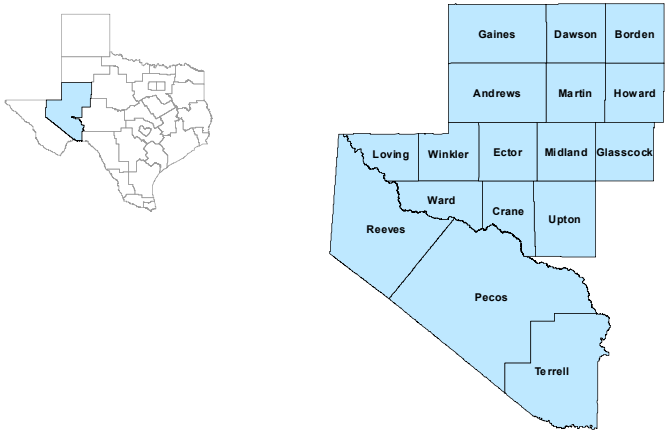


Permian Basin Workforce Development Area

January 2023



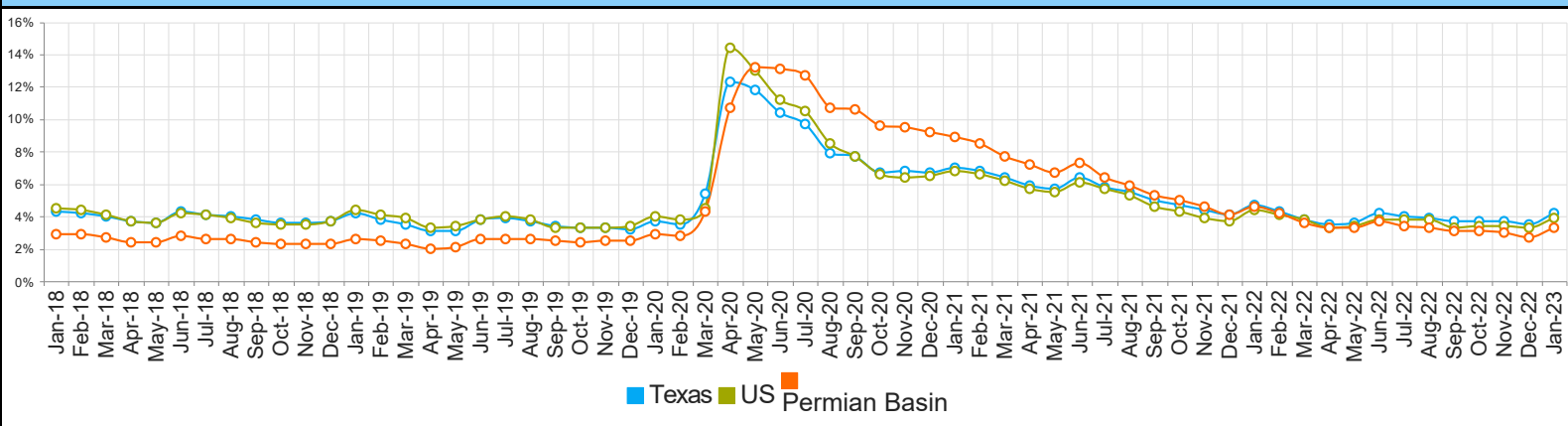
WDA Labor Force Statistics				
	Jan-23	Dec-22	Jan-22	Yearly Change
Civilian Labor Force	269,452	265,822	255,360	14,092
Employed	260,621	258,561	243,631	16,990
Unemployed	8,831	7,261	11,729	-2,898
Unemployment Rate	3.3%	2.7%	4.6%	-1.3%

Texas Labor Force Statistics				
	Jan-23	Dec-22	Jan-22	Yearly Change
Civilian Labor Force	14,875,841	14,773,939	14,511,328	364,513
Employed	14,252,954	14,260,768	13,835,851	417,103
Unemployed	622,887	513,171	675,477	-52,590
Unemployment Rate	4.2%	3.5%	4.7%	-0.5%

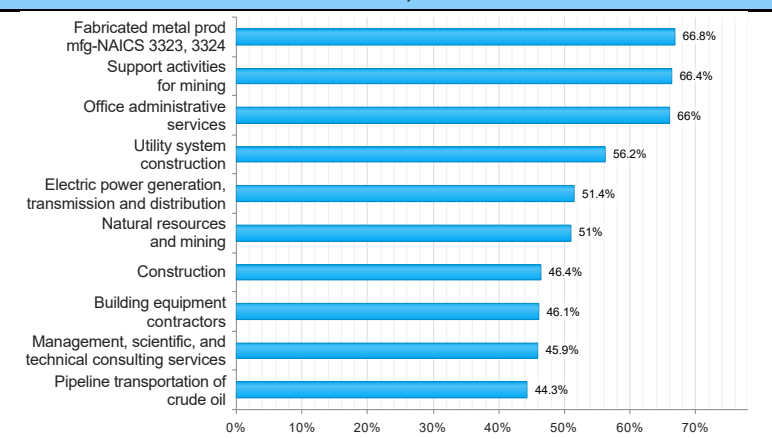
US Labor Force Statistics				
	Jan-23	Dec-22	Jan-22	Yearly Change
Civilian Labor Force	165,070,000	164,224,000	162,825,000	2,245,000
Employed	158,692,000	158,872,000	155,618,000	3,074,000
Unemployed	6,378,000	5,352,000	7,207,000	-829,000
Unemployment Rate	3.9%	3.3%	4.4%	-0.5%

Continued Claims for the Week of the 12th				
	Jan-23	Dec-22	Jan-22	Yearly Change
WDA	829	801	1,248	-419
Texas	96,581	89,234	86,373	10,208

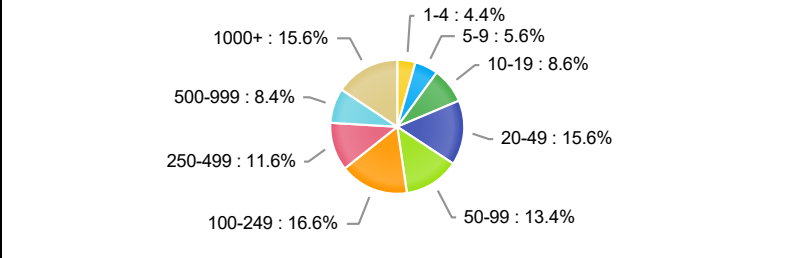
Historical Unemployment Rates



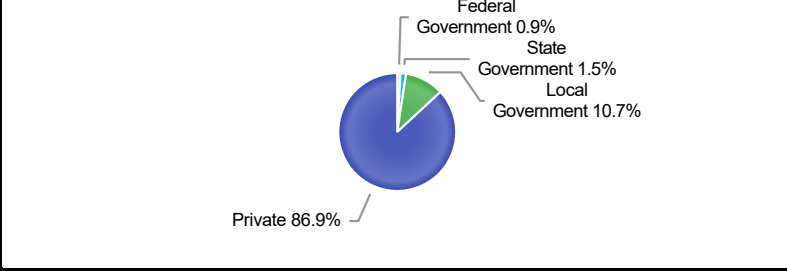
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



Employment by Size Class (3rd Quarter 2022)



Employment by Ownership (3rd Quarter 2022)



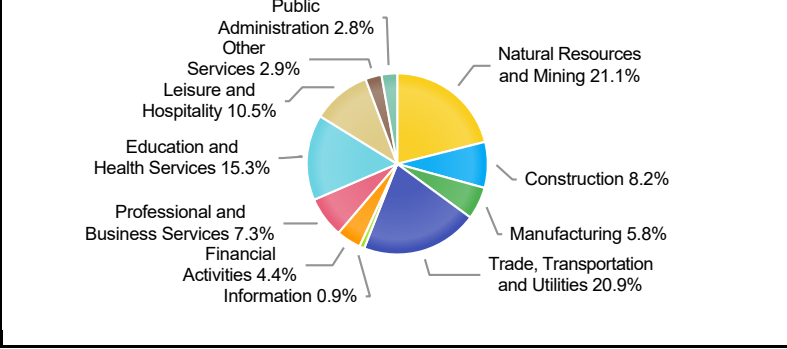
Average Weekly Wage (3rd Quarter 2022)

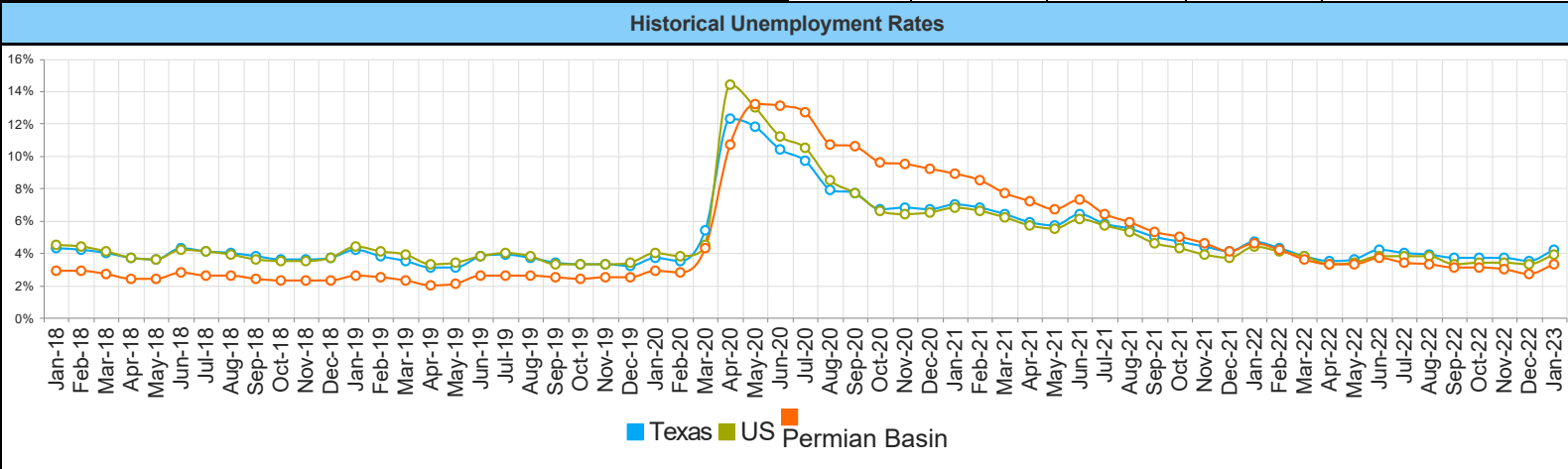
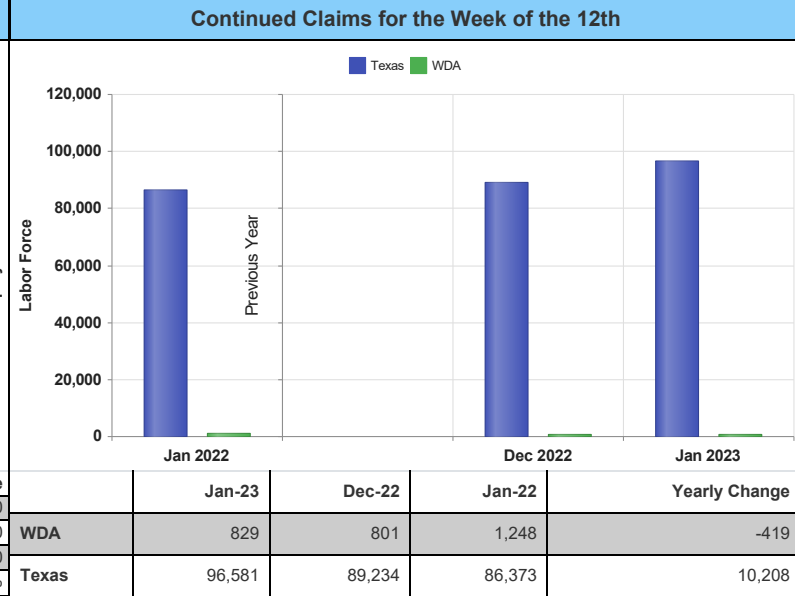
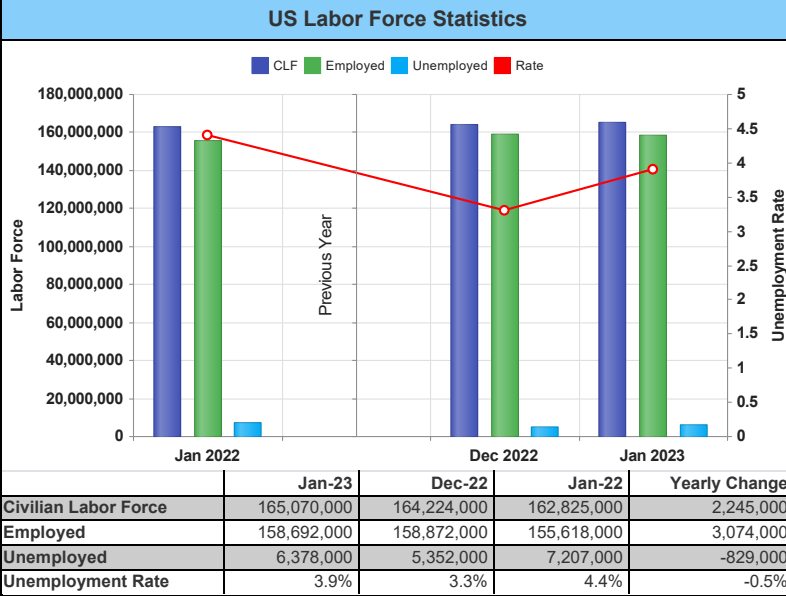
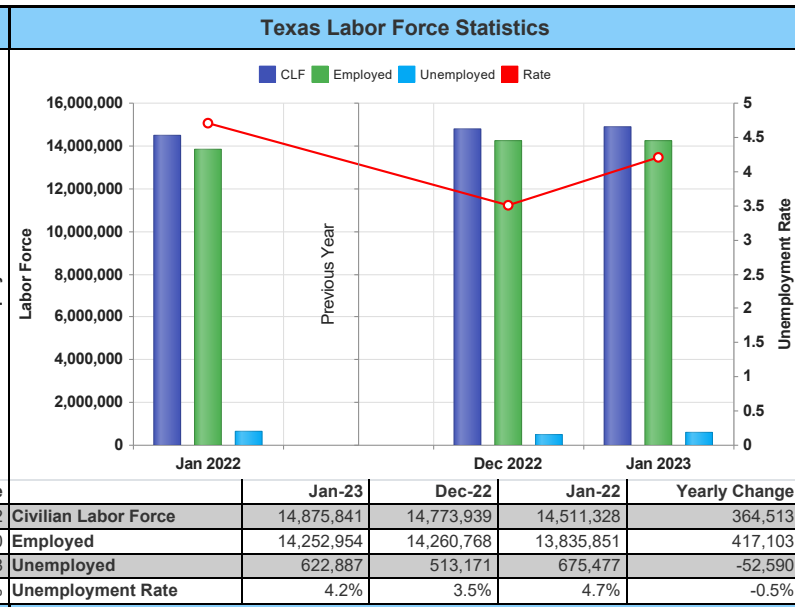
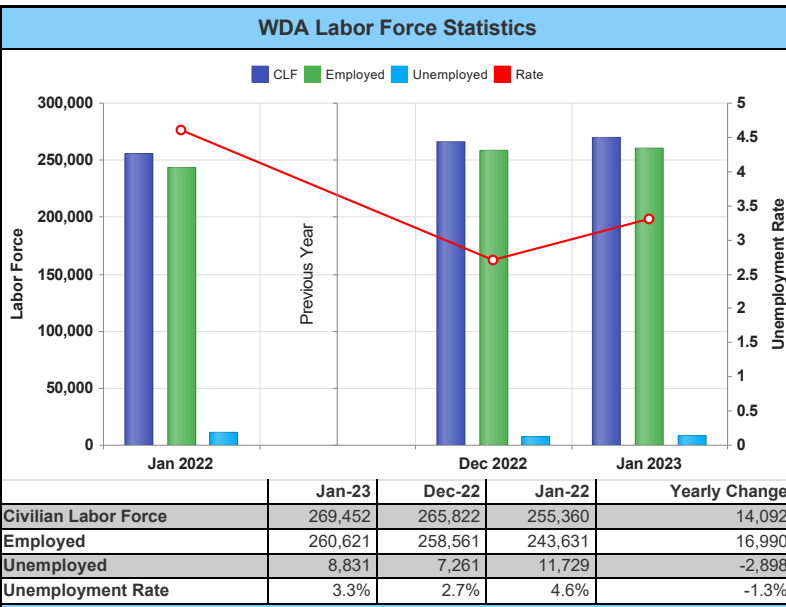
	Q3 2022	Q2 2022	Q3 2021	Quarterly Change	Yearly Change
WDA	\$1,501	\$1,388	\$1,293	\$113	\$208
Texas	\$1,333	\$1,282	\$1,227	\$51	\$106
US	\$1,334	\$1,294	\$1,250	\$40	\$84

Employment by Industry (3rd Quarter 2022, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	52,263	21.1%	5.1%	20.0%
Construction	20,423	8.2%	4.3%	25.8%
Manufacturing	14,386	5.8%	2.9%	53.3%
Trade, Transportation and Utilities	51,791	20.9%	2.2%	4.8%
Information	2,129	0.9%	11.3%	11.9%
Financial Activities	10,864	4.4%	2.4%	8.3%
Professional and Business Services	18,079	7.3%	2.2%	8.8%
Education and Health Services	38,079	15.3%	-2.8%	1.4%
Leisure and Hospitality	25,971	10.5%	1.1%	3.8%
Other Services	7,122	2.9%	1.4%	6.6%
Public Administration	6,982	2.8%	-1.6%	-4.0%

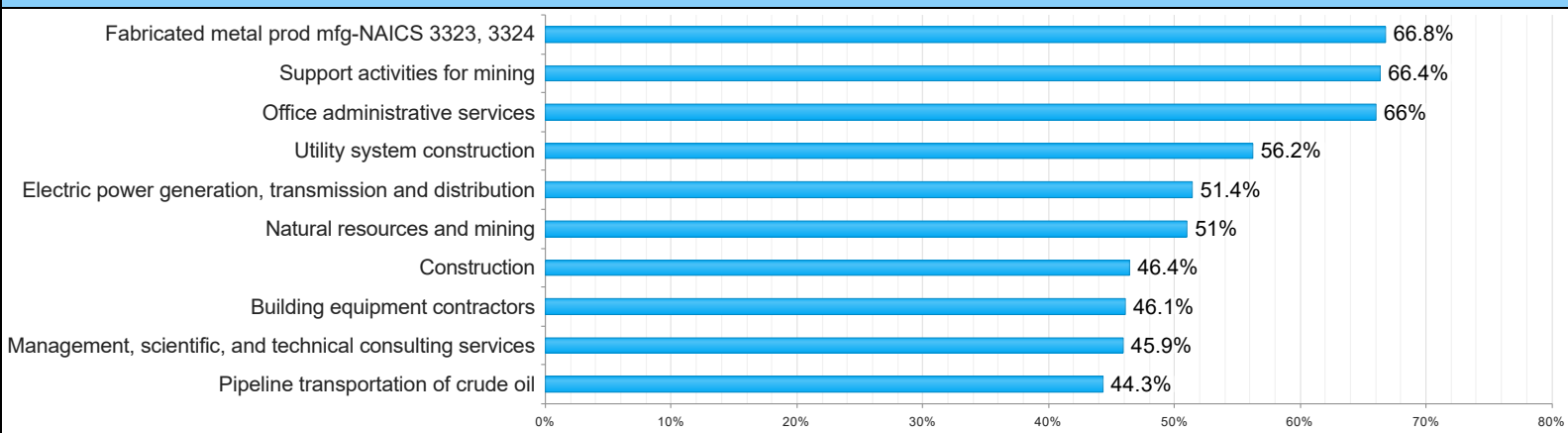
Employment by Industry (3rd Quarter 2022)





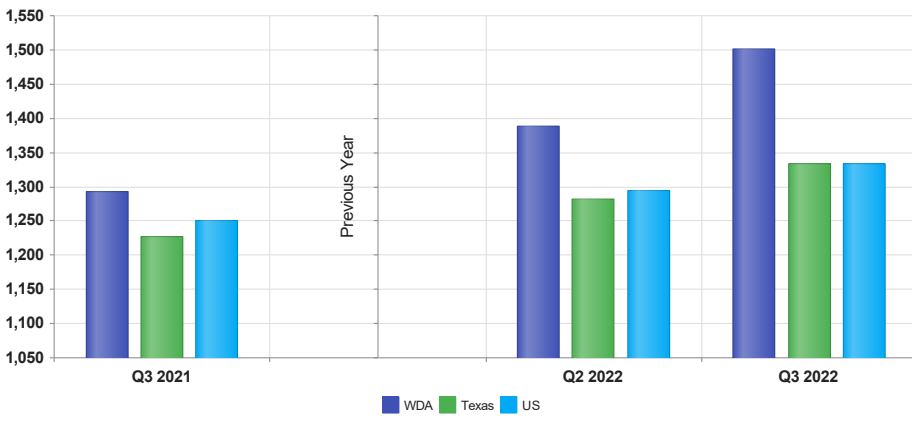
Months	WDA	Texas	US
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3
Aug-22	3.3	3.9	3.8
Jul-22	3.4	4.0	3.8
Jun-22	3.7	4.2	3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	5.3
Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7
Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	8.5
Jul-20	12.7	9.7	10.5
Jun-20	13.1	10.4	11.2
May-20	13.2	11.8	13.0
Apr-20	10.7	12.3	14.4
Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.6	3.8	3.8
May-19	2.1	3.1	3.4
Apr-19	2.0	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.7	3.7
Nov-18	2.3	3.6	3.5
Oct-18	2.3	3.6	3.5
Sep-18	2.4	3.8	3.6
Aug-18	2.6	4.0	3.9
Jul-18	2.6	4.1	4.1
Jun-18	2.8	4.3	4.2
May-18	2.4	3.6	3.6
Apr-18	2.4	3.7	3.7
Mar-18	2.7	4.0	4.1
Feb-18	2.9	4.2	4.4
Jan-18	2.9	4.3	4.5

Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



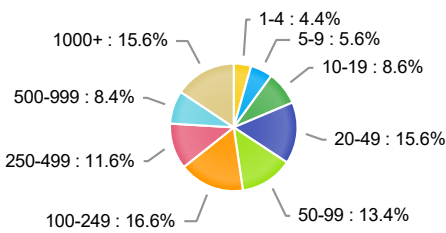
Industry Title	Percent Change
Fabricated metal prod mfg-NAICS 3323, 3324	66.8
Support activities for mining	66.4
Office administrative services	66
Utility system construction	56.2
Electric power generation, transmission and distribution	51.4
Natural resources and mining	51
Construction	46.4
Building equipment contractors	46.1
Management, scientific, and technical consulting services	45.9
Pipeline transportation of crude oil	44.3

Average Weekly Wage (3rd Quarter 2022)



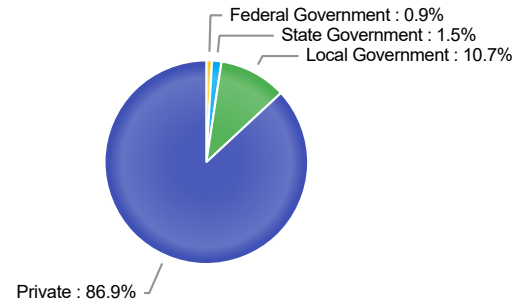
	Q3 2022	Q2 2022	Q3 2021	Quarterly Change	Yearly Change
WDA	\$1,501	\$1,388	\$1,293	\$113	\$208
Texas	\$1,333	\$1,282	\$1,227	\$51	\$106
US	\$1,334	\$1,294	\$1,250	\$40	\$84

Employment by Size Class (3rd Quarter 2022)



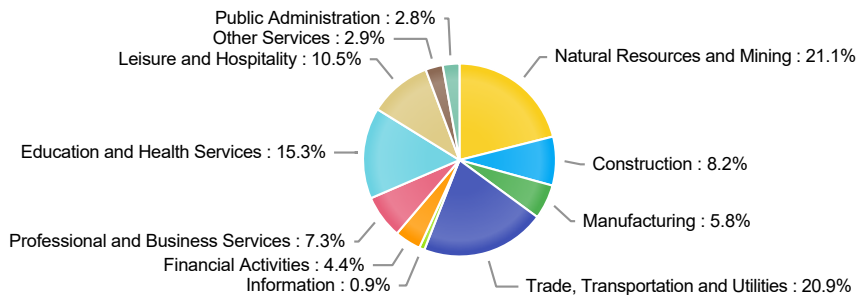
Number of Employees in Firm	Percentage
1-4	4.4%
5-9	5.6%
10-19	8.6%
20-49	15.6%
50-99	13.4%
100-249	16.6%
250-499	11.6%
500-999	8.4%
1000+	15.6%

Employment by Ownership (3rd Quarter 2022)



Ownership	Percentage
Federal Government	0.9%
State Government	1.5%
Local Government	10.7%
Private	86.9%

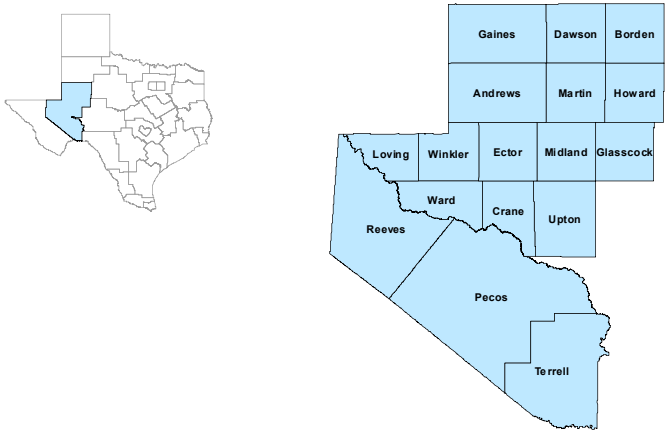
Employment by Industry (3rd Quarter 2022)



Industry	Q3 2022 Employment	% of Total	Q2 2022 Employment	% of Total	Q3 2021 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	52,263	21.1%	49,732	20.4%	43,546	19.5%	5.1%	20.0%
Construction	20,423	8.2%	19,583	8.1%	16,231	7.3%	4.3%	25.8%
Manufacturing	14,386	5.8%	13,982	5.7%	9,387	4.2%	2.9%	53.3%
Trade, Transportation and Utilities	51,791	20.9%	50,695	20.8%	49,418	22.1%	2.2%	4.8%
Information	2,129	0.9%	1,913	0.8%	1,902	0.9%	11.3%	11.9%
Financial Activities	10,864	4.4%	10,614	4.4%	10,031	4.5%	2.4%	8.3%
Professional and Business Services	18,079	7.3%	17,692	7.3%	16,616	7.4%	2.2%	8.8%
Education and Health Services	38,079	15.3%	39,185	16.1%	37,540	16.8%	-2.8%	1.4%
Leisure and Hospitality	25,971	10.5%	25,691	10.6%	25,027	11.2%	1.1%	3.8%
Other Services	7,122	2.9%	7,025	2.9%	6,678	3.0%	1.4%	6.6%
Public Administration	6,982	2.8%	7,098	2.9%	7,271	3.3%	-1.6%	-4.0%

Permian Basin Workforce Development Area

February 2023



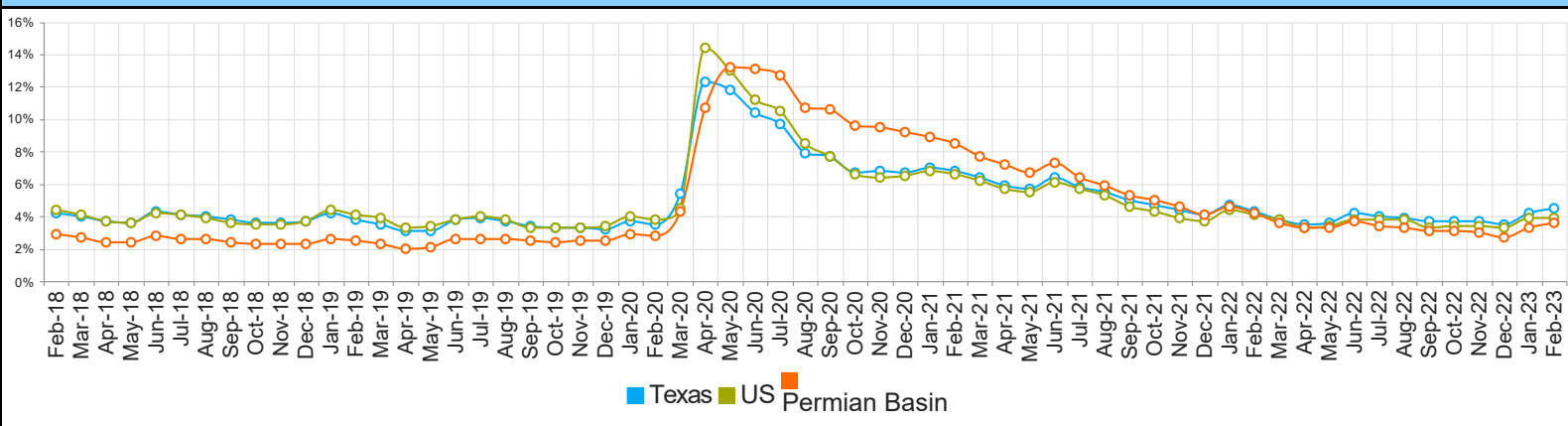
WDA Labor Force Statistics				
	Feb-23	Jan-23	Feb-22	Yearly Change
Civilian Labor Force	272,007	269,782	258,007	14,000
Employed	262,346	260,957	247,082	15,264
Unemployed	9,661	8,825	10,925	-1,264
Unemployment Rate	3.6%	3.3%	4.2%	-0.6%

Texas Labor Force Statistics				
	Feb-23	Jan-23	Feb-22	Yearly Change
Civilian Labor Force	15,046,646	14,877,616	14,613,813	432,833
Employed	14,369,352	14,254,769	13,979,120	390,232
Unemployed	677,294	622,847	634,693	42,601
Unemployment Rate	4.5%	4.2%	4.3%	0.2%

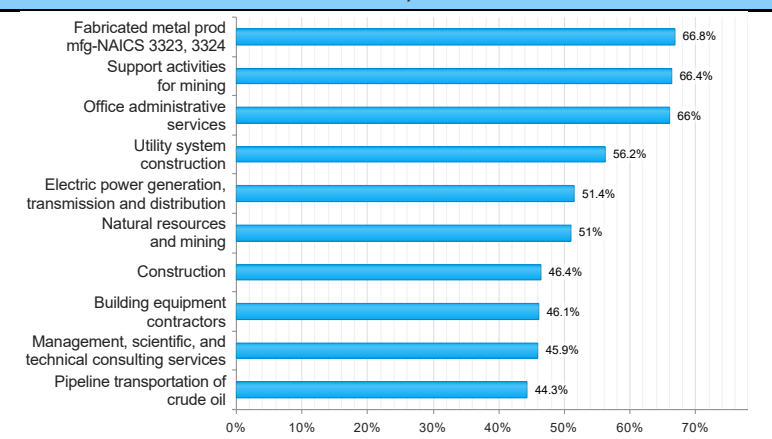
US Labor Force Statistics				
	Feb-23	Jan-23	Feb-22	Yearly Change
Civilian Labor Force	166,178,000	165,070,000	163,725,000	2,453,000
Employed	159,713,000	158,692,000	156,942,000	2,771,000
Unemployed	6,465,000	6,378,000	6,782,000	-317,000
Unemployment Rate	3.9%	3.9%	4.1%	-0.2%

Continued Claims for the Week of the 12th				
	Feb-23	Jan-23	Feb-22	Yearly Change
WDA	841	832	1,194	-353
Texas	96,642	97,030	78,514	18,128

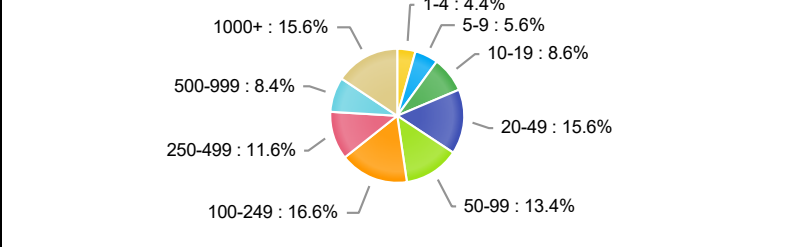
Historical Unemployment Rates



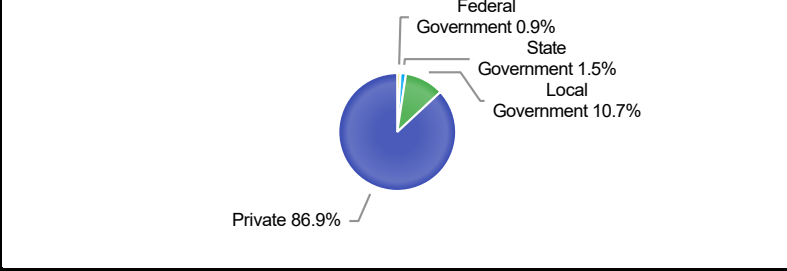
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



Employment by Size Class (3rd Quarter 2022)



Employment by Ownership (3rd Quarter 2022)

