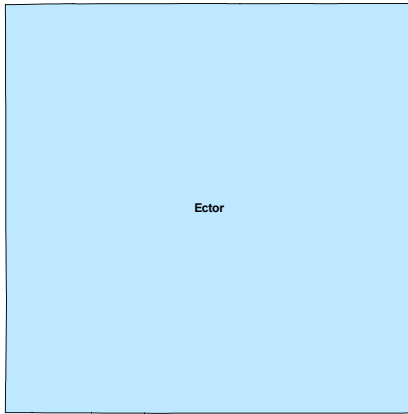
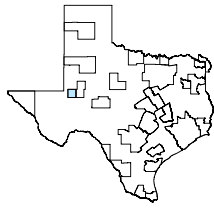


Odessa MSA

July 2026



MSA Labor Force Statistics

	Jul-26	Jun-26	Jul-25	Yearly Change
Civilian Labor Force	88,376	87,974	87,711	665
Employed	84,599	84,083	84,189	410
Unemployed	3,777	3,891	3,522	255
Unemployment Rate	4.3%	4.4%	4.0%	0.3%

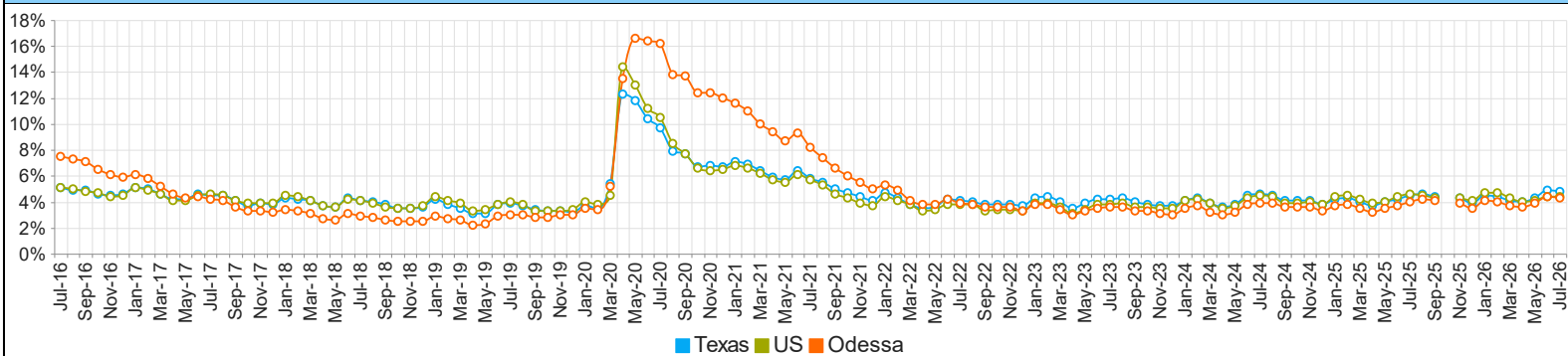
Texas Labor Force Statistics

	Jul-26	Jun-26	Jul-25	Yearly Change
Civilian Labor Force	15,955,048	15,921,414	15,889,771	65,277
Employed	15,188,778	15,140,644	15,180,836	7,942
Unemployed	766,270	780,770	708,935	57,335
Unemployment Rate	4.8%	4.9%	4.5%	0.3%

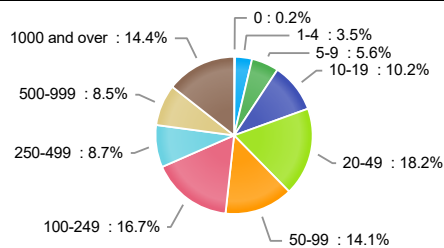
US Labor Force Statistics

	Jul-26	Jun-26	Jul-25	Yearly Change
Civilian Labor Force	170,235,000	170,198,000	171,646,000	-1,411,000
Employed	162,800,000	162,722,000	163,799,000	-999,000
Unemployed	7,435,000	7,476,000	7,847,000	-412,000
Unemployment Rate	4.4%	4.4%	4.6%	-0.2%

