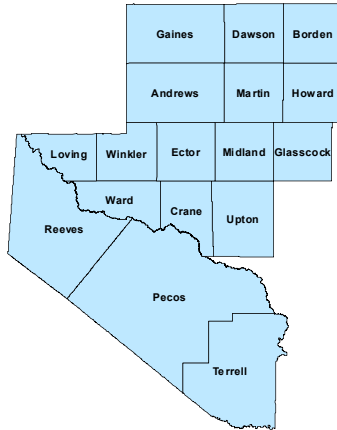
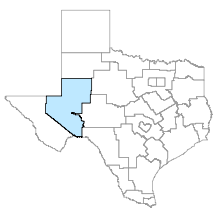


## Permian Basin Workforce Development Area

August 2026



### WDA Labor Force Statistics

|                      | Aug-26  | Jul-26  | Aug-25  | Yearly Change |
|----------------------|---------|---------|---------|---------------|
| Civilian Labor Force | 266,017 | 265,047 | 261,738 | 4,279         |
| Employed             | 256,227 | 254,783 | 251,719 | 4,508         |
| Unemployed           | 9,790   | 10,264  | 10,019  | -229          |
| Unemployment Rate    | 3.7%    | 3.9%    | 3.8%    | -0.1%         |

### Texas Labor Force Statistics

|                      | Aug-26     | Jul-26     | Aug-25     | Yearly Change |
|----------------------|------------|------------|------------|---------------|
| Civilian Labor Force | 15,967,748 | 15,954,571 | 15,911,237 | 56,511        |
| Employed             | 15,231,912 | 15,188,404 | 15,182,502 | 49,410        |
| Unemployed           | 735,836    | 766,167    | 728,735    | 7,101         |
| Unemployment Rate    | 4.6%       | 4.8%       | 4.6%       | 0.0%          |

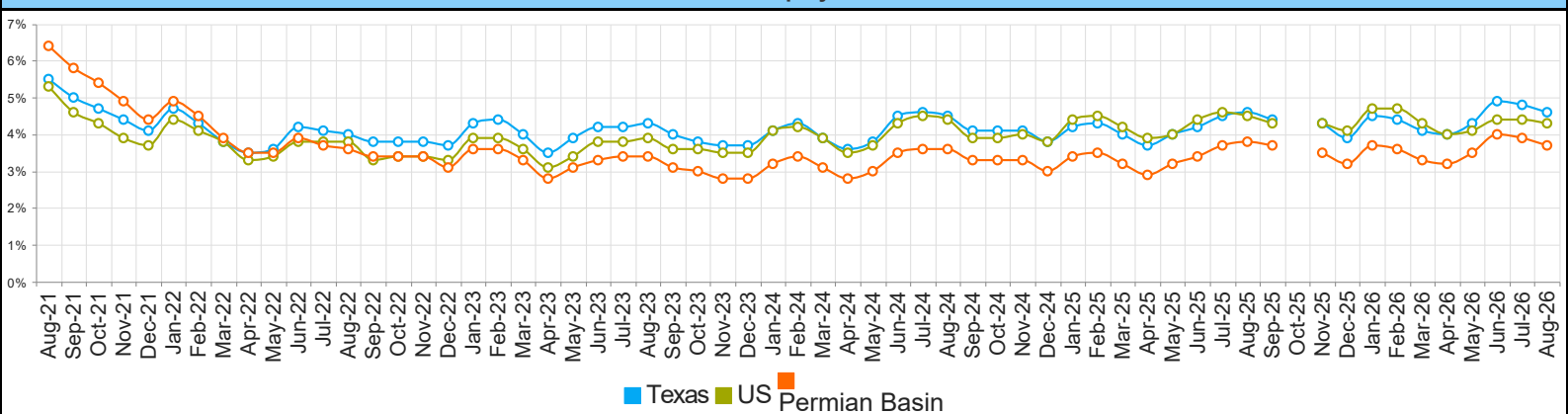
### US Labor Force Statistics

|                      | Aug-26      | Jul-26      | Aug-25      | Yearly Change |
|----------------------|-------------|-------------|-------------|---------------|
| Civilian Labor Force | 170,048,000 | 170,235,000 | 171,035,000 | -987,000      |
| Employed             | 162,667,000 | 162,800,000 | 163,288,000 | -621,000      |
| Unemployed           | 7,381,000   | 7,435,000   | 7,747,000   | -366,000      |
| Unemployment Rate    | 4.3%        | 4.4%        | 4.5%        | -0.2%         |

