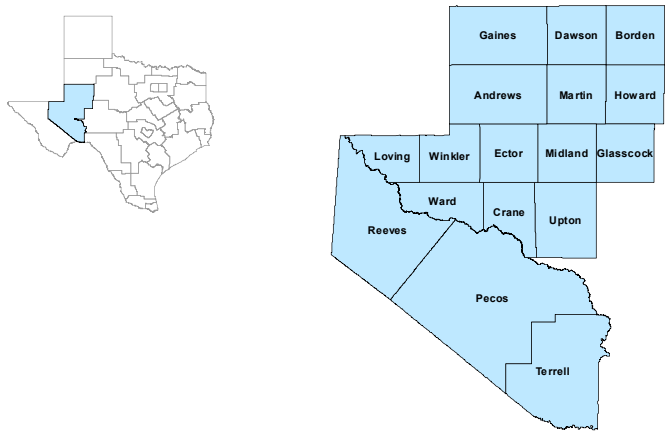


## Permian Basin Workforce Development Area

January 2019



WDA Labor Force Statistics				
	Jan-19	Dec-18	Jan-18	Yearly Change
Civilian Labor Force	266,208	265,722	247,987	18,221
Employed	259,157	259,682	240,789	18,368
Unemployed	7,051	6,040	7,198	-147
Unemployment Rate	2.6%	2.3%	2.9%	-0.3%

Texas Labor Force Statistics				
	Jan-19	Dec-18	Jan-18	Yearly Change
Civilian Labor Force	13,987,561	13,975,415	13,689,852	297,709
Employed	13,397,655	13,473,628	13,107,157	290,498
Unemployed	589,906	501,787	582,695	7,211
Unemployment Rate	4.2%	3.6%	4.3%	-0.1%

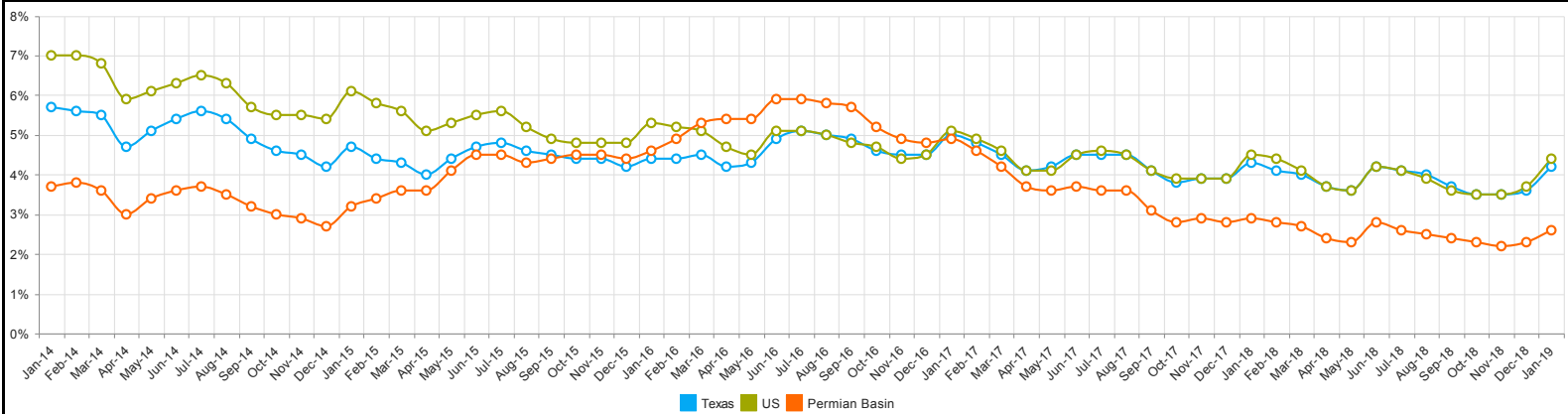
  

US Labor Force Statistics				
	Jan-19	Dec-18	Jan-18	Yearly Change
Civilian Labor Force	162,104,000	162,510,000	160,037,000	2,067,000
Employed	154,964,000	156,481,000	152,848,000	2,116,000
Unemployed	7,140,000	6,029,000	7,189,000	-49,000
Unemployment Rate	4.4%	3.7%	4.5%	-0.1%

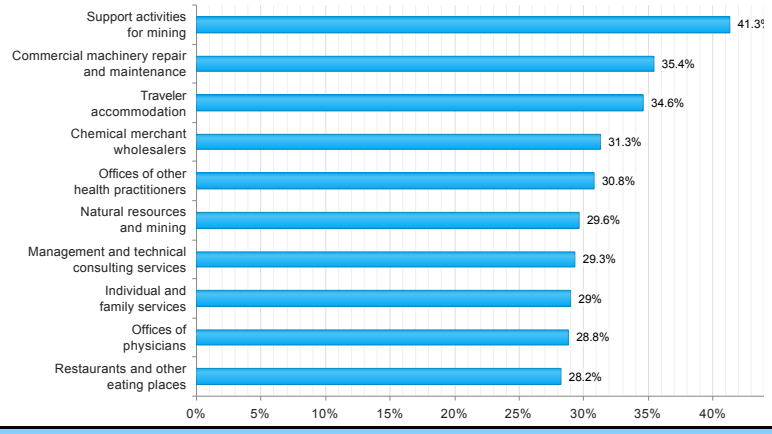
  

Continued Claims for the Week of the 12th				
	Jan-19	Dec-18	Jan-18	Yearly Change
WDA	754	683	782	-28
Texas	99,118	89,560	112,288	-13,170

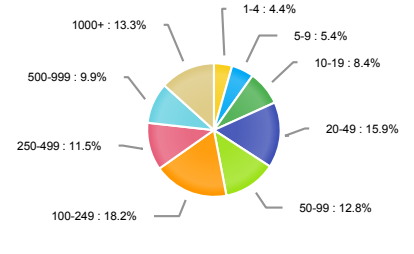
### Historical Unemployment Rates



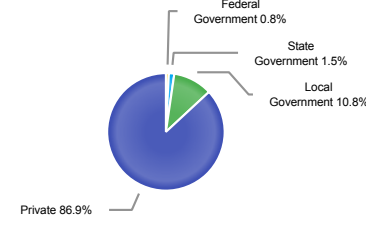
### Projected Top Ten Fastest Growing Industries in WDA (% Growth 2016-2026)



### Employment by Size Class (3rd Quarter 2018)



### Employment by Ownership (3rd Quarter 2018)



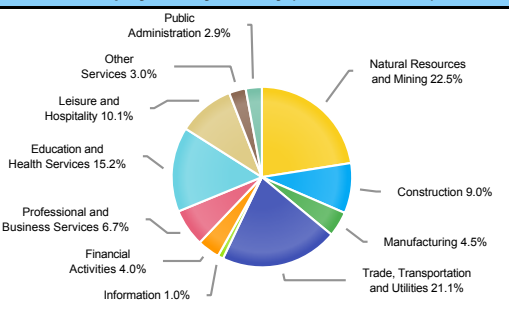
### Average Weekly Wage (3rd Quarter 2018)

	Q3 2018	Q2 2018	Q3 2017	Quarterly Change	Yearly Change
WDA	\$1,241	\$1,222	\$1,134	\$19	\$107
Texas	\$1,064	\$1,062	\$1,032	\$2	\$32
US	\$1,055	\$1,055	\$1,021	\$0	\$34

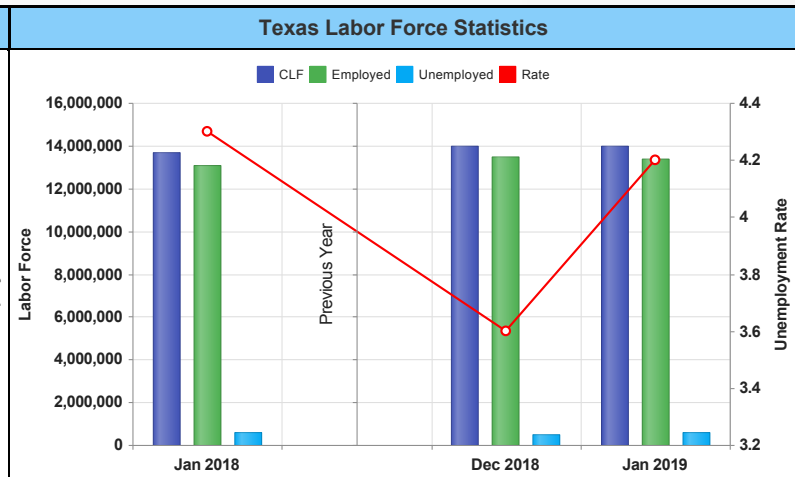
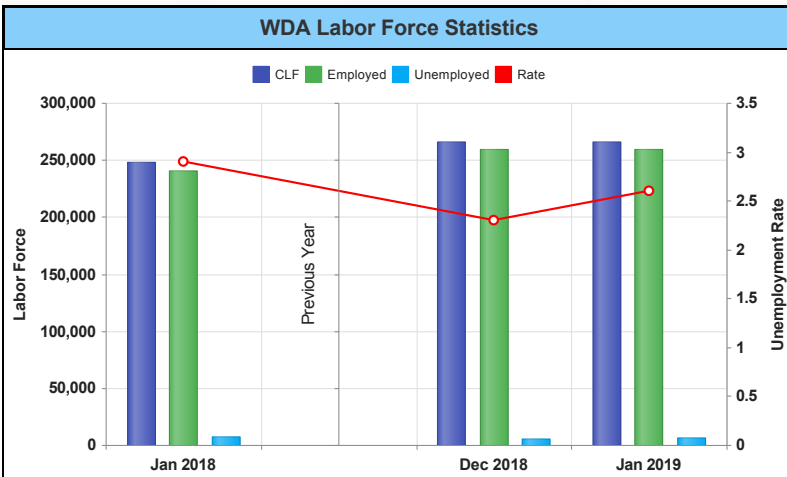
### Employment by Industry (3rd Quarter 2018, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	55,240	22.5%	5.0%	26.2%
Construction	22,186	9.0%	1.6%	36.1%
Manufacturing	11,113	4.5%	3.9%	17.4%
Trade, Transportation and Utilities	51,761	21.1%	2.3%	11.8%
Information	2,470	1.0%	12.8%	15.5%
Financial Activities	9,815	4.0%	0.4%	9.1%
Professional and Business Services	16,488	6.7%	1.4%	11.2%
Education and Health Services	37,270	15.2%	-3.2%	-2.5%
Leisure and Hospitality	24,699	10.1%	1.9%	5.6%
Other Services	7,267	3.0%	1.1%	7.1%
Public Administration	7,066	2.9%	0.8%	-3.7%

### Employment by Industry (3rd Quarter 2018)

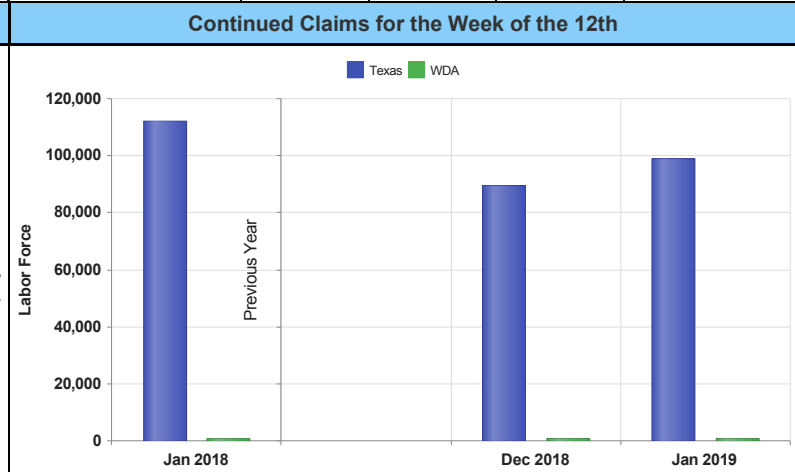
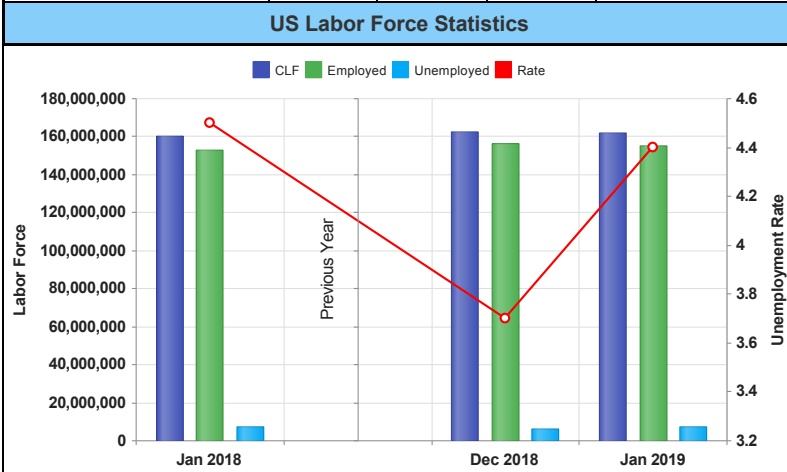


Economic Profile for Workforce Development Area for the Month of January 2019 - Labor Force Statistics



	Jan-19	Dec-18	Jan-18	Yearly Change
Civilian Labor Force	266,208	265,722	247,987	18,221
Employed	259,157	259,682	240,789	18,368
Unemployed	7,051	6,040	7,198	-147
Unemployment Rate	2.6%	2.3%	2.9%	-0.3%

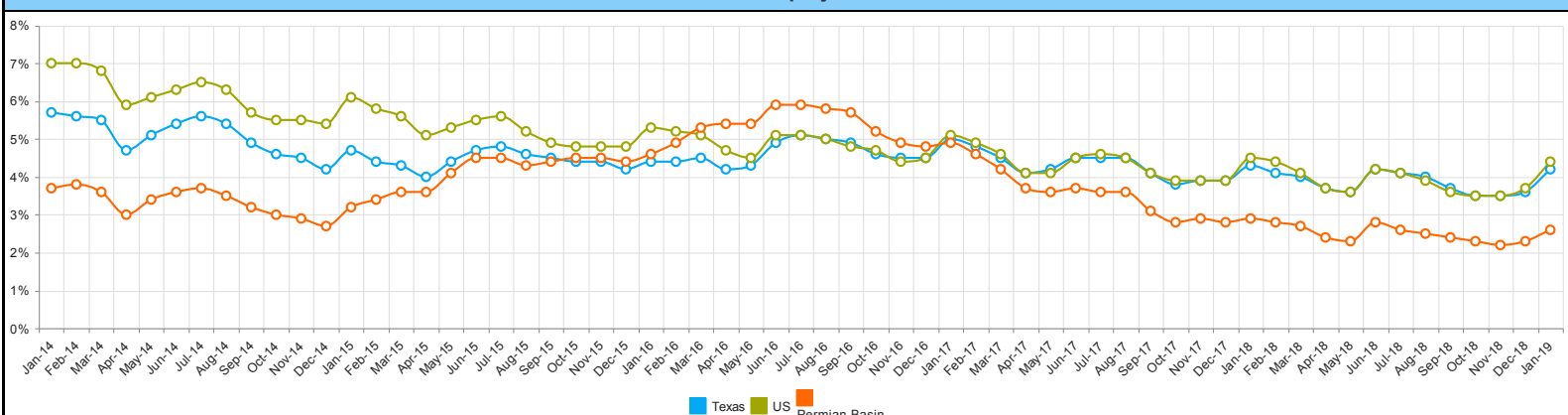
	Jan-19	Dec-18	Jan-18	Yearly Change
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Employed	13,397,655	13,473,628	13,107,157	290,498
Unemployed	589,906	501,787	582,695	7,211
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Civilian Labor Force	162,104,000	162,510,000	160,037,000	2,067,000
Employed	154,964,000	156,481,000	152,848,000	2,116,000
Unemployed	7,140,000	6,029,000	7,189,000	-49,000
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	Jan-19	Dec-18	Jan-18	Yearly Change
WDA	754	683	782	-28
Texas	99,118	89,560	112,288	-13,170

### Historical Unemployment Rates

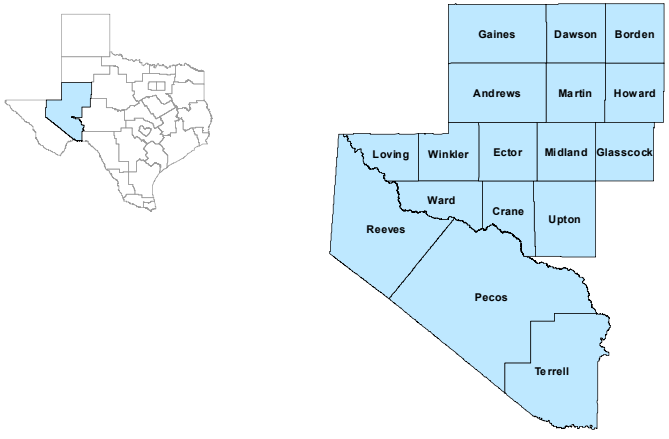


Months	WDA	Texas	US
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.6	3.7
Nov-18	2.2	3.5	3.5
Oct-18	2.3	3.5	3.5
Sep-18	2.4	3.7	3.6
Aug-18	2.5	4.0	3.9
Jul-18	2.6	4.1	4.1
Jun-18	2.8	4.2	4.2
May-18	2.3	3.6	3.6
Apr-18	2.4	3.7	3.7
Mar-18	2.7	4.0	4.1
Feb-18	2.8	4.1	4.4
Jan-18	2.9	4.3	4.5
Dec-17	2.8	3.9	3.9

Nov-17		2.9	3.9	3.9
Oct-17		2.8	3.8	3.9
Sep-17		3.1	4.1	4.1
Aug-17		3.6	4.5	4.5
Jul-17		3.6	4.5	4.6
Jun-17		3.7	4.5	4.5
May-17		3.6	4.2	4.1
Apr-17		3.7	4.1	4.1
Mar-17		4.2	4.5	4.6
Feb-17		4.6	4.8	4.9
Jan-17		4.9	5.0	5.1
Dec-16		4.8	4.5	4.5
Nov-16		4.9	4.5	4.4
Oct-16		5.2	4.6	4.7
Sep-16		5.7	4.9	4.8
Aug-16		5.8	5.0	5.0
Jul-16		5.9	5.1	5.1
Jun-16		5.9	4.9	5.1
May-16		5.4	4.3	4.5
Apr-16		5.4	4.2	4.7
Mar-16		5.3	4.5	5.1
Feb-16		4.9	4.4	5.2
Jan-16		4.6	4.4	5.3
Dec-15		4.4	4.2	4.8
Nov-15		4.5	4.4	4.8
Oct-15		4.5	4.4	4.8
Sep-15		4.4	4.5	4.9
Aug-15		4.3	4.6	5.2
Jul-15		4.5	4.8	5.6
Jun-15		4.5	4.7	5.5
May-15		4.1	4.4	5.3
Apr-15		3.6	4.0	5.1
Mar-15		3.6	4.3	5.6
Feb-15		3.4	4.4	5.8
Jan-15		3.2	4.7	6.1
Dec-14		2.7	4.2	5.4
Nov-14		2.9	4.5	5.5
Oct-14		3.0	4.6	5.5
Sep-14		3.2	4.9	5.7
Aug-14		3.5	5.4	6.3
Jul-14		3.7	5.6	6.5
Jun-14		3.6	5.4	6.3
May-14		3.4	5.1	6.1
Apr-14		3.0	4.7	5.9
Mar-14		3.6	5.5	6.8
Feb-14		3.8	5.6	7.0
Jan-14		3.7	5.7	7.0

