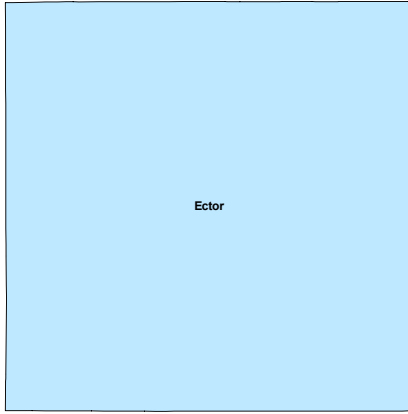
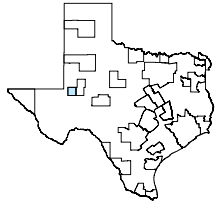


Odessa MSA

June 2026



MSA Labor Force Statistics

	Jun-26	May-26	Jun-25	Yearly Change
Civilian Labor Force	87,821	87,752	88,069	-248
Employed	83,935	84,360	84,794	-859
Unemployed	3,886	3,392	3,275	611
Unemployment Rate	4.4%	3.9%	3.7%	0.7%

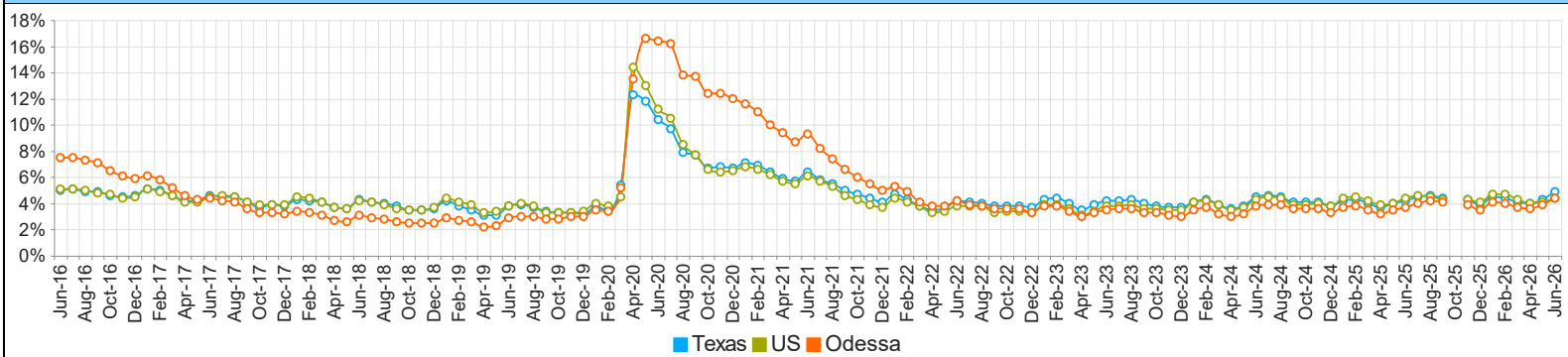
Texas Labor Force Statistics

	Jun-26	May-26	Jun-25	Yearly Change
Civilian Labor Force	15,921,944	15,915,716	15,866,465	55,479
Employed	15,140,964	15,237,946	15,193,245	-52,281
Unemployed	780,980	677,770	673,220	107,760
Unemployment Rate	4.9%	4.3%	4.2%	0.7%

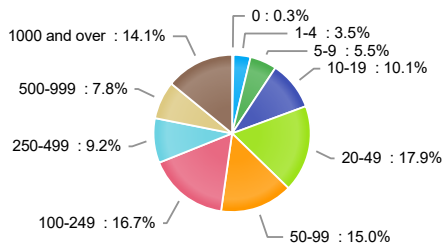
US Labor Force Statistics

	Jun-26	May-26	Jun-25	Yearly Change
Civilian Labor Force	170,198,000	169,801,000	171,343,000	-1,145,000
Employed	162,722,000	162,897,000	163,883,000	-1,161,000
Unemployed	7,476,000	6,904,000	7,460,000	16,000
Unemployment Rate	4.4%	4.1%	4.4%	0.0%