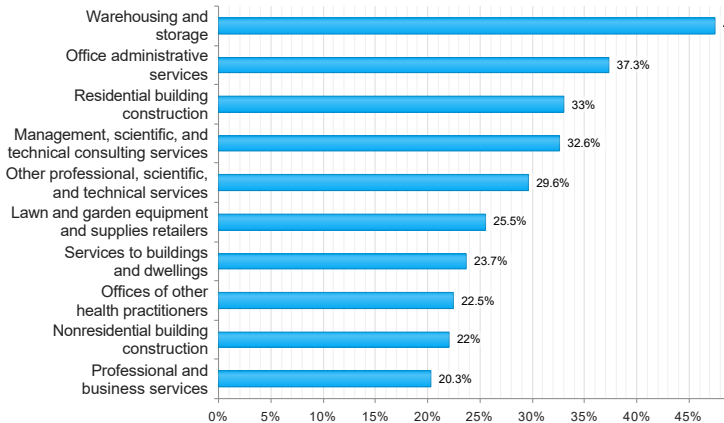
### Continued Claims for the Week of the 12th

|       | Aug-26  | Jul-26  | Aug-25  | Yearly Change |
|-------|---------|---------|---------|---------------|
| WDA   | 1,254   | 1,394   | 1,713   | -459          |
| Texas | 115,437 | 126,429 | 140,325 | -24,888       |

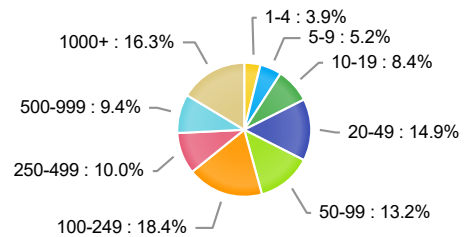
## Historical Unemployment Rates



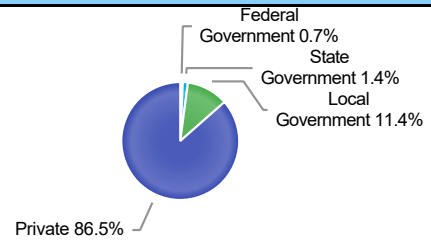
## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2024-2034)



## Employment by Size Class (1st Quarter 2026)



## Employment by Ownership (1st Quarter 2026)



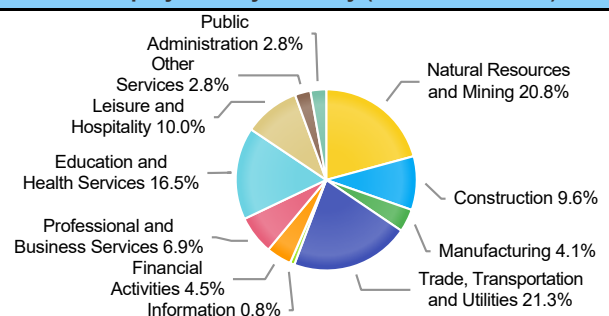
### Average Weekly Wage (1st Quarter 2026)

