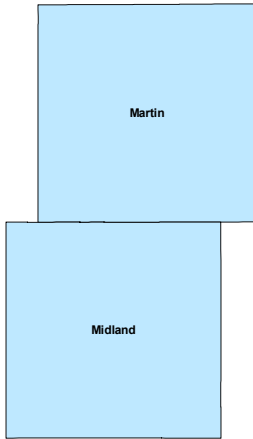
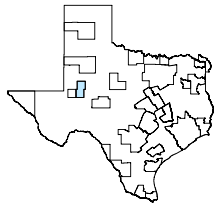


Midland MSA

June 2026



MSA Labor Force Statistics

	Jun-26	May-26	Jun-25	Yearly Change
Civilian Labor Force	106,804	106,495	106,276	528
Employed	102,968	103,174	102,946	22
Unemployed	3,836	3,321	3,330	506
Unemployment Rate	3.6%	3.1%	3.1%	0.5%

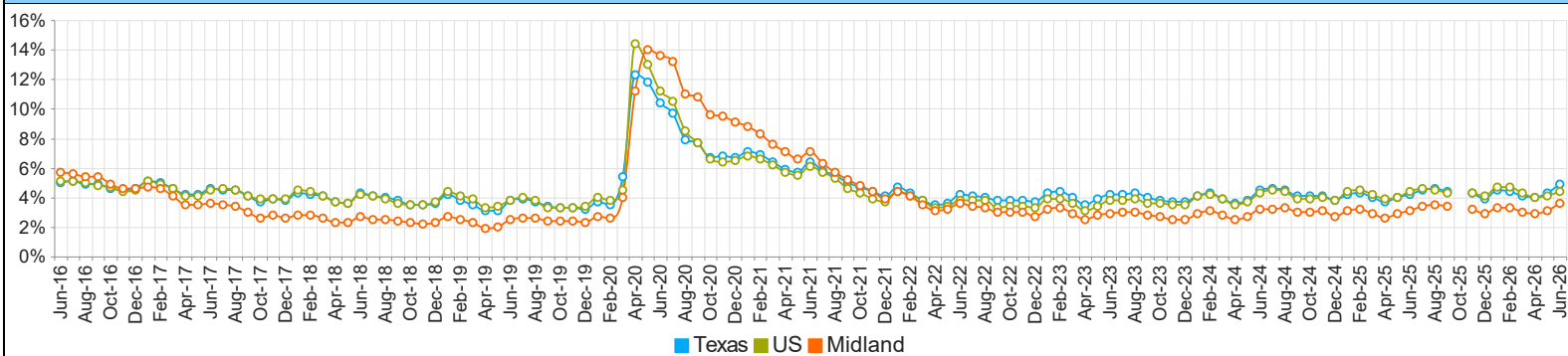
Texas Labor Force Statistics

	Jun-26	May-26	Jun-25	Yearly Change
Civilian Labor Force	15,921,944	15,915,716	15,866,465	55,479
Employed	15,140,964	15,237,946	15,193,245	-52,281
Unemployed	780,980	677,770	673,220	107,760
Unemployment Rate	4.9%	4.3%	4.2%	0.7%

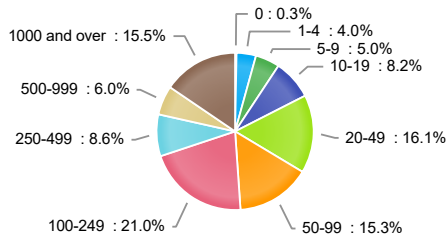
US Labor Force Statistics

	Jun-26	May-26	Jun-25	Yearly Change
Civilian Labor Force	170,198,000	169,801,000	171,343,000	-1,145,000
Employed	162,722,000	162,897,000	163,883,000	-1,161,000
Unemployed	7,476,000	6,904,000	7,460,000	16,000
Unemployment Rate	4.4%	4.1%	4.4%	0.0%