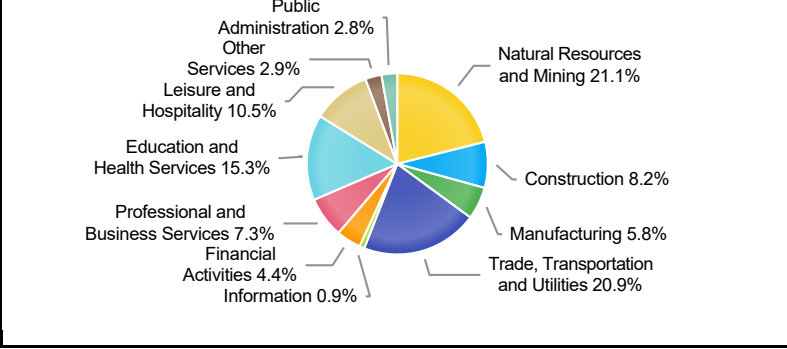


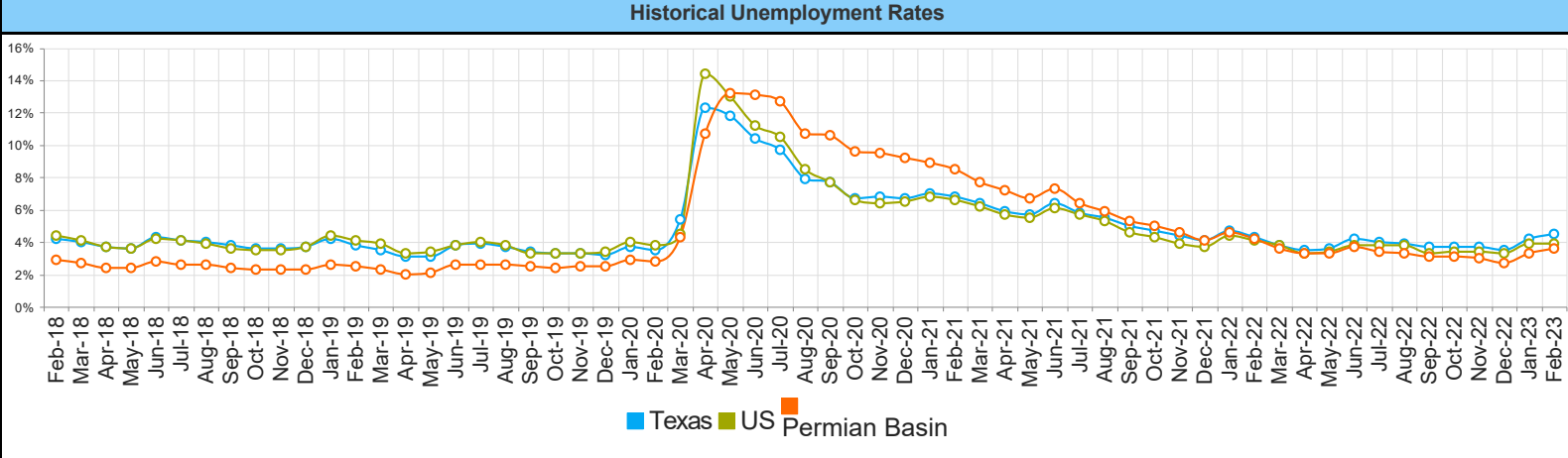
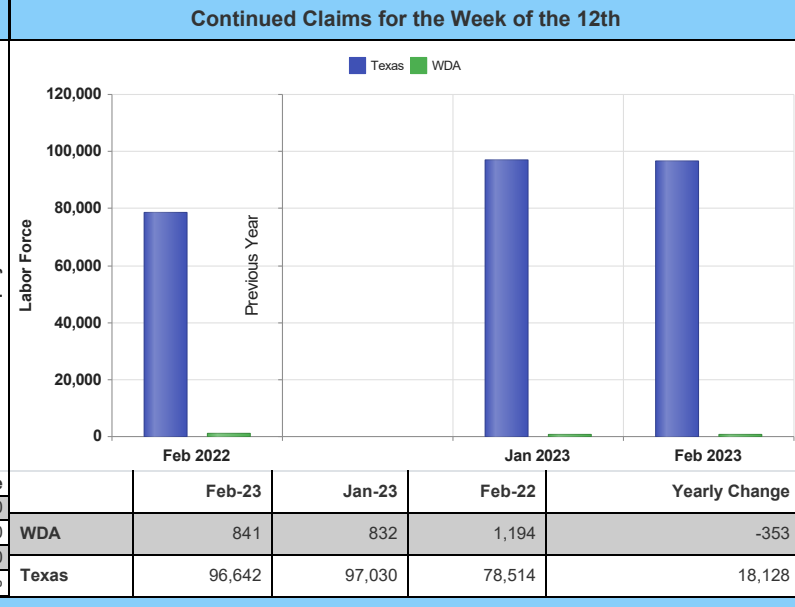
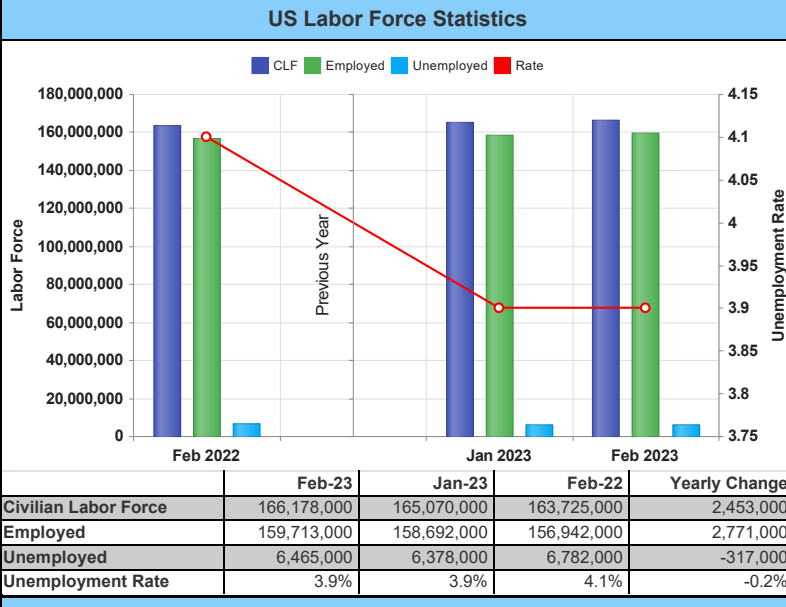
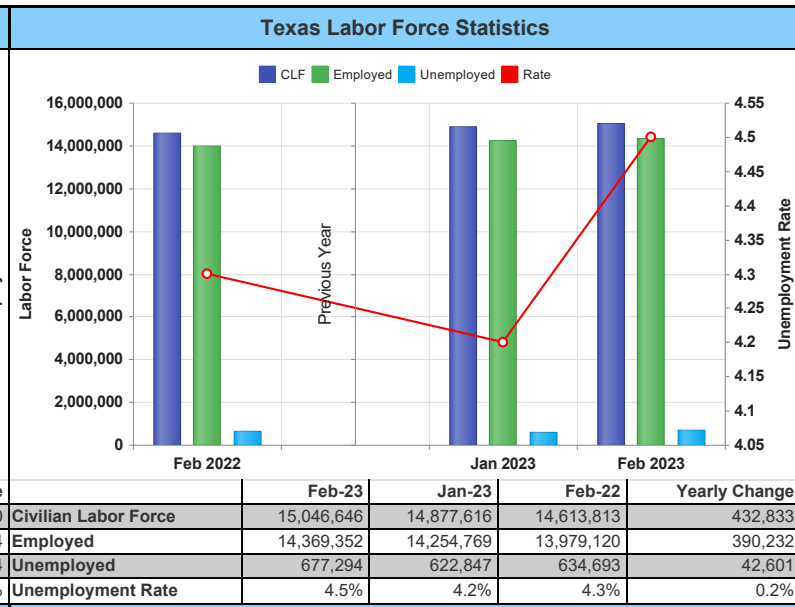
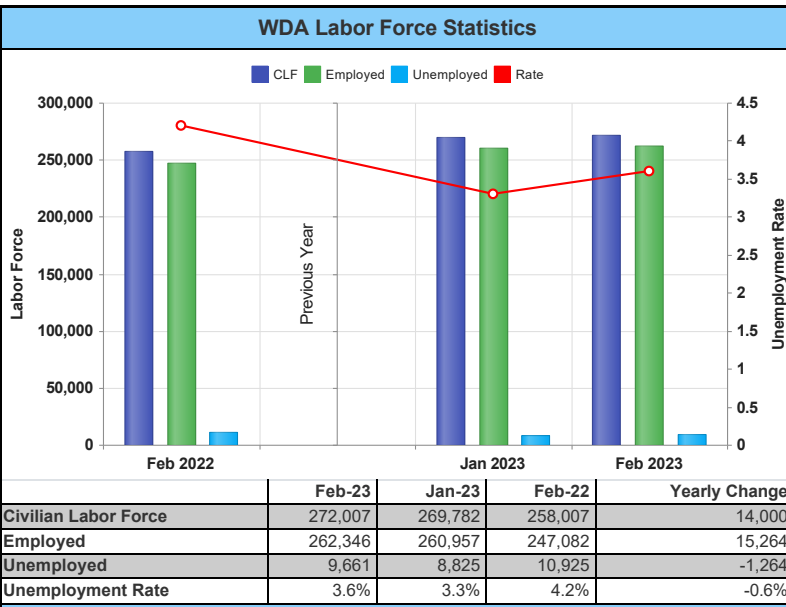
Average Weekly Wage (3rd Quarter 2022)					
	Q3 2022	Q2 2022	Q3 2021	Quarterly Change	Yearly Change
WDA	\$1,501	\$1,388	\$1,293	\$113	\$208
Texas	\$1,333	\$1,282	\$1,227	\$51	\$106
US	\$1,334	\$1,294	\$1,250	\$40	\$84

Employment by Industry (3rd Quarter 2022, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	52,263	21.1%	5.1%	20.0%
Construction	20,423	8.2%	4.3%	25.8%
Manufacturing	14,386	5.8%	2.9%	53.3%
Trade, Transportation and Utilities	51,791	20.9%	2.2%	4.8%
Information	2,129	0.9%	11.3%	11.9%
Financial Activities	10,864	4.4%	2.4%	8.3%
Professional and Business Services	18,079	7.3%	2.2%	8.8%
Education and Health Services	38,079	15.3%	-2.8%	1.4%
Leisure and Hospitality	25,971	10.5%	1.1%	3.8%
Other Services	7,122	2.9%	1.4%	6.6%
Public Administration	6,982	2.8%	-1.6%	-4.0%

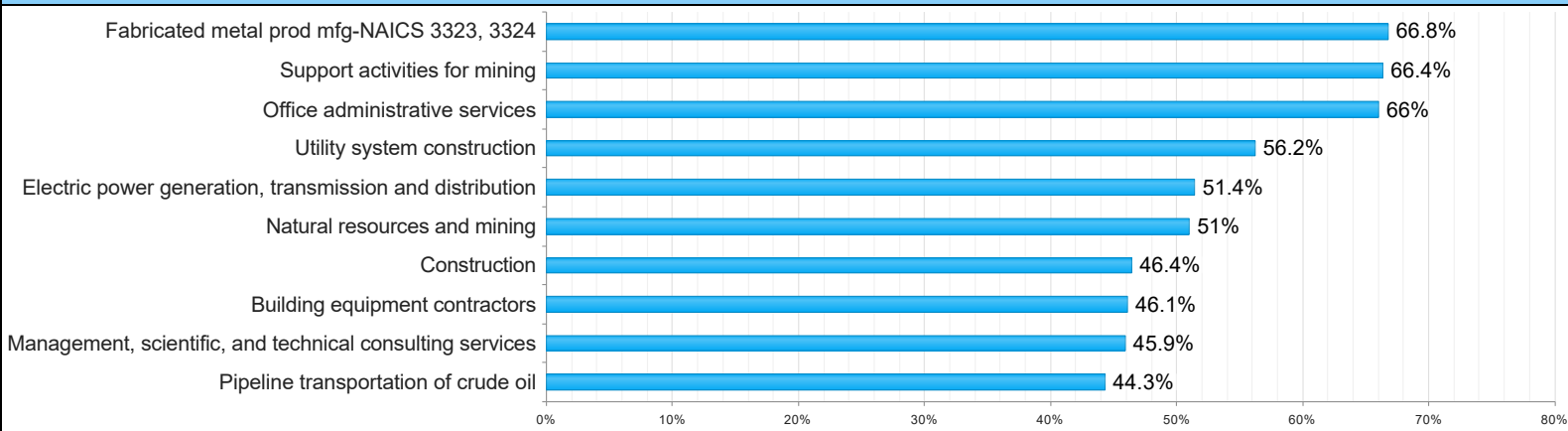
Employment by Industry (3rd Quarter 2022)





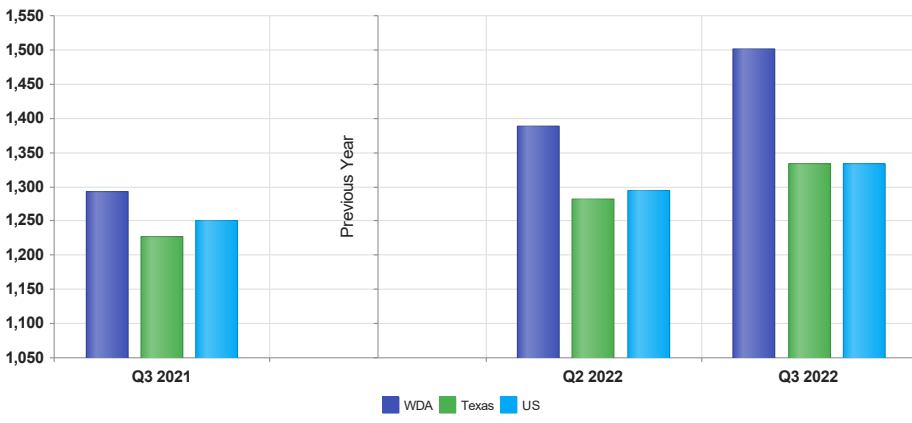
Months	WDA	Texas	US
Feb-23	3.6	4.5	3.9
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3
Aug-22	3.3	3.9	3.8
Jul-22	3.4	4.0	3.8
Jun-22	3.7	4.2	3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	5.3
Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7
Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	8.5
Jul-20	12.7	9.7	10.5
Jun-20	13.1	10.4	11.2
May-20	13.2	11.8	13.0
Apr-20	10.7	12.3	14.4
Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.6	3.8	3.8
May-19	2.1	3.1	3.4
Apr-19	2.0	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.7	3.7
Nov-18	2.3	3.6	3.5
Oct-18	2.3	3.6	3.5
Sep-18	2.4	3.8	3.6
Aug-18	2.6	4.0	3.9
Jul-18	2.6	4.1	4.1
Jun-18	2.8	4.3	4.2
May-18	2.4	3.6	3.6
Apr-18	2.4	3.7	3.7
Mar-18	2.7	4.0	4.1
Feb-18	2.9	4.2	4.4

Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



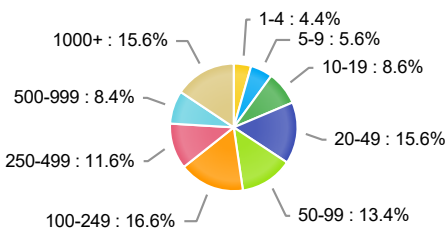
Industry Title	Percent Change
Fabricated metal prod mfg-NAICS 3323, 3324	66.8
Support activities for mining	66.4
Office administrative services	66
Utility system construction	56.2
Electric power generation, transmission and distribution	51.4
Natural resources and mining	51
Construction	46.4
Building equipment contractors	46.1
Management, scientific, and technical consulting services	45.9
Pipeline transportation of crude oil	44.3

Average Weekly Wage (3rd Quarter 2022)



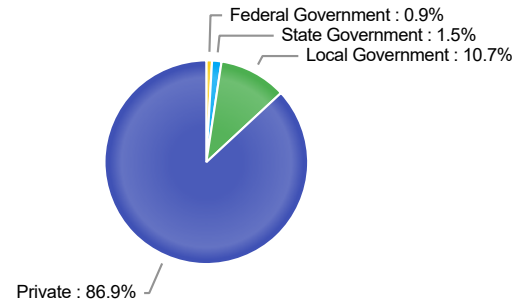
	Q3 2022	Q2 2022	Q3 2021	Quarterly Change	Yearly Change
WDA	\$1,501	\$1,388	\$1,293	\$113	\$208
Texas	\$1,333	\$1,282	\$1,227	\$51	\$106
US	\$1,334	\$1,294	\$1,250	\$40	\$84

Employment by Size Class (3rd Quarter 2022)



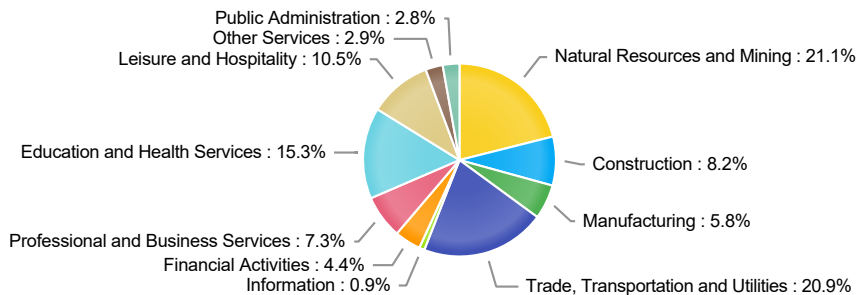
Number of Employees in Firm	Percentage
1-4	4.4%
5-9	5.6%
10-19	8.6%
20-49	15.6%
50-99	13.4%
100-249	16.6%
250-499	11.6%
500-999	8.4%
1000+	15.6%

Employment by Ownership (3rd Quarter 2022)



Ownership	Percentage
Federal Government	0.9%
State Government	1.5%
Local Government	10.7%
Private	86.9%

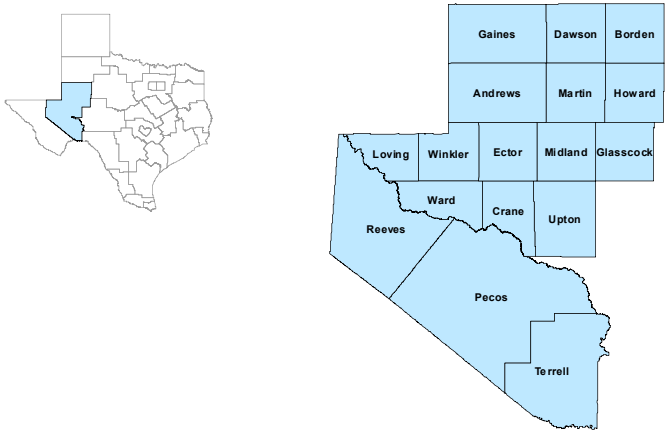
Employment by Industry (3rd Quarter 2022)



Industry	Q3 2022 Employment	% of Total	Q2 2022 Employment	% of Total	Q3 2021 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	52,263	21.1%	49,732	20.4%	43,546	19.5%	5.1%	20.0%
Construction	20,423	8.2%	19,583	8.1%	16,231	7.3%	4.3%	25.8%
Manufacturing	14,386	5.8%	13,982	5.7%	9,387	4.2%	2.9%	53.3%
Trade, Transportation and Utilities	51,791	20.9%	50,695	20.8%	49,418	22.1%	2.2%	4.8%
Information	2,129	0.9%	1,913	0.8%	1,902	0.9%	11.3%	11.9%
Financial Activities	10,864	4.4%	10,614	4.4%	10,031	4.5%	2.4%	8.3%
Professional and Business Services	18,079	7.3%	17,692	7.3%	16,616	7.4%	2.2%	8.8%
Education and Health Services	38,079	15.3%	39,185	16.1%	37,540	16.8%	-2.8%	1.4%
Leisure and Hospitality	25,971	10.5%	25,691	10.6%	25,027	11.2%	1.1%	3.8%
Other Services	7,122	2.9%	7,025	2.9%	6,678	3.0%	1.4%	6.6%
Public Administration	6,982	2.8%	7,098	2.9%	7,271	3.3%	-1.6%	-4.0%

Permian Basin Workforce Development Area

March 2023



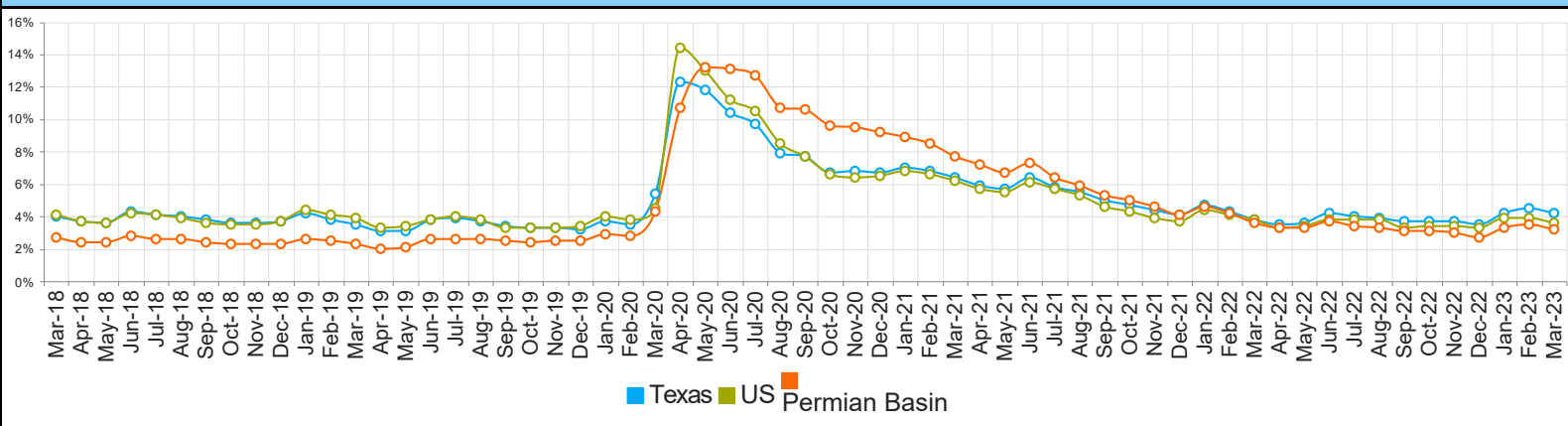
WDA Labor Force Statistics				
	Mar-23	Feb-23	Mar-22	Yearly Change
Civilian Labor Force	272,878	271,997	259,079	13,799
Employed	264,163	262,355	249,712	14,451
Unemployed	8,715	9,642	9,367	-652
Unemployment Rate	3.2%	3.5%	3.6%	-0.4%

Texas Labor Force Statistics				
	Mar-23	Feb-23	Mar-22	Yearly Change
Civilian Labor Force	15,118,353	15,045,849	14,633,464	484,889
Employed	14,485,853	14,369,223	14,080,750	405,103
Unemployed	632,500	676,626	552,714	79,786
Unemployment Rate	4.2%	4.5%	3.8%	0.4%

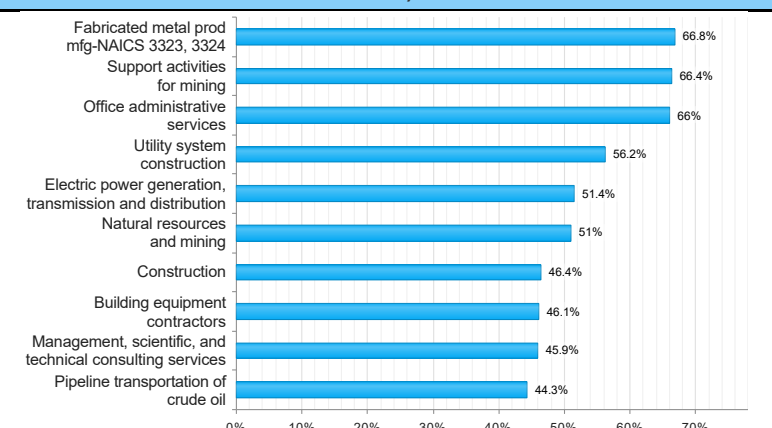
US Labor Force Statistics				
	Mar-23	Feb-23	Mar-22	Yearly Change
Civilian Labor Force	166,783,000	166,178,000	164,274,000	2,509,000
Employed	160,741,000	159,713,000	158,106,000	2,635,000
Unemployed	6,043,000	6,465,000	6,168,000	-125,000
Unemployment Rate	3.6%	3.9%	3.8%	-0.2%

Continued Claims for the Week of the 12th				
	Mar-23	Feb-23	Mar-22	Yearly Change
WDA	956	854	1,080	-124
Texas	101,392	98,026	75,230	26,162

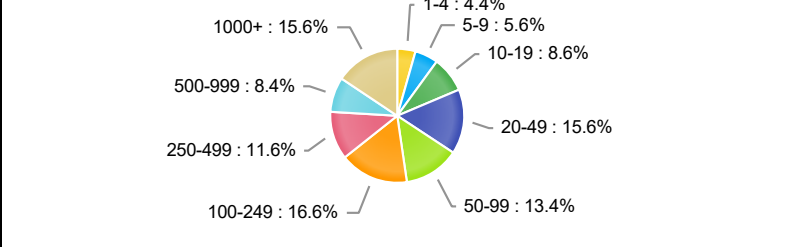
Historical Unemployment Rates



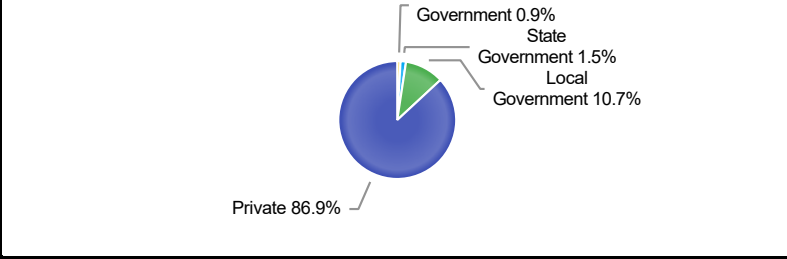
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



Employment by Size Class (3rd Quarter 2022)



Employment by Ownership (3rd Quarter 2022)



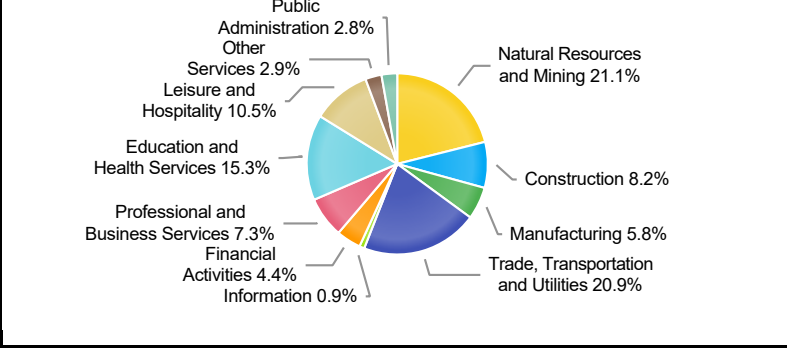
Average Weekly Wage (3rd Quarter 2022)

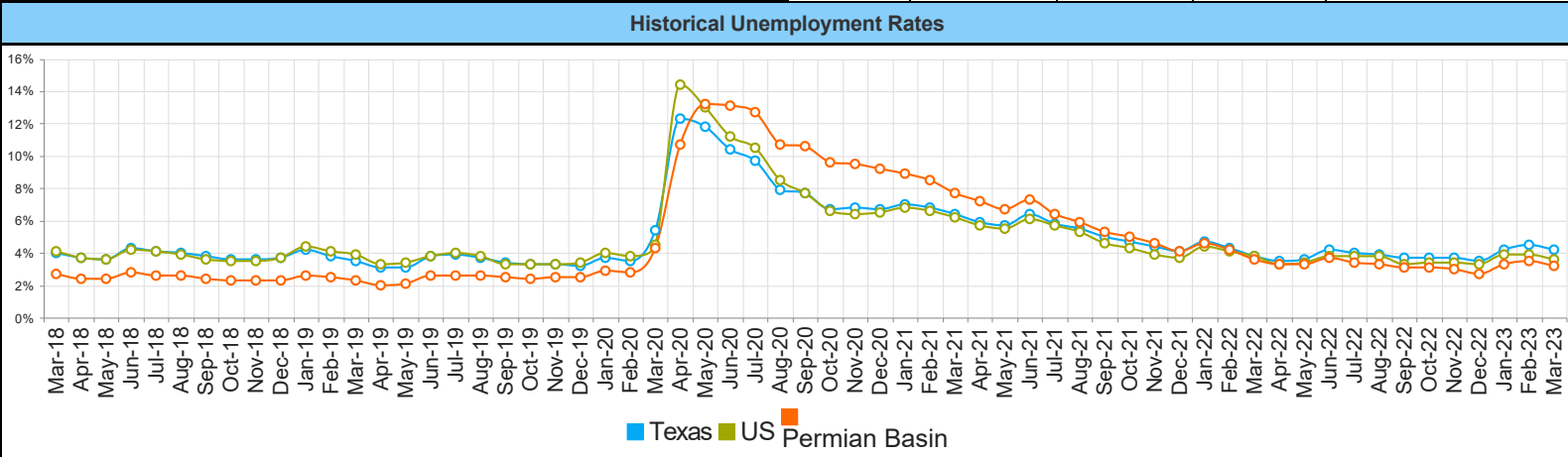
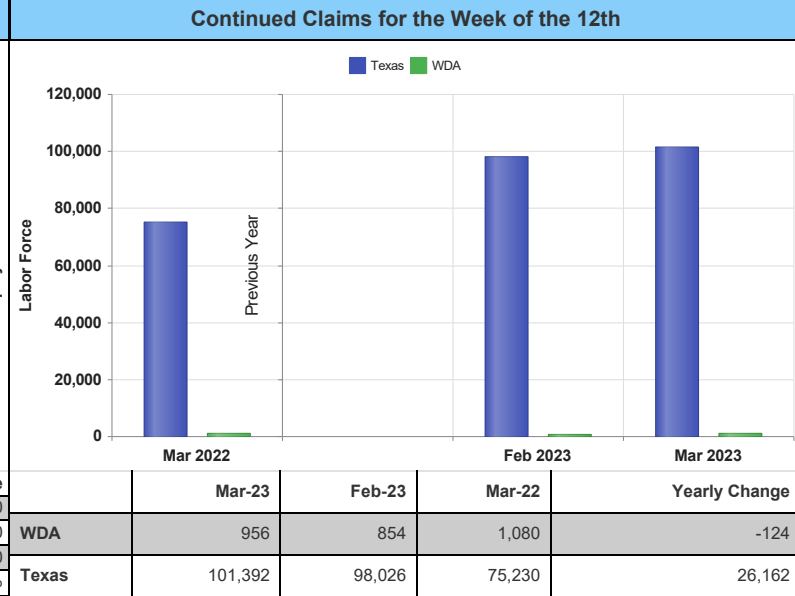
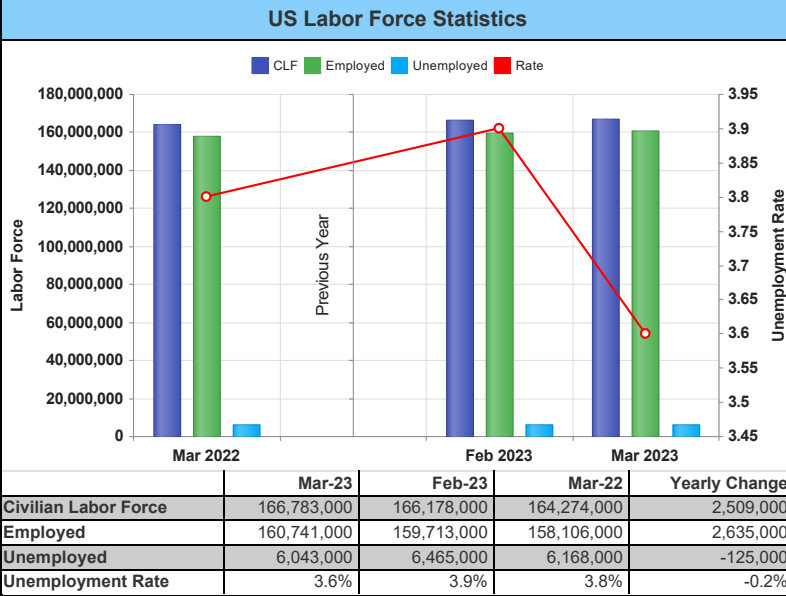
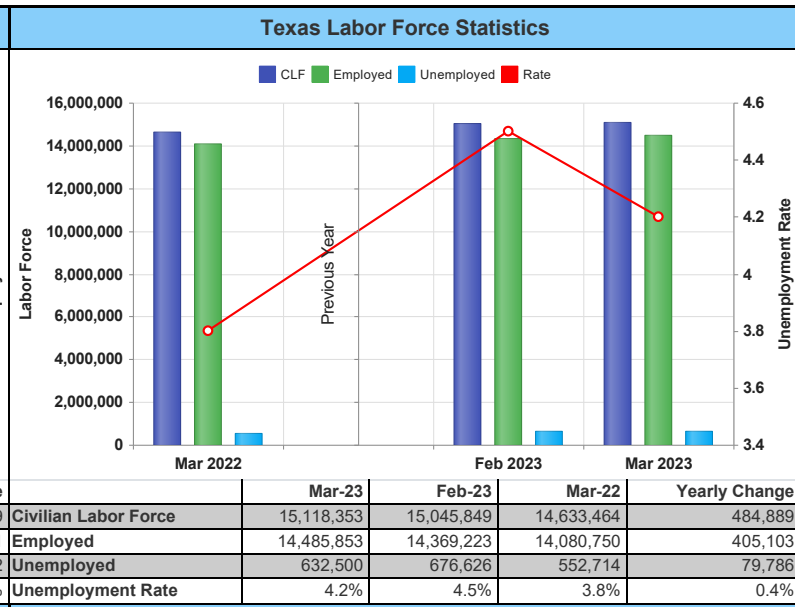
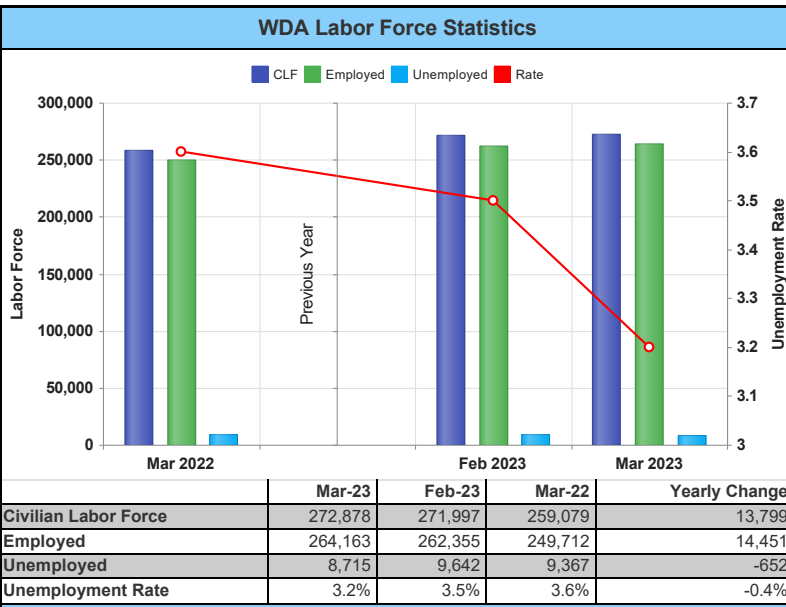
	Q3 2022	Q2 2022	Q3 2021	Quarterly Change	Yearly Change
WDA	\$1,501	\$1,388	\$1,293	\$113	\$208
Texas	\$1,333	\$1,282	\$1,227	\$51	\$106
US	\$1,334	\$1,294	\$1,250	\$40	\$84

Employment by Industry (3rd Quarter 2022, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	52,263	21.1%	5.1%	20.0%
Construction	20,423	8.2%	4.3%	25.8%
Manufacturing	14,386	5.8%	2.9%	53.3%
Trade, Transportation and Utilities	51,791	20.9%	2.2%	4.8%
Information	2,129	0.9%	11.3%	11.9%
Financial Activities	10,864	4.4%	2.4%	8.3%
Professional and Business Services	18,079	7.3%	2.2%	8.8%
Education and Health Services	38,079	15.3%	-2.8%	1.4%
Leisure and Hospitality	25,971	10.5%	1.1%	3.8%
Other Services	7,122	2.9%	1.4%	6.6%
Public Administration	6,982	2.8%	-1.6%	-4.0%

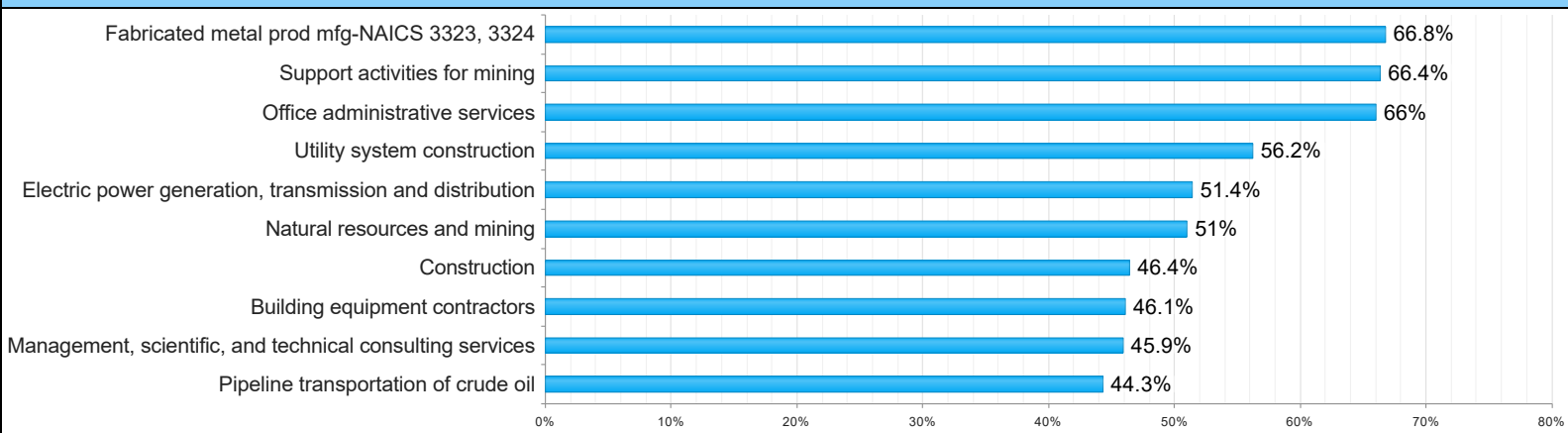
Employment by Industry (3rd Quarter 2022)





