





Months	WDA	Texas	US
Jan-20	2.9		
Dec-19	2.5		
Nov-19	2.5	3.4	3.3
Oct-19	2.4		
Sep-19	2.4		
Aug-19	2.6		3.8
Jul-19	2.6		
Jun-19	2.5		3.8
May-19	2.1	3.1	
Apr-19	1.9		
Mar-19	2.3	3.5	3.9
Feb-19	2.4	3.7	4.1
Jan-19	2.6		4.4
Dec-18	2.3		
Nov-18	2.2		3.5
Oct-18	2.3		
Sep-18	2.3		3.6
Aug-18	2.5		
Jul-18	2.6		
Jun-18	2.8	4.2	
May-18	2.3		3.6
Apr-18	2.4		3.7
Mar-18	2.7	4.0	
Feb-18	2.8		
Jan-18 Dec-17	2.9		
Nov-17	2.0		
Oct-17	2.8		
Sep-17	3.1	4.1	
Aug-17	3.6		
Jul-17	3.6		
Jun-17	3.7		
May-17	3.6		4.1
Apr-17	3.7		
Mar-17	4.2	4.5	
Feb-17	4.6		4.9
Jan-17	4.9	5.0	5.1
Dec-16	4.8		
Nov-16	4.9		
Oct-16	5.2	4.6	
Sep-16	5.7		
Aug-16	5.8	5.0	5.0
Jul-16	5.9		
Jun-16	5.9		5.1
May-16	5.3		
Apr-16 Mar-16	5.4		
	4.9		
Feb-16 Jan-16	4.9		
Dec-15	4.0		
Nov-15	4.4		
Oct-15	4.5		
Sep-15	4.4		
Aug-15	4.3		
Jul-15	4.5		
Jun-15	4.5		
May-15	4.1		
Apr-15	3.6		
Mar-15	3.6		
Feb-15	3.4		
Jan-15	3.3	4.7	6.1



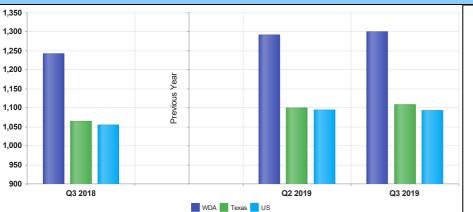


Project	ed Top Ten Fas	test Growin	g Industries	in WDA (% G	rowth 2016-2	2026)			
Support activities for mining Commercial machinery repair and maintenance Traveler accommodation Chemical merchant wholesalers Offices of other health practitioners Natural resources and mining Management and technical consulting services Individual and family services Offices of physicians						31.3% 30.8% 29.6% 29.3% 29% 28.8%	35.4% 34.6%	41.	.3%
Restaurants and other eating places	% 5%	10%	15%	20%	25%	28.2% ^{30%}	35%	40%	45%
Industry Title								Percent	t Change
Support activities for mining									41.3
Commercial machinery repair and maintenance									35.4
Traveler accommodation									34.6
Chemical merchant wholesalers									31.3
Offices of other health practitioners									30.8
Natural resources and mining									29.6
Management and technical consulting services									29.3
Individual and family services									29
Offices of physicians									28.8
Restaurants and other eating places									28.2





Average Weekly Wage (3rd Quarter 2019)



	Q3 2019	Q2 2019	Q3 2018	Quarterly Change	Yearly Change
WDA	\$1,301	\$1,292	\$1,243	\$9	\$58
Texas	\$1,109	\$1,101	\$1,065	\$8	\$44
US	\$1,093	\$1,095	\$1,055	\$-2	\$38

Employment by Size Class (3rd Quarter	Employment by Ownership (3rd	Quarter 2019)		
1000+: 13.6% 1000+: 13.6% 500-999: 9.7% 250-499: 10.8% 100-249: 18.2%	5.6%	Sta	overnment : 0.8% ate Government : 1.5% Local Government : 10.5%	
Number of Employees in Firm	Percentage			
1-4	4.3%	, Private : 87.2% ^J		
5-9	5.7%	Ownership	Percentage	
10-19	8.4%	Ownership	Fercentage	
20-49	15.6%	Federal Government	0.8%	
50-99	13.5%			
100-249	18.2%	State Government	1.5%	
250-499	10.8%	Local Government	10.5%	
500-999	9.7%		101070	
		Private		

Employment by Industry (3rd Quarter 2019)

Public Administration : 2.9% Other Services : 2.9% Leisure and Hospitality : 10.1%	- Natural Resources and Mining : 23.1%
Education and Health Services : 14.6% —	Construction : 8.7%
Professional and Business Services : 6.9%	Manufacturing : 4.5%
Financial Activities : 4.1% -/ / Information : 0.9% /	Trade, Transportation and Utilities : 21.4%

Industry	Q3 2019 Employment	% of Total	Q2 2019 Employment	% of Total	Q3 2018 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	58,568	23.1%	59,391	23.3%	55,288	22.5%	-1.4%	5.9%
Construction	22,003	8.7%	22,714	8.9%	22,285	9.1%	-3.1%	-1.3%
Manufacturing	11,428	4.5%	11,620	4.6%	11,131	4.5%	-1.7%	2.7%
Trade, Transportation and Utilities	54,225	21.4%	53,600	21.1%	51,826	21.1%	1.2%	4.6%
Information	2,315	0.9%	2,356	0.9%	2,229	0.9%	-1.7%	3.9%
Financial Activities	10,294	4.1%	10,267	4.0%	9,896	4.0%	0.3%	4.0%
Professional and Business Services	17,611	6.9%	17,122	6.7%	16,526	6.7%	2.9%	6.6%
Education and Health Services	37,086	14.6%	37,372	14.7%	37,290	15.2%	-0.8%	-0.5%
Leisure and Hospitality	25,547	10.1%	25,426	10.0%	24,765	10.1%	0.5%	3.2%
Other Services	7,392	2.9%	7,419	2.9%	7,302	3.0%	-0.4%	1.2%
Public Administration	7,278	2.9%	7,089	2.8%	7,067	2.9%	2.7%	3.0%

	UNEMPLOYMENT - PERMIAN BASIN - JANUARY 2020									
Year	Period	Area	Area Type	Adjustment	Employment	Civilian Labor Force	Unemployment	Unemployment Rate		
2020	January	Permian Basin	Workforce Development Area (WDA)	Not Adjusted	265,945	273,822	7,877	2.9		
2020	January	Andrews	County	Not Adjusted	9,710	9,961	251	. 2.5		
2020	January	Borden	County	Not Adjusted	409	419	10	2.4		
2020	January	Crane	County	Not Adjusted	1,468	1,548	80	5.2		
2020	January	Dawson	County	Not Adjusted	4,542	4,753	211	. 4.4		
2020	January	Ector	County	Not Adjusted	85,015	88,007	2,992	3.4		
2020	January	Gaines	County	Not Adjusted	9,619	9,883	264	2.7		
2020	January	Glasscock	County	Not Adjusted	757	773	16	2.1		
2020	January	Howard	County	Not Adjusted	13,728	14,208	480	3.4		
2020	January	Loving	County	Not Adjusted	659	663	4	0.6		
2020	January	Martin	County	Not Adjusted	2,802	2,888	86	3		
2020	January	Midland	County	Not Adjusted	105,409	107,959	2,550	2.4		
2020	January	Pecos	County	Not Adjusted	6,133	6,385	252	3.9		
2020	January	Reeves	County	Not Adjusted	12,158	12,412	254	2		
2020	January	Terrell	County	Not Adjusted	347	360	13	3.6		
2020	January	Upton	County	Not Adjusted	1,644	1,699	55	3.2		
2020	January	Ward	County	Not Adjusted	7,638	7,848	210	2.7		
2020	January	Winkler	County	Not Adjusted	3,907	4,056	149	3.7		