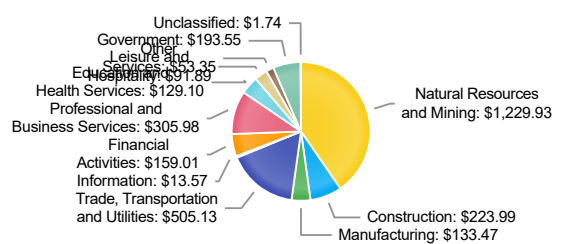
Historical Unemployment Rates



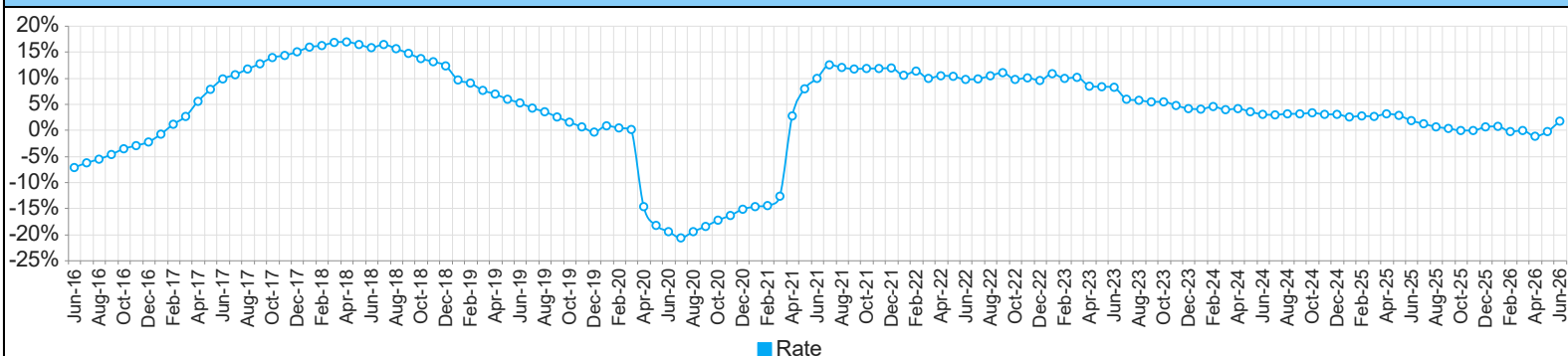
Industry Size Class



Wages by Industry (in millions) (4th Quarter 2025)



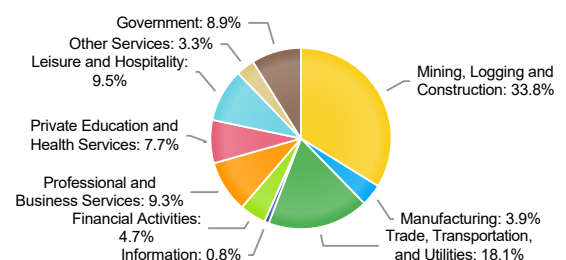
Annual Growth Rate Total Non-agricultural employment