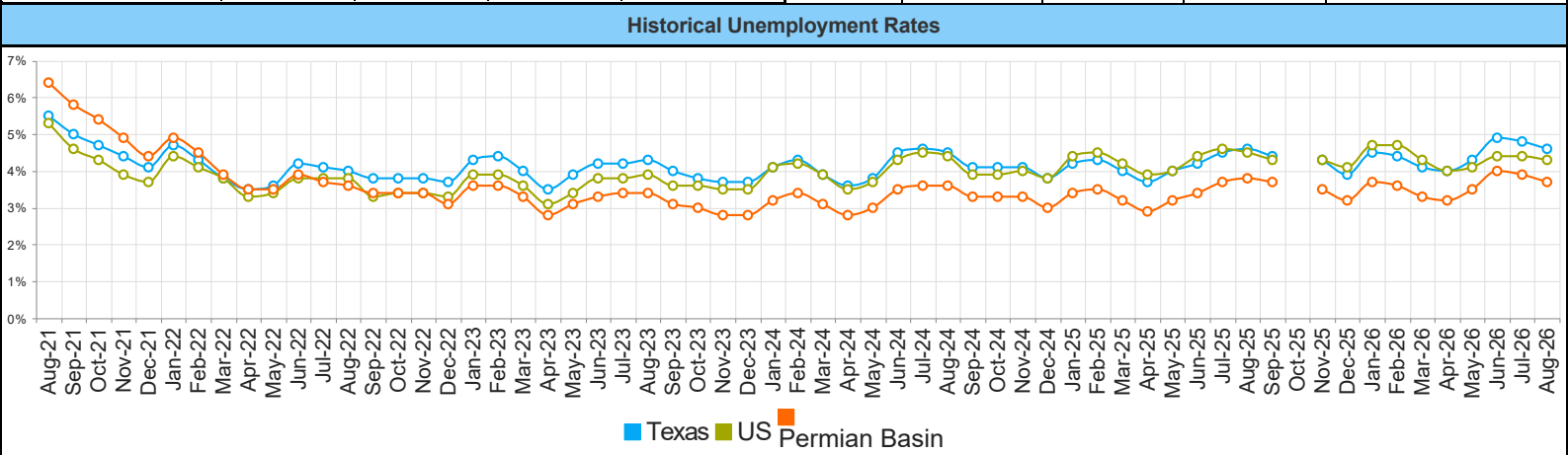
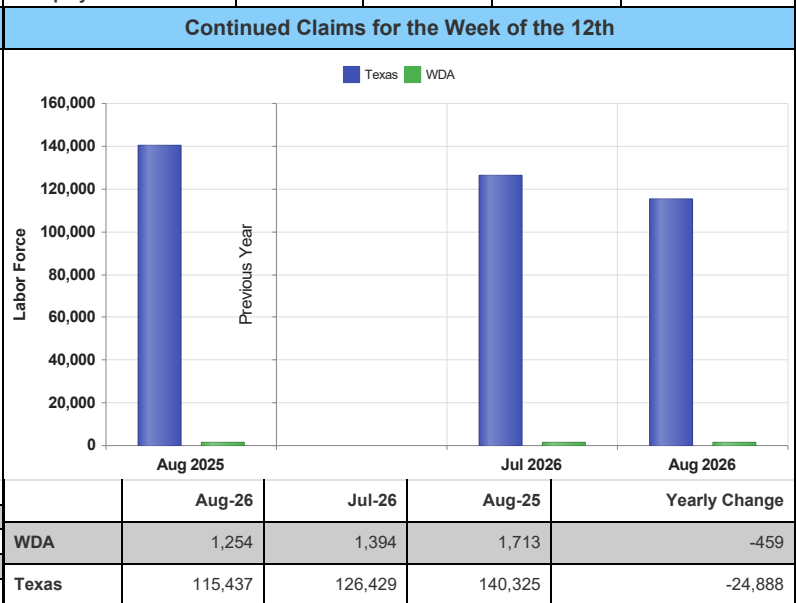
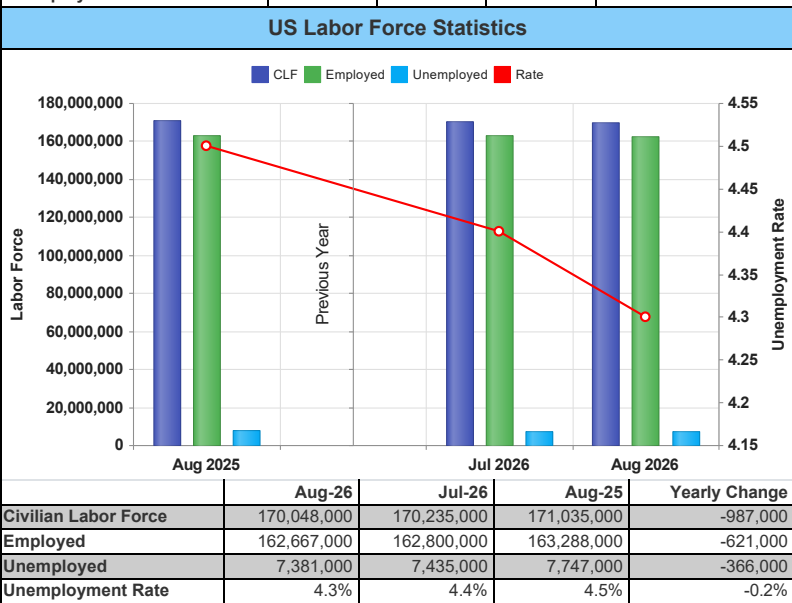
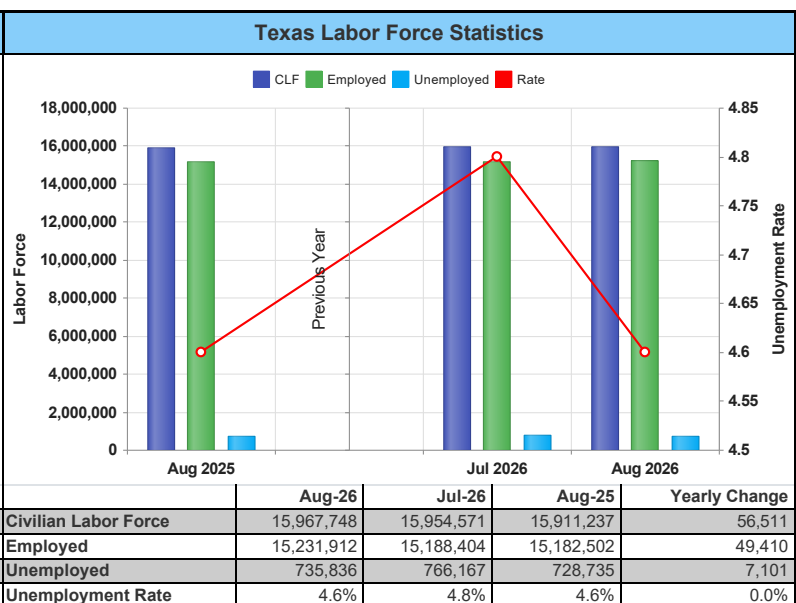
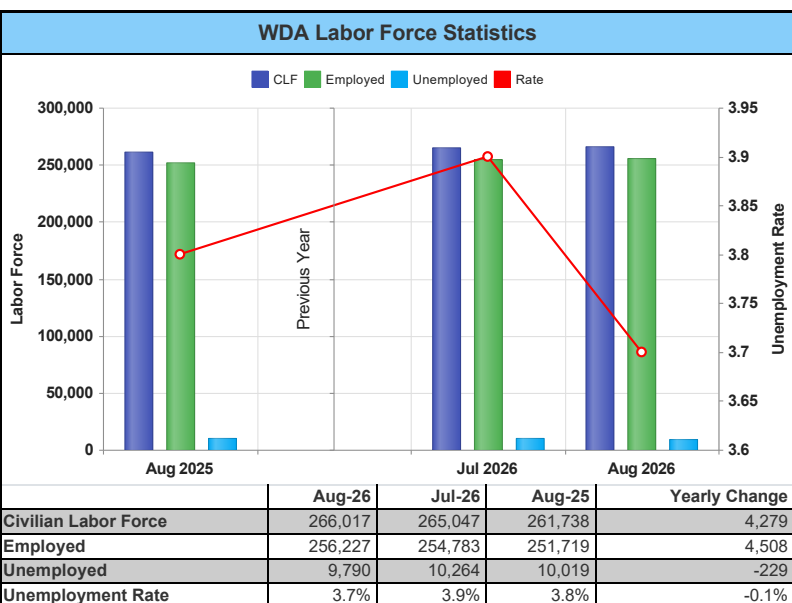
|       | Q1 2026 | Q4 2025 | Q1 2025 | Quarterly Change | Yearly Change |
|-------|---------|---------|---------|------------------|---------------|
| WDA   | \$1,753 | \$1,704 | \$1,710 | \$49             | \$43          |
| Texas | \$1,646 | \$1,548 | \$1,586 | \$98             | \$60          |
| US    | \$1,654 | \$1,569 | \$1,592 | \$85             | \$62          |