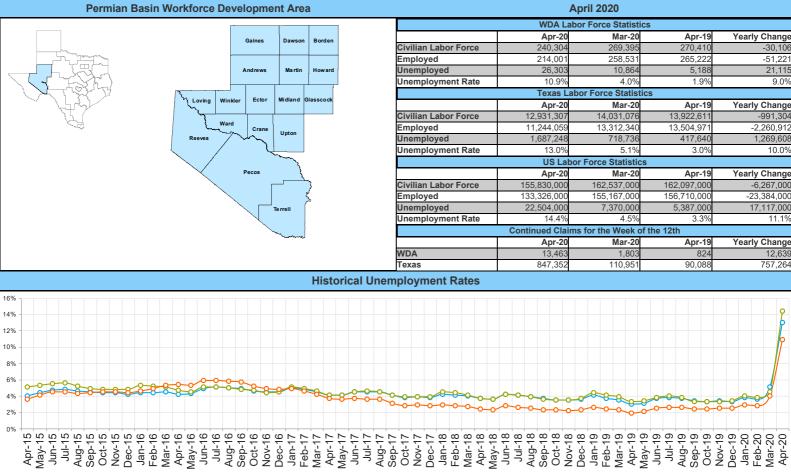


	ation						MISS'	
Permian	Basin Workforce De	velopment Area			Feb	ruary 2020		
						or Force Statisti		Veerbe Ok
		Gaines Dawson Bord	en	Civilian Labor Force	Feb-20 274,847	Jan-20 273,741	Feb-19 271,549	Yearly Change 3,298
	-			Employed	267,160	265,863	265,118	2,042
		Andrews Martin Howa	ard	Unemployed Unemployment Rate	7,687	7,878 2,9%	6,431 2.4%	1,256 0.4%
			, '	onemployment Rate	-	Dor Force Statist		0.4 %
~ Lard	Loving Wink	ler Ector Midland Glassco	ck		Feb-20	Jan-20	Feb-19	Yearly Change
	Ward	Crane		Civilian Labor Force Employed	14,286,245 13,777,994	14,188,058 13,655,624	14,001,465 13,486,223	284,780 291,771
	Reeves	Upton		Unemployed	508,251	532,434	515,242	-6,991
		La commence		Unemployment Rate	3.6%	3.8%	3.7%	-0.1%
		Pecos			Feb-20	or Force Statistic Jan-20	Feb-19	Yearly Change
				Civilian Labor Force	164,235,000	163,497,000	162,793,000	1,442,000
		Terrell		Employed Unemployed	158,017,000 6,218,000	156,994,000 6,504,000	156,167,000 6,625,000	1,850,000 -407,000
				Unemployment Rate	3.8%	4.0%	4.1%	-0.3%
		manne			Continued Claim Feb-20			Yearly Change
				WDA	1,739	Jan-20 1,732	Feb-19 828	911
				Texas	104,106	109,335	95,515	8,591
		His	storical Unem	ployment Rates				
7%								
6%		• • • •						
5%	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	and						
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Peb-15 Apr-15 Jun-15 Jun-15 Jul-15 Sep-15 Cot-15	Nov-15 Jan-16 Mar-16 Mar-16 May-16 Jun-16 Jun-16	Jul-16 Aug-16 Sep-16 Oct-16 Dec-16 Jan-17 Jan-17	Mar-17 Apr-17 May-17 Jun-17 Jul-17	Aug-17 Sep-17 Sep-17 Oct-17 Nov-17 Jan-18 Jan-18 Feb-18 Mar-18	Apr-18 Apr-18 Jun-18 Jul-18 Aug-18 Sep-18	Oct-18 Nov-18 Jan-19 Feb-19	Apr-19 Apr-19 Jun-19 Jul-19 Aug-19	Sep-19 Oct-19 Nov-19 Dec-19 Jan-20 Feb-20
				Permian Basin				
Projected Top Ten Fas	test Growing Indust 2026)	ries in WDA (% G	rowth 2016-	Emp	oloyment by Siz	e Class (3rd	Quarter 2019)	
Support activities	2020)				1000+ : 13.6% —	1-4:4.3	% : 5.7%	
for mining			41.3'		1000 10.070		0-19 : 8.4%	
Commercial machinery repair and maintenance			35.4%	50	10-999 : 9.7% 🔍 🧹			
Traveler			34.6%				00 40 - 45 0%	
Chemical merchant		31.3	%	250-	-499 : 10.8% 🗸 🗸		20-49 : 15.6%	
wholesalers Offices of other								
health practitioners		30.8%	b		100-249 : 18.2% 🌙	50-9	99 : 13.5%	
Natural resources and mining		29.6%						
Management and technical		29.3%		Emp				
consulting services					oloyment by Ow	• •	· · · ·	
consulting services Individual and		29%			oloyment by Ow	Fede	eral	
consulting services Individual and family services Offices of					oloyment by Ow	Fede Governme	eral ent 0.8% State	
consulting services Individual and family services Offices of physicians		28.8%			bloyment by Ow	Fede Governme	eral ent 0.8% State overnment 1.5%	
consulting services Individual and family services Offices of physicians Restaurants and other eating places		28.8%			oloyment by Ow	Fede Governme	eral ent 0.8% State	
consulting services Individual and family services Offices of physicians Restaurants and other eating places		28.8% 28.2% 20% 25% 30%	35% 40%		bloyment by Ow	Fede Governme	eral ent 0.8% State overnment 1.5% Local	
consulting services Individual and family services Offices of physicians Restaurants and other eating places 0%	erage Weekly Wage (3rd Q	28.8% 28.2% 20% 25% 30% uarter 2019)			oloyment by Ow	Fede Governme	eral ent 0.8% State overnment 1.5% Local	
Consulting services Individual and family services Offices of physicians Restaurants and other eating places 0% Q3 2019 Q2 2 WDA \$1,301 \$1	erage Weekly Wage (3rd Q 019 Q3 2018 (292 \$1,243	28.8% 28.2% 20% 25% 30% uarter 2019) Quarterly Change \$9	Yearly Change \$58		Private 87.2% -	Fede Governme	eral ent 0.8% State overnment 1.5% Local	
Consulting services Individual and family services Offices of physicians Restaurants and other eating places 0% Q3 2019 Q2 2 WDA \$1,301 Texas \$1,109 \$1	erage Weekly Wage (3rd Q 019 Q3 2018 (2012) 292 \$1,243 (2012) 101 \$1,065 (2012)	28.8% 28.2% 20% 25% 30% uarter 2019) Quarterly Change \$9 \$8	Yearly Change \$58 \$44			Fede Governme	eral ent 0.8% State overnment 1.5% Local	
Consulting services Individual and family services Offices of physicians Restaurants and other eating places 0% Q3 2019 Q2 2019 Q2 2019 Q2 2019 Q2 2019 Q2 2019 Q2 2019 Q2 2019 Q2 2019 Q3 2019 Q4 2019 Q5 200	erage Weekly Wage (3rd Q 019 Q3 2018 (0) 292 \$1,243 (1) 101 \$1,065 (1) 095 \$1,055 (1)	28.8% 28.2% 20% 25% 30% uarter 2019) Quarterly Change \$9 \$8 \$8 \$8	Yearly Change \$58 \$44 \$38	Em	Private 87.2% –	Fede Governme	eral State State Local Government 10.5%	
Consulting services Individual and family services Offices of physicians Restaurants and other eating places 0% Q3 2019 Q2 2019 Q2 2019 Q2 2019 Q2 2019 Q2 2019 Q2 2019 Q2 2019 Q2 2019 Q3 2019 Q4 2019 Q5 200	erage Weekly Wage (3rd Q 019 Q3 2018 Q 292 \$1,243 Q 101 \$1,065 Q 095 \$1,055 Q	28.8% 26.2% 20% 25% 30% warter 2019) Quarterly Change \$9 \$8 \$2 \$2 r 2019, Percent Cl	Yearly Change \$58 \$44 \$38 nange)	Em	Private 87.2% –	Fede Governme	eral State State Local Government 10.5%	
Consulting services Individual and family services Offices of physicians Restaurants and other eating places 0% Q3 2019 Q2 2019 Q2 2019 Q2 2019 Q2 2019 Q2 2019 Q2 2019 Q2 2019 Q2 2019 Q3 2019 Q4 2019 Q4 2019 Q5 200	erage Weekly Wage (3rd Q 019 Q3 2018 (0) 292 \$1,243 (1) 101 \$1,065 (1) 095 \$1,055 (1)	28.8% 28.2% 20% 25% 30% uarter 2019) Quarterly Change \$9 \$8 \$8 \$8	Yearly Change \$58 \$44 \$38	Em	Private 87.2% – ployment by In Public Administration 2.9	Governme Gov	eral State State Local Government 10.5%	
Consulting services Individual and family services Offices of physicians Restaurants and other eating places 0% Q3 2019 Q2 2 WDA \$1,301 Texas \$1,109 US \$1,093 \$1 Employment by	erage Weekly Wage (3rd Q 019 Q3 2018 (3rd 292 \$1,243 101 \$1,065 095 \$1,055 ndustry (3rd Quarter % of	28.8% 28.2% 20% 25% 30% uarter 2019) 2uarterly Change \$8 \$8 \$-2 r 2019, Percent Cl % Quarterly Change	Yearly Change \$58 \$44 \$38 hange) % Yearly		Private 87.2% – ployment by In Public Administration 2.9 Other	Governme	veral State State Svernment 1.5% Local Government 10.5% Quarter 2019) Natural Resources	5
Consulting services Individual and family services Offices of physicians Restaurants and other eating places 0% Q3 2019 Q2 2 WDA \$1,301 Texas \$1,109 US \$1,093 \$1 Employment by Industry Natural Resources and Mining Construction	erage Weekly Wage (3rd Q 019 Q3 2018 C 292 \$1,243 101 \$1,065 005 \$1,055 5 ndustry (3rd Quarter % of Total % of Total 58,568 23.19 22,003 8.79	28.8% 28.2% 20% 25% 30% uarter 2019) Quarterly Change \$9 \$8 \$-2 r 2019, Percent Cl % Quarterly Change % -1.4% % -3.1%	Yearly Change \$58 \$44 \$38 nange) % Yearly Change 5.9% -1.3%	S Leis	Private 87.2% – Private 87.2% – Public Administration 2.9 Other Services 2.9% ure and	Governme	eral State State Svernment 1.5% Local Government 10.5%	5
