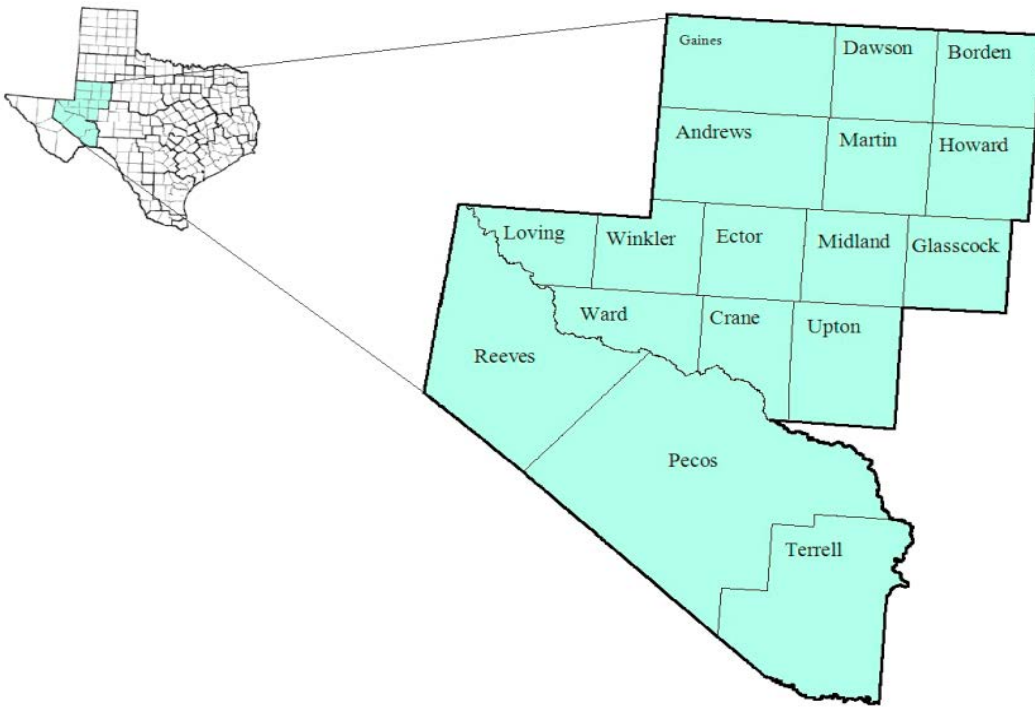


Permian Basin Workforce Development Area

January 2018



WDA Labor Force Statistics

	Jan-18	Dec-17	Jan-17	OTY
CLF	239,346	237,642	225,574	13,772
Employed	232,253	231,161	214,456	17,797
Unemployed	7,093	6,481	11,118	-4,025
Rate	3.0%	2.7%	4.9%	-1.9%

Texas Labor Force Statistics

	Jan-18	Dec-17	Jan-17	OTY
CLF	13,622,067	13,598,061	13,417,349	204,718
Employed	13,054,089	13,096,216	12,748,985	305,104
Unemployed	567,978	501,845	668,364	-100,386
Rate	4.2%	3.7%	5.0%	-0.8%

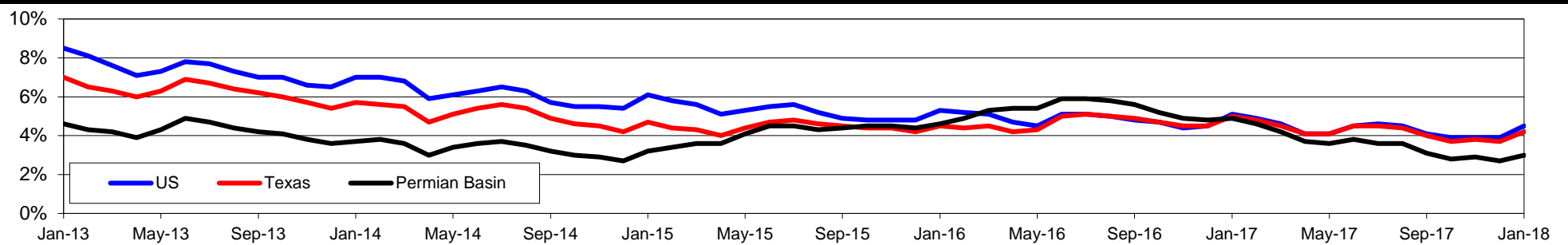
US Labor Force Statistics

	Jan-18	Dec-17	Jan-17	OTY
CLF	160,037,000	159,880,000	158,676,000	1,361,000
Employed	152,848,000	153,602,000	150,527,000	2,321,000
Unemployed	7,189,000	6,278,000	8,149,000	-960,000
Rate	4.5%	3.9%	5.1%	-0.6%

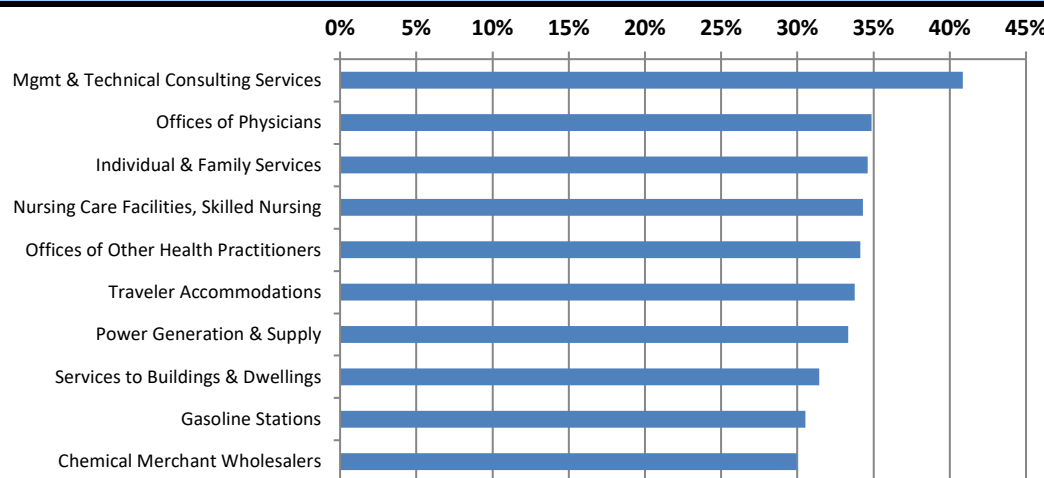
Continued Claims for the Week of the 12th

	Jan-18	Dec-17	Jan-17	OTY
WDA	781	813	1,667	-886
Texas	111,828	108,432	132,086	-20,258

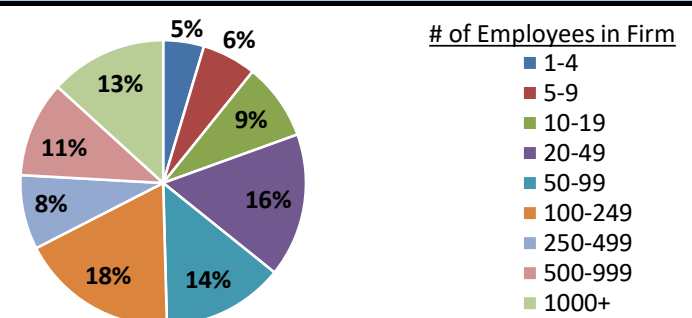
Historical Unemployment Rates



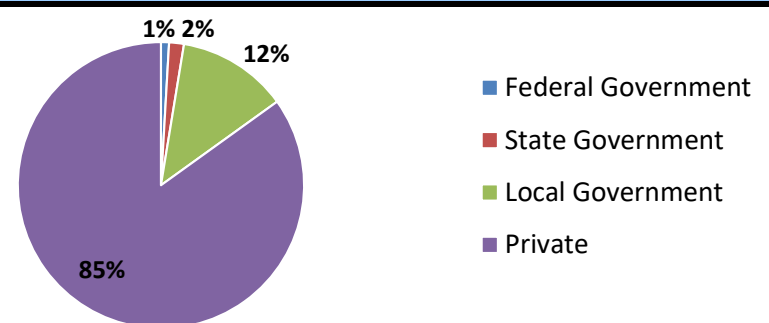
Projected Fastest Growing Industries in WDA (% growth 2014-2024)



Employment by Size Class (3rd Quarter 2017)



Employment by Ownership (3rd Quarter 2017)



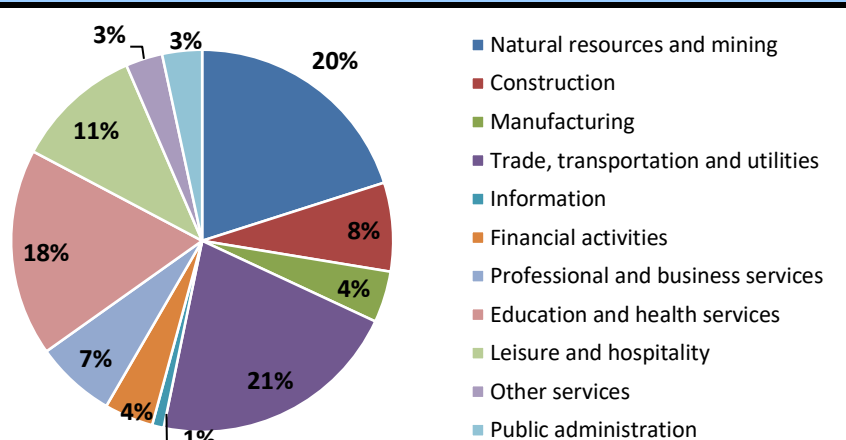
Average Weekly Wage (3rd Quarter 2017)

	Q3 2017	Q2 2017	Q3 2016	Change	
				Quarter	Year
WDA	\$1,135	\$1,138	\$1,056	-\$3	\$79
Texas	\$1,032	\$1,027	\$1,042	\$5	-\$10
US	\$1,021	\$1,020	\$1,027	\$1	-\$6

Employment by Industry (3rd Quarter 2017, Percent Change)

Industry	Employment	% of total	% Change	
			Quarter	Year
Natural resources and mining	43,692	20.1%	7.1%	21.1%
Construction	16,345	7.5%	7.1%	12.6%
Manufacturing	9,457	4.3%	2.6%	9.1%
Trade, transportation and utilities	46,341	21.3%	2.7%	5.1%
Information	2,138	1.0%	0.9%	14.9%
Financial activities	9,025	4.1%	1.5%	5.2%
Professional and business services	14,811	6.8%	1.3%	9.3%
Education and health services	38,221	17.6%	-2.8%	0.1%
Leisure and hospitality	23,445	10.8%	3.6%	7.4%
Other services	6,776	3.1%	2.4%	8.8%
Public administration	7,335	3.4%	-1.1%	-2.7%
Total	217,586	100.0%	2.6%	8.2%

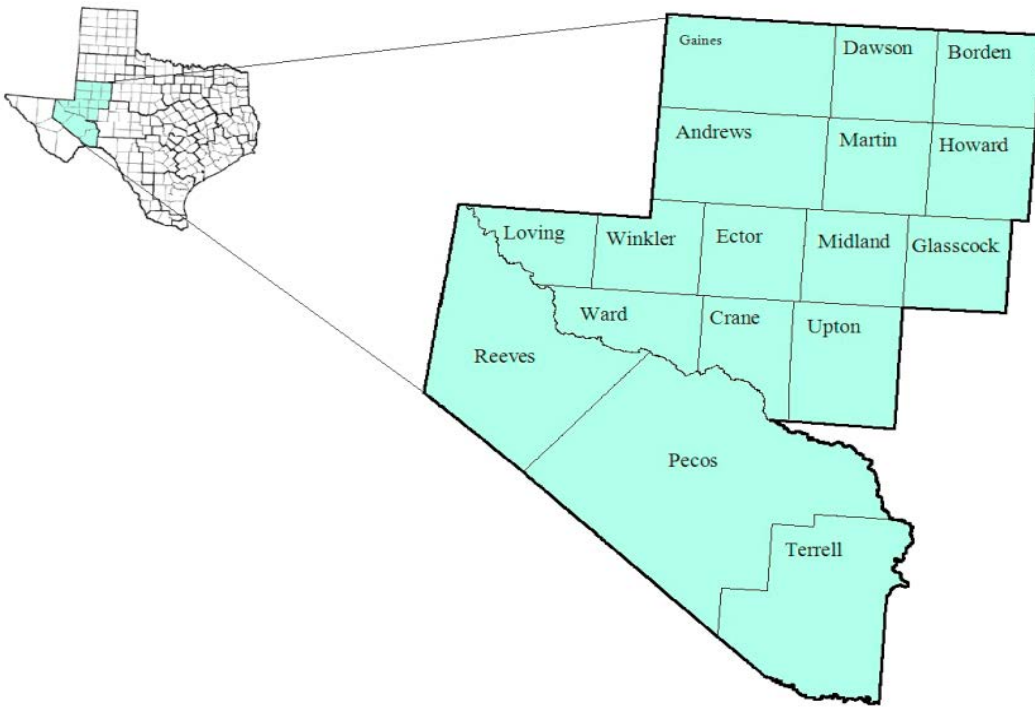
Employment by Industry (3rd Quarter 2017)



PERMIAN BASIN													
January-18						December-17				January-17			
Area	Area Type	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,622,067	13,054,089	567,978	4.2	13,598,061	13,096,216	501,845	3.7	13,417,349	12,748,985	668,364	5.0
Midland	MSA	95,614	93,285	2,329	2.4	94,704	92,563	2,141	2.3	88,369	84,793	3,576	4.0
Odessa	MSA	79,706	77,087	2,619	3.3	79,431	77,028	2,403	3.0	75,964	71,586	4,378	5.8
Permian Basin	WDA	239,346	232,253	7,093	3.0	237,642	231,161	6,481	2.7	225,574	214,456	11,118	4.9
Andrews	County	9,157	8,913	244	2.7	9,052	8,839	213	2.4	8,744	8,372	372	4.3
Borden	County	302	289	13	4.3	305	293	12	3.9	317	305	12	3.8
Crane	County	1,552	1,478	74	4.8	1,534	1,468	66	4.3	1,608	1,493	115	7.2
Dawson	County	4,532	4,332	200	4.4	4,595	4,410	185	4.0	4,663	4,416	247	5.3
Ector	County	79,706	77,087	2,619	3.3	79,431	77,028	2,403	3.0	75,964	71,586	4,378	5.8
Gaines	County	9,247	9,003	244	2.6	9,257	9,031	226	2.4	9,017	8,672	345	3.8
Glasscock	County	677	660	17	2.5	664	649	15	2.3	651	629	22	3.4
Howard	County	13,297	12,810	487	3.7	13,079	12,646	433	3.3	13,200	12,474	726	5.5
Loving	County	96	92	4	4.2	93	89	4	4.3	114	108	6	5.3
Martin	County	2,614	2,551	63	2.4	2,612	2,552	60	2.3	2,453	2,345	108	4.4
Midland	County	93,000	90,734	2,266	2.4	92,092	90,011	2,081	2.3	85,916	82,448	3,468	4.0
Pecos	County	6,703	6,461	242	3.6	6,729	6,521	208	3.1	6,269	5,869	400	6.4
Reeves	County	7,743	7,525	218	2.8	7,479	7,277	202	2.7	6,233	5,936	297	4.8
Terrell	County	344	331	13	3.8	380	367	13	3.4	376	349	27	7.2
Upton	County	1,517	1,459	58	3.8	1,518	1,469	49	3.2	1,529	1,454	75	4.9
Ward	County	5,510	5,307	203	3.7	5,519	5,332	187	3.4	5,416	5,128	288	5.3
Winkler	County	3,349	3,221	128	3.8	3,303	3,179	124	3.8	3,104	2,872	232	7.5
Big Spring	City	9,700	9,307	393	4.1	9,531	9,188	343	3.6	9,665	9,063	602	6.2
Midland	City	76,890	75,028	1,862	2.4	76,140	74,430	1,710	2.2	71,018	68,176	2,842	4.0
Odessa	City	61,489	59,567	1,922	3.1	61,254	59,514	1,740	2.8	58,382	55,294	3,088	5.3