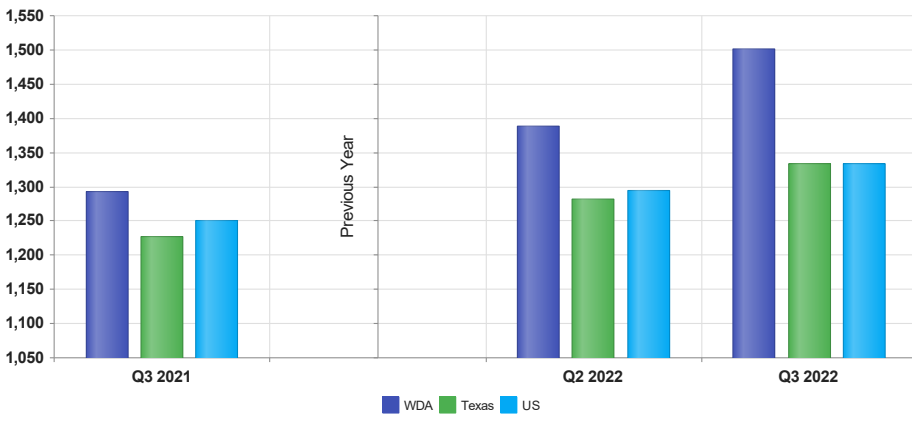
Months	WDA	Texas	US
Mar-23	3.2	4.2	3.6
Feb-23	3.5	4.5	3.9
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3
Aug-22	3.3	3.9	3.8
Jul-22	3.4	4.0	3.8
Jun-22	3.7	4.2	3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	5.3
Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7
Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	8.5
Jul-20	12.7	9.7	10.5
Jun-20	13.1	10.4	11.2
May-20	13.2	11.8	13.0
Apr-20	10.7	12.3	14.4
Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.6	3.8	3.8
May-19	2.1	3.1	3.4
Apr-19	2.0	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.7	3.7
Nov-18	2.3	3.6	3.5
Oct-18	2.3	3.6	3.5
Sep-18	2.4	3.8	3.6
Aug-18	2.6	4.0	3.9
Jul-18	2.6	4.1	4.1
Jun-18	2.8	4.3	4.2
May-18	2.4	3.6	3.6
Apr-18	2.4	3.7	3.7
Mar-18	2.7	4.0	4.1

Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



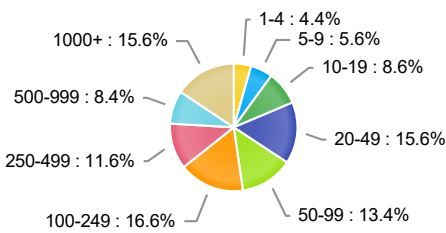
Industry Title	Percent Change
Fabricated metal prod mfg-NAICS 3323, 3324	66.8
Support activities for mining	66.4
Office administrative services	66
Utility system construction	56.2
Electric power generation, transmission and distribution	51.4
Natural resources and mining	51
Construction	46.4
Building equipment contractors	46.1
Management, scientific, and technical consulting services	45.9
Pipeline transportation of crude oil	44.3

Average Weekly Wage (3rd Quarter 2022)



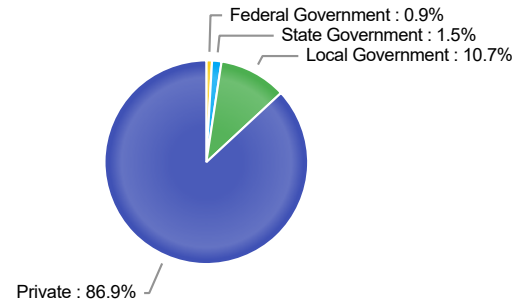
	Q3 2022	Q2 2022	Q3 2021	Quarterly Change	Yearly Change
WDA	\$1,501	\$1,388	\$1,293	\$113	\$208
Texas	\$1,333	\$1,282	\$1,227	\$51	\$106
US	\$1,334	\$1,294	\$1,250	\$40	\$84

Employment by Size Class (3rd Quarter 2022)



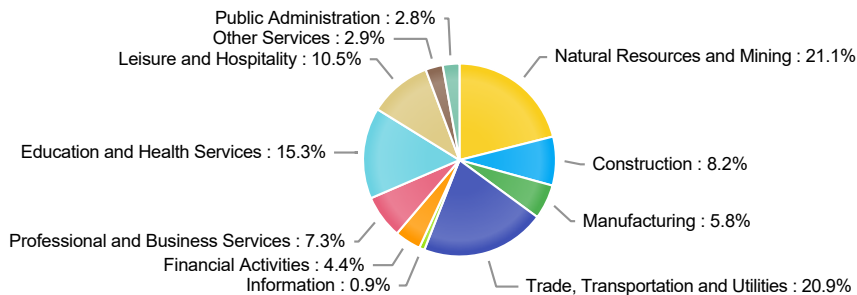
Number of Employees in Firm	Percentage
1-4	4.4%
5-9	5.6%
10-19	8.6%
20-49	15.6%
50-99	13.4%
100-249	16.6%
250-499	11.6%
500-999	8.4%
1000+	15.6%

Employment by Ownership (3rd Quarter 2022)



Ownership	Percentage
Federal Government	0.9%
State Government	1.5%
Local Government	10.7%
Private	86.9%

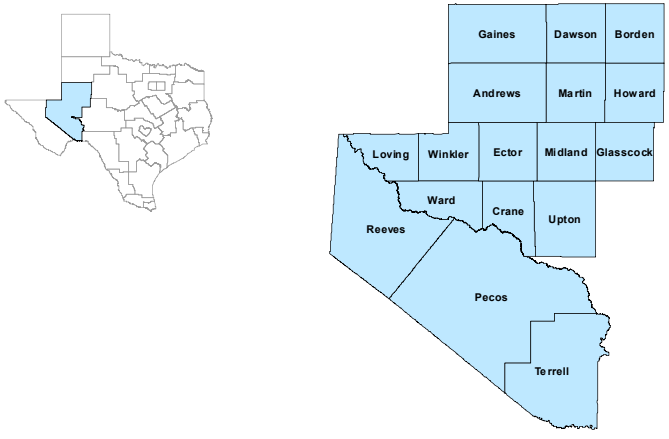
Employment by Industry (3rd Quarter 2022)



Industry	Q3 2022 Employment	% of Total	Q2 2022 Employment	% of Total	Q3 2021 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	52,263	21.1%	49,732	20.4%	43,546	19.5%	5.1%	20.0%
Construction	20,423	8.2%	19,583	8.1%	16,231	7.3%	4.3%	25.8%
Manufacturing	14,386	5.8%	13,982	5.7%	9,387	4.2%	2.9%	53.3%
Trade, Transportation and Utilities	51,791	20.9%	50,695	20.8%	49,418	22.1%	2.2%	4.8%
Information	2,129	0.9%	1,913	0.8%	1,902	0.9%	11.3%	11.9%
Financial Activities	10,864	4.4%	10,614	4.4%	10,031	4.5%	2.4%	8.3%
Professional and Business Services	18,079	7.3%	17,692	7.3%	16,616	7.4%	2.2%	8.8%
Education and Health Services	38,079	15.3%	39,185	16.1%	37,540	16.8%	-2.8%	1.4%
Leisure and Hospitality	25,971	10.5%	25,691	10.6%	25,027	11.2%	1.1%	3.8%
Other Services	7,122	2.9%	7,025	2.9%	6,678	3.0%	1.4%	6.6%
Public Administration	6,982	2.8%	7,098	2.9%	7,271	3.3%	-1.6%	-4.0%

Permian Basin Workforce Development Area

April 2023



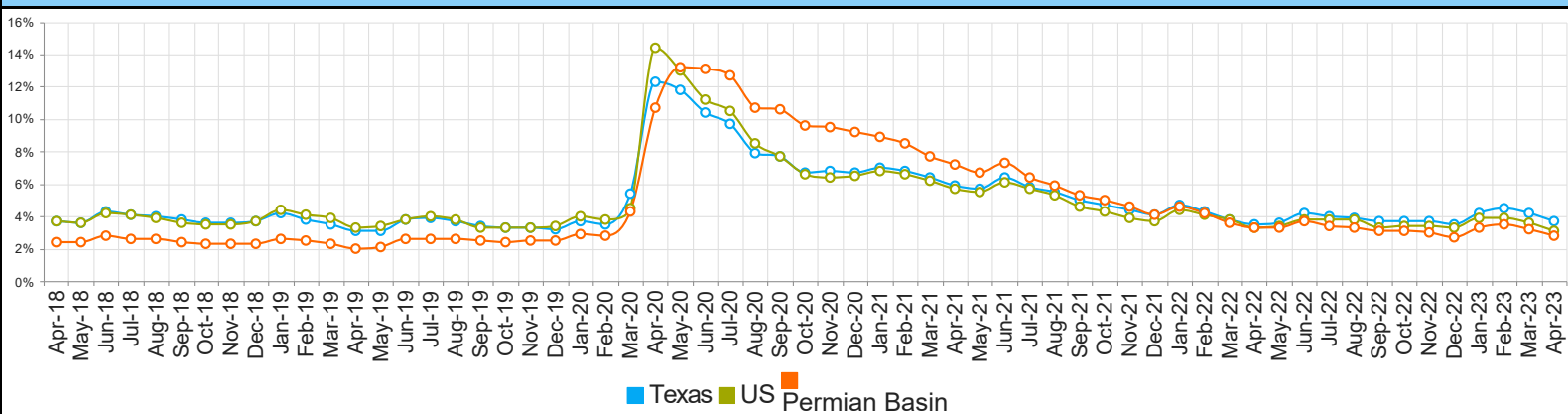
WDA Labor Force Statistics				
	Apr-23	Mar-23	Apr-22	Yearly Change
Civilian Labor Force	271,360	273,006	259,175	12,185
Employed	263,815	264,309	250,685	13,130
Unemployed	7,545	8,697	8,490	-945
Unemployment Rate	2.8%	3.2%	3.3%	-0.5%

Texas Labor Force Statistics				
	Apr-23	Mar-23	Apr-22	Yearly Change
Civilian Labor Force	15,019,711	15,118,242	14,592,934	426,777
Employed	14,468,512	14,486,045	14,076,764	391,748
Unemployed	551,199	632,197	516,170	35,029
Unemployment Rate	3.7%	4.2%	3.5%	0.2%

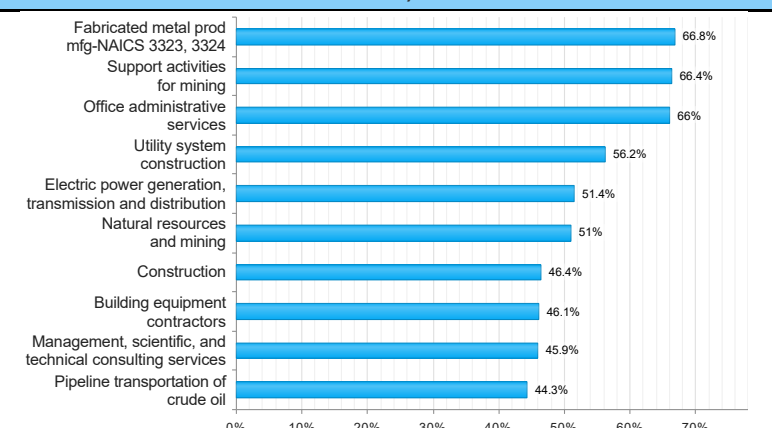
US Labor Force Statistics				
	Apr-23	Mar-23	Apr-22	Yearly Change
Civilian Labor Force	166,221,000	166,783,000	163,449,000	2,772,000
Employed	161,075,000	160,741,000	157,991,000	3,084,000
Unemployed	5,146,000	6,043,000	5,458,000	-312,000
Unemployment Rate	3.1%	3.6%	3.3%	-0.2%

Continued Claims for the Week of the 12th				
	Apr-23	Mar-23	Apr-22	Yearly Change
WDA	938	968	956	-18
Texas	100,999	102,867	73,040	27,959

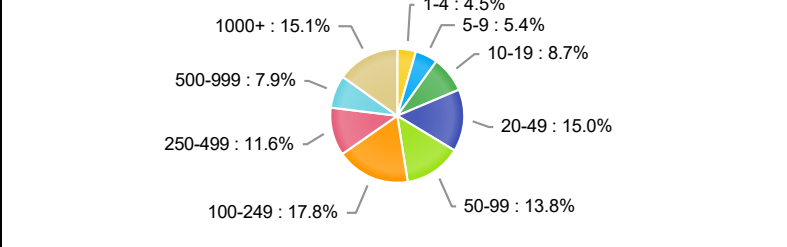
Historical Unemployment Rates



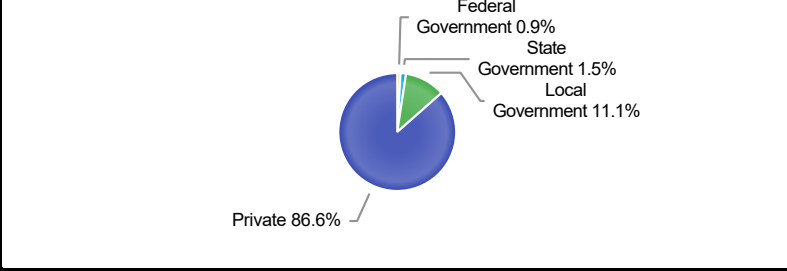
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



Employment by Size Class (4th Quarter 2022)



Employment by Ownership (4th Quarter 2022)

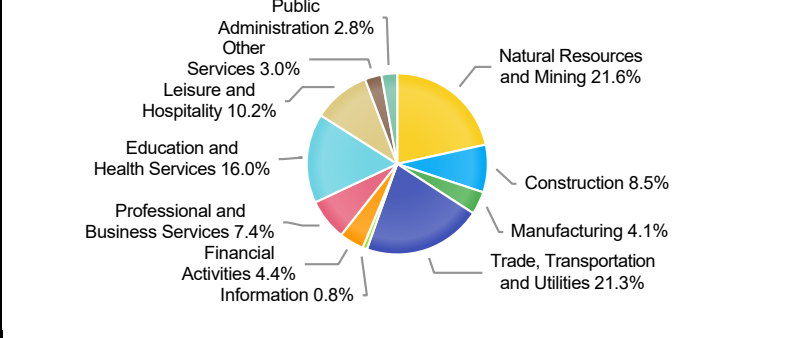


Average Weekly Wage (4th Quarter 2022)					
	Q4 2022	Q3 2022	Q4 2021	Quarterly Change	Yearly Change
WDA	\$1,536	\$1,488	\$1,452	\$48	\$84
Texas	\$1,372	\$1,332	\$1,375	\$40	-\$3
US	N/A	\$1,334	\$1,418	N/A	N/A

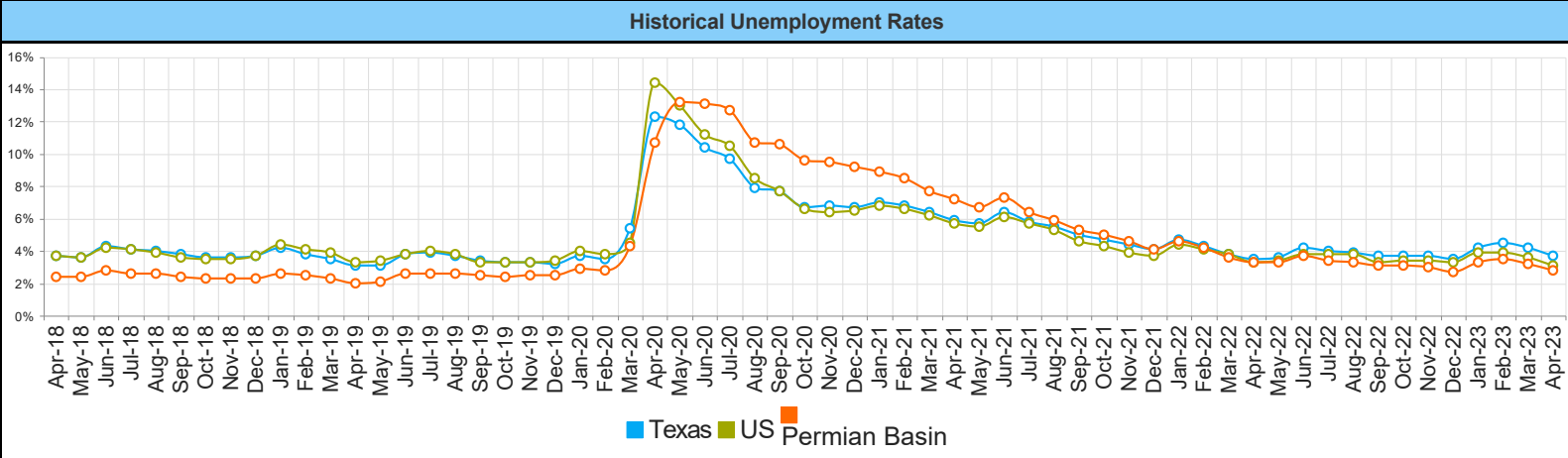
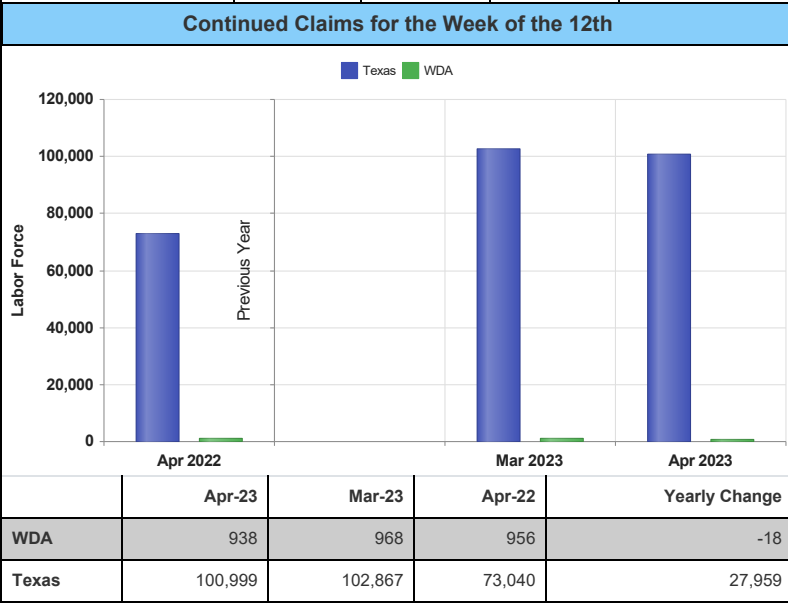
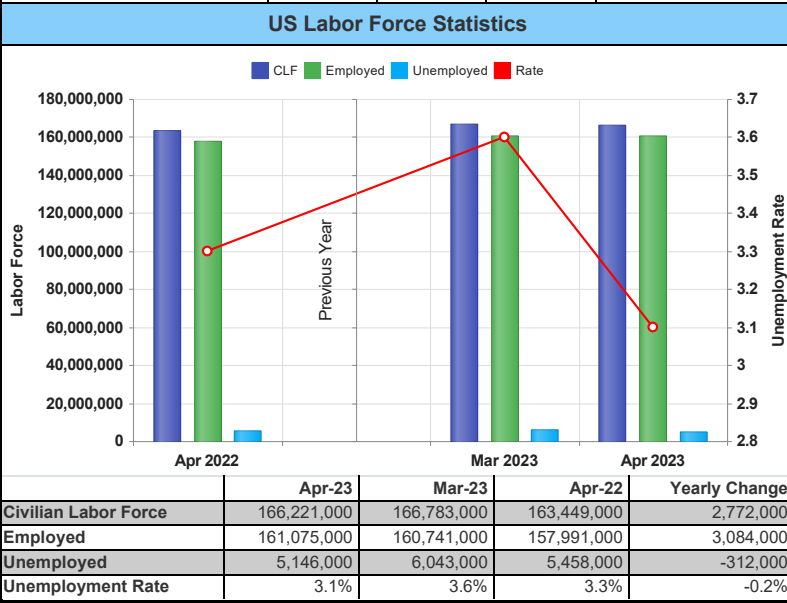
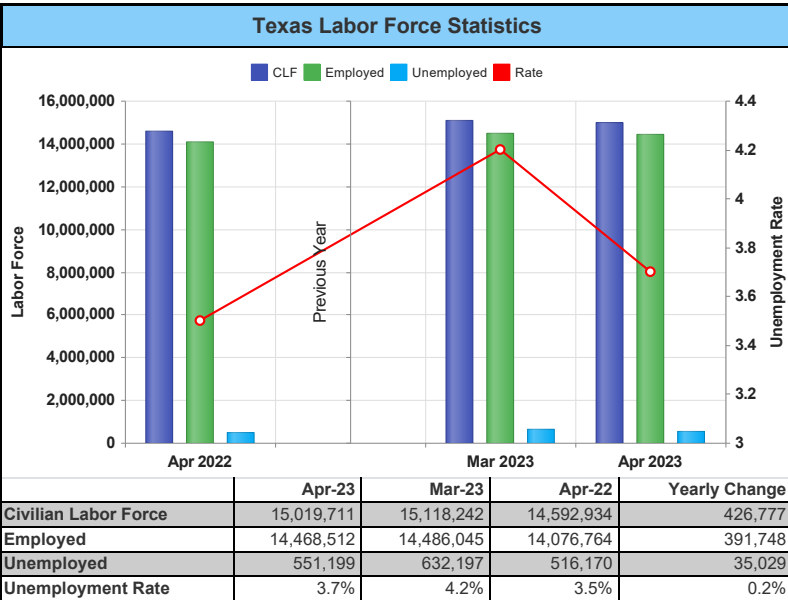
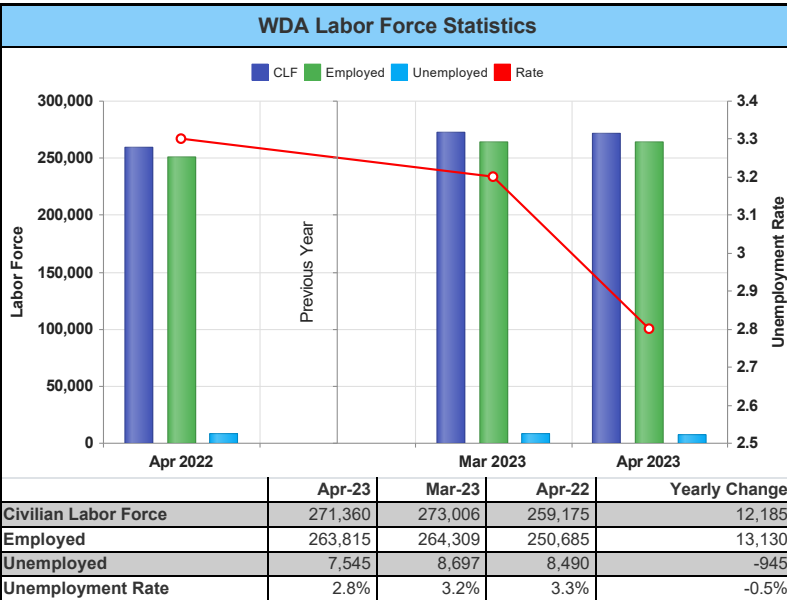
Employment by Industry (4th Quarter 2022, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	53,889	21.6%	3.0%	18.6%
Construction	21,239	8.5%	3.3%	24.2%
Manufacturing	10,299	4.1%	-0.8%	6.4%
Trade, Transportation and Utilities	53,150	21.3%	2.4%	3.2%
Information	1,900	0.8%	-10.8%	7.2%
Financial Activities	10,918	4.4%	0.4%	7.3%
Professional and Business Services	18,583	7.4%	2.7%	7.7%
Education and Health Services	40,110	16.0%	5.4%	1.4%
Leisure and Hospitality	25,579	10.2%	-1.6%	3.5%
Other Services	7,442	3.0%	1.7%	9.8%
Public Administration	6,953	2.8%	-0.8%	-4.0%

Employment by Industry (4th Quarter 2022)

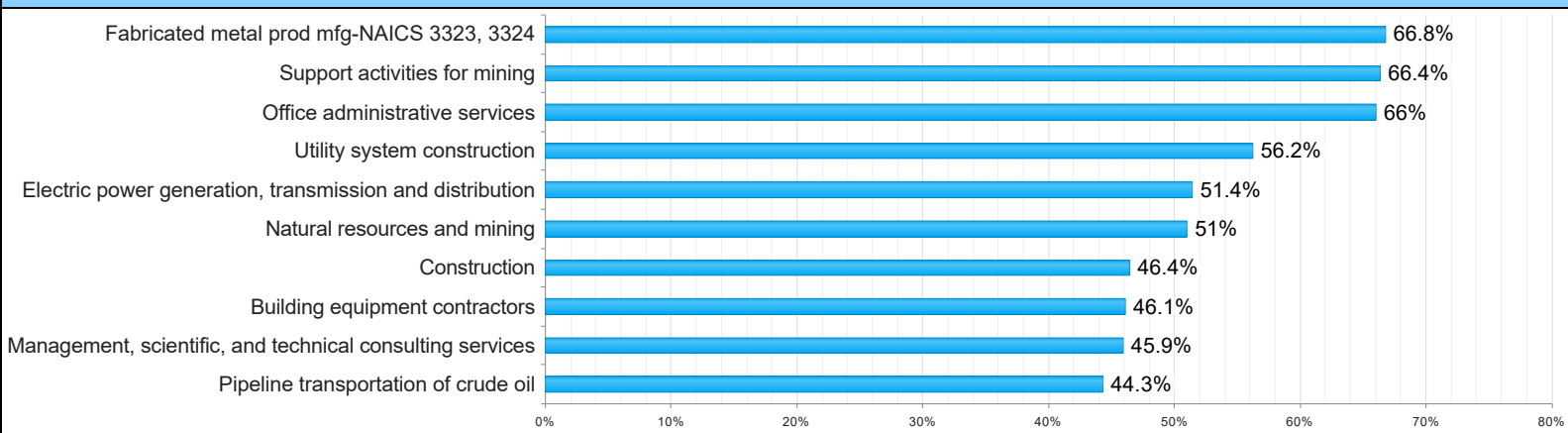


*The average weekly wage for U.S. for the latest quarter is not available. It will be updated shortly.



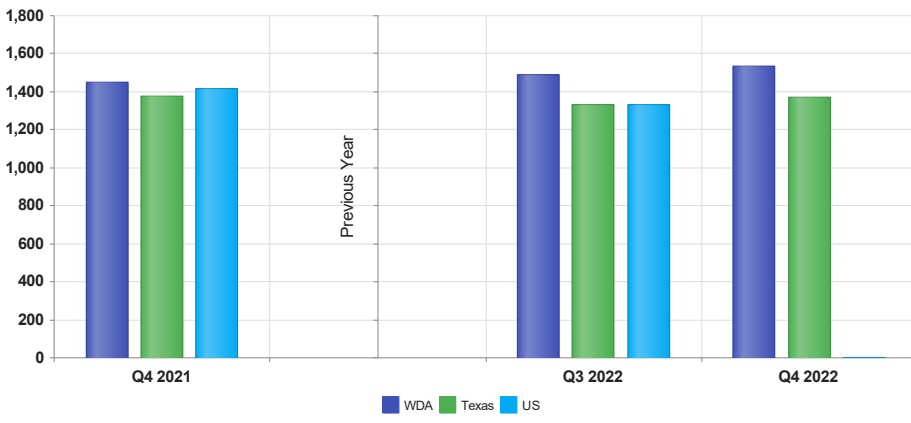
Months	WDA	Texas	US
Apr-23	2.8	3.7	3.1
Mar-23	3.2	4.2	3.6
Feb-23	3.5	4.5	3.9
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3
Aug-22	3.3	3.9	3.8
Jul-22	3.4	4.0	3.8
Jun-22	3.7	4.2	3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	5.3
Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7
Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	8.5
Jul-20	12.7	9.7	10.5
Jun-20	13.1	10.4	11.2
May-20	13.2	11.8	13.0
Apr-20	10.7	12.3	14.4
Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.6	3.8	3.8
May-19	2.1	3.1	3.4
Apr-19	2.0	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.7	3.7
Nov-18	2.3	3.6	3.5
Oct-18	2.3	3.6	3.5
Sep-18	2.4	3.8	3.6
Aug-18	2.6	4.0	3.9
Jul-18	2.6	4.1	4.1
Jun-18	2.8	4.3	4.2
May-18	2.4	3.6	3.6
Apr-18	2.4	3.7	3.7

Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



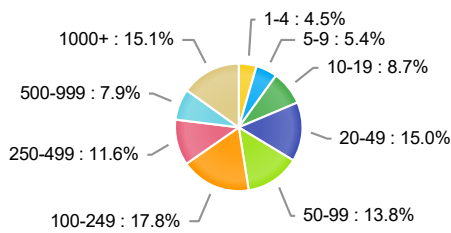
Industry Title	Percent Change
Fabricated metal prod mfg-NAICS 3323, 3324	66.8
Support activities for mining	66.4
Office administrative services	66
Utility system construction	56.2
Electric power generation, transmission and distribution	51.4
Natural resources and mining	51
Construction	46.4
Building equipment contractors	46.1
Management, scientific, and technical consulting services	45.9
Pipeline transportation of crude oil	44.3

Average Weekly Wage (4th Quarter 2022)



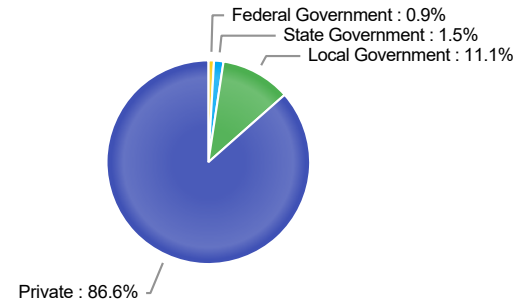
	Q4 2022	Q3 2022	Q4 2021	Quarterly Change	Yearly Change
WDA	\$1,536	\$1,488	\$1,452	\$48	\$84
Texas	\$1,372	\$1,332	\$1,375	\$40	-\$3
US	N/A	\$1,334	\$1,418	N/A	N/A

Employment by Size Class (4th Quarter 2022)



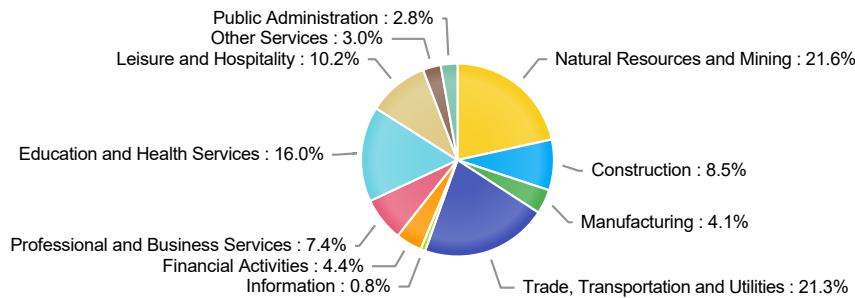
Number of Employees in Firm	Percentage
1-4	4.5%
5-9	5.4%
10-19	8.7%
20-49	15.0%
50-99	13.8%
100-249	17.8%
250-499	11.6%
500-999	7.9%
1000+	15.1%

Employment by Ownership (4th Quarter 2022)



Ownership	Percentage
Federal Government	0.9%
State Government	1.5%
Local Government	11.1%
Private	86.6%

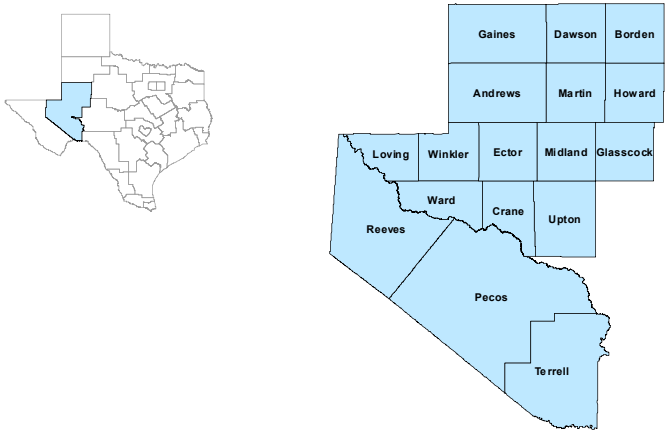
Employment by Industry (4th Quarter 2022)



Industry	Q4 2022 Employment	% of Total	Q3 2022 Employment	% of Total	Q4 2021 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	53,889	21.6%	52,310	21.4%	45,442	19.7%	3.0%	18.6%
Construction	21,239	8.5%	20,562	8.4%	17,099	7.4%	3.3%	24.2%
Manufacturing	10,299	4.1%	10,378	4.2%	9,683	4.2%	-0.8%	6.4%
Trade, Transportation and Utilities	53,150	21.3%	51,899	21.2%	51,505	22.3%	2.4%	3.2%
Information	1,900	0.8%	2,130	0.9%	1,772	0.8%	-10.8%	7.2%
Financial Activities	10,918	4.4%	10,872	4.4%	10,176	4.4%	0.4%	7.3%
Professional and Business Services	18,583	7.4%	18,103	7.4%	17,256	7.5%	2.7%	7.7%
Education and Health Services	40,110	16.0%	38,064	15.6%	39,553	17.1%	5.4%	1.4%
Leisure and Hospitality	25,579	10.2%	26,004	10.6%	24,719	10.7%	-1.6%	3.5%
Other Services	7,442	3.0%	7,317	3.0%	6,776	2.9%	1.7%	9.8%
Public Administration	6,953	2.8%	7,009	2.9%	7,240	3.1%	-0.8%	-4.0%

Permian Basin Workforce Development Area

May 2023



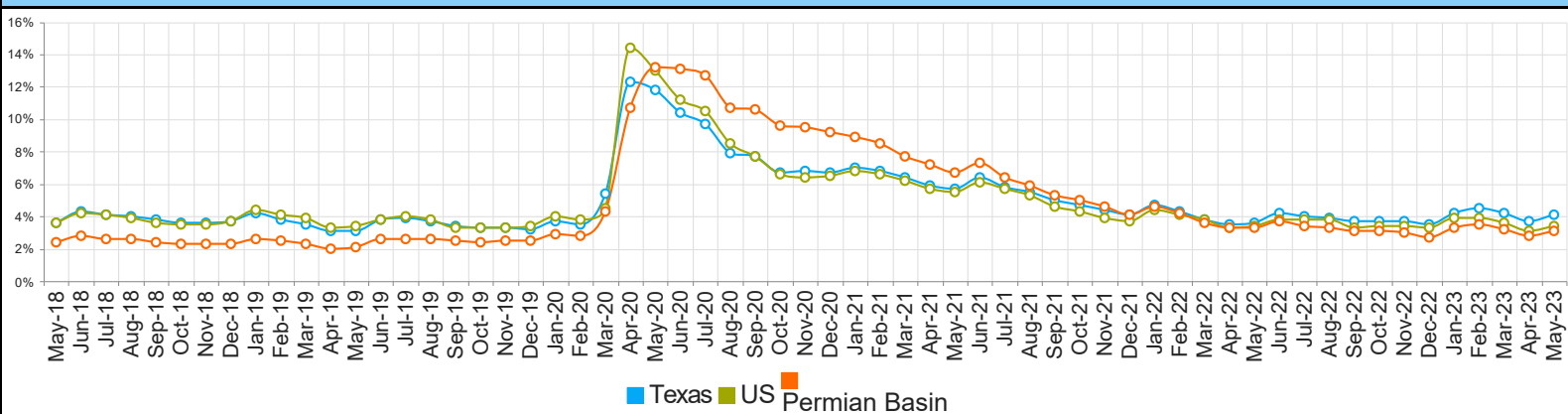
WDA Labor Force Statistics				
	May-23	Apr-23	May-22	Yearly Change
Civilian Labor Force	269,539	271,336	259,466	10,073
Employed	261,122	263,796	250,910	10,212
Unemployed	8,417	7,540	8,556	-139
Unemployment Rate	3.1%	2.8%	3.3%	-0.2%

