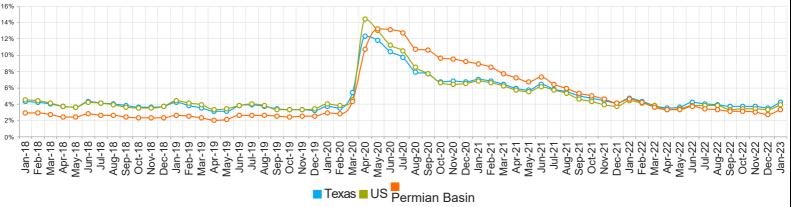
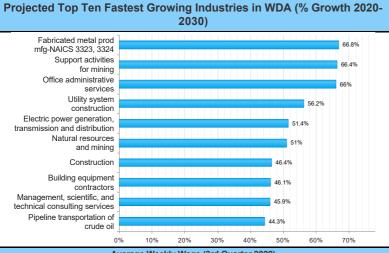


January 2023						
	WDA La	abor Force Statisti	ics			
	Jan-23	Dec-22	Jan-22	Yearly Change		
Civilian Labor Force	269,452	265,822	255,360	14,092		
Employed	260,621	258,561	243,631	16,990		
Unemployed	8,831	7,261	11,729	-2,898		
Unemployment Rate	3.3%			-1.3%		
	Texas L	abor Force Statist	ics			
	Jan-23	Dec-22	Jan-22	Yearly Change		
Civilian Labor Force	14,875,841	14,773,939	14,511,328	364,513		
Employed	14,252,954	14,260,768	13,835,851	417,103		
Unemployed	622,887	513,171	675,477	-52,590		
Unemployment Rate	4.2%	3.5%	4.7%	-0.5%		
	US Lal	bor Force Statistic	s			
	Jan-23	Dec-22	Jan-22	Yearly Change		
Civilian Labor Force	165,070,000	164,224,000	162,825,000	2,245,000		
Employed	158,692,000	158,872,000	155,618,000	3,074,000		
Unemployed	6,378,000	, ,	, ,	,		
Unemployment Rate	3.9%			-0.5%		
	Continued Clai	ims for the Week o	of the 12th			
	Jan-23	Dec-22	Jan-22	Yearly Change		
WDA	829		, -			
Texas	96,581	89,234	86,373	10,208		
ployment Rates						

# Historical Unemployment Rates

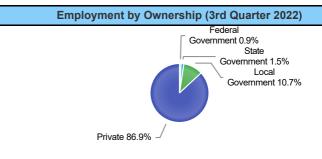


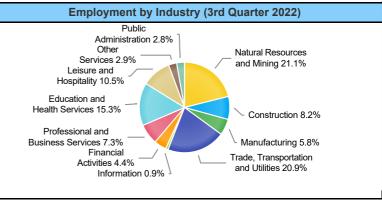


	Average weekly wage (3rd Quarter 2022)						
Q3 2022 Q2 2022 Q3 2021 Quarterly Change Yearly							
VDA	\$1,501	\$1,388	\$1,293	\$113	\$208		
exas	\$1,333	\$1,282	\$1,227	\$51	\$106		
JS	\$1,334	\$1,294	\$1,250	\$40	\$84		

Employment by Industry (3rd Quarter 2022, Percent Change)						
Employment	% of Total	% Quarterly Change	% Yearly Change			
52,263	21.1%	5.1%	20.0%			
20,423	8.2%	4.3%	25.8%			
14,386	5.8%	2.9%	53.3%			
51,791	20.9%	2.2%	4.8%			
2,129	0.9%	11.3%	11.9%			
10,864	4.4%	2.4%	8.3%			
18,079	7.3%	2.2%	8.8%			
38,079	15.3%	-2.8%	1.4%			
25,971	10.5%	1.1%	3.8%			
7,122	2.9%	1.4%	6.6%			
6,982	2.8%	-1.6%	-4.0%			
	Employment 52,263 20,423 14,386 51,791 2,129 10,864 18,079 38,079 25,971 7,122	Employment 52,263 21.1% 20,423 8.2% 14,386 5.8% 51,791 20.9% 2,129 0.9% 10,864 4.4% 18,079 7.3% 38,079 15.3% 25,971 10.5% 7,122 2.9%	Employment         % of Total         % Quarterly Change           52,263         21.1%         5.1%           20,423         8.2%         4.3%           14,386         5.8%         2.9%           51,791         20.9%         2.2%           2,129         0.9%         11.3%           10,864         4.4%         2.4%           18,079         7.3%         2.2%           38,079         15.3%         -2.8%           25,971         10.5%         1.1%           7,122         2.9%         1.4%			













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Months	WDA	Texas	US
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3
Aug-22	3.3	3.9	3.8
Jul-22	3.4	4.0	3.8
Jun-22	3.7	4.2	3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21 Jul-21	5.9 6.4	5.5 5.8	5.3 5.7
Jun-21 Jun-21	7.3	5.8	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7
Αρι-21 Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	8.5
Jul-20	12.7	9.7	10.5
Jun-20	13.1	10.4	11.2
May-20	13.2	11.8	13.0
Apr-20	10.7	12.3	14.4
Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.6	3.8	3.8
May-19	2.1	3.1	3.4
Apr-19	2.0	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.7	3.7
Nov-18	2.3	3.6	3.5
Oct-18	2.3	3.6 3.8	
Sep-18		3.8	3.6
Aug-18 Jul-18	2.6 2.6	4.0	3.9 4.1
Jun-18 Jun-18	2.8	4.1	
Jun-18 May-18	2.8	3.6	3.6
Apr-18	2.4	3.7	3.7
Apr-18 Mar-18	2.4	4.0	4.1
Feb-18	2.9	4.0	
Jan-18	2.9	4.2	4.5
Jail-10	2.9	4.3	4.5

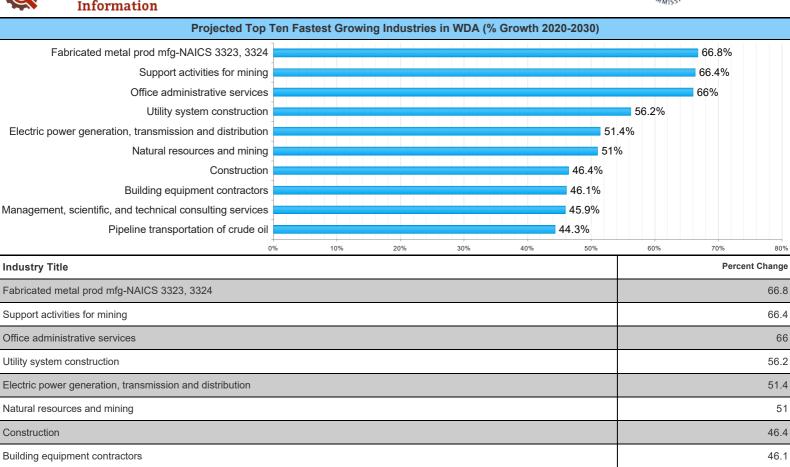
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Management, scientific, and technical consulting services