Permian Basin Workforce Development Area

February 2018



WDA Labor Force Statistics

	Feb-18	Jan-18	Feb-17	OTY
CLF	242,105	239,261	227,459	14,646
Employed	234,974	232,170	216,890	18,084
Unemployed	7,131	7,091	10,569	-3,438
Rate	2.9%	3.0%	4.6%	-1.7%

Texas Labor Force Statistics

	Feb-18	Jan-18	Feb-17	OTY
CLF	13,811,924	13,621,781	13,493,966	317,958
Employed	13,241,913	13,053,790	12,840,842	401,071
Unemployed	570,011	567,991	653,124	-83,113
Rate	4.1%	4.2%	4.8%	-0.7%

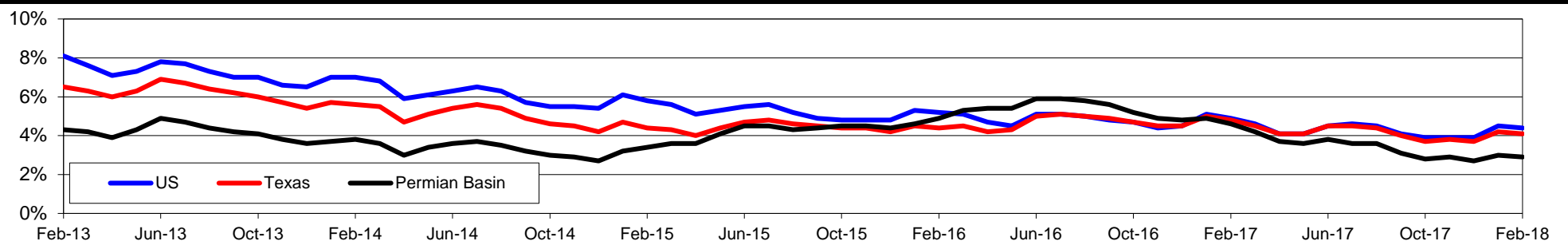
US Labor Force Statistics

	Feb-18	Jan-18	Feb-17	OTY
CLF	161,494,000	160,037,000	159,482,000	2,012,000
Employed	154,403,000	152,848,000	151,594,000	2,809,000
Unemployed	7,091,000	7,189,000	7,887,000	-796,000
Rate	4.4%	4.5%	4.9%	-0.5%

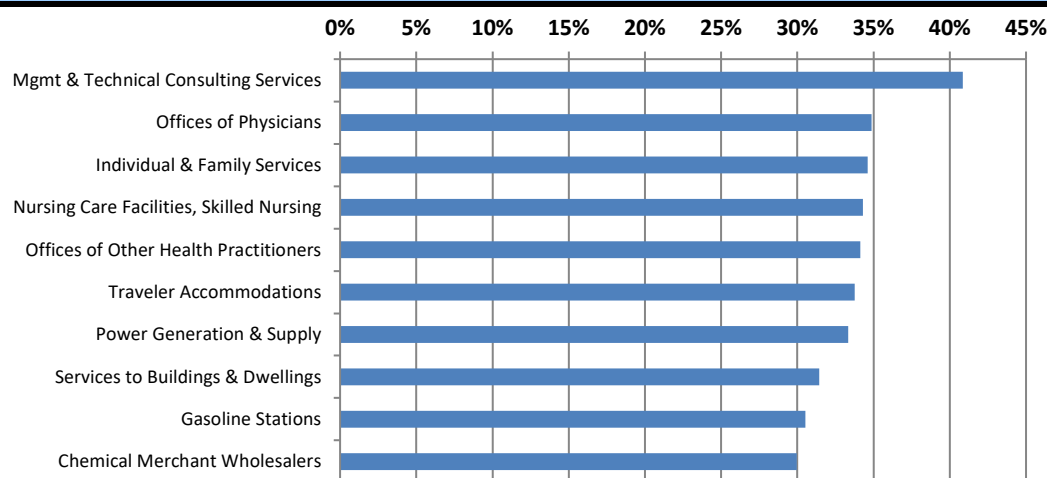
Continued Claims for the Week of the 12th

	Feb-18	Jan-18	Feb-17	OTY
WDA	703	782	1,429	-726
Texas	103,388	112,088	124,093	-20,705

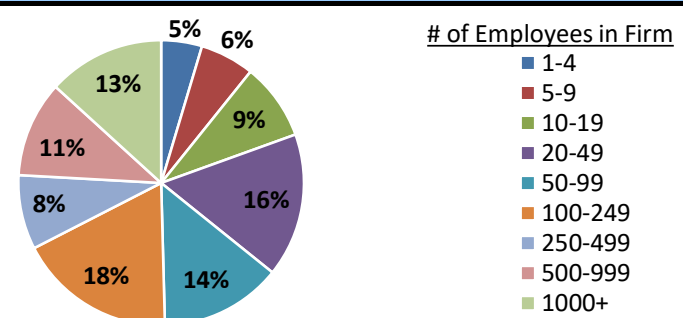
Historical Unemployment Rates



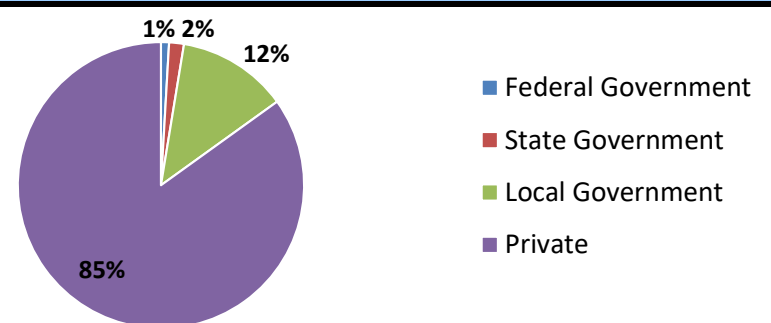
Projected Fastest Growing Industries in WDA (% growth 2014-2024)



Employment by Size Class (3rd Quarter 2017)



Employment by Ownership (3rd Quarter 2017)



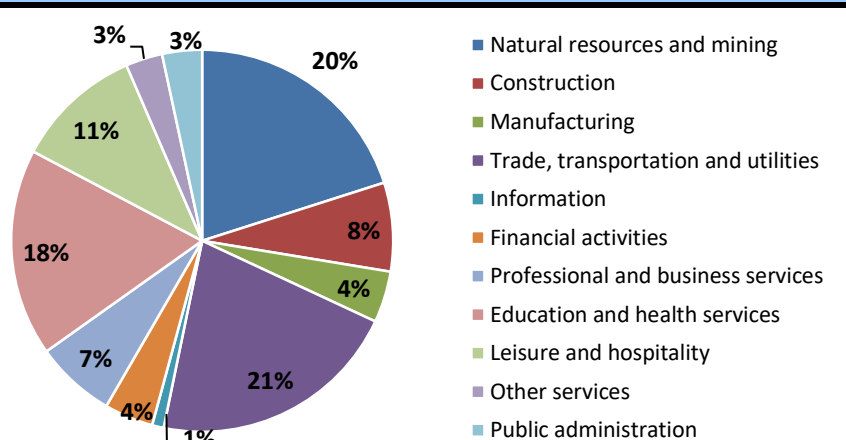
Average Weekly Wage (3rd Quarter 2017)

	Q3 2017	Q2 2017	Q3 2016	Change Quarter	Change Year
WDA	\$1,135	\$1,138	\$1,056	-\$3	\$79
Texas	\$1,032	\$1,027	\$1,042	\$5	-\$10
US	\$1,021	\$1,020	\$1,027	\$1	-\$6

Employment by Industry (3rd Quarter 2017, Percent Change)

Industry	Employment	% of total	% Change Quarter	% Change Year
Natural resources and mining	43,692	20.1%	7.1%	21.1%
Construction	16,345	7.5%	7.1%	12.6%
Manufacturing	9,457	4.3%	2.6%	9.1%
Trade, transportation and utilities	46,341	21.3%	2.7%	5.1%
Information	2,138	1.0%	0.9%	14.9%
Financial activities	9,025	4.1%	1.5%	5.2%
Professional and business services	14,811	6.8%	1.3%	9.3%
Education and health services	38,221	17.6%	-2.8%	0.1%
Leisure and hospitality	23,445	10.8%	3.6%	7.4%
Other services	6,776	3.1%	2.4%	8.8%
Public administration	7,335	3.4%	-1.1%	-2.7%
Total	217,586	100.0%	2.6%	8.2%

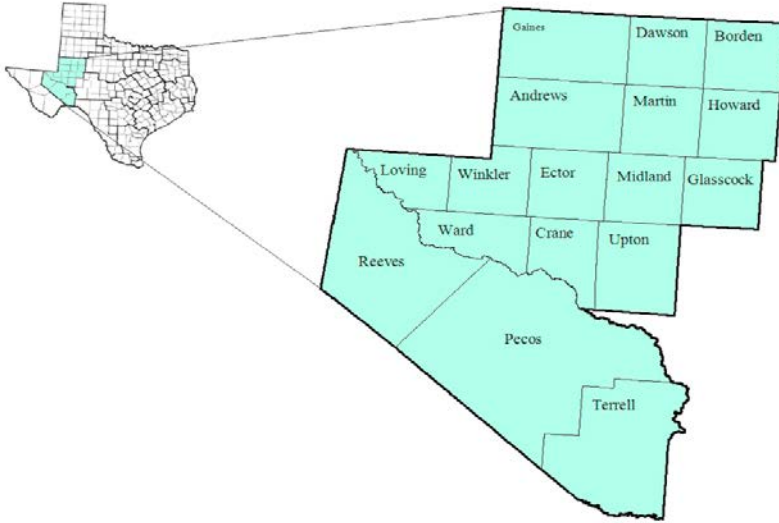
Employment by Industry (3rd Quarter 2017)



PERMIAN BASIN													
February-18						January-18				February-17			
Area	Area Type	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,811,924	13,241,913	570,011	4.1	13,621,781	13,053,790	567,991	4.2	13,493,966	12,840,842	653,124	4.8
Midland	MSA	96,274	93,896	2,378	2.5	95,480	93,151	2,329	2.4	89,052	85,629	3,423	3.8
Odessa	MSA	81,010	78,434	2,576	3.2	79,807	77,190	2,617	3.3	76,527	72,412	4,115	5.4
Permian Basin	WDA	242,105	234,974	7,131	2.9	239,261	232,170	7,091	3.0	227,459	216,890	10,569	4.6
Andrews	County	9,221	8,976	245	2.7	9,150	8,906	244	2.7	8,871	8,524	347	3.9
Borden	County	309	295	14	4.5	301	288	13	4.3	323	311	12	3.7
Crane	County	1,588	1,510	78	4.9	1,552	1,478	74	4.8	1,629	1,518	111	6.8
Dawson	County	4,571	4,358	213	4.7	4,529	4,329	200	4.4	4,691	4,439	252	5.4
Ector	County	81,010	78,434	2,576	3.2	79,807	77,190	2,617	3.3	76,527	72,412	4,115	5.4
Gaines	County	9,449	9,197	252	2.7	9,239	8,995	244	2.6	9,214	8,883	331	3.6
Glasscock	County	701	684	17	2.4	677	660	17	2.5	684	662	22	3.2
Howard	County	13,414	12,920	494	3.7	13,286	12,799	487	3.7	13,184	12,483	701	5.3
Loving	County	97	93	4	4.1	96	92	4	4.2	114	108	6	5.3
Martin	County	2,653	2,585	68	2.6	2,610	2,547	63	2.4	2,496	2,392	104	4.2
Midland	County	93,621	91,311	2,310	2.5	92,870	90,604	2,266	2.4	86,556	83,237	3,319	3.8
Pecos	County	6,826	6,568	258	3.8	6,697	6,455	242	3.6	6,304	5,918	386	6.1
Reeves	County	7,727	7,511	216	2.8	7,737	7,519	218	2.8	6,225	5,939	286	4.6
Terrell	County	360	346	14	3.9	343	330	13	3.8	392	367	25	6.4
Upton	County	1,530	1,471	59	3.9	1,516	1,458	58	3.8	1,542	1,473	69	4.5
Ward	County	5,642	5,454	188	3.3	5,505	5,302	203	3.7	5,541	5,278	263	4.7
Winkler	County	3,386	3,261	125	3.7	3,346	3,218	128	3.8	3,166	2,946	220	6.9
Big Spring	City	9,773	9,387	386	3.9	9,692	9,299	393	4.1	9,645	9,070	575	6.0
Midland	City	77,420	75,505	1,915	2.5	76,784	74,921	1,863	2.4	71,550	68,829	2,721	3.8
Odessa	City	62,510	60,596	1,914	3.1	61,565	59,644	1,921	3.1	58,881	55,931	2,950	5.0

Permian Basin Workforce Development Area

March 2018



WDA Labor Force Statistics

	Mar-18	Feb-18	Mar-17	OTY
CLF	243,402	241,852	228,506	14,896
Employed	236,245	234,729	218,850	17,395
Unemployed	7,157	7,123	9,656	-2,499
Rate	2.9%	2.9%	4.2%	-1.3%

Texas Labor Force Statistics

	Mar-18	Feb-18	Mar-17	OTY
CLF	13,834,783	13,810,899	13,517,746	317,037
Employed	13,265,346	13,240,944	12,904,419	360,927
Unemployed	569,437	569,955	613,327	-43,890
Rate	4.1%	4.1%	4.5%	-0.4%

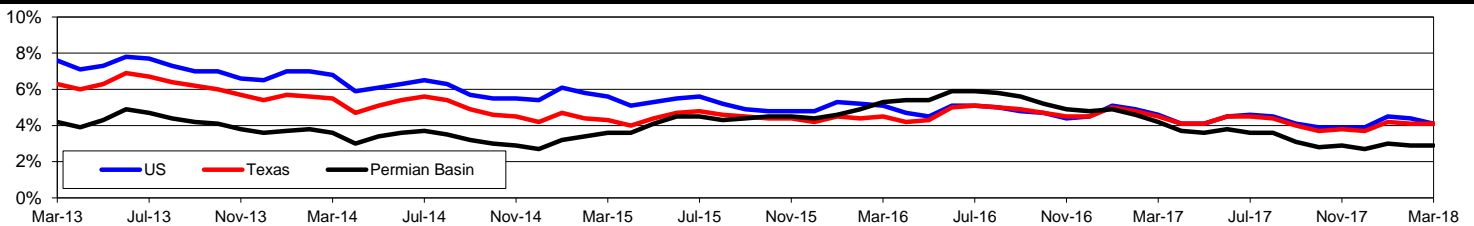
US Labor Force Statistics

	Mar-18	Feb-18	Mar-17	OTY
CLF	161,548,000	161,494,000	159,912,000	1,636,000
Employed	154,877,000	154,403,000	152,628,000	2,249,000
Unemployed	6,671,000	7,091,000	7,284,000	-613,000
Rate	4.1%	4.4%	4.6%	-0.5%