Texas Labor Force Statistics				
	May-23	Apr-23	May-22	Yearly Change
Civilian Labor Force	14,968,635	15,019,920	14,616,414	352,221
Employed	14,354,834	14,468,609	14,085,102	269,732
Unemployed	613,801	551,311	531,312	82,489
Unemployment Rate	4.1%	3.7%	3.6%	0.5%

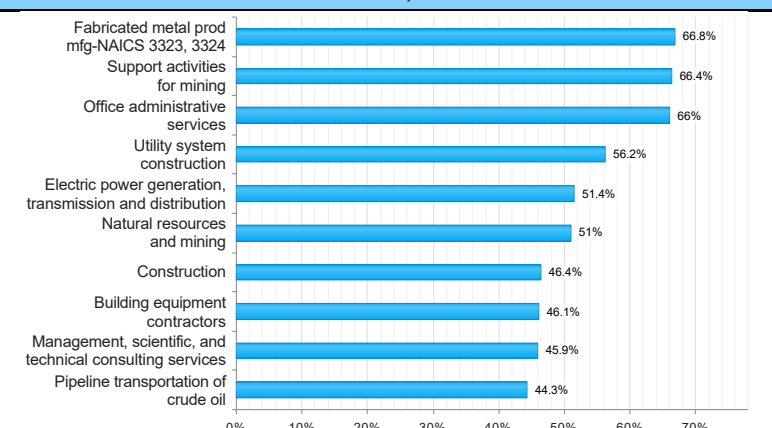
US Labor Force Statistics				
	May-23	Apr-23	May-22	Yearly Change
Civilian Labor Force	166,702,000	166,221,000	164,157,000	2,545,000
Employed	161,002,000	161,075,000	158,609,000	2,393,000
Unemployed	5,700,000	5,146,000	5,548,000	152,000
Unemployment Rate	3.4%	3.1%	3.4%	0.0%

Continued Claims for the Week of the 12th				
	May-23	Apr-23	May-22	Yearly Change
WDA	957	950	906	51
Texas	102,403	102,208	72,838	29,565

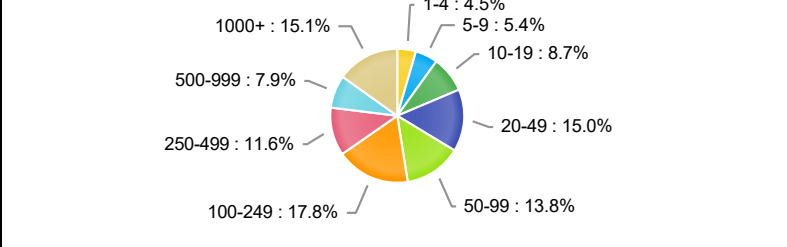
Historical Unemployment Rates



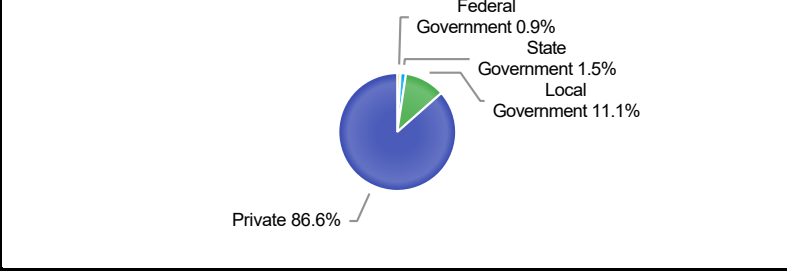
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



Employment by Size Class (4th Quarter 2022)



Employment by Ownership (4th Quarter 2022)

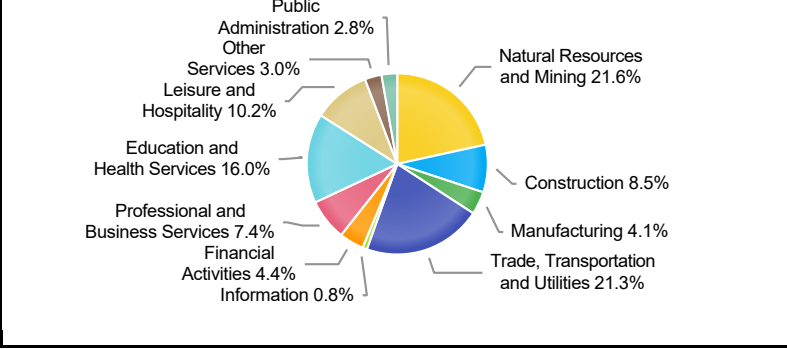


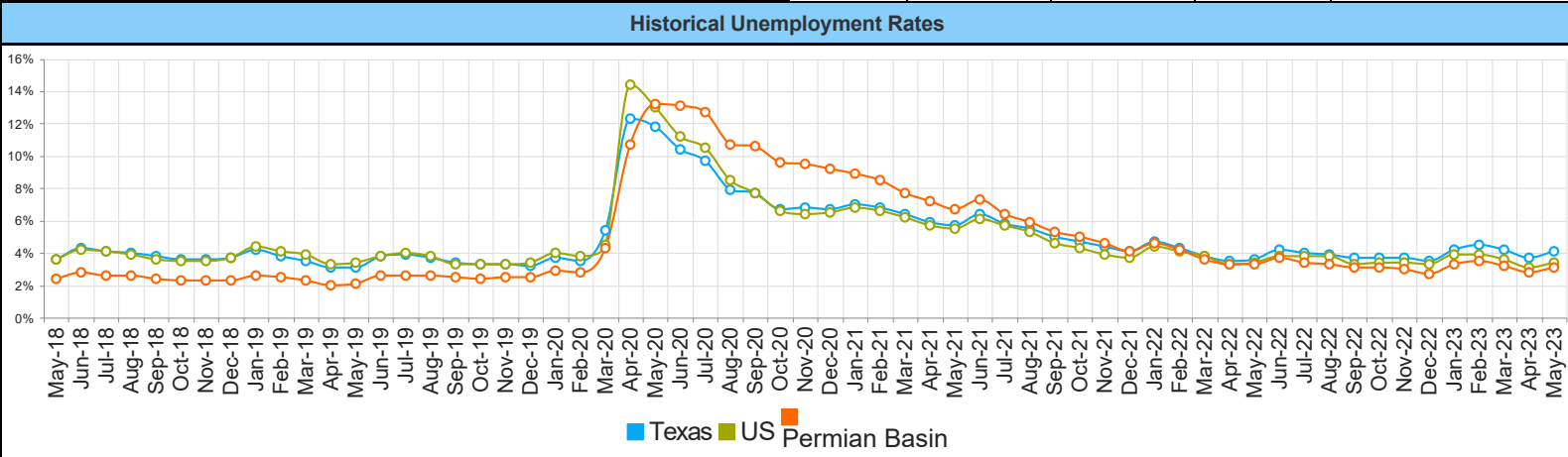
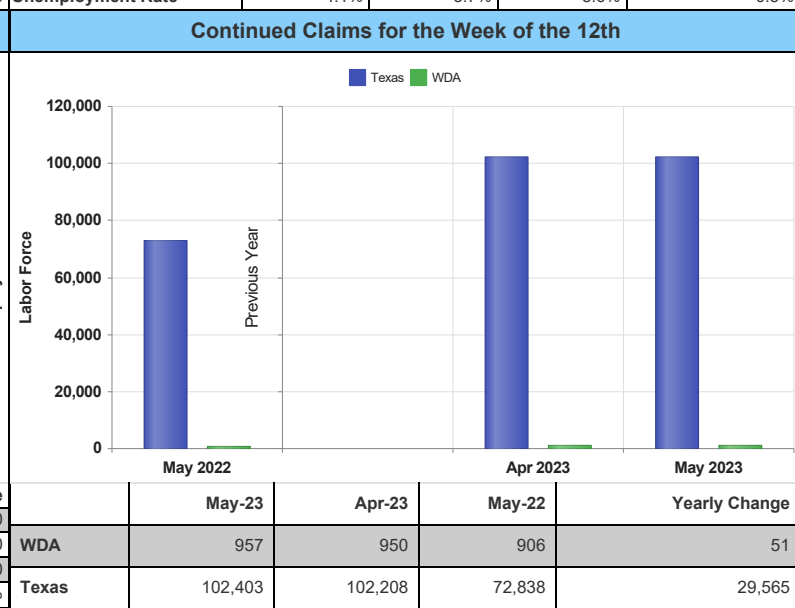
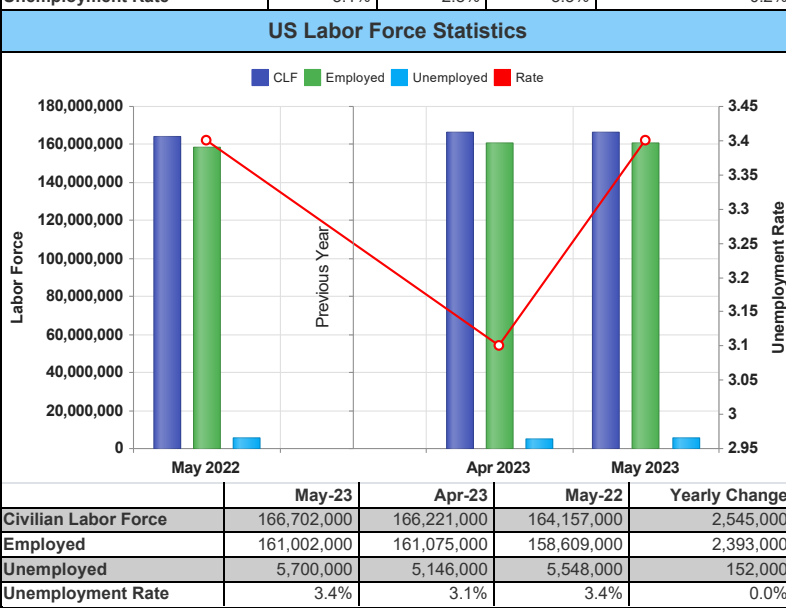
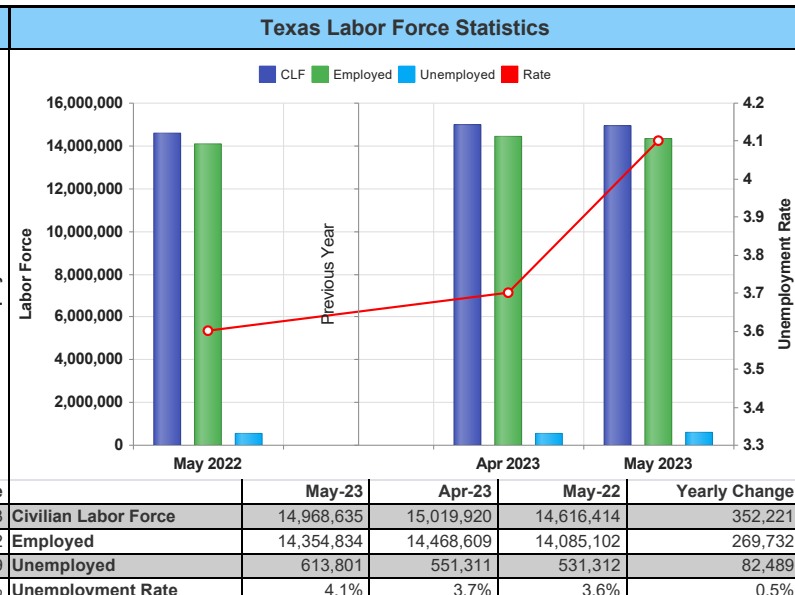
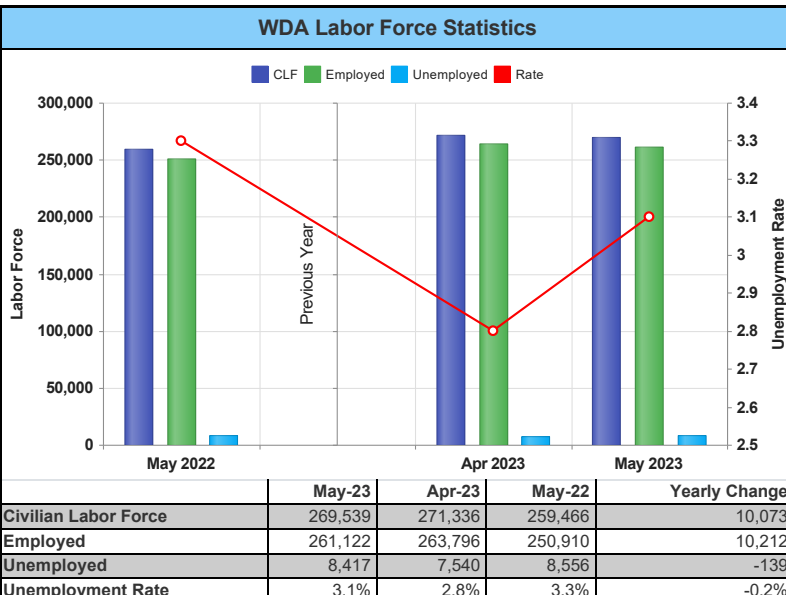
Average Weekly Wage (4th Quarter 2022)					
	Q4 2022	Q3 2022	Q4 2021	Quarterly Change	Yearly Change
WDA	\$1,536	\$1,488	\$1,452	\$48	\$84
Texas	\$1,372	\$1,332	\$1,375	\$40	-\$3
US	\$1,385	\$1,334	\$1,418	\$51	-\$33

Employment by Industry (4th Quarter 2022, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	53,889	21.6%	3.0%	18.6%
Construction	21,239	8.5%	3.3%	24.2%
Manufacturing	10,299	4.1%	-0.8%	6.4%
Trade, Transportation and Utilities	53,150	21.3%	2.4%	3.2%
Information	1,900	0.8%	-10.8%	7.2%
Financial Activities	10,918	4.4%	0.4%	7.3%
Professional and Business Services	18,583	7.4%	2.7%	7.7%
Education and Health Services	40,110	16.0%	5.4%	1.4%
Leisure and Hospitality	25,579	10.2%	-1.6%	3.5%
Other Services	7,442	3.0%	1.7%	9.8%
Public Administration	6,953	2.8%	-0.8%	-4.0%

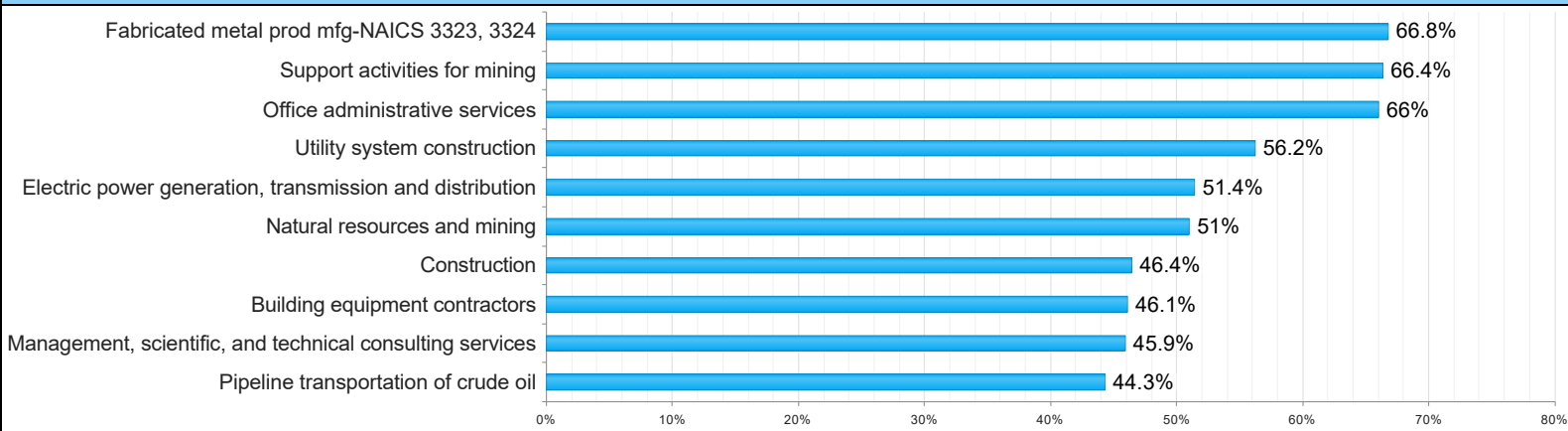
Employment by Industry (4th Quarter 2022)





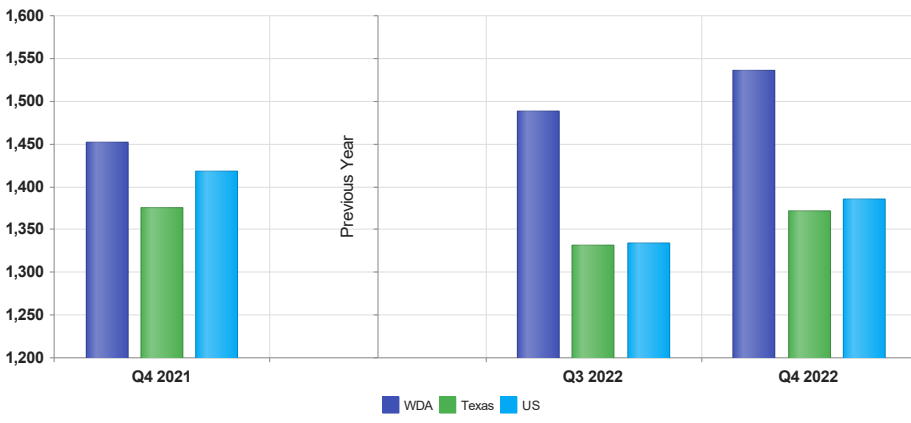
Months	WDA	Texas	US
May-23	3.1	4.1	3.4
Apr-23	2.8	3.7	3.1
Mar-23	3.2	4.2	3.6
Feb-23	3.5	4.5	3.9
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3
Aug-22	3.3	3.9	3.8
Jul-22	3.4	4.0	3.8
Jun-22	3.7	4.2	3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	5.3
Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7
Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	8.5
Jul-20	12.7	9.7	10.5
Jun-20	13.1	10.4	11.2
May-20	13.2	11.8	13.0
Apr-20	10.7	12.3	14.4
Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.6	3.8	3.8
May-19	2.1	3.1	3.4
Apr-19	2.0	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.7	3.7
Nov-18	2.3	3.6	3.5
Oct-18	2.3	3.6	3.5
Sep-18	2.4	3.8	3.6
Aug-18	2.6	4.0	3.9
Jul-18	2.6	4.1	4.1
Jun-18	2.8	4.3	4.2
May-18	2.4	3.6	3.6

Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



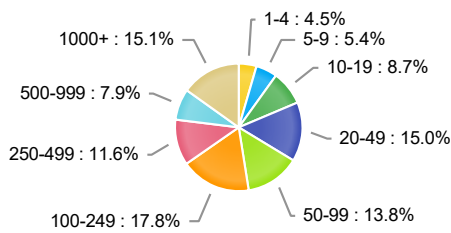
Industry Title	Percent Change
Fabricated metal prod mfg-NAICS 3323, 3324	66.8
Support activities for mining	66.4
Office administrative services	66
Utility system construction	56.2
Electric power generation, transmission and distribution	51.4
Natural resources and mining	51
Construction	46.4
Building equipment contractors	46.1
Management, scientific, and technical consulting services	45.9
Pipeline transportation of crude oil	44.3

Average Weekly Wage (4th Quarter 2022)



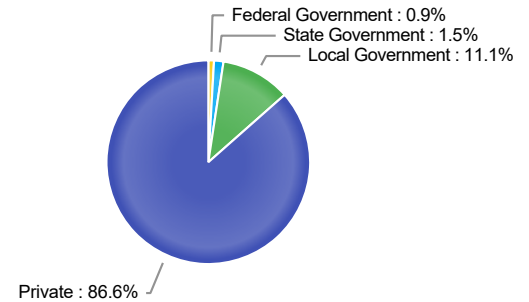
	Q4 2022	Q3 2022	Q4 2021	Quarterly Change	Yearly Change
WDA	\$1,536	\$1,488	\$1,452	\$48	\$84
Texas	\$1,372	\$1,332	\$1,375	\$40	-\$3
US	\$1,385	\$1,334	\$1,418	\$51	-\$33

Employment by Size Class (4th Quarter 2022)



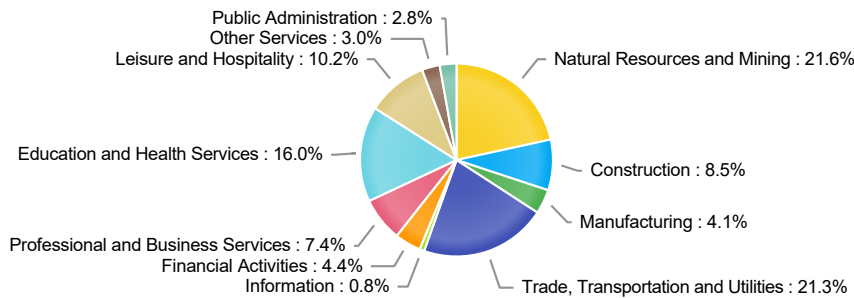
Number of Employees in Firm	Percentage
1-4	4.5%
5-9	5.4%
10-19	8.7%
20-49	15.0%
50-99	13.8%
100-249	17.8%
250-499	11.6%
500-999	7.9%
1000+	15.1%

Employment by Ownership (4th Quarter 2022)



Ownership	Percentage
Federal Government	0.9%
State Government	1.5%
Local Government	11.1%
Private	86.6%

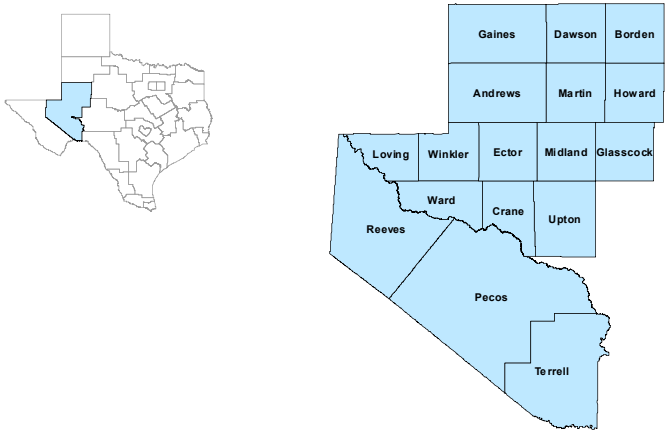
Employment by Industry (4th Quarter 2022)



Industry	Q4 2022 Employment	% of Total	Q3 2022 Employment	% of Total	Q4 2021 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	53,889	21.6%	52,310	21.4%	45,442	19.7%	3.0%	18.6%
Construction	21,239	8.5%	20,562	8.4%	17,099	7.4%	3.3%	24.2%
Manufacturing	10,299	4.1%	10,378	4.2%	9,683	4.2%	-0.8%	6.4%
Trade, Transportation and Utilities	53,150	21.3%	51,899	21.2%	51,505	22.3%	2.4%	3.2%
Information	1,900	0.8%	2,130	0.9%	1,772	0.8%	-10.8%	7.2%
Financial Activities	10,918	4.4%	10,872	4.4%	10,176	4.4%	0.4%	7.3%
Professional and Business Services	18,583	7.4%	18,103	7.4%	17,256	7.5%	2.7%	7.7%
Education and Health Services	40,110	16.0%	38,064	15.6%	39,553	17.1%	5.4%	1.4%
Leisure and Hospitality	25,579	10.2%	26,004	10.6%	24,719	10.7%	-1.6%	3.5%
Other Services	7,442	3.0%	7,317	3.0%	6,776	2.9%	1.7%	9.8%
Public Administration	6,953	2.8%	7,009	2.9%	7,240	3.1%	-0.8%	-4.0%

Permian Basin Workforce Development Area

June 2023



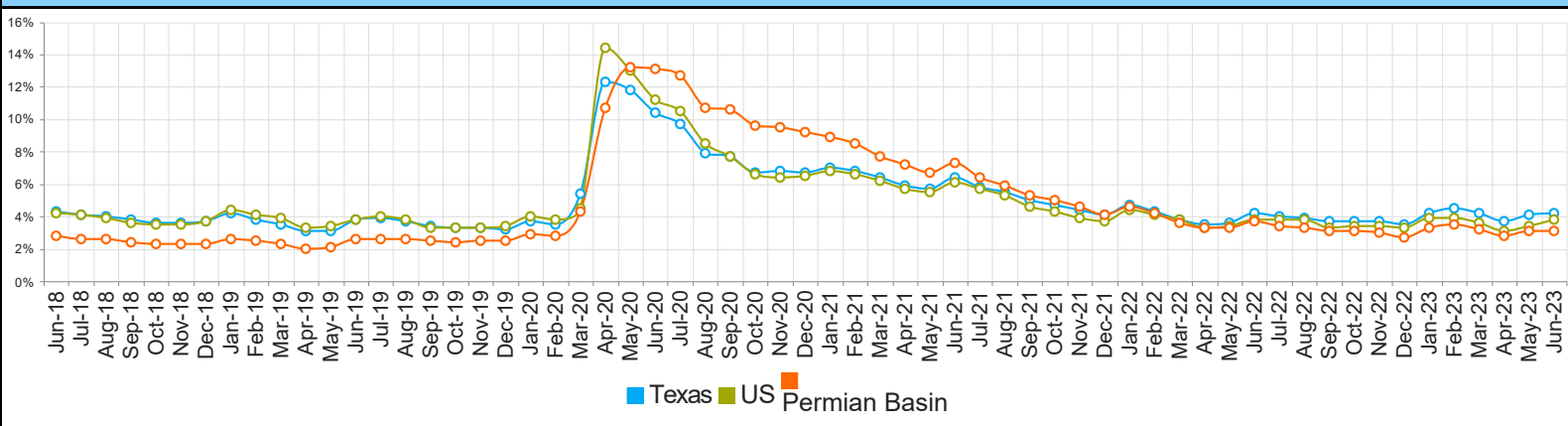
WDA Labor Force Statistics				
	Jun-23	May-23	Jun-22	Yearly Change
Civilian Labor Force	271,475	269,527	260,173	11,302
Employed	262,961	261,157	250,532	12,429
Unemployed	8,514	8,370	9,641	-1,127
Unemployment Rate	3.1%	3.1%	3.7%	-0.6%

Texas Labor Force Statistics				
	Jun-23	May-23	Jun-22	Yearly Change
Civilian Labor Force	15,047,450	14,968,640	14,673,500	373,950
Employed	14,418,774	14,355,155	14,058,566	360,208
Unemployed	628,676	613,485	614,934	13,742
Unemployment Rate	4.2%	4.1%	4.2%	0.0%

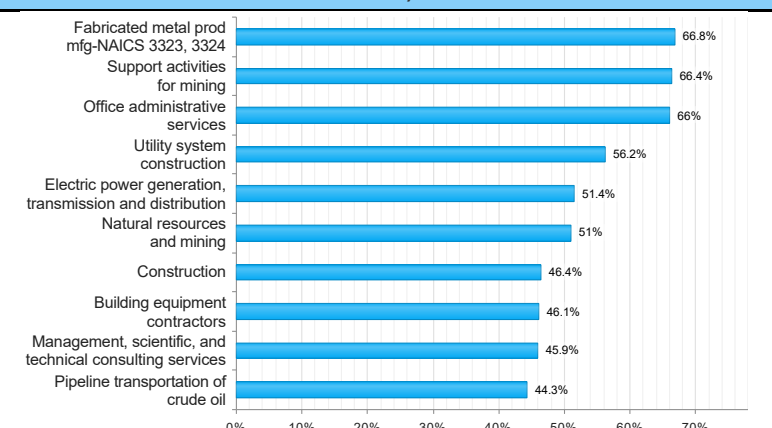
US Labor Force Statistics				
	Jun-23	May-23	Jun-22	Yearly Change
Civilian Labor Force	167,910,000	166,702,000	165,012,000	2,898,000
Employed	161,559,000	161,002,000	158,678,000	2,881,000
Unemployed	6,351,000	5,700,000	6,334,000	17,000
Unemployment Rate	3.8%	3.4%	3.8%	0.0%

Continued Claims for the Week of the 12th				
	Jun-23	May-23	Jun-22	Yearly Change
WDA	1,107	989	937	170
Texas	118,899	106,694	80,742	38,157

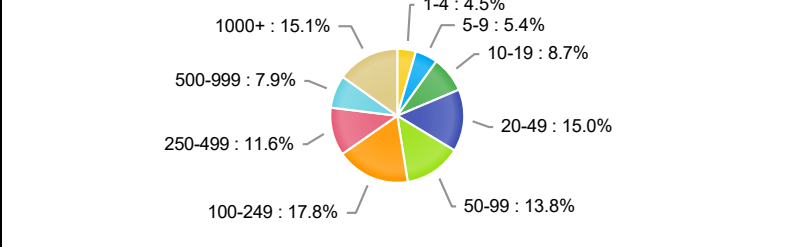
Historical Unemployment Rates



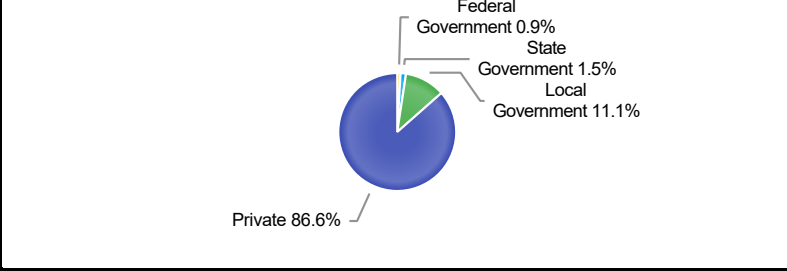
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



Employment by Size Class (4th Quarter 2022)



Employment by Ownership (4th Quarter 2022)

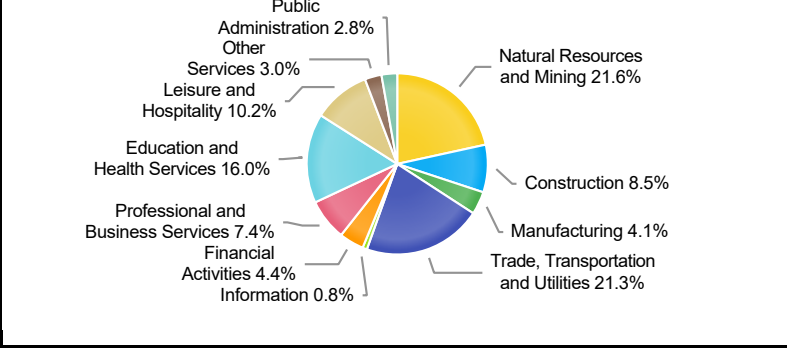


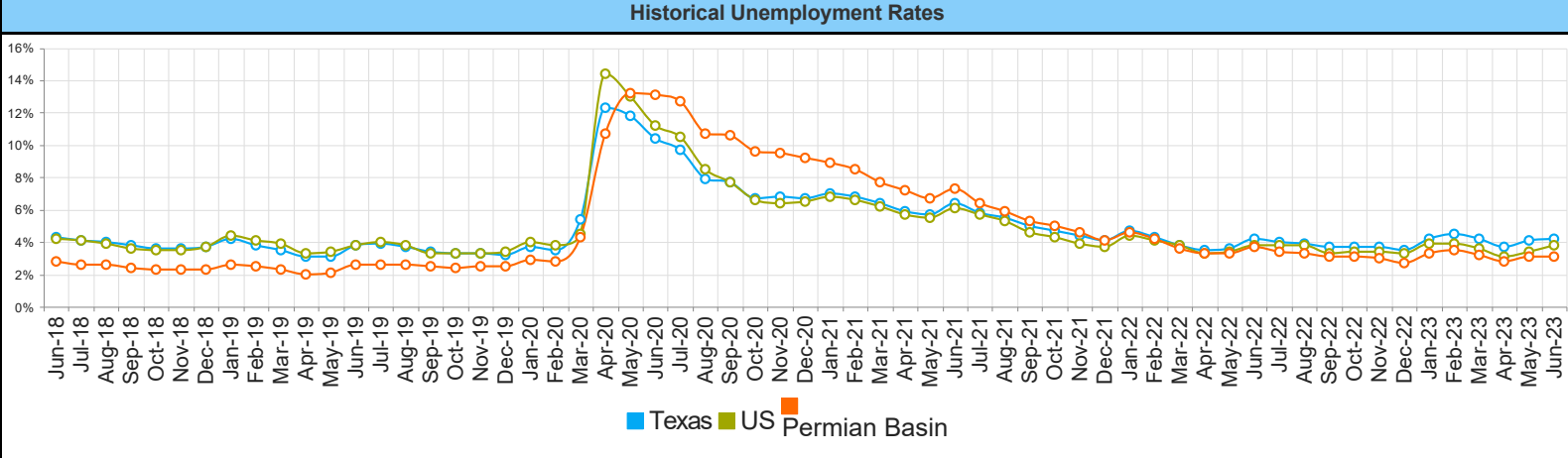
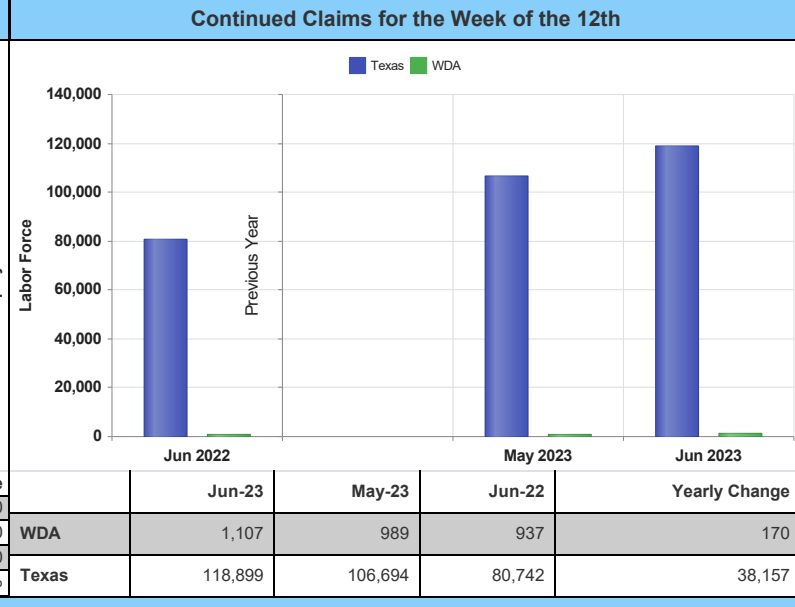
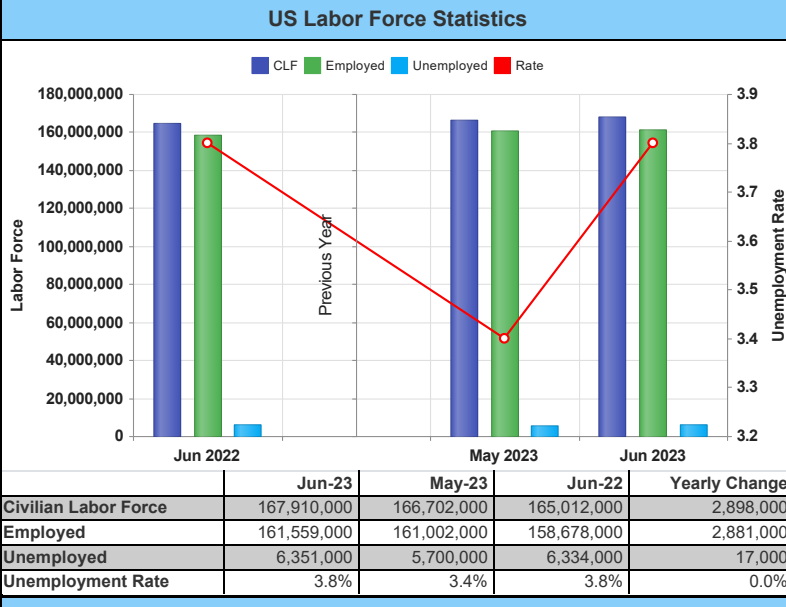
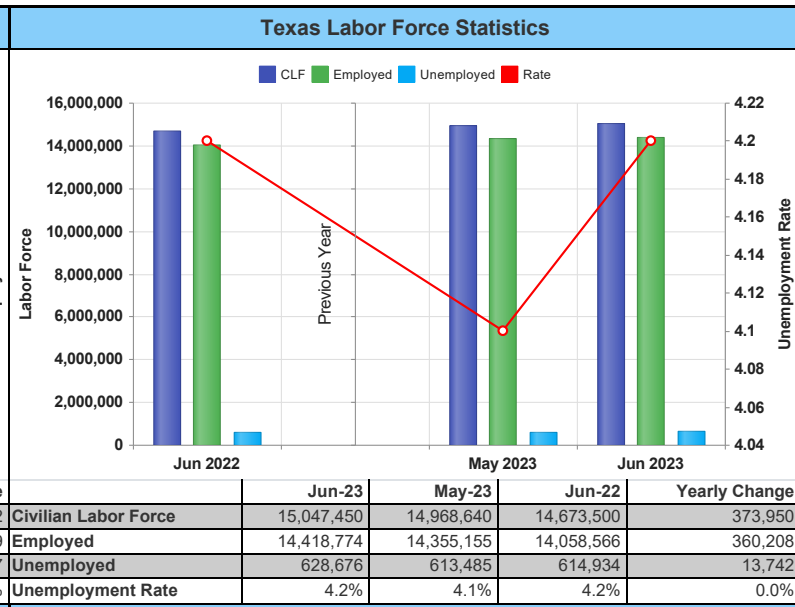
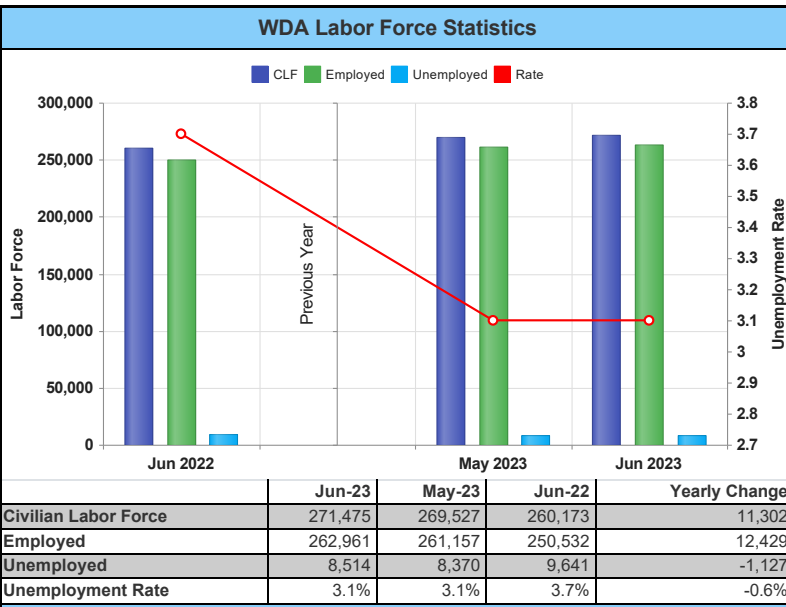
Average Weekly Wage (4th Quarter 2022)					
	Q4 2022	Q3 2022	Q4 2021	Quarterly Change	Yearly Change
WDA	\$1,536	\$1,488	\$1,452	\$48	\$84
Texas	\$1,372	\$1,332	\$1,375	\$40	-\$3
US	\$1,385	\$1,334	\$1,418	\$51	-\$33