Pipeline transportation of crude oil



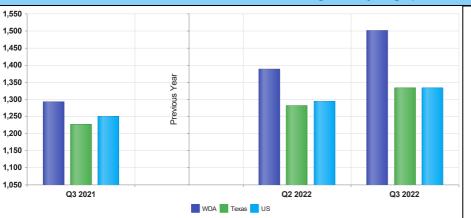


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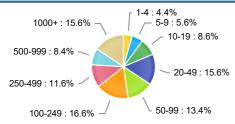


#### Average Weekly Wage (3rd Quarter 2022)



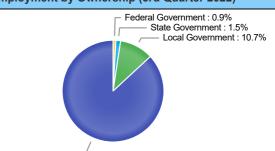
	Q3 2022	Q2 2022	Q3 2021	Quarterly Change	Yearly Change
WDA	\$1,501	\$1,388	\$1,293	\$113	\$208
Texas	\$1,333	\$1,282	\$1,227	\$51	\$106
US	\$1,334	\$1,294	\$1,250	\$40	\$84

#### **Employment by Size Class (3rd Quarter 2022)**



Number of Employees in Firm	Percentage
1-4	4.4%
5-9	5.6%
10-19	8.6%
20-49	15.6%
50-99	13.4%
100-249	16.6%
250-499	11.6%
500-999	8.4%
1000+	15.6%

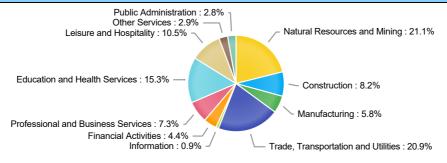
#### **Employment by Ownership (3rd Quarter 2022)**



Private: 86.9% -

Ownership	Percentage
Federal Government	0.9%
State Government	1.5%
Local Government	10.7%
Private	86.9%

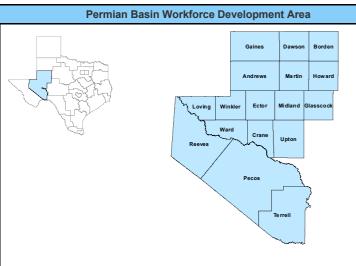
#### **Employment by Industry (3rd Quarter 2022)**



Industry	Q3 2022 Employment	% of Total	Q2 2022 Employment	% of Total	Q3 2021 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	52,263	21.1%	49,732	20.4%	43,546	19.5%	5.1%	20.0%
Construction	20,423	8.2%	19,583	8.1%	16,231	7.3%	4.3%	25.8%
Manufacturing	14,386	5.8%	13,982	5.7%	9,387	4.2%	2.9%	53.3%
Trade, Transportation and Utilities	51,791	20.9%	50,695	20.8%	49,418	22.1%	2.2%	4.8%
Information	2,129	0.9%	1,913	0.8%	1,902	0.9%	11.3%	11.9%
Financial Activities	10,864	4.4%	10,614	4.4%	10,031	4.5%	2.4%	8.3%
Professional and Business Services	18,079	7.3%	17,692	7.3%	16,616	7.4%	2.2%	8.8%
Education and Health Services	38,079	15.3%	39,185	16.1%	37,540	16.8%	-2.8%	1.4%
Leisure and Hospitality	25,971	10.5%	25,691	10.6%	25,027	11.2%	1.1%	3.8%
Other Services	7,122	2.9%	7,025	2.9%	6,678	3.0%	1.4%	6.6%
Public Administration	6,982	2.8%	7,098	2.9%	7,271	3.3%	-1.6%	-4.0%



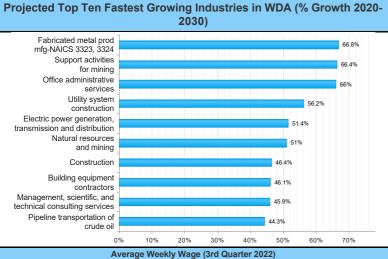




February 2023						
	WDA L	abor Force Statisti	ics			
	Feb-23	Jan-23	Feb-22	Yearly Change		
Civilian Labor Force	272,007	269,782	258,007	14,000		
Employed	262,346	260,957	247,082	15,264		
Unemployed	9,661	8,825	10,925	-1,264		
Unemployment Rate	3.6%	3.3%	4.2%	-0.6%		
	Texas L	abor Force Statist	ics			
	Feb-23	Jan-23	Feb-22	Yearly Change		
Civilian Labor Force	15,046,646	14,877,616	14,613,813	432,833		
Employed	14,369,352	14,254,769	13,979,120	390,232		
Unemployed	677,294	622,847	634,693	42,601		
Unemployment Rate	4.5%	4.2%	4.3%	0.2%		
	US Lal	bor Force Statistic	s			
	Feb-23	Jan-23	Feb-22	Yearly Change		
Civilian Labor Force	166,178,000	165,070,000	163,725,000	2,453,000		
Employed	159,713,000	158,692,000	156,942,000	2,771,000		
Unemployed	6,465,000	, ,	, ,	,		
Unemployment Rate	3.9%	3.9%	4.1%	-0.2%		
	Continued Clai	ims for the Week o	of the 12th			
	Feb-23	Jan-23	Feb-22	Yearly Change		
WDA	841	832	, -			
Texas	96,642	97,030	78,514	18,128		
ployment Rates						

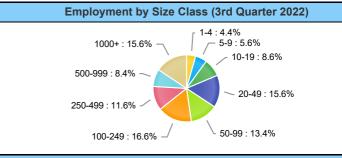
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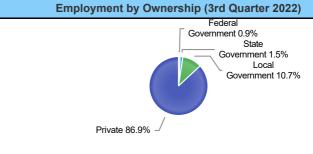
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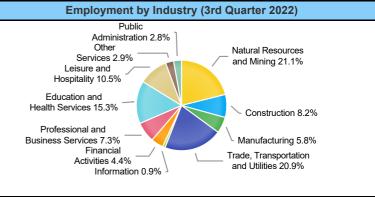


	Average Weekly Wage (3rd Quarter 2022)							
	Q3 2022 Q2 2022 Q3 2021 Quarterly Change Yearly Change							
<b>VDA</b> \$1,501 \$1,388 \$1,293 \$113								
exas	\$1,333	\$1,282	\$1,227	\$51	\$106			
JS	<b>S</b> \$1,334 \$1,294 \$1,250 \$40 \$							
Employment by Industry (3rd Quarter 2022, Percent Change)								