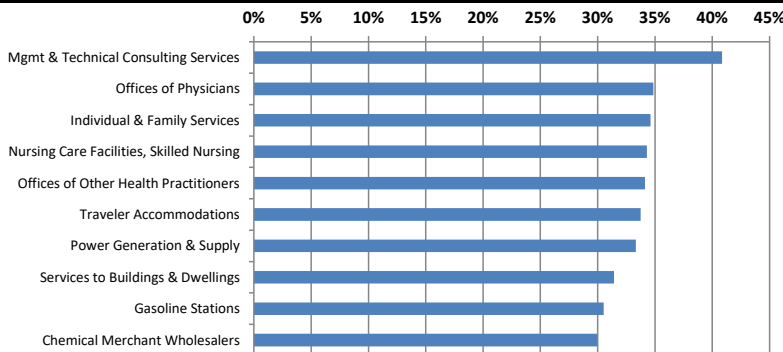
Continued Claims for the Week of the 12th

	Mar-18	Feb-18	Mar-17	OTY
WDA	703	712	1,314	-611
Texas	101,803	104,413	122,322	-20,519

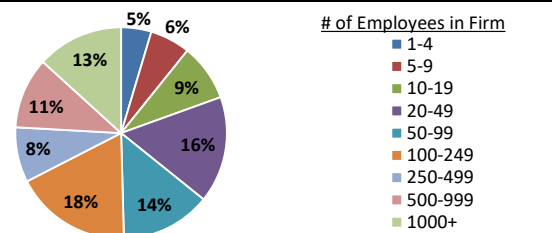
Historical Unemployment Rates



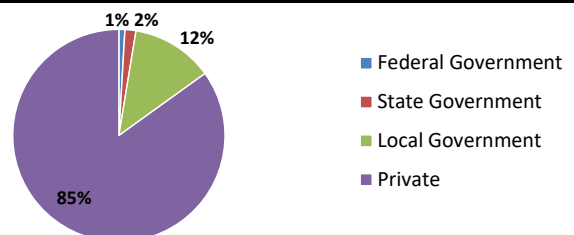
Projected Fastest Growing Industries in WDA (% growth 2014-2024)



Employment by Size Class (3rd Quarter 2017)



Employment by Ownership (3rd Quarter 2017)



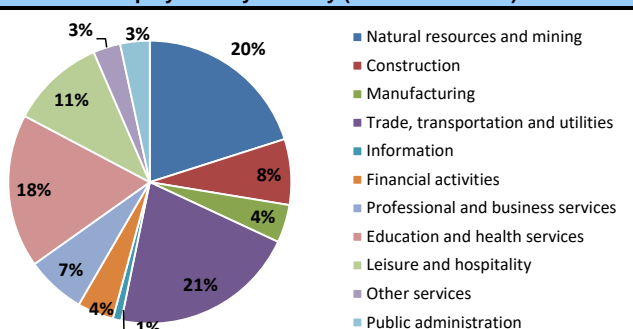
Average Weekly Wage (3rd Quarter 2017)

	Q3 2017	Q2 2017	Q3 2016	Change Quarter	Change Year
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Texas	\$1,032	\$1,027	\$1,042	\$5	-\$10
US	\$1,021	\$1,020	\$1,027	\$1	-\$6

Employment by Industry (3rd Quarter 2017, Percent Change)

Industry	Employment	% of total	% Change Quarter	% Change Year
Natural resources and mining	43,692	20.1%	7.1%	21.1%
Construction	16,345	7.5%	7.1%	12.6%
Manufacturing	9,457	4.3%	2.6%	9.1%
Trade, transportation and utilities	46,341	21.3%	2.7%	5.1%
Information	2,138	1.0%	0.9%	14.9%
Financial activities	9,025	4.1%	1.5%	5.2%
Professional and business services	14,811	6.8%	1.3%	9.3%
Education and health services	38,221	17.6%	-2.8%	0.1%
Leisure and hospitality	23,445	10.8%	3.6%	7.4%
Other services	6,776	3.1%	2.4%	8.8%
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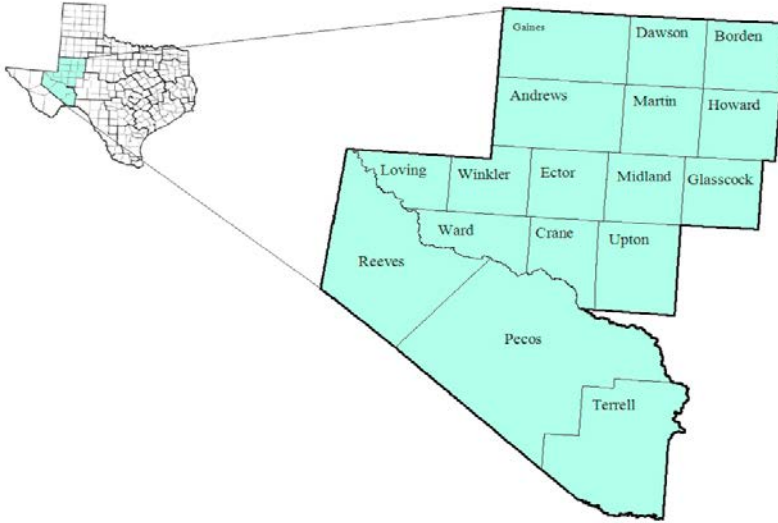
Employment by Industry (3rd Quarter 2017)



PERMIAN BASIN													
March-18						February-18				March-17			
Area	Area Type	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,834,783	13,265,346	569,437	4.1	13,810,899	13,240,944	569,955	4.1	13,517,746	12,904,419	613,327	4.5
Midland	MSA	97,263	94,882	2,381	2.4	96,273	93,893	2,380	2.5	89,284	86,156	3,128	3.5
Odessa	MSA	80,950	78,408	2,542	3.1	80,833	78,264	2,569	3.2	76,564	72,797	3,767	4.9
Permian Basin	WDA	243,402	236,245	7,157	2.9	241,852	234,729	7,123	2.9	228,506	218,850	9,656	4.2
Andrews	County	9,223	8,975	248	2.7	9,210	8,966	244	2.6	8,918	8,614	304	3.4
Borden	County	317	304	13	4.1	308	294	14	4.5	338	328	10	3.0
Crane	County	1,595	1,516	79	5.0	1,586	1,508	78	4.9	1,621	1,522	99	6.1
Dawson	County	4,646	4,439	207	4.5	4,565	4,353	212	4.6	4,785	4,542	243	5.1
Ector	County	80,950	78,408	2,542	3.1	80,833	78,264	2,569	3.2	76,564	72,797	3,767	4.9
Gaines	County	9,571	9,317	254	2.7	9,438	9,187	251	2.7	9,362	9,055	307	3.3
Glasscock	County	744	726	18	2.4	700	683	17	2.4	729	709	20	2.7
Howard	County	13,499	12,960	539	4.0	13,398	12,905	493	3.7	13,292	12,656	636	4.8
Loving	County	99	95	4	4.0	96	92	4	4.2	110	104	6	5.5
Martin	County	2,732	2,666	66	2.4	2,653	2,585	68	2.6	2,557	2,462	95	3.7
Midland	County	94,531	92,216	2,315	2.4	93,620	91,308	2,312	2.5	86,727	83,694	3,033	3.5
Pecos	County	6,820	6,555	265	3.9	6,821	6,561	260	3.8	6,353	6,004	349	5.5
Reeves	County	7,727	7,511	216	2.8	7,717	7,502	215	2.8	6,403	6,153	250	3.9
Terrell	County	376	360	16	4.3	360	346	14	3.9	404	380	24	5.9
Upton	County	1,540	1,486	54	3.5	1,529	1,470	59	3.9	1,576	1,510	66	4.2
Ward	County	5,634	5,443	191	3.4	5,637	5,448	189	3.4	5,580	5,337	243	4.4
Winkler	County	3,398	3,268	130	3.8	3,381	3,257	124	3.7	3,187	2,983	204	6.4
Big Spring	City	9,850	9,416	434	4.4	9,762	9,376	386	4.0	9,705	9,195	510	5.3
Midland	City	78,156	76,254	1,902	2.4	77,417	75,503	1,914	2.5	71,705	69,207	2,498	3.5
Odessa	City	62,486	60,587	1,899	3.0	62,376	60,467	1,909	3.1	58,887	56,229	2,658	4.5

Permian Basin Workforce Development Area

April 2018



WDA Labor Force Statistics

	Apr-18	Mar-18	Apr-17	OTY
CLF	246,222	243,025	230,024	16,198
Employed	239,892	235,879	221,440	18,452
Unemployed	6,330	7,146	8,584	-2,254
Rate	2.6%	2.9%	3.7%	-1.1%

Texas Labor Force Statistics

	Apr-18	Mar-18	Apr-17	OTY
CLF	13,860,323	13,836,504	13,527,232	333,091
Employed	13,340,165	13,267,080	12,967,846	372,319
Unemployed	520,158	569,424	559,386	-39,228
Rate	3.8%	4.1%	4.1%	-0.3%

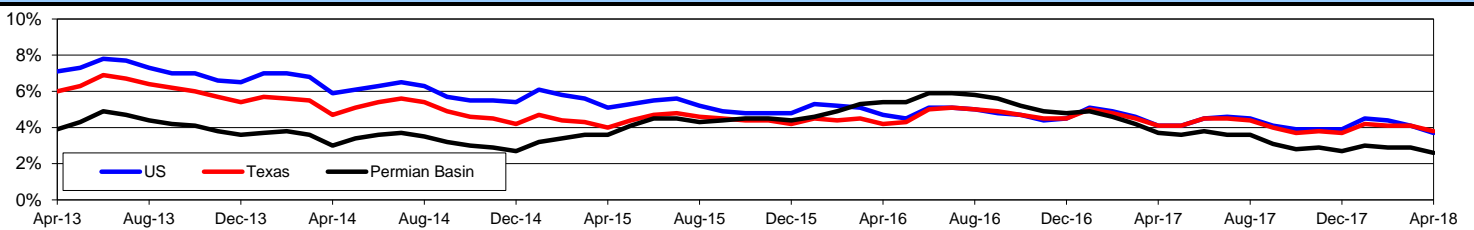
US Labor Force Statistics

	Apr-18	Mar-18	Apr-17	OTY
CLF	161,280,000	161,548,000	159,817,000	1,463,000
Employed	155,348,000	154,877,000	153,262,000	2,086,000
Unemployed	5,932,000	6,671,000	6,555,000	-623,000
Rate	3.7%	4.1%	4.1%	-0.4%

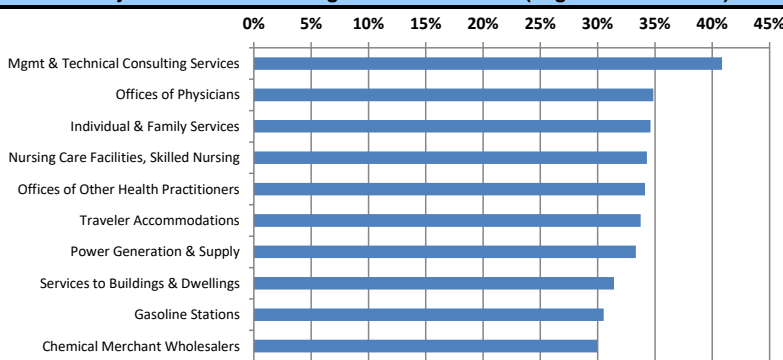
Continued Claims for the Week of the 12th

	Apr-18	Mar-18	Apr-17	OTY
WDA	588	707	1,193	-605
Texas	92,281	102,696	116,413	-24,132

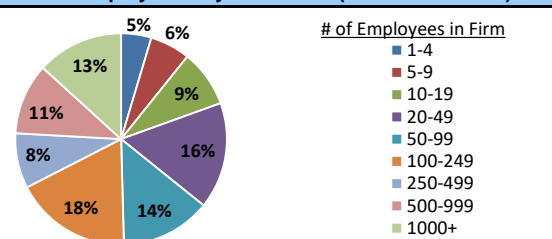
Historical Unemployment Rates



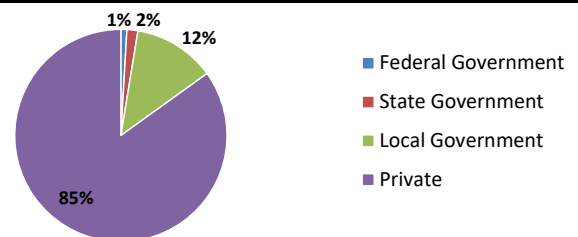
Projected Fastest Growing Industries in WDA (% growth 2014-2024)



Employment by Size Class (3rd Quarter 2017)



Employment by Ownership (3rd Quarter 2017)



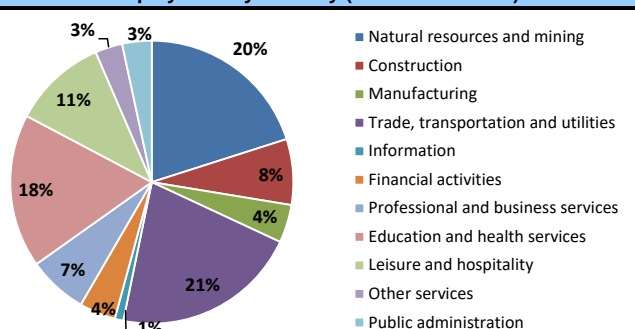
Average Weekly Wage (3rd Quarter 2017)

	Q3 2017	Q2 2017	Q3 2016	Change Quarter	Change Year
WDA	\$1,135	\$1,138	\$1,056	-\$3	\$79
Texas	\$1,032	\$1,027	\$1,042	\$5	-\$10
US	\$1,021	\$1,020	\$1,027	\$1	-\$6

Employment by Industry (3rd Quarter 2017, Percent Change)

Industry	Employment	% of total	% Change Quarter	% Change Year
Natural resources and mining	43,692	20.1%	7.1%	21.1%
Construction	16,345	7.5%	7.1%	12.6%
Manufacturing	9,457	4.3%	2.6%	9.1%
Trade, transportation and utilities	46,341	21.3%	2.7%	5.1%
Information	2,138	1.0%	0.9%	14.9%
Financial activities	9,025	4.1%	1.5%	5.2%
Professional and business services	14,811	6.8%	1.3%	9.3%
Education and health services	38,221	17.6%	-2.8%	0.1%
Leisure and hospitality	23,445	10.8%	3.6%	7.4%
Other services	6,776	3.1%	2.4%	8.8%
Public administration	7,335	3.4%	-1.1%	-2.7%
Total	217,586	100.0%	2.6%	8.2%