## Permian Basin Workforce Development Area

March 2019



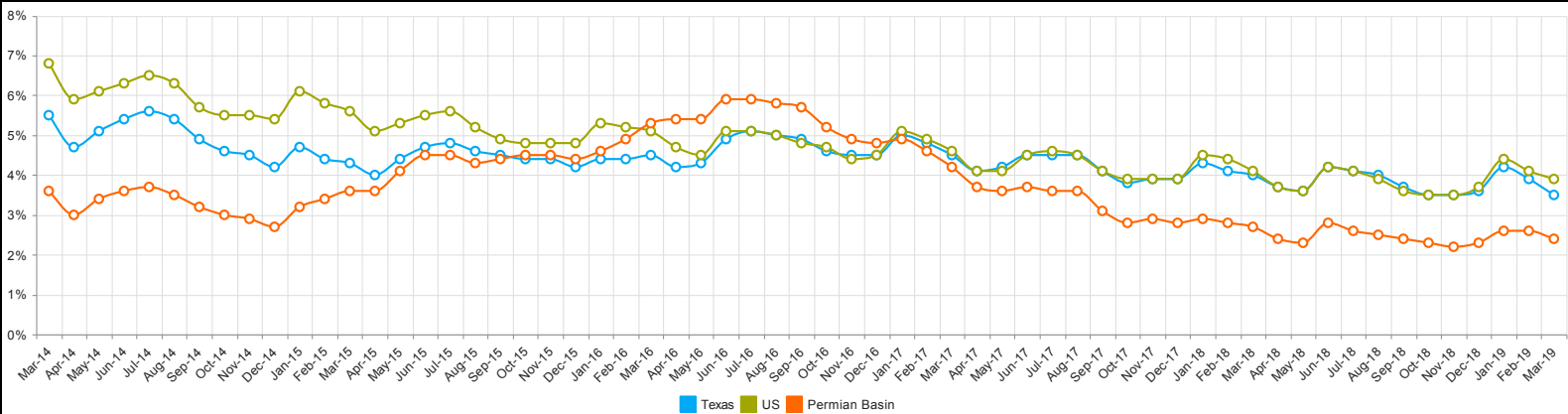
	Mar-19	Feb-19	Mar-18	Yearly Change
Civilian Labor Force	265,737	266,228	253,571	12,166
Employed	259,473	259,439	246,671	12,802
Unemployed	6,264	6,789	6,900	-636
Unemployment Rate	2.4%	2.6%	2.7%	-0.3%

	Mar-19	Feb-19	Mar-18	Yearly Change
Civilian Labor Force	14,059,553	14,086,922	13,818,674	240,879
Employed	13,564,857	13,537,993	13,262,592	302,265
Unemployed	494,696	548,929	556,082	-61,386
Unemployment Rate	3.5%	3.9%	4.0%	-0.5%

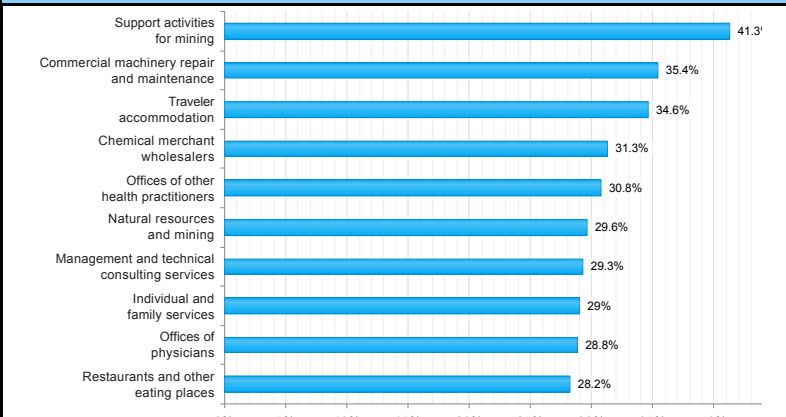
	Mar-19	Feb-19	Mar-18	Yearly Change
Civilian Labor Force	162,823,000	162,793,000	161,548,000	1,275,000
Employed	156,441,000	156,167,000	154,877,000	1,564,000
Unemployed	6,382,000	6,625,000	6,671,000	-289,000
Unemployment Rate	3.9%	4.1%	4.1%	-0.2%

	Mar-19	Feb-19	Mar-18	Yearly Change
WDA	841	828	710	131
Texas	94,365	95,322	102,983	-8,618

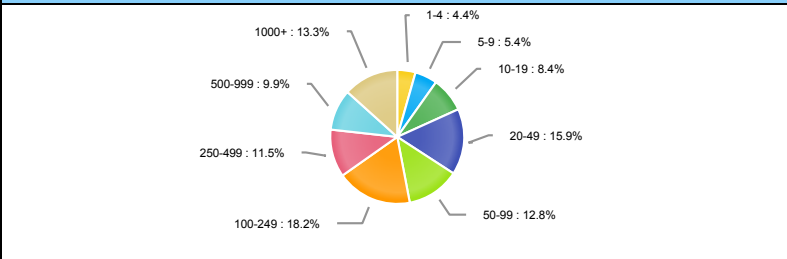
### Historical Unemployment Rates



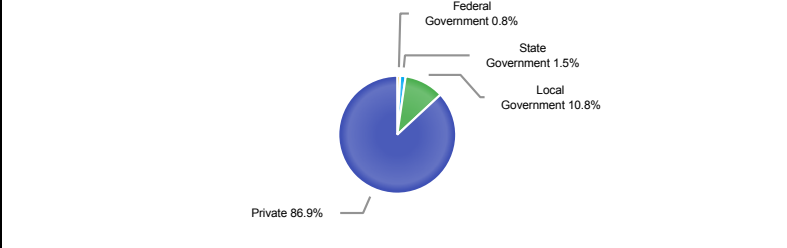
### Projected Top Ten Fastest Growing Industries in WDA (% Growth 2016-2026)



### Employment by Size Class (3rd Quarter 2018)



### Employment by Ownership (3rd Quarter 2018)



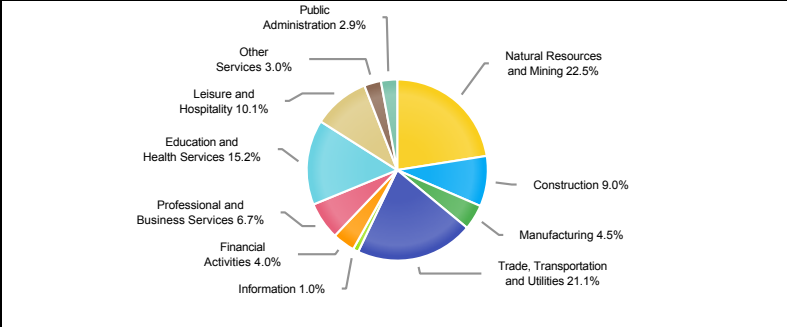
### Average Weekly Wage (3rd Quarter 2018)

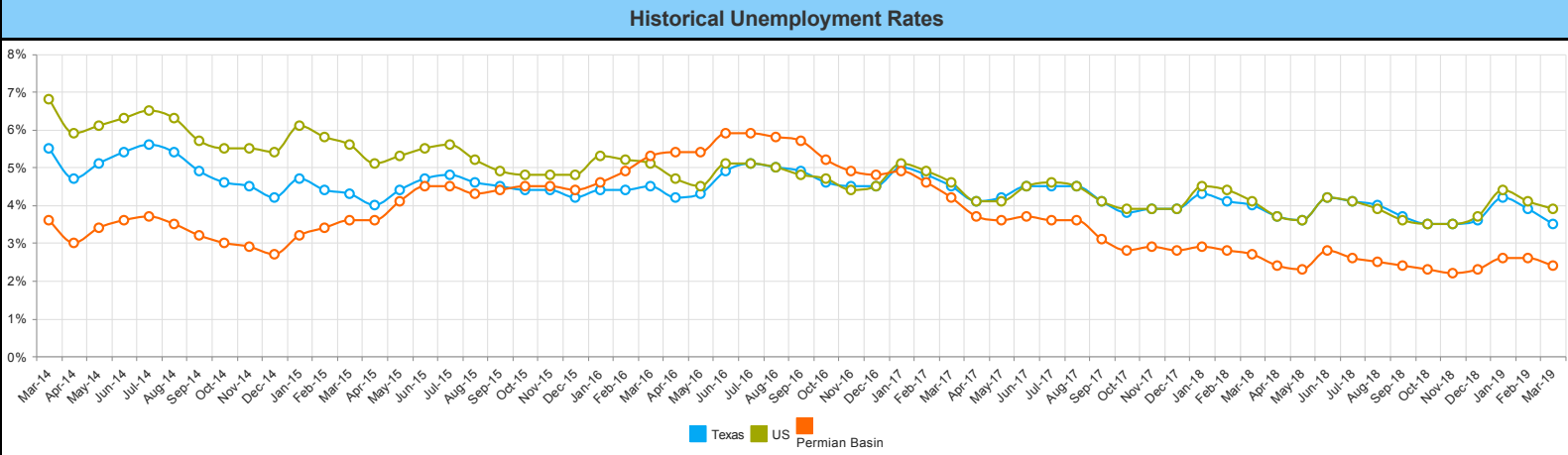
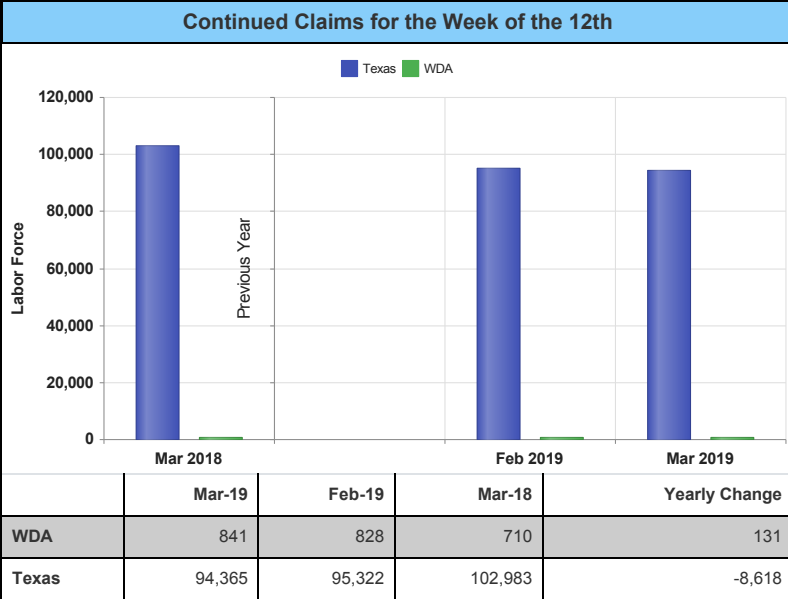
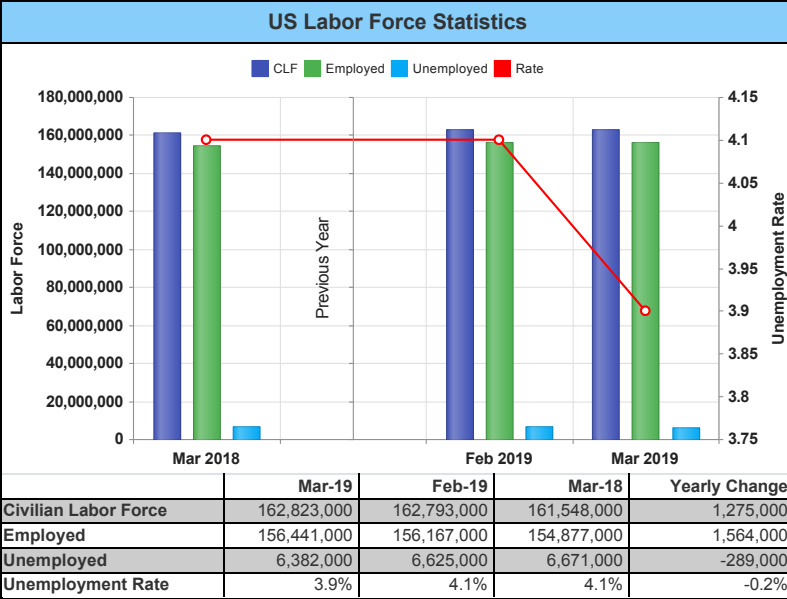
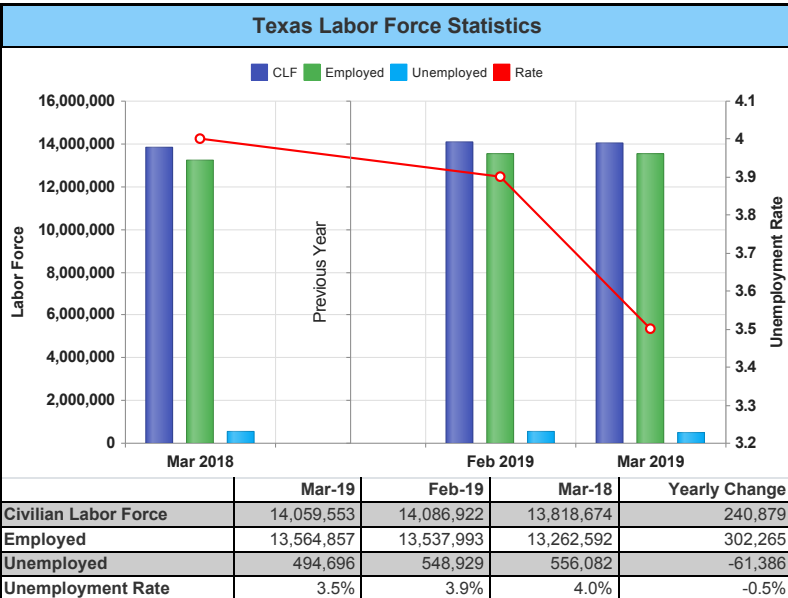
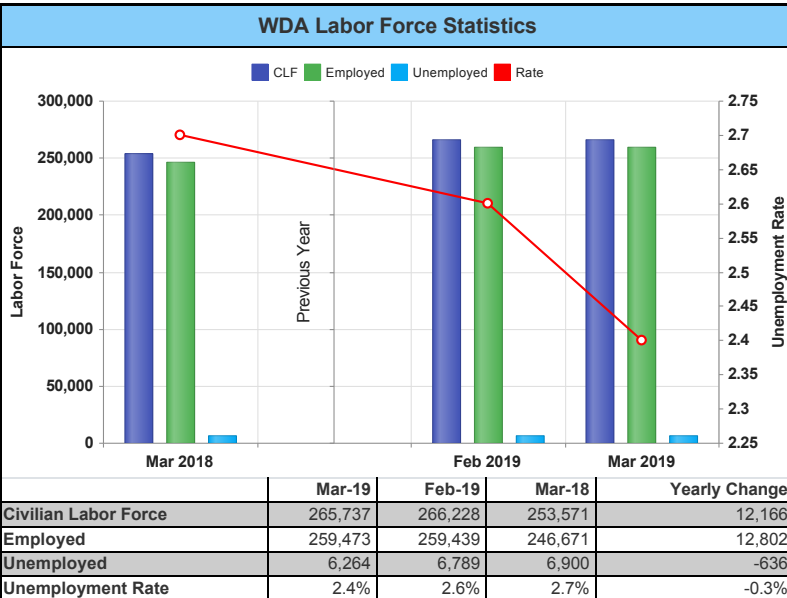
	Q3 2018	Q2 2018	Q3 2017	Quarterly Change	Yearly Change
WDA	\$1,241	\$1,222	\$1,134	\$19	\$107
Texas	\$1,064	\$1,062	\$1,032	\$2	\$32
US	\$1,055	\$1,055	\$1,021	\$0	\$34

### Employment by Industry (3rd Quarter 2018, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	55,240	22.5%	5.0%	26.2%
Construction	22,186	9.0%	1.6%	36.1%
Manufacturing	11,113	4.5%	3.9%	17.4%
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Information	2,470	1.0%	12.8%	15.5%
Financial Activities	9,815	4.0%	0.4%	9.1%
Professional and Business Services	16,488	6.7%	1.4%	11.2%
Education and Health Services	37,270	15.2%	-3.2%	-2.5%
Leisure and Hospitality	24,699	10.1%	1.9%	5.6%
Other Services	7,267	3.0%	1.1%	7.1%
Public Administration	7,066	2.9%	0.8%	-3.7%

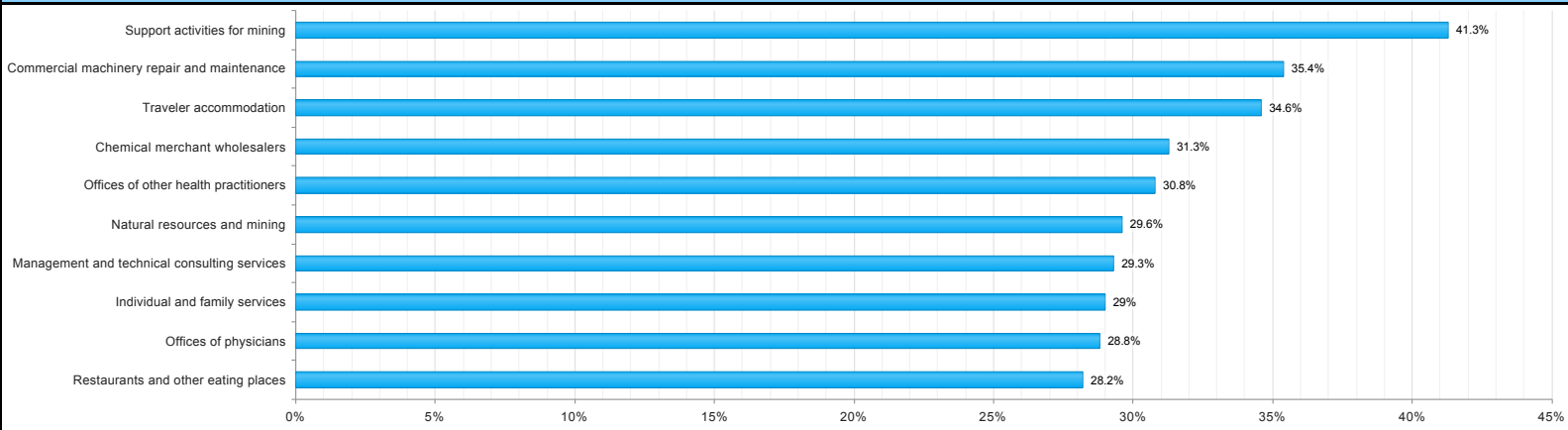
### Employment by Industry (3rd Quarter 2018)





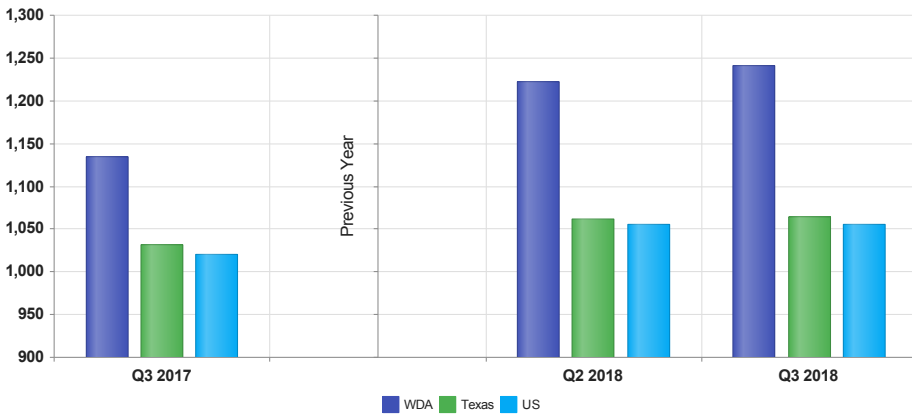
Months	WDA	Texas	US
Mar-19	2.4	3.5	3.9
Feb-19	2.6	3.9	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.6	3.7
Nov-18	2.2	3.5	3.5
Oct-18	2.3	3.5	3.5
Sep-18	2.4	3.7	3.6
Aug-18	2.5	4.0	3.9
Jul-18	2.6	4.1	4.1
Jun-18	2.8	4.2	4.2
May-18	2.3	3.6	3.6
Apr-18	2.4	3.7	3.7
Mar-18	2.7	4.0	4.1
Feb-18	2.8	4.1	4.4
Jan-18	2.9	4.3	4.5
Dec-17	2.8	3.9	3.9
Nov-17	2.9	3.9	3.9
Oct-17	2.8	3.8	3.9
Sep-17	3.1	4.1	4.1
Aug-17	3.6	4.5	4.5
Jul-17	3.6	4.5	4.6
Jun-17	3.7	4.5	4.5
May-17	3.6	4.2	4.1
Apr-17	3.7	4.1	4.1
Mar-17	4.2	4.5	4.6
Feb-17	4.6	4.8	4.9
Jan-17	4.9	5.0	5.1
Dec-16	4.8	4.5	4.5
Nov-16	4.9	4.5	4.4
Oct-16	5.2	4.6	4.7
Sep-16	5.7	4.9	4.8
Aug-16	5.8	5.0	5.0
Jul-16	5.9	5.1	5.1
Jun-16	5.9	4.9	5.1
May-16	5.4	4.3	4.5
Apr-16	5.4	4.2	4.7
Mar-16	5.3	4.5	5.1
Feb-16	4.9	4.4	5.2
Jan-16	4.6	4.4	5.3
Dec-15	4.4	4.2	4.8
Nov-15	4.5	4.4	4.8
Oct-15	4.5	4.4	4.8
Sep-15	4.4	4.5	4.9
Aug-15	4.3	4.6	5.2
Jul-15	4.5	4.8	5.6
Jun-15	4.5	4.7	5.5
May-15	4.1	4.4	5.3
Apr-15	3.6	4.0	5.1
Mar-15	3.6	4.3	5.6
Feb-15	3.4	4.4	5.8
Jan-15	3.2	4.7	6.1
Dec-14	2.7	4.2	5.4
Nov-14	2.9	4.5	5.5
Oct-14	3.0	4.6	5.5
Sep-14	3.2	4.9	5.7
Aug-14	3.5	5.4	6.3
Jul-14	3.7	5.6	6.5
Jun-14	3.6	5.4	6.3
May-14	3.4	5.1	6.1
Apr-14	3.0	4.7	5.9
Mar-14	3.6	5.5	6.8