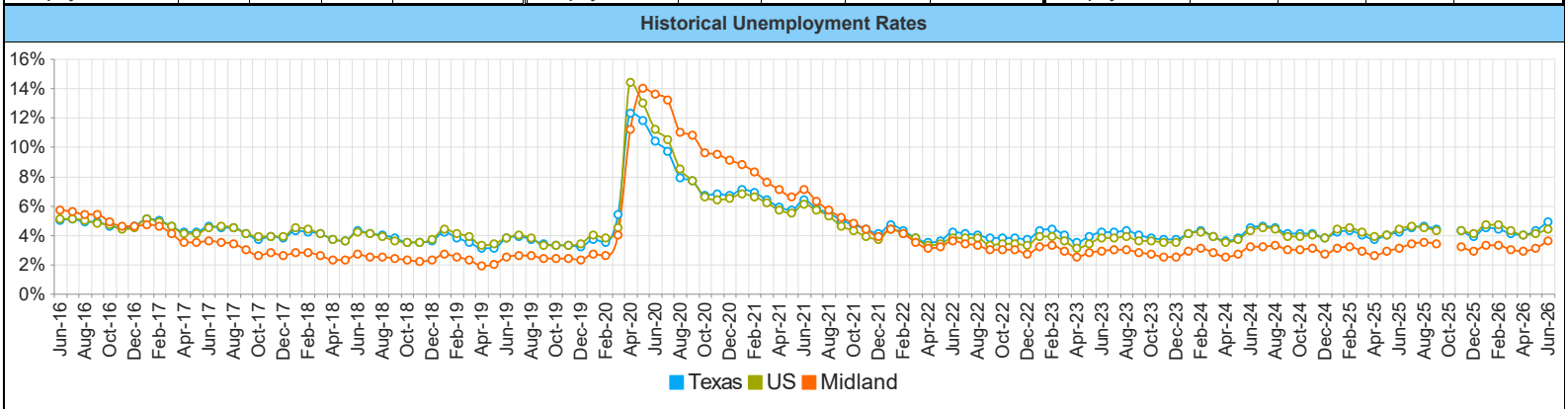
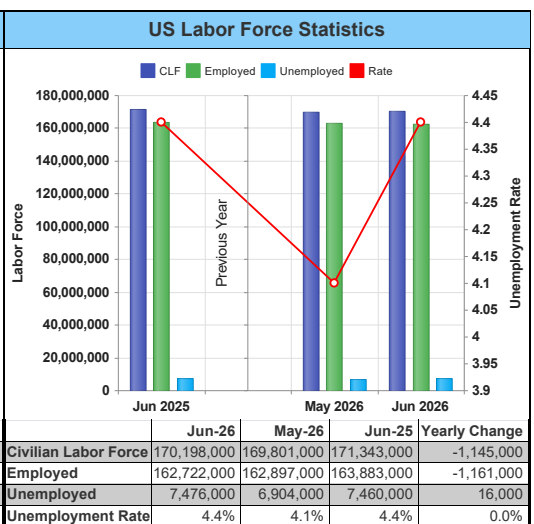
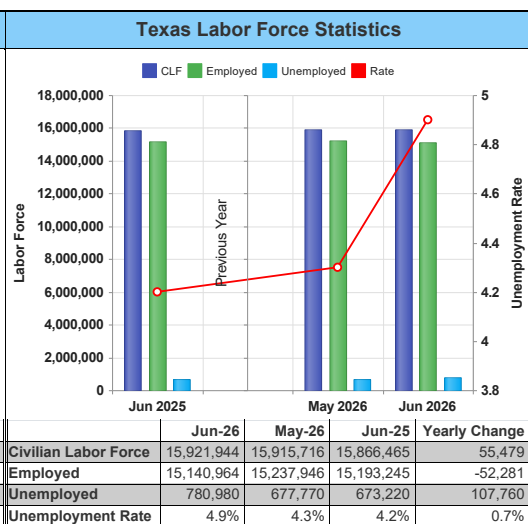
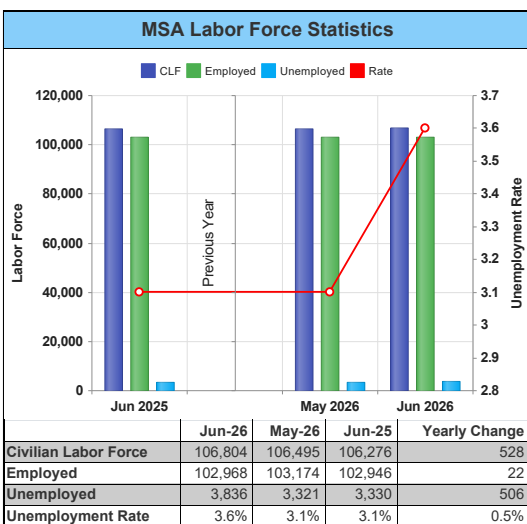