## Employment by Industry (1st Quarter 2026, Percent Change)

| Industry                            | Employment | % of Total | % Quarterly Change | % Yearly Change |
|-------------------------------------|------------|------------|--------------------|-----------------|
| Natural Resources and Mining        | 54,642     | 20.8%      | 0.3%               | -3.6%           |
| Construction                        | 25,183     | 9.6%       | -4.8%              | 4.9%            |
| Manufacturing                       | 10,708     | 4.1%       | -0.1%              | -2.4%           |
| Trade, Transportation and Utilities | 56,000     | 21.3%      | -1.7%              | -0.4%           |
| Information                         | 2,035      | 0.8%       | 2.0%               | 8.5%            |
| Financial Activities                | 11,726     | 4.5%       | -0.5%              | -0.8%           |
| Professional and Business Services  | 18,175     | 6.9%       | -3.5%              | -4.1%           |
| Education and Health Services       | 43,268     | 16.5%      | -0.3%              | -0.5%           |
| Leisure and Hospitality             | 26,351     | 10.0%      | -1.6%              | 0.4%            |
| Other Services                      | 7,462      | 2.8%       | -1.2%              | -3.8%           |
| Public Administration               | 7,246      | 2.8%       | 0.0%               | 1.7%            |

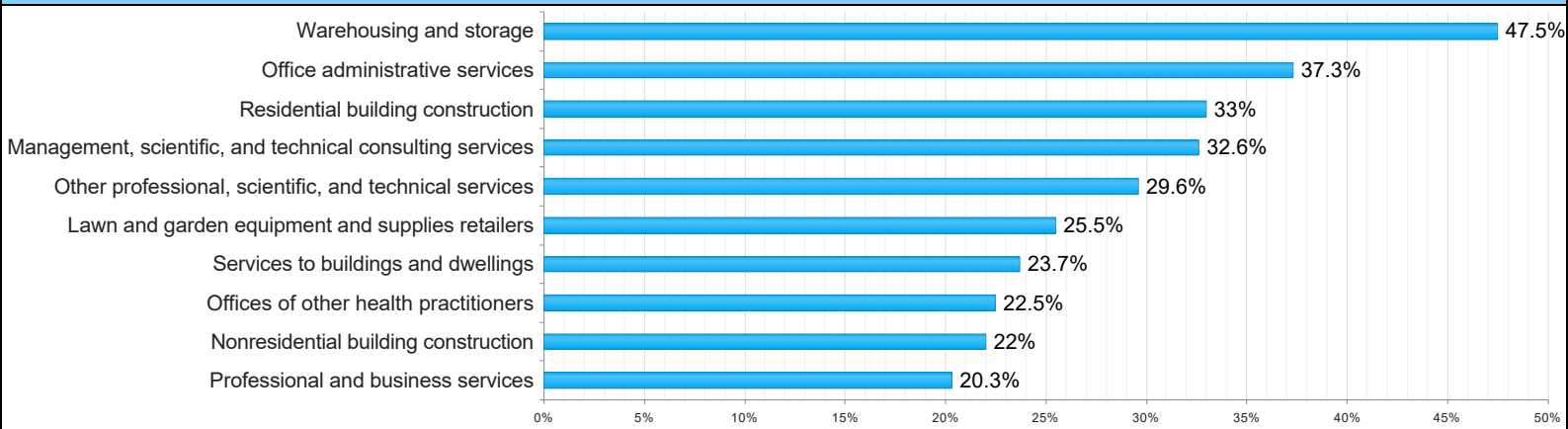
## Employment by Industry (1st Quarter 2026)