. , ,				0 /
Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	52,263	21.1%	5.1%	20.0%
Construction	20,423	8.2%	4.3%	25.8%
Manufacturing	14,386	5.8%	2.9%	53.3%
Trade, Transportation and Utilities	51,791	20.9%	2.2%	4.8%
Information	2,129	0.9%	11.3%	11.9%
Financial Activities	10,864	4.4%	2.4%	8.3%
Professional and Business Services	18,079	7.3%	2.2%	8.8%
Education and Health Services	38,079	15.3%	-2.8%	1.4%
Leisure and Hospitality	25,971	10.5%	1.1%	3.8%
Other Services	7,122	2.9%	1.4%	6.6%
Public Administration	6,982	2.8%	-1.6%	-4.0%













■Texas ■US Permian Basin





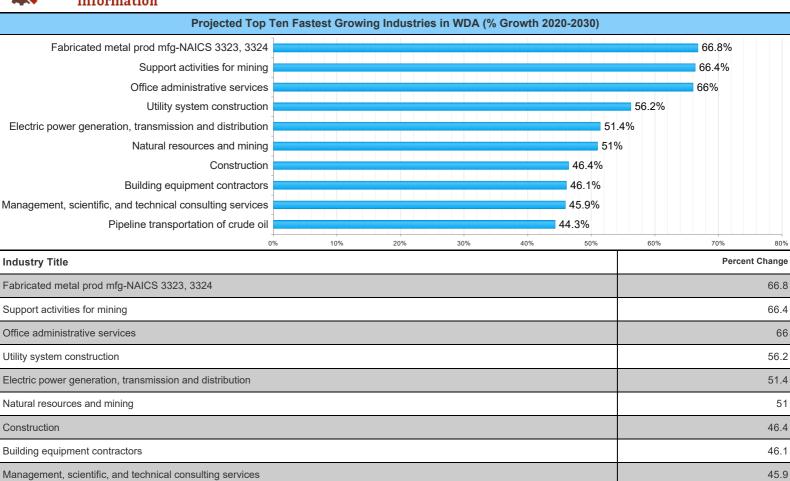
Months	WDA	Texas	US
Feb-23	3.6	4.5	3.9
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3
Aug-22	3.3	3.9	3.8
Jul-22	3.4	4.0	3.8
Jun-22	3.7	4.2	3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	5.3
Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7
Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6 10.7	7.7 7.9	7.7 8.5
Aug-20			
Jul-20	12.7 13.1	9.7	10.5
Jun-20 May-20	13.2	10.4 11.8	11.2 13.0
Apr-20	10.7	12.3	14.4
Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.6	3.8	3.8
May-19	2.1	3.1	3.4
Apr-19	2.0	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.7	3.7
Nov-18	2.3	3.6	3.5
Oct-18	2.3	3.6	3.5
Sep-18	2.4	3.8	3.6
Aug-18	2.6	4.0	3.9
Jul-18	2.6	4.1	4.1
Jun-18	2.8	4.3	4.2
May-18	2.4	3.6	3.6
Apr-18	2.4	3.7	3.7
Mar-18	2.7	4.0	4.1
Feb-18	2.9	4.2	4.4

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Pipeline transportation of crude oil

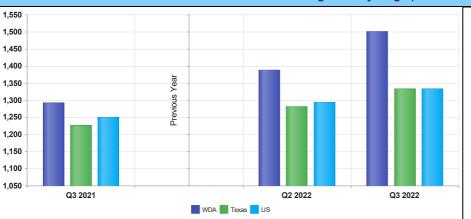






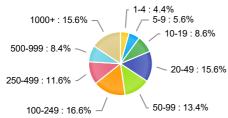


#### Average Weekly Wage (3rd Quarter 2022)



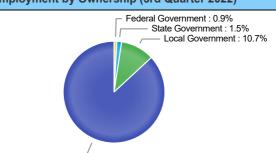
	Q3 2022	Q2 2022	Q3 2021	Quarterly Change	-
WDA	\$1,501	\$1,388	\$1,293	\$113	\$208
Texas	\$1,333	\$1,282	\$1,227	\$51	\$106
US	\$1,334	\$1,294	\$1,250	\$40	\$84

### Employment by Size Class (3rd Quarter 2022)



Number of Employees in Firm	Percentage
1-4	4.4%
5-9	5.6%
10-19	8.6%
20-49	15.6%
50-99	13.4%
100-249	16.6%
250-499	11.6%
500-999	8.4%
1000+	15.6%

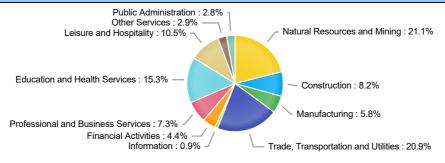
#### **Employment by Ownership (3rd Quarter 2022)**



Private: 86.9% -

Ownership	Percentage
Federal Government	0.9%
State Government	1.5%
Local Government	10.7%
Private	86.9%

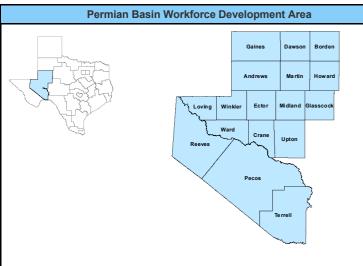
#### Employment by Industry (3rd Quarter 2022)



Industry	Q3 2022 Employment	% of Total	Q2 2022 Employment	% of Total	Q3 2021 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	52,263	21.1%	49,732	20.4%	43,546	19.5%	5.1%	20.0%
Construction	20,423	8.2%	19,583	8.1%	16,231	7.3%	4.3%	25.8%
Manufacturing	14,386	5.8%	13,982	5.7%	9,387	4.2%	2.9%	53.3%
Trade, Transportation and Utilities	51,791	20.9%	50,695	20.8%	49,418	22.1%	2.2%	4.8%
Information	2,129	0.9%	1,913	0.8%	1,902	0.9%	11.3%	11.9%
Financial Activities	10,864	4.4%	10,614	4.4%	10,031	4.5%	2.4%	8.3%
Professional and Business Services	18,079	7.3%	17,692	7.3%	16,616	7.4%	2.2%	8.8%
Education and Health Services	38,079	15.3%	39,185	16.1%	37,540	16.8%	-2.8%	1.4%
Leisure and Hospitality	25,971	10.5%	25,691	10.6%	25,027	11.2%	1.1%	3.8%
Other Services	7,122	2.9%	7,025	2.9%	6,678	3.0%	1.4%	6.6%
Public Administration	6,982	2.8%	7,098	2.9%	7,271	3.3%	-1.6%	-4.0%