**Projected Top Ten Fastest Growing Industries in WDA (% Growth 2016-2026)**



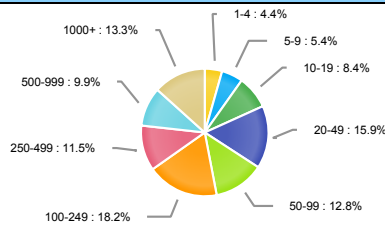
Industry Title	Percent Change
Support activities for mining	41.3
Commercial machinery repair and maintenance	35.4
Traveler accommodation	34.6
Chemical merchant wholesalers	31.3
Offices of other health practitioners	30.8
Natural resources and mining	29.6
Management and technical consulting services	29.3
Individual and family services	29
Offices of physicians	28.8
Restaurants and other eating places	28.2

### Average Weekly Wage (3rd Quarter 2018)



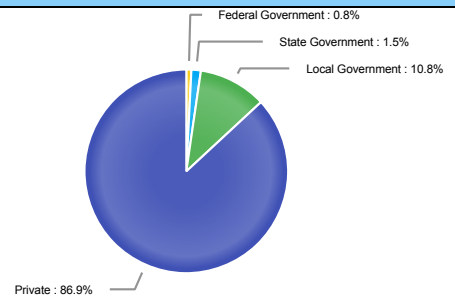
	Q3 2018	Q2 2018	Q3 2017	Quarterly Change	Yearly Change
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Texas	\$1,064	\$1,062	\$1,032	\$2	\$32
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### Employment by Size Class (3rd Quarter 2018)



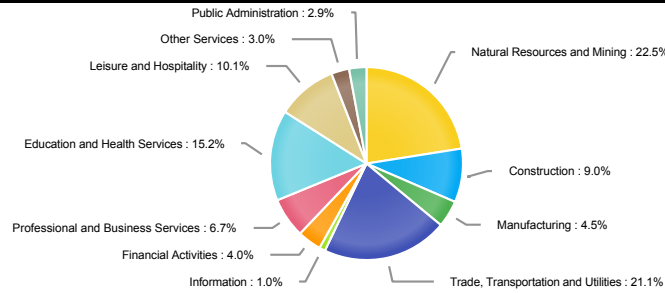
Number of Employees in Firm	Percentage
1-4	4.4%
5-9	5.4%
10-19	8.4%
20-49	15.9%
50-99	12.8%
100-249	18.2%
250-499	11.5%
500-999	9.9%
1000+	13.3%

### Employment by Ownership (3rd Quarter 2018)



Ownership	Percentage
Federal Government	0.8%
State Government	1.5%
Local Government	10.8%
Private	86.9%

### Employment by Industry (3rd Quarter 2018)



Industry	Q3 2018 Employment	% of Total	Q2 2018 Employment	% of Total	Q3 2017 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	55,240	22.5%	52,623	21.8%	43,769	20.1%	5.0%	26.2%
Construction	22,186	9.0%	21,838	9.1%	16,299	7.5%	1.6%	36.1%
Manufacturing	11,113	4.5%	10,691	4.4%	9,469	4.4%	3.9%	17.4%
Trade, Transportation and Utilities	51,761	21.1%	50,583	21.0%	46,300	21.3%	2.3%	11.8%
Information	2,470	1.0%	2,189	0.9%	2,138	1.0%	12.8%	15.5%
Financial Activities	9,815	4.0%	9,780	4.1%	8,995	4.1%	0.4%	9.1%
Professional and Business Services	16,488	6.7%	16,254	6.7%	14,834	6.8%	1.4%	11.2%
Education and Health Services	37,270	15.2%	38,495	16.0%	38,229	17.6%	-3.2%	-2.5%
Leisure and Hospitality	24,699	10.1%	24,242	10.1%	23,391	10.8%	1.9%	5.6%
Other Services	7,267	3.0%	7,188	3.0%	6,784	3.1%	1.1%	7.1%
Public Administration	7,066	2.9%	7,011	2.9%	7,338	3.4%	0.8%	-3.7%

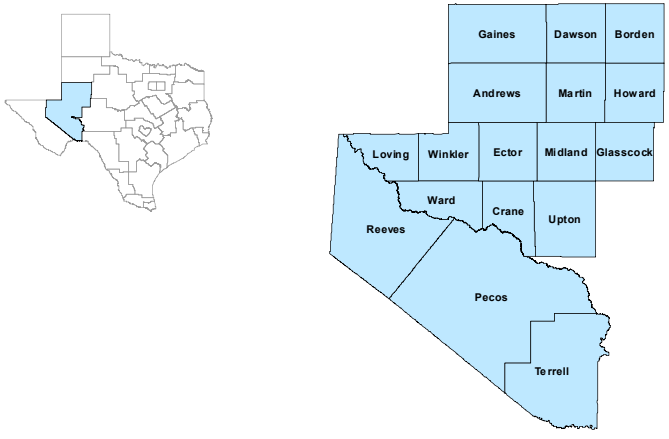


**PERMIAN BASIN**

March-19					February-19				March-18				
Area	Area Type	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	14,059,553	13,564,857	494,696	3.5	14,086,922	13,537,993	548,929	3.9	13,818,674	13,262,592	556,082	4.0
Midland	MSA	107,250	105,027	2,223	2.1	107,549	105,139	2,410	2.2	102,325	100,007	2,318	2.3
Odessa	MSA	86,780	84,632	2,148	2.5	87,261	84,899	2,362	2.7	83,752	81,309	2,443	2.9
Permian Basin	WDA	265,737	259,473	6,264	2.4	266,228	259,439	6,789	2.6	253,571	246,671	6,900	2.7
Andrews	County	9,760	9,544	216	2.2	9,808	9,576	232	2.4	9,199	8,960	239	2.6
Borden	County	381	371	10	2.6	366	356	10	2.7	373	359	14	3.8
Crane	County	1,861	1,804	57	3.1	1,867	1,798	69	3.7	1,719	1,643	76	4.4
Dawson	County	4,585	4,408	177	3.9	4,567	4,371	196	4.3	4,634	4,439	195	4.2
Ector	County	86,780	84,632	2,148	2.5	87,261	84,899	2,362	2.7	83,752	81,309	2,443	2.9
Gaines	County	9,728	9,498	230	2.4	9,733	9,478	255	2.6	9,600	9,354	246	2.6
Glasscock	County	918	900	18	2.0	884	865	19	2.1	866	848	18	2.1
Howard	County	14,306	13,855	451	3.2	14,065	13,619	446	3.2	13,717	13,204	513	3.7
Loving	County	105	101	4	3.8	106	102	4	3.8	99	95	4	4.0
Martin	County	2,879	2,812	67	2.3	2,857	2,779	78	2.7	2,772	2,709	63	2.3
Midland	County	104,371	102,215	2,156	2.1	104,692	102,360	2,332	2.2	99,553	97,298	2,255	2.3
Pecos	County	6,735	6,531	204	3.0	6,779	6,554	225	3.3	6,417	6,165	252	3.9
Reeves	County	9,409	9,227	182	1.9	9,348	9,159	189	2.0	8,741	8,529	212	2.4
Terrell	County	377	364	13	3.4	372	359	13	3.5	390	375	15	3.8
Upton	County	1,622	1,569	53	3.3	1,612	1,557	55	3.4	1,585	1,534	51	3.2
Ward	County	7,083	6,914	169	2.4	7,072	6,885	187	2.6	6,288	6,105	183	2.9
Winkler	County	4,837	4,728	109	2.3	4,839	4,722	117	2.4	3,866	3,745	121	3.1
Big Spring	City	10,378	10,028	350	3.4	10,200	9,857	343	3.4	9,966	9,556	410	4.1
Midland	City	85,960	84,165	1,795	2.1	86,223	84,284	1,939	2.2	81,962	80,116	1,846	2.3
Odessa	City	66,574	65,005	1,569	2.4	66,923	65,208	1,715	2.6	64,259	62,442	1,817	2.8

## Permian Basin Workforce Development Area

April 2019



WDA Labor Force Statistics				
	Apr-19	Mar-19	Apr-18	Yearly Change
Civilian Labor Force	264,807	265,034	255,904	8,903
Employed	259,689	258,778	249,831	9,858
Unemployed	5,118	6,256	6,073	-955
Unemployment Rate	1.9%	2.4%	2.4%	-0.5%

Texas Labor Force Statistics				
	Apr-19	Mar-19	Apr-18	Yearly Change
Civilian Labor Force	14,000,988	14,058,831	13,817,292	183,696
Employed	13,585,165	13,564,159	13,309,876	275,289
Unemployed	415,823	494,672	507,416	-91,593
Unemployment Rate	3.0%	3.5%	3.7%	-0.7%

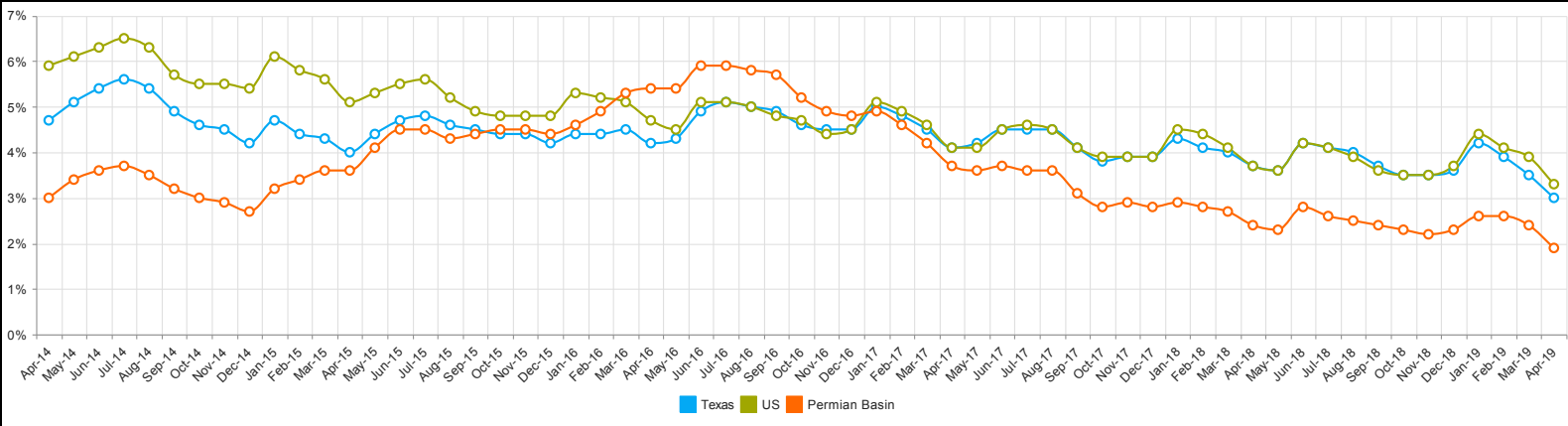
  

US Labor Force Statistics				
	Apr-19	Mar-19	Apr-18	Yearly Change
Civilian Labor Force	162,097,000	162,823,000	161,280,000	817,000
Employed	156,710,000	156,441,000	155,348,000	1,362,000
Unemployed	5,387,000	6,382,000	5,932,000	-545,000
Unemployment Rate	3.3%	3.9%	3.7%	-0.4%

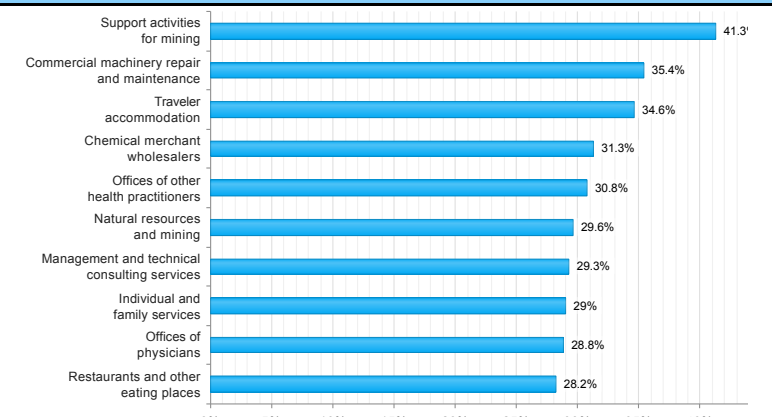
  

Continued Claims for the Week of the 12th				
	Apr-19	Mar-19	Apr-18	Yearly Change
WDA	810	848	609	201
Texas	89,065	95,424	96,229	-7,164

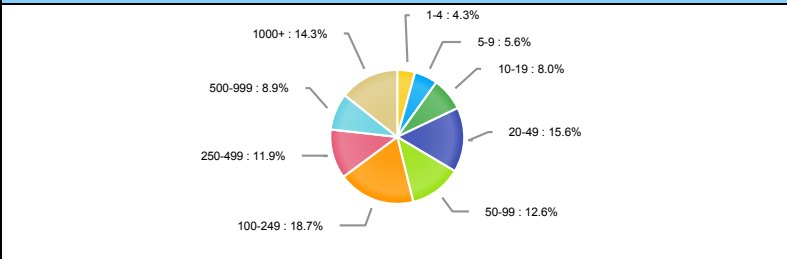
## Historical Unemployment Rates



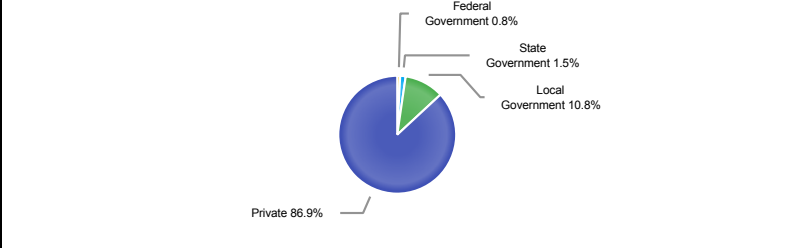
## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2016-2026)



## Employment by Size Class (4th Quarter 2018)



## Employment by Ownership (4th Quarter 2018)



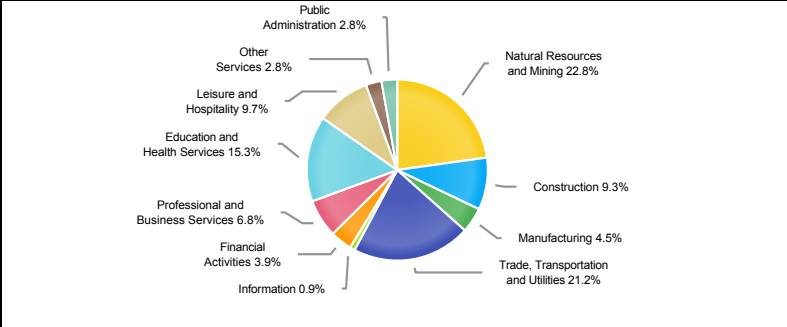
## Average Weekly Wage (4th Quarter 2018)

	Q4 2018	Q3 2018	Q4 2017	Quarterly Change	Yearly Change
WDA	\$1,335	\$1,242	\$1,202	\$93	\$133
Texas	\$1,148	\$1,064	\$1,109	\$84	\$39
US	N/A	\$1,055	\$1,109	N/A	N/A

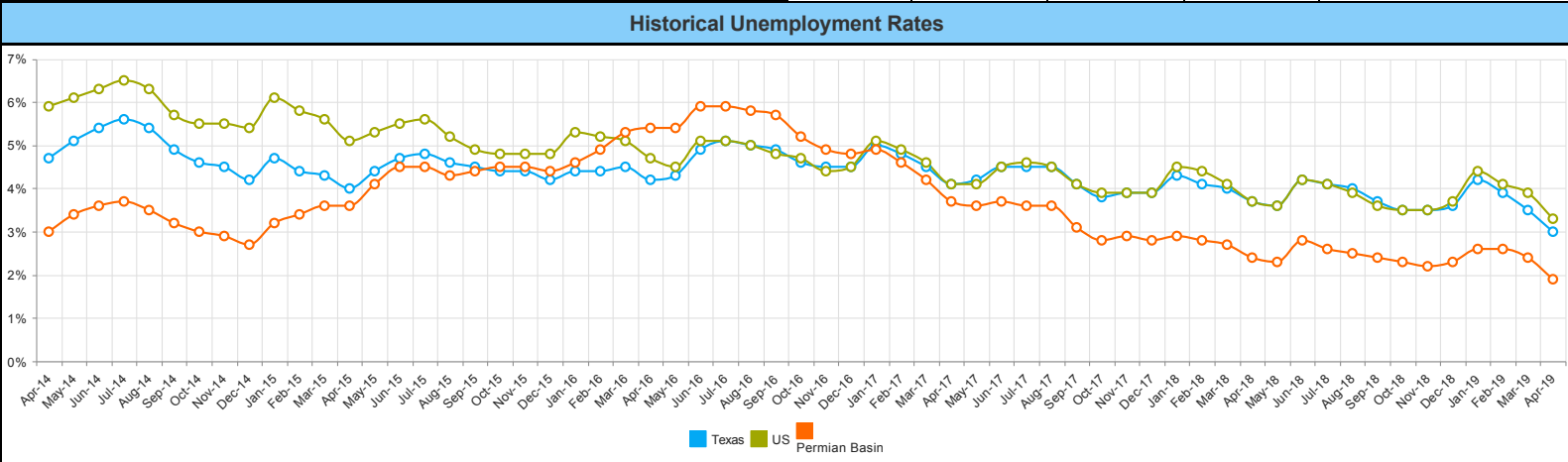
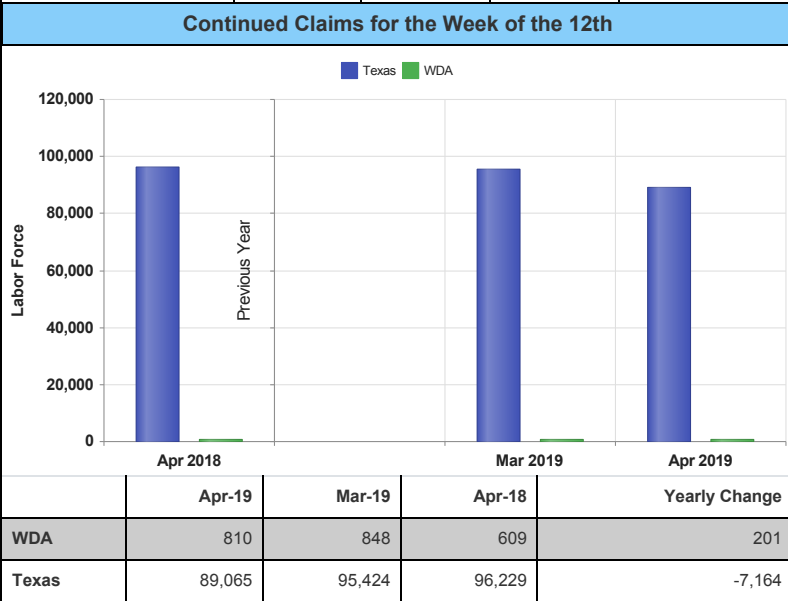
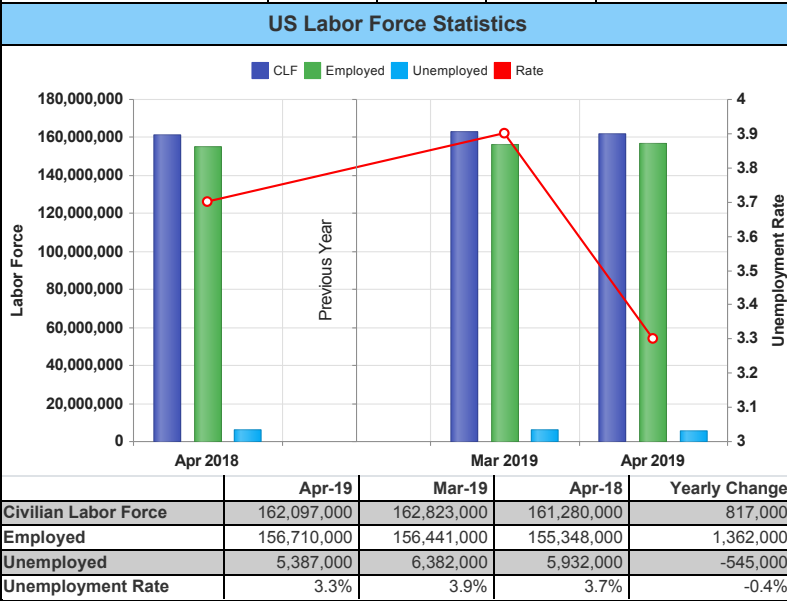
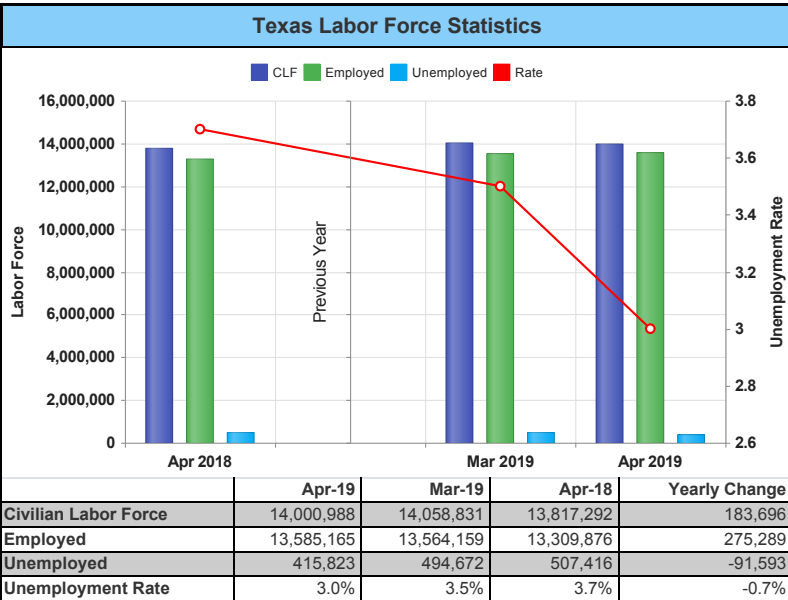
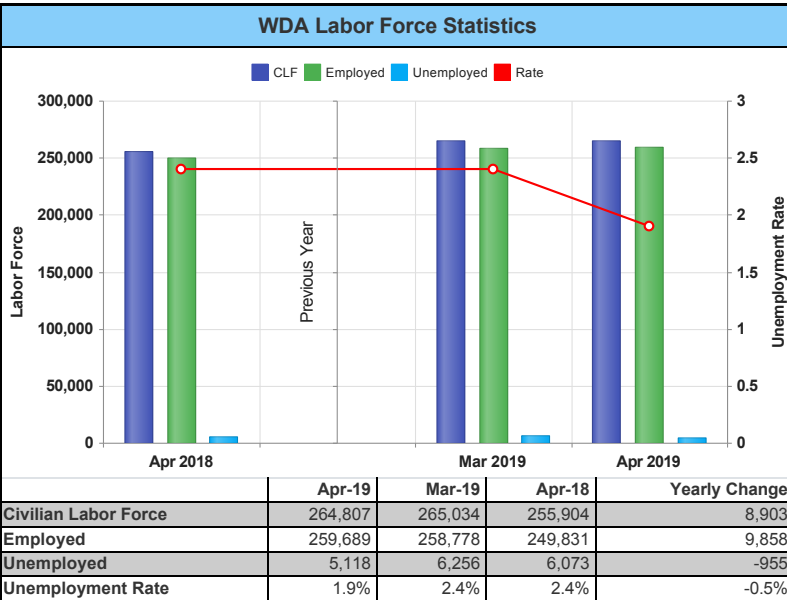
## Employment by Industry (4th Quarter 2018, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	57,229	22.8%	3.5%	23.7%
Construction	23,398	9.3%	5.1%	32.9%
Manufacturing	11,327	4.5%	1.8%	14.0%
Trade, Transportation and Utilities	53,034	21.2%	2.3%	9.9%
Information	2,213	0.9%	-0.7%	3.9%
Financial Activities	9,784	3.9%	-1.1%	7.0%
Professional and Business Services	16,945	6.8%	2.5%	8.2%
Education and Health Services	38,245	15.3%	2.6%	-1.7%
Leisure and Hospitality	24,329	9.7%	-1.8%	5.4%
Other Services	7,144	2.8%	-2.1%	4.2%
Public Administration	7,083	2.8%	0.2%	-2.5%