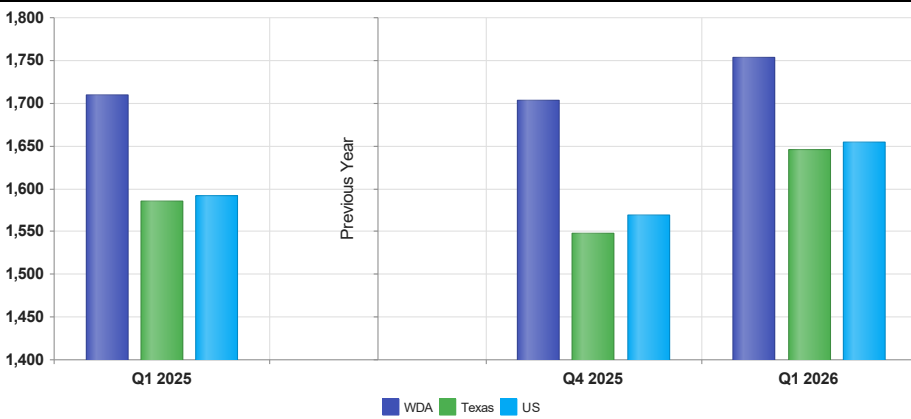
| Months | WDA | Texas | US  |
|--------|-----|-------|-----|
| Aug-26 | 3.7 | 4.6   | 4.3 |
| Jul-26 | 3.9 | 4.8   | 4.4 |
| Jun-26 | 4.0 | 4.9   | 4.4 |
| May-26 | 3.5 | 4.3   | 4.1 |
| Apr-26 | 3.2 | 4.0   | 4.0 |
| Mar-26 | 3.3 | 4.1   | 4.3 |
| Feb-26 | 3.6 | 4.4   | 4.7 |
| Jan-26 | 3.7 | 4.5   | 4.7 |
| Dec-25 | 3.2 | 3.9   | 4.1 |
| Nov-25 | 3.5 | 4.3   | 4.3 |
| Oct-25 | N/A | N/A   | N/A |
| Sep-25 | 3.7 | 4.4   | 4.3 |
| Aug-25 | 3.8 | 4.6   | 4.5 |
| Jul-25 | 3.7 | 4.5   | 4.6 |
| Jun-25 | 3.4 | 4.2   | 4.4 |
| May-25 | 3.2 | 4.0   | 4.0 |
| Apr-25 | 2.9 | 3.7   | 3.9 |
| Mar-25 | 3.2 | 4.0   | 4.2 |
| Feb-25 | 3.5 | 4.3   | 4.5 |
| Jan-25 | 3.4 | 4.2   | 4.4 |
| Dec-24 | 3.0 | 3.8   | 3.8 |
| Nov-24 | 3.3 | 4.1   | 4.0 |
| Oct-24 | 3.3 | 4.1   | 3.9 |
| Sep-24 | 3.3 | 4.1   | 3.9 |
| Aug-24 | 3.6 | 4.5   | 4.4 |
| Jul-24 | 3.6 | 4.6   | 4.5 |
| Jun-24 | 3.5 | 4.5   | 4.3 |
| May-24 | 3.0 | 3.8   | 3.7 |
| Apr-24 | 2.8 | 3.6   | 3.5 |
| Mar-24 | 3.1 | 3.9   | 3.9 |
| Feb-24 | 3.4 | 4.3   | 4.2 |
| Jan-24 | 3.2 | 4.1   | 4.1 |
| Dec-23 | 2.8 | 3.7   | 3.5 |
| Nov-23 | 2.8 | 3.7   | 3.5 |
| Oct-23 | 3.0 | 3.8   | 3.6 |
| Sep-23 | 3.1 | 4.0   | 3.6 |
| Aug-23 | 3.4 | 4.3   | 3.9 |
| Jul-23 | 3.4 | 4.2   | 3.8 |
| Jun-23 | 3.3 | 4.2   | 3.8 |
| May-23 | 3.1 | 3.9   | 3.4 |
| Apr-23 | 2.8 | 3.5   | 3.1 |
| Mar-23 | 3.3 | 4.0   | 3.6 |
| Feb-23 | 3.6 | 4.4   | 3.9 |
| Jan-23 | 3.6 | 4.3   | 3.9 |
| Dec-22 | 3.1 | 3.7   | 3.3 |
| Nov-22 | 3.4 | 3.8   | 3.4 |
| Oct-22 | 3.4 | 3.8   | 3.4 |
| Sep-22 | 3.4 | 3.8   | 3.3 |
| Aug-22 | 3.6 | 4.0   | 3.8 |
| Jul-22 | 3.7 | 4.1   | 3.8 |
| Jun-22 | 3.9 | 4.2   | 3.8 |
| May-22 | 3.5 | 3.6   | 3.4 |
| Apr-22 | 3.5 | 3.5   | 3.3 |
| Mar-22 | 3.9 | 3.8   | 3.8 |
| Feb-22 | 4.5 | 4.3   | 4.1 |
| Jan-22 | 4.9 | 4.7   | 4.4 |
| Dec-21 | 4.4 | 4.1   | 3.7 |
| Nov-21 | 4.9 | 4.4   | 3.9 |
| Oct-21 | 5.4 | 4.7   | 4.3 |
| Sep-21 | 5.8 | 5.0   | 4.6 |
| Aug-21 | 6.4 | 5.5   | 5.3 |