Consulting services Individual and family services Offices of physicians Restaurants and other eating places 0% Q3 2019 Q2 2 WDA \$1,301 Texas \$1,109 S1 US \$1,093 S1 Employment by Industry Natural Resources and Mining Construction Manufacturing	erage Weekly Wage (3rd Q 019 Q3 2018 Q 292 \$1,243 101 101 \$1,065 105 ndustry (3rd Quarter % of Total % of Total 58,568 23.19 104 22,003 8.79 11,428 4.59	28.8% 28.2% 20% 25% 30% uarter 2019) Quarterly Change \$9 \$8 \$-2 r 2019, Percent Cl % Quarterly Change % -1.4% % -3.1% % -1.7%	Yearly Change \$58 \$44 \$38 hange) % Yearly Change 5.9% -1.3% 2.7%	S Leis Hospita	Private 87.2% – Private 87.2% – Public Administration 2.9 Other Services 2.9% sure and ality 10.1%	Governme	veral State State Svernment 1.5% Local Government 10.5% Quarter 2019) Natural Resources	5
Consulting services Individual and family services Offices of physicians Restaurants and other eating places 0% Q3 2019 Q2 2 WDA \$1,301 Texas \$1,109 US \$1,093 S1 Employment by Industry Natural Resources and Mining Construction Manufacturing Trade, Transportation and Utilitie	erage Weekly Wage (3rd Q 019 Q3 2018 Q 292 \$1,243 101 101 \$1,065 105 ndustry (3rd Quarter % of Total % of Total 58,568 23.19 11,428 4.59 \$54,225 21,49 11,428 4.59	28.8% 28.2% 20% 25% 30% warter 2019) Quarterly Change \$9 \$8 \$-2 r 2019, Percent Cl % Quarterly Change % -1.4% % -3.1% % -1.7%	Yearly Change \$58 \$44 \$38 hange) % Yearly Change 5.9% -1.3% 2.7% 4.6%	S Leis	Private 87.2% – Private 87.2% – Public Administration 2.9 Other Services 2.9% Jure and ality 10.1% n and	Governme	veral State State Svernment 1.5% Local Government 10.5% Quarter 2019) Natural Resources	5
Consulting services Individual and family services Offices of physicians Restaurants and other eating places 0% Q3 2019 Q2 2 WDA \$1,301 Texas \$1,109 S1 US \$1,093 S1 Employment by Industry Natural Resources and Mining Construction Manufacturing	erage Weekly Wage (3rd Q 019 Q3 2018 Q 292 \$1,243 101 101 \$1,065 105 ndustry (3rd Quarter % of Total % of Total 58,568 23.19 104 22,003 8.79 11,428 4.59	28.8% 28.2% 20% 25% 30% warter 2019) Quarterly Change \$9 \$8 \$-2 r 2019, Percent Ci % Quarterly Change % -1.4% % -3.1% % -1.7%	Yearly Change \$58 \$44 \$38 hange) % Yearly Change 5.9% -1.3% 2.7%	S Leis Hospita Educatior	Private 87.2% – Private 87.2% – Public Administration 2.9 Other Services 2.9% Jure and ality 10.1% n and	Governme	veral ent 0.8% State overnment 1.5% Local Government 10.5% Quarter 2019) Natural Resources and Mining 23.1%	5
Consulting services Individual and family services Offices of physicians Restaurants and other eating places 0% Q3 2019 Q2 2 WDA \$1,301 Texas \$1,109 \$1 US \$1,093 \$1 Employment by Industry Natural Resources and Mining Construction Manufacturing Trade, Transportation and Utilitie Information Financial Activities Professional and Business	erage Weekly Wage (3rd Q 019 Q3 2018 Q 292 \$1,243 101 101 \$1,065 1095 095 \$1,055 101 mdustry (3rd Quarter Employment % of Total 58,568 23,19 22,003 8,79 11,428 4,59 \$54,225 21,49 2,315 0,99	28.8% 20% 25% 30% 20% 25% 30% 20warter 2019) 2warter 2019) 2warterly Change \$8 \$-2 r 2019, Percent Cl %1.4% %3.1% % -1.7% % -1.7% % 0.3%	Yearly Change \$58 \$44 \$38 hange) % Yearly Change 5.9% -1.3% 2.7% 4.6% 3.9%	S Leis Hospita Education Health Servic Profession	Private 87.2% - Private 87.2% - Public Administration 2.9 Other Services 2.9% Jure and ality 10.1% n and ses 14.6% hal and	Governme	Aral State State State State State State State Sovernment 1.5% Local Government 10.5% Quarter 2019) Natural Resources and Mining 23.1% Construction 8.	5
Consulting services Individual and family services Offices of physicians Restaurants and other eating places 0% Q3 2019 Q2 2 WDA \$1,301 Texas \$1,109 \$1 US \$1,093 S1 Employment by Industry Natural Resources and Mining Construction Manufacturing Trade, Transportation and Utilitie Information Financial Activities Professional and Business Services	erage Weekly Wage (3rd Q 019 Q3 2018 Q 292 \$1,243 101 \$1,065 0095 \$1,055 ndustry (3rd Quarter % of Total 58,568 23,19 \$22,003 8,77 11,428 4,55 \$54,225 21,49 2,315 0.99 \$10,294 4,15 10,294 4,15 \$10,294 4,15 5,315 0.99	28.8% 26.2% 20% 25% 30% 20% 25% 30% 20arterly Change \$9 \$8 \$-2 r 2019, Percent Cl % Quarterly Change 7 2019, Ourterly Change % -1.4% % -1.7% % -1.7% % 0.3% % 2.9%	Yearly Change \$58 \$44 \$38 nange) % Yearly Change 5.9% -1.3% 2.7% 4.6% 3.9% 4.0% 6.6%	S Leis Hospita Education Health Servic Profession Business Serv	Private 87.2% – Public Administration 2.9 Other Services 2.9% Jure and ality 10.1% n and ices 6.9% Financial	Fede Governm	Pral Prant 0.8% State Sovernment 1.5% Local Government 10.5% Quarter 2019) Natural Resources and Mining 23.1% Construction 8. - Manufacturing 4.3	3 7% 5%
Consulting services Individual and family services Offices of physicians Restaurants and other eating places 0% Q3 2019 Q2 2 WDA \$1,301 Texas \$1,109 \$1 US \$1,093 \$1 Employment by Industry Natural Resources and Mining Construction Manufacturing Trade, Transportation and Utilitie Information Financial Activities Professional and Business	erage Weekly Wage (3rd Q 019 Q3 2018 Q 292 \$1,243 101 101 \$1,065 1095 095 \$1,055 101 mdustry (3rd Quarter Employment % of Total 58,568 23,11 22,003 8,77 11,428 4,55 s 54,225 21,45 2,315 0,99 10,294 4,15	28.8% 28.2% 20% 25% 30% uarter 2019) Quarterly Change \$9 \$8 \$-2 r 2019, Percent Cl % Quarterly Change % -1.4% % -1.4% % -1.7% % -1.7% % 0.3% % 2.9%	Yearly Change \$58 \$44 \$38 hange) % Yearly Change 5.9% -1.3% 2.7% 4.6% 3.9% 4.0%	S Leis Hospita Education Health Servic Profession Business Serv	Private 87.2% – Public Administration 2.9 Other Services 2.9% Jure and ality 10.1% n and vices 14.6% ali and vices 6.9% Financial ctivities 4.1%	Fede Governm	Aral State State State State State State State Sovernment 1.5% Local Government 10.5% Quarter 2019) Natural Resources and Mining 23.1% Construction 8.	5 7% 5%
Consulting services Individual and family services Offices of physicians Restaurants and other eating places 0% Q3 2019 Q2 2 WDA \$1,301 Texas \$1,109 S 10 S S 1,093 S 1 Employment by Industry Natural Resources and Mining Construction Manufacturing Trade, Transportation and Utilitie Information Financial Activities Professional and Business Services Education and Health Services	erage Weekly Wage (3rd Q 019 Q3 2018 Q 292 \$1,243 101 \$1,065 0095 \$1,055 ndustry (3rd Quarter % of Total % of Total \$58,568 23.19 \$22,003 8.79 \$11,428 4.55 \$37,086 14.69	28.8% 28.8% 28.2% 20% 25% 30% uarter 2019) Quarterly Change \$9 \$8 \$-2 r 2019, Percent Cl % Quarterly Change % -1.4% % -3.1% % -1.7% % -1.7% % 0.3% % 0.3% % 0.5% % 0.5%	Yearly Change \$58 \$44 \$38 nange) % Yearly Change 5.9% -1.3% 2.7% 4.6% 3.9% 4.0% 6.6% -0.5%	S Leis Hospita Education Health Servic Profession Business Serv	Private 87.2% – Public Administration 2.9 Other Services 2.9% Jure and ality 10.1% n and ices 6.9% Financial	Fede Governm	Prail Prail 0.8% State State Sourment 1.5% Local Government 10.5% Quarter 2019) Natural Resources and Mining 23.1% Construction 8. Manufacturing 4.3 Grade, Transportation	5 7% 5%