## Employment by Industry (4th Quarter 2018)

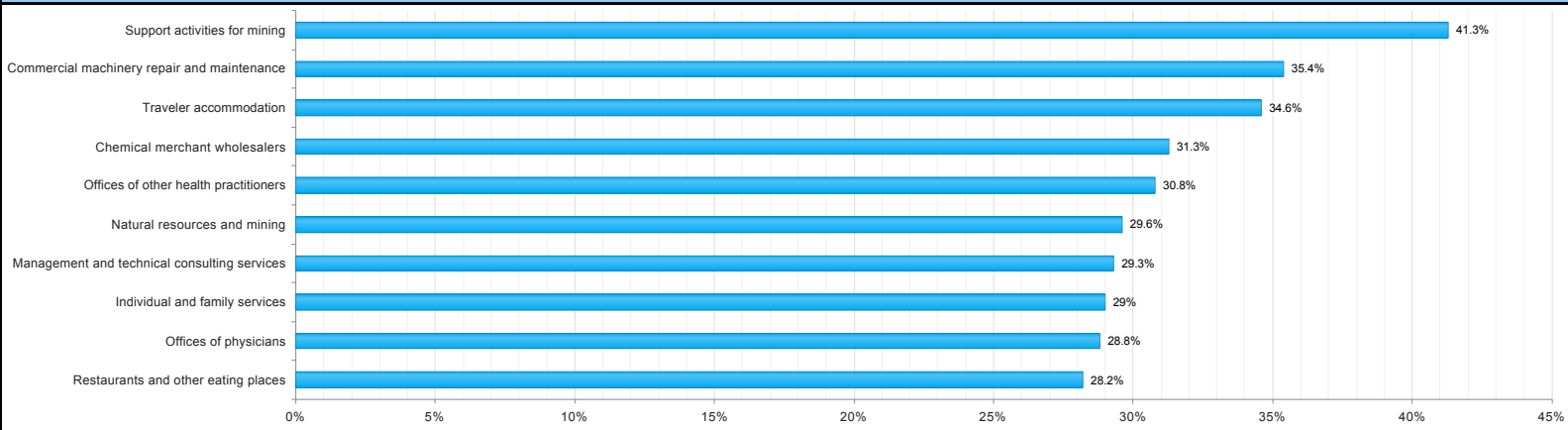


\*The average weekly wage for U.S. for the latest quarter is not available. It will be updated shortly.



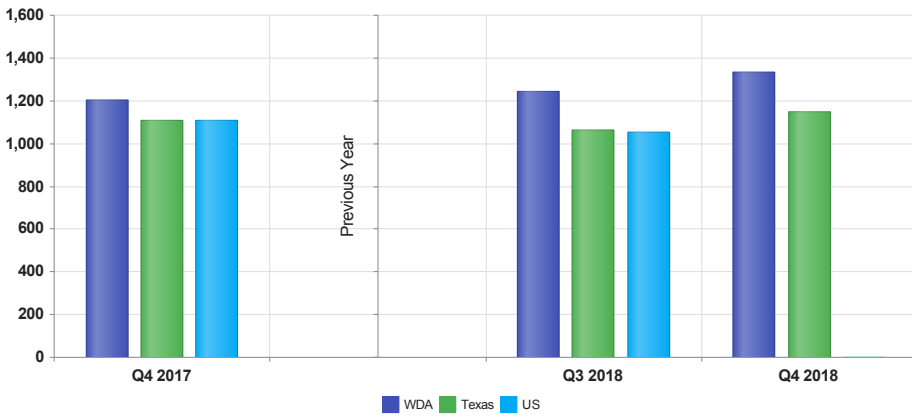
Months	WDA	Texas	US
Apr-19	1.9	3.0	3.3
Mar-19	2.4	3.5	3.9
Feb-19	2.6	3.9	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.6	3.7
Nov-18	2.2	3.5	3.5
Oct-18	2.3	3.5	3.5
Sep-18	2.4	3.7	3.6
Aug-18	2.5	4.0	3.9
Jul-18	2.6	4.1	4.1
Jun-18	2.8	4.2	4.2
May-18	2.3	3.6	3.6
Apr-18	2.4	3.7	3.7
Mar-18	2.7	4.0	4.1
Feb-18	2.8	4.1	4.4
Jan-18	2.9	4.3	4.5
Dec-17	2.8	3.9	3.9
Nov-17	2.9	3.9	3.9
Oct-17	2.8	3.8	3.9
Sep-17	3.1	4.1	4.1
Aug-17	3.6	4.5	4.5
Jul-17	3.6	4.5	4.6
Jun-17	3.7	4.5	4.5
May-17	3.6	4.2	4.1
Apr-17	3.7	4.1	4.1
Mar-17	4.2	4.5	4.6
Feb-17	4.6	4.8	4.9
Jan-17	4.9	5.0	5.1
Dec-16	4.8	4.5	4.5
Nov-16	4.9	4.5	4.4
Oct-16	5.2	4.6	4.7
Sep-16	5.7	4.9	4.8
Aug-16	5.8	5.0	5.0
Jul-16	5.9	5.1	5.1
Jun-16	5.9	4.9	5.1
May-16	5.4	4.3	4.5
Apr-16	5.4	4.2	4.7
Mar-16	5.3	4.5	5.1
Feb-16	4.9	4.4	5.2
Jan-16	4.6	4.4	5.3
Dec-15	4.4	4.2	4.8
Nov-15	4.5	4.4	4.8
Oct-15	4.5	4.4	4.8
Sep-15	4.4	4.5	4.9
Aug-15	4.3	4.6	5.2
Jul-15	4.5	4.8	5.6
Jun-15	4.5	4.7	5.5
May-15	4.1	4.4	5.3
Apr-15	3.6	4.0	5.1
Mar-15	3.6	4.3	5.6
Feb-15	3.4	4.4	5.8
Jan-15	3.2	4.7	6.1
Dec-14	2.7	4.2	5.4
Nov-14	2.9	4.5	5.5
Oct-14	3.0	4.6	5.5
Sep-14	3.2	4.9	5.7
Aug-14	3.5	5.4	6.3
Jul-14	3.7	5.6	6.5
Jun-14	3.6	5.4	6.3
May-14	3.4	5.1	6.1
Apr-14	3.0	4.7	5.9

**Projected Top Ten Fastest Growing Industries in WDA (% Growth 2016-2026)**



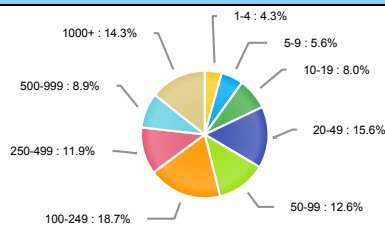
Industry Title	Percent Change
Support activities for mining	41.3
Commercial machinery repair and maintenance	35.4
Traveler accommodation	34.6
Chemical merchant wholesalers	31.3
Offices of other health practitioners	30.8
Natural resources and mining	29.6
Management and technical consulting services	29.3
Individual and family services	29
Offices of physicians	28.8
Restaurants and other eating places	28.2

### Average Weekly Wage (4th Quarter 2018)



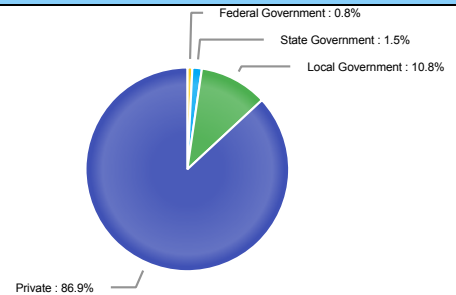
	Q4 2018	Q3 2018	Q4 2017	Quarterly Change	Yearly Change
WDA	\$1,335	\$1,242	\$1,202	\$93	\$133
Texas	\$1,148	\$1,064	\$1,109	\$84	\$39
US	N/A	\$1,055	\$1,109	N/A	N/A

### Employment by Size Class (4th Quarter 2018)



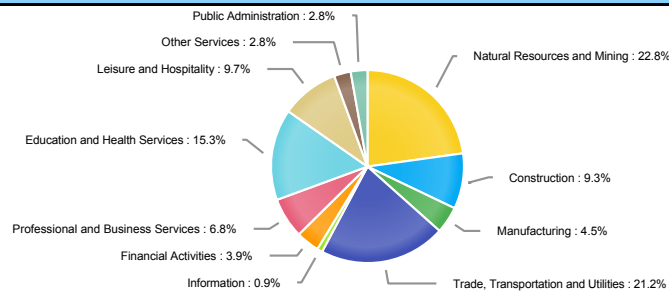
Number of Employees in Firm	Percentage
1-4	4.3%
5-9	5.6%
10-19	8.0%
20-49	15.6%
50-99	12.6%
100-249	18.7%
250-499	11.9%
500-999	8.9%
1000+	14.3%

### Employment by Ownership (4th Quarter 2018)



Ownership	Percentage
Federal Government	0.8%
State Government	1.5%
Local Government	10.8%
Private	86.9%

### Employment by Industry (4th Quarter 2018)



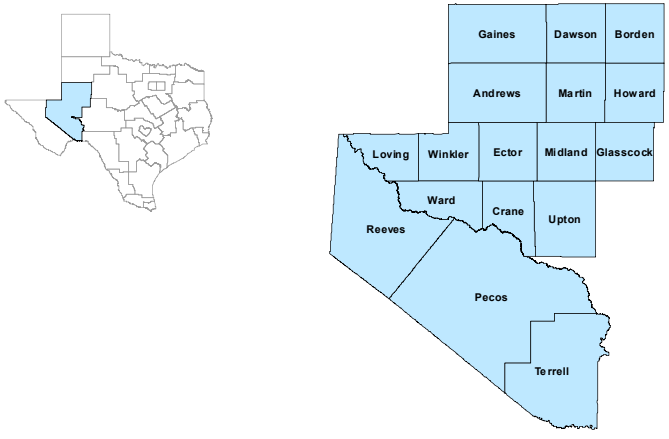
Industry	Q4 2018 Employment	% of Total	Q3 2018 Employment	% of Total	Q4 2017 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	57,229	22.8%	55,285	22.5%	46,274	20.6%	3.5%	23.7%
Construction	23,398	9.3%	22,272	9.1%	17,604	7.8%	5.1%	32.9%
Manufacturing	11,327	4.5%	11,131	4.5%	9,933	4.4%	1.8%	14.0%
Trade, Transportation and Utilities	53,034	21.2%	51,821	21.1%	48,276	21.4%	2.3%	9.9%
Information	2,213	0.9%	2,229	0.9%	2,130	0.9%	-0.7%	3.9%
Financial Activities	9,784	3.9%	9,896	4.0%	9,148	4.1%	-1.1%	7.0%
Professional and Business Services	16,945	6.8%	16,525	6.7%	15,657	7.0%	2.5%	8.2%
Education and Health Services	38,245	15.3%	37,286	15.2%	38,908	17.3%	2.6%	-1.7%
Leisure and Hospitality	24,329	9.7%	24,765	10.1%	23,073	10.2%	-1.8%	5.4%
Other Services	7,144	2.8%	7,300	3.0%	6,854	3.0%	-2.1%	4.2%
Public Administration	7,083	2.8%	7,067	2.9%	7,265	3.2%	0.2%	-2.5%

**PERMIAN BASIN**

April-19					March-19				April-18				
Area	Area Type	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
Texas	State	14,000,988	13,585,165	415,823	3.0	14,058,831	13,564,159	494,672	3.5	13,817,292	13,309,876	507,416	3.7
Midland	MSA	106,499	104,704	1,795	1.7	106,705	104,486	2,219	2.1	103,795	101,776	2,019	1.9
Odessa	MSA	86,383	84,619	1,764	2.0	86,625	84,479	2,146	2.5	84,763	82,608	2,155	2.5
Permian Basin	WDA	264,807	259,689	5,118	1.9	265,034	258,778	6,256	2.4	255,904	249,831	6,073	2.4
Andrews	County	9,627	9,461	166	1.7	9,760	9,544	216	2.2	9,290	9,078	212	2.3
Borden	County	369	360	9	2.4	381	371	10	2.6	336	323	13	3.9
Crane	County	1,829	1,783	46	2.5	1,861	1,804	57	3.1	1,732	1,662	70	4.0
Dawson	County	4,572	4,419	153	3.3	4,584	4,408	176	3.8	4,635	4,447	188	4.1
Ector	County	86,383	84,619	1,764	2.0	86,625	84,479	2,146	2.5	84,763	82,608	2,155	2.5
Gaines	County	9,556	9,363	193	2.0	9,728	9,498	230	2.4	9,413	9,191	222	2.4
Glasscock	County	923	909	14	1.5	918	900	18	2.0	844	830	14	1.7
Howard	County	14,095	13,740	355	2.5	14,304	13,855	449	3.1	13,546	13,129	417	3.1
Loving	County	107	103	4	3.7	105	101	4	3.8	99	95	4	4.0
Martin	County	2,839	2,786	53	1.9	2,866	2,799	67	2.3	2,776	2,721	55	2.0
Midland	County	103,660	101,918	1,742	1.7	103,839	101,687	2,152	2.1	101,019	99,055	1,964	1.9
Pecos	County	6,625	6,447	178	2.7	6,735	6,531	204	3.0	6,318	6,088	230	3.6
Reeves	County	10,214	10,055	159	1.6	9,408	9,226	182	1.9	8,893	8,706	187	2.1
Terrell	County	378	368	10	2.6	377	364	13	3.4	391	376	15	3.8
Upton	County	1,613	1,567	46	2.9	1,622	1,569	53	3.3	1,590	1,535	55	3.5
Ward	County	7,125	6,985	140	2.0	7,084	6,914	170	2.4	6,394	6,230	164	2.6
Winkler	County	4,892	4,806	86	1.8	4,837	4,728	109	2.3	3,865	3,757	108	2.8
Big Spring	City	10,225	9,944	281	2.7	10,377	10,028	349	3.4	9,837	9,502	335	3.4
Midland	City	85,365	83,920	1,445	1.7	85,521	83,730	1,791	2.1	83,187	81,563	1,624	2.0
Odessa	City	66,289	64,992	1,297	2.0	66,453	64,883	1,570	2.4	65,028	63,442	1,586	2.4

## Permian Basin Workforce Development Area

May 2019



WDA Labor Force Statistics				
	May-19	Apr-19	May-18	Yearly Change
Civilian Labor Force	265,714	264,514	257,149	8,565
Employed	260,535	259,399	251,131	9,404
Unemployed	5,179	5,115	6,018	-839
Unemployment Rate	1.9%	1.9%	2.3%	-0.4%

Texas Labor Force Statistics				
	May-19	Apr-19	May-18	Yearly Change
Civilian Labor Force	13,966,869	14,000,887	13,810,959	155,910
Employed	13,558,175	13,585,274	13,312,236	245,939
Unemployed	408,694	415,613	498,723	-90,029
Unemployment Rate	2.9%	3.0%	3.6%	-0.7%

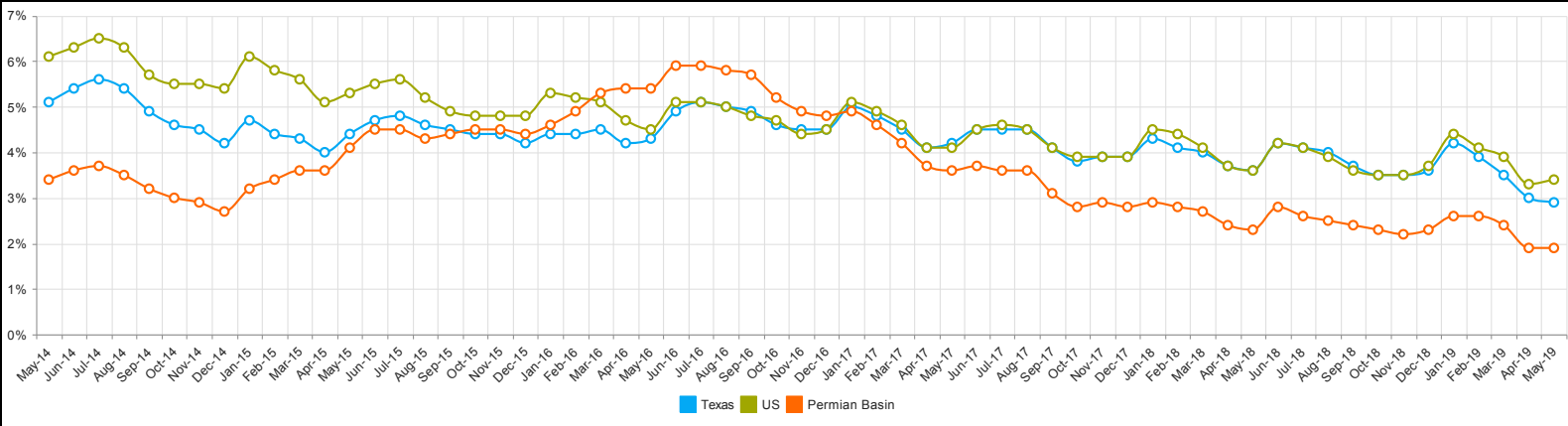
  

US Labor Force Statistics				
	May-19	Apr-19	May-18	Yearly Change
Civilian Labor Force	162,655,000	162,097,000	161,765,000	890,000
Employed	157,152,000	156,710,000	156,009,000	1,143,000
Unemployed	5,503,000	5,387,000	5,756,000	-253,000
Unemployment Rate	3.4%	3.3%	3.6%	-0.2%