**Projected Top Ten Fastest Growing Industries in WDA (% Growth 2024-2034)**



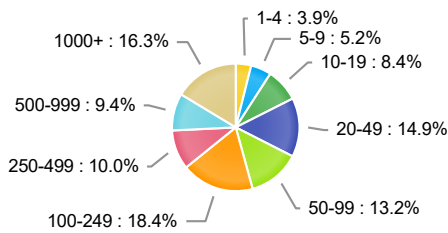
| Industry Title                                            | Percent Change |
|-----------------------------------------------------------|----------------|
| Warehousing and storage                                   | 47.5           |
| Office administrative services                            | 37.3           |
| Residential building construction                         | 33             |
| Management, scientific, and technical consulting services | 32.6           |
| Other professional, scientific, and technical services    | 29.6           |
| Lawn and garden equipment and supplies retailers          | 25.5           |
| Services to buildings and dwellings                       | 23.7           |
| Offices of other health practitioners                     | 22.5           |
| Nonresidential building construction                      | 22             |
| Professional and business services                        | 20.3           |

## Average Weekly Wage (1st Quarter 2026)



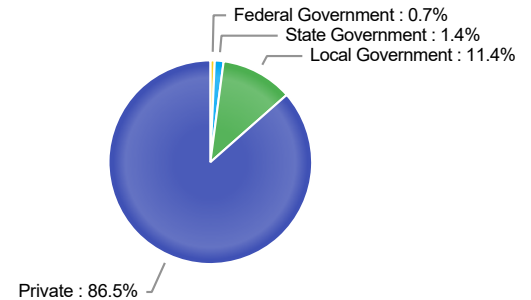
|       | Q1 2026 | Q4 2025 | Q1 2025 | Quarterly Change | Yearly Change |
|-------|---------|---------|---------|------------------|---------------|
| WDA   | \$1,753 | \$1,704 | \$1,710 | \$49             | \$43          |
| Texas | \$1,646 | \$1,548 | \$1,586 | \$98             | \$60          |
| US    | \$1,654 | \$1,569 | \$1,592 | \$85             | \$62          |