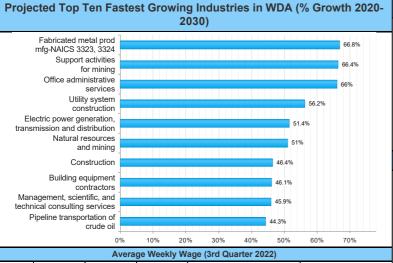






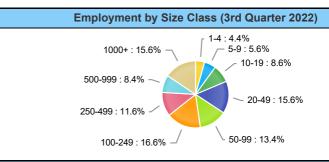
	N	March 2023						
WDA Labor Force Statistics								
	Mar-23	Feb-23	Mar-22	Yearly Change				
Civilian Labor Force	272,878	271,997	259,079	13,799				
Employed	264,163	262,355	249,712	14,451				
Unemployed	8,715	9,642	9,367	-652				
Unemployment Rate	3.2%	3.5%	3.6%	-0.4%				
	Texas L	abor Force Statist	tics					
	Mar-23	Feb-23	Mar-22	Yearly Change				
Civilian Labor Force	15,118,353	15,045,849	14,633,464	484,889				
Employed	14,485,853	14,369,223	14,080,750	405,103				
Unemployed	632,500	676,626	552,714	79,786				
Unemployment Rate	4.2%	4.5%	3.8%	0.4%				
	US Lal	oor Force Statistic	cs					
	Mar-23	Feb-23	Mar-22	Yearly Change				
Civilian Labor Force	166,783,000	166,178,000	164,274,000	2,509,000				
Employed	160,741,000	159,713,000	158,106,000	2,635,000				
Unemployed	6,043,000	6,465,000	6,168,000	-125,000				
Unemployment Rate	3.6%	3.9%	3.8%	-0.2%				
Continued Claims for the Week of the 12th								
	Mar-23	Feb-23	Mar-22	Yearly Change				
WDA	956	854	1,080	-124				
Texas	101,392	98,026	75,230	26,162				
ployment Rates								

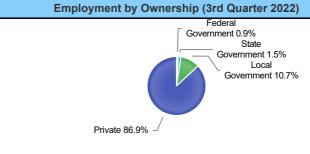
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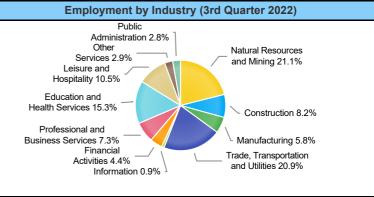


Avoided victory viago (ora quartor 2022)						
	Q3 2022	Q2 2022	Q3 2021	Quarterly Change	Yearly Change	
VDA	\$1,501	\$1,388	\$1,293	\$113	\$208	
exas	\$1,333	\$1,282	\$1,227	\$51	\$106	
JS	\$1,334	\$1,294	\$1,250	\$40	\$84	
Employment by Industry (3rd Quarter 2022, Percent Change)						

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change		
Natural Resources and Mining	52,263	21.1%	5.1%	20.0%		
Construction	20,423	8.2%	4.3%	25.8%		
Manufacturing	14,386	5.8%	2.9%	53.3%		
Trade, Transportation and Utilities	51,791	20.9%	2.2%	4.8%		
Information	2,129	0.9%	11.3%	11.9%		
Financial Activities	10,864	4.4%	2.4%	8.3%		
Professional and Business Services	18,079	7.3%	2.2%	8.8%		
Education and Health Services	38,079	15.3%	-2.8%	1.4%		
Leisure and Hospitality	25,971	10.5%	1.1%	3.8%		
Other Services	7,122	2.9%	1.4%	6.6%		
Public Administration	6,982	2.8%	-1.6%	-4.0%		













Mar-18

Apr-18

Jun-18

Jun-18

Aug-18

Sep-18

Oct-19

Nov-19

Jun-20

Jun-20

Jun-20

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■Texas ■US Permian Basin





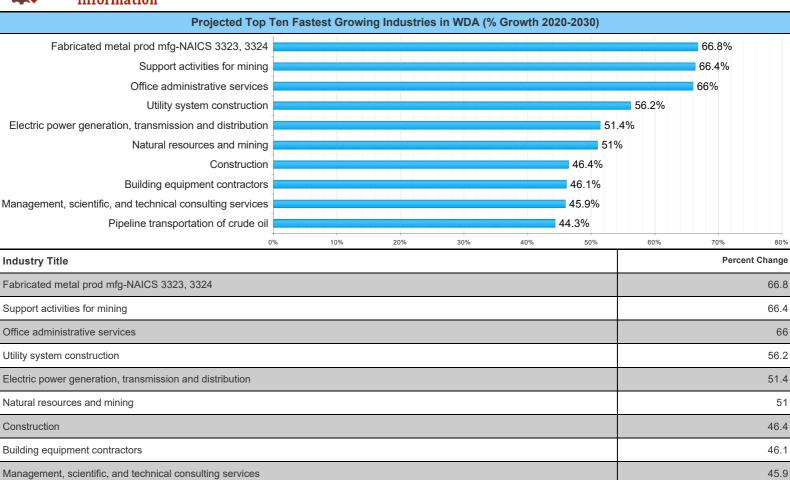
Months	WDA	Texas	US
Mar-23	3.2	4.2	3.6
Feb-23	3.5	4.5	3.9
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3 3.8
Aug-22 Jul-22	3.3	3.9 4.0	3.8
Jun-22 Jun-22	3.7	4.0	3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	5.3
Jul-21	6.4	5.8	5.7
Jun-21 May-21	7.3 6.7	6.4 5.7	6.1 5.5
Apr-21	7.2	5.7	5.7
Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	8.5
Jul-20	12.7	9.7	10.5
Jun-20	13.1	10.4	11.2
May-20	13.2 10.7	11.8 12.3	13.0
Apr-20 Mar-20	4.3	5.4	14.4 4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.6	3.8	3.8
May-19	2.1	3.1	3.4
Apr-19	2.0	3.1	3.3
Mar-19	2.3		3.9
Feb-19 Jan-19	2.5 2.6		4.1 4.4
Dec-18	2.3	3.7	3.7
Nov-18	2.3	3.6	3.5
Oct-18	2.3	3.6	
Sep-18	2.4		3.6
Aug-18	2.6	4.0	
Jul-18	2.6	4.1	4.1
Jun-18	2.8	4.3	4.2
May-18	2.4	3.6	3.6
Apr-18	2.4	3.7	3.7
Mar-18	2.7		

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Pipeline transportation of crude oil

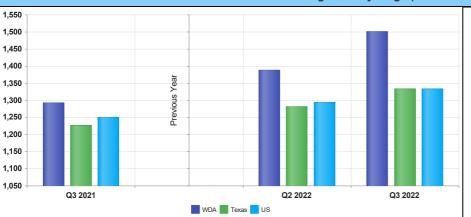








## Average Weekly Wage (3rd Quarter 2022)



	Q3 2022	Q2 2022	Q3 2021	Quarterly Change	Yearly Change
WDA	\$1,501	\$1,388	\$1,293	\$113	\$208
Texas	\$1,333	\$1,282	\$1,227	\$51	\$106
us	\$1,334	\$1,294	\$1,250	\$40	\$84

# Employment by Size Class (3rd Quarter 2022) 1000+: 15.6% 500-999 : 8.4% 250-499 : 11.6%

100-249 : 16.6%

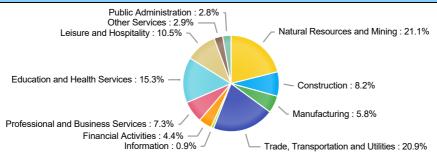
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1-4: 4.4% 5-9: 5.6% 10-19: 8.6 20-49: 19	5.6%
Firm	Percentage