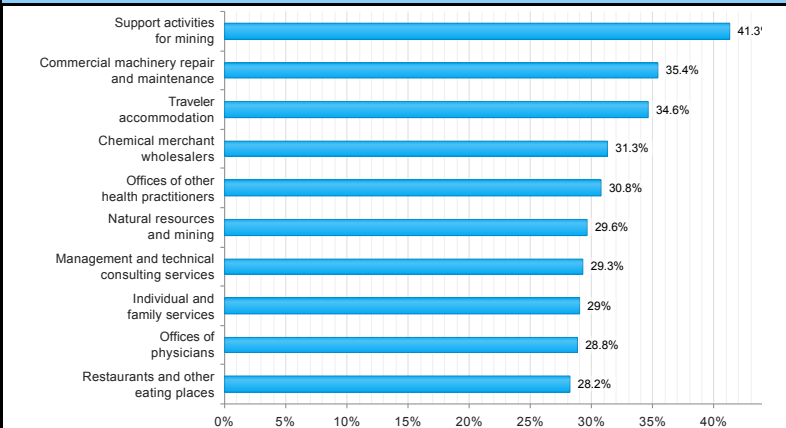
  

Continued Claims for the Week of the 12th				
	May-19	Apr-19	May-18	Yearly Change
WDA	906	822	595	311
Texas	90,368	89,953	94,220	-3,852

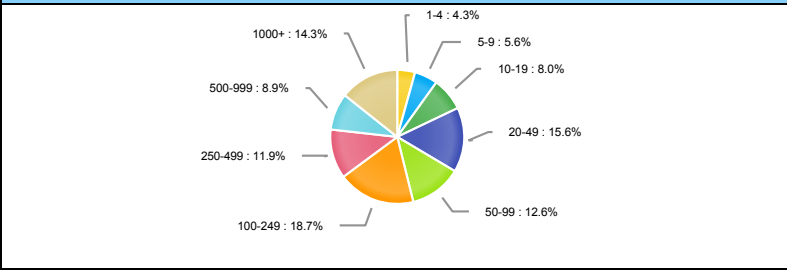
## Historical Unemployment Rates



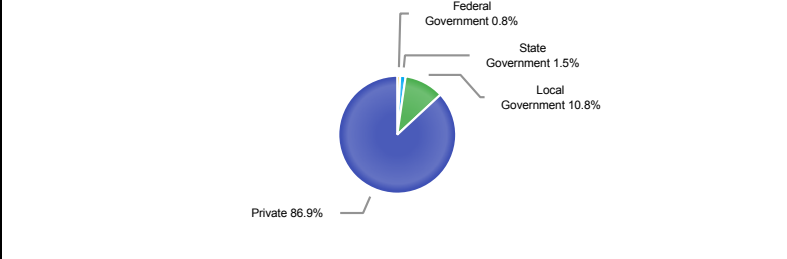
## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2016-2026)



## Employment by Size Class (4th Quarter 2018)



## Employment by Ownership (4th Quarter 2018)



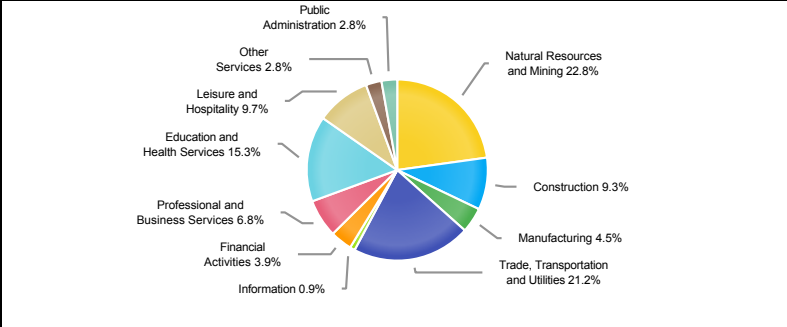
## Average Weekly Wage (4th Quarter 2018)

	Q4 2018	Q3 2018	Q4 2017	Quarterly Change	Yearly Change
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Texas	\$1,148	\$1,064	\$1,109	\$84	\$39
US	\$1,144	\$1,054	\$1,109	\$90	\$35

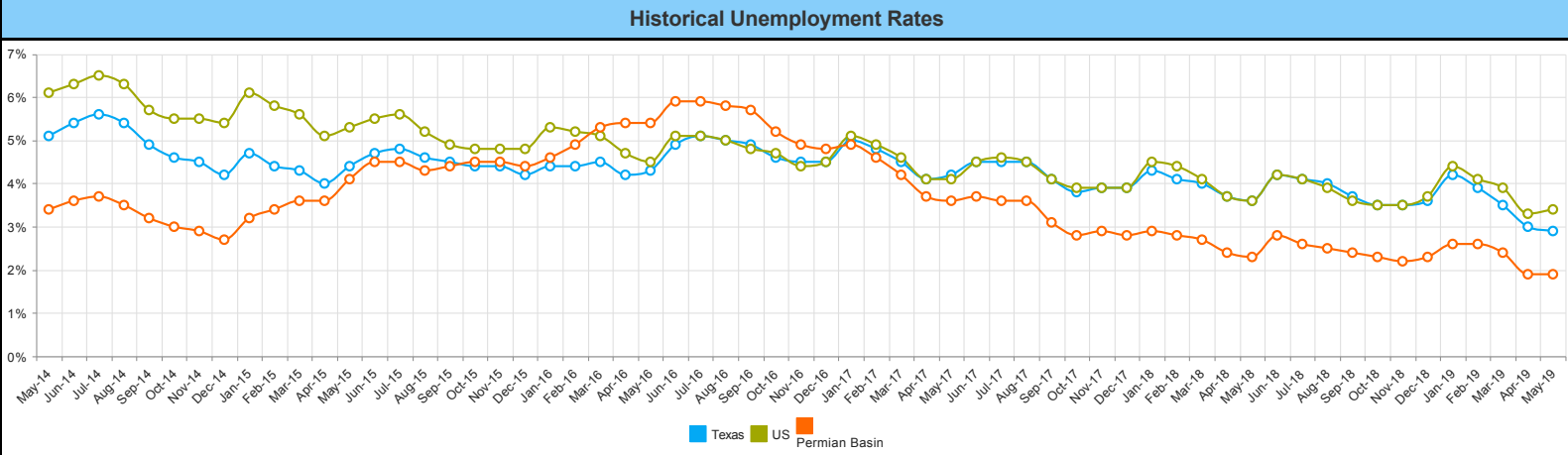
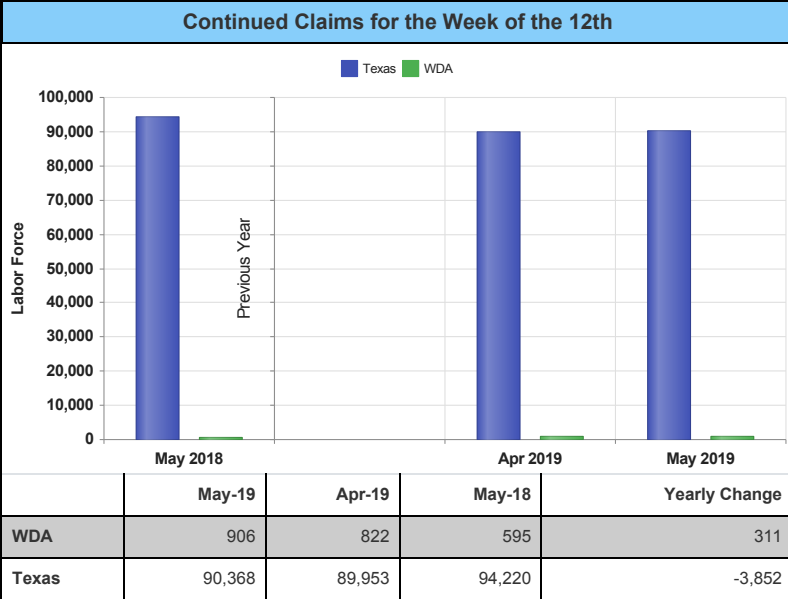
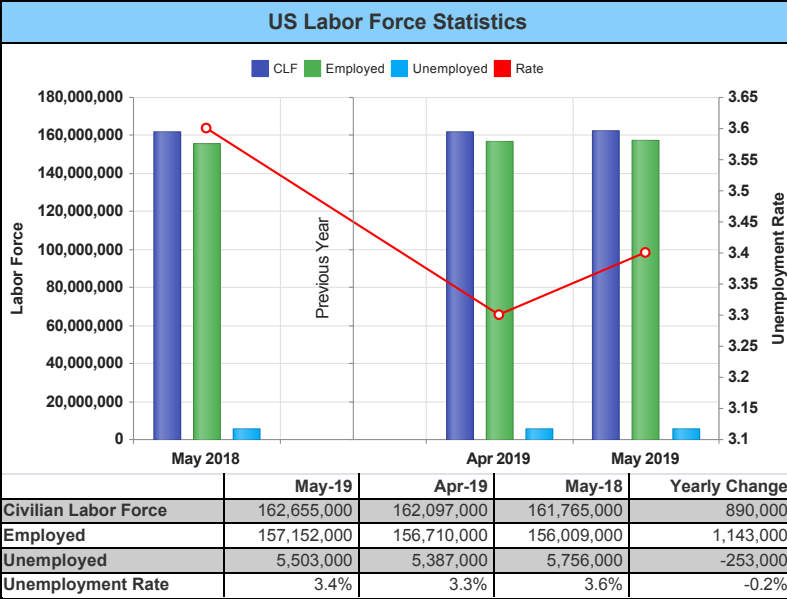
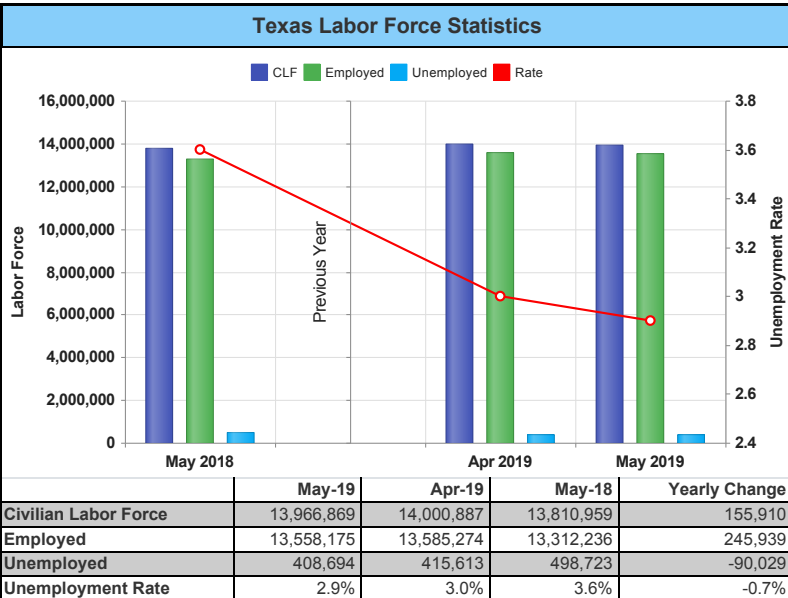
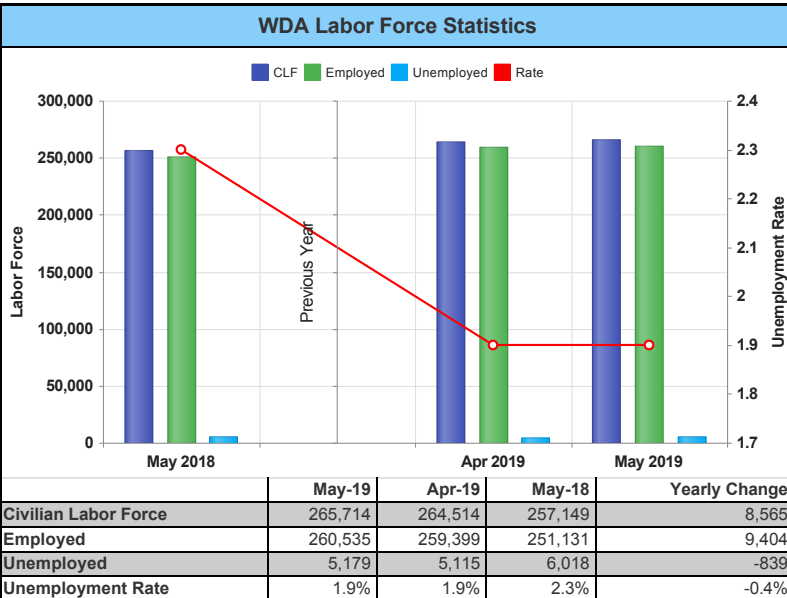
## Employment by Industry (4th Quarter 2018, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	57,229	22.8%	3.5%	23.7%
Construction	23,398	9.3%	5.1%	32.9%
Manufacturing	11,327	4.5%	1.8%	14.0%
Trade, Transportation and Utilities	53,034	21.2%	2.3%	9.9%
Information	2,213	0.9%	-0.7%	3.9%
Financial Activities	9,784	3.9%	-1.1%	7.0%
Professional and Business Services	16,945	6.8%	2.5%	8.2%
Education and Health Services	38,245	15.3%	2.6%	-1.7%
Leisure and Hospitality	24,329	9.7%	-1.8%	5.4%
Other Services	7,144	2.8%	-2.1%	4.2%
Public Administration	7,083	2.8%	0.2%	-2.5%

## Employment by Industry (4th Quarter 2018)

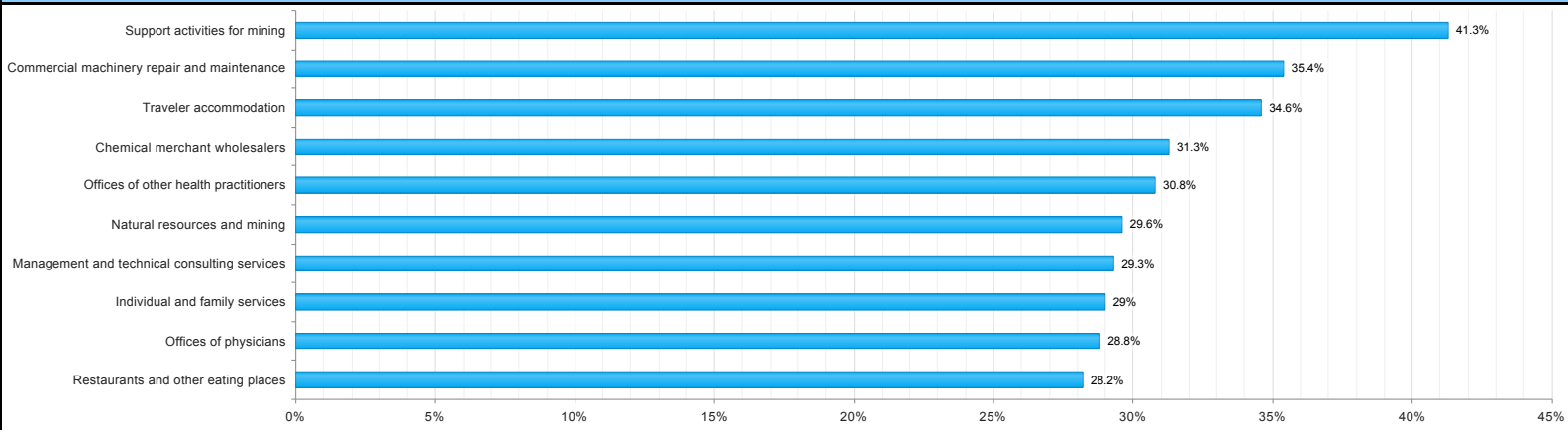






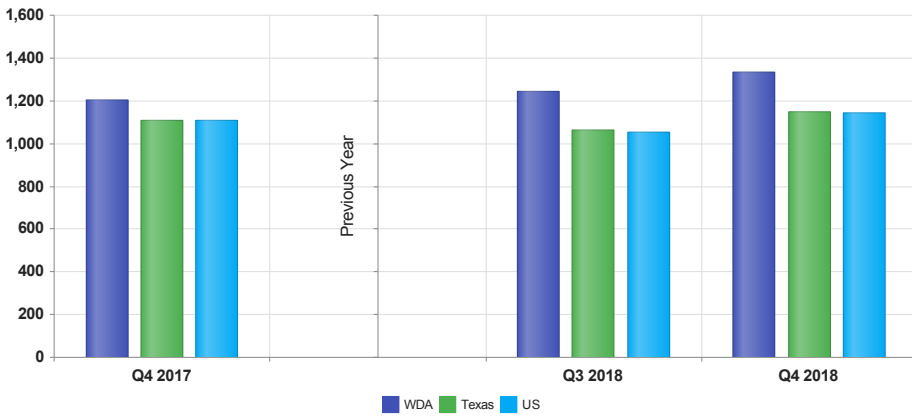
Months	WDA	Texas	US
May-19	1.9	2.9	3.4
Apr-19	1.9	3.0	3.3
Mar-19	2.4	3.5	3.9
Feb-19	2.6	3.9	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.6	3.7
Nov-18	2.2	3.5	3.5
Oct-18	2.3	3.5	3.5
Sep-18	2.4	3.7	3.6
Aug-18	2.5	4.0	3.9
Jul-18	2.6	4.1	4.1
Jun-18	2.8	4.2	4.2
May-18	2.3	3.6	3.6
Apr-18	2.4	3.7	3.7
Mar-18	2.7	4.0	4.1
Feb-18	2.8	4.1	4.4
Jan-18	2.9	4.3	4.5
Dec-17	2.8	3.9	3.9
Nov-17	2.9	3.9	3.9
Oct-17	2.8	3.8	3.9
Sep-17	3.1	4.1	4.1
Aug-17	3.6	4.5	4.5
Jul-17	3.6	4.5	4.6
Jun-17	3.7	4.5	4.5
May-17	3.6	4.2	4.1
Apr-17	3.7	4.1	4.1
Mar-17	4.2	4.5	4.6
Feb-17	4.6	4.8	4.9
Jan-17	4.9	5.0	5.1
Dec-16	4.8	4.5	4.5
Nov-16	4.9	4.5	4.4
Oct-16	5.2	4.6	4.7
Sep-16	5.7	4.9	4.8
Aug-16	5.8	5.0	5.0
Jul-16	5.9	5.1	5.1
Jun-16	5.9	4.9	5.1
May-16	5.4	4.3	4.5
Apr-16	5.4	4.2	4.7
Mar-16	5.3	4.5	5.1
Feb-16	4.9	4.4	5.2
Jan-16	4.6	4.4	5.3
Dec-15	4.4	4.2	4.8
Nov-15	4.5	4.4	4.8
Oct-15	4.5	4.4	4.8
Sep-15	4.4	4.5	4.9
Aug-15	4.3	4.6	5.2
Jul-15	4.5	4.8	5.6
Jun-15	4.5	4.7	5.5
May-15	4.1	4.4	5.3
Apr-15	3.6	4.0	5.1
Mar-15	3.6	4.3	5.6
Feb-15	3.4	4.4	5.8
Jan-15	3.2	4.7	6.1
Dec-14	2.7	4.2	5.4
Nov-14	2.9	4.5	5.5
Oct-14	3.0	4.6	5.5
Sep-14	3.2	4.9	5.7
Aug-14	3.5	5.4	6.3
Jul-14	3.7	5.6	6.5
Jun-14	3.6	5.4	6.3
May-14	3.4	5.1	6.1