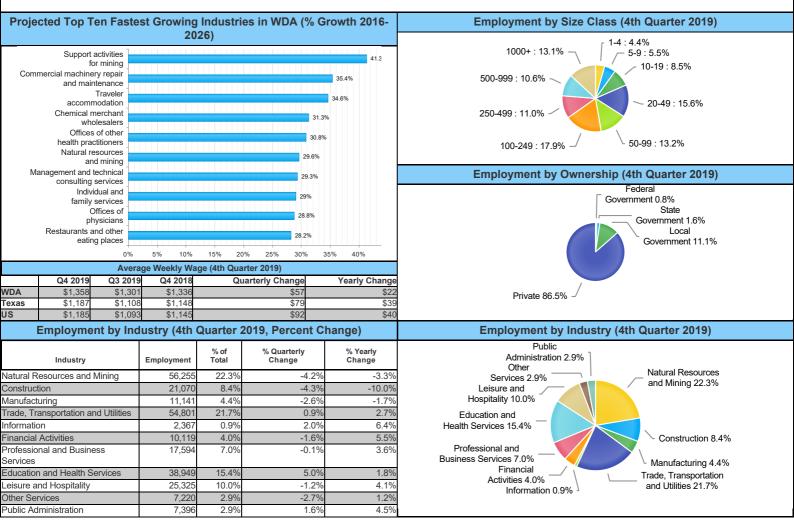
	UNEMPLOYMENT - PERMIAN BASIN LAUS REPORT - FEBRUARY 2020										
Year	Period	Area	Area Type	Adjustment	Employment	Civilian Labor Force	Unemployment	Unemployment Rate			
2020	February	Permian Basin	Workforce Development Area (WDA)	Not Adjusted	267,160	274,847	7,687	2.8			
2020	February	Andrews	County	Not Adjusted	9,757	10,002	245	2.4			
2020	February	Borden	County	Not Adjusted	419	429	10	2.3			
2020	February	Crane	County	Not Adjusted	1,481	1,558	77	4.9			
2020	February	Dawson	County	Not Adjusted	4,540	4,746	206	4.3			
2020	February	Ector	County	Not Adjusted	85,051	87,979	2,928	3.3			
2020	February	Gaines	County	Not Adjusted	9,742	10,004	262	2.6			
2020	February	Glasscock	County	Not Adjusted	774	791	17	2.1			
2020	February	Howard	County	Not Adjusted	13,739	14,194	455	3.2			
2020	February	Loving	County	Not Adjusted	681	685	4	0.6			
2020	February	Martin	County	Not Adjusted	2,828	2,913	85	2.9			
2020	February	Midland	County	Not Adjusted	105,958	108,462	2,504	2.3			
2020	February	Pecos	County	Not Adjusted	6,154	6,392	238	3.7			
2020	February	Reeves	County	Not Adjusted	12,312	12,557	245	2			
2020	February	Terrell	County	Not Adjusted	356	370	14	3.8			
2020	February	Upton	County	Not Adjusted	1,659	1,715	56	3.3			
2020	February	Ward	County	Not Adjusted	7,797	8,004	207	2.6			
2020	February	Winkler	County	Not Adjusted	3,912	4,046	134	3.3			