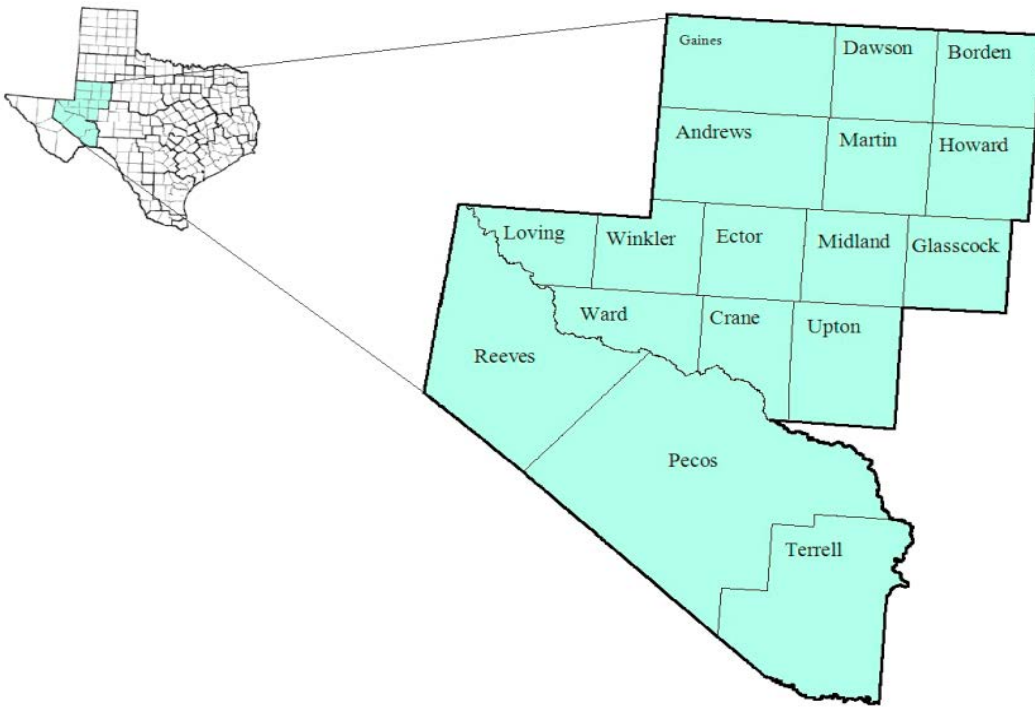
Employment by Industry (3rd Quarter 2017)



PERMIAN BASIN													
April-18						March-18				April-17			
Area	Area Type	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,860,323	13,340,165	520,158	3.8	13,836,504	13,267,080	569,424	4.1	13,527,232	12,967,846	559,386	4.1
Midland	MSA	99,812	97,726	2,086	2.1	97,257	94,880	2,377	2.4	90,316	87,564	2,752	3.0
Odessa	MSA	81,328	79,077	2,251	2.8	80,613	78,075	2,538	3.1	77,224	73,887	3,337	4.3
Permian Basin	WDA	246,222	239,892	6,330	2.6	243,025	235,879	7,146	2.9	230,024	221,440	8,584	3.7
Andrews	County	9,220	8,999	221	2.4	9,219	8,971	248	2.7	8,904	8,631	273	3.1
Borden	County	305	292	13	4.3	317	304	13	4.1	337	328	9	2.7
Crane	County	1,600	1,529	71	4.4	1,592	1,513	79	5.0	1,652	1,569	83	5.0
Dawson	County	4,637	4,435	202	4.4	4,645	4,437	208	4.5	4,784	4,529	255	5.3
Ector	County	81,328	79,077	2,251	2.8	80,613	78,075	2,538	3.1	77,224	73,887	3,337	4.3
Gaines	County	9,499	9,268	231	2.4	9,565	9,312	253	2.6	9,352	9,081	271	2.9
Glasscock	County	737	721	16	2.2	744	726	18	2.4	714	697	17	2.4
Howard	County	13,384	12,943	441	3.3	13,493	12,954	539	4.0	13,226	12,648	578	4.4
Loving	County	96	92	4	4.2	99	95	4	4.0	100	96	4	4.0
Martin	County	2,764	2,704	60	2.2	2,732	2,666	66	2.4	2,565	2,484	81	3.2
Midland	County	97,048	95,022	2,026	2.1	94,525	92,214	2,311	2.4	87,751	85,080	2,671	3.0
Pecos	County	6,708	6,468	240	3.6	6,816	6,551	265	3.9	6,205	5,894	311	5.0
Reeves	County	7,765	7,573	192	2.5	7,723	7,508	215	2.8	6,529	6,297	232	3.6
Terrell	County	382	366	16	4.2	375	360	15	4.0	406	384	22	5.4
Upton	County	1,589	1,532	57	3.6	1,540	1,486	54	3.5	1,545	1,491	54	3.5
Ward	County	5,658	5,485	173	3.1	5,631	5,441	190	3.4	5,557	5,339	218	3.9
Winkler	County	3,502	3,386	116	3.3	3,396	3,266	130	3.8	3,173	3,005	168	5.3
Big Spring	City	9,758	9,404	354	3.6	9,844	9,412	432	4.4	9,639	9,190	449	4.7
Midland	City	80,253	78,574	1,679	2.1	78,148	76,252	1,896	2.4	72,566	70,353	2,213	3.0
Odessa	City	62,791	61,129	1,662	2.6	62,230	60,335	1,895	3.0	59,458	57,071	2,387	4.0

Permian Basin Workforce Development Area

May 2018



WDA Labor Force Statistics

	May-18	Apr-18	May-17	OTY
CLF	245,363	244,736	230,922	14,441
Employed	239,068	238,434	222,511	16,557
Unemployed	6,295	6,302	8,411	-2,116
Rate	2.6%	2.6%	3.6%	-1.0%

Texas Labor Force Statistics

	May-18	Apr-18	May-17	OTY
CLF	13,836,477	13,863,075	13,498,726	337,751
Employed	13,321,229	13,342,454	12,940,819	380,410
Unemployed	515,248	520,621	557,907	-42,659
Rate	3.7%	3.8%	4.1%	-0.4%

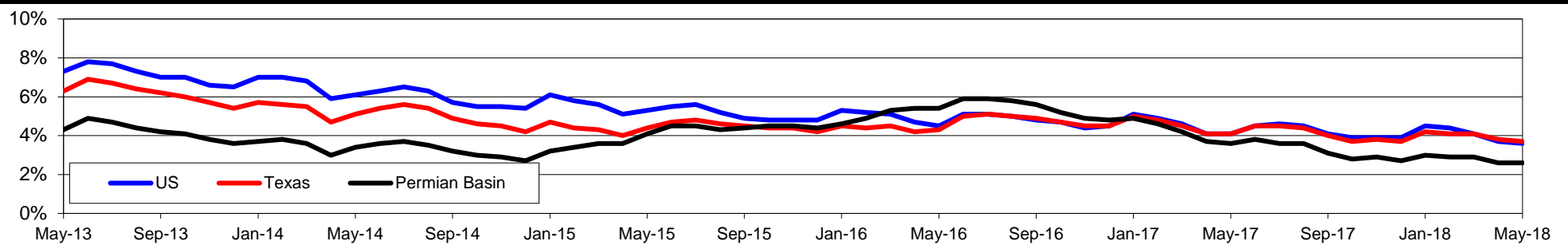
US Labor Force Statistics

	May-18	Apr-18	May-17	OTY
CLF	161,765,000	161,280,000	159,979,000	1,786,000
Employed	156,009,000	155,348,000	153,407,000	2,602,000
Unemployed	5,756,000	5,932,000	6,572,000	-816,000
Rate	3.6%	3.7%	4.1%	-0.5%

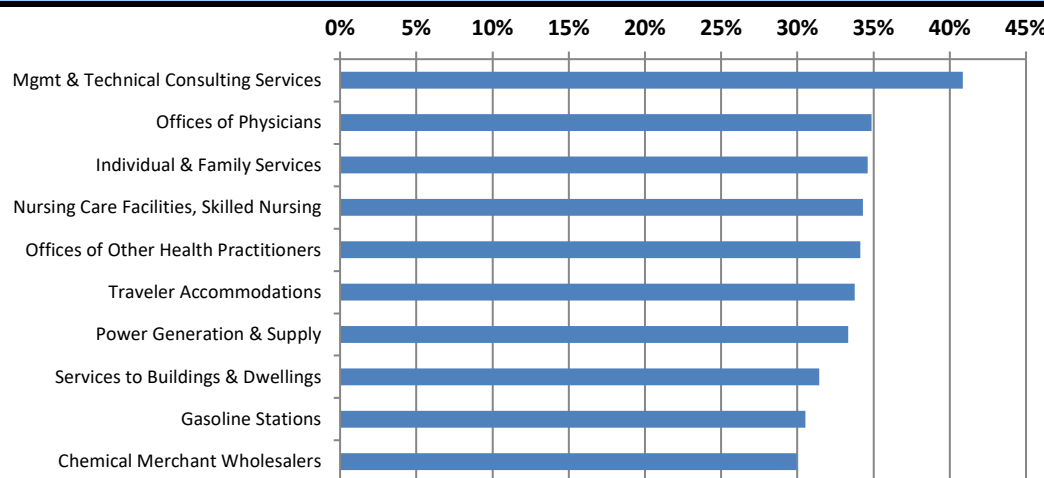
Continued Claims for the Week of the 12th

	May-18	Apr-18	May-17	OTY
WDA	588	609	1,130	-542
Texas	93,184	96,035	113,603	-20,419

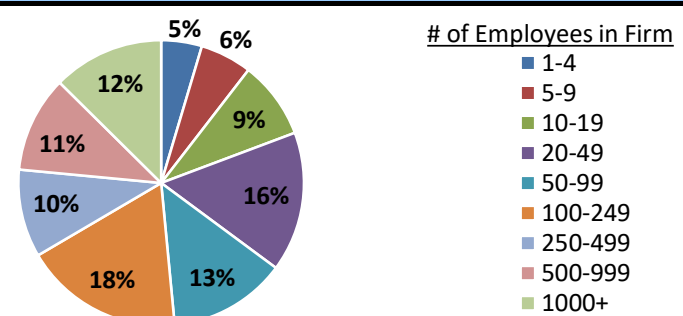
Historical Unemployment Rates



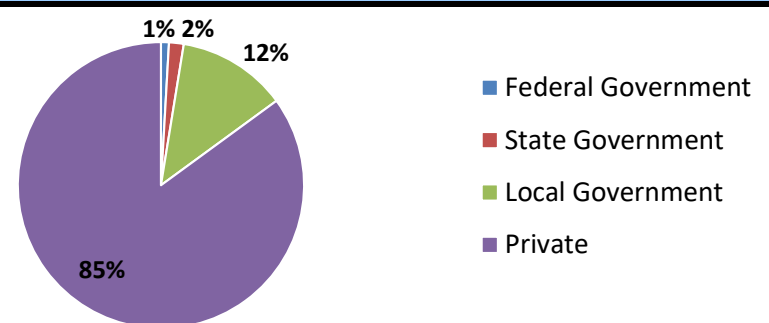
Projected Fastest Growing Industries in WDA (% growth 2014-2024)



Employment by Size Class (4th Quarter 2017)



Employment by Ownership (4th Quarter 2017)



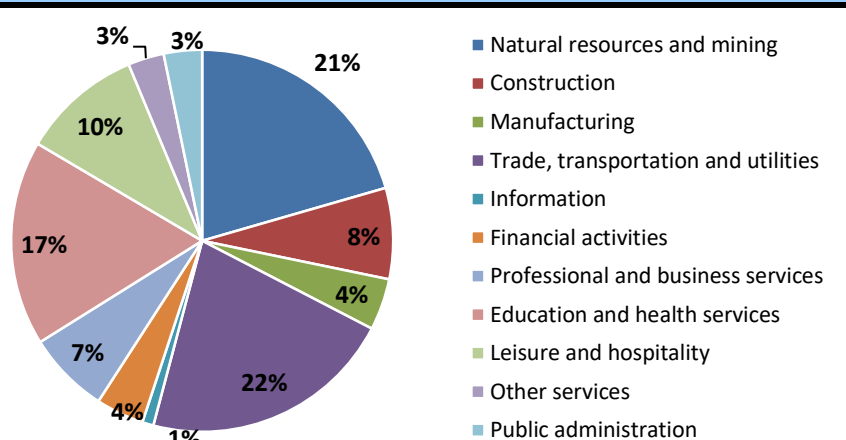
Average Weekly Wage (4th Quarter 2017)

	Q4 2017	Q3 2017	Q4 2016	Change	
				Quarter	Year
WDA	\$1,202	\$1,134	\$1,122	\$68	\$80
Texas	\$1,109	\$1,032	\$1,072	\$77	\$37
US	\$1,065	\$1,020	\$1,067	\$45	-\$2

Employment by Industry (4th Quarter 2017, Percent Change)

Industry	Employment	% of total	% Change	
			Quarter	Year
Natural resources and mining	46,063	20.5%	5.3%	23.9%
Construction	17,282	7.7%	6.0%	19.1%
Manufacturing	9,793	4.4%	3.4%	11.5%
Trade, transportation and utilities	48,256	21.5%	4.2%	7.5%
Information	2,129	0.9%	-0.4%	6.8%
Financial activities	9,134	4.1%	1.5%	6.2%
Professional and business services	15,636	7.0%	5.4%	14.9%
Education and health services	38,981	17.4%	2.0%	-2.4%
Leisure and hospitality	22,947	10.2%	-1.9%	8.1%
Other services	6,829	3.0%	0.8%	12.6%
Public administration	7,265	3.2%	-1.0%	-4.1%
Total	224,315	100.0%	3.1%	9.8%

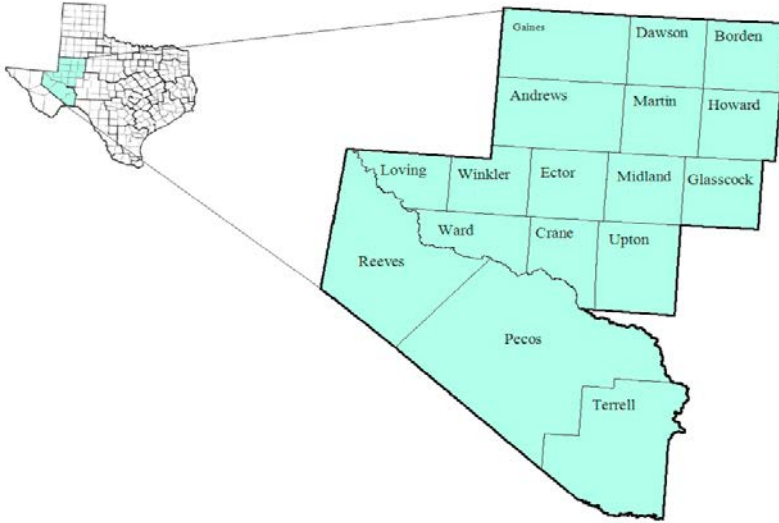
Employment by Industry (4th Quarter 2017)