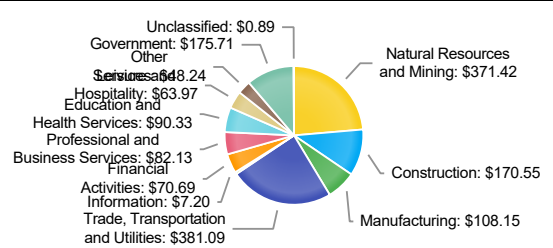
Historical Unemployment Rates



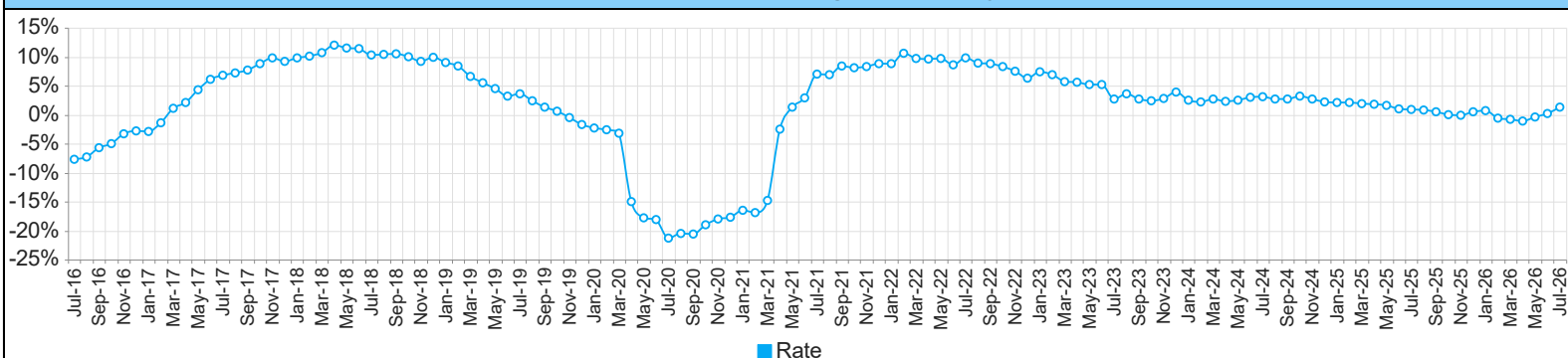
Industry Size Class



Wages by Industry (in millions) (1st Quarter 2026)



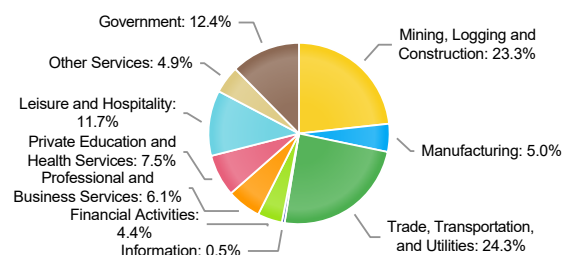
Annual Growth Rate Total Non-agricultural employment