**Projected Top Ten Fastest Growing Industries in WDA (% Growth 2016-2026)**



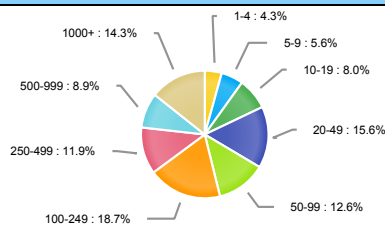
Industry Title	Percent Change
Support activities for mining	41.3
Commercial machinery repair and maintenance	35.4
Traveler accommodation	34.6
Chemical merchant wholesalers	31.3
Offices of other health practitioners	30.8
Natural resources and mining	29.6
Management and technical consulting services	29.3
Individual and family services	29
Offices of physicians	28.8
Restaurants and other eating places	28.2

### Average Weekly Wage (4th Quarter 2018)



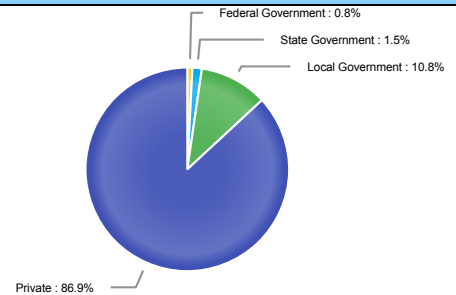
	Q4 2018	Q3 2018	Q4 2017	Quarterly Change	Yearly Change
WDA	\$1,335	\$1,242	\$1,202	\$93	\$133
Texas	\$1,148	\$1,064	\$1,109	\$84	\$39
US	\$1,144	\$1,054	\$1,109	\$90	\$35

### Employment by Size Class (4th Quarter 2018)



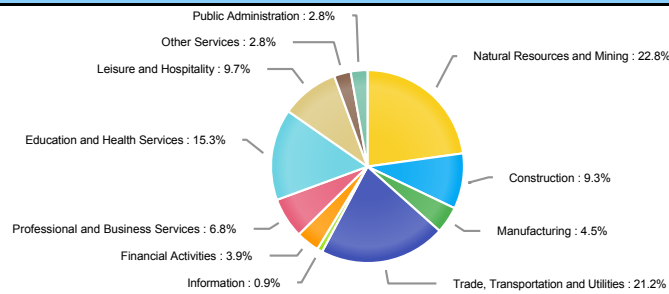
Number of Employees in Firm	Percentage
1-4	4.3%
5-9	5.6%
10-19	8.0%
20-49	15.6%
50-99	12.6%
100-249	18.7%
250-499	11.9%
500-999	8.9%
1000+	14.3%

### Employment by Ownership (4th Quarter 2018)



Ownership	Percentage
Federal Government	0.8%
State Government	1.5%
Local Government	10.8%
Private	86.9%

### Employment by Industry (4th Quarter 2018)

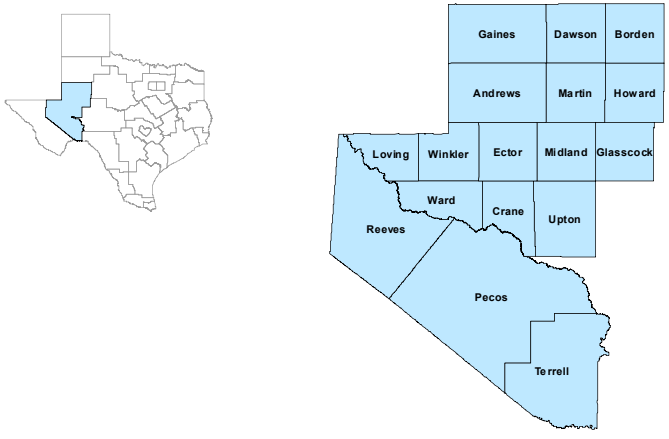


Industry	Q4 2018 Employment	% of Total	Q3 2018 Employment	% of Total	Q4 2017 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	57,229	22.8%	55,285	22.5%	46,274	20.6%	3.5%	23.7%
Construction	23,398	9.3%	22,272	9.1%	17,604	7.8%	5.1%	32.9%
Manufacturing	11,327	4.5%	11,131	4.5%	9,933	4.4%	1.8%	14.0%
Trade, Transportation and Utilities	53,034	21.2%	51,821	21.1%	48,276	21.4%	2.3%	9.9%
Information	2,213	0.9%	2,229	0.9%	2,130	0.9%	-0.7%	3.9%
Financial Activities	9,784	3.9%	9,896	4.0%	9,148	4.1%	-1.1%	7.0%
Professional and Business Services	16,945	6.8%	16,525	6.7%	15,657	7.0%	2.5%	8.2%
Education and Health Services	38,245	15.3%	37,286	15.2%	38,908	17.3%	2.6%	-1.7%
Leisure and Hospitality	24,329	9.7%	24,765	10.1%	23,073	10.2%	-1.8%	5.4%
Other Services	7,144	2.8%	7,300	3.0%	6,854	3.0%	-2.1%	4.2%
Public Administration	7,083	2.8%	7,067	2.9%	7,265	3.2%	0.2%	-2.5%

Year	Period	Area	Area Type	Adjustment	Employment	Labor	Unemployment	Unemployment Rate
2019	May	Permian Basin	Workforce Development Area (WDA)	Not Adjusted	260,535	265,714	5,179	1.9
2019	May	Andrews	County	Not Adjusted	9,561	9,736	175	1.8
2019	May	Borden	County	Not Adjusted	374	384	10	2.6
2019	May	Crane	County	Not Adjusted	1,808	1,859	51	2.7
2019	May	Dawson	County	Not Adjusted	4,448	4,612	164	3.6
2019	May	Ector	County	Not Adjusted	84,559	86,378	1,819	2.1
2019	May	Gaines	County	Not Adjusted	9,437	9,629	192	2
2019	May	Glasscock	County	Not Adjusted	927	940	13	1.4
2019	May	Howard	County	Not Adjusted	13,714	14,063	349	2.5
2019	May	Loving	County	Not Adjusted	99	103	4	3.9
2019	May	Martin	County	Not Adjusted	2,808	2,860	52	1.8
2019	May	Midland	County	Not Adjusted	102,026	103,760	1,734	1.7
2019	May	Pecos	County	Not Adjusted	6,496	6,671	175	2.6
2019	May	Reeves	County	Not Adjusted	10,420	10,574	154	1.5
2019	May	Terrell	County	Not Adjusted	371	381	10	2.6
2019	May	Upton	County	Not Adjusted	1,542	1,588	46	2.9
2019	May	Ward	County	Not Adjusted	7,045	7,184	139	1.9
2019	May	Winkler	County	Not Adjusted	4,900	4,992	92	1.8

## Permian Basin Workforce Development Area

June 2019



WDA Labor Force Statistics				
	Jun-19	May-19	Jun-18	Yearly Change
Civilian Labor Force	266,029	264,951	258,704	7,325
Employed	259,544	259,782	251,563	7,981
Unemployed	6,485	5,169	7,141	-656
Unemployment Rate	2.4%	2.0%	2.8%	-0.4%

Texas Labor Force Statistics				
	Jun-19	May-19	Jun-18	Yearly Change
Civilian Labor Force	14,043,429	13,966,995	13,866,660	176,769
Employed	13,542,322	13,558,482	13,281,765	260,557
Unemployed	501,107	408,513	584,895	-83,788
Unemployment Rate	3.6%	2.9%	4.2%	-0.6%

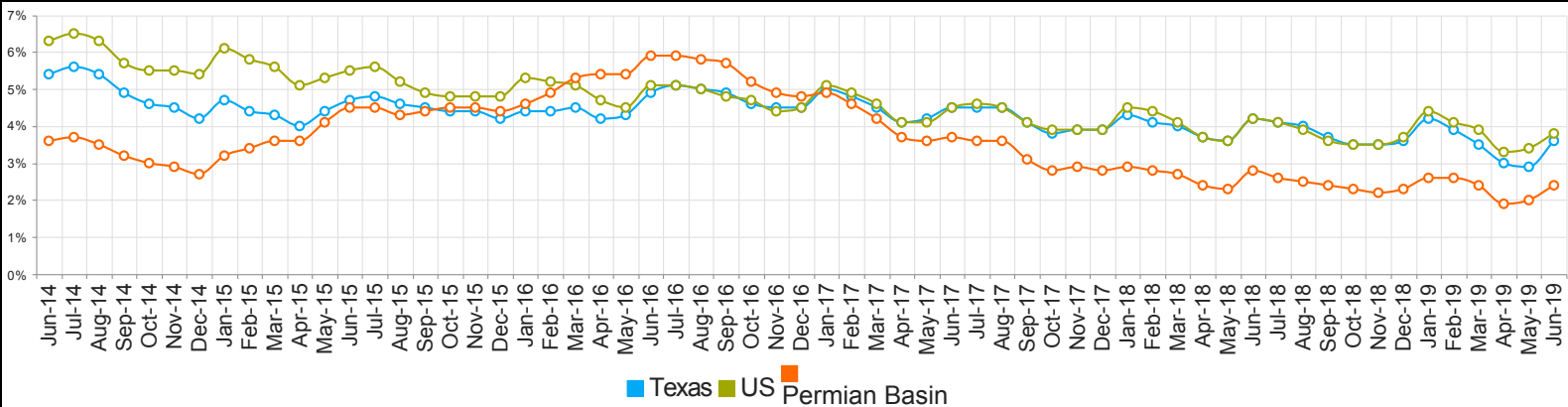
  

US Labor Force Statistics				
	Jun-19	May-19	Jun-18	Yearly Change
Civilian Labor Force	164,120,000	162,655,000	163,277,000	843,000
Employed	157,828,000	157,152,000	156,465,000	1,363,000
Unemployed	6,292,000	5,503,000	6,812,000	-520,000
Unemployment Rate	3.8%	3.4%	4.2%	-0.4%

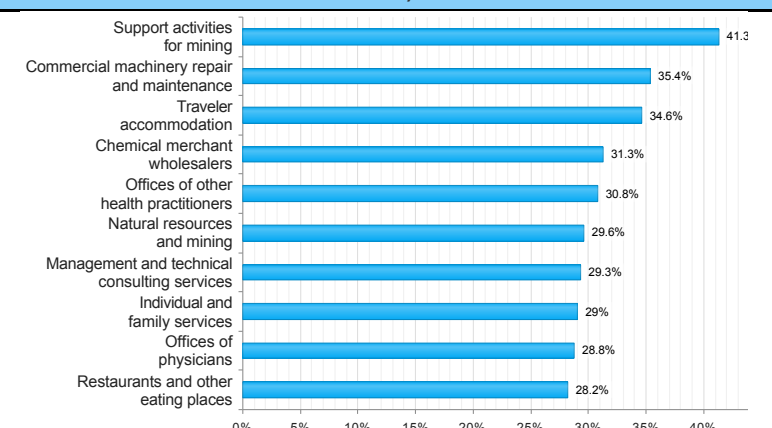
  

Continued Claims for the Week of the 12th				
	Jun-19	May-19	Jun-18	Yearly Change
WDA	996	914	636	360
Texas	100,670	91,197	101,427	-757

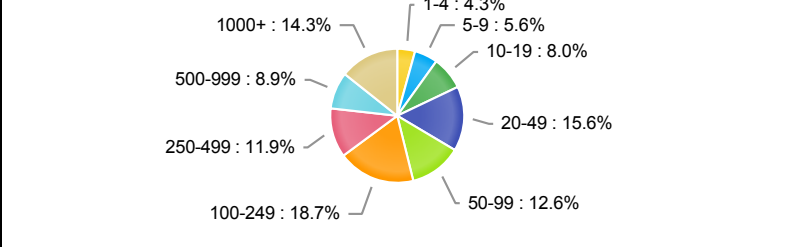
## Historical Unemployment Rates



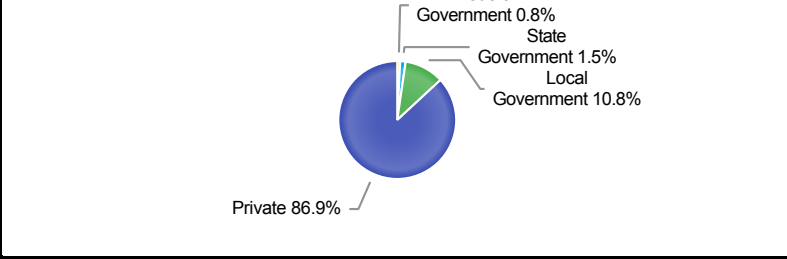
## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2016-2026)



## Employment by Size Class (4th Quarter 2018)



## Employment by Ownership (4th Quarter 2018)



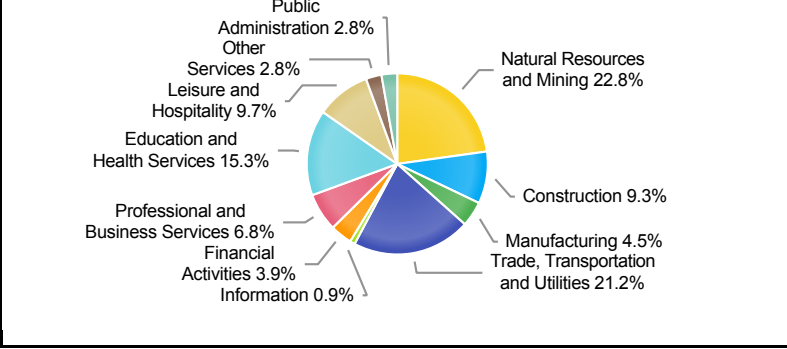
## Average Weekly Wage (4th Quarter 2018)

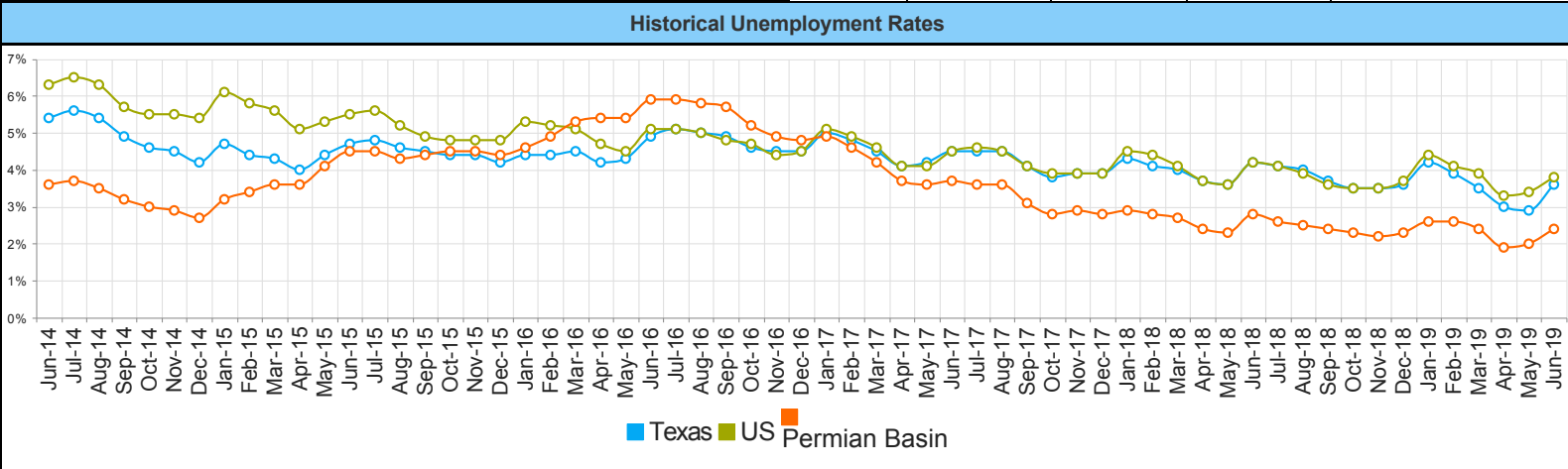
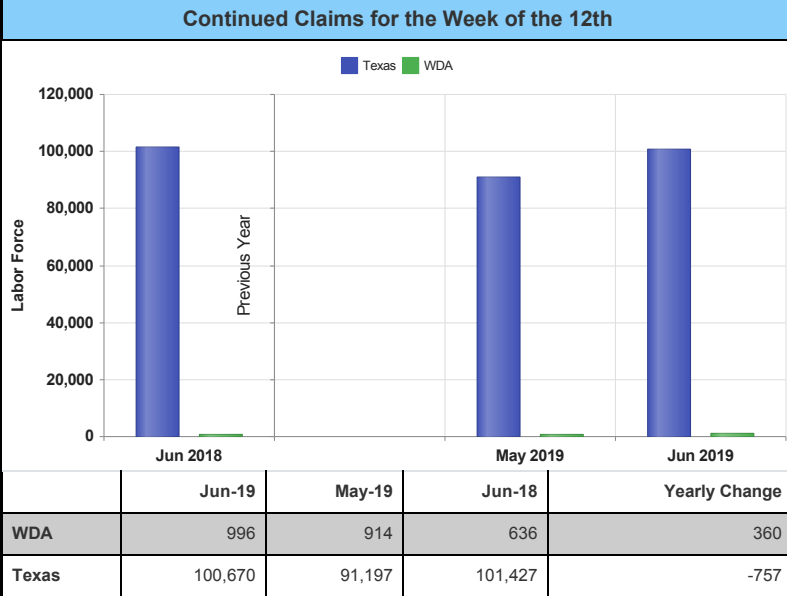
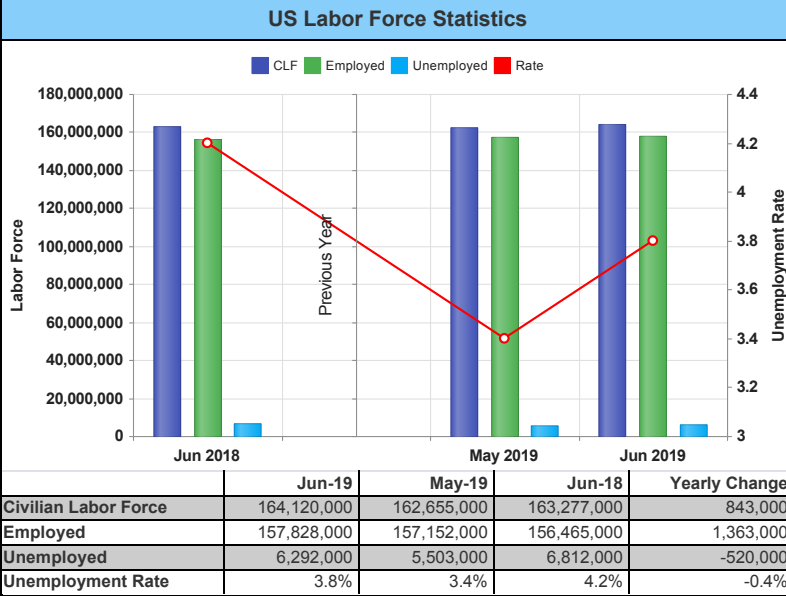
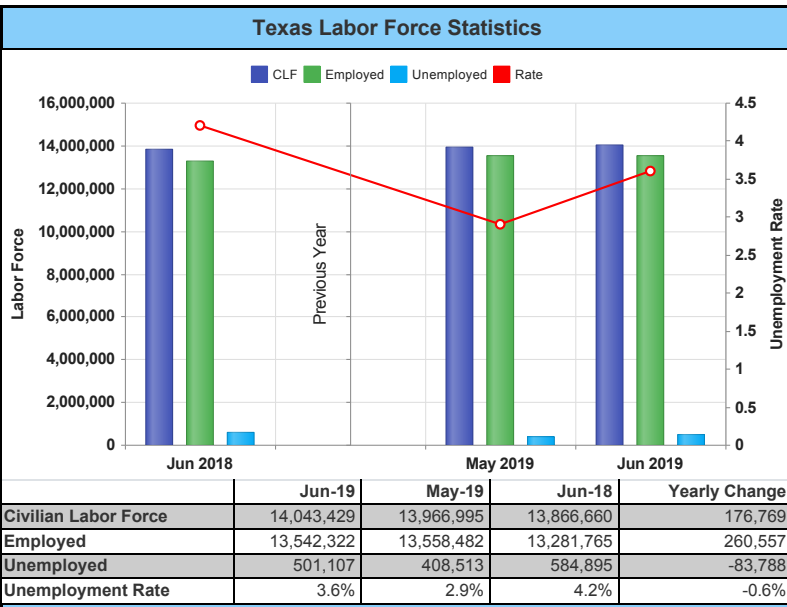
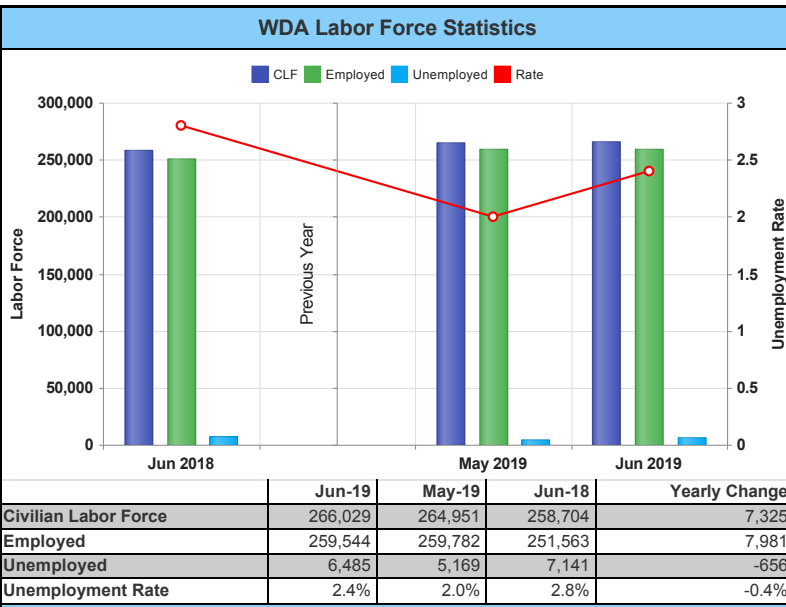
	Q4 2018	Q3 2018	Q4 2017	Quarterly Change	Yearly Change
WDA	\$1,335	\$1,242	\$1,202	\$93	\$133
Texas	\$1,148	\$1,064	\$1,109	\$84	\$39
US	\$1,144	\$1,054	\$1,109	\$90	\$35