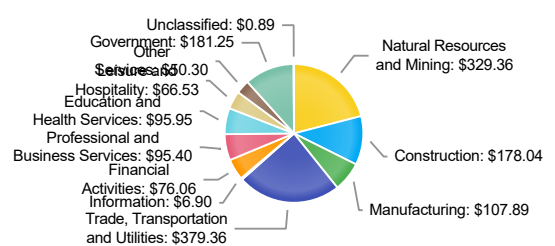
Historical Unemployment Rates



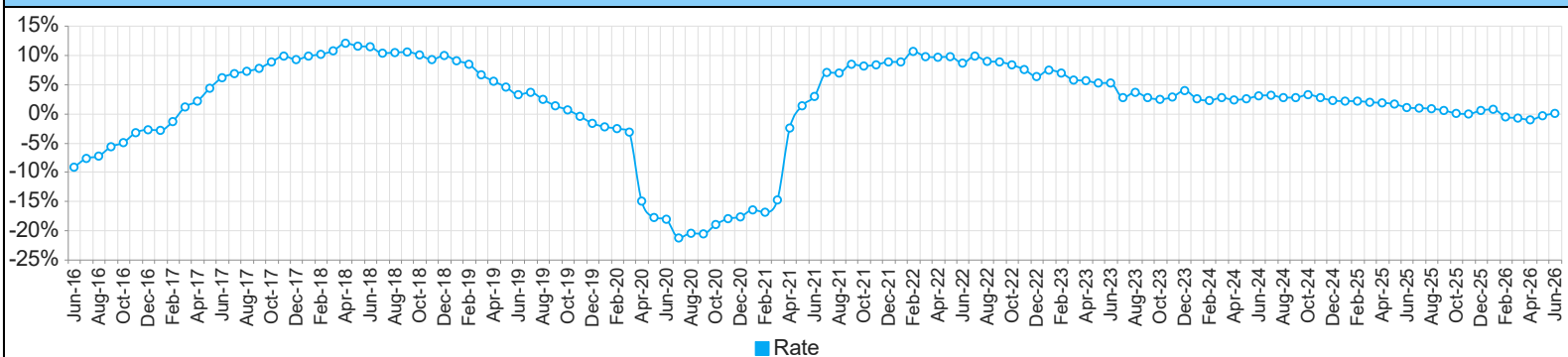
Industry Size Class



Wages by Industry (in millions) (4th Quarter 2025)



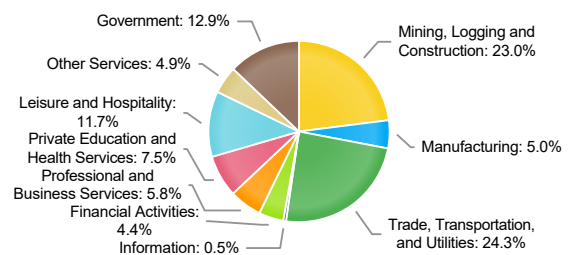
Annual Growth Rate Total Non-agricultural employment

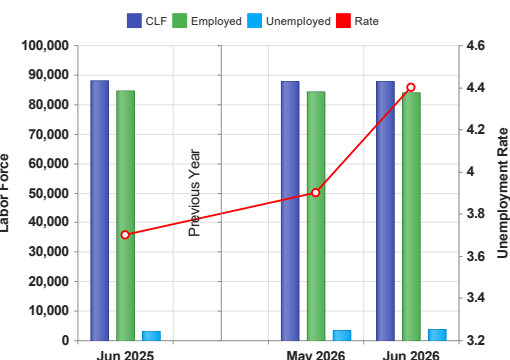
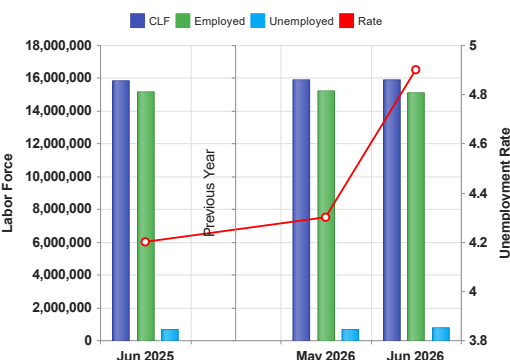