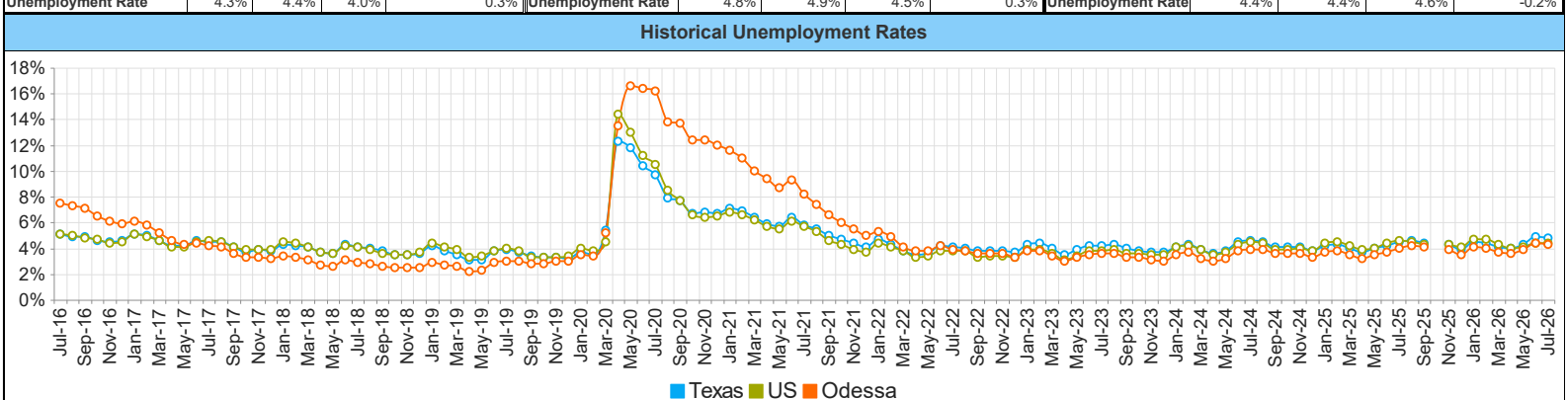
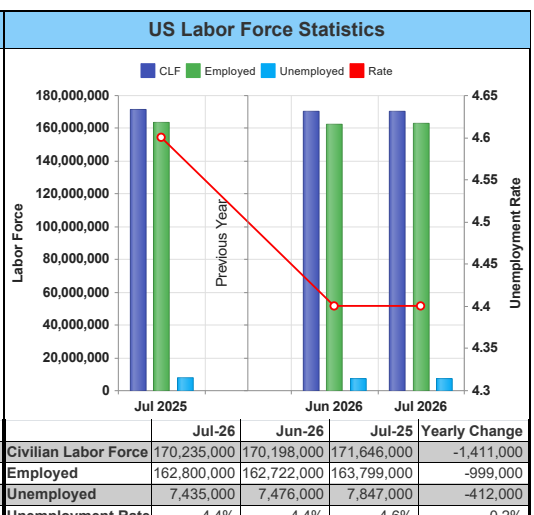
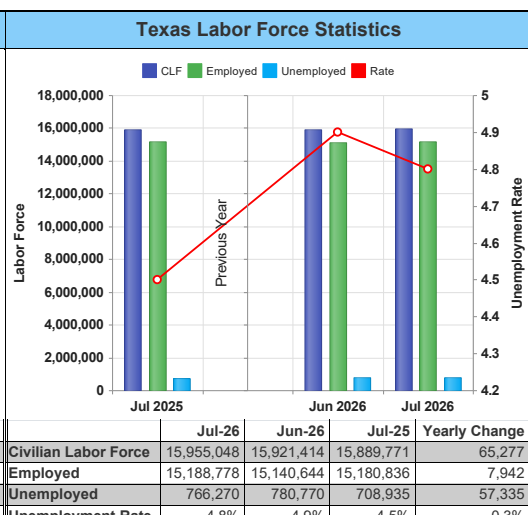
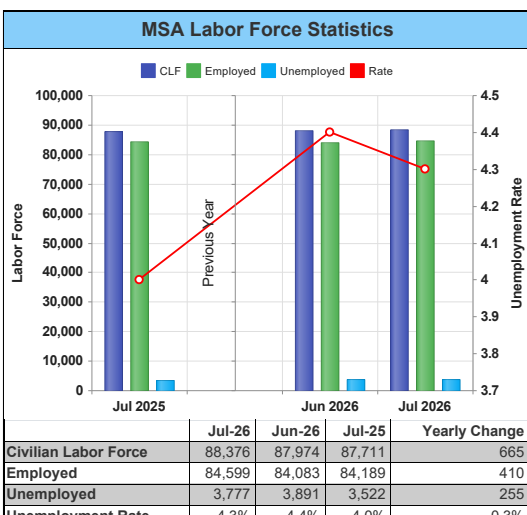