## Employment by Industry (4th Quarter 2018, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	57,229	22.8%	3.5%	23.7%
Construction	23,398	9.3%	5.1%	32.9%
Manufacturing	11,327	4.5%	1.8%	14.0%
Trade, Transportation and Utilities	53,034	21.2%	2.3%	9.9%
Information	2,213	0.9%	-0.7%	3.9%
Financial Activities	9,784	3.9%	-1.1%	7.0%
Professional and Business Services	16,945	6.8%	2.5%	8.2%
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Leisure and Hospitality	24,329	9.7%	-1.8%	5.4%
Other Services	7,144	2.8%	-2.1%	4.2%
Public Administration	7,083	2.8%	0.2%	-2.5%

## Employment by Industry (4th Quarter 2018)

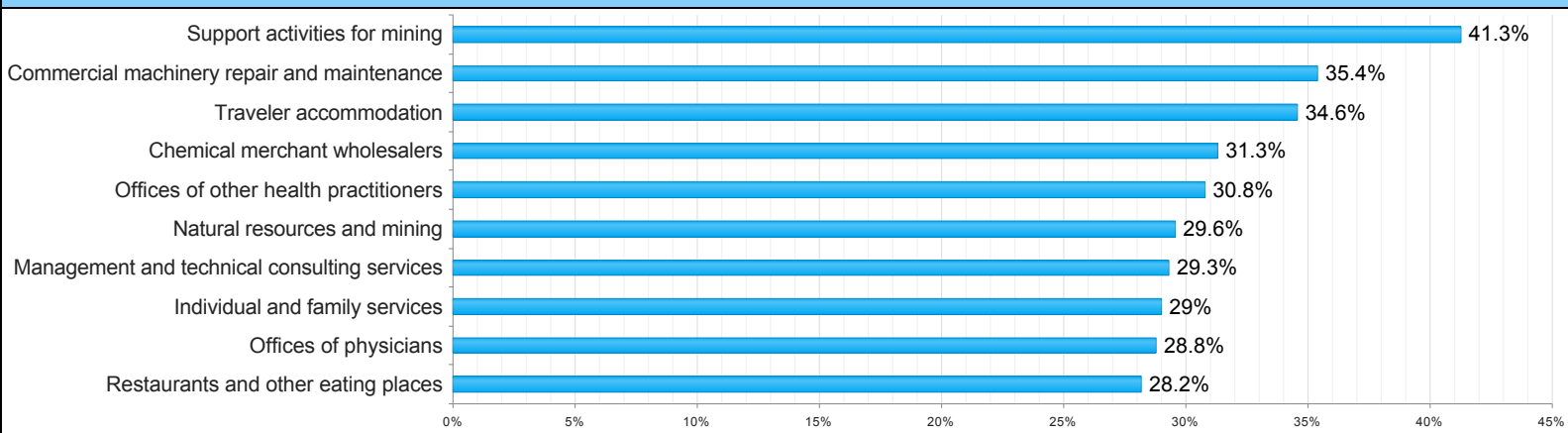




Months	WDA	Texas	US
Jun-19	2.4	3.6	3.8
May-19	2.0	2.9	3.4
Apr-19	1.9	3.0	3.3
Mar-19	2.4	3.5	3.9
Feb-19	2.6	3.9	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.6	3.7
Nov-18	2.2	3.5	3.5
Oct-18	2.3	3.5	3.5
Sep-18	2.4	3.7	3.6
Aug-18	2.5	4.0	3.9
Jul-18	2.6	4.1	4.1
Jun-18	2.8	4.2	4.2
May-18	2.3	3.6	3.6
Apr-18	2.4	3.7	3.7
Mar-18	2.7	4.0	4.1
Feb-18	2.8	4.1	4.4
Jan-18	2.9	4.3	4.5
Dec-17	2.8	3.9	3.9
Nov-17	2.9	3.9	3.9
Oct-17	2.8	3.8	3.9
Sep-17	3.1	4.1	4.1
Aug-17	3.6	4.5	4.5
Jul-17	3.6	4.5	4.6
Jun-17	3.7	4.5	4.5
May-17	3.6	4.2	4.1
Apr-17	3.7	4.1	4.1
Mar-17	4.2	4.5	4.6
Feb-17	4.6	4.8	4.9
Jan-17	4.9	5.0	5.1
Dec-16	4.8	4.5	4.5
Nov-16	4.9	4.5	4.4
Oct-16	5.2	4.6	4.7
Sep-16	5.7	4.9	4.8
Aug-16	5.8	5.0	5.0
Jul-16	5.9	5.1	5.1
Jun-16	5.9	4.9	5.1
May-16	5.4	4.3	4.5
Apr-16	5.4	4.2	4.7
Mar-16	5.3	4.5	5.1
Feb-16	4.9	4.4	5.2
Jan-16	4.6	4.4	5.3
Dec-15	4.4	4.2	4.8
Nov-15	4.5	4.4	4.8
Oct-15	4.5	4.4	4.8
Sep-15	4.4	4.5	4.9
Aug-15	4.3	4.6	5.2
Jul-15	4.5	4.8	5.6
Jun-15	4.5	4.7	5.5
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Dec-14	2.7	4.2	5.4
Nov-14	2.9	4.5	5.5
Oct-14	3.0	4.6	5.5
Sep-14	3.2	4.9	5.7
Aug-14	3.5	5.4	6.3
Jul-14	3.7	5.6	6.5
Jun-14	3.6	5.4	6.3

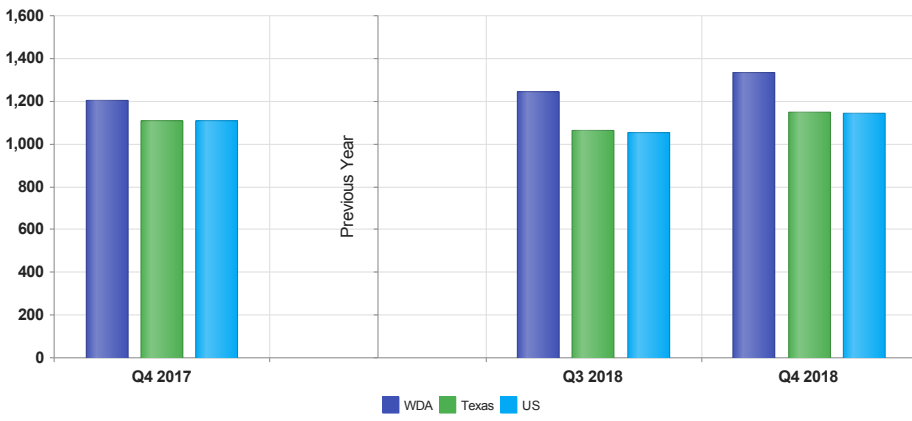


**Projected Top Ten Fastest Growing Industries in WDA (% Growth 2016-2026)**



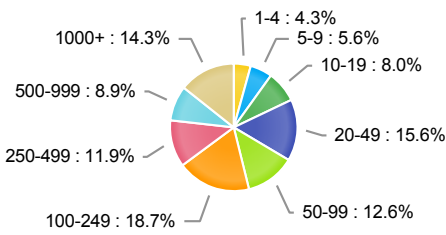
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### Average Weekly Wage (4th Quarter 2018)



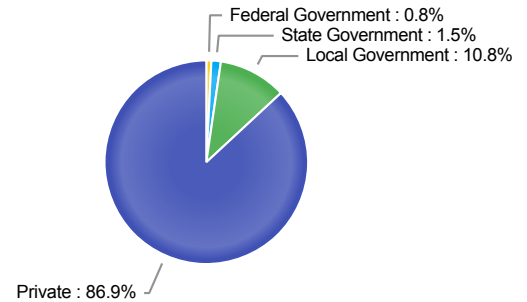
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### Employment by Size Class (4th Quarter 2018)



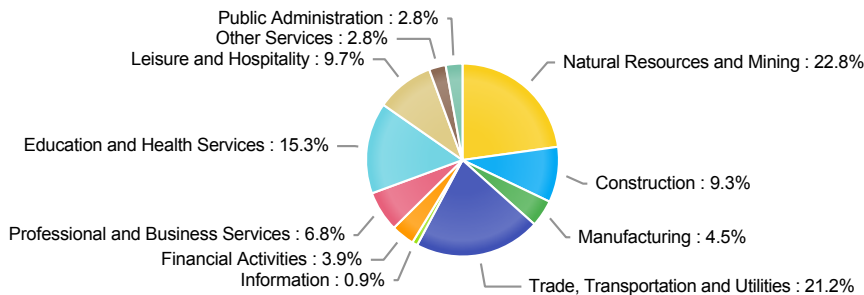
Number of Employees in Firm	Percentage
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500-999	8.9%
1000+	14.3%

### Employment by Ownership (4th Quarter 2018)



Ownership	Percentage
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Local Government	10.8%
Private	86.9%

### Employment by Industry (4th Quarter 2018)

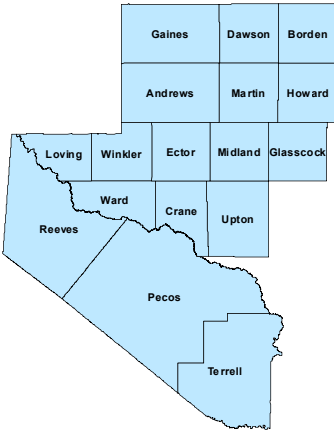
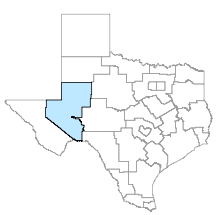


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Financial Activities	9,784	3.9%	9,896	4.0%	9,148	4.1%	-1.1%	7.0%
Professional and Business Services	16,945	6.8%	16,525	6.7%	15,657	7.0%	2.5%	8.2%
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Public Administration	7,083	2.8%	7,067	2.9%	7,265	3.2%	0.2%	-2.5%

Year	Period	Area	Area Type	Adjustment	Employment	Labor	Unemployment	Unemployment Rate
2018	June	Permian Basin	Workforce Development Area (WDA)	Not Adjusted	251,563	258,704	7,141	2.8
2018	June	Andrews	County	Not Adjusted	9,306	9,557	251	2.6
2018	June	Borden	County	Not Adjusted	313	324	11	3.4
2018	June	Crane	County	Not Adjusted	1,749	1,826	77	4.2
2018	June	Dawson	County	Not Adjusted	4,456	4,680	224	4.8
2018	June	Ector	County	Not Adjusted	82,524	85,030	2,506	2.9
2018	June	Gaines	County	Not Adjusted	9,095	9,378	283	3
2018	June	Glasscock	County	Not Adjusted	832	851	19	2.2
2018	June	Howard	County	Not Adjusted	13,122	13,629	507	3.7
2018	June	Loving	County	Not Adjusted	96	100	4	4
2018	June	Martin	County	Not Adjusted	2,741	2,819	78	2.8
2018	June	Midland	County	Not Adjusted	99,590	101,932	2,342	2.3
2018	June	Pecos	County	Not Adjusted	6,228	6,479	251	3.9
2018	June	Reeves	County	Not Adjusted	9,136	9,345	209	2.2
2018	June	Terrell	County	Not Adjusted	379	392	13	3.3
2018	June	Upton	County	Not Adjusted	1,532	1,588	56	3.5
2018	June	Ward	County	Not Adjusted	6,637	6,825	188	2.8
2018	June	Winkler	County	Not Adjusted	3,827	3,949	122	3.1
2018	June	Texas	Texas	Not Adjusted	13,281,765	13,866,660	584,895	4.2
2018	June	Texas	Texas	Adjusted	13,291,680	13,823,795	532,115	3.8
2019	June	Permian Basin	Workforce Development Area (WDA)	Not Adjusted	259,544	266,029	6,485	2.4
2019	June	Andrews	County	Not Adjusted	9,548	9,780	232	2.4
2019	June	Borden	County	Not Adjusted	355	364	9	2.5
2019	June	Crane	County	Not Adjusted	1,802	1,867	65	3.5
2019	June	Dawson	County	Not Adjusted	4,398	4,581	183	4
2019	June	Ector	County	Not Adjusted	83,758	86,045	2,287	2.7
2019	June	Gaines	County	Not Adjusted	9,358	9,608	250	2.6
2019	June	Glasscock	County	Not Adjusted	908	926	18	1.9
2019	June	Howard	County	Not Adjusted	13,725	14,171	446	3.1
2019	June	Loving	County	Not Adjusted	100	104	4	3.8
2019	June	Martin	County	Not Adjusted	2,777	2,850	73	2.6
2019	June	Midland	County	Not Adjusted	101,531	103,699	2,168	2.1
2019	June	Pecos	County	Not Adjusted	6,582	6,786	204	3
2019	June	Reeves	County	Not Adjusted	10,720	10,917	197	1.8
2019	June	Terrell	County	Not Adjusted	369	380	11	2.9
2019	June	Upton	County	Not Adjusted	1,561	1,613	52	3.2
2019	June	Ward	County	Not Adjusted	7,146	7,320	174	2.4
2019	June	Winkler	County	Not Adjusted	4,906	5,018	112	2.2
2019	June	Texas	Texas	Not Adjusted	13,542,322	14,043,429	501,107	3.6
2019	June	Texas	Texas	Adjusted	13,532,432	14,015,086	482,654	3.4

## Permian Basin Workforce Development Area

November 2019



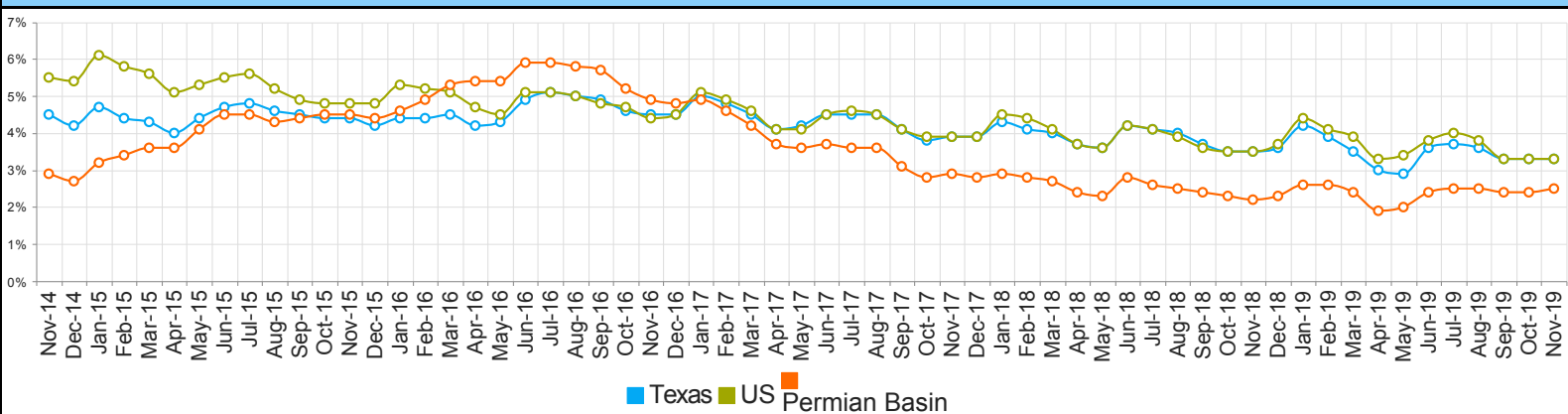
WDA Labor Force Statistics				
	Nov-19	Oct-19	Nov-18	Yearly Change
Civilian Labor Force	272,138	270,895	264,521	7,617
Employed	265,334	264,411	258,594	6,740
Unemployed	6,804	6,484	5,927	877
Unemployment Rate	2.5%	2.4%	2.2%	0.3%

Texas Labor Force Statistics				
	Nov-19	Oct-19	Nov-18	Yearly Change
Civilian Labor Force	14,265,562	14,190,783	13,961,940	303,622
Employed	13,788,541	13,723,103	13,475,980	312,561
Unemployed	477,021	467,680	485,960	-8,939
Unemployment Rate	3.3%	3.3%	3.5%	-0.2%

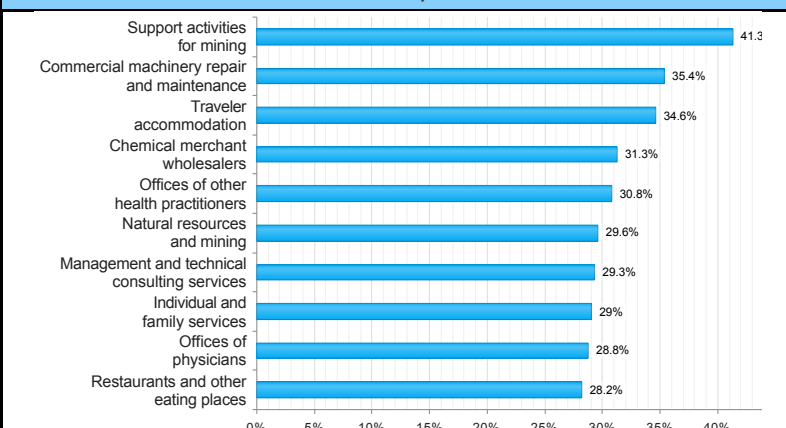
US Labor Force Statistics				
	Nov-19	Oct-19	Nov-18	Yearly Change
Civilian Labor Force	164,386,000	164,576,000	162,665,000	1,721,000
Employed	158,945,000	159,067,000	157,015,000	1,930,000
Unemployed	5,441,000	5,510,000	5,650,000	-209,000
Unemployment Rate	3.3%	3.3%	3.5%	-0.2%

Continued Claims for the Week of the 12th				
	Nov-19	Oct-19	Nov-18	Yearly Change
WDA	1,443	1,281	613	830
Texas	93,207	89,985	83,685	9,522

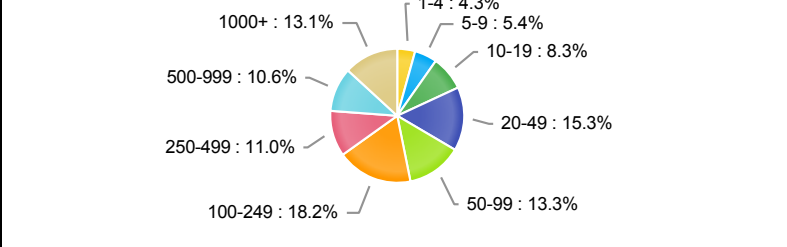
## Historical Unemployment Rates



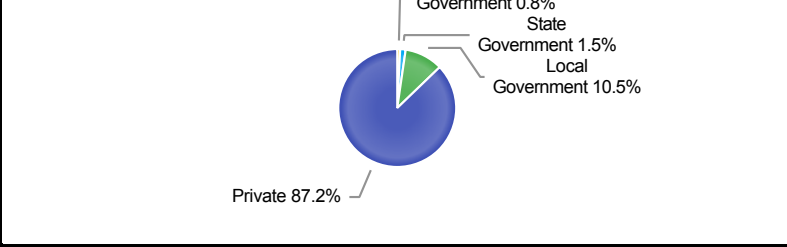
## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2016-2026)