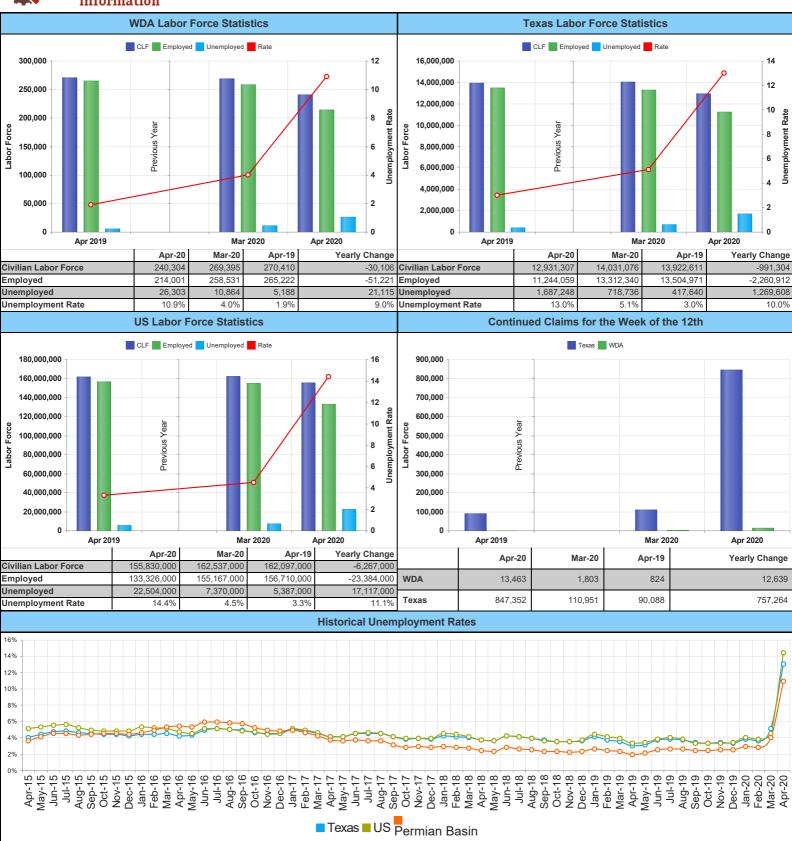


Texas US Permian Basin













Months	WDA	Texas	US
Apr-20	10.9	13.0	14.4
Mar-20	4.0	5.1	4.5
Feb-20	2.8	3.6	3.8
Jan-20	2.9	3.8	4.0
Dec-19	2.5	3.3	3.4
Nov-19	2.5	3.4	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.4	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.8	4.0
Jun-19	2.5	3.7	3.8
May-19	2.1	3.1	3.4
Apr-19	1.9	3.0	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.4	3.7	4.1
Jan-19	2.6	4.1	4.4
Dec-18	2.3	3.6	3.7
Nov-18	2.2	3.5	3.5
Oct-18	2.3	3.5	3.5
Sep-18	2.3	3.7	3.6
Aug-18	2.5	3.9	3.9
Jul-18	2.6	4.1	4.1
Jun-18	2.8	4.2	4.2
May-18	2.3	3.6	3.6
Apr-18	2.4	3.7	3.7
Mar-18	2.7	4.0	4.1
Feb-18	2.8	4.1	4.4
Jan-18	2.9	4.2	4.5
Dec-17	2.8	3.8	3.9
Nov-17	2.9	3.9	3.9
Oct-17	2.8	3.8	3.9
Sep-17	3.1	4.1	4.1
Aug-17	3.6	4.5	4.5
Jul-17	3.6	4.5	4.6
Jun-17	3.7	4.5	4.5
May-17	3.6	4.1	4.1
Apr-17	3.7	4.1	4.1
Mar-17	4.2	4.5	4.6
Feb-17	4.6	4.8	4.9
Jan-17	4.9	5.0	5.1
Dec-16	4.8	4.5	4.5
Nov-16	4.9	4.5	4.4
Oct-16	5.2	4.6	4.7
Sep-16	5.7	4.9 5.0	4.8
Aug-16 Jul-16	5.8	5.0	5.0
Jul-16 Jun-16		5.1	5.1
May-16	5.9	4.9	4.5
Apr-16 Mar-16	5.4	4.2	4.7
Feb-16	4.9	4.5	5.2
Jan-16	4.9	4.4	5.3
Dec-15	4.0	4.4	
Nov-15	4.4	4.2	4.0
Oct-15	4.5	4.4	4.8
Sep-15	4.5	4.4	
Aug-15	4.4	4.5	
Jul-15	4.5	4.0	5.6
Jun-15	4.5	4.0	5.5
May-15	4.5	4.7	5.3
Apr-15	3.6		
npi-10	3.0	4.0	5.1



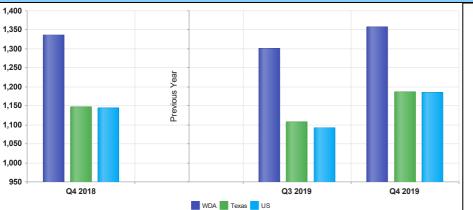


41.3%
45%
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41.3
35.4
34.6
31.3
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Average Weekly Wage (4th Quarter 2019)



	Q4 2019	Q3 2019	Q4 2018	Quarterly Change	Yearly Change
WDA	\$1,358	\$1,301	\$1,336	\$57	\$22
Texas	\$1,187	\$1,108	\$1,148	\$79	\$39
US	\$1,185	\$1,093	\$1,145	\$92	\$40

Employment by Size Class (4th Quarter	r 2019)	Employment by Ownership (4th Quarter 2019)		
1000+: 13.1% 1000+: 13.1% 500-999: 10.6% 250-499: 11.0% 100-249: 17.9% 10-14: 4.4% 5-9: 5.5% 10-19: 8.5 20-49: 19 50-99: 13.2%	Federal Government : 0.8% State Government : 1.6% Local Government : 11.1%			
Number of Employees in Firm	Percentage			
1-4	4.4%		Private : 86.5% -/	
5-9	5.5%		Ownership	Percentage
10-19	8.5%		•	Fercentage
20-49		Federal Governme	ent	0.8%
50-99	13.2%			
100-249	17.9%	State Government	t	1.6%
250-499	11.0%	Local Government	t	11.1%
500-999	10.6%			
1000+		Private		86.5%

Employment by Industry (4th Quarter 2019)

Public Administration : 2.9% Other Services : 2.9% Leisure and Hospitality : 10.0%	Vatural Resources and Mining : 22.3%
Education and Health Services : 15.4%	
	Construction : 8.4%
Professional and Business Services : 7.0%	Manufacturing : 4.4%
Financial Activities : 4.0% —/ / Information : 0.9% /	Trade, Transportation and Utilities : 21.7%

Industry	Q4 2019 Employment	% of Total	Q3 2019 Employment	% of Total	Q4 2018 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	56,255	22.3%	58,708	23.1%	58,172	23.1%	-4.2%	-3.3%
Construction	21,070	8.4%	22,008	8.7%	23,418	9.3%	-4.3%	-10.0%
Manufacturing	11,141	4.4%	11,442	4.5%	11,328	4.5%	-2.6%	-1.7%
Trade, Transportation and Utilities	54,801	21.7%	54,298	21.4%	53,386	21.2%	0.9%	2.7%
Information	2,367	0.9%	2,321	0.9%	2,224	0.9%	2.0%	6.4%
Financial Activities	10,119	4.0%	10,288	4.0%	9,589	3.8%	-1.6%	5.5%
Professional and Business Services	17,594	7.0%	17,607	6.9%	16,986	6.7%	-0.1%	3.6%
Education and Health Services	38,949	15.4%	37,096	14.6%	38,270	15.2%	5.0%	1.8%
Leisure and Hospitality	25,325	10.0%	25,639	10.1%	24,317	9.7%	-1.2%	4.1%
Other Services	7,220	2.9%	7,418	2.9%	7,135	2.8%	-2.7%	1.2%
Public Administration	7,396	2.9%	7,282	2.9%	7,080	2.8%	1.6%	4.5%

			LAUS REPO	<mark>RT APRII</mark>	2020			
Year	Period	Area	Area Type	Adjustment	Employment	Civilian Labor Force	Unemployment	Unemployment Rate
2020	April	Permian Basin	Workforce Development Area (WD	Not Adjusted	214,001	240,304	26,303	10.9
2020	April	Andrews	County	Not Adjusted	7,954	8,911	957	10.7
2020	April	Borden	County	Not Adjusted	344	358	14	3.9
2020	April	Crane	County	Not Adjusted	1,190	1,459	269	18.4
2020	April	Dawson	County	Not Adjusted	3,727	4,170	443	10.6
2020	April	Ector	County	Not Adjusted	68,405	79,055	10,650	13.5
2020	April	Gaines	County	Not Adjusted	7,930	8,538	608	7.1
2020	April	Glasscock	County	Not Adjusted	649	682	33	4.8
2020	April	Howard	County	Not Adjusted	11,285	12,594	1,309	10.4
2020	April	Loving	County	Not Adjusted	594	602	8	1.3
2020	April	Martin	County	Not Adjusted	2,258	2,433	175	7.2
2020	April	Midland	County	Not Adjusted	83,462	93,005	9,543	10.3
2020	April	Pecos	County	Not Adjusted	4,992	5,541	549	9.9
2020	April	Reeves	County	Not Adjusted	10,127	10,700	573	5.4
2020	April	Terrell	County	Not Adjusted	294	310	16	5.2
2020	April	Upton	County	Not Adjusted	1,346	1,454	108	7.4
2020	April	Ward	County	Not Adjusted	6,361	7,001	640	9.1
2020	April	Winkler	County	Not Adjusted	3,083	3,491	408	11.7

Industry Employment as a	Percentage of County Employm	ent (Fourth Quarter 2019)
Area	Employment Count	Employment Percentage
Anderson	475	2.27
Andrews	1882	23.53
Angelina	271	0.76
Aransas	212	3.78
Archer	194	11.12
Armstrong		
Atascosa	2578	18.33
Austin	49	0.45
Bailey		
Bandera		
Bastrop	215	1.13
Baylor		
Bee	155	1.74
Bell	229	0.19
Bexar	5249	0.59
Blanco		
Borden		
Bosque		
Bowie	4	0.01
Brazoria	1449	1.23
Brazos	1329	1.18
Brewster	29	0.7
Briscoe		
Brooks		
Brown	94	0.61
Burleson	302	6.63
Burnet	140	0.93
Caldwell	214	2.38
Calhoun		
Callahan	66	2.57
Cameron	93	0.07
Camp	5	0.13
Carson	7	0.14
Cass	83	1.06
Castro	9	0.34
Chambers	275	1.48
Cherokee	70	0.47
Childress	-	
Clay	9	0.61
Cochran		
Coke	19	2.65
Coleman	27	1.38
Collin	1091	0.25
Collingsworth	1001	5.25
Colorado	259	3.71
Colorado	233	5.71