Employment by Industry (July 2026)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	84,000	-0.1%	1.3%
Mining, Logging and Construction	19,600	1.0%	1.6%
Manufacturing	4,200	0.0%	-2.3%
Trade, Transportation, and Utilities	20,400	0.5%	-1.0%
Information	400	0.0%	0.0%
Financial Activities	3,700	0.0%	-2.6%
Professional and Business Services	5,100	2.0%	6.2%
Private Education and Health Services	6,300	0.0%	3.3%
Leisure and Hospitality	9,800	-1.0%	3.2%
Other Services	4,100	0.0%	0.0%
Government	10,400	-3.7%	4.0%

Employment by Industry (July 2026)

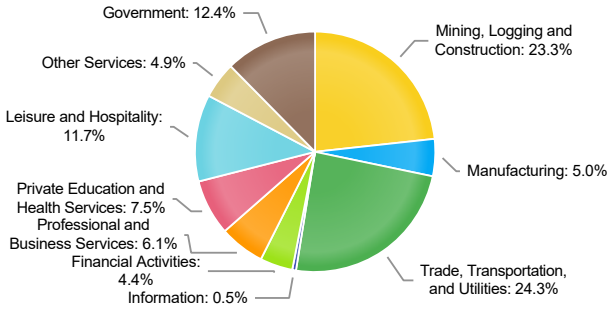




Months	MSA	Texas	US
Jul-26	4.3	4.8	4.4
Jun-26	4.4	4.9	4.4
May-26	3.9	4.3	4.1
Apr-26	3.6	4.0	4.0
Mar-26	3.7	4.1	4.3
Feb-26	4.0	4.4	4.7
Jan-26	4.1	4.5	4.7
Dec-25	3.5	3.9	4.1
Nov-25	3.9	4.3	4.3
Oct-25	N/A	N/A	N/A
Sep-25	4.1	4.4	4.3
Aug-25	4.2	4.6	4.5
Jul-25	4.0	4.5	4.6
Jun-25	3.7	4.2	4.4
May-25	3.5	4.0	4.0
Apr-25	3.2	3.7	3.9
Mar-25	3.5	4.0	4.2
Feb-25	3.8	4.3	4.5
Jan-25	3.7	4.2	4.4
Dec-24	3.3	3.8	3.8
Nov-24	3.6	4.1	4.0
Oct-24	3.6	4.1	3.9
Sep-24	3.6	4.1	3.9
Aug-24	3.9	4.5	4.4
Jul-24	3.9	4.6	4.5
Jun-24	3.8	4.5	4.3
May-24	3.2	3.8	3.7
Apr-24	3.0	3.6	3.5
Mar-24	3.2	3.9	3.9
Feb-24	3.7	4.3	4.2
Jan-24	3.5	4.1	4.1
Dec-23	3.0	3.7	3.5
Nov-23	3.1	3.7	3.5
Oct-23	3.3	3.8	3.6
Sep-23	3.3	4.0	3.6
Aug-23	3.6	4.3	3.9
Jul-23	3.6	4.2	3.8
Jun-23	3.5	4.2	3.8
May-23	3.3	3.9	3.4
Apr-23	3.0	3.5	3.1
Mar-23	3.4	4.0	3.6
Feb-23	3.8	4.4	3.9
Jan-23	3.8	4.3	3.9
Dec-22	3.3	3.7	3.3
Nov-22	3.6	3.8	3.4
Oct-22	3.6	3.8	3.4
Sep-22	3.6	3.8	3.3
Aug-22	3.8	4.0	3.8
Jul-22	3.9	4.1	3.8
Jun-22	4.2	4.2	3.8
May-22	3.8	3.6	3.4
Apr-22	3.8	3.5	3.3
Mar-22	4.1	3.8	3.8
Feb-22	4.9	4.3	4.1
Jan-22	5.3	4.7	4.4