Employment by Industry (June 2026)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	129,000	0.6%	1.7%
Mining, Logging and Construction	43,600	1.4%	0.9%
Manufacturing	5,000	2.0%	4.2%
Trade, Transportation, and Utilities	23,400	0.9%	0.0%
Information	1,000	0.0%	0.0%
Financial Activities	6,100	0.0%	-1.6%
Professional and Business Services	12,000	0.8%	-2.4%
Private Education and Health Services	9,900	-2.9%	16.5%
Leisure and Hospitality	12,200	1.7%	0.0%
Other Services	4,300	0.0%	2.4%
Government	11,500	-0.9%	3.6%

Employment by Industry (June 2026)

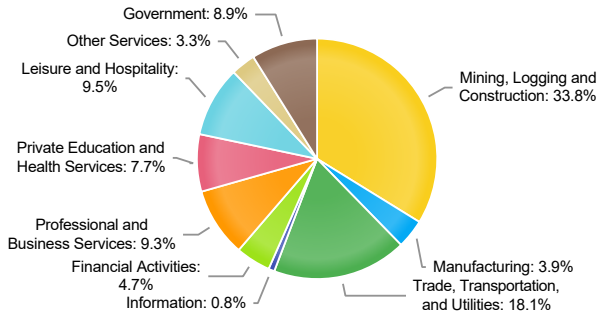




Months	MSA	Texas	US
Jun-26	3.6	4.9	4.4
May-26	3.1	4.3	4.1
Apr-26	2.9	4.0	4.0
Mar-26	3.0	4.1	4.3
Feb-26	3.3	4.4	4.7
Jan-26	3.3	4.5	4.7
Dec-25	2.9	3.9	4.1
Nov-25	3.2	4.3	4.3
Oct-25	N/A	N/A	N/A
Sep-25	3.4	4.4	4.3
Aug-25	3.5	4.6	4.5
Jul-25	3.4	4.5	4.6
Jun-25	3.1	4.2	4.4
May-25	2.9	4.0	4.0
Apr-25	2.6	3.7	3.9
Mar-25	2.9	4.0	4.2
Feb-25	3.2	4.3	4.5
Jan-25	3.1	4.2	4.4
Dec-24	2.7	3.8	3.8
Nov-24	3.1	4.1	4.0
Oct-24	3.0	4.1	3.9
Sep-24	3.0	4.1	3.9
Aug-24	3.3	4.5	4.4
Jul-24	3.2	4.6	4.5
Jun-24	3.2	4.5	4.3
May-24	2.7	3.8	3.7
Apr-24	2.5	3.6	3.5
Mar-24	2.8	3.9	3.9
Feb-24	3.1	4.3	4.2
Jan-24	2.9	4.1	4.1
Dec-23	2.5	3.7	3.5
Nov-23	2.5	3.7	3.5
Oct-23	2.7	3.8	3.6
Sep-23	2.8	4.0	3.6
Aug-23	3.0	4.3	3.9
Jul-23	3.0	4.2	3.8
Jun-23	2.9	4.2	3.8
May-23	2.8	3.9	3.4
Apr-23	2.5	3.5	3.1
Mar-23	2.9	4.0	3.6
Feb-23	3.3	4.4	3.9
Jan-23	3.2	4.3	3.9
Dec-22	2.7	3.7	3.3
Nov-22	3.0	3.8	3.4
Oct-22	3.0	3.8	3.4
Sep-22	3.0	3.8	3.3
Aug-22	3.3	4.0	3.8
Jul-22	3.4	4.1	3.8
Jun-22	3.6	4.2	3.8
May-22	3.2	3.6	3.4
Apr-22	3.1	3.5	3.3
Mar-22	3.5	3.8	3.8
Feb-22	4.1	4.3	4.1
Jan-22	4.4	4.7	4.4
Dec-21	3.9	4.1	3.7