PERMIAN BASIN													
May-18						April-18				May-17			
Area	Area Type	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,836,477	13,321,229	515,248	3.7	13,863,075	13,342,454	520,621	3.8	13,498,726	12,940,819	557,907	4.1
Midland	MSA	99,674	97,559	2,115	2.1	98,666	96,588	2,078	2.1	90,799	88,057	2,742	3.0
Odessa	MSA	80,529	78,294	2,235	2.8	80,968	78,727	2,241	2.8	77,333	74,137	3,196	4.1
Permian Basin	WDA	245,363	239,068	6,295	2.6	244,736	238,434	6,302	2.6	230,922	222,511	8,411	3.6
Andrews	County	9,288	9,073	215	2.3	9,223	9,004	219	2.4	9,020	8,757	263	2.9
Borden	County	309	298	11	3.6	305	292	13	4.3	332	323	9	2.7
Crane	County	1,575	1,505	70	4.4	1,601	1,529	72	4.5	1,639	1,558	81	4.9
Dawson	County	4,682	4,485	197	4.2	4,639	4,437	202	4.4	4,767	4,530	237	5.0
Ector	County	80,529	78,294	2,235	2.8	80,968	78,727	2,241	2.8	77,333	74,137	3,196	4.1
Gaines	County	9,588	9,352	236	2.5	9,503	9,273	230	2.4	9,337	9,060	277	3.0
Glasscock	County	777	760	17	2.2	736	720	16	2.2	727	710	17	2.3
Howard	County	13,376	12,948	428	3.2	13,388	12,950	438	3.3	13,220	12,654	566	4.3
Loving	County	95	91	4	4.2	96	92	4	4.2	104	99	5	4.8
Martin	County	2,798	2,732	66	2.4	2,735	2,676	59	2.2	2,588	2,504	84	3.2
Midland	County	96,876	94,827	2,049	2.1	95,931	93,912	2,019	2.1	88,211	85,553	2,658	3.0
Pecos	County	6,584	6,352	232	3.5	6,712	6,471	241	3.6	6,162	5,870	292	4.7
Reeves	County	7,822	7,634	188	2.4	7,767	7,577	190	2.4	6,688	6,453	235	3.5
Terrell	County	386	372	14	3.6	382	366	16	4.2	405	385	20	4.9
Upton	County	1,570	1,516	54	3.4	1,589	1,533	56	3.5	1,528	1,468	60	3.9
Ward	County	5,611	5,445	166	3.0	5,659	5,488	171	3.0	5,606	5,377	229	4.1
Winkler	County	3,497	3,384	113	3.2	3,502	3,387	115	3.3	3,255	3,073	182	5.6
Big Spring	City	9,751	9,408	343	3.5	9,761	9,409	352	3.6	9,634	9,194	440	4.6
Midland	City	80,125	78,413	1,712	2.1	79,331	77,656	1,675	2.1	72,965	70,744	2,221	3.0
Odessa	City	62,176	60,533	1,643	2.6	62,506	60,850	1,656	2.6	59,584	57,267	2,317	3.9

Permian Basin Workforce Development Area

June 2018



WDA Labor Force Statistics

	Jun-18	May-18	Jun-17	OTY
CLF	244,597	244,702	232,538	12,059
Employed	237,386	238,414	223,796	13,590
Unemployed	7,211	6,288	8,742	-1,531
Rate	2.9%	2.6%	3.8%	-0.9%

Texas Labor Force Statistics

	Jun-18	May-18	Jun-17	OTY
CLF	13,845,515	13,834,278	13,543,364	302,151
Employed	13,262,576	13,319,148	12,935,054	327,522
Unemployed	582,939	515,130	608,310	-25,371
Rate	4.2%	3.7%	4.5%	-0.3%

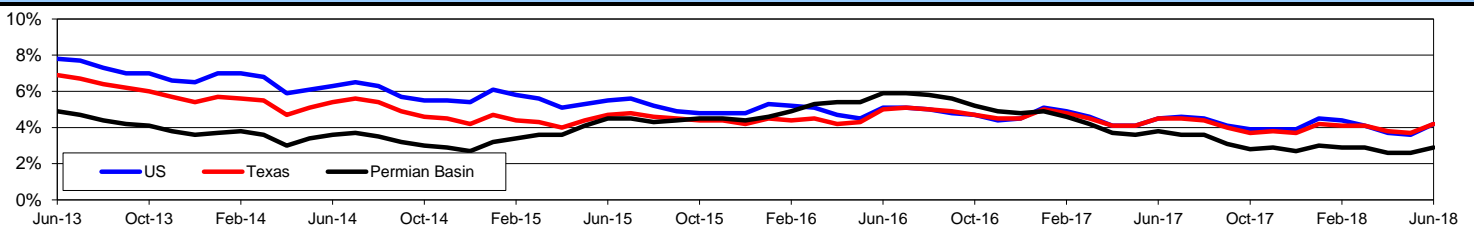
US Labor Force Statistics

	Jun-18	May-18	Jun-17	OTY
CLF	163,277,000	161,765,000	161,337,000	1,940,000
Employed	156,465,000	156,009,000	154,086,000	2,379,000
Unemployed	6,812,000	5,756,000	7,250,000	-438,000
Rate	4.2%	3.6%	4.5%	-0.3%

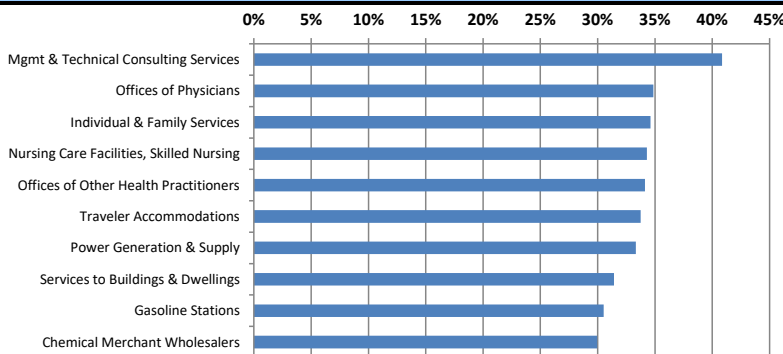
Continued Claims for the Week of the 12th

	Jun-18	May-18	Jun-17	OTY
WDA	630	595	1,069	-439
Texas	100,206	94,058	124,197	-23,991

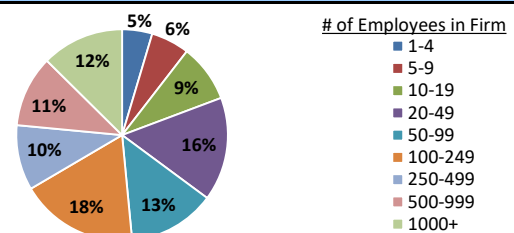
Historical Unemployment Rates



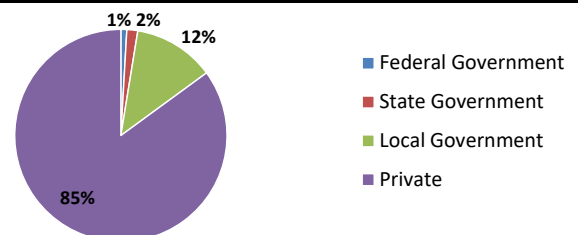
Projected Fastest Growing Industries in WDA (% growth 2014-2024)



Employment by Size Class (4th Quarter 2017)



Employment by Ownership (4th Quarter 2017)



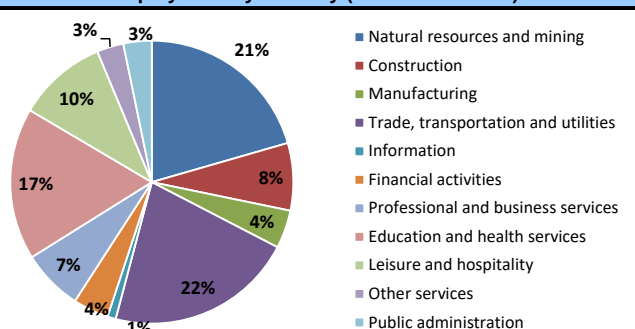
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Employment by Industry (4th Quarter 2017, Percent Change)

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			Quarter	Year
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Construction	17,282	7.7%	6.0%	19.1%
Manufacturing	9,793	4.4%	3.4%	11.5%
Trade, transportation and utilities	48,256	21.5%	4.2%	7.5%
Information	2,129	0.9%	-0.4%	6.8%
Financial activities	9,134	4.1%	1.5%	6.2%
Professional and business services	15,636	7.0%	5.4%	14.9%
Education and health services	38,981	17.4%	2.0%	-2.4%
Leisure and hospitality	22,947	10.2%	-1.9%	8.1%
Other services	6,829	3.0%	0.8%	12.6%
Public administration	7,265	3.2%	-1.0%	-4.1%
Total	224,315	100.0%	3.1%	9.8%

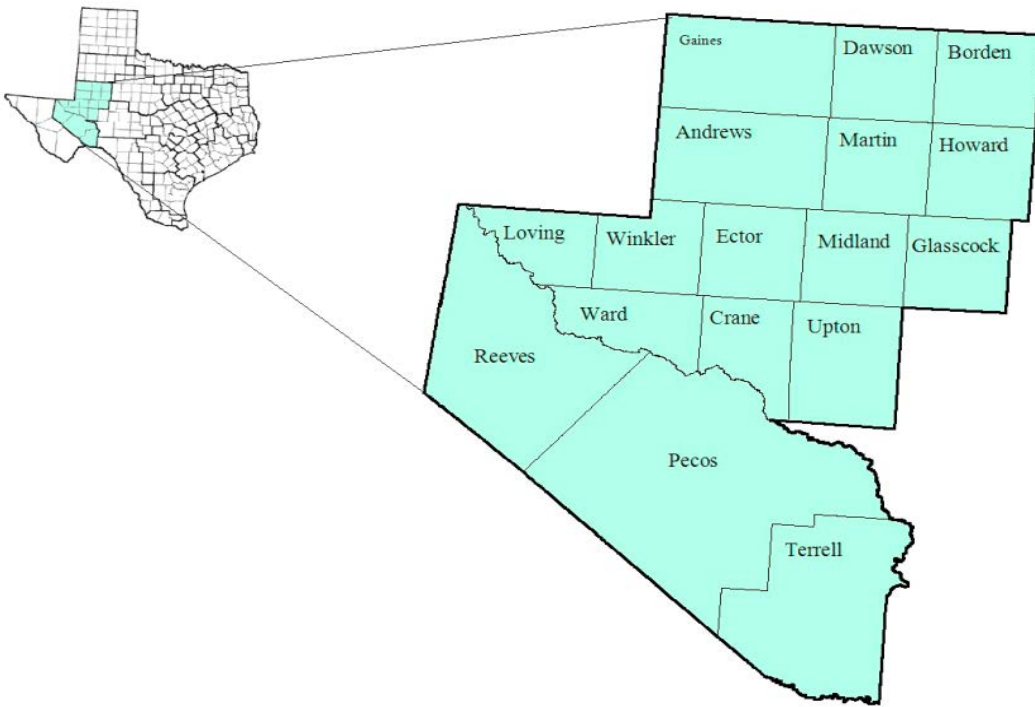
Employment by Industry (4th Quarter 2017)



PERMIAN BASIN													
June-18						May-18				June-17			
Area	Area Type	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,845,515	13,262,576	582,939	4.2	13,834,278	13,319,148	515,130	3.7	13,543,364	12,935,054	608,310	4.5
Midland	MSA	98,981	96,558	2,423	2.4	99,051	96,937	2,114	2.1	91,657	88,766	2,891	3.2
Odessa	MSA	80,239	77,701	2,538	3.2	80,505	78,272	2,233	2.8	77,761	74,487	3,274	4.2
Permian Basin	WDA	244,597	237,386	7,211	2.9	244,702	238,414	6,288	2.6	232,538	223,796	8,742	3.8
Andrews	County	9,273	9,021	252	2.7	9,287	9,072	215	2.3	9,042	8,752	290	3.2
Borden	County	309	296	13	4.2	309	298	11	3.6	328	316	12	3.7
Crane	County	1,569	1,491	78	5.0	1,575	1,505	70	4.4	1,639	1,557	82	5.0
Dawson	County	4,651	4,422	229	4.9	4,681	4,484	197	4.2	4,749	4,494	255	5.4
Ector	County	80,239	77,701	2,538	3.2	80,505	78,272	2,233	2.8	77,761	74,487	3,274	4.2
Gaines	County	9,612	9,325	287	3.0	9,587	9,351	236	2.5	9,395	9,094	301	3.2
Glasscock	County	754	736	18	2.4	776	759	17	2.2	713	692	21	2.9
Howard	County	13,428	12,912	516	3.8	13,374	12,946	428	3.2	13,198	12,603	595	4.5
Loving	County	95	91	4	4.2	95	91	4	4.2	97	93	4	4.1
Martin	County	2,761	2,681	80	2.9	2,782	2,716	66	2.4	2,588	2,500	88	3.4
Midland	County	96,220	93,877	2,343	2.4	96,269	94,221	2,048	2.1	89,069	86,266	2,803	3.1
Pecos	County	6,609	6,351	258	3.9	6,582	6,351	231	3.5	6,246	5,943	303	4.9
Reeves	County	7,976	7,768	208	2.6	7,820	7,633	187	2.4	6,923	6,692	231	3.3
Terrell	County	384	370	14	3.6	386	372	14	3.6	398	379	19	4.8
Upton	County	1,621	1,564	57	3.5	1,570	1,516	54	3.4	1,579	1,520	59	3.7
Ward	County	5,604	5,416	188	3.4	5,608	5,444	164	2.9	5,570	5,337	233	4.2
Winkler	County	3,492	3,364	128	3.7	3,496	3,383	113	3.2	3,243	3,071	172	5.3
Big Spring	City	9,795	9,381	414	4.2	9,746	9,406	340	3.5	9,614	9,157	457	4.8
Midland	City	79,566	77,627	1,939	2.4	79,625	77,912	1,713	2.2	73,646	71,334	2,312	3.1
Odessa	City	61,926	60,071	1,855	3.0	62,151	60,509	1,642	2.6	59,933	57,541	2,392	4.0

Permian Basin Workforce Development Area

July 2018



WDA Labor Force Statistics

	Jul-18	Jun-18	Jul-17	OTY
CLF	247,017	245,616	235,455	11,562
Employed	240,281	238,414	226,933	13,348
Unemployed	6,736	7,202	8,522	-1,786
Rate	2.7%	2.9%	3.6%	-0.9%

Texas Labor Force Statistics

	Jul-18	Jun-18	Jul-17	OTY
CLF	13,840,527	13,844,974	13,571,881	268,646
Employed	13,283,897	13,262,013	12,967,640	316,257
Unemployed	556,630	582,961	604,241	-47,611
Rate	4.0%	4.2%	4.5%	-0.5%

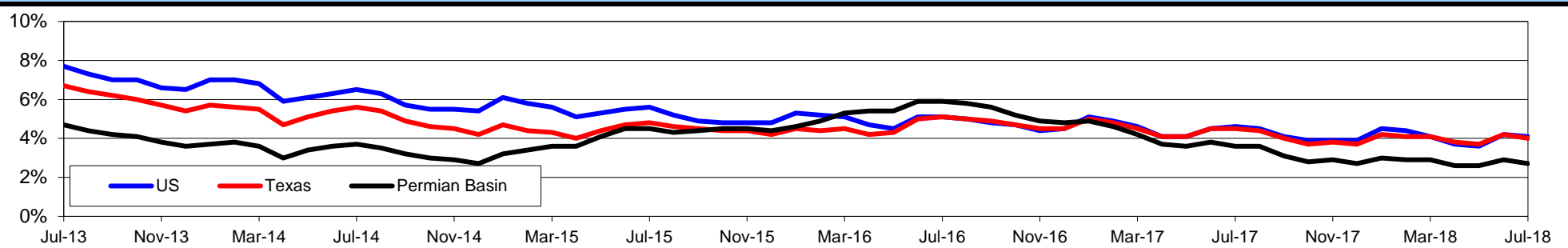
US Labor Force Statistics

	Jul-18	Jun-18	Jul-17	OTY
CLF	163,734,000	163,277,000	161,911,000	1,823,000
Employed	157,004,000	156,465,000	154,470,000	2,534,000
Unemployed	6,730,000	6,812,000	7,441,000	-711,000
Rate	4.1%	4.2%	4.6%	-0.5%