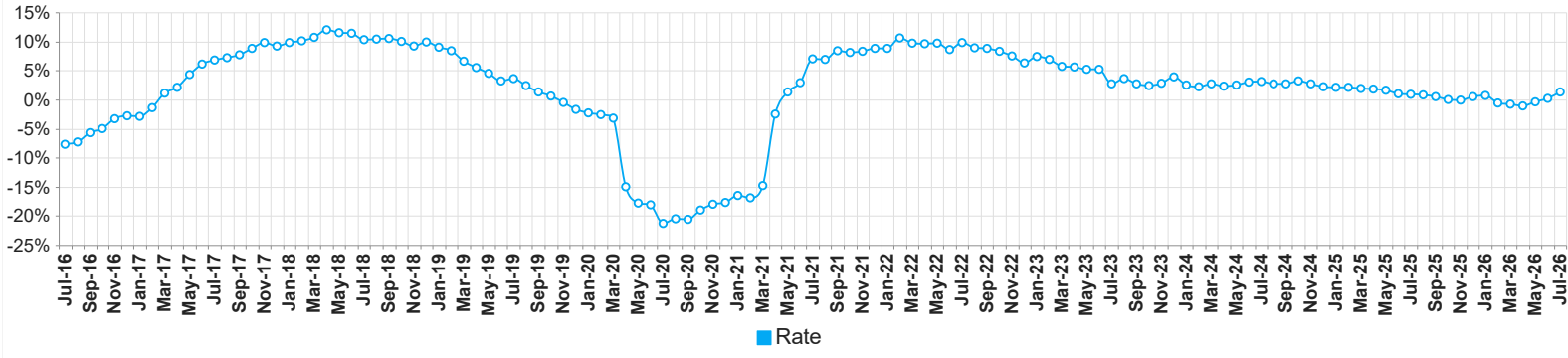
Months	MSA	Texas	US
Dec-21	5.0	4.1	3.7
Nov-21	5.5	4.4	3.9
Oct-21	6.0	4.7	4.3
Sep-21	6.6	5.0	4.6
Aug-21	7.4	5.5	5.3
Jul-21	8.2	5.8	5.7
Jun-21	9.3	6.4	6.1
May-21	8.7	5.7	5.5
Apr-21	9.4	5.9	5.7
Mar-21	10.0	6.4	6.2
Feb-21	11.0	6.9	6.6
Jan-21	11.6	7.1	6.8
Dec-20	12.0	6.7	6.5
Nov-20	12.4	6.8	6.4
Oct-20	12.4	6.7	6.6
Sep-20	13.7	7.7	7.7
Aug-20	13.8	7.9	8.5
Jul-20	16.2	9.7	10.5
Jun-20	16.4	10.4	11.2
May-20	16.6	11.8	13.0
Apr-20	13.5	12.3	14.4
Mar-20	5.2	5.4	4.5
Feb-20	3.4	3.5	3.8
Jan-20	3.5	3.7	4.0
Dec-19	3.0	3.2	3.4
Nov-19	3.0	3.3	3.3
Oct-19	2.8	3.3	3.3
Sep-19	2.8	3.4	3.3
Aug-19	3.0	3.7	3.8
Jul-19	3.0	3.9	4.0
Jun-19	2.9	3.8	3.8
May-19	2.3	3.1	3.4
Apr-19	2.2	3.1	3.3
Mar-19	2.6	3.5	3.9
Feb-19	2.7	3.8	4.1
Jan-19	2.9	4.2	4.4
Dec-18	2.5	3.6	3.7
Nov-18	2.5	3.5	3.5
Oct-18	2.5	3.5	3.5
Sep-18	2.6	3.8	3.6
Aug-18	2.8	4.0	3.9
Jul-18	2.9	4.1	4.1
Jun-18	3.1	4.3	4.2
May-18	2.6	3.6	3.6
Apr-18	2.7	3.7	3.7
Mar-18	3.1	4.1	4.1
Feb-18	3.3	4.2	4.4
Jan-18	3.4	4.3	4.5
Dec-17	3.2	3.8	3.9
Nov-17	3.3	3.9	3.9
Oct-17	3.3	3.7	3.9
Sep-17	3.6	4.1	4.1
Aug-17	4.1	4.5	4.5
Jul-17	4.2	4.5	4.6
Jun-17	4.4	4.6	4.5
May-17	4.3	4.2	4.1
Apr-17	4.6	4.2	4.1
Mar-17	5.2	4.6	4.6
Feb-17	5.8	5.0	4.9
Jan-17	6.1	5.1	5.1
Dec-16	5.9	4.6	4.5
Nov-16	6.1	4.5	4.4
Oct-16	6.5	4.6	4.7
Sep-16	7.1	4.9	4.8
Aug-16	7.3	4.9	5.0
Jul-16	7.5	5.1	5.1