# **Employment by Ownership (3rd Quarter 2022)** Federal Government : 0.9% State Government : 1.5% Local Government : 10.7% Private: 86.9% -

Number of Employees in Firm	Percentage
1-4	4.4%
5-9	5.6%
10-19	8.6%
20-49	15.6%
50-99	13.4%
100-249	16.6%
250-499	11.6%
500-999	8.4%
1000+	15.6%

Ownership	Percentage
Federal Government	0.9%
State Government	1.5%
Local Government	10.7%
Private	86.9%

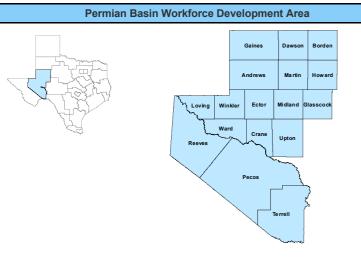
#### **Employment by Industry (3rd Quarter 2022)**



Industry	Q3 2022 Employment	% of Total	Q2 2022 Employment	% of Total	Q3 2021 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	52,263	21.1%	49,732	20.4%	43,546	19.5%	5.1%	20.0%
Construction	20,423	8.2%	19,583	8.1%	16,231	7.3%	4.3%	25.8%
Manufacturing	14,386	5.8%	13,982	5.7%	9,387	4.2%	2.9%	53.3%
Trade, Transportation and Utilities	51,791	20.9%	50,695	20.8%	49,418	22.1%	2.2%	4.8%
Information	2,129	0.9%	1,913	0.8%	1,902	0.9%	11.3%	11.9%
Financial Activities	10,864	4.4%	10,614	4.4%	10,031	4.5%	2.4%	8.3%
Professional and Business Services	18,079	7.3%	17,692	7.3%	16,616	7.4%	2.2%	8.8%
Education and Health Services	38,079	15.3%	39,185	16.1%	37,540	16.8%	-2.8%	1.4%
Leisure and Hospitality	25,971	10.5%	25,691	10.6%	25,027	11.2%	1.1%	3.8%
Other Services	7,122	2.9%	7,025	2.9%	6,678	3.0%	1.4%	6.6%
Public Administration	6,982	2.8%	7,098	2.9%	7,271	3.3%	-1.6%	-4.0%

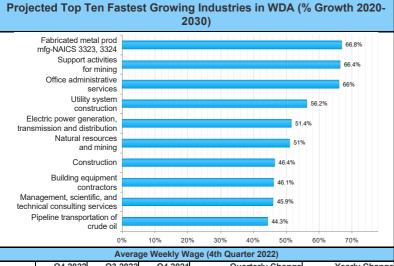






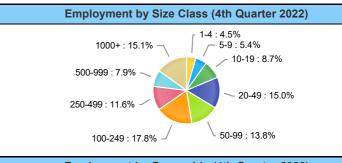
April 2023									
WDA Labor Force Statistics									
	Apr-23	Mar-23	Apr-22	Yearly Change					
Civilian Labor Force	271,360	273,006	259,175	12,185					
Employed	263,815	264,309	250,685	13,130					
Unemployed	7,545	8,697	8,490	-945					
Unemployment Rate	2.8%	3.2%	3.3%	-0.5%					
	Texas Labor Force Statistics								
	Apr-23	Mar-23	Apr-22	Yearly Change					
Civilian Labor Force	15,019,711	15,118,242	14,592,934	426,777					
Employed	14,468,512	14,486,045	14,076,764	391,748					
Unemployed	551,199	632,197	516,170	35,029					
Unemployment Rate	3.7%	4.2%	3.5%	0.2%					
	US Lal	bor Force Statistic	cs						
	Apr-23	Mar-23	Apr-22	Yearly Change					
Civilian Labor Force	166,221,000	166,783,000	163,449,000	2,772,000					
Employed	161,075,000	160,741,000	157,991,000	3,084,000					
Unemployed	5,146,000	, ,	, ,	,					
Unemployment Rate	3.1%	3.6%	3.3%	-0.2%					
	Continued Clai	ims for the Week o							
	Apr-23	Mar-23	Apr-22	Yearly Change					
WDA	938								
Texas	100,999	102,867	73,040	27,959					
ployment Rates									

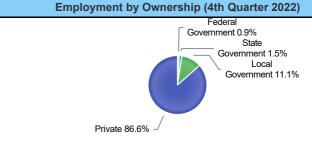
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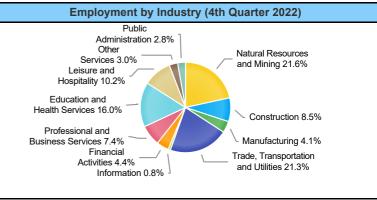


Average Weekly Wage (4th Quarter 2022)									
	Q4 2022	Q3 2022	Q4 2021	Quarterly Change	Yearly Change				
WDA	\$1,536	\$1,488	\$1,452	\$48	\$84				
Texas	\$1,372	\$1,332	\$1,375	\$40	\$-3				
US	N/A	\$1,334	\$1,418	N/A	N/A				

Employment by Industry (4th Quarter 2022, Percent Change)							
Industry	Employment	% of Total	% Quarterly Change	% Yearly Change			
Natural Resources and Mining	53,889	21.6%	3.0%	18.6%			
Construction	21,239	8.5%	3.3%	24.2%			
Manufacturing	10,299	4.1%	-0.8%	6.4%			
Trade, Transportation and Utilities	53,150	21.3%	2.4%	3.2%			
Information	1,900	0.8%	-10.8%	7.2%			
Financial Activities	10,918	4.4%	0.4%	7.3%			
Professional and Business Services	18,583	7.4%	2.7%	7.7%			
Education and Health Services	40,110	16.0%	5.4%	1.4%			
Leisure and Hospitality	25,579	10.2%	-1.6%	3.5%			
Other Services	7,442	3.0%	1.7%	9.8%			
Public Administration	6,953	2.8%	-0.8%	-4.0%			







<sup>\*</sup>The average weekly wage for U.S. for the latest quarter is not available. It will be updated shortly.