Employment by Industry (4th Quarter 2022, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	53,889	21.6%	3.0%	18.6%
Construction	21,239	8.5%	3.3%	24.2%
Manufacturing	10,299	4.1%	-0.8%	6.4%
Trade, Transportation and Utilities	53,150	21.3%	2.4%	3.2%
Information	1,900	0.8%	-10.8%	7.2%
Financial Activities	10,918	4.4%	0.4%	7.3%
Professional and Business Services	18,583	7.4%	2.7%	7.7%
Education and Health Services	40,110	16.0%	5.4%	1.4%
Leisure and Hospitality	25,579	10.2%	-1.6%	3.5%
Other Services	7,442	3.0%	1.7%	9.8%
Public Administration	6,953	2.8%	-0.8%	-4.0%

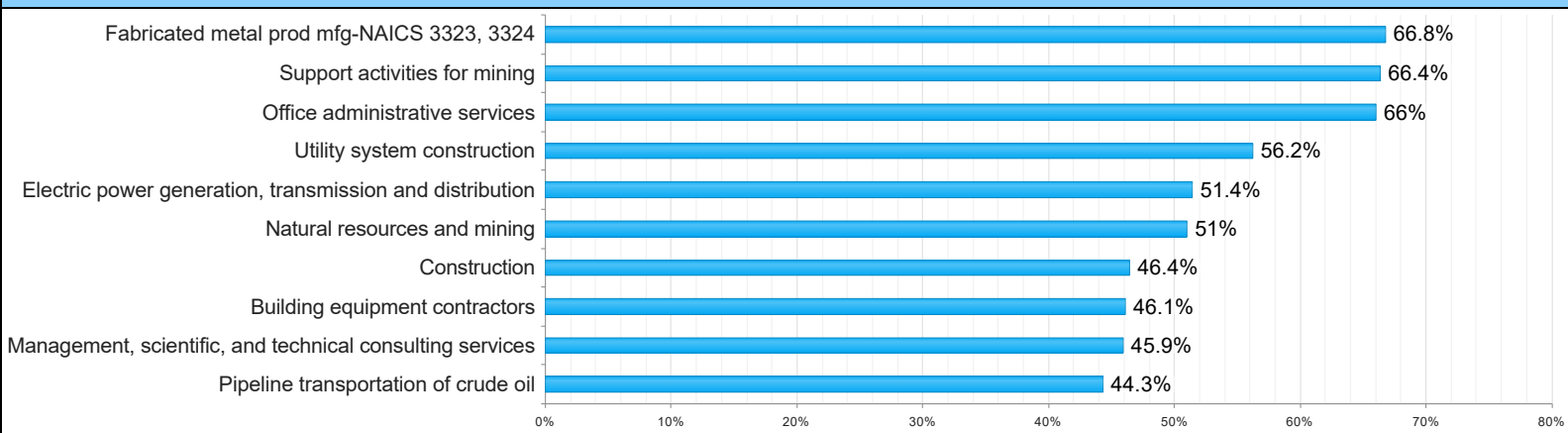
Employment by Industry (4th Quarter 2022)





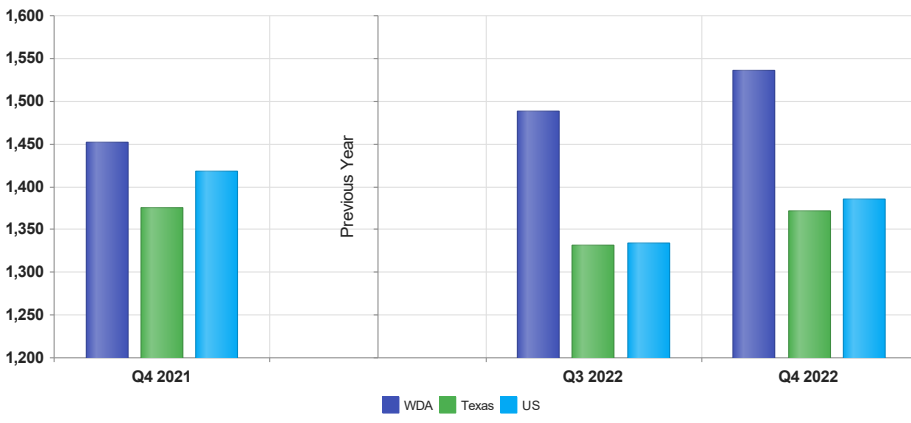
Months	WDA	Texas	US
Jun-23	3.1	4.2	3.8
May-23	3.1	4.1	3.4
Apr-23	2.8	3.7	3.1
Mar-23	3.2	4.2	3.6
Feb-23	3.5	4.5	3.9
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3
Aug-22	3.3	3.9	3.8
Jul-22	3.4	4.0	3.8
Jun-22	3.7	4.2	3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	5.3
Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7
Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	8.5
Jul-20	12.7	9.7	10.5
Jun-20	13.1	10.4	11.2
May-20	13.2	11.8	13.0
Apr-20	10.7	12.3	14.4
Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.6	3.8	3.8
May-19	2.1	3.1	3.4
Apr-19	2.0	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.7	3.7
Nov-18	2.3	3.6	3.5
Oct-18	2.3	3.6	3.5
Sep-18	2.4	3.8	3.6
Aug-18	2.6	4.0	3.9
Jul-18	2.6	4.1	4.1
Jun-18	2.8	4.3	4.2

Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



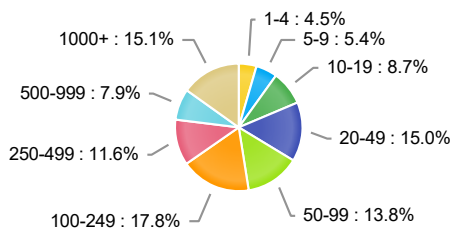
Industry Title	Percent Change
Fabricated metal prod mfg-NAICS 3323, 3324	66.8
Support activities for mining	66.4
Office administrative services	66
Utility system construction	56.2
Electric power generation, transmission and distribution	51.4
Natural resources and mining	51
Construction	46.4
Building equipment contractors	46.1
Management, scientific, and technical consulting services	45.9
Pipeline transportation of crude oil	44.3

Average Weekly Wage (4th Quarter 2022)



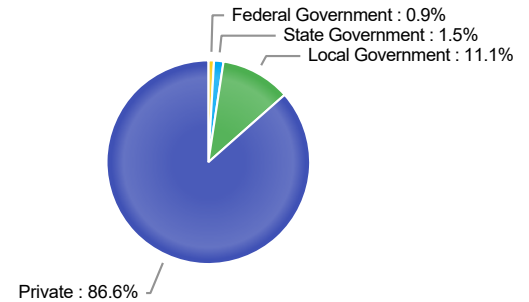
	Q4 2022	Q3 2022	Q4 2021	Quarterly Change	Yearly Change
WDA	\$1,536	\$1,488	\$1,452	\$48	\$84
Texas	\$1,372	\$1,332	\$1,375	\$40	-\$3
US	\$1,385	\$1,334	\$1,418	\$51	-\$33

Employment by Size Class (4th Quarter 2022)



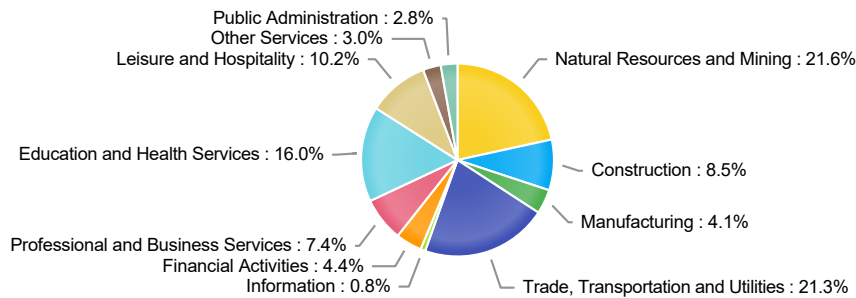
Number of Employees in Firm	Percentage
1-4	4.5%
5-9	5.4%
10-19	8.7%
20-49	15.0%
50-99	13.8%
100-249	17.8%
250-499	11.6%
500-999	7.9%
1000+	15.1%

Employment by Ownership (4th Quarter 2022)



Ownership	Percentage
Federal Government	0.9%
State Government	1.5%
Local Government	11.1%
Private	86.6%

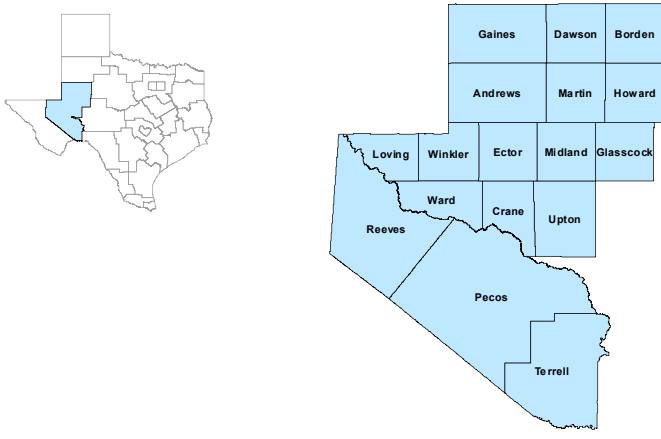
Employment by Industry (4th Quarter 2022)



Industry	Q4 2022 Employment	% of Total	Q3 2022 Employment	% of Total	Q4 2021 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	53,889	21.6%	52,310	21.4%	45,442	19.7%	3.0%	18.6%
Construction	21,239	8.5%	20,562	8.4%	17,099	7.4%	3.3%	24.2%
Manufacturing	10,299	4.1%	10,378	4.2%	9,683	4.2%	-0.8%	6.4%
Trade, Transportation and Utilities	53,150	21.3%	51,899	21.2%	51,505	22.3%	2.4%	3.2%
Information	1,900	0.8%	2,130	0.9%	1,772	0.8%	-10.8%	7.2%
Financial Activities	10,918	4.4%	10,872	4.4%	10,176	4.4%	0.4%	7.3%
Professional and Business Services	18,583	7.4%	18,103	7.4%	17,256	7.5%	2.7%	7.7%
Education and Health Services	40,110	16.0%	38,064	15.6%	39,553	17.1%	5.4%	1.4%
Leisure and Hospitality	25,579	10.2%	26,004	10.6%	24,719	10.7%	-1.6%	3.5%
Other Services	7,442	3.0%	7,317	3.0%	6,776	2.9%	1.7%	9.8%
Public Administration	6,953	2.8%	7,009	2.9%	7,240	3.1%	-0.8%	-4.0%

Permian Basin Workforce Development Area

July 2023



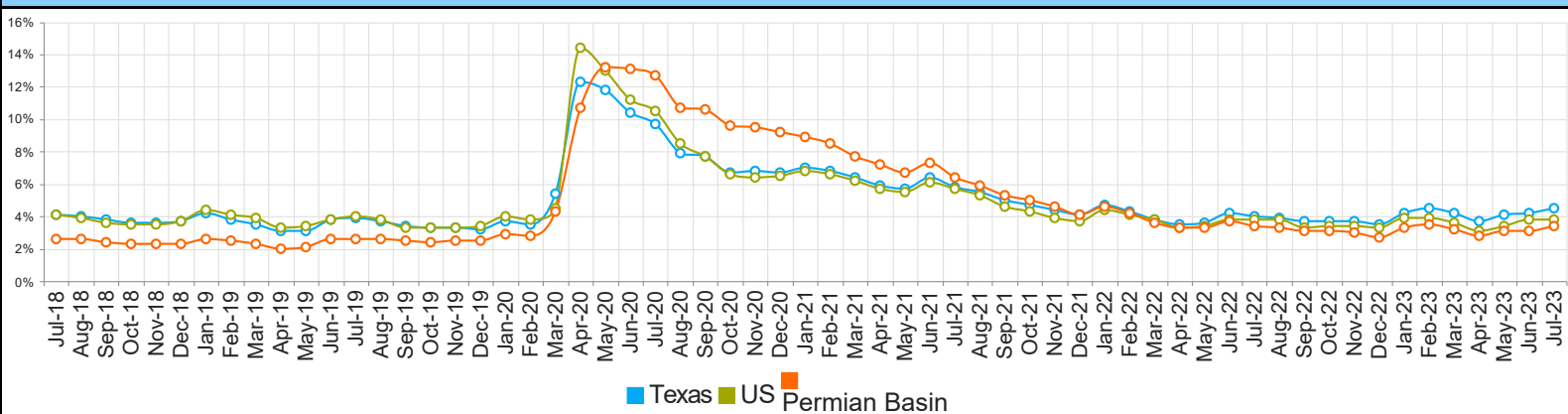
WDA Labor Force Statistics				
	Jul-23	Jun-23	Jul-22	Yearly Change
Civilian Labor Force	272,931	271,111	262,768	10,163
Employed	263,618	262,607	253,725	9,893
Unemployed	9,313	8,504	9,043	270
Unemployment Rate	3.4%	3.1%	3.4%	0.0%

Texas Labor Force Statistics				
	Jul-23	Jun-23	Jul-22	Yearly Change
Civilian Labor Force	15,180,378	15,047,054	14,678,367	502,011
Employed	14,496,912	14,418,818	14,088,346	408,566
Unemployed	683,466	628,236	590,021	93,445
Unemployment Rate	4.5%	4.2%	4.0%	0.5%

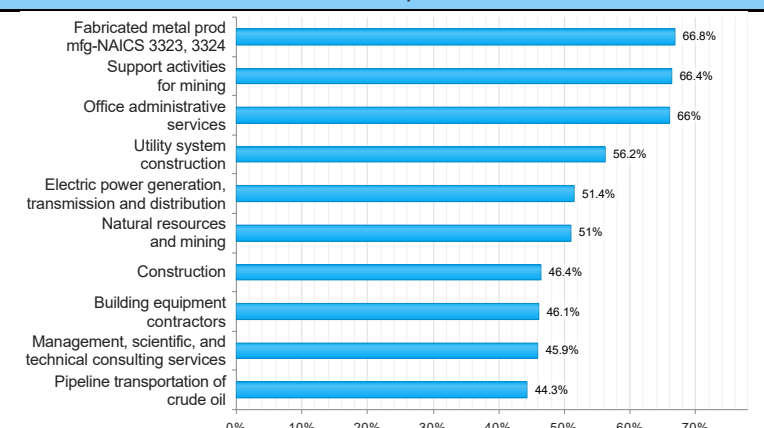
US Labor Force Statistics				
	Jul-23	Jun-23	Jul-22	Yearly Change
Civilian Labor Force	168,354,000	167,910,000	165,321,000	3,033,000
Employed	161,982,000	161,559,000	159,067,000	2,915,000
Unemployed	6,372,000	6,351,000	6,255,000	117,000
Unemployment Rate	3.8%	3.8%	3.8%	0.0%

Continued Claims for the Week of the 12th				
	Jul-23	Jun-23	Jul-22	Yearly Change
WDA	1,066	1,127	910	156
Texas	119,561	120,579	86,132	33,429

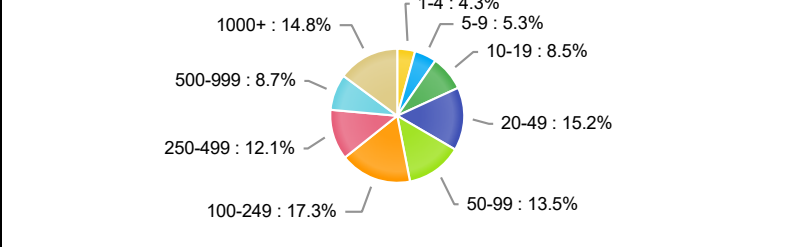
Historical Unemployment Rates



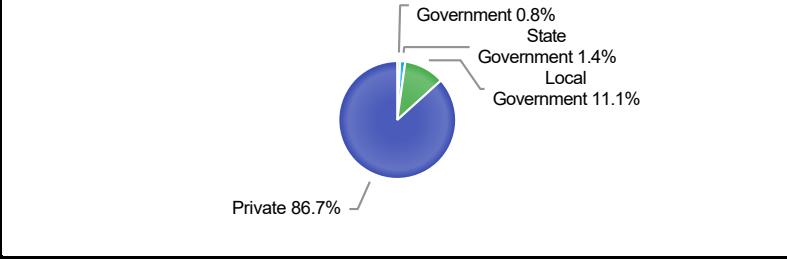
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



Employment by Size Class (1st Quarter 2023)



Employment by Ownership (1st Quarter 2023)



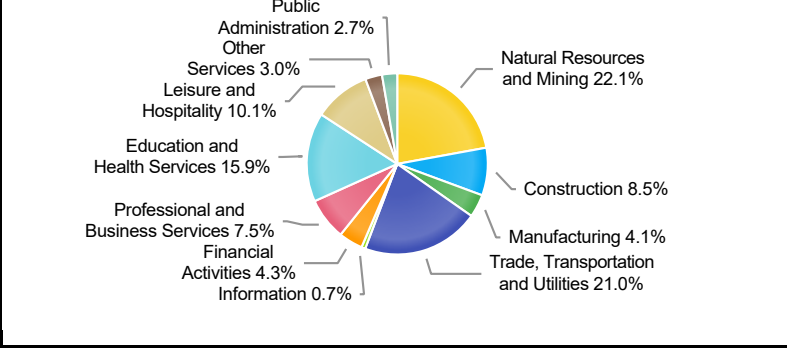
Average Weekly Wage (1st Quarter 2023)

	Q1 2023	Q4 2022	Q1 2022	Quarterly Change	Yearly Change
WDA	\$1,651	\$1,535	\$1,454	\$116	\$197
Texas	\$1,480	\$1,372	\$1,369	\$108	\$111
US	N/A	\$1,385	\$1,374	N/A	N/A

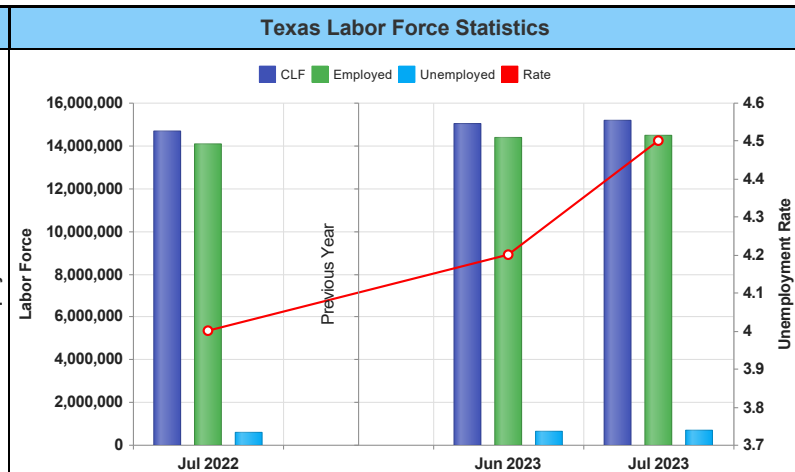
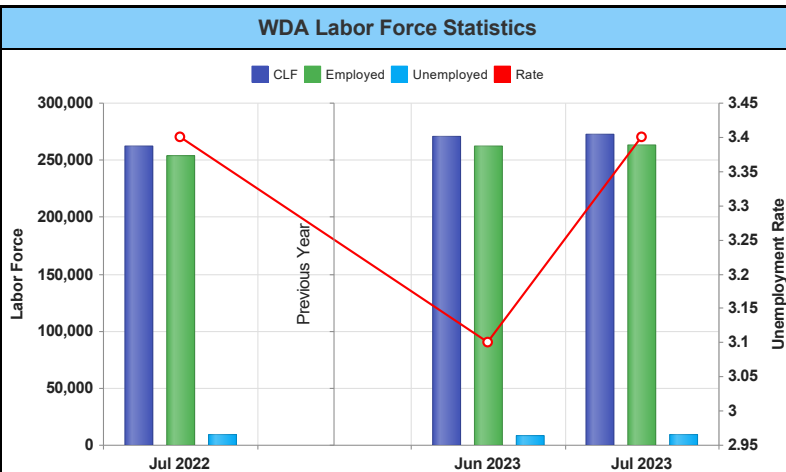
Employment by Industry (1st Quarter 2023, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	55,713	22.1%	3.4%	16.9%
Construction	21,516	8.5%	1.7%	16.6%
Manufacturing	10,261	4.1%	-0.8%	5.9%
Trade, Transportation and Utilities	52,958	21.0%	-0.5%	5.4%
Information	1,849	0.7%	-2.6%	1.3%
Financial Activities	10,873	4.3%	-0.7%	4.9%
Professional and Business Services	18,804	7.5%	1.3%	7.3%
Education and Health Services	40,025	15.9%	-0.2%	1.4%
Leisure and Hospitality	25,501	10.1%	-0.9%	4.0%
Other Services	7,559	3.0%	1.4%	12.3%
Public Administration	6,810	2.7%	-2.1%	-5.1%

Employment by Industry (1st Quarter 2023)

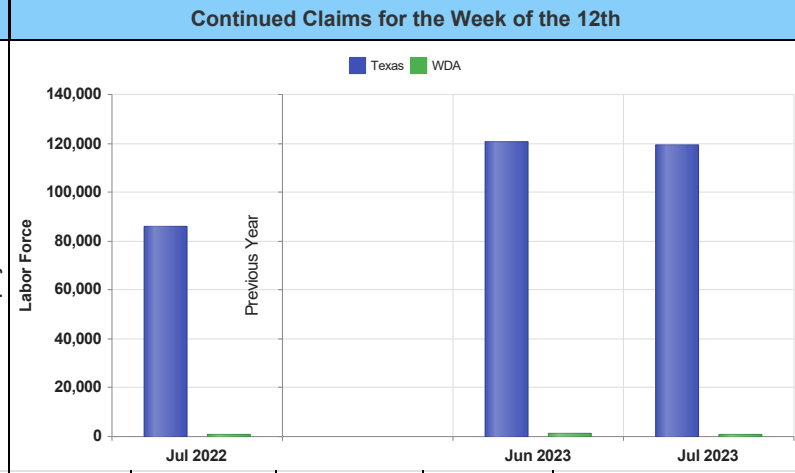
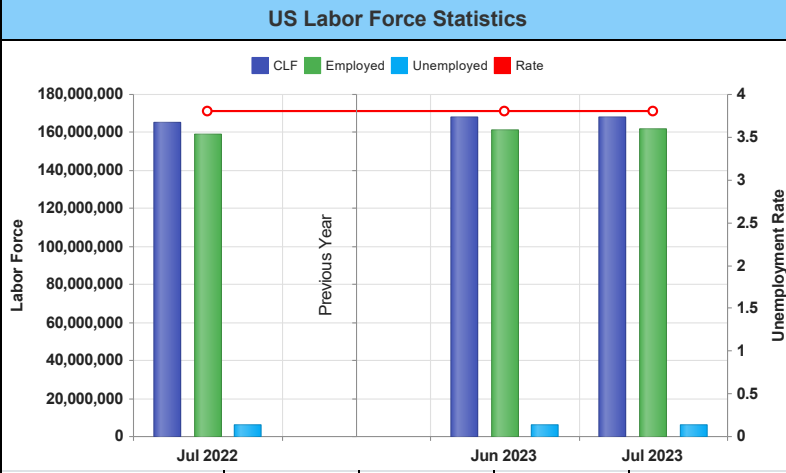


*The average weekly wage for U.S. for the latest quarter is not available. It will be updated shortly.



	Jul-23	Jun-23	Jul-22	Yearly Change
Civilian Labor Force	272,931	271,111	262,768	10,163
Employed	263,618	262,607	253,725	9,893
Unemployed	9,313	8,504	9,043	270
Unemployment Rate	3.4%	3.1%	3.4%	0.0%

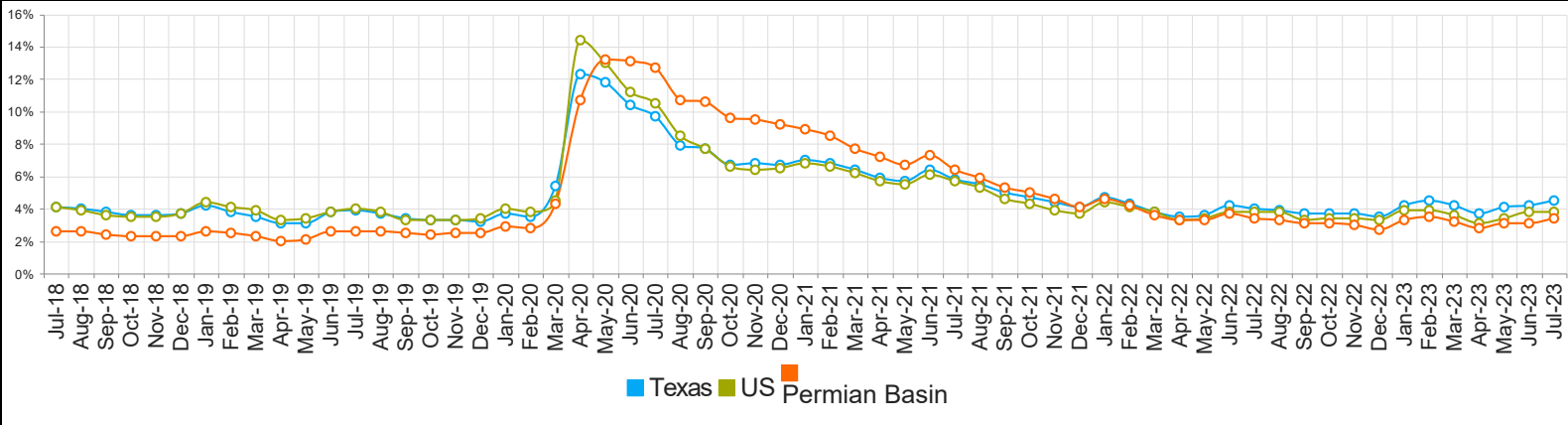
	Jul-23	Jun-23	Jul-22	Yearly Change
Civilian Labor Force	15,180,378	15,047,054	14,678,367	502,011
Employed	14,496,912	14,418,818	14,088,346	408,566
Unemployed	683,466	628,236	590,021	93,445
Unemployment Rate	4.5%	4.2%	4.0%	0.5%



	Jul-23	Jun-23	Jul-22	Yearly Change
Civilian Labor Force	168,354,000	167,910,000	165,321,000	3,033,000
Employed	161,982,000	161,559,000	159,067,000	2,915,000
Unemployed	6,372,000	6,351,000	6,255,000	117,000
Unemployment Rate	3.8%	3.8%	3.8%	0.0%

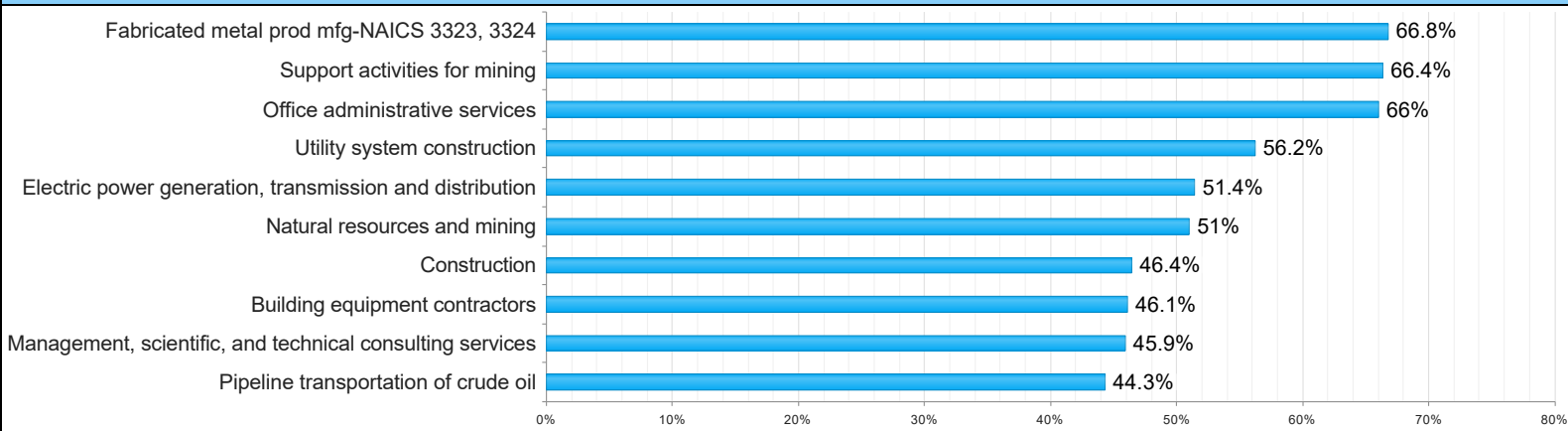
	Jul-23	Jun-23	Jul-22	Yearly Change
WDA	1,066	1,127	910	156
Texas	119,561	120,579	86,132	33,429

Historical Unemployment Rates



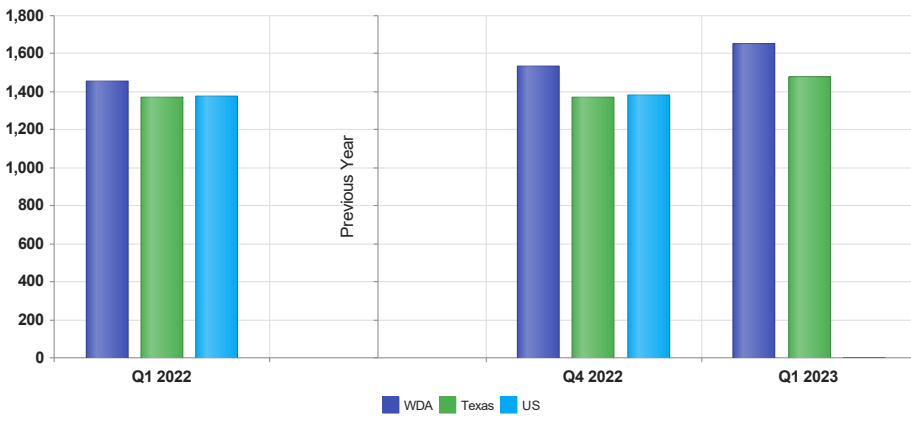
Months	WDA	Texas	US
Jul-23	3.4	4.5	3.8
Jun-23	3.1	4.2	3.8
May-23	3.1	4.1	3.4
Apr-23	2.8	3.7	3.1
Mar-23	3.2	4.2	3.6
Feb-23	3.5	4.5	3.9
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3
Aug-22	3.3	3.9	3.8
Jul-22	3.4	4.0	3.8
Jun-22	3.7	4.2	3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	5.3
Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7
Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	8.5
Jul-20	12.7	9.7	10.5
Jun-20	13.1	10.4	11.2
May-20	13.2	11.8	13.0
Apr-20	10.7	12.3	14.4
Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.6	3.8	3.8
May-19	2.1	3.1	3.4
Apr-19	2.0	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.7	3.7
Nov-18	2.3	3.6	3.5
Oct-18	2.3	3.6	3.5
Sep-18	2.4	3.8	3.6
Aug-18	2.6	4.0	3.9
Jul-18	2.6	4.1	4.1

Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



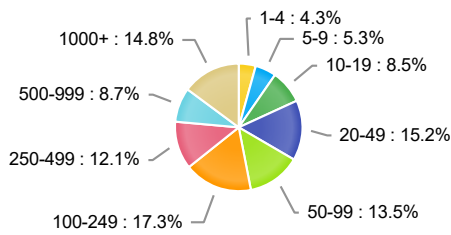
Industry Title	Percent Change
Fabricated metal prod mfg-NAICS 3323, 3324	66.8
Support activities for mining	66.4
Office administrative services	66
Utility system construction	56.2
Electric power generation, transmission and distribution	51.4
Natural resources and mining	51
Construction	46.4
Building equipment contractors	46.1
Management, scientific, and technical consulting services	45.9
Pipeline transportation of crude oil	44.3