Employment by Industry



Industry	Jul-26	Jun-26	Jul-25	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	84,000	84,100	82,900	-100	-0.1%	1100	1.3%
Mining, Logging and Construction	19,600	19,400	19,300	200	1.0%	300	1.6%
Manufacturing	4,200	4,200	4,300	0	0.0%	-100	-2.3%
Trade, Transportation, and Utilities	20,400	20,300	20,600	100	0.5%	-200	-1.0%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	3,700	3,700	3,800	0	0.0%	-100	-2.6%
Professional and Business Services	5,100	5,000	4,800	100	2.0%	300	6.2%
Private Education and Health Services	6,300	6,300	6,100	0	0.0%	200	3.3%
Leisure and Hospitality	9,800	9,900	9,500	-100	-1.0%	300	3.2%
Other Services	4,100	4,100	4,100	0	0.0%	0	0.0%
Government	10,400	10,800	10,000	-400	-3.7%	400	4.0%

Annual Growth Rate Total Non-agricultural employment

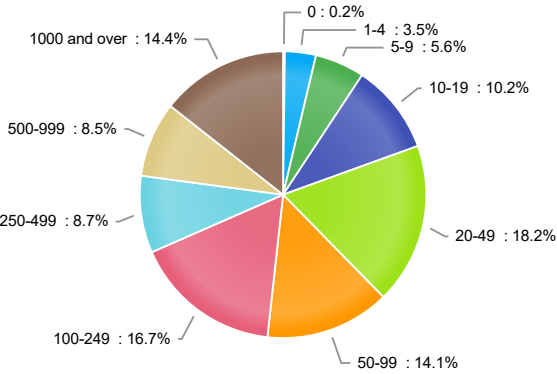


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Jul-26	84000	1.3%
Jun-26	84100	0.2%
May-26	83900	-0.4%
Apr-26	83400	-1.1%
Mar-26	83300	-0.8%
Feb-26	83400	-0.6%
Jan-26	83700	0.7%
Dec-25	84500	0.5%
Nov-25	84200	-0.1%
Oct-25	84100	0%
Sep-25	83500	0.5%
Aug-25	83100	0.8%
Jul-25	82900	0.9%
Jun-25	83900	1%
May-25	84200	1.6%
Apr-25	84300	1.8%
Mar-25	84000	1.9%
Feb-25	83900	2.1%
Jan-25	83100	2.1%
Dec-24	84100	2.2%
Nov-24	84300	2.7%
Oct-24	84100	3.2%
Sep-24	83100	2.7%
Aug-24	82400	2.7%
Jul-24	82200	3.1%
Jun-24	83100	3%
May-24	82900	2.5%
Apr-24	82800	2.3%
Mar-24	82400	2.7%
Feb-24	82200	2.2%
Jan-24	81400	2.5%
Dec-23	82300	3.9%
Nov-23	82100	2.8%
Oct-23	81500	2.4%
Sep-23	80900	2.7%
Aug-23	80200	3.6%
Jul-23	79700	2.7%
Jun-23	80700	5.2%
May-23	80900	5.2%
Apr-23	80900	5.6%
Mar-23	80200	5.7%
Feb-23	80400	6.9%
Jan-23	79400	7.4%
Dec-22	79200	6.3%
Nov-22	79900	7.5%
Oct-22	79600	8.3%
Sep-22	78800	8.8%
Aug-22	77400	8.9%
Jul-22	77600	9.8%
Jun-22	76700	8.6%
May-22	76900	9.7%
Apr-22	76600	9.6%
Mar-22	75900	9.7%
Feb-22	75200	10.6%
Jan-22	73900	8.8%
Dec-21	74500	8.8%
Nov-21	74300	8.3%
Oct-21	73500	8.1%