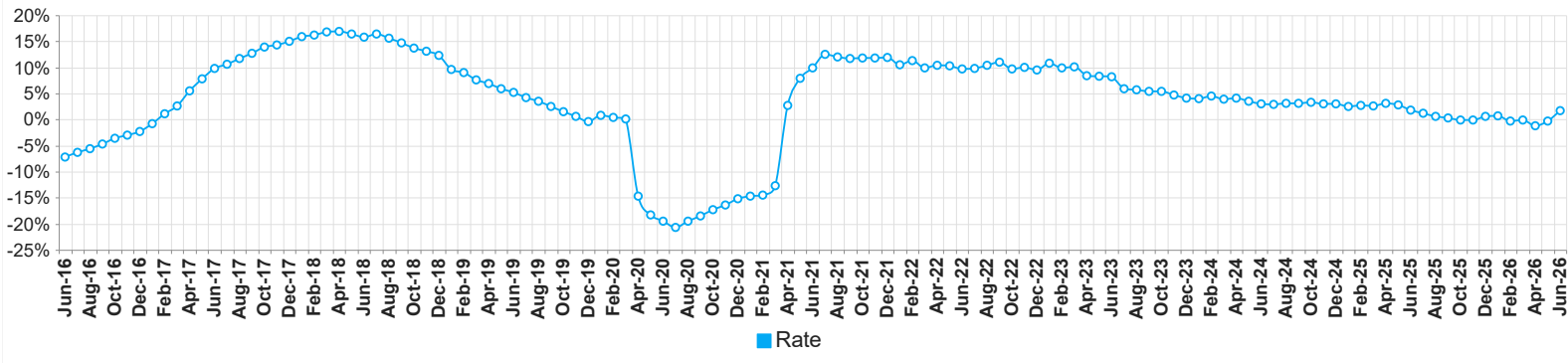
Months	MSA	Texas	US
Nov-21	4.4	4.4	3.9
Oct-21	4.8	4.7	4.3
Sep-21	5.2	5.0	4.6
Aug-21	5.7	5.5	5.3
Jul-21	6.3	5.8	5.7
Jun-21	7.1	6.4	6.1
May-21	6.6	5.7	5.5
Apr-21	7.1	5.9	5.7
Mar-21	7.6	6.4	6.2
Feb-21	8.3	6.9	6.6
Jan-21	8.8	7.1	6.8
Dec-20	9.1	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.8	7.7	7.7
Aug-20	11.0	7.9	8.5
Jul-20	13.2	9.7	10.5
Jun-20	13.6	10.4	11.2
May-20	14.0	11.8	13.0
Apr-20	11.2	12.3	14.4
Mar-20	4.0	5.4	4.5
Feb-20	2.6	3.5	3.8
Jan-20	2.7	3.7	4.0
Dec-19	2.3	3.2	3.4
Nov-19	2.4	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.4	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.5	3.8	3.8
May-19	2.0	3.1	3.4
Apr-19	1.9	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.7	4.2	4.4
Dec-18	2.3	3.6	3.7
Nov-18	2.2	3.5	3.5
Oct-18	2.3	3.5	3.5
Sep-18	2.4	3.8	3.6
Aug-18	2.5	4.0	3.9
Jul-18	2.5	4.1	4.1
Jun-18	2.7	4.3	4.2
May-18	2.3	3.6	3.6
Apr-18	2.3	3.7	3.7
Mar-18	2.6	4.1	4.1
Feb-18	2.8	4.2	4.4
Jan-18	2.8	4.3	4.5
Dec-17	2.6	3.8	3.9
Nov-17	2.8	3.9	3.9
Oct-17	2.6	3.7	3.9
Sep-17	3.0	4.1	4.1
Aug-17	3.4	4.5	4.5
Jul-17	3.5	4.5	4.6
Jun-17	3.6	4.6	4.5
May-17	3.5	4.2	4.1
Apr-17	3.5	4.2	4.1
Mar-17	4.1	4.6	4.6
Feb-17	4.6	5.0	4.9
Jan-17	4.7	5.1	5.1
Dec-16	4.6	4.6	4.5
Nov-16	4.6	4.5	4.4
Oct-16	4.9	4.6	4.7
Sep-16	5.4	4.9	4.8
Aug-16	5.4	4.9	5.0
Jul-16	5.6	5.1	5.1
Jun-16	5.7	5.0	5.1