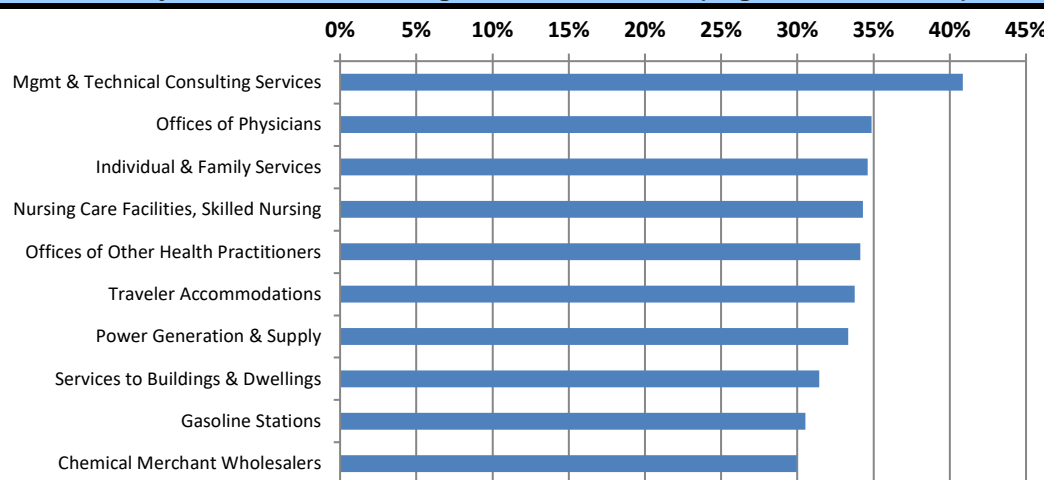
Continued Claims for the Week of the 12th

	Jul-18	Jun-18	Jul-17	OTY
WDA	625	635	1,012	-387
Texas	102,645	101,223	124,432	-21,787

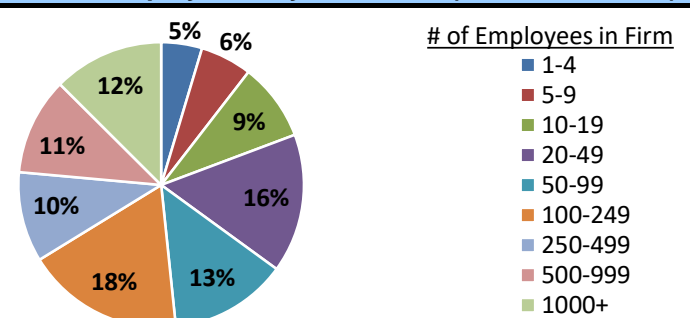
Historical Unemployment Rates



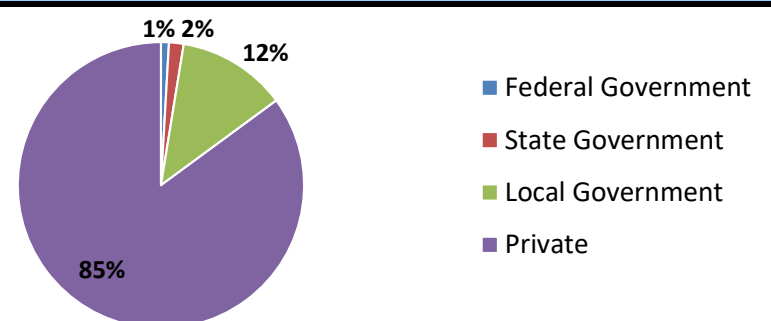
Projected Fastest Growing Industries in WDA (% growth 2014-2024)



Employment by Size Class (4th Quarter 2017)



Employment by Ownership (4th Quarter 2017)



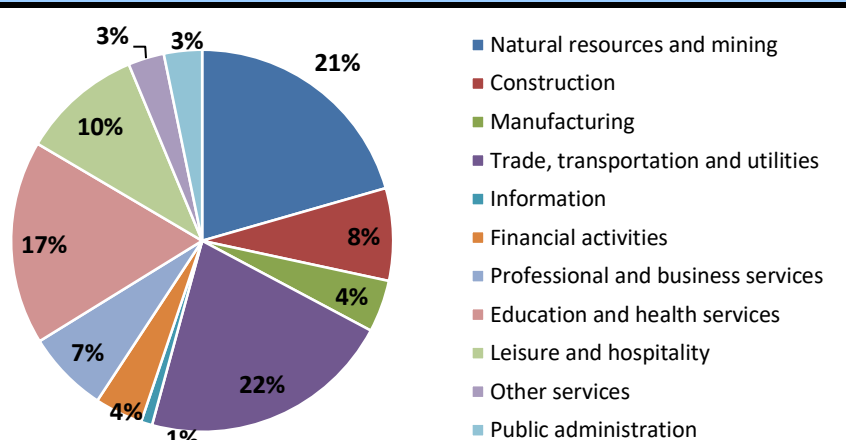
Average Weekly Wage (4th Quarter 2017)

	Q4 2017	Q3 2017	Q4 2016	Change	
				Quarter	Year
WDA	\$1,202	\$1,134	\$1,122	\$68	\$80
Texas	\$1,109	\$1,032	\$1,072	\$77	\$37
US	\$1,109	\$1,020	\$1,067	\$89	\$42

Employment by Industry (4th Quarter 2017, Percent Change)

Industry	Employment	% of total	% Change	
			Quarter	Year
Natural resources and mining	46,274	20.6%	5.7%	24.5%
Construction	17,604	7.8%	8.0%	21.4%
Manufacturing	9,933	4.4%	4.9%	13.1%
Trade, transportation and utilities	48,276	21.4%	4.3%	7.5%
Information	2,130	0.9%	-0.4%	6.9%
Financial activities	9,148	4.1%	1.7%	6.3%
Professional and business services	15,657	7.0%	5.5%	15.0%
Education and health services	38,908	17.3%	1.8%	-2.6%
Leisure and hospitality	23,073	10.2%	-1.4%	8.7%
Other services	6,854	3.0%	1.0%	13.0%
Public administration	7,265	3.2%	-1.0%	-4.1%
Total	225,122	100.0%	3.5%	10.2%

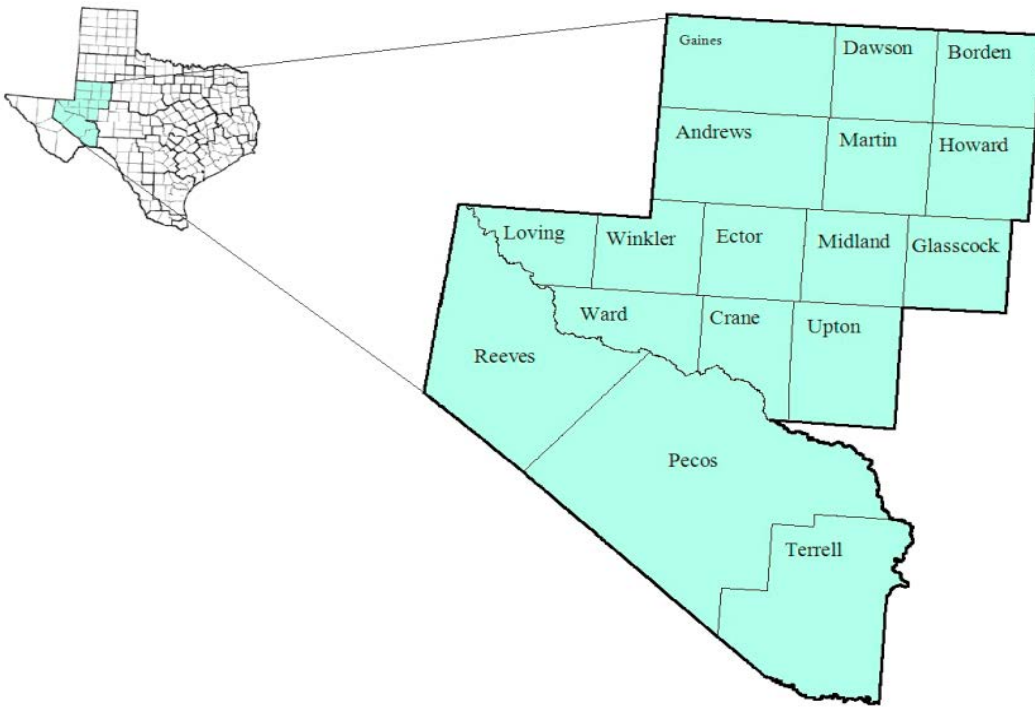
Employment by Industry (4th Quarter 2017)



PERMIAN BASIN													
July-18						June-18				July-17			
Area	Area Type	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,840,527	13,283,897	556,630	4.0	13,844,974	13,262,013	582,961	4.2	13,571,881	12,967,640	604,241	4.5
Midland	MSA	101,167	98,904	2,263	2.2	100,082	97,663	2,419	2.4	93,349	90,505	2,844	3.0
Odessa	MSA	80,502	78,141	2,361	2.9	80,175	77,642	2,533	3.2	78,897	75,715	3,182	4.0
Permian Basin	WDA	247,017	240,281	6,736	2.7	245,616	238,414	7,202	2.9	235,455	226,933	8,522	3.6
Andrews	County	9,259	9,025	234	2.5	9,269	9,018	251	2.7	9,121	8,845	276	3.0
Borden	County	293	283	10	3.4	309	296	13	4.2	312	299	13	4.2
Crane	County	1,570	1,498	72	4.6	1,568	1,490	78	5.0	1,565	1,481	84	5.4
Dawson	County	4,570	4,355	215	4.7	4,651	4,421	230	4.9	4,622	4,376	246	5.3
Ector	County	80,502	78,141	2,361	2.9	80,175	77,642	2,533	3.2	78,897	75,715	3,182	4.0
Gaines	County	9,502	9,246	256	2.7	9,609	9,322	287	3.0	9,157	8,864	293	3.2
Glasscock	County	748	728	20	2.7	755	737	18	2.4	673	655	18	2.7
Howard	County	13,479	12,979	500	3.7	13,425	12,908	517	3.9	13,324	12,736	588	4.4
Loving	County	96	92	4	4.2	95	91	4	4.2	94	90	4	4.3
Martin	County	2,784	2,715	69	2.5	2,787	2,708	79	2.8	2,576	2,489	87	3.4
Midland	County	98,383	96,189	2,194	2.2	97,295	94,955	2,340	2.4	90,773	88,016	2,757	3.0
Pecos	County	6,631	6,385	246	3.7	6,606	6,349	257	3.9	6,536	6,257	279	4.3
Reeves	County	8,069	7,869	200	2.5	7,972	7,765	207	2.6	7,061	6,831	230	3.3
Terrell	County	373	362	11	2.9	384	370	14	3.6	392	375	17	4.3
Upton	County	1,623	1,573	50	3.1	1,621	1,564	57	3.5	1,584	1,522	62	3.9
Ward	County	5,634	5,458	176	3.1	5,604	5,415	189	3.4	5,507	5,284	223	4.0
Winkler	County	3,501	3,383	118	3.4	3,491	3,363	128	3.7	3,261	3,098	163	5.0
Big Spring	City	9,835	9,430	405	4.1	9,793	9,378	415	4.2	9,706	9,253	453	4.7
Midland	City	81,365	79,539	1,826	2.2	80,455	78,518	1,937	2.4	75,059	72,781	2,278	3.0
Odessa	City	62,174	60,434	1,740	2.8	61,892	60,040	1,852	3.0	60,831	58,494	2,337	3.8

Permian Basin Workforce Development Area

August 2018



WDA Labor Force Statistics

	Aug-18	Jul-18	Aug-17	OTY
CLF	245,386	246,674	235,754	9,632
Employed	238,778	239,945	227,358	11,420
Unemployed	6,608	6,729	8,396	-1,788
Rate	2.7%	2.7%	3.6%	-0.9%

Texas Labor Force Statistics

	Aug-18	Jul-18	Aug-17	OTY
CLF	13,751,850	13,840,761	13,522,840	229,010
Employed	13,212,441	13,284,157	12,921,819	290,622
Unemployed	539,409	556,604	601,021	-61,612
Rate	3.9%	4.0%	4.4%	-0.5%

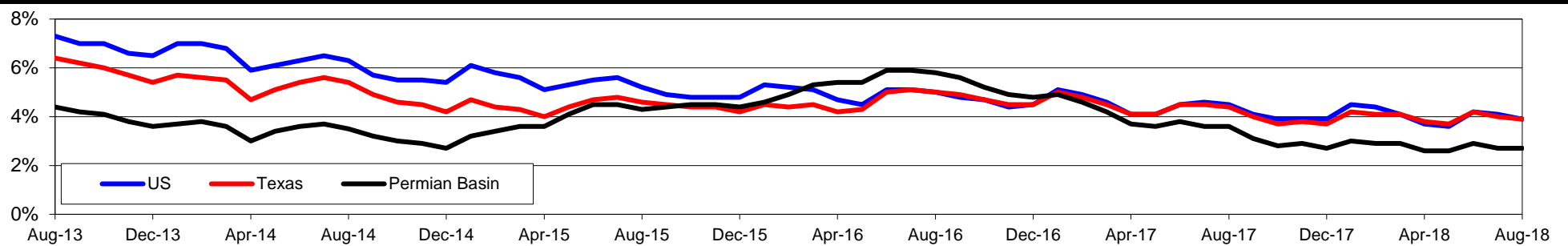
US Labor Force Statistics

	Aug-18	Jul-18	Aug-17	OTY
CLF	161,909,000	163,734,000	160,863,000	1,046,000
Employed	155,539,000	157,004,000	153,576,000	1,963,000
Unemployed	6,370,000	6,730,000	7,287,000	-917,000
Rate	3.9%	4.1%	4.5%	-0.6%

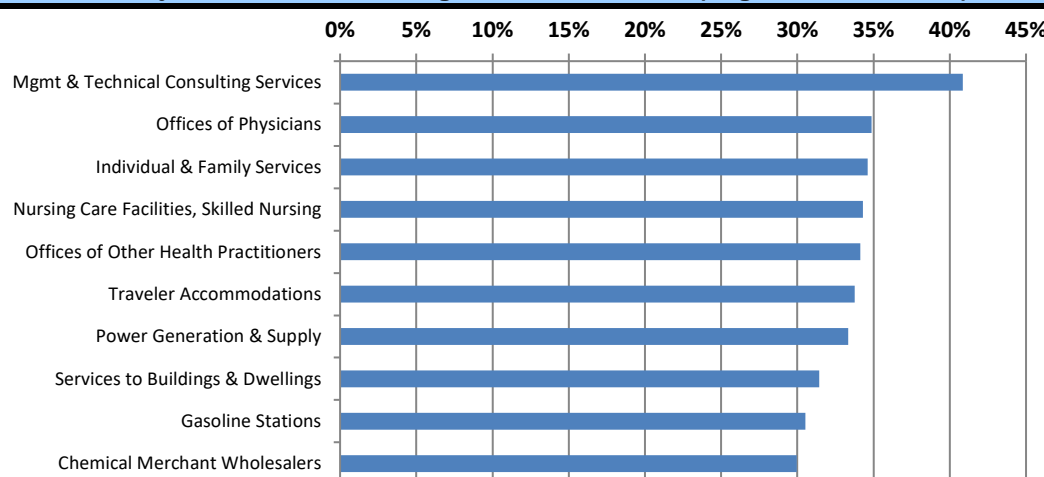
Continued Claims for the Week of the 12th

	Aug-18	Jul-18	Aug-17	OTY
WDA	602	631	1,002	-400
Texas	92,234	103,518	117,088	-24,854