Industry Employment as a	Percentage of County Employm	
Area	Employment Count	Employment Percentage
Comal	575	0.96
Comanche	12	0.31
Concho		
Cooke	889	5.89
Coryell		
Cottle		
Crane	119	10.29
Crockett	243	16.67
Crosby		
Culberson	67	5.53
Dallam		
Dallas	8871	0.5
Dawson	472	10.64
Deaf Smith		
Delta		
Denton	448	0.17
DeWitt	538	6.89
Dickens		
Dimmit	1460	22.39
Donley		
Duval	435	12.33
Eastland	1341	17.49
Ector	13171	16.34
Edwards		
Ellis	108	0.2
El Paso	47	0.01
Erath		
Falls		
Fannin	71	0.82
Fayette	523	5.66
Fisher	15	1.78
Floyd		
Foard		
Fort Bend	3166	1.59
Franklin		
Freestone	525	11.36
Frio	1219	16.11
Gaines	743	11.04
Galveston	843	0.75
Garza	332	18.08
Gillespie	29	0.26
Glasscock	111	17.65
Goliad	57	4.32
Gonzales	448	5.97
Gray	546	7.1

Industry Employment as a	Percentage of County Employm	nent (Fourth Quarter 2019)
Area	Employment Count	Employment Percentage
Grayson	111	0.23
Gregg	4805	6.27
Grimes	134	1.8
Guadalupe	384	0.91
Hale	55	0.47
Hall		
Hamilton		
Hansford	218	10
Hardeman		
Hardin	318	2.44
Harris	64849	2.73
Harrison	1356	5.85
Hartley		
Haskell	48	3.33
Hays	200	0.26
Hemphill	386	17.58
Henderson	78	0.44
Hidalgo	1375	0.51
Hill	115	1.12
Hockley	2668	26.85
Hood	1307	7.75
Hopkins		
Houston	266	3.81
Howard	1070	7.75
Hudspeth		
Hunt	25	0.09
Hutchinson	1291	16.22
Irion	315	35.12
Jack	514	19.91
Jackson	340	5.58
Jasper	114	1.2
Jeff Davis		
Jefferson	470	0.38
Jim Hogg	51	2.99
Jim Wells	2911	17.74
Johnson	1453	2.92
Jones	115	3.66
Karnes	1291	18.81
Kaufman	49	0.15
Kendall	164	0.91
Kenedy		
Kent		
Kerr	20	0.11
Kimble		
King		

Industry Employment as a	Percentage of County Employm	nent (Fourth Quarter 2019)
Area	Employment Count	Employment Percentage
Kinney		
Kleberg	166	1.34
Knox	62	5.59
Lamar		
Lamb		
Lampasas		
La Salle	1060	30.16
Lavaca	240	4.3
Lee	246	3.11
Leon	252	4.97
Liberty	857	4.53
Limestone	654	7.89
Lipscomb	92	7.01
Live Oak	527	12.59
Live Oak	21	0.44
Loving		0.44
Lubbock	818	0.57
	33	1.96
Lynn McCulloch	190	7.49
McCulloch	190	0.15
McLerinan	134	21.82
Madison	134	4.04
Marion	1//	4.04
	70	2.07
Martin	79	2.97
Mason	14	1.32
Matagorda	236	2.17
Maverick	190	1.07
Medina	298	2.88
Menard	20047	27.02
Midland	29947	27.82
Milam	69	1.33
Mills		
Mitchell	231	11.6
Montague	623	12.68
Montgomery	5022	2.58
Moore	150	1.34
Morris		
Motley		
Nacogdoches	55	0.24
Navarro	77	0.43
Newton		
Nolan	246	3.81
Nueces	2902	1.76
Ochiltree	1027	23.3
Oldham		

Industry Employment as a	Percentage of County Employm	ent (Fourth Quarter 2019)
Area	Employment Count	Employment Percentage
Orange	67	0.3
Palo Pinto		
Panola	936	11.54
Parker	763	2.15
Parmer		
Pecos	594	10.62
Polk	41	0.35
Potter	313	0.4
Presidio		
Rains		
Randall	137	0.41
Reagan	796	39.29
Real		
Red River	64	2.38
Reeves	1766	19.35
Refugio	285	11.99
Roberts	42	15.61
Robertson	245	5.58
Rockwall	48	0.14
Runnels	14	0.46
Rusk	1036	7.67
Sabine	76	3.06
San Augustine		
San Jacinto	9	0.41
San Patricio	427	2.31
San Saba	60	3.35
Schleicher	35	4.61
Scurry	1136	17.84
Shackelford	456	35.02
Shelby	578	6.7
Sherman		
Smith	1854	1.77
Somervell	111	3.14
Starr	161	1.06
Stephens	294	8.93
Sterling	66	12.43
Stonewall		
Sutton	324	20.01
Swisher		
Tarrant	5715	0.61
Taylor	1134	1.73
Terrell		
Terry	330	9.06
Throckmorton	24	6.58
Titus	27	0.16

Industry Employment as a	Percentage of County Employn	nent (Fourth Quarter 2019)
Area	Employment Count	Employment Percentage
Tom Green	1226	2.55
Travis	2266	0.29
Trinity		
Tyler	61	1.54
Upshur	205	2.76
Upton	427	25.54
Uvalde	95	0.97
Val Verde		
Van Zandt	85	0.75
Victoria	1802	4.67
Walker	59	0.23
Waller	201	0.96
Ward	2149	36.2
Washington	73	0.47
Webb	1885	1.79
Wharton	854	5.13
Wheeler	379	19.07
Wichita	833	1.51
Wilbarger	26	0.44
Willacy		
Williamson	963	0.52
Wilson	702	7.7
Winkler	917	25.21
Wise	1605	7.69
Wood	135	1.29
Yoakum	854	23.76
Young	600	8.98
Zapata	980	29.35
Zavala	99	3.93