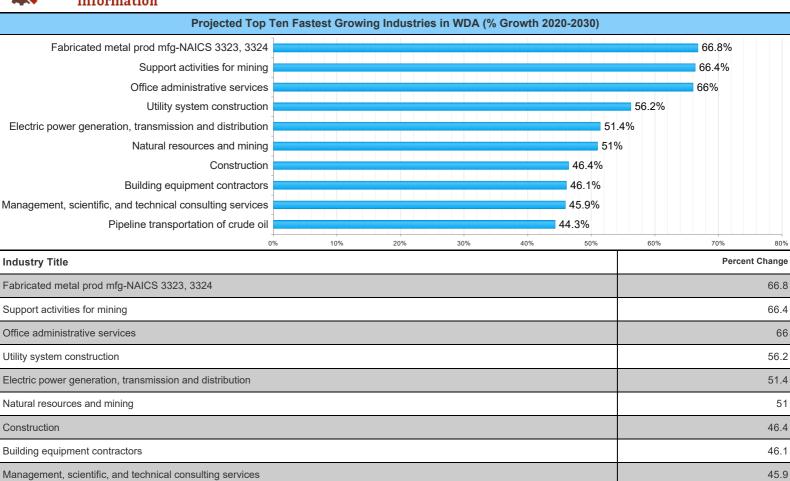
Months	WDA	Texas	US
Apr-23	2.8		3.1
Mar-23	3.2	4.2	3.6
Feb-23	3.5	4.5	
Jan-23	3.3	4.2	
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1 3.1	3.7 3.7	3.4 3.3
Sep-22 Aug-22	3.3	3.9	
Jul-22	3.4	4.0	
Jun-22	3.7	4.2	
May-22	3.3	3.6	
Apr-22	3.3	3.5	
Mar-22	3.6	3.8	
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	
Jul-21	6.4	5.8 6.4	5.7 6.1
Jun-21 May-21	6.7	5.7	
Apr-21	7.2	5.9	5.7
Mar-21	7.7	6.4	
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	
Jul-20	12.7	9.7	10.5
Jun-20	13.1	10.4	11.2
May-20 Apr-20	13.2 10.7	11.8 12.3	13.0 14.4
Арг-20 Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	
Jun-19	2.6	3.8	3.8
May-19	2.1	3.1	
Apr-19	2.0		3.3
Mar-19	2.3	3.5	
Feb-19 Jan-19	2.5	3.8 4.2	
Dec-18	2.3	3.7	3.7
Nov-18	2.3	3.6	
Oct-18	2.3	3.6	3.5
Sep-18	2.4	3.8	
Aug-18	2.6	4.0	
Jul-18	2.6	4.1	
Jun-18	2.8	4.3	
May-18	2.4	3.6	
Apr-18	2.4		

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Pipeline transportation of crude oil

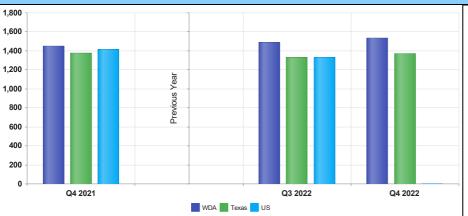






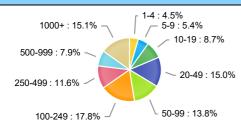


#### Average Weekly Wage (4th Quarter 2022)



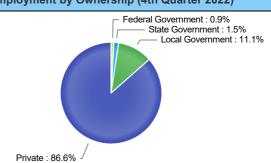
	Q4 2022	Q3 2022	Q4 2021	Quarterly Change	Yearly Change
WDA	\$1,536	\$1,488	\$1,452	\$48	\$84
Texas	\$1,372	\$1,332	\$1,375	\$40	\$-3
US	N/A	\$1,334	\$1,418	N/A	N/A

#### **Employment by Size Class (4th Quarter 2022)**



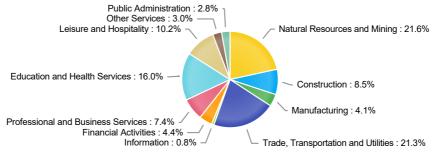
Percentage	
4.5%	
5.4%	
8.7%	
15.0%	Fe
13.8%	
17.8%	St
11.6%	Lo
7.9%	_
15.1%	Pr
	4.5% 5.4% 8.7% 15.0% 13.8% 17.8% 11.6% 7.9%

#### **Employment by Ownership (4th Quarter 2022)**



Ownership	Percentage
Federal Government	0.9%
State Government	1.5%
Local Government	11.1%
Private	86.6%

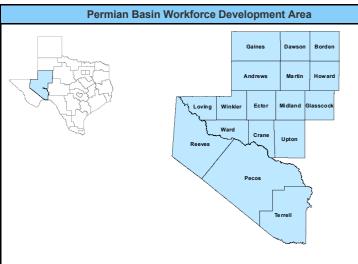
#### Employment by Industry (4th Quarter 2022)



Industry	Q4 2022 Employment	% of Total	Q3 2022 Employment	% of Total	Q4 2021 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	53,889	21.6%	52,310	21.4%	45,442	19.7%	3.0%	18.6%
Construction	21,239	8.5%	20,562	8.4%	17,099	7.4%	3.3%	24.2%
Manufacturing	10,299	4.1%	10,378	4.2%	9,683	4.2%	-0.8%	6.4%
Trade, Transportation and Utilities	53,150	21.3%	51,899	21.2%	51,505	22.3%	2.4%	3.2%
Information	1,900	0.8%	2,130	0.9%	1,772	0.8%	-10.8%	7.2%
Financial Activities	10,918	4.4%	10,872	4.4%	10,176	4.4%	0.4%	7.3%
Professional and Business Services	18,583	7.4%	18,103	7.4%	17,256	7.5%	2.7%	7.7%
Education and Health Services	40,110	16.0%	38,064	15.6%	39,553	17.1%	5.4%	1.4%
Leisure and Hospitality	25,579	10.2%	26,004	10.6%	24,719	10.7%	-1.6%	3.5%
Other Services	7,442	3.0%	7,317	3.0%	6,776	2.9%	1.7%	9.8%
Public Administration	6,953	2.8%	7,009	2.9%	7,240	3.1%	-0.8%	-4.0%

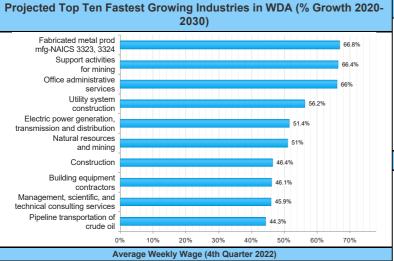






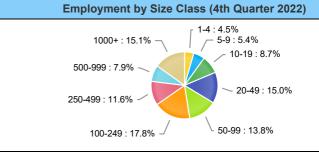
May 2023									
WDA Labor Force Statistics									
	May-23	Apr-23	May-22	Yearly Change					
Civilian Labor Force	269,539	271,336							
Employed	261,122	263,796	250,910	10,212					
Unemployed	8,417	7,540	8,556	-139					
Unemployment Rate	3.1%	2.8%	3.3%	-0.2%					
	Texas Labor Force Statistics								
	May-23	Apr-23	May-22	Yearly Change					
Civilian Labor Force	14,968,635	15,019,920	14,616,414	352,221					
Employed	14,354,834	14,468,609	14,085,102	269,732					
Unemployed	613,801	551,311	531,312	82,489					
Unemployment Rate	4.1%	3.7%	3.6%	0.5%					
	US Lal	bor Force Statistic	s						
	May-23	Apr-23	May-22	Yearly Change					
Civilian Labor Force	166,702,000	166,221,000	164,157,000	2,545,000					
Employed	161,002,000	161,075,000	158,609,000	2,393,000					
Unemployed	5,700,000	5,146,000	5,548,000	152,000					
Unemployment Rate	3.4%	******		0.0%					
	Continued Clai	ims for the Week o	of the 12th						
	May-23	Apr-23	May-22	Yearly Change					
WDA	957			51					
Texas	102,403	102,208	72,838	29,565					
ployment Rates									