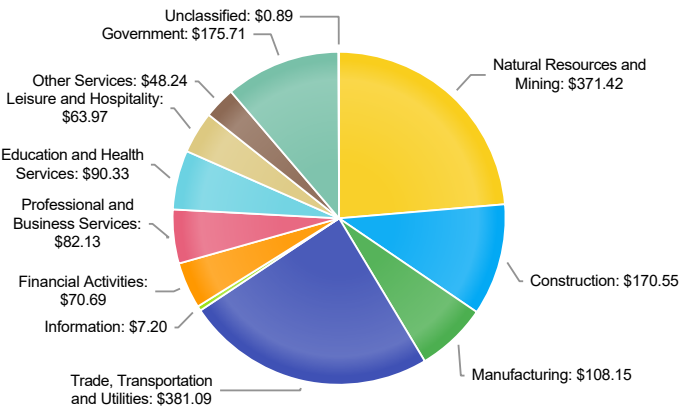
Month	Employment Count	Annual Growth Rate
Sep-21	72400	8.4%
Aug-21	71100	6.9%
Jul-21	70700	7%
Jun-21	70600	2.9%
May-21	70100	1.3%
Apr-21	69900	-2.5%
Mar-21	69200	-14.8%
Feb-21	68000	-16.9%
Jan-21	67900	-16.5%
Dec-20	68500	-17.7%
Nov-20	68600	-18%
Oct-20	68000	-19%
Sep-20	66800	-20.6%
Aug-20	66500	-20.5%
Jul-20	66100	-21.3%
Jun-20	68600	-18.1%
May-20	69200	-17.8%
Apr-20	71700	-15%
Mar-20	81200	-3.2%
Feb-20	81800	-2.6%
Jan-20	81300	-2.3%
Dec-19	83200	-1.7%
Nov-19	83700	-0.5%
Oct-19	83900	0.6%
Sep-19	84100	1.3%
Aug-19	83700	2.4%
Jul-19	84000	3.6%
Jun-19	83800	3.2%
May-19	84200	4.5%
Apr-19	84400	5.5%
Mar-19	83900	6.6%
Feb-19	84000	8.4%
Jan-19	83200	9%
Dec-18	84600	9.9%
Nov-18	84100	9.2%
Oct-18	83400	10%
Sep-18	83000	10.5%
Aug-18	81700	10.4%
Jul-18	81100	10.3%
Jun-18	81200	11.4%
May-18	80600	11.5%
Apr-18	80000	12%
Mar-18	78700	10.7%
Feb-18	77500	10.1%
Jan-18	76300	9.8%
Dec-17	77000	9.2%
Nov-17	77000	9.8%
Oct-17	75800	8.8%
Sep-17	75100	7.7%
Aug-17	74000	7.2%
Jul-17	73500	6.8%
Jun-17	72900	6.1%
May-17	72300	4.3%
Apr-17	71400	2.1%
Mar-17	71100	1.1%
Feb-17	70400	-1.4%
Jan-17	69500	-2.9%
Dec-16	70500	-2.8%
Nov-16	70100	-3.3%
Oct-16	69700	-5%
Sep-16	69700	-5.7%
Aug-16	69000	-7.3%
Jul-16	68800	-7.7%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	157	0.2%
1-4	2751	3.5%
5-9	4427	5.6%
10-19	8066	10.2%
20-49	14477	18.2%
50-99	11226	14.1%
100-249	13248	16.7%
250-499	6904	8.7%
500-999	6721	8.5%
1000 and over	11451	14.4%

Wages by Industry (in millions) (1st Quarter 2026)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	371.42
Construction	170.55
Manufacturing	108.15
Trade, Transportation and Utilities	381.09
Information	7.20
Financial Activities	70.69
Professional and Business Services	82.13
Education and Health Services	90.33
Leisure and Hospitality	63.97
Other Services	48.24
Government	175.71
Unclassified	0.89