Average Weekly Wage (1st Quarter 2023)



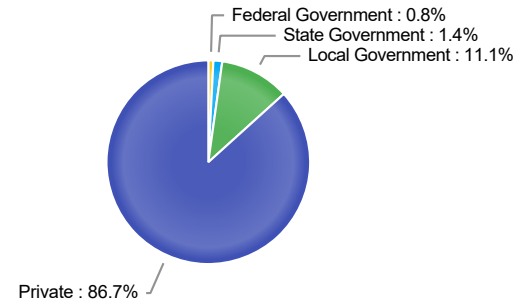
	Q1 2023	Q4 2022	Q1 2022	Quarterly Change	Yearly Change
WDA	\$1,651	\$1,535	\$1,454	\$116	\$197
Texas	\$1,480	\$1,372	\$1,369	\$108	\$111
US	N/A	\$1,385	\$1,374	N/A	N/A

Employment by Size Class (1st Quarter 2023)



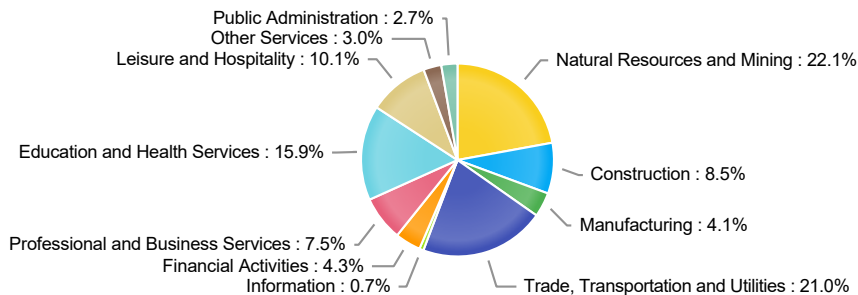
Number of Employees in Firm	Percentage
1-4	4.3%
5-9	5.3%
10-19	8.5%
20-49	15.2%
50-99	13.5%
100-249	17.3%
250-499	12.1%
500-999	8.7%
1000+	14.8%

Employment by Ownership (1st Quarter 2023)



Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	11.1%
Private	86.7%

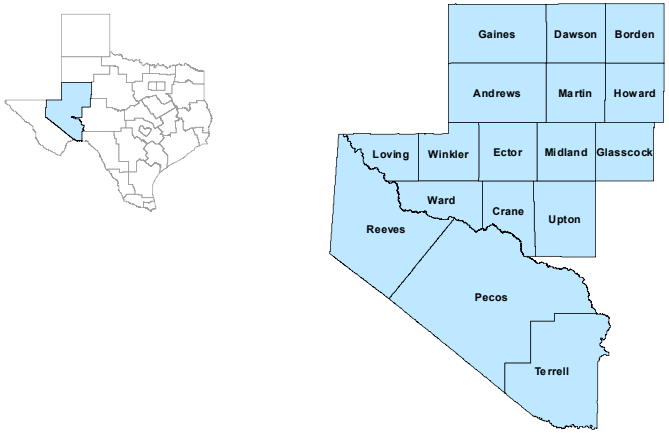
Employment by Industry (1st Quarter 2023)



Industry	Q1 2023 Employment	% of Total	Q4 2022 Employment	% of Total	Q1 2022 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	55,713	22.1%	53,883	21.5%	47,666	20.4%	3.4%	16.9%
Construction	21,516	8.5%	21,165	8.5%	18,459	7.9%	1.7%	16.6%
Manufacturing	10,261	4.1%	10,339	4.1%	9,692	4.1%	-0.8%	5.9%
Trade, Transportation and Utilities	52,958	21.0%	53,224	21.3%	50,242	21.5%	-0.5%	5.4%
Information	1,849	0.7%	1,899	0.8%	1,826	0.8%	-2.6%	1.3%
Financial Activities	10,873	4.3%	10,953	4.4%	10,370	4.4%	-0.7%	4.9%
Professional and Business Services	18,804	7.5%	18,560	7.4%	17,524	7.5%	1.3%	7.3%
Education and Health Services	40,025	15.9%	40,113	16.0%	39,473	16.9%	-0.2%	1.4%
Leisure and Hospitality	25,501	10.1%	25,740	10.3%	24,516	10.5%	-0.9%	4.0%
Other Services	7,559	3.0%	7,457	3.0%	6,732	2.9%	1.4%	12.3%
Public Administration	6,810	2.7%	6,953	2.8%	7,177	3.1%	-2.1%	-5.1%

Permian Basin Workforce Development Area

August 2023



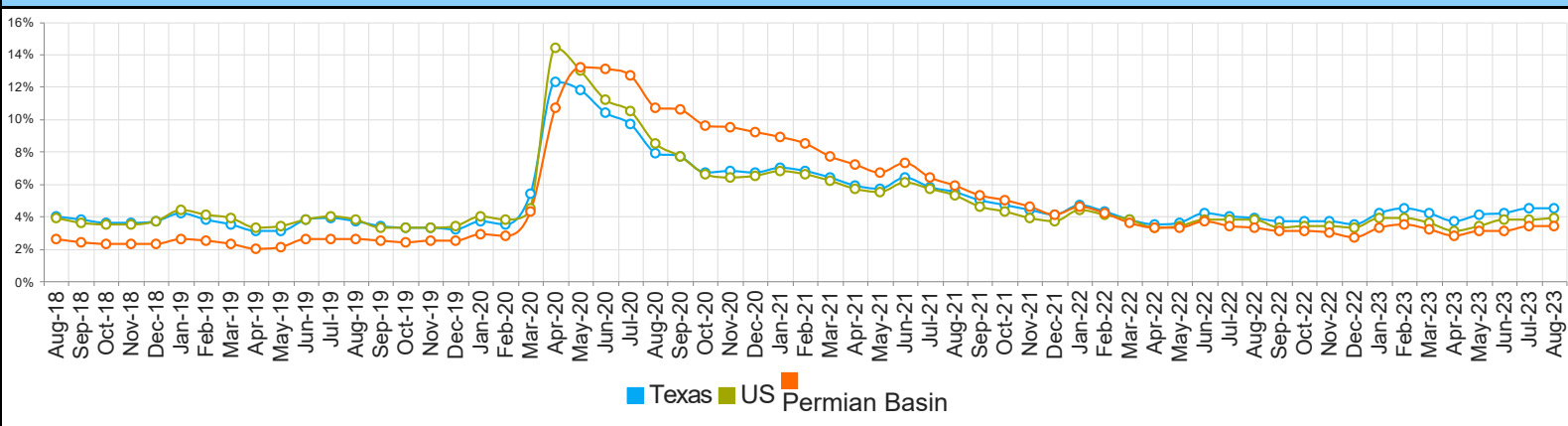
WDA Labor Force Statistics				
	Aug-23	Jul-23	Aug-22	Yearly Change
Civilian Labor Force	273,096	272,991	262,235	10,861
Employed	263,819	263,696	253,457	10,362
Unemployed	9,277	9,295	8,778	499
Unemployment Rate	3.4%	3.4%	3.3%	0.1%

Texas Labor Force Statistics				
	Aug-23	Jul-23	Aug-22	Yearly Change
Civilian Labor Force	15,188,537	15,180,276	14,674,216	514,321
Employed	14,502,948	14,497,230	14,094,855	408,093
Unemployed	685,589	683,046	579,361	106,228
Unemployment Rate	4.5%	4.5%	3.9%	0.6%

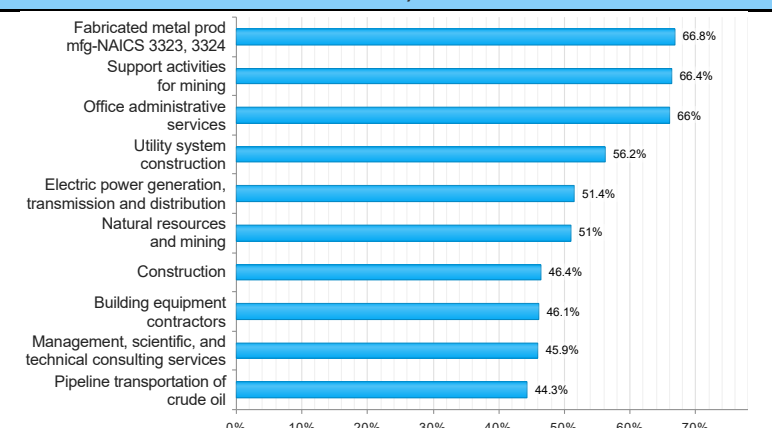
US Labor Force Statistics				
	Aug-23	Jul-23	Aug-22	Yearly Change
Civilian Labor Force	168,049,000	168,354,000	164,971,000	3,078,000
Employed	161,427,000	161,982,000	158,714,000	2,713,000
Unemployed	6,623,000	6,372,000	6,256,000	367,000
Unemployment Rate	3.9%	3.8%	3.8%	0.1%

Continued Claims for the Week of the 12th				
	Aug-23	Jul-23	Aug-22	Yearly Change
WDA	1,036	1,077	838	198
Texas	114,748	120,995	81,276	33,472

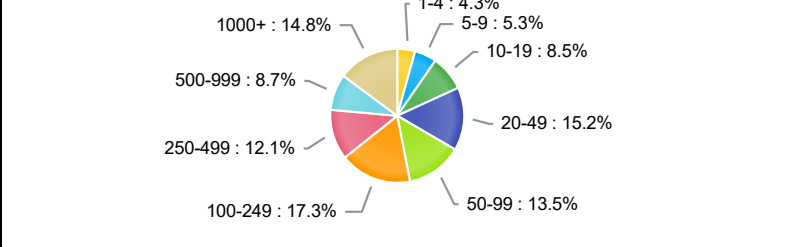
Historical Unemployment Rates



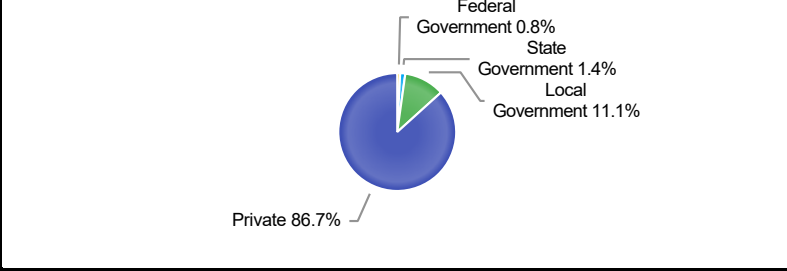
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



Employment by Size Class (1st Quarter 2023)



Employment by Ownership (1st Quarter 2023)



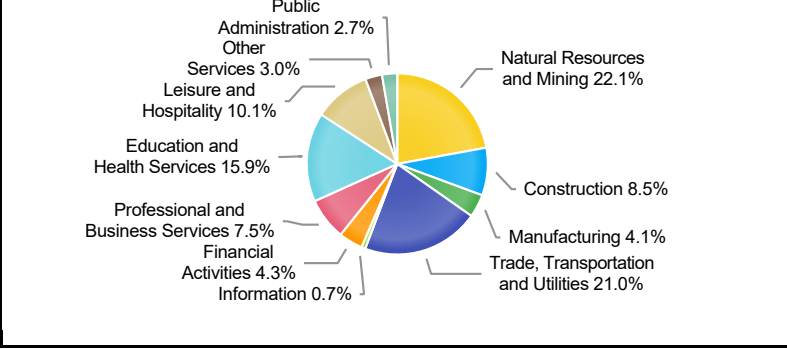
Average Weekly Wage (1st Quarter 2023)

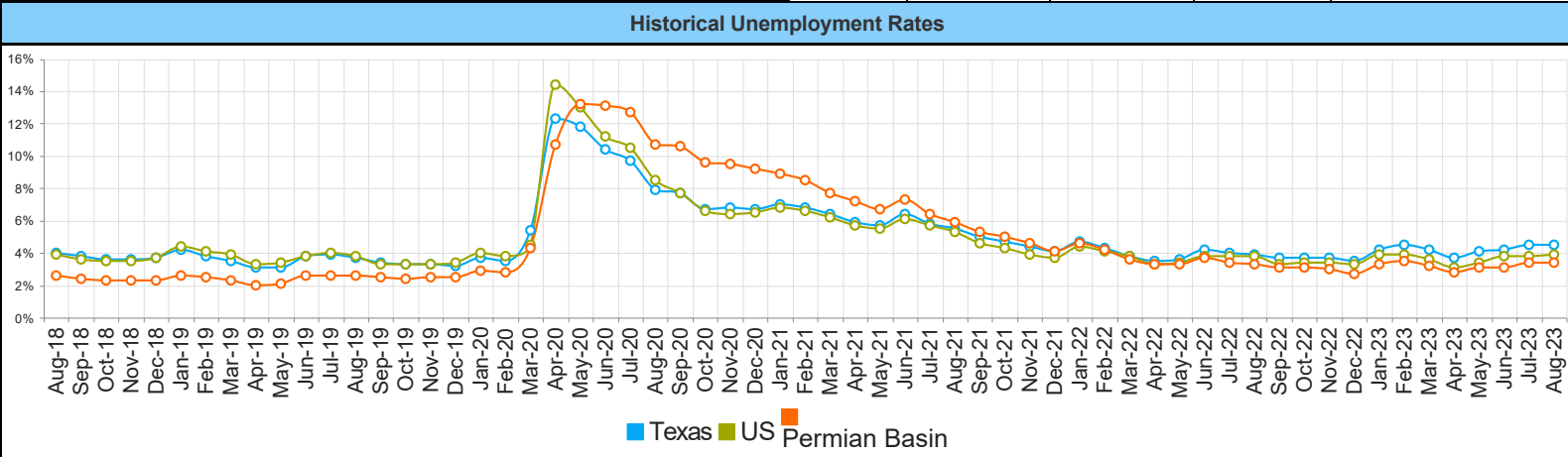
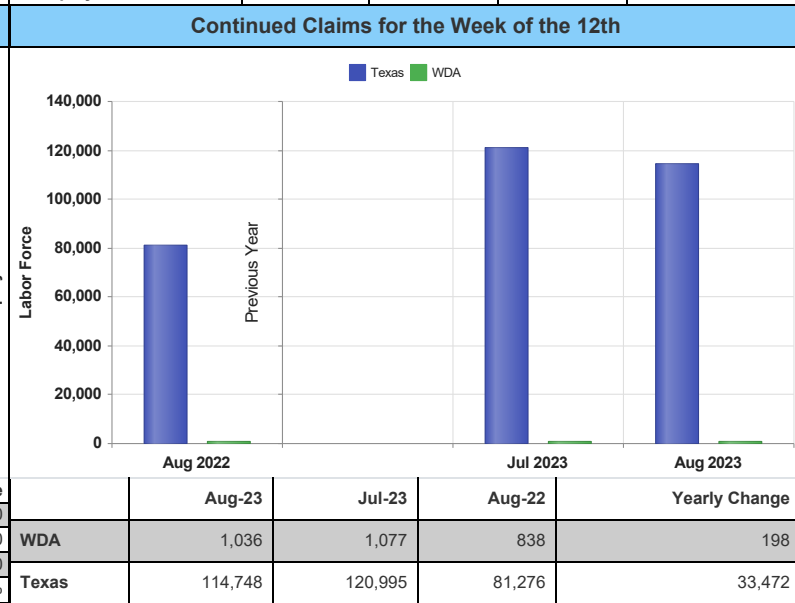
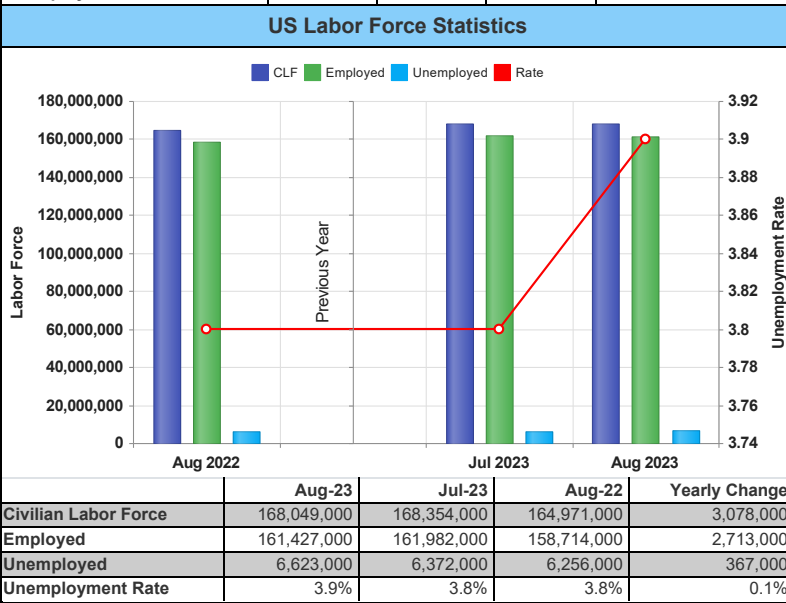
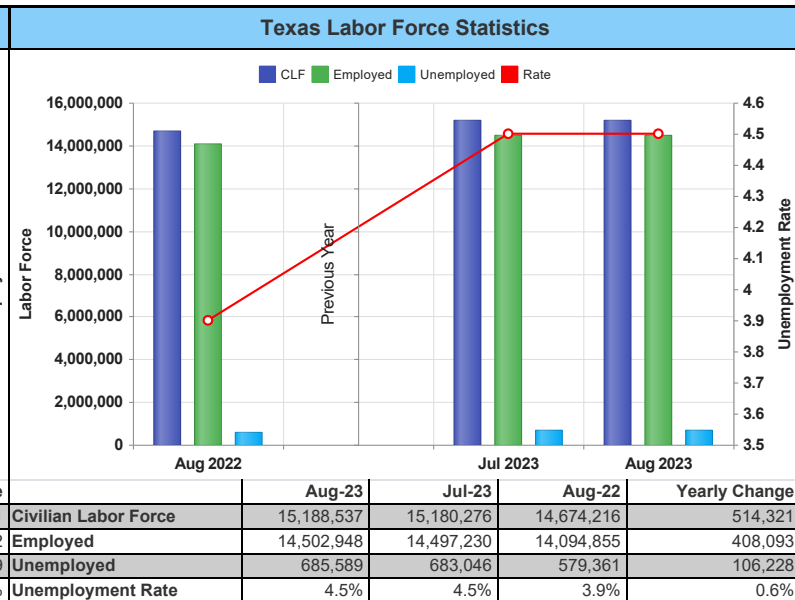
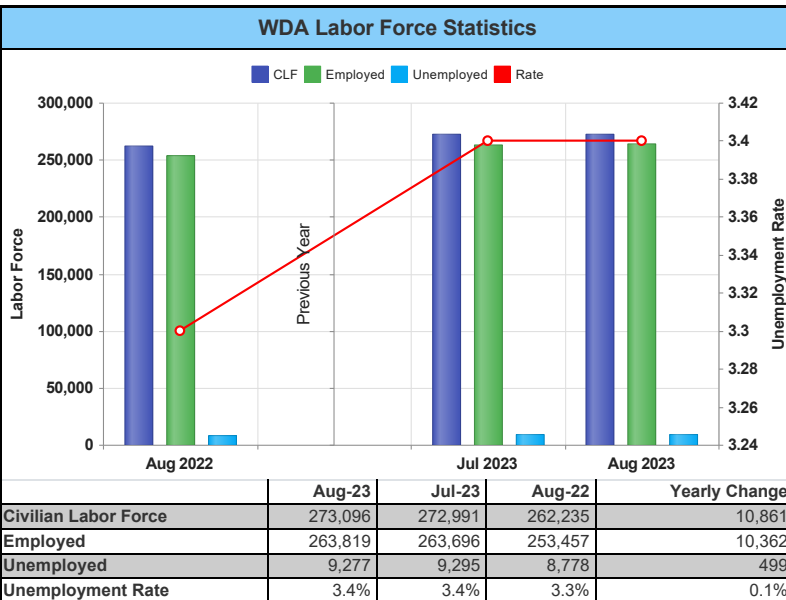
	Q1 2023	Q4 2022	Q1 2022	Quarterly Change	Yearly Change
WDA	\$1,651	\$1,535	\$1,454	\$116	\$197
Texas	\$1,480	\$1,372	\$1,369	\$108	\$111
US	\$1,465	\$1,385	\$1,374	\$80	\$91

Employment by Industry (1st Quarter 2023, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	55,713	22.1%	3.4%	16.9%
Construction	21,516	8.5%	1.7%	16.6%
Manufacturing	10,261	4.1%	-0.8%	5.9%
Trade, Transportation and Utilities	52,958	21.0%	-0.5%	5.4%
Information	1,849	0.7%	-2.6%	1.3%
Financial Activities	10,873	4.3%	-0.7%	4.9%
Professional and Business Services	18,804	7.5%	1.3%	7.3%
Education and Health Services	40,025	15.9%	-0.2%	1.4%
Leisure and Hospitality	25,501	10.1%	-0.9%	4.0%
Other Services	7,559	3.0%	1.4%	12.3%
Public Administration	6,810	2.7%	-2.1%	-5.1%

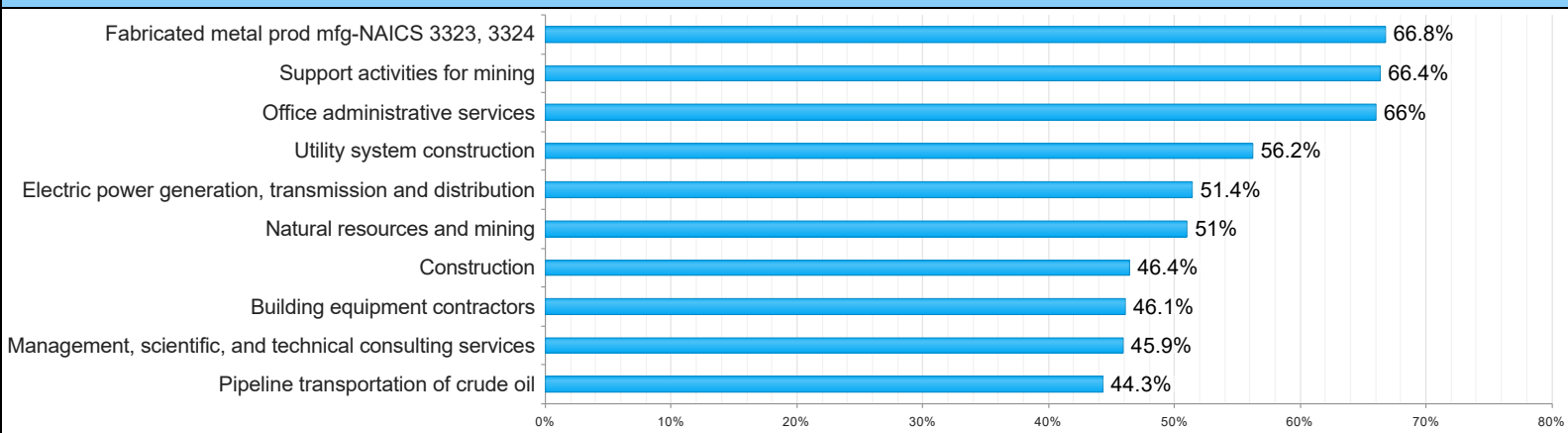
Employment by Industry (1st Quarter 2023)





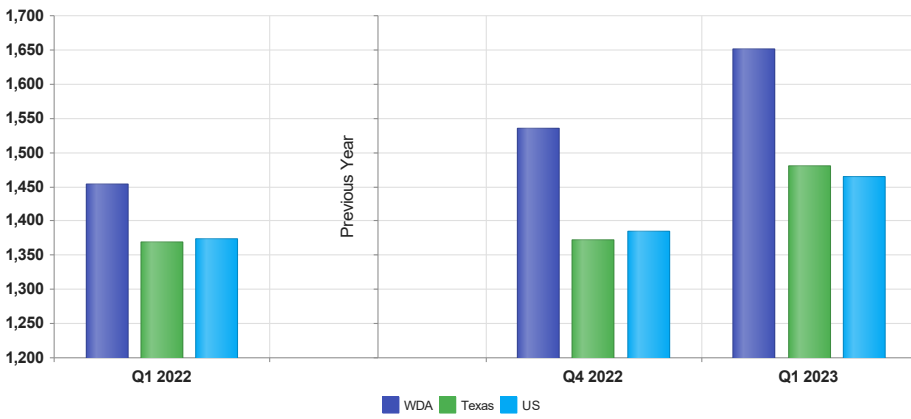
Months	WDA	Texas	US
Aug-23	3.4	4.5	3.9
Jul-23	3.4	4.5	3.8
Jun-23	3.1	4.2	3.8
May-23	3.1	4.1	3.4
Apr-23	2.8	3.7	3.1
Mar-23	3.2	4.2	3.6
Feb-23	3.5	4.5	3.9
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3
Aug-22	3.3	3.9	3.8
Jul-22	3.4	4.0	3.8
Jun-22	3.7	4.2	3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	5.3
Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7
Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	8.5
Jul-20	12.7	9.7	10.5
Jun-20	13.1	10.4	11.2
May-20	13.2	11.8	13.0
Apr-20	10.7	12.3	14.4
Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.6	3.8	3.8
May-19	2.1	3.1	3.4
Apr-19	2.0	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.7	3.7
Nov-18	2.3	3.6	3.5
Oct-18	2.3	3.6	3.5
Sep-18	2.4	3.8	3.6
Aug-18	2.6	4.0	3.9

Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



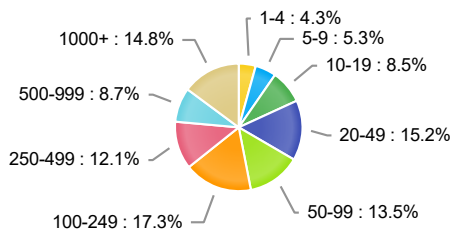
Industry Title	Percent Change
Fabricated metal prod mfg-NAICS 3323, 3324	66.8
Support activities for mining	66.4
Office administrative services	66
Utility system construction	56.2
Electric power generation, transmission and distribution	51.4
Natural resources and mining	51
Construction	46.4
Building equipment contractors	46.1
Management, scientific, and technical consulting services	45.9
Pipeline transportation of crude oil	44.3

Average Weekly Wage (1st Quarter 2023)



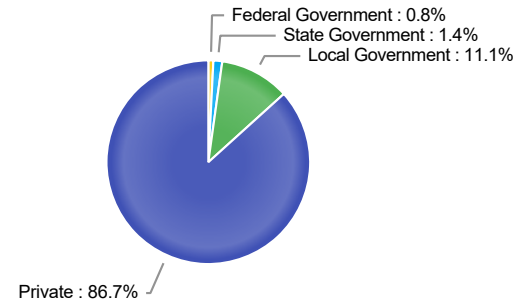
	Q1 2023	Q4 2022	Q1 2022	Quarterly Change	Yearly Change
WDA	\$1,651	\$1,535	\$1,454	\$116	\$197
Texas	\$1,480	\$1,372	\$1,369	\$108	\$111
US	\$1,465	\$1,385	\$1,374	\$80	\$91

Employment by Size Class (1st Quarter 2023)



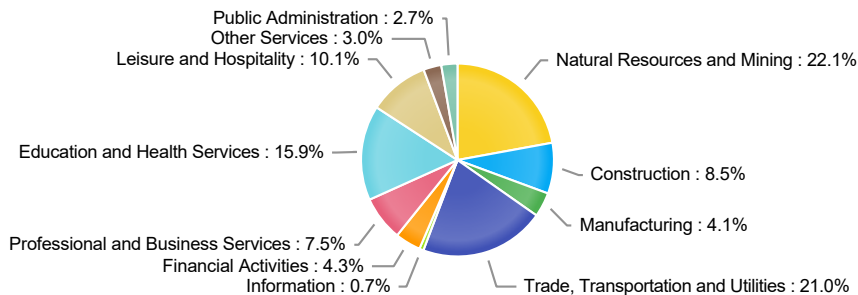
Number of Employees in Firm	Percentage
1-4	4.3%
5-9	5.3%
10-19	8.5%
20-49	15.2%
50-99	13.5%
100-249	17.3%
250-499	12.1%
500-999	8.7%
1000+	14.8%

Employment by Ownership (1st Quarter 2023)



Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	11.1%
Private	86.7%

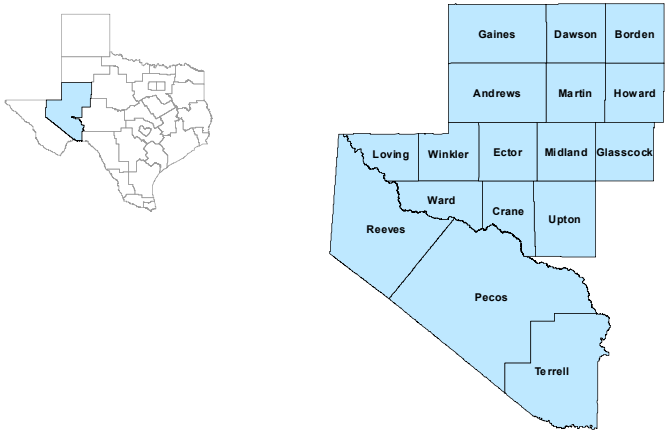
Employment by Industry (1st Quarter 2023)



Industry	Q1 2023 Employment	% of Total	Q4 2022 Employment	% of Total	Q1 2022 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	55,713	22.1%	53,883	21.5%	47,666	20.4%	3.4%	16.9%
Construction	21,516	8.5%	21,165	8.5%	18,459	7.9%	1.7%	16.6%
Manufacturing	10,261	4.1%	10,339	4.1%	9,692	4.1%	-0.8%	5.9%
Trade, Transportation and Utilities	52,958	21.0%	53,224	21.3%	50,242	21.5%	-0.5%	5.4%
Information	1,849	0.7%	1,899	0.8%	1,826	0.8%	-2.6%	1.3%
Financial Activities	10,873	4.3%	10,953	4.4%	10,370	4.4%	-0.7%	4.9%
Professional and Business Services	18,804	7.5%	18,560	7.4%	17,524	7.5%	1.3%	7.3%
Education and Health Services	40,025	15.9%	40,113	16.0%	39,473	16.9%	-0.2%	1.4%
Leisure and Hospitality	25,501	10.1%	25,740	10.3%	24,516	10.5%	-0.9%	4.0%
Other Services	7,559	3.0%	7,457	3.0%	6,732	2.9%	1.4%	12.3%
Public Administration	6,810	2.7%	6,953	2.8%	7,177	3.1%	-2.1%	-5.1%

Permian Basin Workforce Development Area

September 2023



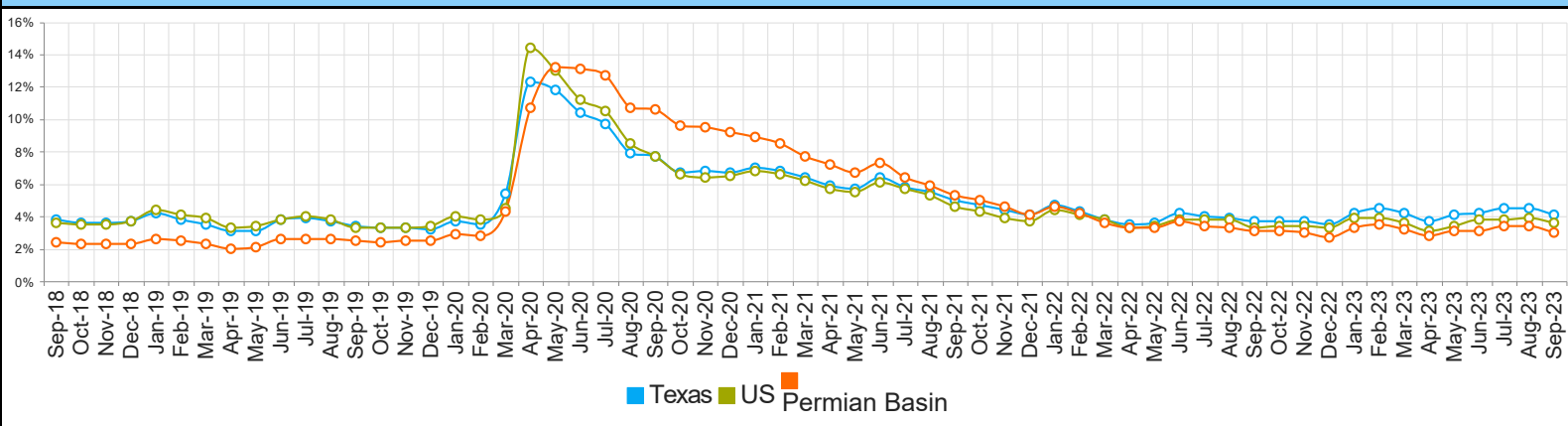
WDA Labor Force Statistics				
	Sep-23	Aug-23	Sep-22	Yearly Change
Civilian Labor Force	273,168	273,193	264,339	8,829
Employed	264,936	263,940	256,205	8,731
Unemployed	8,232	9,253	8,134	98
Unemployment Rate	3.0%	3.4%	3.1%	-0.1%

Texas Labor Force Statistics				
	Sep-23	Aug-23	Sep-22	Yearly Change
Civilian Labor Force	15,178,537	15,187,684	14,685,013	493,524
Employed	14,558,234	14,502,542	14,142,120	416,114
Unemployed	620,303	685,142	542,893	77,410
Unemployment Rate	4.1%	4.5%	3.7%	0.4%

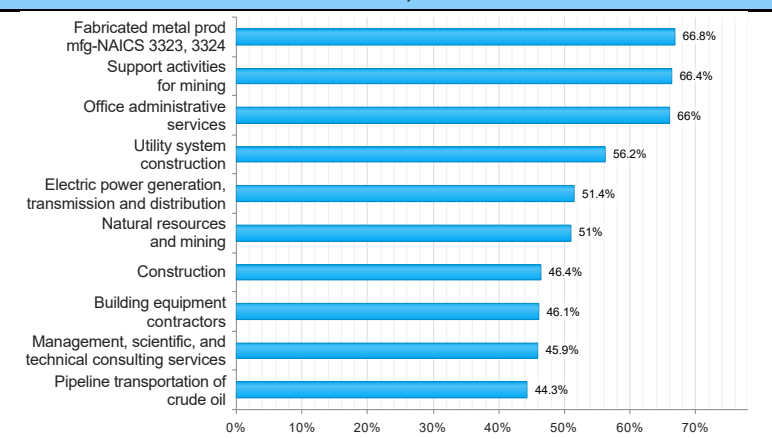
US Labor Force Statistics				
	Sep-23	Aug-23	Sep-22	Yearly Change
Civilian Labor Force	167,718,000	168,049,000	164,463,000	3,255,000
Employed	161,669,000	161,427,000	159,003,000	2,666,000
Unemployed	6,049,000	6,623,000	5,460,000	589,000
Unemployment Rate	3.6%	3.9%	3.3%	0.3%

Continued Claims for the Week of the 12th				
	Sep-23	Aug-23	Sep-22	Yearly Change
WDA	963	1,047	761	202
Texas	106,278	116,285	77,572	28,706

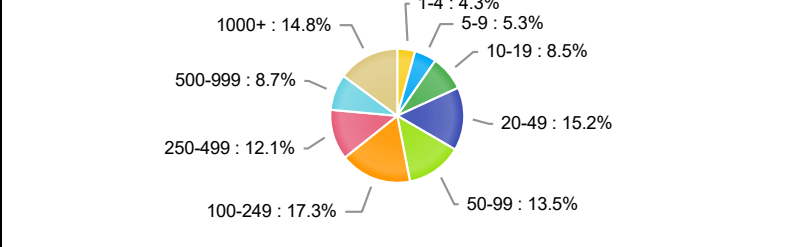
Historical Unemployment Rates



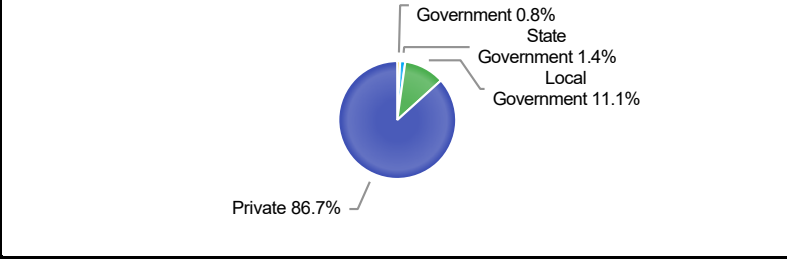
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