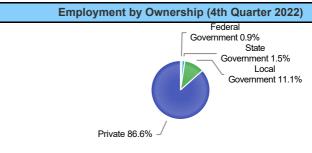
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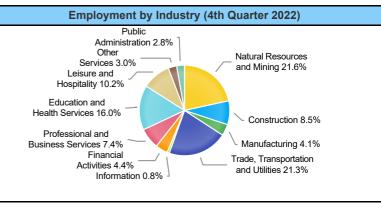


Average weekly wage (4th Quarter 2022)								
	Q4 2022	Q3 2022	Q4 2021	Quarterly Change	Yearly Change			
VDA	\$1,536	\$1,488	\$1,452	\$48	\$84			
exas	\$1,372	\$1,332	\$1,375	\$40	\$-3			
JS	\$1,385	\$1,334	\$1,418	\$51	\$-33			

Employment by Industry (4th Quarter 2022, Percent Change)								
Industry	Employment	% of Total	% Quarterly Change	% Yearly Change				
Natural Resources and Mining	53,889	21.6%	3.0%	18.6%				
Construction	21,239	8.5%	3.3%	24.2%				
Manufacturing	10,299	4.1%	-0.8%	6.4%				
Trade, Transportation and Utilities	53,150	21.3%	2.4%	3.2%				
Information	1,900	0.8%	-10.8%	7.2%				
Financial Activities	10,918	4.4%	0.4%	7.3%				
Professional and Business Services	18,583	7.4%	2.7%	7.7%				
Education and Health Services	40,110	16.0%	5.4%	1.4%				
Leisure and Hospitality	25,579	10.2%	-1.6%	3.5%				
Other Services	7,442	3.0%	1.7%	9.8%				
Public Administration	6,953	2.8%	-0.8%	-4.0%				



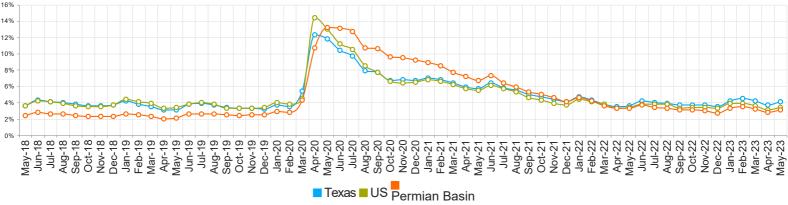
















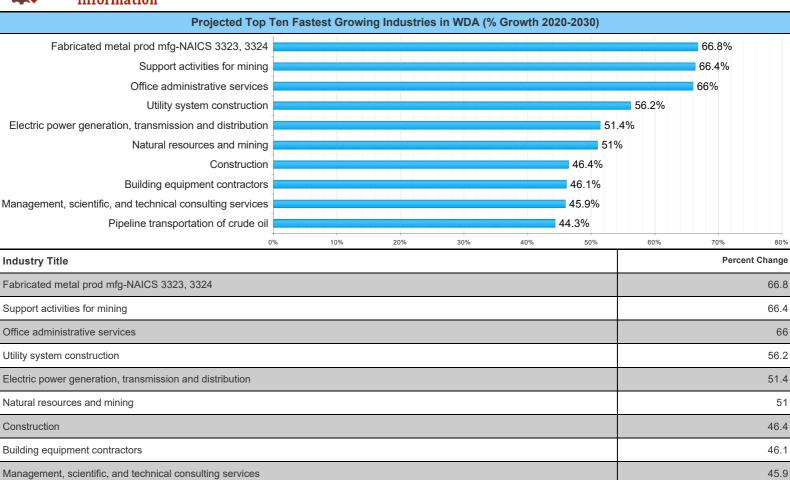
Months	WDA	Texas	us
May-23	3.1	4.1	3.4
Apr-23	2.8	3.7	3.1
Mar-23	3.2	4.2	3.6
Feb-23	3.5	4.5	3.9
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1 3.1	3.7 3.7	3.4 3.3
Sep-22 Aug-22	3.3	3.9	3.8
Jul-22	3.4	4.0	3.8
Jun-22	3.7	4.2	3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	5.3
Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7 6.2
Mar-21 Feb-21	7.7 8.5	6.4 6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	8.5
Jul-20	12.7	9.7	10.5
Jun-20	13.1	10.4	11.2
May-20	13.2	11.8	13.0
Apr-20	10.7	12.3	14.4
Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2 3.3	3.4
Nov-19 Oct-19	2.5 2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.6	3.8	3.8
May-19	2.1		3.4
Apr-19	2.0	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.7	3.7
Nov-18	2.3	3.6	3.5
Oct-18	2.3	3.6	3.5
Sep-18	2.4	3.8	3.6
Aug-18	2.6	4.0	3.9
Jul-18	2.6	4.1	4.1
Jun-18	2.8 2.4	4.3	4.2 3.6
May-18	2.4	3.0	3.6

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Pipeline transportation of crude oil

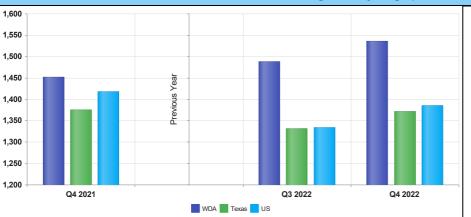






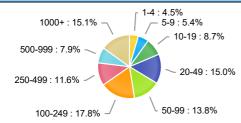


#### **Average Weekly Wage (4th Quarter 2022)**



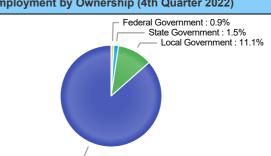
	Q4 2022	Q3 2022	Q4 2021	Quarterly Change	Yearly Change
WDA	\$1,536	\$1,488	\$1,452	\$48	\$84
Texas	\$1,372	\$1,332	\$1,375	\$40	\$-3
US	\$1,385	\$1,334	\$1,418	\$51	\$-33

#### Employment by Size Class (4th Quarter 2022)



Number of Employees in Firm	Percentage	
1-4	4.5%	
5-9	5.4%	-
10-19	8.7%	
20-49	15.0%	F
50-99	13.8%	_
100-249	17.8%	S
250-499	11.6%	1
500-999	7.9%	
1000+	15.1%	F