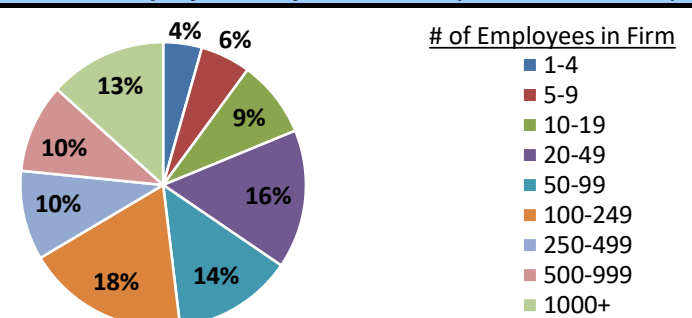
Historical Unemployment Rates



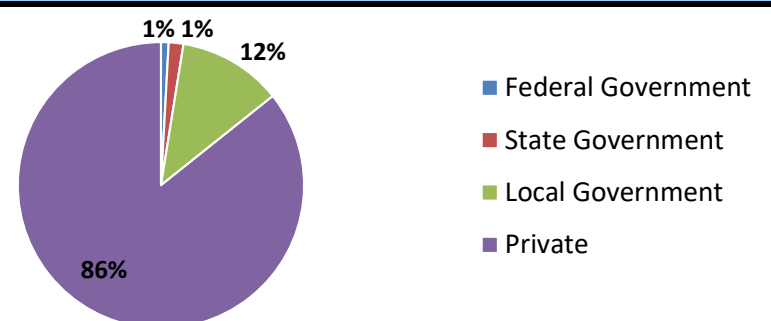
Projected Fastest Growing Industries in WDA (% growth 2014-2024)



Employment by Size Class (1st Quarter 2018)



Employment by Ownership (1st Quarter 2018)



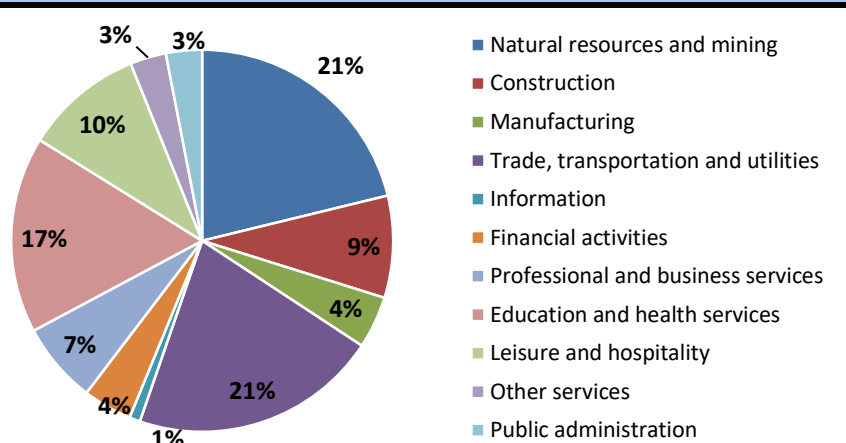
Average Weekly Wage (1st Quarter 2018)

	Q1 2018	Q4 2017	Q1 2017	Change	
				Quarter	Year
WDA	\$1,293	\$1,202	\$1,189	\$91	\$104
Texas	\$1,167	\$1,109	\$1,124	\$58	\$42
US	\$1,152	\$1,109	\$1,111	\$43	\$41

Employment by Industry (1st Quarter 2018, Percent Change)

Industry	Employment	% of total	% Change	
			Quarter	Year
Natural resources and mining	49,121	21.2%	6.2%	27.2%
Construction	20,002	8.6%	13.6%	39.6%
Manufacturing	10,264	4.4%	3.3%	16.7%
Trade, transportation and utilities	48,756	21.0%	1.0%	10.5%
Information	2,116	0.9%	-0.7%	4.5%
Financial activities	9,609	4.1%	5.0%	9.9%
Professional and business services	15,879	6.9%	1.4%	11.1%
Education and health services	38,563	16.6%	-0.9%	-2.6%
Leisure and hospitality	23,308	10.1%	1.0%	10.0%
Other services	7,066	3.0%	3.1%	10.4%
Public administration	7,075	3.1%	-2.6%	-5.5%
Total	231,759	100.0%	2.9%	12.7%

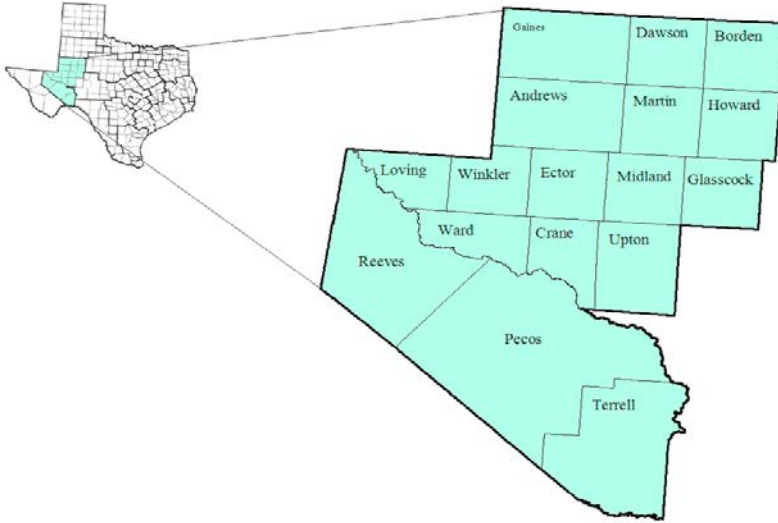
Employment by Industry (1st Quarter 2018)



PERMIAN BASIN													
August-18						July-18				August-17			
Area	Area Type	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,751,850	13,212,441	539,409	3.9	13,840,761	13,284,157	556,604	4.0	13,522,840	12,921,819	601,021	4.4
Midland	MSA	100,244	97,993	2,251	2.2	100,716	98,451	2,265	2.2	93,340	90,578	2,762	3.0
Odessa	MSA	80,026	77,702	2,324	2.9	80,626	78,270	2,356	2.9	78,693	75,591	3,102	3.9
Permian Basin	WDA	245,386	238,778	6,608	2.7	246,674	239,945	6,729	2.7	235,754	227,358	8,396	3.6
Andrews	County	9,215	8,986	229	2.5	9,258	9,023	235	2.5	9,104	8,838	266	2.9
Borden	County	302	292	10	3.3	293	283	10	3.4	312	301	11	3.5
Crane	County	1,557	1,491	66	4.2	1,570	1,498	72	4.6	1,565	1,482	83	5.3
Dawson	County	4,559	4,333	226	5.0	4,569	4,354	215	4.7	4,578	4,344	234	5.1
Ector	County	80,026	77,702	2,324	2.9	80,626	78,270	2,356	2.9	78,693	75,591	3,102	3.9
Gaines	County	9,625	9,376	249	2.6	9,500	9,244	256	2.7	9,267	8,981	286	3.1
Glasscock	County	781	762	19	2.4	748	728	20	2.7	700	681	19	2.7
Howard	County	13,323	12,870	453	3.4	13,475	12,976	499	3.7	13,231	12,661	570	4.3
Loving	County	95	91	4	4.2	96	92	4	4.2	91	87	4	4.4
Martin	County	2,804	2,728	76	2.7	2,773	2,704	69	2.5	2,596	2,516	80	3.1
Midland	County	97,440	95,265	2,175	2.2	97,943	95,747	2,196	2.2	90,744	88,062	2,682	3.0
Pecos	County	6,554	6,318	236	3.6	6,630	6,384	246	3.7	6,936	6,636	300	4.3
Reeves	County	8,077	7,888	189	2.3	8,067	7,868	199	2.5	7,191	6,890	301	4.2
Terrell	County	368	357	11	3.0	373	362	11	2.9	377	363	14	3.7
Upton	County	1,594	1,544	50	3.1	1,621	1,572	49	3.0	1,549	1,495	54	3.5
Ward	County	5,606	5,430	176	3.1	5,632	5,457	175	3.1	5,564	5,340	224	4.0
Winkler	County	3,460	3,345	115	3.3	3,500	3,383	117	3.3	3,256	3,090	166	5.1
Big Spring	City	9,716	9,351	365	3.8	9,833	9,428	405	4.1	9,650	9,199	451	4.7
Midland	City	80,568	78,775	1,793	2.2	80,998	79,173	1,825	2.3	75,035	72,819	2,216	3.0
Odessa	City	61,806	60,089	1,717	2.8	62,264	60,526	1,738	2.8	60,732	58,401	2,331	3.8

Permian Basin Workforce Development Area

September 2018



WDA Labor Force Statistics

	Sep-18	Aug-18	Sep-17	OTY
CLF	245,908	245,586	238,217	7,691
Employed	239,609	238,984	230,824	8,785
Unemployed	6,299	6,602	7,393	-1,094
Rate	2.6%	2.7%	3.1%	-0.5%

Texas Labor Force Statistics

	Sep-18	Aug-18	Sep-17	OTY
CLF	13,802,300	13,750,098	13,619,456	182,844
Employed	13,285,696	13,210,695	13,070,608	215,088
Unemployed	516,604	539,403	548,848	-32,244
Rate	3.7%	3.9%	4.0%	-0.3%

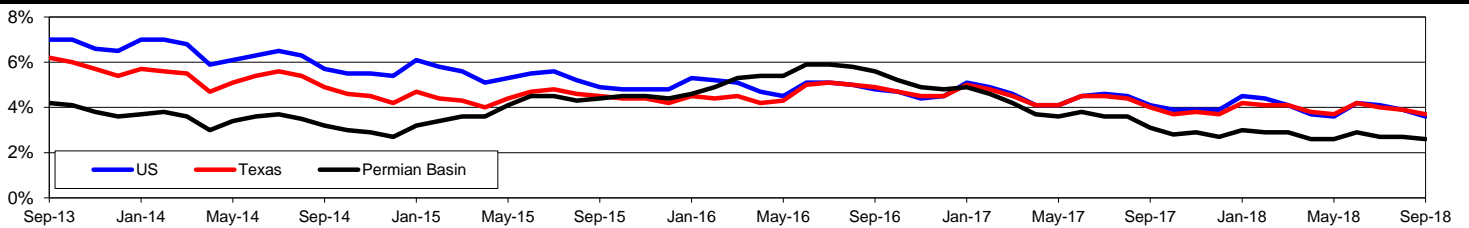
US Labor Force Statistics

	Sep-18	Aug-18	Sep-17	OTY
CLF	161,958,000	161,909,000	161,049,000	909,000
Employed	156,191,000	155,539,000	154,494,000	1,697,000
Unemployed	5,766,000	6,370,000	6,556,000	-790,000
Rate	3.6%	3.9%	4.1%	-0.5%

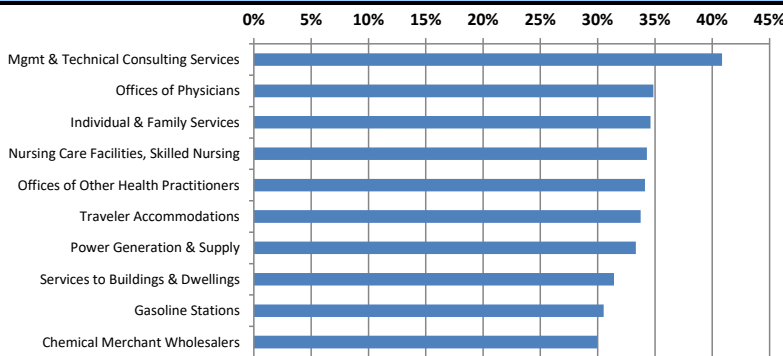
Continued Claims for the Week of the 12th

	Sep-18	Aug-18	Sep-17	OTY
WDA	602	631	1,002	-400
Texas	82,598	93,001	115,057	-32,459

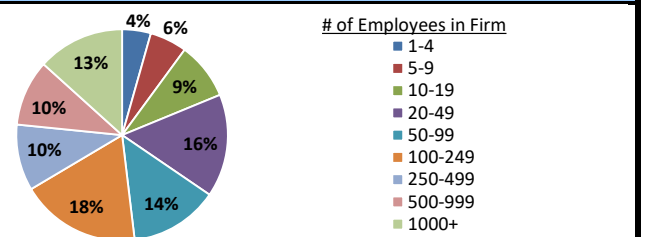
Historical Unemployment Rates



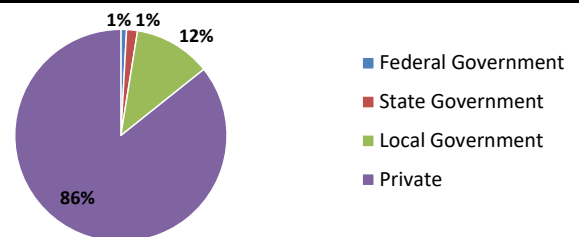
Projected Fastest Growing Industries in WDA (% growth 2014-2024)



Employment by Size Class (1st Quarter 2018)



Employment by Ownership (1st Quarter 2018)



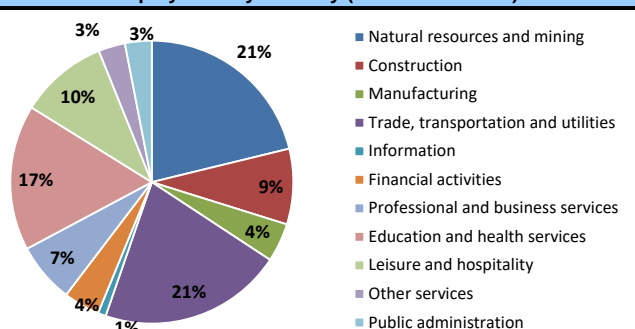
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Texas	\$1,167	\$1,109	\$1,124	\$58	\$42
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Employment by Industry (1st Quarter 2018, Percent Change)

Industry	Employment	% of total	% Change	
			Quarter	Year
Natural resources and mining	49,121	21.2%	6.2%	27.2%
Construction	20,002	8.6%	13.6%	39.6%
Manufacturing	10,264	4.4%	3.3%	16.7%
Trade, transportation and utilities	48,756	21.0%	1.0%	10.5%
Information	2,116	0.9%	-0.7%	4.5%
Financial activities	9,609	4.1%	5.0%	9.9%
Professional and business services	15,879	6.9%	1.4%	11.1%
Education and health services	38,563	16.6%	-0.9%	-2.6%
Leisure and hospitality	23,308	10.1%	1.0%	10.0%
Other services	7,066	3.0%	3.1%	10.4%
Public administration	7,075	3.1%	-2.6%	-5.5%
Total	231,759	100.0%	2.9%	12.7%

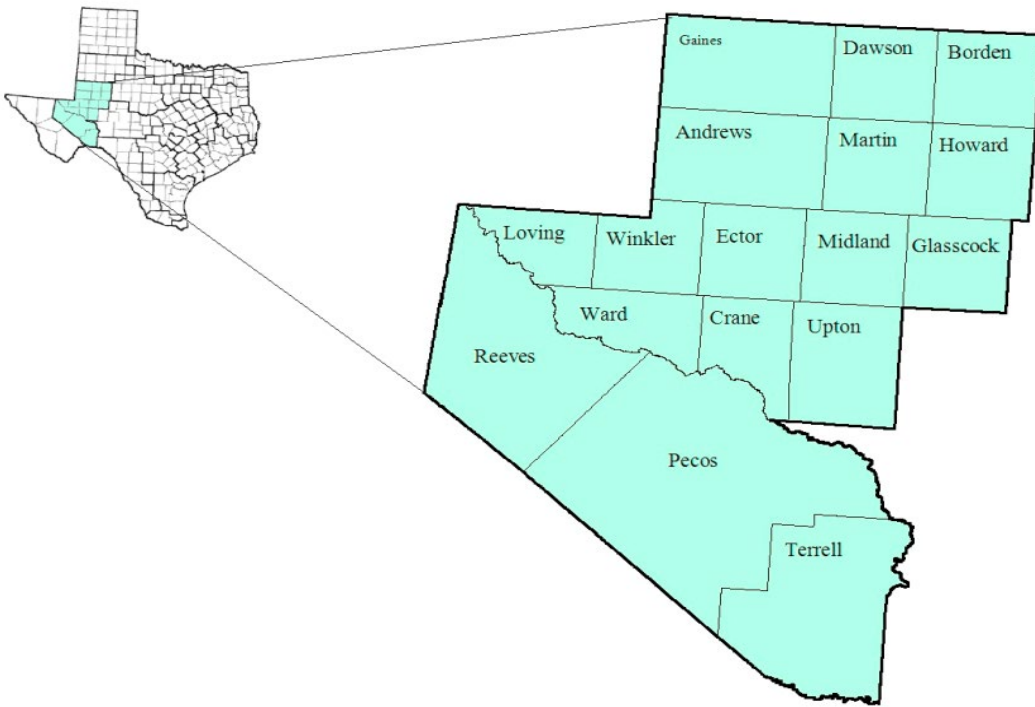
Employment by Industry (1st Quarter 2018)