Employment by Industry



Industry	Jun-26	May-26	Jun-25	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	129,000	128,200	126,900	800	0.6%	2100	1.7%
Mining, Logging and Construction	43,600	43,000	43,200	600	1.4%	400	0.9%
Manufacturing	5,000	4,900	4,800	100	2.0%	200	4.2%
Trade, Transportation, and Utilities	23,400	23,200	23,400	200	0.9%	0	0.0%
Information	1,000	1,000	1,000	0	0.0%	0	0.0%
Financial Activities	6,100	6,100	6,200	0	0.0%	-100	-1.6%
Professional and Business Services	12,000	11,900	12,300	100	0.8%	-300	-2.4%
Private Education and Health Services	9,900	10,200	8,500	-300	-2.9%	1400	16.5%
Leisure and Hospitality	12,200	12,000	12,200	200	1.7%	0	0.0%
Other Services	4,300	4,300	4,200	0	0.0%	100	2.4%
Government	11,500	11,600	11,100	-100	-0.9%	400	3.6%

Annual Growth Rate Total Non-agricultural employment

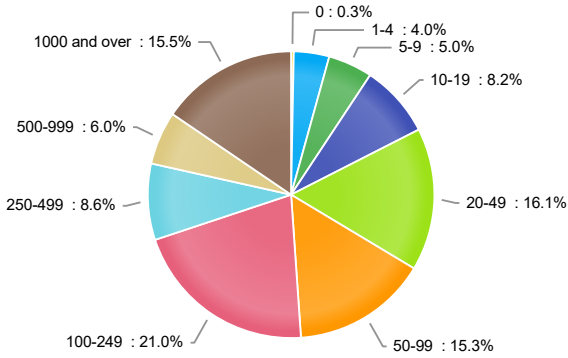


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Jun-26	129000	1.7%
May-26	128200	-0.3%
Apr-26	127300	-1.2%
Mar-26	127300	-0.1%
Feb-26	127100	-0.3%
Jan-26	126700	0.7%
Dec-25	127800	0.6%
Nov-25	126900	-0.1%
Oct-25	126600	-0.1%
Sep-25	126200	0.3%
Aug-25	125700	0.6%
Jul-25	125000	1.2%
Jun-25	126900	1.8%
May-25	128600	2.8%
Apr-25	128800	3.1%
Mar-25	127400	2.6%
Feb-25	127500	2.7%
Jan-25	125800	2.5%
Dec-24	127000	3%
Nov-24	127000	3%
Oct-24	126700	3.3%
Sep-24	125800	3.1%
Aug-24	124900	3.1%
Jul-24	123500	2.9%
Jun-24	124600	3%
May-24	125100	3.5%
Apr-24	124900	4.1%
Mar-24	124200	3.9%
Feb-24	124200	4.5%
Jan-24	122700	4%
Dec-23	123300	4.1%
Nov-23	123300	4.7%
Oct-23	122600	5.4%
Sep-23	122000	5.4%
Aug-23	121100	5.7%
Jul-23	120000	5.9%
Jun-23	121000	8.2%
May-23	120900	8.3%
Apr-23	120000	8.4%
Mar-23	119500	10.1%
Feb-23	118900	9.9%
Jan-23	118000	10.8%
Dec-22	118400	9.5%
Nov-22	117800	10%
Oct-22	116300	9.7%
Sep-22	115700	11%
Aug-22	114600	10.4%
Jul-22	113300	9.8%
Jun-22	111800	9.7%
May-22	111600	10.3%
Apr-22	110700	10.4%
Mar-22	108500	9.9%
Feb-22	108200	11.3%
Jan-22	106500	10.5%
Dec-21	108100	11.9%
Nov-21	107100	11.8%
Oct-21	106000	11.8%
Sep-21	104200	11.7%