## Employment by Size Class (2nd Quarter 2019)



## Employment by Ownership (2nd Quarter 2019)

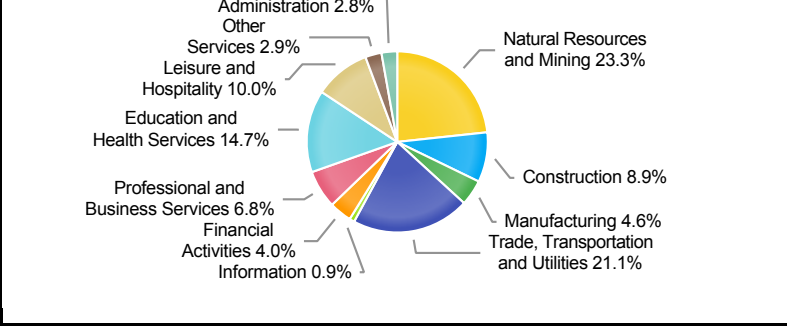


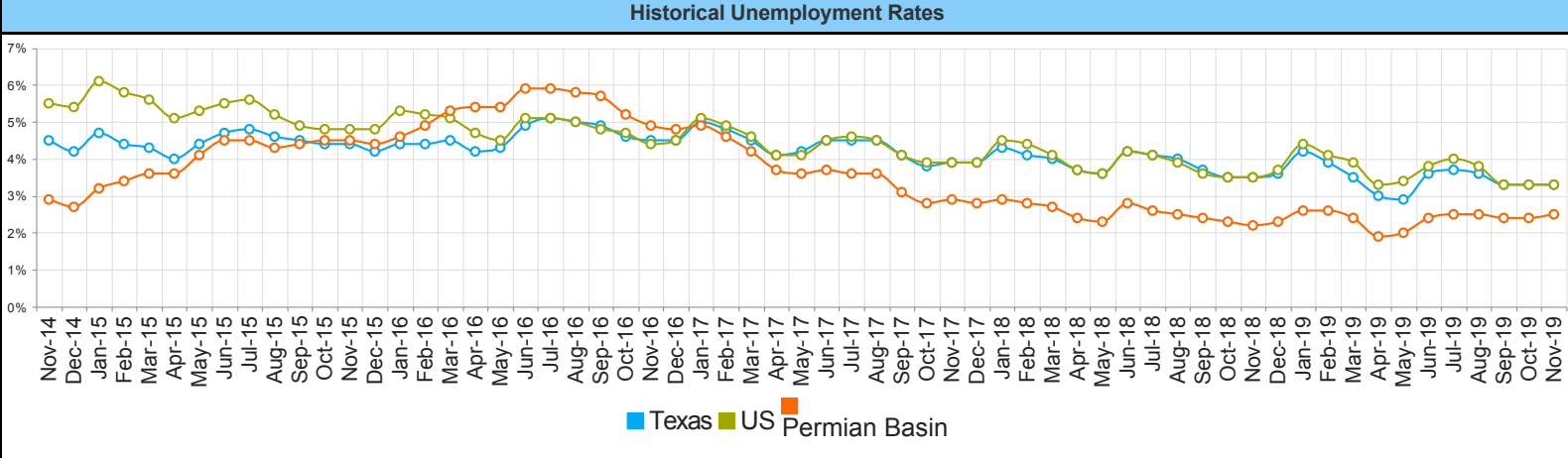
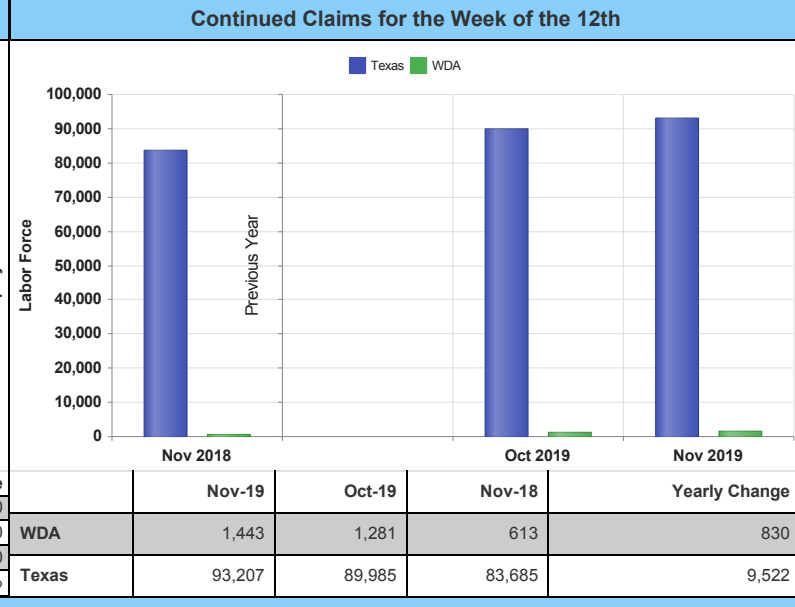
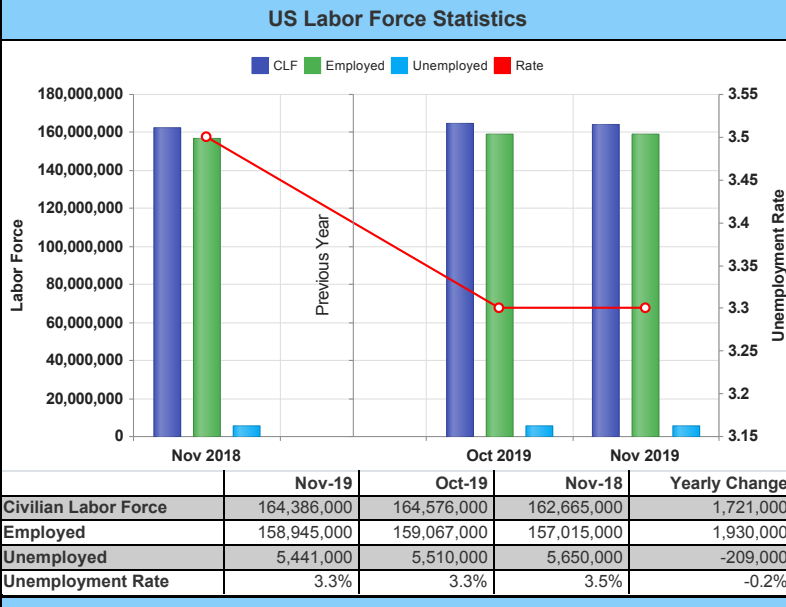
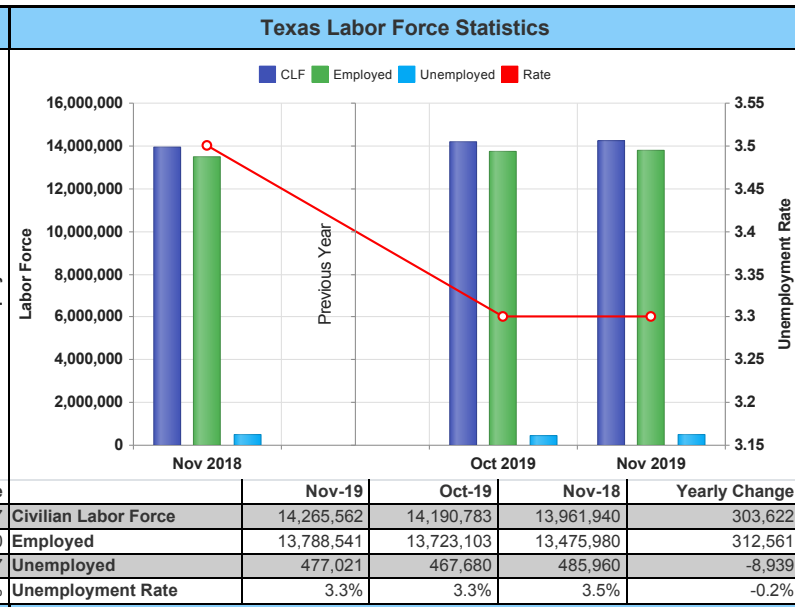
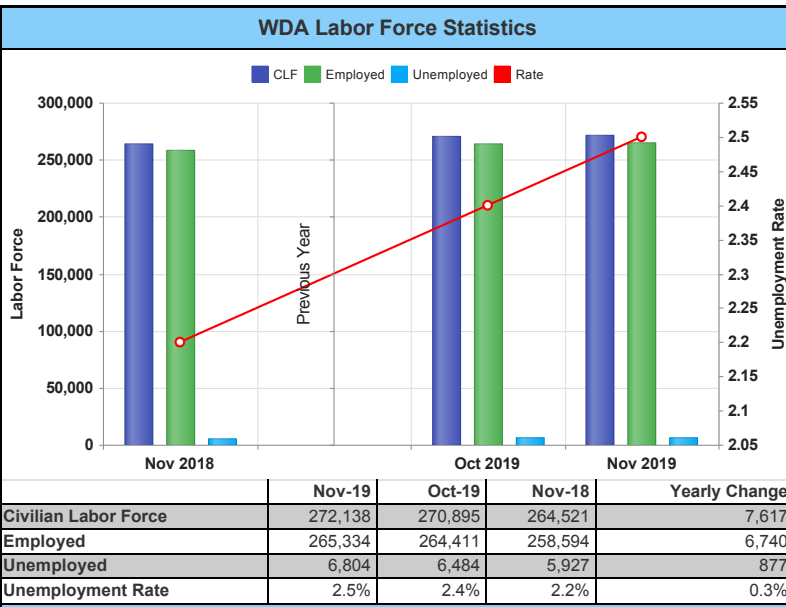
	Q2 2019	Q1 2019	Q2 2018	Quarterly Change	Yearly Change
WDA	\$1,292	\$1,372	\$1,222	-\$80	\$70
Texas	\$1,102	\$1,204	\$1,062	-\$102	\$40
US	\$1,095	\$1,184	\$1,055	-\$89	\$40

## Employment by Industry (2nd Quarter 2019, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	59,191	23.3%	0.8%	12.5%
Construction	22,653	8.9%	0.4%	3.7%
Manufacturing	11,639	4.6%	-1.0%	8.9%
Trade, Transportation and Utilities	53,537	21.1%	0.5%	5.8%
Information	2,354	0.9%	4.3%	7.5%
Financial Activities	10,250	4.0%	2.2%	4.8%
Professional and Business Services	17,156	6.8%	0.8%	5.5%
Education and Health Services	37,386	14.7%	-1.3%	-2.9%
Leisure and Hospitality	25,399	10.0%	5.0%	4.8%
Other Services	7,407	2.9%	3.0%	3.0%
Public Administration	7,067	2.8%	0.6%	0.8%

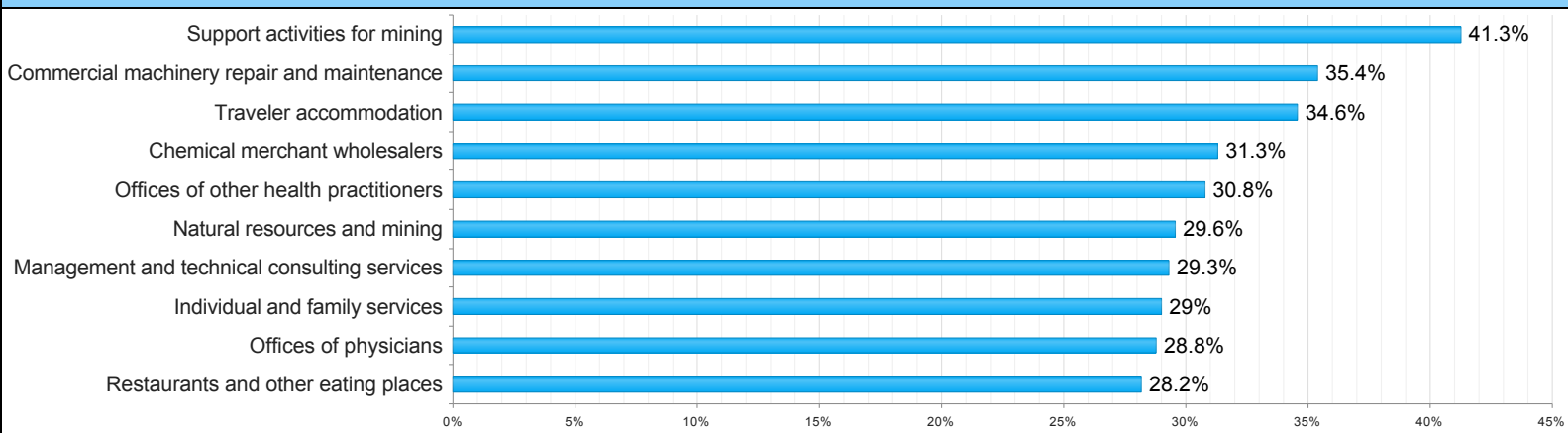
## Employment by Industry (2nd Quarter 2019)





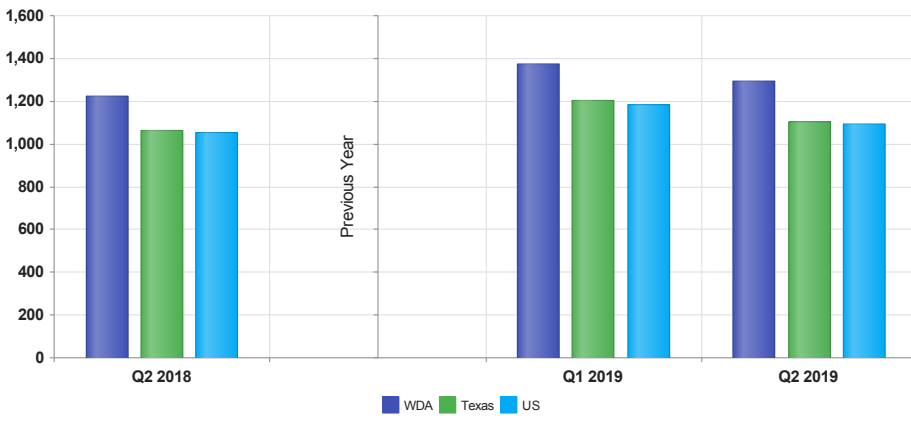
Months	WDA	Texas	US
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.4	3.3	3.3
Aug-19	2.5	3.6	3.8
Jul-19	2.5	3.7	4.0
Jun-19	2.4	3.6	3.8
May-19	2.0	2.9	3.4
Apr-19	1.9	3.0	3.3
Mar-19	2.4	3.5	3.9
Feb-19	2.6	3.9	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.6	3.7
Nov-18	2.2	3.5	3.5
Oct-18	2.3	3.5	3.5
Sep-18	2.4	3.7	3.6
Aug-18	2.5	4.0	3.9
Jul-18	2.6	4.1	4.1
Jun-18	2.8	4.2	4.2
May-18	2.3	3.6	3.6
Apr-18	2.4	3.7	3.7
Mar-18	2.7	4.0	4.1
Feb-18	2.8	4.1	4.4
Jan-18	2.9	4.3	4.5
Dec-17	2.8	3.9	3.9
Nov-17	2.9	3.9	3.9
Oct-17	2.8	3.8	3.9
Sep-17	3.1	4.1	4.1
Aug-17	3.6	4.5	4.5
Jul-17	3.6	4.5	4.6
Jun-17	3.7	4.5	4.5
May-17	3.6	4.2	4.1
Apr-17	3.7	4.1	4.1
Mar-17	4.2	4.5	4.6
Feb-17	4.6	4.8	4.9
Jan-17	4.9	5.0	5.1
Dec-16	4.8	4.5	4.5
Nov-16	4.9	4.5	4.4
Oct-16	5.2	4.6	4.7
Sep-16	5.7	4.9	4.8
Aug-16	5.8	5.0	5.0
Jul-16	5.9	5.1	5.1
Jun-16	5.9	4.9	5.1
May-16	5.4	4.3	4.5
Apr-16	5.4	4.2	4.7
Mar-16	5.3	4.5	5.1
Feb-16	4.9	4.4	5.2
Jan-16	4.6	4.4	5.3
Dec-15	4.4	4.2	4.8
Nov-15	4.5	4.4	4.8
Oct-15	4.5	4.4	4.8
Sep-15	4.4	4.5	4.9
Aug-15	4.3	4.6	5.2
Jul-15	4.5	4.8	5.6
Jun-15	4.5	4.7	5.5
May-15	4.1	4.4	5.3
Apr-15	3.6	4.0	5.1
Mar-15	3.6	4.3	5.6
Feb-15	3.4	4.4	5.8
Jan-15	3.2	4.7	6.1
Dec-14	2.7	4.2	5.4
Nov-14	2.9	4.5	5.5

**Projected Top Ten Fastest Growing Industries in WDA (% Growth 2016-2026)**



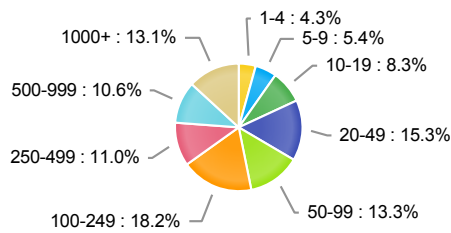
Industry Title	Percent Change
Support activities for mining	41.3
Commercial machinery repair and maintenance	35.4
Traveler accommodation	34.6
Chemical merchant wholesalers	31.3
Offices of other health practitioners	30.8
Natural resources and mining	29.6
Management and technical consulting services	29.3
Individual and family services	29
Offices of physicians	28.8
Restaurants and other eating places	28.2

### Average Weekly Wage (2nd Quarter 2019)



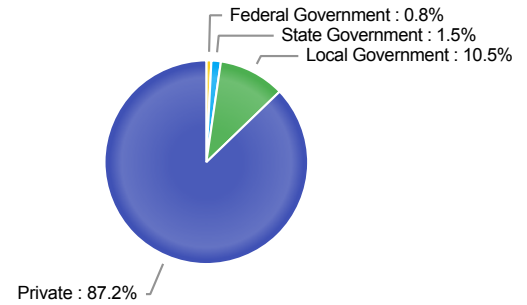
	Q2 2019	Q1 2019	Q2 2018	Quarterly Change	Yearly Change
WDA	\$1,292	\$1,372	\$1,222	-\$80	\$70
Texas	\$1,102	\$1,204	\$1,062	-\$102	\$40
US	\$1,095	\$1,184	\$1,055	-\$89	\$40

### Employment by Size Class (2nd Quarter 2019)



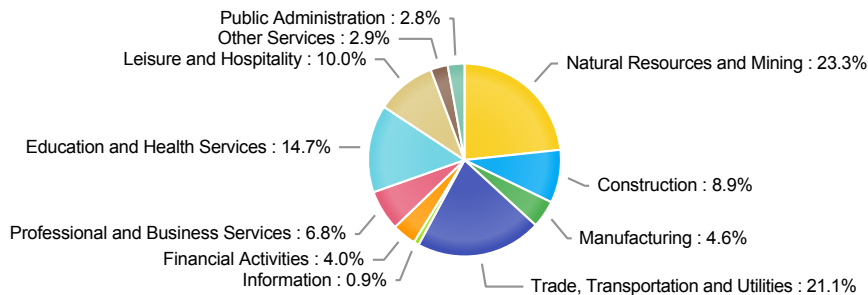
Number of Employees in Firm	Percentage
1-4	4.3%
5-9	5.4%
10-19	8.3%
20-49	15.3%
50-99	13.3%
100-249	18.2%
250-499	11.0%
500-999	10.6%
1000+	13.1%

### Employment by Ownership (2nd Quarter 2019)



Ownership	Percentage
Federal Government	0.8%
State Government	1.5%
Local Government	10.5%
Private	87.2%

### Employment by Industry (2nd Quarter 2019)



Industry	Q2 2019 Employment	% of Total	Q1 2019 Employment	% of Total	Q2 2018 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	59,191	23.3%	58,705	23.3%	52,623	21.8%	0.8%	12.5%
Construction	22,653	8.9%	22,563	9.0%	21,838	9.1%	0.4%	3.7%
Manufacturing	11,639	4.6%	11,754	4.7%	10,691	4.4%	-1.0%	8.9%
Trade, Transportation and Utilities	53,537	21.1%	53,248	21.1%	50,583	21.0%	0.5%	5.8%
Information	2,354	0.9%	2,258	0.9%	2,189	0.9%	4.3%	7.5%
Financial Activities	10,250	4.0%	10,034	4.0%	9,780	4.1%	2.2%	4.8%
Professional and Business Services	17,156	6.8%	17,021	6.8%	16,254	6.7%	0.8%	5.5%
Education and Health Services	37,386	14.7%	37,862	15.0%	38,495	16.0%	-1.3%	-2.9%
Leisure and Hospitality	25,399	10.0%	24,182	9.6%	24,242	10.1%	5.0%	4.8%
Other Services	7,407	2.9%	7,188	2.9%	7,189	3.0%	3.0%	3.0%
Public Administration	7,067	2.8%	7,023	2.8%	7,011	2.9%	0.6%	0.8%