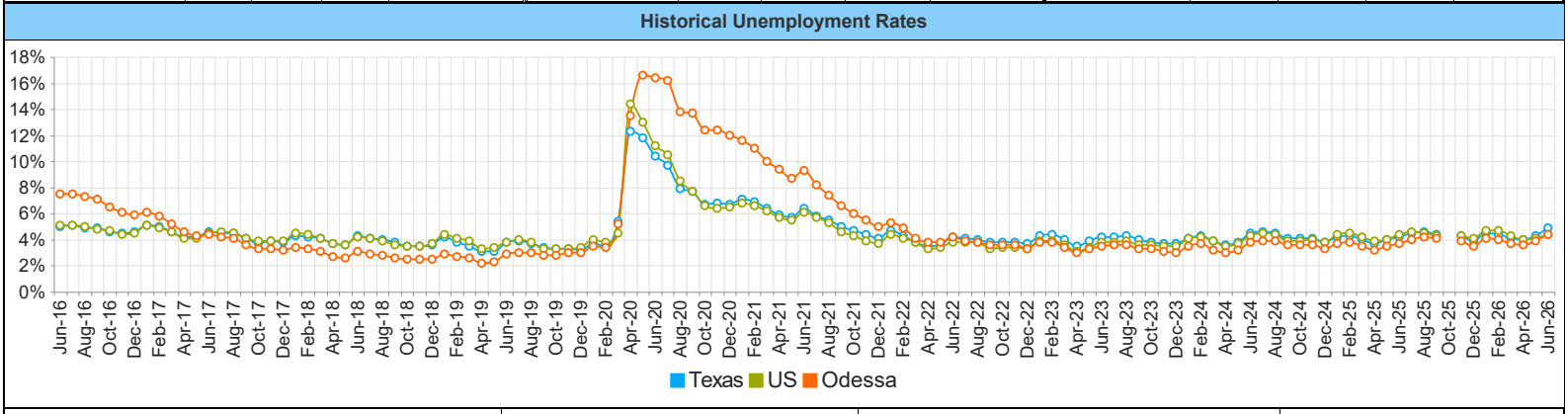
Employment by Industry (June 2026)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	83,900	0.0%	0.0%
Mining, Logging and Construction	19,300	1.0%	1.0%
Manufacturing	4,200	0.0%	-4.5%
Trade, Transportation, and Utilities	20,400	0.0%	-1.0%
Information	400	0.0%	-20.0%
Financial Activities	3,700	0.0%	-2.6%
Professional and Business Services	4,900	0.0%	2.1%
Private Education and Health Services	6,300	0.0%	5.0%
Leisure and Hospitality	9,800	2.1%	2.1%
Other Services	4,100	0.0%	0.0%
Government	10,800	-3.6%	-1.8%

Employment by Industry (June 2026)



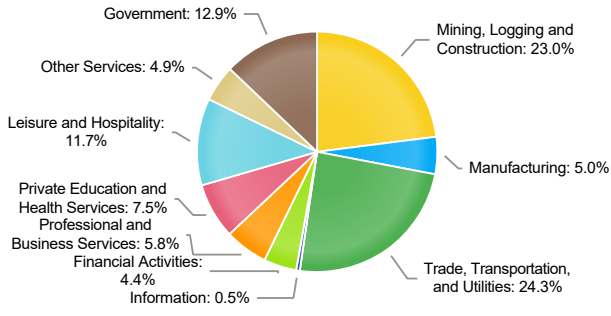
MSA Labor Force Statistics						Texas Labor Force Statistics						US Labor Force Statistics					
																	