Employment by Size Class (1st Quarter 2023)



Employment by Ownership (1st Quarter 2023)



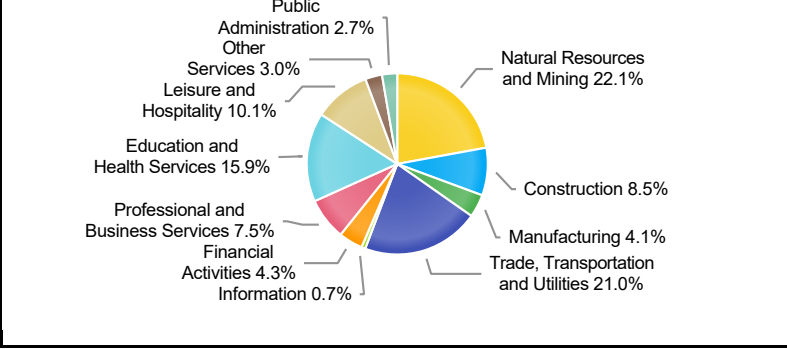
Average Weekly Wage (1st Quarter 2023)

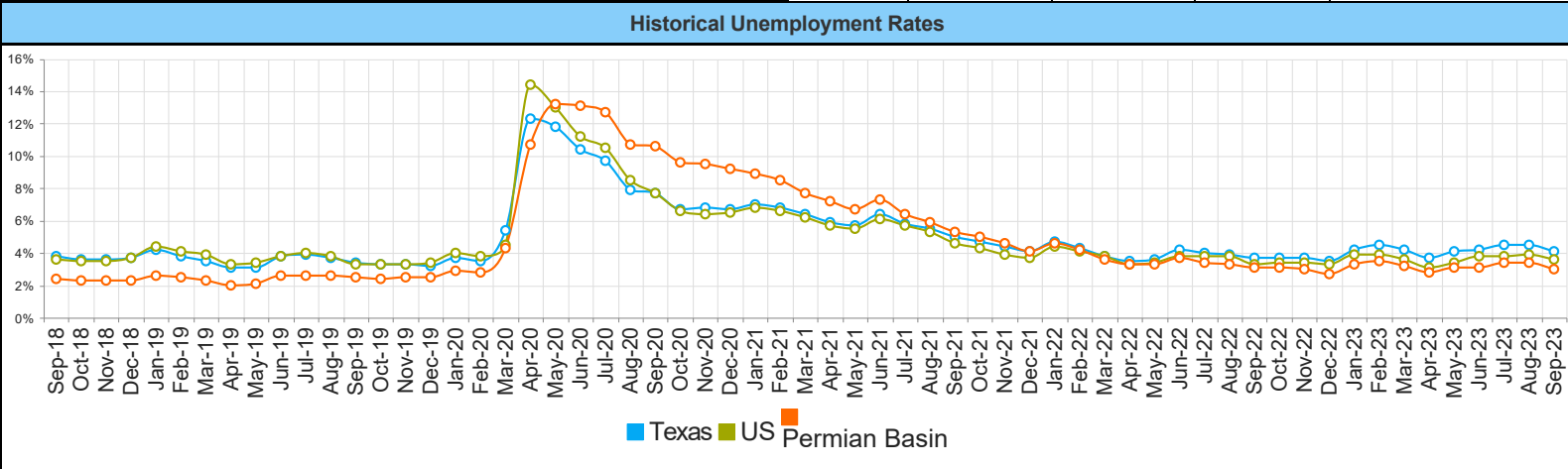
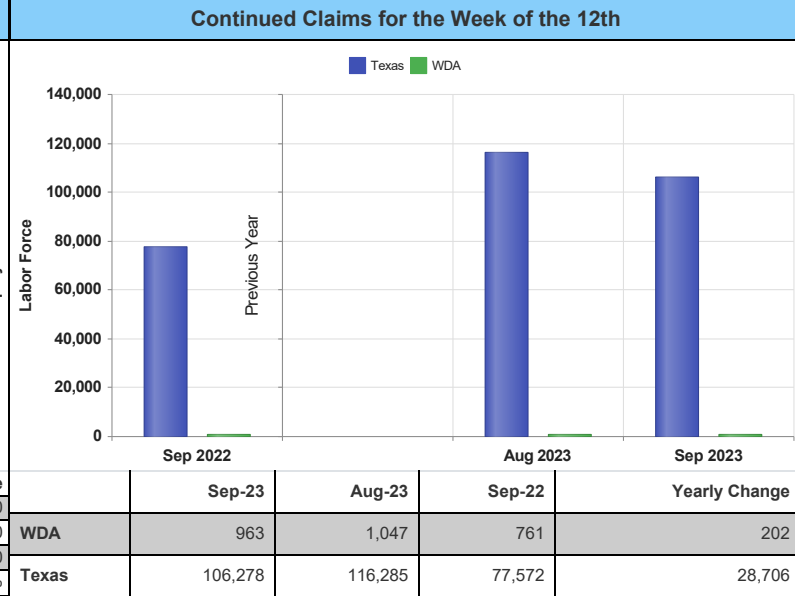
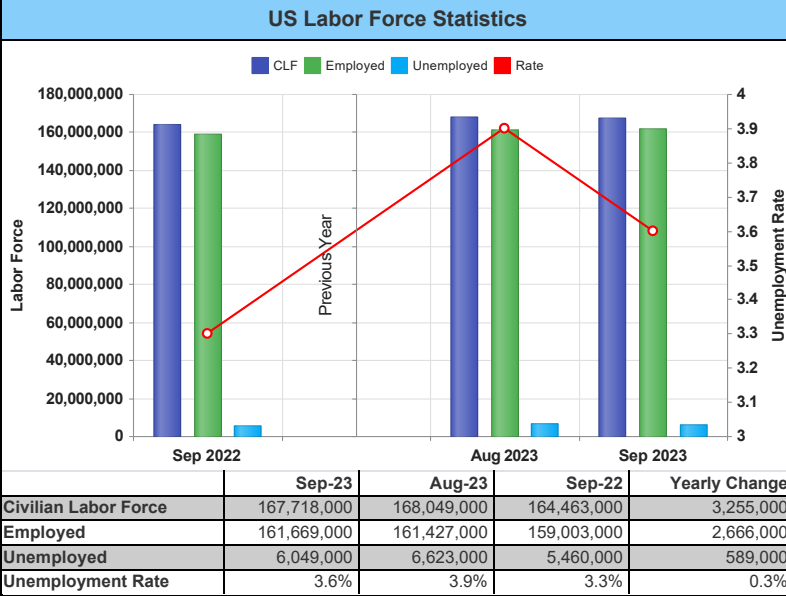
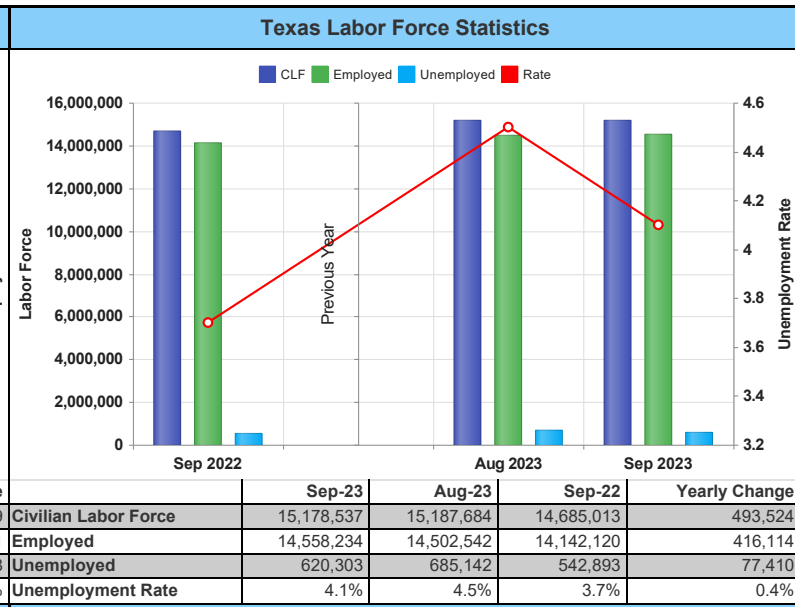
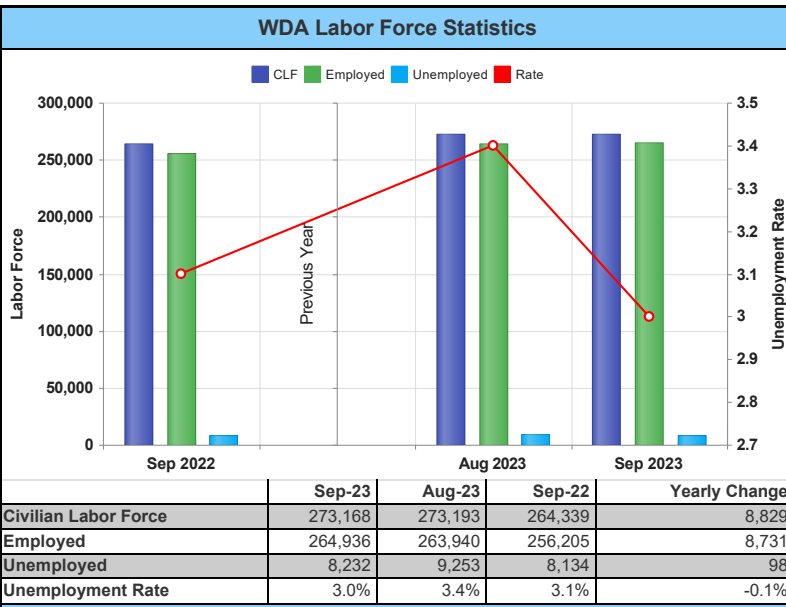
	Q1 2023	Q4 2022	Q1 2022	Quarterly Change	Yearly Change
WDA	\$1,651	\$1,535	\$1,454	\$116	\$197
Texas	\$1,480	\$1,372	\$1,369	\$108	\$111
US	\$1,465	\$1,385	\$1,374	\$80	\$91

Employment by Industry (1st Quarter 2023, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	55,713	22.1%	3.4%	16.9%
Construction	21,516	8.5%	1.7%	16.6%
Manufacturing	10,261	4.1%	-0.8%	5.9%
Trade, Transportation and Utilities	52,958	21.0%	-0.5%	5.4%
Information	1,849	0.7%	-2.6%	1.3%
Financial Activities	10,873	4.3%	-0.7%	4.9%
Professional and Business Services	18,804	7.5%	1.3%	7.3%
Education and Health Services	40,025	15.9%	-0.2%	1.4%
Leisure and Hospitality	25,501	10.1%	-0.9%	4.0%
Other Services	7,559	3.0%	1.4%	12.3%
Public Administration	6,810	2.7%	-2.1%	-5.1%

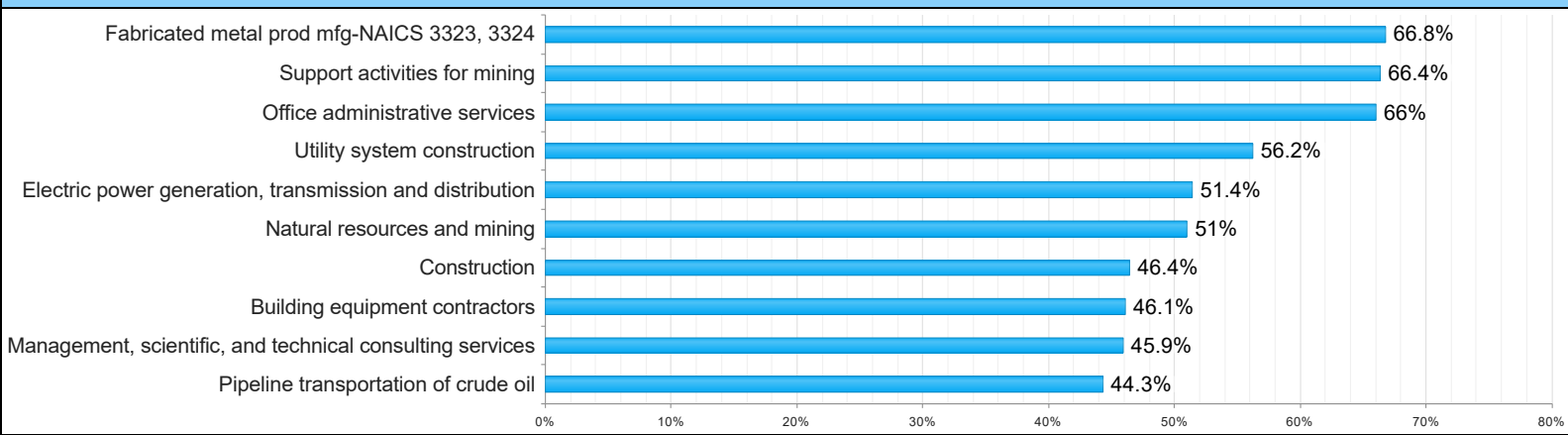
Employment by Industry (1st Quarter 2023)





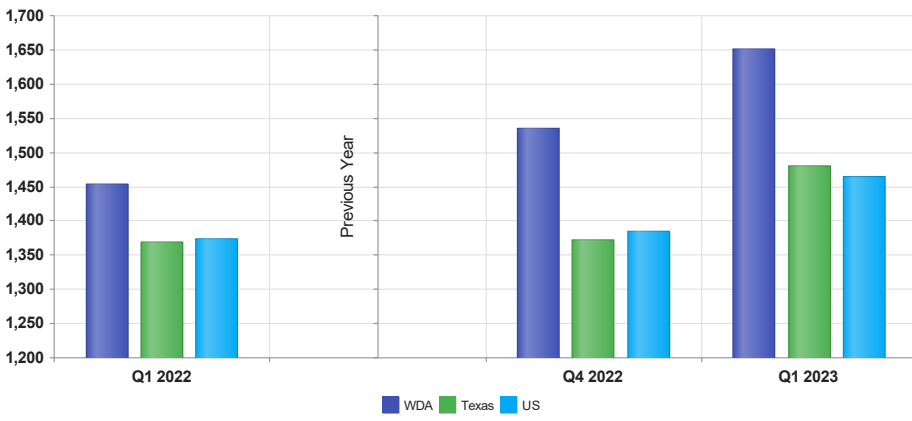
Months	WDA	Texas	US
Sep-23	3.0	4.1	3.6
Aug-23	3.4	4.5	3.9
Jul-23	3.4	4.5	3.8
Jun-23	3.1	4.2	3.8
May-23	3.1	4.1	3.4
Apr-23	2.8	3.7	3.1
Mar-23	3.2	4.2	3.6
Feb-23	3.5	4.5	3.9
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3
Aug-22	3.3	3.9	3.8
Jul-22	3.4	4.0	3.8
Jun-22	3.7	4.2	3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	5.3
Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7
Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	8.5
Jul-20	12.7	9.7	10.5
Jun-20	13.1	10.4	11.2
May-20	13.2	11.8	13.0
Apr-20	10.7	12.3	14.4
Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.6	3.8	3.8
May-19	2.1	3.1	3.4
Apr-19	2.0	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.7	3.7
Nov-18	2.3	3.6	3.5
Oct-18	2.3	3.6	3.5
Sep-18	2.4	3.8	3.6

Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



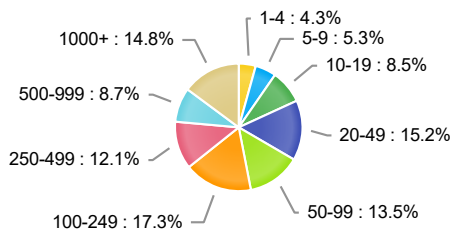
Industry Title	Percent Change
Fabricated metal prod mfg-NAICS 3323, 3324	66.8
Support activities for mining	66.4
Office administrative services	66
Utility system construction	56.2
Electric power generation, transmission and distribution	51.4
Natural resources and mining	51
Construction	46.4
Building equipment contractors	46.1
Management, scientific, and technical consulting services	45.9
Pipeline transportation of crude oil	44.3

Average Weekly Wage (1st Quarter 2023)



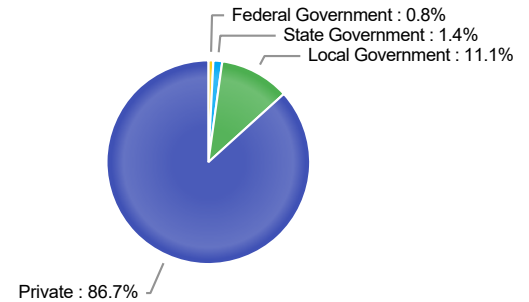
	Q1 2023	Q4 2022	Q1 2022	Quarterly Change	Yearly Change
WDA	\$1,651	\$1,535	\$1,454	\$116	\$197
Texas	\$1,480	\$1,372	\$1,369	\$108	\$111
US	\$1,465	\$1,385	\$1,374	\$80	\$91

Employment by Size Class (1st Quarter 2023)



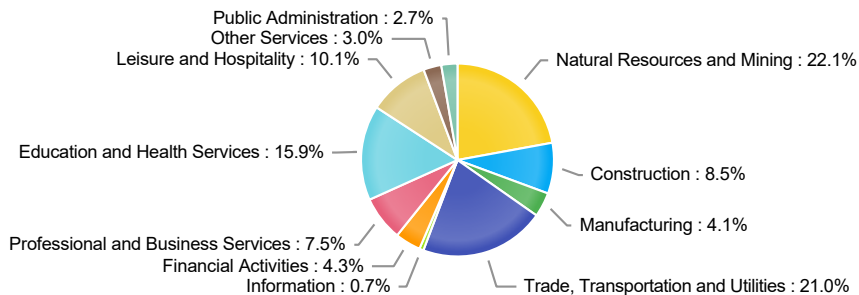
Number of Employees in Firm	Percentage
1-4	4.3%
5-9	5.3%
10-19	8.5%
20-49	15.2%
50-99	13.5%
100-249	17.3%
250-499	12.1%
500-999	8.7%
1000+	14.8%

Employment by Ownership (1st Quarter 2023)



Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	11.1%
Private	86.7%

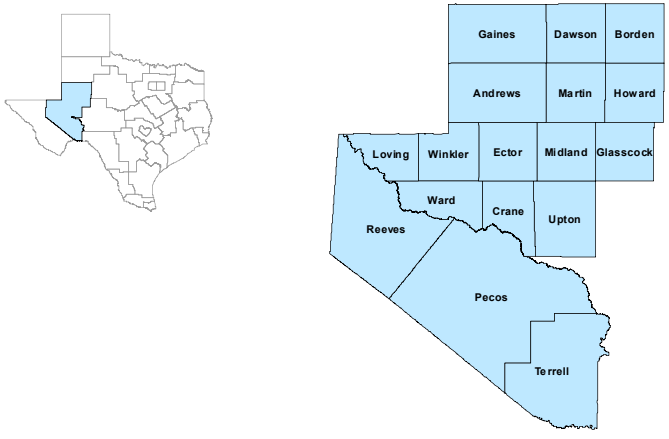
Employment by Industry (1st Quarter 2023)



Industry	Q1 2023 Employment	% of Total	Q4 2022 Employment	% of Total	Q1 2022 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	55,713	22.1%	53,883	21.5%	47,666	20.4%	3.4%	16.9%
Construction	21,516	8.5%	21,165	8.5%	18,459	7.9%	1.7%	16.6%
Manufacturing	10,261	4.1%	10,339	4.1%	9,692	4.1%	-0.8%	5.9%
Trade, Transportation and Utilities	52,958	21.0%	53,224	21.3%	50,242	21.5%	-0.5%	5.4%
Information	1,849	0.7%	1,899	0.8%	1,826	0.8%	-2.6%	1.3%
Financial Activities	10,873	4.3%	10,953	4.4%	10,370	4.4%	-0.7%	4.9%
Professional and Business Services	18,804	7.5%	18,560	7.4%	17,524	7.5%	1.3%	7.3%
Education and Health Services	40,025	15.9%	40,113	16.0%	39,473	16.9%	-0.2%	1.4%
Leisure and Hospitality	25,501	10.1%	25,740	10.3%	24,516	10.5%	-0.9%	4.0%
Other Services	7,559	3.0%	7,457	3.0%	6,732	2.9%	1.4%	12.3%
Public Administration	6,810	2.7%	6,953	2.8%	7,177	3.1%	-2.1%	-5.1%

Permian Basin Workforce Development Area

October 2023



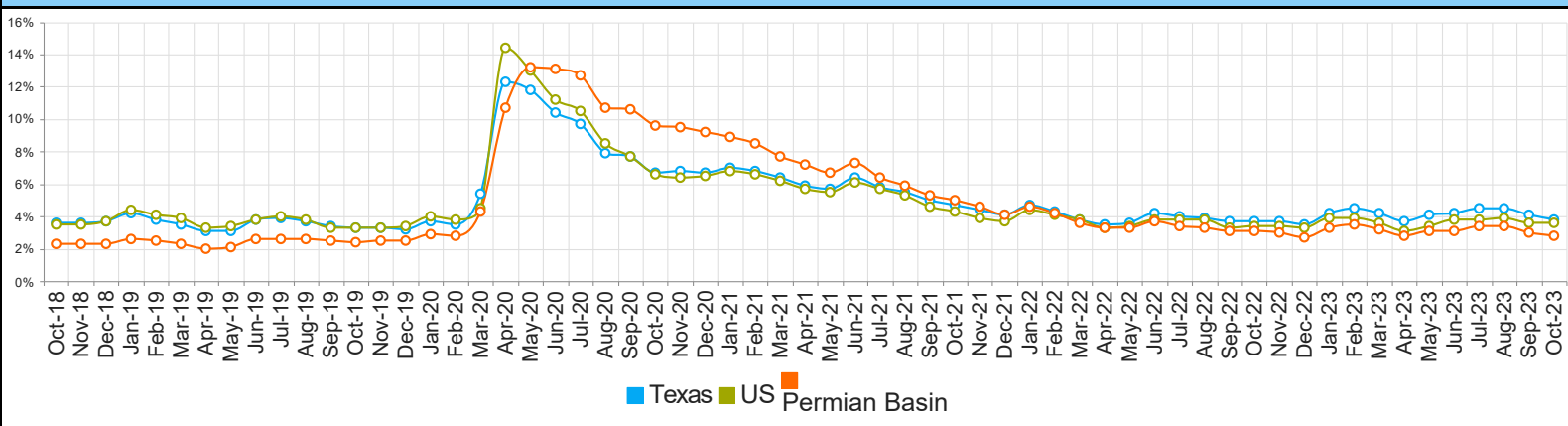
WDA Labor Force Statistics				
	Oct-23	Sep-23	Oct-22	Yearly Change
Civilian Labor Force	273,257	273,273	264,125	9,132
Employed	265,485	265,058	255,938	9,547
Unemployed	7,772	8,215	8,187	-415
Unemployment Rate	2.8%	3.0%	3.1%	-0.3%

Texas Labor Force Statistics				
	Oct-23	Sep-23	Oct-22	Yearly Change
Civilian Labor Force	15,183,880	15,178,113	14,731,841	452,039
Employed	14,605,351	14,558,101	14,189,171	416,180
Unemployed	578,529	620,012	542,670	35,859
Unemployment Rate	3.8%	4.1%	3.7%	0.1%

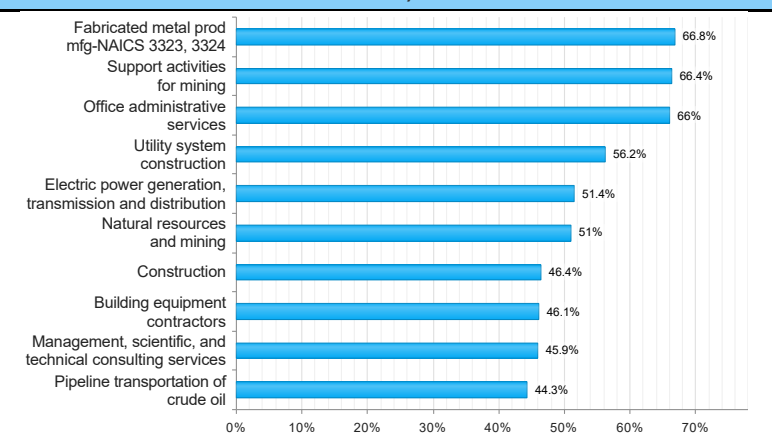
US Labor Force Statistics				
	Oct-23	Sep-23	Oct-22	Yearly Change
Civilian Labor Force	167,774,000	167,718,000	164,753,000	3,021,000
Employed	161,676,000	161,669,000	159,144,000	2,532,000
Unemployed	6,098,000	6,049,000	5,609,000	489,000
Unemployment Rate	3.6%	3.6%	3.4%	0.2%

Continued Claims for the Week of the 12th				
	Oct-23	Sep-23	Oct-22	Yearly Change
WDA	972	974	784	188
Texas	104,976	107,647	75,686	29,290

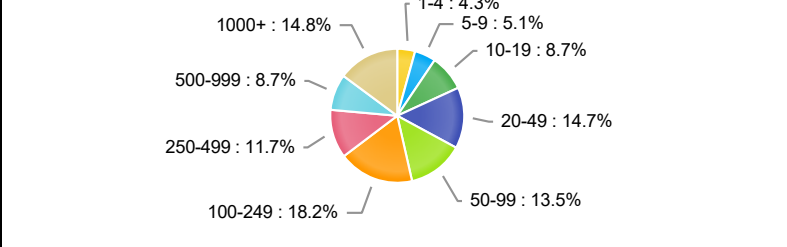
Historical Unemployment Rates



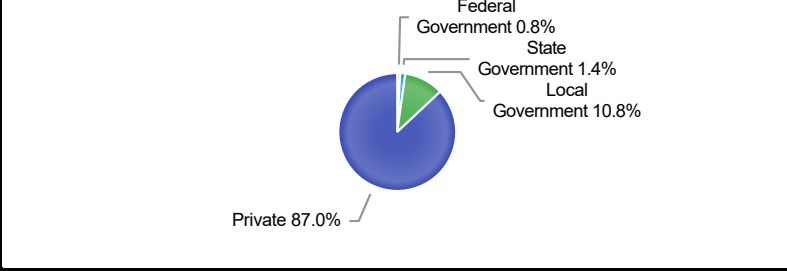
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



Employment by Size Class (2nd Quarter 2023)



Employment by Ownership (2nd Quarter 2023)

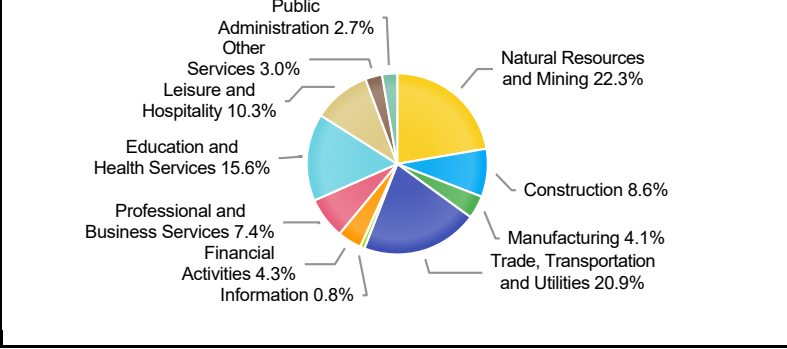


Average Weekly Wage (2nd Quarter 2023)					
	Q2 2023	Q1 2023	Q2 2022	Quarterly Change	Yearly Change
WDA	\$1,474	\$1,655	\$1,378	\$-181	\$96
Texas	\$1,322	\$1,480	\$1,281	\$-158	\$41
US	N/A	\$1,465	\$1,291	N/A	N/A

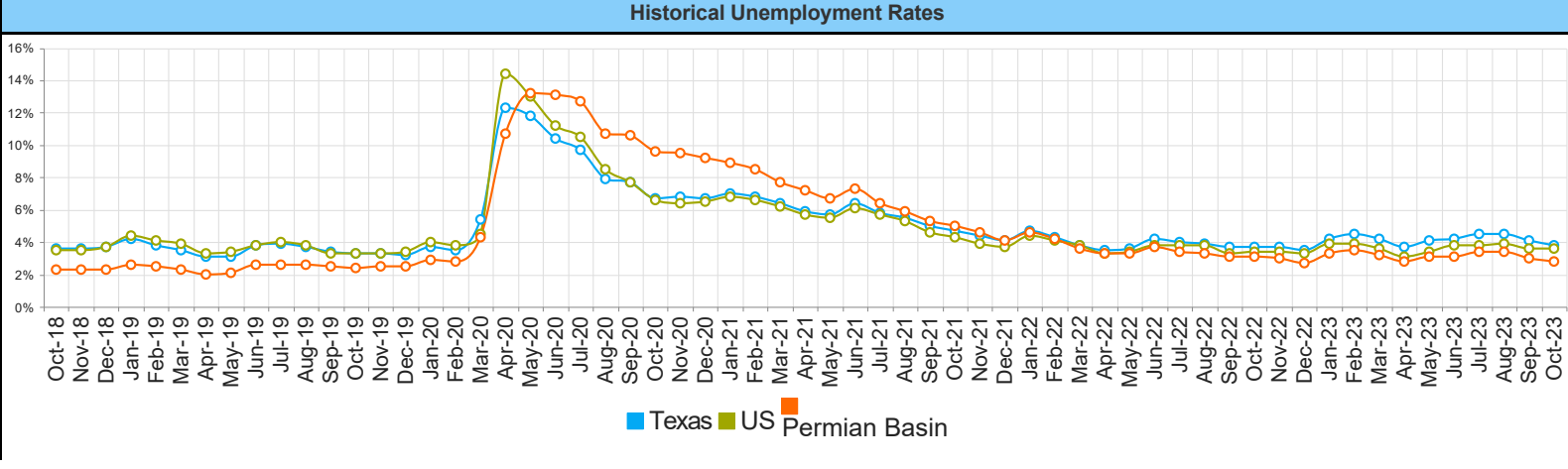
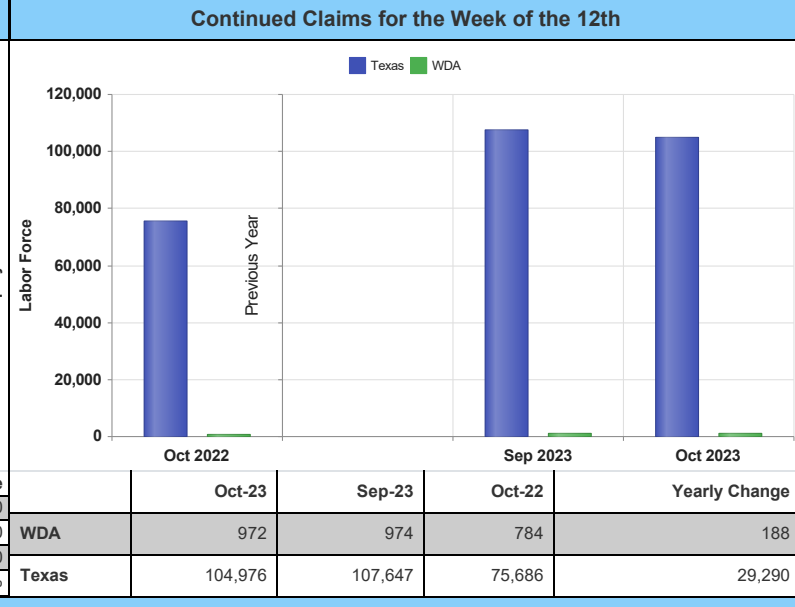
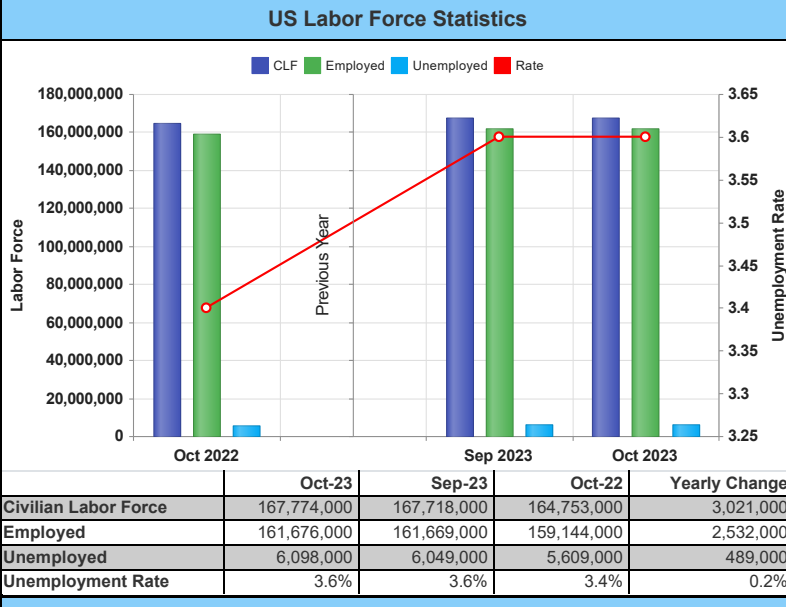
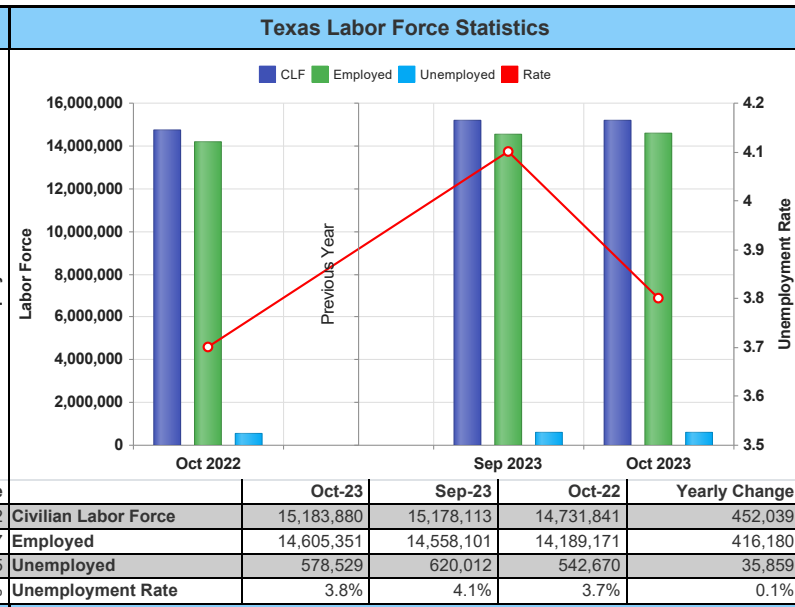
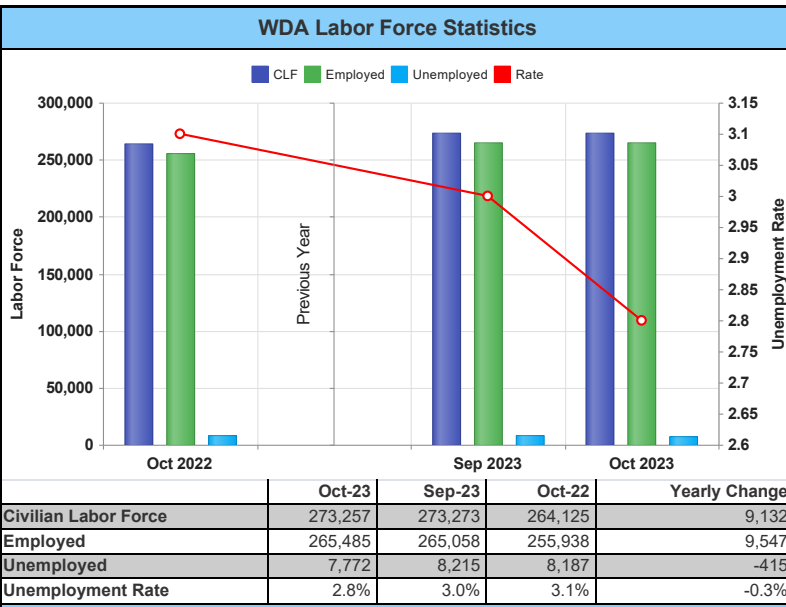
Employment by Industry (2nd Quarter 2023, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	57,181	22.3%	2.4%	14.9%
Construction	22,001	8.6%	1.6%	12.3%
Manufacturing	10,419	4.1%	2.4%	2.9%
Trade, Transportation and Utilities	53,642	20.9%	1.3%	5.8%
Information	1,978	0.8%	6.3%	3.4%
Financial Activities	11,029	4.3%	1.1%	3.9%
Professional and Business Services	19,017	7.4%	1.0%	6.8%
Education and Health Services	40,004	15.6%	0.3%	2.1%
Leisure and Hospitality	26,305	10.3%	2.4%	2.4%
Other Services	7,703	3.0%	1.7%	9.7%
Public Administration	6,919	2.7%	1.6%	-2.5%

Employment by Industry (2nd Quarter 2023)

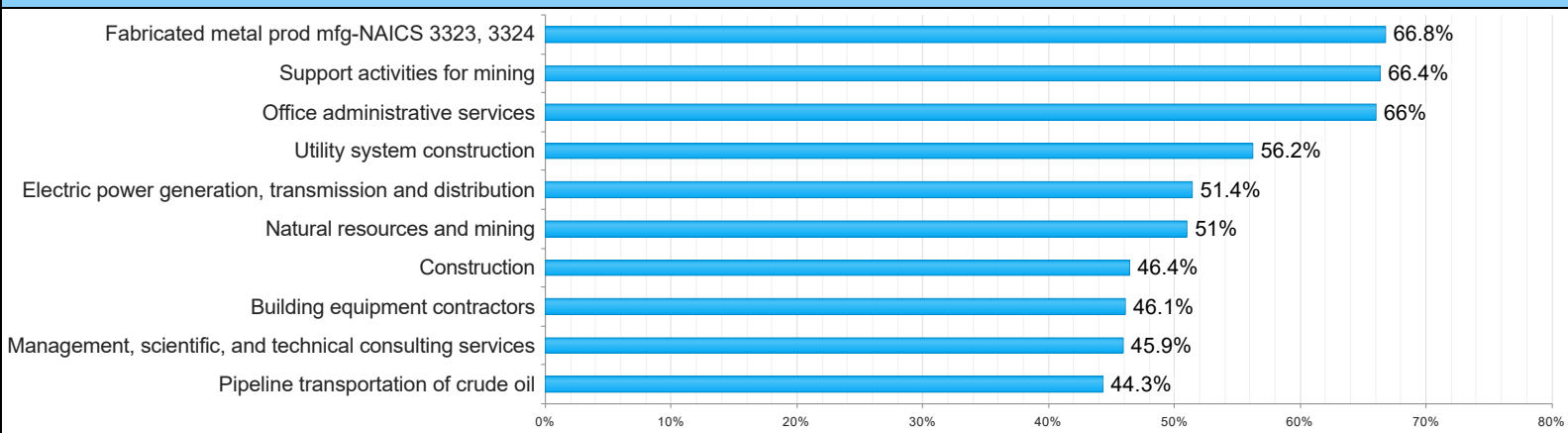


*The average weekly wage for U.S. for the latest quarter is not available. It will be updated shortly.