PERMIAN BASIN													
September-18						August-18				September-17			
Area	Area Type	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,802,300	13,285,696	516,604	3.7	13,750,098	13,210,695	539,403	3.9	13,619,456	13,070,608	548,848	4.0
Midland	MSA	100,730	98,552	2,178	2.2	100,445	98,195	2,250	2.2	94,345	91,890	2,455	2.6
Odessa	MSA	80,291	78,099	2,192	2.7	80,029	77,708	2,321	2.9	80,082	77,352	2,730	3.4
Permian Basin	WDA	245,908	239,609	6,299	2.6	245,586	238,984	6,602	2.7	238,217	230,824	7,393	3.1
Andrews	County	9,240	9,022	218	2.4	9,214	8,985	229	2.5	9,162	8,915	247	2.7
Borden	County	296	286	10	3.4	302	292	10	3.3	300	289	11	3.7
Crane	County	1,555	1,492	63	4.1	1,557	1,491	66	4.2	1,545	1,472	73	4.7
Dawson	County	4,497	4,279	218	4.8	4,559	4,333	226	5.0	4,501	4,300	201	4.5
Ector	County	80,291	78,099	2,192	2.7	80,029	77,708	2,321	2.9	80,082	77,352	2,730	3.4
Gaines	County	9,523	9,286	237	2.5	9,625	9,376	249	2.6	9,158	8,910	248	2.7
Glasscock	County	763	745	18	2.4	781	762	19	2.4	675	659	16	2.4
Howard	County	13,265	12,835	430	3.2	13,322	12,870	452	3.4	13,232	12,730	502	3.8
Loving	County	96	92	4	4.2	95	91	4	4.2	89	85	4	4.5
Martin	County	2,802	2,723	79	2.8	2,809	2,733	76	2.7	2,591	2,521	70	2.7
Midland	County	97,928	95,829	2,099	2.1	97,636	95,462	2,174	2.2	91,754	89,369	2,385	2.6
Pecos	County	6,488	6,267	221	3.4	6,554	6,318	236	3.6	6,857	6,609	248	3.6
Reeves	County	8,170	7,993	177	2.2	8,076	7,887	189	2.3	7,449	7,203	246	3.3
Terrell	County	368	356	12	3.3	368	357	11	3.0	384	371	13	3.4
Upton	County	1,571	1,521	50	3.2	1,594	1,544	50	3.1	1,530	1,478	52	3.4
Ward	County	5,605	5,444	161	2.9	5,606	5,430	176	3.1	5,625	5,422	203	3.6
Winkler	County	3,450	3,340	110	3.2	3,459	3,345	114	3.3	3,283	3,139	144	4.4
Big Spring	City	9,672	9,325	347	3.6	9,715	9,351	364	3.7	9,648	9,249	399	4.1
Midland	City	80,995	79,241	1,754	2.2	80,730	78,938	1,792	2.2	75,873	73,899	1,974	2.6
Odessa	City	62,022	60,397	1,625	2.6	61,809	60,096	1,713	2.8	61,783	59,752	2,031	3.3

Permian Basin Workforce Development Area

October 2018



WDA Labor Force Statistics

	Oct-18	Sep-18	Oct-17	OTY
CLF	247,312	246,462	236,087	11,225
Employed	241,376	240,161	229,360	12,016
Unemployed	5,936	6,301	6,727	-791
Rate	2.4%	2.6%	2.8%	-0.4%

Texas Labor Force Statistics

	Oct-18	Sep-18	Oct-17	OTY
CLF	13,869,529	13,802,138	13,536,215	333,314
Employed	13,390,620	13,285,102	13,034,581	356,039
Unemployed	478,909	517,036	501,634	-22,725
Rate	3.5%	3.7%	3.7%	-0.2%

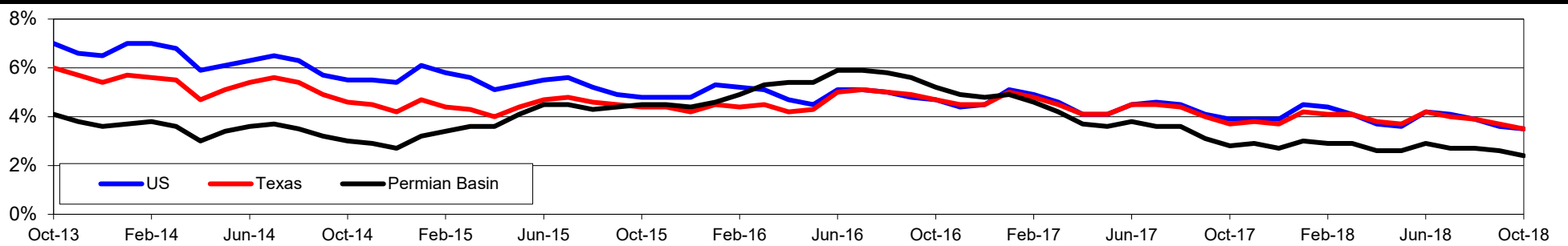
US Labor Force Statistics

	Oct-18	Sep-18	Oct-17	OTY
CLF	162,723,000	161,958,000	160,465,000	2,258,000
Employed	156,952,000	156,191,000	154,223,000	2,729,000
Unemployed	5,771,000	5,766,000	6,242,000	-471,000
Rate	3.5%	3.6%	3.9%	-0.4%

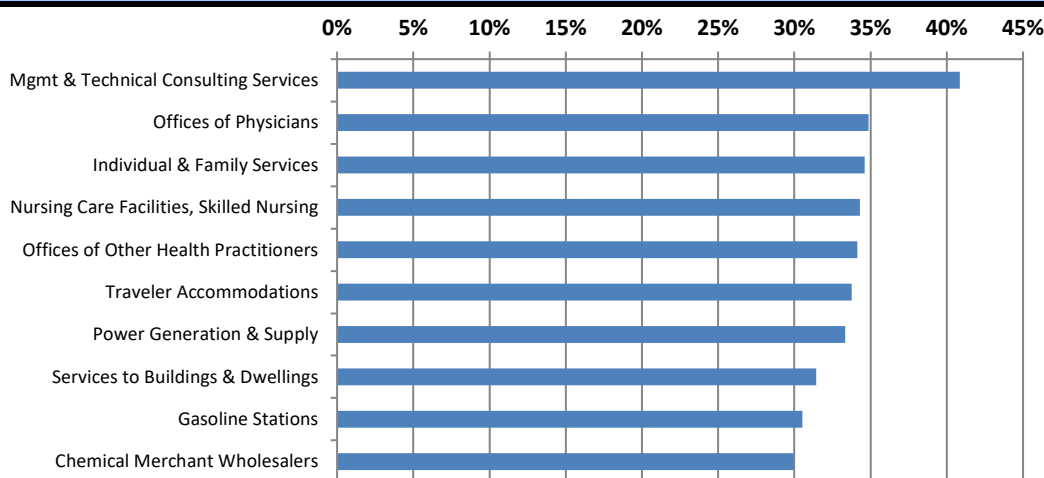
Continued Claims for the Week of the 12th

	Oct-18	Sep-18	Oct-17	OTY
WDA	602	569	815	-213
Texas	79,605	85,803	105,966	-26,361

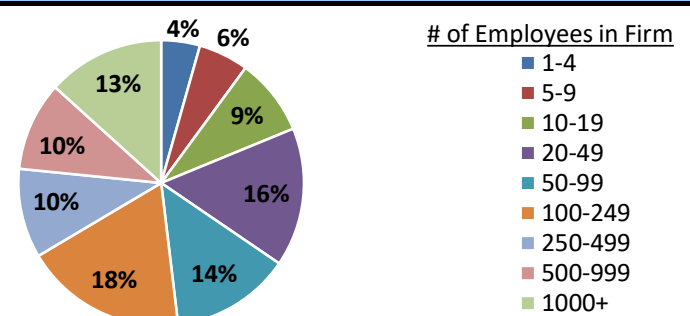
Historical Unemployment Rates



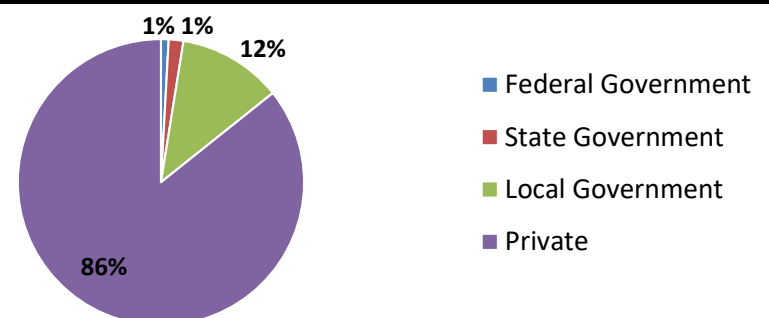
Projected Fastest Growing Industries in WDA (% growth 2014-2024)



Employment by Size Class (1st Quarter 2018)



Employment by Ownership (1st Quarter 2018)



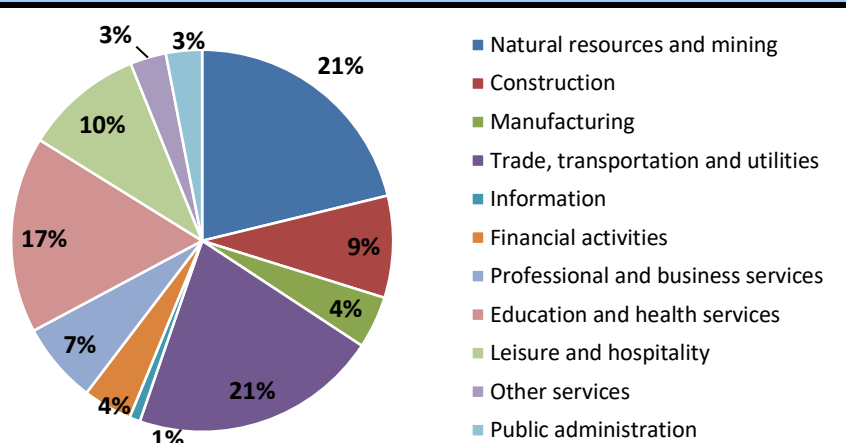
Average Weekly Wage (1st Quarter 2018)

	Q1 2018	Q4 2017	Q1 2017	Change Quarter	Change Year
WDA	\$1,293	\$1,202	\$1,189	\$91	\$104
Texas	\$1,167	\$1,109	\$1,124	\$58	\$42
US	\$1,152	\$1,109	\$1,111	\$43	\$41

Employment by Industry (1st Quarter 2018, Percent Change)

Industry	Employment	% of total	% Change Quarter	% Change Year
Natural resources and mining	49,121	21.2%	6.2%	27.2%
Construction	20,002	8.6%	13.6%	39.6%
Manufacturing	10,264	4.4%	3.3%	16.7%
Trade, transportation and utilities	48,756	21.0%	1.0%	10.5%
Information	2,116	0.9%	-0.7%	4.5%
Financial activities	9,609	4.1%	5.0%	9.9%
Professional and business services	15,879	6.9%	1.4%	11.1%
Education and health services	38,563	16.6%	-0.9%	-2.6%
Leisure and hospitality	23,308	10.1%	1.0%	10.0%
Other services	7,066	3.0%	3.1%	10.4%
Public administration	7,075	3.1%	-2.6%	-5.5%
Total	231,759	100.0%	2.9%	12.7%

Employment by Industry (1st Quarter 2018)



PERMIAN BASIN													
October-18						September-18				October-17			
Area	Area Type	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	13,869,529	13,390,620	478,909	3.5	13,802,138	13,285,102	517,036	3.7	13,536,215	13,034,581	501,634	3.7
Midland	MSA	100,864	98,791	2,073	2.1	100,435	98,256	2,179	2.2	93,231	91,021	2,210	2.4
Odessa	MSA	80,893	78,849	2,044	2.5	80,451	78,259	2,192	2.7	79,357	76,852	2,505	3.2
Permian Basin	WDA	247,312	241,376	5,936	2.4	246,462	240,161	6,301	2.6	236,087	229,360	6,727	2.8
Andrews	County	9,248	9,044	204	2.2	9,235	9,017	218	2.4	9,081	8,855	226	2.5
Borden	County	306	296	10	3.3	303	293	10	3.3	302	292	10	3.3
Crane	County	1,562	1,499	63	4.0	1,555	1,492	63	4.1	1,536	1,470	66	4.3
Dawson	County	4,509	4,315	194	4.3	4,524	4,306	218	4.8	4,565	4,383	182	4.0
Ector	County	80,893	78,849	2,044	2.5	80,451	78,259	2,192	2.7	79,357	76,852	2,505	3.2
Gaines	County	9,460	9,231	229	2.4	9,526	9,288	238	2.5	9,224	8,996	228	2.5
Glasscock	County	749	734	15	2.0	763	745	18	2.4	684	670	14	2.0
Howard	County	13,312	12,913	399	3.0	13,297	12,867	430	3.2	13,065	12,606	459	3.5
Loving	County	98	94	4	4.1	96	92	4	4.2	94	90	4	4.3
Martin	County	2,786	2,715	71	2.5	2,794	2,715	79	2.8	2,598	2,534	64	2.5
Midland	County	98,078	96,076	2,002	2.0	97,641	95,541	2,100	2.2	90,633	88,487	2,146	2.4
Pecos	County	6,441	6,218	223	3.5	6,485	6,264	221	3.4	6,795	6,569	226	3.3
Reeves	County	8,174	8,015	159	1.9	8,165	7,988	177	2.2	7,441	7,226	215	2.9
Terrell	County	377	366	11	2.9	376	364	12	3.2	389	376	13	3.3
Upton	County	1,557	1,500	57	3.7	1,544	1,494	50	3.2	1,513	1,465	48	3.2
Ward	County	5,883	5,732	151	2.6	5,900	5,739	161	2.7	5,515	5,322	193	3.5
Winkler	County	3,879	3,779	100	2.6	3,807	3,697	110	2.9	3,295	3,167	128	3.9
Big Spring	City	9,706	9,382	324	3.3	9,696	9,349	347	3.6	9,521	9,159	362	3.8
Midland	City	81,114	79,445	1,669	2.1	80,756	79,003	1,753	2.2	74,951	73,170	1,781	2.4
Odessa	City	62,461	60,969	1,492	2.4	62,140	60,515	1,625	2.6	61,221	59,362	1,859	3.0