	Jun-26	May-26	Jun-25	Yearly Change			Jun-26	May-26	Jun-25	Yearly Change			Jun-26	May-26	Jun-25	Yearly Change	
Civilian Labor Force	87,821	87,752	88,069	-248		Civilian Labor Force	15,921,944	15,915,716	15,866,465	55,479		Civilian Labor Force	170,198,000	169,801,000	171,343,000	-1,145,000	
Employed	83,935	84,360	84,794	-859		Employed	15,140,964	15,237,946	15,193,245	-52,281		Employed	162,722,000	162,897,000	163,883,000	-1,161,000	
Unemployed	3,886	3,392	3,275	611		Unemployed	780,980	677,770	673,220	107,760		Unemployed	7,476,000	6,904,000	7,460,000	16,000	
Unemployment Rate	4.4%	3.9%	3.7%	0.7%		Unemployment Rate	4.9%	4.3%	4.2%	0.7%		Unemployment Rate	4.4%	4.1%	4.4%	0.0%	



Months	MSA	Texas	US
Jun-26	4.4	4.9	4.4
May-26	3.9	4.3	4.1
Apr-26	3.6	4.0	4.0
Mar-26	3.7	4.1	4.3
Feb-26	4.0	4.4	4.7
Jan-26	4.1	4.5	4.7
Dec-25	3.5	3.9	4.1
Nov-25	3.9	4.3	4.3
Oct-25	N/A	N/A	N/A
Sep-25	4.1	4.4	4.3
Aug-25	4.2	4.6	4.5
Jul-25	4.0	4.5	4.6
Jun-25	3.7	4.2	4.4
May-25	3.5	4.0	4.0
Apr-25	3.2	3.7	3.9
Mar-25	3.5	4.0	4.2
Feb-25	3.8	4.3	4.5
Jan-25	3.7	4.2	4.4
Dec-24	3.3	3.8	3.8
Nov-24	3.6	4.1	4.0
Oct-24	3.6	4.1	3.9
Sep-24	3.6	4.1	3.9
Aug-24	3.9	4.5	4.4
Jul-24	3.9	4.6	4.5
Jun-24	3.8	4.5	4.3
May-24	3.2	3.8	3.7
Apr-24	3.0	3.6	3.5
Mar-24	3.2	3.9	3.9
Feb-24	3.7	4.3	4.2
Jan-24	3.5	4.1	4.1
Dec-23	3.0	3.7	3.5
Nov-23	3.1	3.7	3.5
Oct-23	3.3	3.8	3.6
Sep-23	3.3	4.0	3.6
Aug-23	3.6	4.3	3.9
Jul-23	3.6	4.2	3.8
Jun-23	3.5	4.2	3.8
May-23	3.3	3.9	3.4
Apr-23	3.0	3.5	3.1
Mar-23	3.4	4.0	3.6
Feb-23	3.8	4.4	3.9
Jan-23	3.8	4.3	3.9
Dec-22	3.3	3.7	3.3
Nov-22	3.6	3.8	3.4
Oct-22	3.6	3.8	3.4
Sep-22	3.6	3.8	3.3
Aug-22	3.8	4.0	3.8
Jul-22	3.9	4.1	3.8
Jun-22	4.2	4.2	3.8
May-22	3.8	3.6	3.4
Apr-22	3.8	3.5	3.3
Mar-22	4.1	3.8	3.8
Feb-22	4.9	4.3	4.1
Jan-22	5.3	4.7	4.4
Dec-21	5.0	4.1	3.7