## Employment by Size Class (1st Quarter 2026)



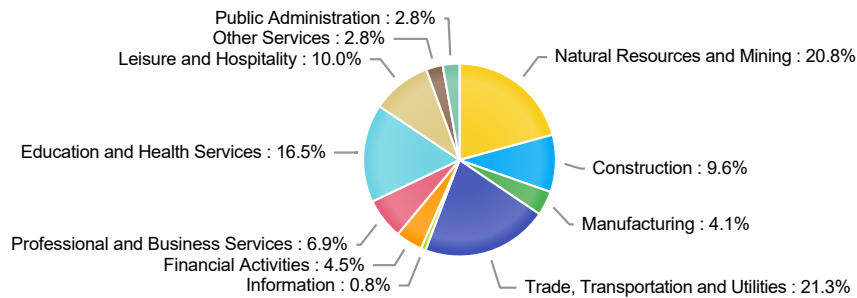
| Number of Employees in Firm | Percentage |
|-----------------------------|------------|
| 1-4                         | 3.9%       |
| 5-9                         | 5.2%       |
| 10-19                       | 8.4%       |
| 20-49                       | 14.9%      |
| 50-99                       | 13.2%      |
| 100-249                     | 18.4%      |
| 250-499                     | 10.0%      |
| 500-999                     | 9.4%       |
| 1000+                       | 16.3%      |

## Employment by Ownership (1st Quarter 2026)



| Ownership          | Percentage |
|--------------------|------------|
| Federal Government | 0.7%       |
| State Government   | 1.4%       |
| Local Government   | 11.4%      |
| Private            | 86.5%      |

## Employment by Industry (1st Quarter 2026)



| Industry                            | Q1 2026 Employment | % of Total | Q4 2025 Employment | % of Total | Q1 2025 Employment | % of Total | Quarterly Change | Yearly Change |
|-------------------------------------|--------------------|------------|--------------------|------------|--------------------|------------|------------------|---------------|
| Natural Resources and Mining        | 54,642             | 20.8%      | 54,477             | 20.5%      | 56,672             | 21.4%      | 0.3%             | -3.6%         |
| Construction                        | 25,183             | 9.6%       | 26,464             | 9.9%       | 24,013             | 9.1%       | -4.8%            | 4.9%          |
| Manufacturing                       | 10,708             | 4.1%       | 10,724             | 4.0%       | 10,976             | 4.1%       | -0.1%            | -2.4%         |
| Trade, Transportation and Utilities | 56,000             | 21.3%      | 56,993             | 21.4%      | 56,241             | 21.2%      | -1.7%            | -0.4%         |
| Information                         | 2,035              | 0.8%       | 1,996              | 0.7%       | 1,875              | 0.7%       | 2.0%             | 8.5%          |
| Financial Activities                | 11,726             | 4.5%       | 11,783             | 4.4%       | 11,820             | 4.5%       | -0.5%            | -0.8%         |
| Professional and Business Services  | 18,175             | 6.9%       | 18,827             | 7.1%       | 18,945             | 7.1%       | -3.5%            | -4.1%         |
| Education and Health Services       | 43,268             | 16.5%      | 43,377             | 16.3%      | 43,494             | 16.4%      | -0.3%            | -0.5%         |
| Leisure and Hospitality             | 26,351             | 10.0%      | 26,784             | 10.1%      | 26,250             | 9.9%       | -1.6%            | 0.4%          |
| Other Services                      | 7,462              | 2.8%       | 7,549              | 2.8%       | 7,755              | 2.9%       | -1.2%            | -3.8%         |
| Public Administration               | 7,246              | 2.8%       | 7,243              | 2.7%       | 7,122              | 2.7%       | 0.0%             | 1.7%          |