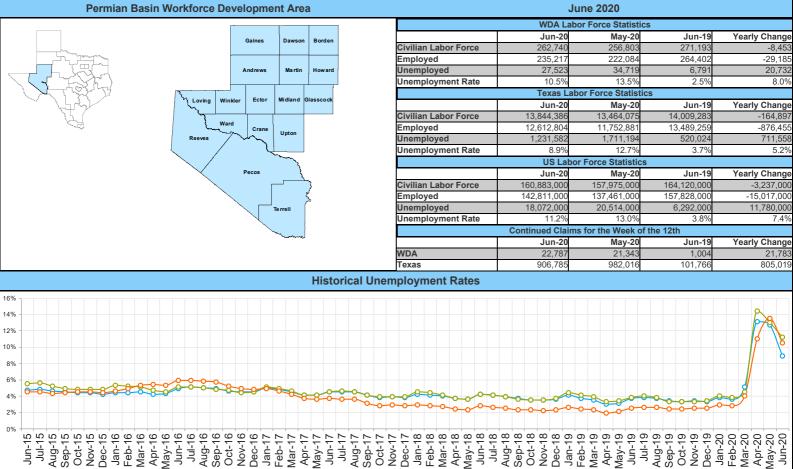


Informat	tion			MMISS/C	
Permian Ba	asin Workforce D	evelopment Area		May 2020	
				WDA Labor Force Statistics	
		Gaines Dawson Bor	rden	May-20 Apr-20 May-19 Year Civilian Labor Force 257,229 244,001 270,387	ly Change -13,158
				Employed 222,687 217,125 264,827	-42,140
		Andrews Martin How	vard	Unemployed 34,542 26,876 5,560 Unemployment Rate 13.4% 11.0% 2.1%	28,982 11.3%
	N			Texas Labor Force Statistics	11.570
~ Lty	Loving Wi	nkler Ector Midland Glassc	оск		ly Change
63	Wa	Crano		Civilian Labor Force 13,462,785 12,953,286 13,926,760 Employed 11,752,162 11,259,524 13,491,168	-463,975 -1,739,006
	Reeves	Upton Upton		Unemployed 1,710,623 1,693,762 435,592	1,275,031
		Contraction of the second seco		Unemployment Rate 12.7% 13.1% 3.1% US Labor Force Statistics	9.6%
	\sim	Pecos			ly Change
					-4,680,000
		Terrell			19,691,000 15,011,000
				Unemployment Rate 13.0% 14.4% 3.4%	9.6%
		an more		Continued Claims for the Week of the 12th May-20 Apr-20 May-19 Year	ly Change
				WDA 20,585 14,886 916	19,669
				Texas 950,464 918,157 91,376	859,088
40%		Hi	storical Unem	nployment Rates	
16%					٩
14%					28
12%					6
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8% -					
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May-15 Jun-15 Jul-15 Sep-15 Sep-15 Sep-15 Dec-15 Jan-16	Feb-16 Mar-16 May-16 Jun-16 Jul-16 Aug-16	Sep-16 Oct-16 Nov-16 Dec-16 Jan-17 Feb-17 Mar-17 Apr-17	May-17 Jun-17 Jul-17 Aug-17 Sep-17 Oct-17	 Nov-17 Jan-18 Feb-18 Mar-18 May-18 May-18 Jun-18 Jun-18 Jun-19 Jun-19 Jun-19 Jun-19 Jun-19 Jun-19 Jun-19 Jun-20 Feb-19 Pec-18 Jun-20 Feb-19 Doc-19 Jun-20 Feb-20 Feb-20 	Mar-20 Apr-20 May-20
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		-	Texas 🗖 US	Permian Basin	
Projected Top Ten Faste	est Growing Indus	stries in WDA (% G	Frowth 2016-	Employment by Size Class (4th Quarter 2019)	
	2026)			1-4 : 4.4%	
Support activities			41.3'	1000+ : 13.1% 5-9 : 5.5%	
for mining Commercial machinery repair			35.4%	500-999 : 10.6%	
and maintenance Traveler				000-999 . 10.0 //	
accommodation			34.6%	~ 20-49 : 15.6%	
Chemical merchant wholesalers		31.	3%	250-499 : 11.0%	
Offices of other health practitioners		30.8	%	100-249 · 17 9%	
Natural resources		29.6%		100-249 : 17.9% -/ 50-99 : 13.2%	
and mining Management and technical		29.3%		Employment by Ownership (4th Quarter 2019)	
consulting services Individual and		29.3%		Federal	
family services		29%		Government 0.8%	
Offices of physicians		28.8%		Government 1.6%	
Restaurants and other eating places		28.2%		Local Government 11.1%	
0%	5% 10% 15%	20% 25% 30%	35% 40%	Govenment 11.1%	
	age Weekly Wage (4th				
Q4 2019 Q3 201		Quarterly Change	Yearly Change	/	
WDA \$1,358 \$1,30 Texas \$1,187 \$1,10		\$57 \$79	\$22 \$39		
US \$1,185\$1,09	3 \$1,145	\$92	\$40		
Employment by Inc	dustry (4th Quarte	er 2019, Percent C	hange)	Employment by Industry (4th Quarter 2019)	
	% of		% Yearly	Public Administration 2.9%	
Industry	Employment Total		Change	Other Natural Resources	
Natural Resources and Mining Construction	56,255 22. 21,070 8.	3% -4.2% 4% -4.3%	-3.3%	Services 2.9% and Mining 22.3%	
Manufacturing		4% -2.6%	-10.0%		
Trade, Transportation and Utilities	54,801 21.		2.7%	Education and	
Information Financial Activities	,	9% 2.0% 0% -1.6%	6.4% 5.5%	Health Services 15.4% Construction 8.4%	
Professional and Business		0% -1.6% 0% -0.1%	3.6%	Professional and	
Services				Business Services 7.0% Manufacturing 4.4%	
Education and Health Services Leisure and Hospitality	38,949 15. 25,325 10.		1.8% 4.1%	Activities 4.0%	
Other Services		9% -2.7%	4.1%	Information 0.9%	
Public Administration	7,396 2.	9% 1.6%	4.5%]	

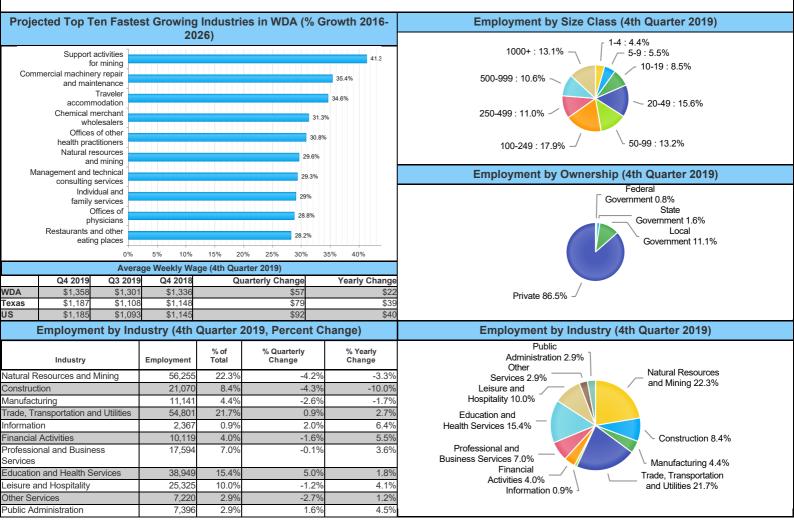
LAUS REPORT MAY 2020								
Year	Period	Area	Area Type	Adjustment	Employment	Civilian Labor Force	Unemployment	Unemployment Rate
2020	May	Permian Basin	Workforce Development Area (WDA)	Not Adjusted	222,687	257,229	34,542	13.4
2020	May	Andrews	County	Not Adjusted	8,329	9,562	1,233	12.9
2020	May	Borden	County	Not Adjusted	355	372	17	4.6
2020	May	Crane	County	Not Adjusted	1,242	1,595	353	22.1
2020	May	Dawson	County	Not Adjusted	3,882	4,464	582	13
2020	May	Ector	County	Not Adjusted	70,621	84,591	13,970	16.5
2020	May	Gaines	County	Not Adjusted	8,261	9,048	787	8.7
2020	May	Glasscock	County	Not Adjusted	664	706	42	5.9
2020	May	Howard	County	Not Adjusted	11,793	13,388	1,595	11.9
2020	May	Loving	County	Not Adjusted	619	627	8	1.3
2020	May	Martin	County	Not Adjusted	2,347	2,566	219	8.5
2020	May	Midland	County	Not Adjusted	87,216	99,722	12,506	12.5
2020	May	Pecos	County	Not Adjusted	5,204	5,967	763	12.8
2020	May	Reeves	County	Not Adjusted	10,560	11,448	888	7.8
2020	May	Terrell	County	Not Adjusted	305	328	23	7
2020	May	Upton	County	Not Adjusted	1,407	1,550	143	9.2
2020	May	Ward	County	Not Adjusted	6,649	7,504	855	11.4
2020	May	Winkler	County	Not Adjusted	3,233	3,791	558	14.7