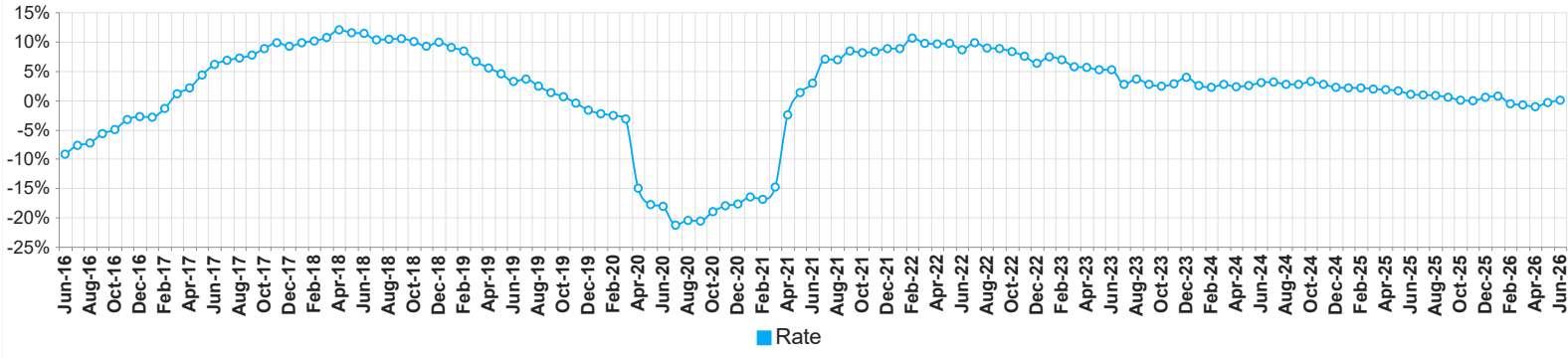
Months	MSA	Texas	US
Nov-21	5.5	4.4	3.9
Oct-21	6.0	4.7	4.3
Sep-21	6.6	5.0	4.6
Aug-21	7.4	5.5	5.3
Jul-21	8.2	5.8	5.7
Jun-21	9.3	6.4	6.1
May-21	8.7	5.7	5.5
Apr-21	9.4	5.9	5.7
Mar-21	10.0	6.4	6.2
Feb-21	11.0	6.9	6.6
Jan-21	11.6	7.1	6.8
Dec-20	12.0	6.7	6.5
Nov-20	12.4	6.8	6.4
Oct-20	12.4	6.7	6.6
Sep-20	13.7	7.7	7.7
Aug-20	13.8	7.9	8.5
Jul-20	16.2	9.7	10.5
Jun-20	16.4	10.4	11.2
May-20	16.6	11.8	13.0
Apr-20	13.5	12.3	14.4
Mar-20	5.2	5.4	4.5
Feb-20	3.4	3.5	3.8
Jan-20	3.5	3.7	4.0
Dec-19	3.0	3.2	3.4
Nov-19	3.0	3.3	3.3
Oct-19	2.8	3.3	3.3
Sep-19	2.8	3.4	3.3
Aug-19	3.0	3.7	3.8
Jul-19	3.0	3.9	4.0
Jun-19	2.9	3.8	3.8
May-19	2.3	3.1	3.4
Apr-19	2.2	3.1	3.3
Mar-19	2.6	3.5	3.9
Feb-19	2.7	3.8	4.1
Jan-19	2.9	4.2	4.4
Dec-18	2.5	3.6	3.7
Nov-18	2.5	3.5	3.5
Oct-18	2.5	3.5	3.5
Sep-18	2.6	3.8	3.6
Aug-18	2.8	4.0	3.9
Jul-18	2.9	4.1	4.1
Jun-18	3.1	4.3	4.2
May-18	2.6	3.6	3.6
Apr-18	2.7	3.7	3.7
Mar-18	3.1	4.1	4.1
Feb-18	3.3	4.2	4.4
Jan-18	3.4	4.3	4.5
Dec-17	3.2	3.8	3.9
Nov-17	3.3	3.9	3.9
Oct-17	3.3	3.7	3.9
Sep-17	3.6	4.1	4.1
Aug-17	4.1	4.5	4.5
Jul-17	4.2	4.5	4.6
Jun-17	4.4	4.6	4.5
May-17	4.3	4.2	4.1
Apr-17	4.6	4.2	4.1
Mar-17	5.2	4.6	4.6
Feb-17	5.8	5.0	4.9
Jan-17	6.1	5.1	5.1
Dec-16	5.9	4.6	4.5
Nov-16	6.1	4.5	4.4
Oct-16	6.5	4.6	4.7
Sep-16	7.1	4.9	4.8
Aug-16	7.3	4.9	5.0
Jul-16	7.5	5.1	5.1
Jun-16	7.5	5.0	5.1