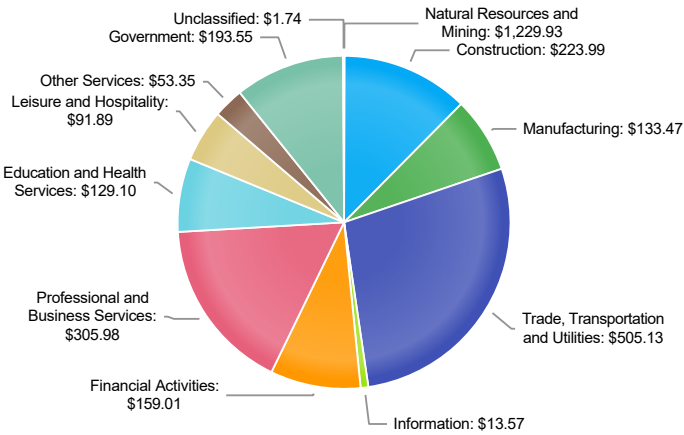
Month	Employment Count	Annual Growth Rate
Aug-21	103800	12%
Jul-21	103200	12.5%
Jun-21	101900	9.9%
May-21	101200	7.9%
Apr-21	100300	2.7%
Mar-21	98700	-12.7%
Feb-21	97200	-14.5%
Jan-21	96400	-14.7%
Dec-20	96600	-15.2%
Nov-20	95800	-16.4%
Oct-20	94800	-17.3%
Sep-20	93300	-18.5%
Aug-20	92700	-19.5%
Jul-20	91700	-20.7%
Jun-20	92700	-19.5%
May-20	93800	-18.3%
Apr-20	97700	-14.7%
Mar-20	113100	0.1%
Feb-20	113700	0.4%
Jan-20	113000	0.8%
Dec-19	113900	-0.4%
Nov-19	114600	0.6%
Oct-19	114700	1.5%
Sep-19	114500	2.5%
Aug-19	115200	3.5%
Jul-19	115600	4.2%
Jun-19	115100	5.2%
May-19	114800	5.9%
Apr-19	114600	6.9%
Mar-19	113000	7.6%
Feb-19	113200	9%
Jan-19	112100	9.6%
Dec-18	114400	12.3%
Nov-18	113900	13.1%
Oct-18	113000	13.7%
Sep-18	111700	14.7%
Aug-18	111300	15.6%
Jul-18	110900	16.4%
Jun-18	109400	15.8%
May-18	108400	16.4%
Apr-18	107200	16.9%
Mar-18	105000	16.8%
Feb-18	103900	16.2%
Jan-18	102300	15.9%
Dec-17	101900	15%
Nov-17	100700	14.3%
Oct-17	99400	13.9%
Sep-17	97400	12.7%
Aug-17	96300	11.7%
Jul-17	95300	10.6%
Jun-17	94500	9.8%
May-17	93100	7.8%
Apr-17	91700	5.5%
Mar-17	89900	2.6%
Feb-17	89400	1.1%
Jan-17	88300	-0.8%
Dec-16	88600	-2.3%
Nov-16	88100	-3%
Oct-16	87300	-3.6%
Sep-16	86400	-4.7%
Aug-16	86200	-5.6%
Jul-16	86200	-6.3%
Jun-16	86100	-7.2%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	389	0.3%
1-4	4851	4.0%
5-9	6083	5.0%
10-19	9974	8.2%
20-49	19590	16.1%
50-99	18590	15.3%
100-249	25610	21.0%
250-499	10482	8.6%
500-999	7358	6.0%
1000 and over	18876	15.5%

Wages by Industry (in millions) (4th Quarter 2025)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	1,229.93
Construction	223.99
Manufacturing	133.47
Trade, Transportation and Utilities	505.13
Information	13.57
Financial Activities	159.01
Professional and Business Services	305.98
Education and Health Services	129.10
Leisure and Hospitality	91.89
Other Services	53.35
Government	193.55
Unclassified	1.74