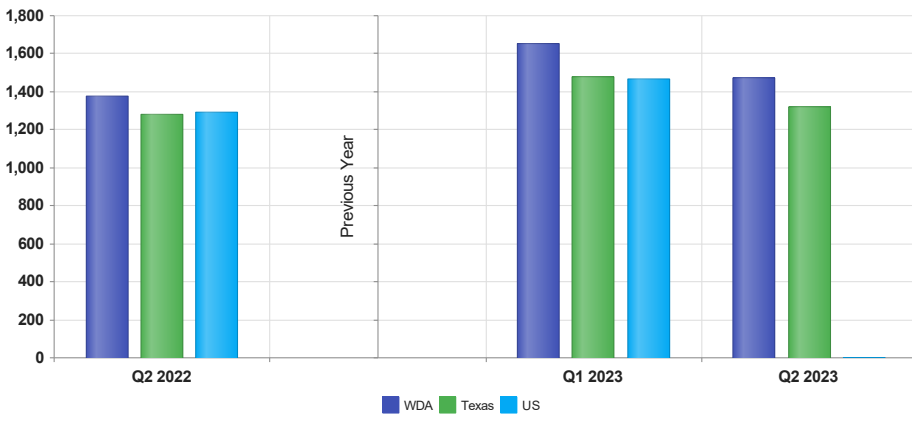
Months	WDA	Texas	US
Oct-23	2.8	3.8	3.6
Sep-23	3.0	4.1	3.6
Aug-23	3.4	4.5	3.9
Jul-23	3.4	4.5	3.8
Jun-23	3.1	4.2	3.8
May-23	3.1	4.1	3.4
Apr-23	2.8	3.7	3.1
Mar-23	3.2	4.2	3.6
Feb-23	3.5	4.5	3.9
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3
Aug-22	3.3	3.9	3.8
Jul-22	3.4	4.0	3.8
Jun-22	3.7	4.2	3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	5.3
Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7
Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	8.5
Jul-20	12.7	9.7	10.5
Jun-20	13.1	10.4	11.2
May-20	13.2	11.8	13.0
Apr-20	10.7	12.3	14.4
Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.6	3.8	3.8
May-19	2.1	3.1	3.4
Apr-19	2.0	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.7	3.7
Nov-18	2.3	3.6	3.5
Oct-18	2.3	3.6	3.5

Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



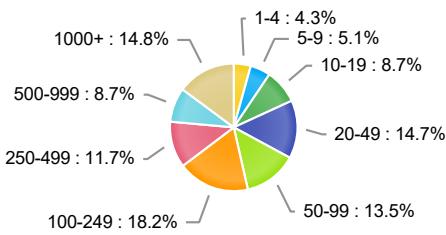
Industry Title	Percent Change
Fabricated metal prod mfg-NAICS 3323, 3324	66.8
Support activities for mining	66.4
Office administrative services	66
Utility system construction	56.2
Electric power generation, transmission and distribution	51.4
Natural resources and mining	51
Construction	46.4
Building equipment contractors	46.1
Management, scientific, and technical consulting services	45.9
Pipeline transportation of crude oil	44.3

Average Weekly Wage (2nd Quarter 2023)



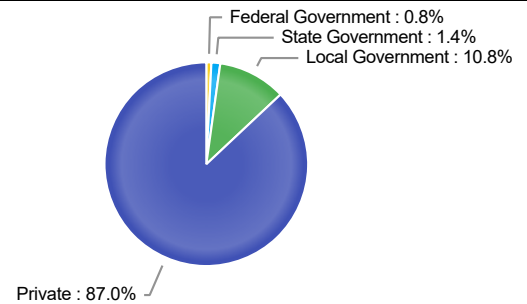
	Q2 2023	Q1 2023	Q2 2022	Quarterly Change	Yearly Change
WDA	\$1,474	\$1,655	\$1,378	\$-181	\$96
Texas	\$1,322	\$1,480	\$1,281	\$-158	\$41
US	N/A	\$1,465	\$1,291	N/A	N/A

Employment by Size Class (2nd Quarter 2023)



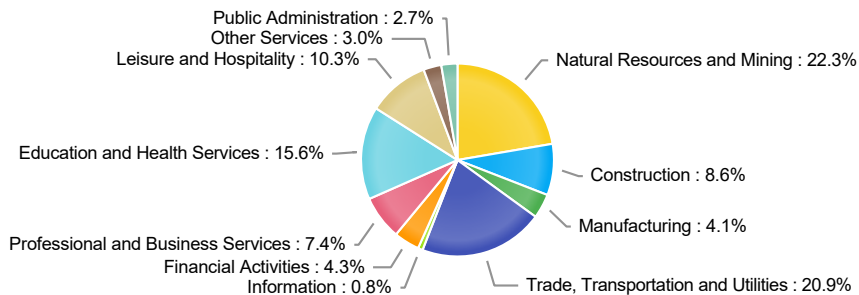
Number of Employees in Firm	Percentage
1-4	4.3%
5-9	5.1%
10-19	8.7%
20-49	14.7%
50-99	13.5%
100-249	18.2%
250-499	11.7%
500-999	8.7%
1000+	14.8%

Employment by Ownership (2nd Quarter 2023)



Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	10.8%
Private	87.0%

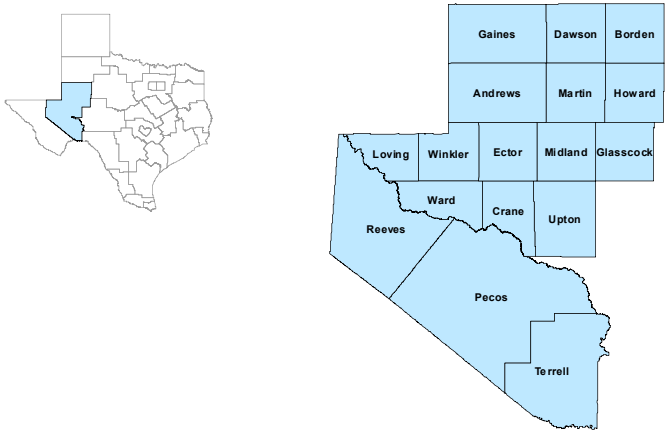
Employment by Industry (2nd Quarter 2023)



Industry	Q2 2023 Employment	% of Total	Q1 2023 Employment	% of Total	Q2 2022 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	57,181	22.3%	55,842	22.1%	49,763	20.8%	2.4%	14.9%
Construction	22,001	8.6%	21,659	8.6%	19,583	8.2%	1.6%	12.3%
Manufacturing	10,419	4.1%	10,170	4.0%	10,121	4.2%	2.4%	2.9%
Trade, Transportation and Utilities	53,642	20.9%	52,969	21.0%	50,695	21.2%	1.3%	5.8%
Information	1,978	0.8%	1,861	0.7%	1,913	0.8%	6.3%	3.4%
Financial Activities	11,029	4.3%	10,905	4.3%	10,614	4.4%	1.1%	3.9%
Professional and Business Services	19,017	7.4%	18,829	7.5%	17,800	7.4%	1.0%	6.8%
Education and Health Services	40,004	15.6%	39,893	15.8%	39,200	16.4%	0.3%	2.1%
Leisure and Hospitality	26,305	10.3%	25,691	10.2%	25,693	10.7%	2.4%	2.4%
Other Services	7,703	3.0%	7,572	3.0%	7,025	2.9%	1.7%	9.7%
Public Administration	6,919	2.7%	6,811	2.7%	7,099	3.0%	1.6%	-2.5%

Permian Basin Workforce Development Area

December 2023



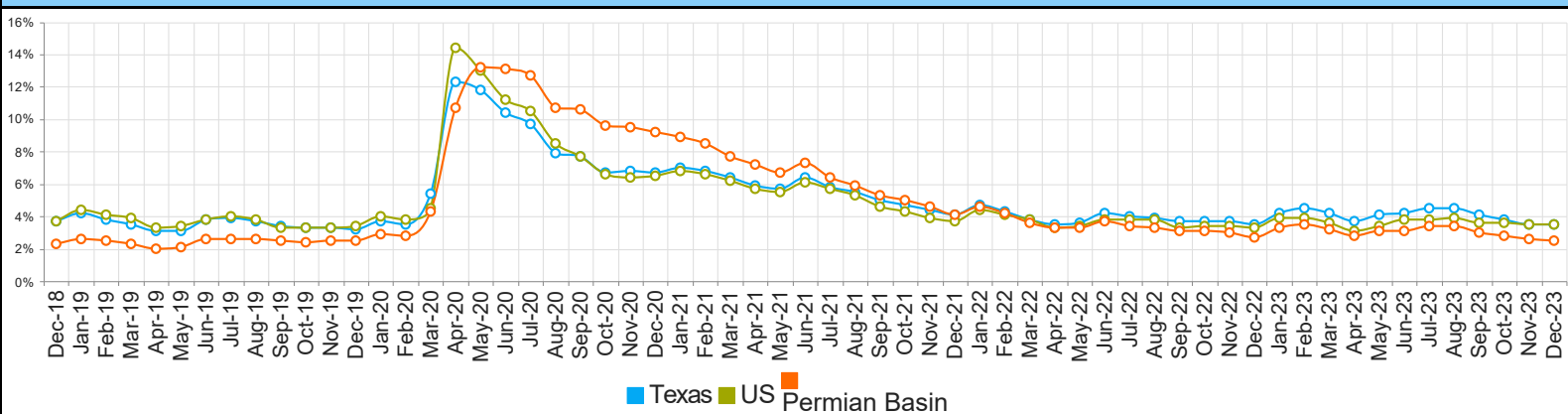
WDA Labor Force Statistics				
	Dec-23	Nov-23	Dec-22	Yearly Change
Civilian Labor Force	272,517	275,176	265,822	6,695
Employed	265,690	268,121	258,561	7,129
Unemployed	6,827	7,055	7,261	-434
Unemployment Rate	2.5%	2.6%	2.7%	-0.2%

Texas Labor Force Statistics				
	Dec-23	Nov-23	Dec-22	Yearly Change
Civilian Labor Force	15,147,835	15,276,313	14,773,939	373,896
Employed	14,619,352	14,741,641	14,260,768	358,584
Unemployed	528,483	534,672	513,171	15,312
Unemployment Rate	3.5%	3.5%	3.5%	0.0%

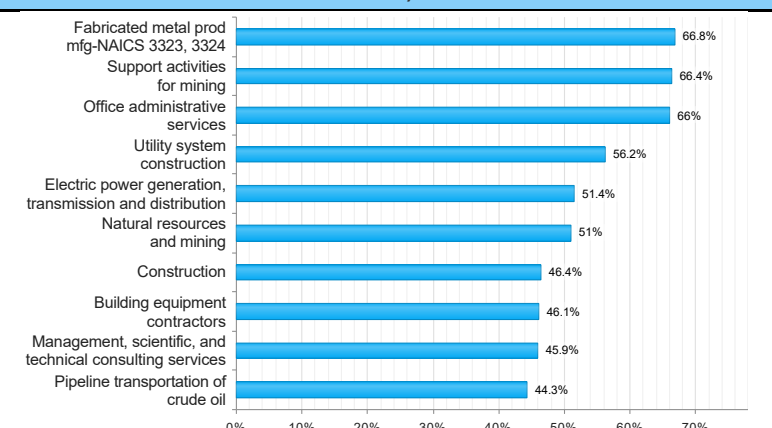
US Labor Force Statistics				
	Dec-23	Nov-23	Dec-22	Yearly Change
Civilian Labor Force	166,661,000	167,977,000	164,224,000	2,437,000
Employed	160,754,000	162,149,000	158,872,000	1,882,000
Unemployed	5,907,000	5,827,000	5,352,000	555,000
Unemployment Rate	3.5%	3.5%	3.3%	0.2%

Continued Claims for the Week of the 12th				
	Dec-23	Nov-23	Dec-22	Yearly Change
WDA	1,054	1,031	801	253
Texas	112,831	109,441	89,234	23,597

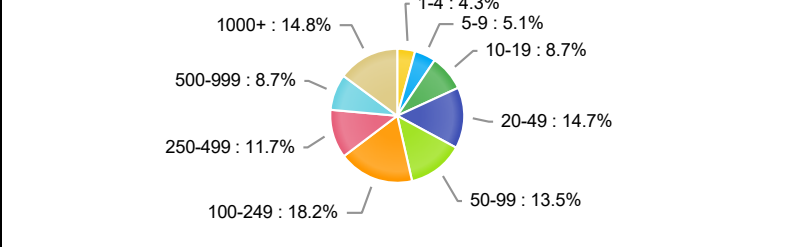
Historical Unemployment Rates



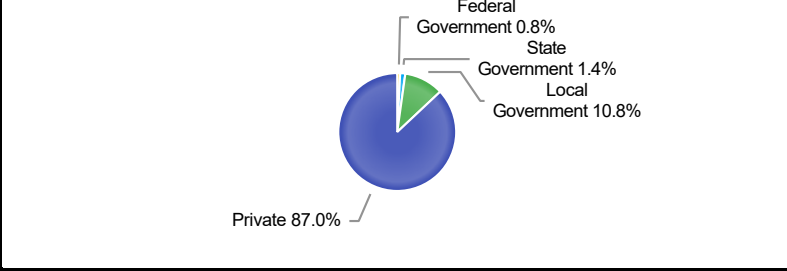
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



Employment by Size Class (2nd Quarter 2023)



Employment by Ownership (2nd Quarter 2023)



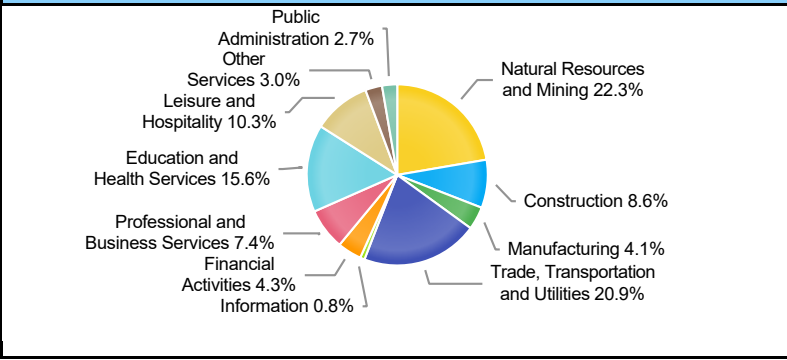
Average Weekly Wage (2nd Quarter 2023)

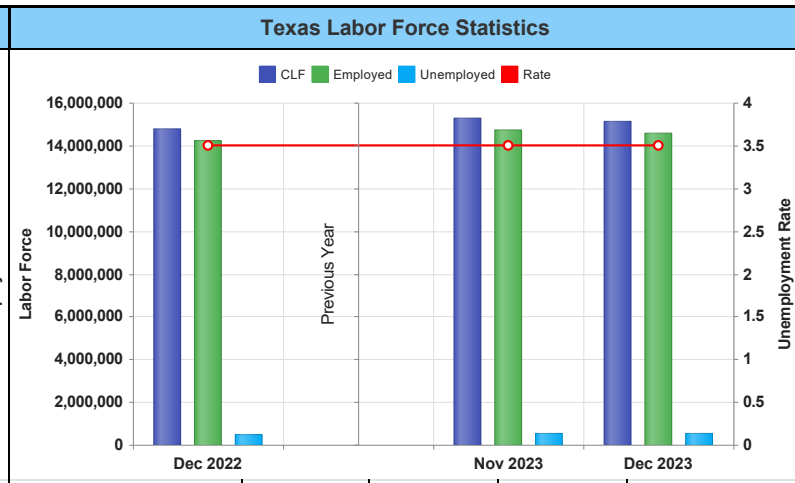
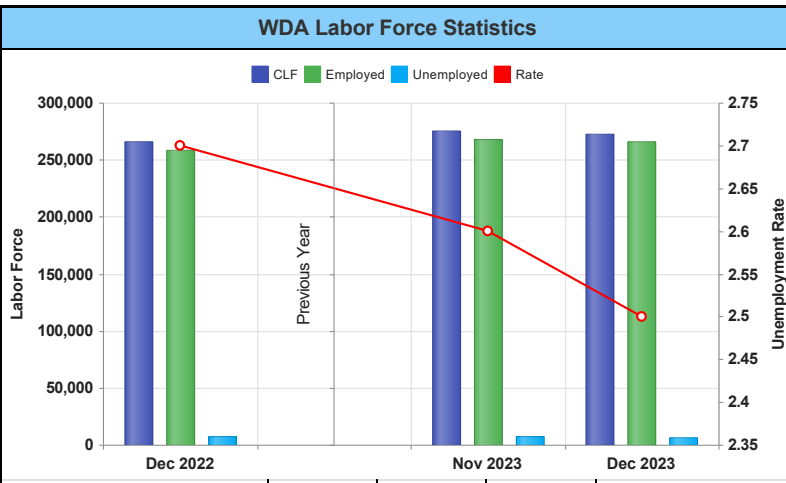
	Q2 2023	Q1 2023	Q2 2022	Quarterly Change	Yearly Change
WDA	\$1,474	\$1,655	\$1,378	\$-181	\$96
Texas	\$1,322	\$1,480	\$1,281	\$-158	\$41
US	\$1,332	\$1,465	\$1,291	\$-133	\$41

Employment by Industry (2nd Quarter 2023, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	57,181	22.3%	2.4%	14.9%
Construction	22,001	8.6%	1.6%	12.3%
Manufacturing	10,419	4.1%	2.4%	2.9%
Trade, Transportation and Utilities	53,642	20.9%	1.3%	5.8%
Information	1,978	0.8%	6.3%	3.4%
Financial Activities	11,029	4.3%	1.1%	3.9%
Professional and Business Services	19,017	7.4%	1.0%	6.8%
Education and Health Services	40,004	15.6%	0.3%	2.1%
Leisure and Hospitality	26,305	10.3%	2.4%	2.4%
Other Services	7,703	3.0%	1.7%	9.7%
Public Administration	6,919	2.7%	1.6%	-2.5%

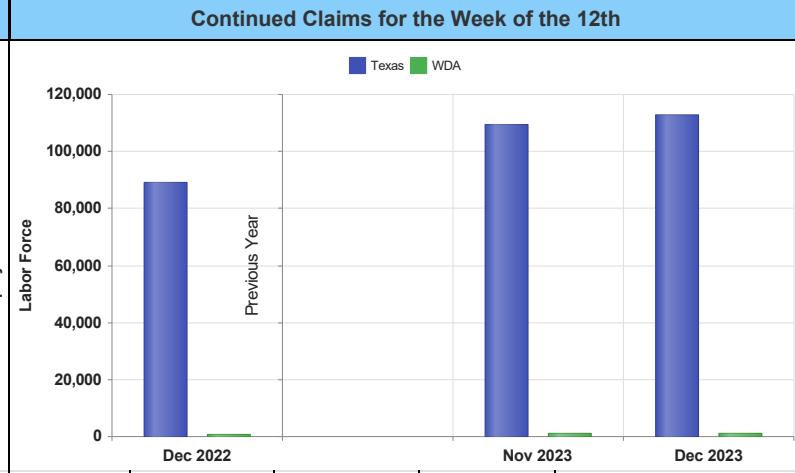
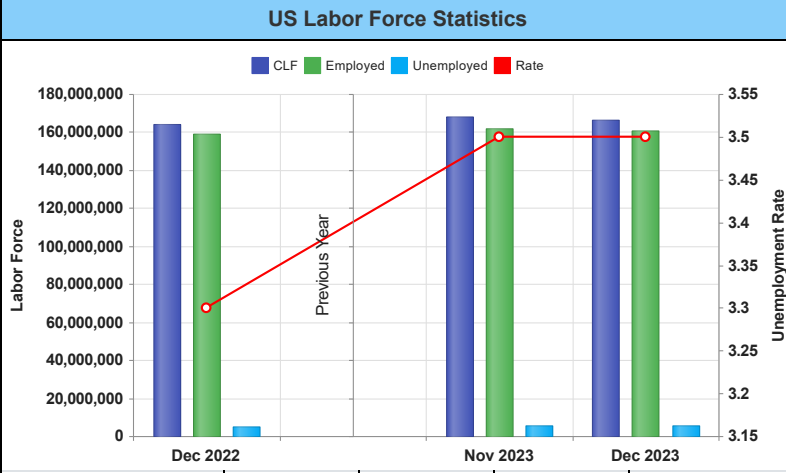
Employment by Industry (2nd Quarter 2023)





	Dec-23	Nov-23	Dec-22	Yearly Change
Civilian Labor Force	272,517	275,176	265,822	6,695
Employed	265,690	268,121	258,561	7,129
Unemployed	6,827	7,055	7,261	-434
Unemployment Rate	2.5%	2.6%	2.7%	-0.2%

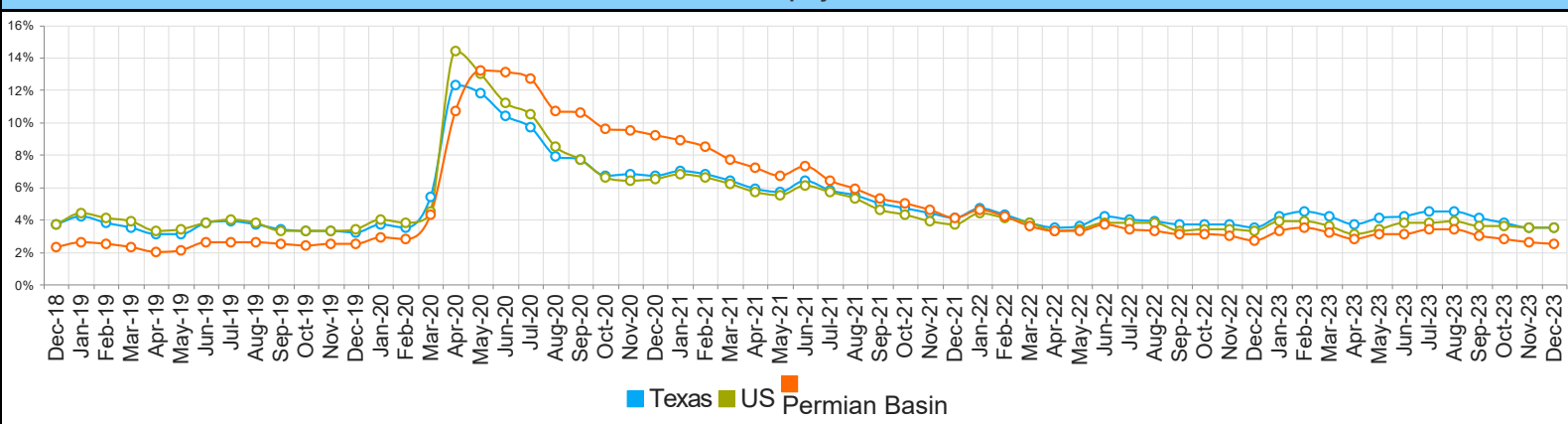
	Dec-23	Nov-23	Dec-22	Yearly Change
Civilian Labor Force	15,147,835	15,276,313	14,773,939	373,896
Employed	14,619,352	14,741,641	14,260,768	358,584
Unemployed	528,483	534,672	513,171	15,312
Unemployment Rate	3.5%	3.5%	3.5%	0.0%



	Dec-23	Nov-23	Dec-22	Yearly Change
Civilian Labor Force	166,661,000	167,977,000	164,224,000	2,437,000
Employed	160,754,000	162,149,000	158,872,000	1,882,000
Unemployed	5,907,000	5,827,000	5,352,000	555,000
Unemployment Rate	3.5%	3.5%	3.3%	0.2%

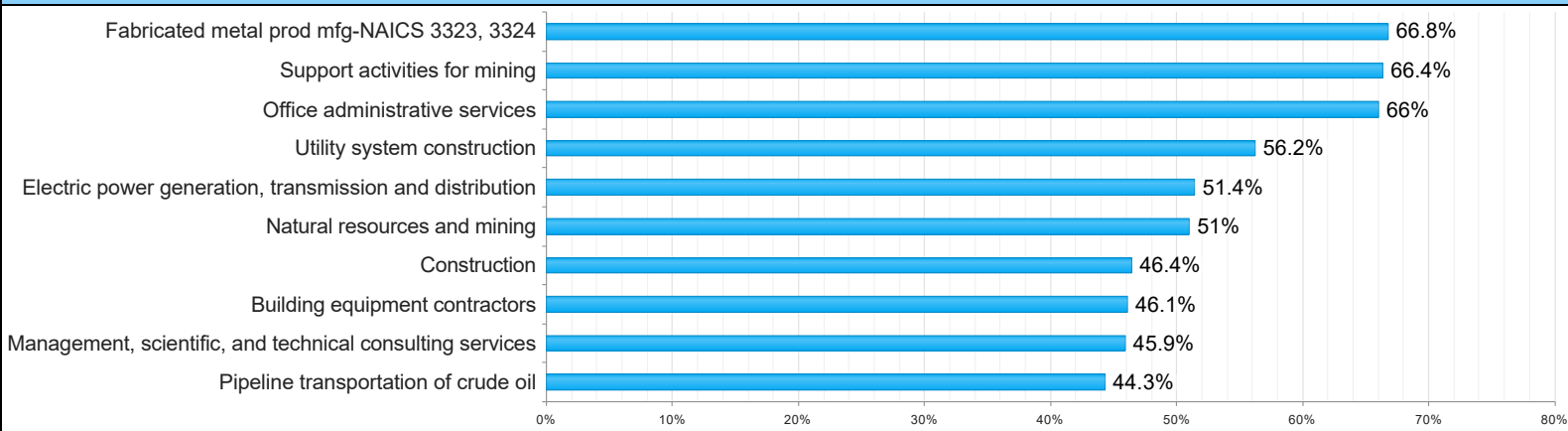
	Dec-23	Nov-23	Dec-22	Yearly Change
WDA	1,054	1,031	801	253
Texas	112,831	109,441	89,234	23,597

Historical Unemployment Rates



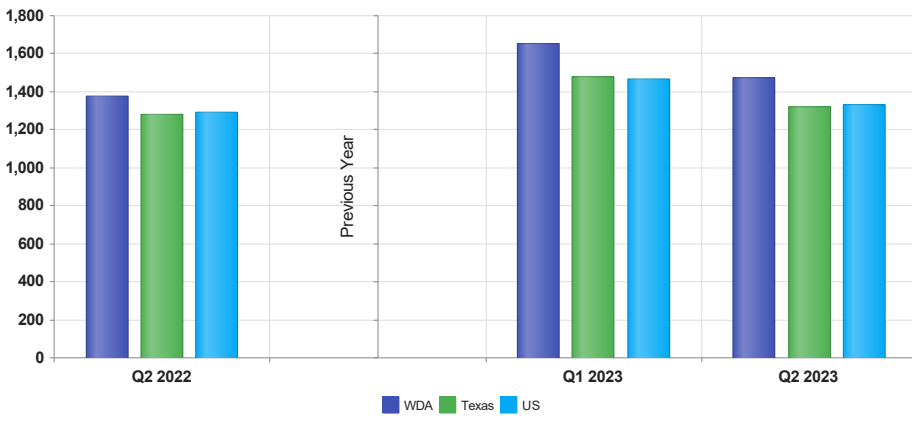
Months	WDA	Texas	US
Dec-23	2.5	3.5	3.5
Nov-23	2.6	3.5	3.5
Oct-23	2.8	3.8	3.6
Sep-23	3.0	4.1	3.6
Aug-23	3.4	4.5	3.9
Jul-23	3.4	4.5	3.8
Jun-23	3.1	4.2	3.8
May-23	3.1	4.1	3.4
Apr-23	2.8	3.7	3.1
Mar-23	3.2	4.2	3.6
Feb-23	3.5	4.5	3.9
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3
Aug-22	3.3	3.9	3.8
Jul-22	3.4	4.0	3.8
Jun-22	3.7	4.2	3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	5.3
Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7
Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	8.5
Jul-20	12.7	9.7	10.5
Jun-20	13.1	10.4	11.2
May-20	13.2	11.8	13.0
Apr-20	10.7	12.3	14.4
Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.6	3.8	3.8
May-19	2.1	3.1	3.4
Apr-19	2.0	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.7	3.7

Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



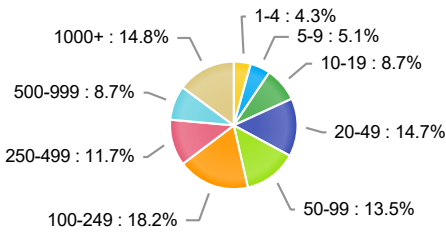
Industry Title	Percent Change
Fabricated metal prod mfg-NAICS 3323, 3324	66.8
Support activities for mining	66.4
Office administrative services	66
Utility system construction	56.2
Electric power generation, transmission and distribution	51.4
Natural resources and mining	51
Construction	46.4
Building equipment contractors	46.1
Management, scientific, and technical consulting services	45.9
Pipeline transportation of crude oil	44.3

Average Weekly Wage (2nd Quarter 2023)



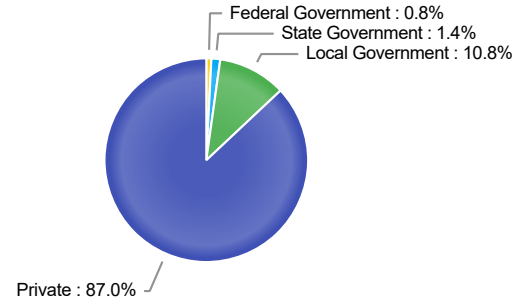
	Q2 2023	Q1 2023	Q2 2022	Quarterly Change	Yearly Change
WDA	\$1,474	\$1,655	\$1,378	\$-181	\$96
Texas	\$1,322	\$1,480	\$1,281	\$-158	\$41
US	\$1,332	\$1,465	\$1,291	\$-133	\$41

Employment by Size Class (2nd Quarter 2023)



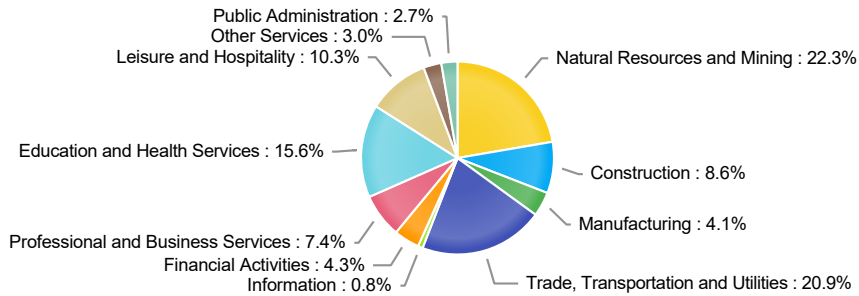
Number of Employees in Firm	Percentage
1-4	4.3%
5-9	5.1%
10-19	8.7%
20-49	14.7%
50-99	13.5%
100-249	18.2%
250-499	11.7%
500-999	8.7%
1000+	14.8%

Employment by Ownership (2nd Quarter 2023)



Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	10.8%
Private	87.0%

Employment by Industry (2nd Quarter 2023)



Industry	Q2 2023 Employment	% of Total	Q1 2023 Employment	% of Total	Q2 2022 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	57,181	22.3%	55,842	22.1%	49,763	20.8%	2.4%	14.9%
Construction	22,001	8.6%	21,659	8.6%	19,583	8.2%	1.6%	12.3%
Manufacturing	10,419	4.1%	10,170	4.0%	10,121	4.2%	2.4%	2.9%
Trade, Transportation and Utilities	53,642	20.9%	52,969	21.0%	50,695	21.2%	1.3%	5.8%
Information	1,978	0.8%	1,861	0.7%	1,913	0.8%	6.3%	3.4%
Financial Activities	11,029	4.3%	10,905	4.3%	10,614	4.4%	1.1%	3.9%
Professional and Business Services	19,017	7.4%	18,829	7.5%	17,800	7.4%	1.0%	6.8%
Education and Health Services	40,004	15.6%	39,893	15.8%	39,200	16.4%	0.3%	2.1%
Leisure and Hospitality	26,305	10.3%	25,691	10.2%	25,693	10.7%	2.4%	2.4%
Other Services	7,703	3.0%	7,572	3.0%	7,025	2.9%	1.7%	9.7%
Public Administration	6,919	2.7%	6,811	2.7%	7,099	3.0%	1.6%	-2.5%