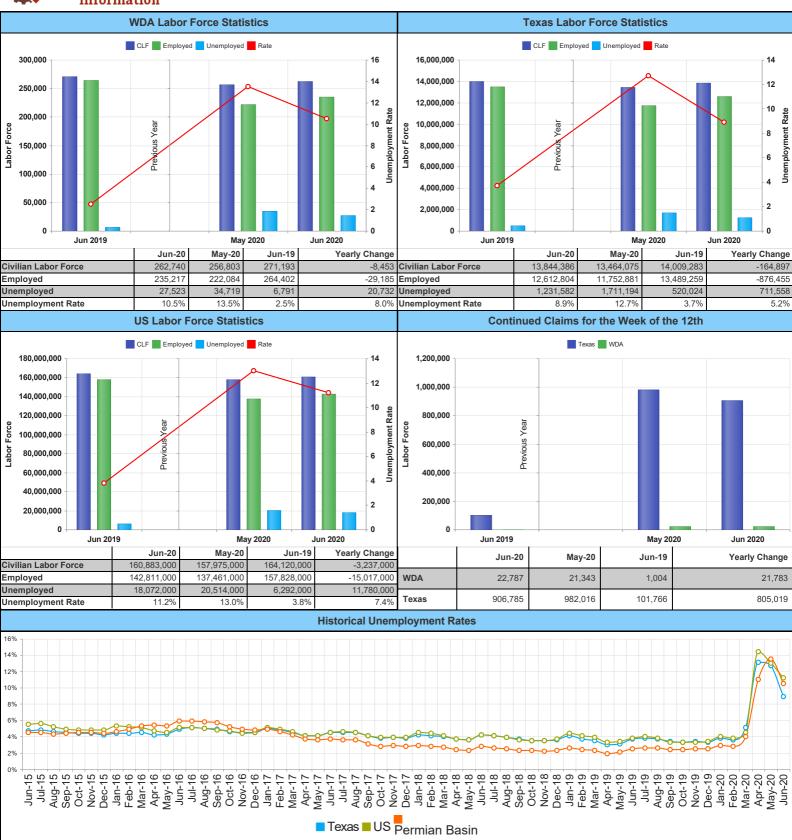


Texas US Permian Basin













Months	WDA	Texas	US
Jun-20	10.5	8.9	
May-20	13.5	12.7	13.0
Apr-20	11.0	13.1	14.4
Mar-20	4.0	5.1	4.5
Feb-20	2.8	3.6	
Jan-20	2.9	3.8	
Dec-19	2.5	3.3	3.4
Nov-19	2.5	3.4	
Oct-19	2.4	3.3	
Sep-19	2.4	3.4	
Aug-19	2.6	3.7	
Jul-19	2.6	3.8	4.0
Jun-19	2.5	3.7	3.8
May-19	2.1	3.1	3.4
Apr-19	1.9	3.0	
Mar-19	2.3	3.5	
Feb-19	2.4	3.7	4.1
Jan-19	2.6	4.1	4.4
Dec-18	2.3	3.6	
Nov-18	22	3.5	
Oct-18	2.3	3.5	
Sep-18 Aug-18	2.3	3.7	3.6 3.9
Aug-18 Jul-18	2.5	4.1	4.1
Jul-18 Jun-18	2.8	4.1	
May-18	2.8	4.2	
Apr-18	2.3	3.7	3.7
Mar-18	2.4	4.0	4.1
Feb-18	2.8	4.0	4.1
Jan-18	2.9	4.2	
Dec-17	2.8	3.8	
Nov-17	2.9	3.9	
Oct-17	2.8	3.8	3.9
Sep-17	3.1	4.1	4.1
Aug-17	3.6	4.5	4.5
Jul-17	3.6	4.5	4.6
Jun-17	3.7	4.5	4.5
May-17	3.6	4.1	4.1
Apr-17	3.7	4.1	4.1
Mar-17	4.2	4.5	4.6
Feb-17	4.6	4.8	
Jan-17	4.9	5.0	5.1
Dec-16	4.8	4.5	
Nov-16	4.9	4.5	
Oct-16	5.2	4.6	
Sep-16	5.7	4.9	
Aug-16	5.8	5.0	
Jul-16	5.9	5.1	5.1
Jun-16 May 16	5.9	4.9	5.1
May-16	5.3	4.3	
Apr-16 Mar-16	5.4	4.2	
Mar-16 Feb-16	5.3	4.5	
Feb-16 Jan-16	4.9	4.4	
Jan-16 Dec-15	4.6	4.4	
Dec-15 Nov-15	4.4	4.2	
Nov-15 Oct-15	4.5	4.4	
Oct-15 Sep-15	4.5	4.4	
Sep-15 Aug-15	4.4	4.5	
Aug-15 Jul-15	4.3	4.6	
Jun-15 Jun-15	4.5	4.8	
Juli-10	4.5	4.7	5.5



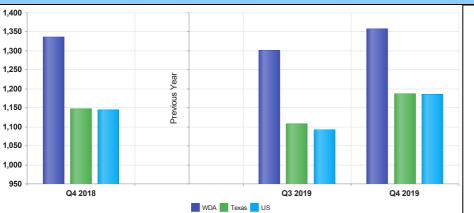


Top Ten Fastest Growing Indust	ries in WDA (% Growth 2016-202	6)	
			41.3%
		35.4%	
		34.6%	
		31.3%	
		30.8%	
		29.6%	
		29.3%	
		29%	
	2	28.8%	
	28	9.2%	
5% 10% 15%	6 20% 25%	30% 35%	40% 45%
			Percent Change
			41.3
			35.4
			34.6
			34.6 31.3
			31.3
			31.3 30.8
			31.3 30.8 29.6
			31.3 30.8 29.6 29.3
			34.6% 31.3% 30.8% 29.6% 29.3% 29% 28.8% 28.2%





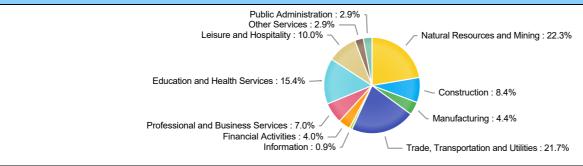
Average Weekly Wage (4th Quarter 2019)



	Q4 2019	Q3 2019	Q4 2018	Quarterly Change	Yearly Change
WDA	\$1,358	\$1,301	\$1,336	\$57	\$22
Texas	\$1,187	\$1,108	\$1,148	\$79	\$39
US	\$1,185	\$1,093	\$1,145	\$92	\$40

Employment by Size Class (4th Quarter	⁻ 2019)	Employment by Ownership (4th Quarter 2019)				
1000+: 13.1% 1000+: 13.1% 5-9: 5.5% 10-19: 8.59 20-49: 15 100-249: 17.9% 100-249: 17.9%	Federal Government : 0.8% State Government : 1.6% Local Government : 11.1%					
Number of Employees in Firm	Drivete : 96 E0/					
1-4	4.4%		Private : 86.5% 🦨			
5-9	5.5%		Ownership	Percentage		
10-19	8.5%		Ownership	Fercentage		
20-49	15.6%	Federal Govern	nment	0.8%		
50-99	13.2%					
100-249	17.9%	State Governm	ent	1.6%		
250-499	11.0%	Local Governm	nent	11.1%		
500-999	10.6%					
1000+	13.1%	Private		86.5%		

Employment by Industry (4th Quarter 2019)



Industry	Q4 2019 Employment	% of Total	Q3 2019 Employment	% of Total	Q4 2018 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	56,255	22.3%	58,708	23.1%	58,172	23.1%	-4.2%	-3.3%
Construction	21,070	8.4%	22,008	8.7%	23,418	9.3%	-4.3%	-10.0%
Manufacturing	11,141	4.4%	11,442	4.5%	11,328	4.5%	-2.6%	-1.7%
Trade, Transportation and Utilities	54,801	21.7%	54,298	21.4%	53,386	21.2%	0.9%	2.7%
Information	2,367	0.9%	2,321	0.9%	2,224	0.9%	2.0%	6.4%
Financial Activities	10,119	4.0%	10,288	4.0%	9,589	3.8%	-1.6%	5.5%
Professional and Business Services	17,594	7.0%	17,607	6.9%	16,986	6.7%	-0.1%	3.6%
Education and Health Services	38,949	15.4%	37,096	14.6%	38,270	15.2%	5.0%	1.8%
Leisure and Hospitality	25,325	10.0%	25,639	10.1%	24,317	9.7%	-1.2%	4.1%
Other Services	7,220	2.9%	7,418	2.9%	7,135	2.8%	-2.7%	1.2%
Public Administration	7,396	2.9%	7,282	2.9%	7,080	2.8%	1.6%	4.5%

	LAUS REPORT JUNE 2020									
Year	Period	Area	Area Туре	Adjustment	Employment	Civilian Labor Force	Unemployment	Unemployment Rate		
2020	June	Permian Basin	Workforce Development Area (WDA)	Not Adjusted	235,217	262,740	27,523	10.5		
2020	June	Andrews	County	Not Adjusted	8,897	9,881	984	10		
2020	June	Borden	County	Not Adjusted	377	392	15	3.8		
2020	June	Crane	County	Not Adjusted	1,324	1,612	288	17.9		
2020	June	Dawson	County	Not Adjusted	4,150	4,608	458	9.9		
2020	June	Ector	County	Not Adjusted	74,822	85,961	11,139	13		
2020	June	Gaines	County	Not Adjusted	8,788	9,416	628	6.7		
2020	June	Glasscock	County	Not Adjusted	700	733	33	4.5		
2020	June	Howard	County	Not Adjusted	12,658	13,968	1,310	9.4		
2020	June	Loving	County	Not Adjusted	665	670	5	0.7		
2020	June	Martin	County	Not Adjusted	2,448	2,627	179	6.8		
2020	June	Midland	County	Not Adjusted	91,197	100,998	9,801	9.7		
2020	June	Pecos	County	Not Adjusted	5,549	6,169	620	10.1		
2020	June	Reeves	County	Not Adjusted	11,261	12,013	752	6.3		
2020	June	Terrell	County	Not Adjusted	327	347	20	5.8		
2020	June	Upton	County	Not Adjusted	1,499	1,624	125	7.7		
2020	June	Ward	County	Not Adjusted	7,100	7,805	705	9		
2020	June	Winkler	County	Not Adjusted	3,455	3,916	461	11.8		
2020	June		Texas	Not Adjusted	12,612,804	13,844,386	1,231,582	8.9		
2020	June		Texas	Adjusted	12,643,942	13,839,763	1,195,821	8.6		