Employment by Industry



Industry	Jun-26	May-26	Jun-25	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	83,900	83,900	83,900	0	0.0%	0	0.0%
Mining, Logging and Construction	19,300	19,100	19,100	200	1.0%	200	1.0%
Manufacturing	4,200	4,200	4,400	0	0.0%	-200	-4.5%
Trade, Transportation, and Utilities	20,400	20,400	20,600	0	0.0%	-200	-1.0%
Information	400	400	500	0	0.0%	-100	-20.0%
Financial Activities	3,700	3,700	3,800	0	0.0%	-100	-2.6%
Professional and Business Services	4,900	4,900	4,800	0	0.0%	100	2.1%
Private Education and Health Services	6,300	6,300	6,000	0	0.0%	300	5.0%
Leisure and Hospitality	9,800	9,600	9,600	200	2.1%	200	2.1%
Other Services	4,100	4,100	4,100	0	0.0%	0	0.0%
Government	10,800	11,200	11,000	-400	-3.6%	-200	-1.8%

Annual Growth Rate Total Non-agricultural employment

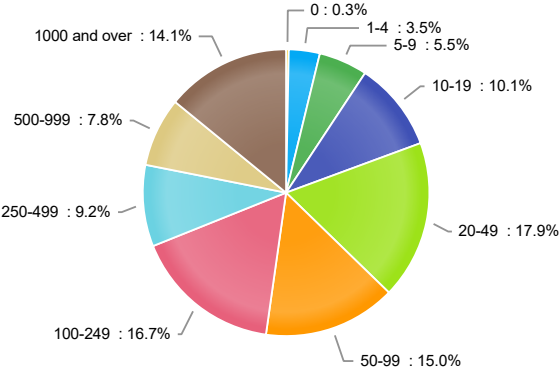


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Jun-26	83900	0%
May-26	83900	-0.4%
Apr-26	83400	-1.1%
Mar-26	83300	-0.8%
Feb-26	83400	-0.6%
Jan-26	83700	0.7%
Dec-25	84500	0.5%
Nov-25	84200	-0.1%
Oct-25	84100	0%
Sep-25	83500	0.5%
Aug-25	83100	0.8%
Jul-25	82900	0.9%
Jun-25	83900	1%
May-25	84200	1.6%
Apr-25	84300	1.8%
Mar-25	84000	1.9%
Feb-25	83900	2.1%
Jan-25	83100	2.1%
Dec-24	84100	2.2%
Nov-24	84300	2.7%
Oct-24	84100	3.2%
Sep-24	83100	2.7%
Aug-24	82400	2.7%
Jul-24	82200	3.1%
Jun-24	83100	3%
May-24	82900	2.5%
Apr-24	82800	2.3%
Mar-24	82400	2.7%
Feb-24	82200	2.2%
Jan-24	81400	2.5%
Dec-23	82300	3.9%
Nov-23	82100	2.8%
Oct-23	81500	2.4%
Sep-23	80900	2.7%
Aug-23	80200	3.6%
Jul-23	79700	2.7%
Jun-23	80700	5.2%
May-23	80900	5.2%
Apr-23	80900	5.6%
Mar-23	80200	5.7%
Feb-23	80400	6.9%
Jan-23	79400	7.4%
Dec-22	79200	6.3%
Nov-22	79900	7.5%
Oct-22	79600	8.3%
Sep-22	78800	8.8%
Aug-22	77400	8.9%
Jul-22	77600	9.8%
Jun-22	76700	8.6%
May-22	76900	9.7%
Apr-22	76600	9.6%
Mar-22	75900	9.7%
Feb-22	75200	10.6%
Jan-22	73900	8.8%
Dec-21	74500	8.8%
Nov-21	74300	8.3%
Oct-21	73500	8.1%
Sep-21	72400	8.4%

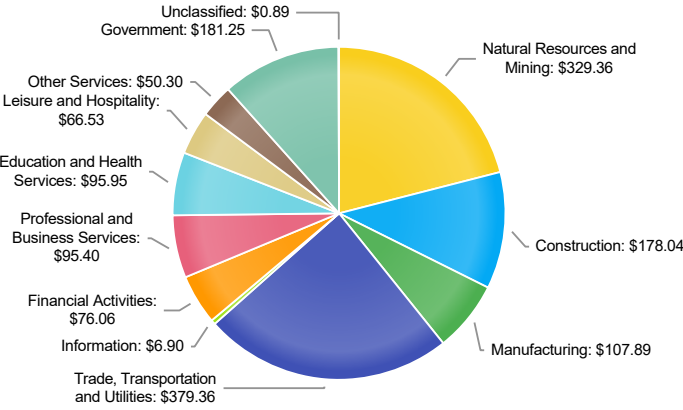
Month	Employment Count	Annual Growth Rate
Aug-21	71100	6.9%
Jul-21	70700	7%
Jun-21	70600	2.9%
May-21	70100	1.3%
Apr-21	69900	-2.5%
Mar-21	69200	-14.8%
Feb-21	68000	-16.9%
Jan-21	67900	-16.5%
Dec-20	68500	-17.7%
Nov-20	68600	-18%
Oct-20	68000	-19%
Sep-20	66800	-20.6%
Aug-20	66500	-20.5%
Jul-20	66100	-21.3%
Jun-20	68600	-18.1%
May-20	69200	-17.8%
Apr-20	71700	-15%
Mar-20	81200	-3.2%
Feb-20	81800	-2.6%
Jan-20	81300	-2.3%
Dec-19	83200	-1.7%
Nov-19	83700	-0.5%
Oct-19	83900	0.6%
Sep-19	84100	1.3%
Aug-19	83700	2.4%
Jul-19	84000	3.6%
Jun-19	83800	3.2%
May-19	84200	4.5%
Apr-19	84400	5.5%
Mar-19	83900	6.6%
Feb-19	84000	8.4%
Jan-19	83200	9%
Dec-18	84600	9.9%
Nov-18	84100	9.2%
Oct-18	83400	10%
Sep-18	83000	10.5%
Aug-18	81700	10.4%
Jul-18	81100	10.3%
Jun-18	81200	11.4%
May-18	80600	11.5%
Apr-18	80000	12%
Mar-18	78700	10.7%
Feb-18	77500	10.1%
Jan-18	76300	9.8%
Dec-17	77000	9.2%
Nov-17	77000	9.8%
Oct-17	75800	8.8%
Sep-17	75100	7.7%
Aug-17	74000	7.2%
Jul-17	73500	6.8%
Jun-17	72900	6.1%
May-17	72300	4.3%
Apr-17	71400	2.1%
Mar-17	71100	1.1%
Feb-17	70400	-1.4%
Jan-17	69500	-2.9%
Dec-16	70500	-2.8%
Nov-16	70100	-3.3%
Oct-16	69700	-5%
Sep-16	69700	-5.7%
Aug-16	69000	-7.3%
Jul-16	68800	-7.7%
Jun-16	68700	-9.2%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	241	0.3%
1-4	2798	3.5%
5-9	4392	5.5%
10-19	8147	10.1%
20-49	14433	17.9%
50-99	12034	15.0%
100-249	13420	16.7%
250-499	7381	9.2%
500-999	6281	7.8%
1000 and over	11326	14.1%

Wages by Industry (in millions) (4th Quarter 2025)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	329.36
Construction	178.04
Manufacturing	107.89
Trade, Transportation and Utilities	379.36
Information	6.90
Financial Activities	76.06
Professional and Business Services	95.40
Education and Health Services	95.95
Leisure and Hospitality	66.53
Other Services	50.30
Government	181.25
Unclassified	0.89