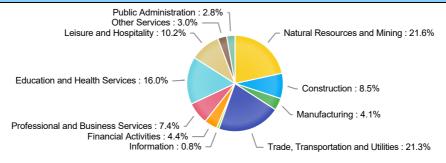
#### **Employment by Ownership (4th Quarter 2022)**



Private: 86.6%

Ownership	Percentage
Federal Government	0.9%
State Government	1.5%
Local Government	11.1%
Private	86.6%

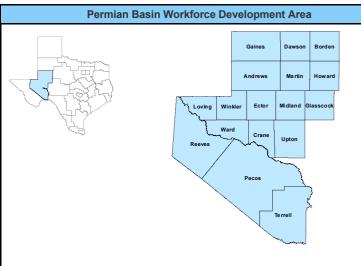
#### **Employment by Industry (4th Quarter 2022)**



Industry	Q4 2022 Employment	% of Total	Q3 2022 Employment	% of Total	Q4 2021 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	53,889	21.6%	52,310	21.4%	45,442	19.7%	3.0%	18.6%
Construction	21,239	8.5%	20,562	8.4%	17,099	7.4%	3.3%	24.2%
Manufacturing	10,299	4.1%	10,378	4.2%	9,683	4.2%	-0.8%	6.4%
Trade, Transportation and Utilities	53,150	21.3%	51,899	21.2%	51,505	22.3%	2.4%	3.2%
Information	1,900	0.8%	2,130	0.9%	1,772	0.8%	-10.8%	7.2%
Financial Activities	10,918	4.4%	10,872	4.4%	10,176	4.4%	0.4%	7.3%
Professional and Business Services	18,583	7.4%	18,103	7.4%	17,256	7.5%	2.7%	7.7%
Education and Health Services	40,110	16.0%	38,064	15.6%	39,553	17.1%	5.4%	1.4%
Leisure and Hospitality	25,579	10.2%	26,004	10.6%	24,719	10.7%	-1.6%	3.5%
Other Services	7,442	3.0%	7,317	3.0%	6,776	2.9%	1.7%	9.8%
Public Administration	6,953	2.8%	7,009	2.9%	7,240	3.1%	-0.8%	-4.0%

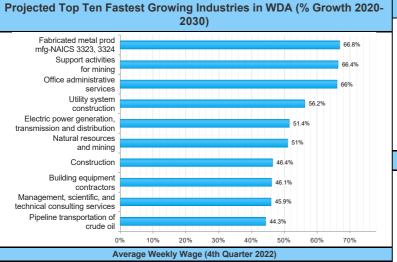






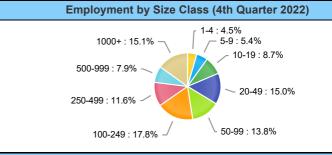
		June 2023		
	WDA La	abor Force Statisti	ics	
	Jun-23	May-23	Jun-22	Yearly Change
Civilian Labor Force	271,475	269,527	260,173	11,302
Employed	262,961	261,157	250,532	12,429
Unemployed	8,514	8,370	9,641	-1,127
Unemployment Rate	3.1%			-0.6%
	Texas L	abor Force Statist	ics	
	Jun-23			,
Civilian Labor Force	15,047,450	14,968,640	14,673,500	373,950
Employed	14,418,774	14,355,155	14,058,566	
Unemployed	628,676	613,485	614,934	13,742
Unemployment Rate	4.2%	4.1%	4.2%	0.0%
	US Lal	bor Force Statistic	s	
	Jun-23	May-23	Jun-22	Yearly Change
Civilian Labor Force	167,910,000	166,702,000	165,012,000	2,898,000
Employed	161,559,000	161,002,000	158,678,000	2,881,000
Unemployed	6,351,000	5,700,000	6,334,000	17,000
Unemployment Rate	3.8%	3.4%	3.8%	0.0%
	Continued Clai	ims for the Week o	of the 12th	
	Jun-23	May-23	Jun-22	Yearly Change
WDA	1,107	989	937	170
Texas	118,899	106,694	80,742	38,157
mployment Rates				

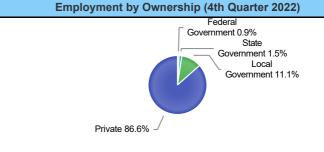
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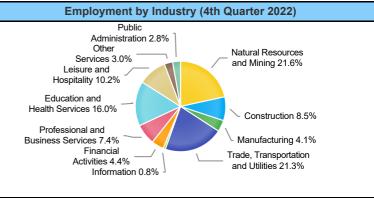


	Q4 2022	Q3 2022	Q4 2021	021 Quarterly Change		1 2021 Quarterly Change Yearly Chang		Yearly Change
VDA	\$1,536	\$1,488	3 \$1,452 \$48		\$48		\$84	
exas	\$1,372	\$1,332	32 \$1,375 \$40		,375 \$40		\$-3	
IS	\$1,385	\$1,334	\$1,418		\$51		\$-33	
Employment by Industry (4th Quarter 2022, Percent Change)								
	Industry		Employment	% of Total	% Quarterly Change		% Yearly Change	

Employment by madely (4th Quarter 2022, 1 dreem emange)						
Industry	Employment	% of Total	% Quarterly Change	% Yearly Change		
Natural Resources and Mining	53,889	21.6%	3.0%	18.6%		
Construction	21,239	8.5%	3.3%	24.2%		
Manufacturing	10,299	4.1%	-0.8%	6.4%		
Trade, Transportation and Utilities	53,150	21.3%	2.4%	3.2%		
Information	1,900	0.8%	-10.8%	7.2%		
Financial Activities	10,918	4.4%	0.4%	7.3%		
Professional and Business Services	18,583	7.4%	2.7%	7.7%		
Education and Health Services	40,110	16.0%	5.4%	1.4%		
Leisure and Hospitality	25,579	10.2%	-1.6%	3.5%		
Other Services	7,442	3.0%	1.7%	9.8%		
Public Administration	6,953	2.8%	-0.8%	-4.0%		







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Months	WDA	Texas	US
Jun-23	3.1	4.2	3.8
May-23	3.1	4.1	3.4
Apr-23	2.8	3.7	3.1
Mar-23	3.2	4.2	3.6
Feb-23	3.5	4.5	3.9
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3
Aug-22	3.3	3.9	3.8
Jul-22	3.4	4.0	3.8
Jun-22	3.7	4.2	3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	5.3
Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7
Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7 12.7	7.9	8.5
Jul-20		9.7	10.5 11.2
Jun-20 May-20	13.1 13.2	10.4 11.8	13.0
	10.7	12.3	14.4
Apr-20 Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6		4.0
Jun-19	2.6	3.8	3.8
May-19	2.1	3.1	3.4
Apr-19	2.0	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.7	3.7
Nov-18	2.3	3.6	3.5
Oct-18	2.3	3.6	3.5
Sep-18	2.4	3.8	3.6
Aug-18	2.6	4.0	3.9
Jul-18	2.6	4.1	4.1
Jun-18	2.8		4.2

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Natural resources and mining

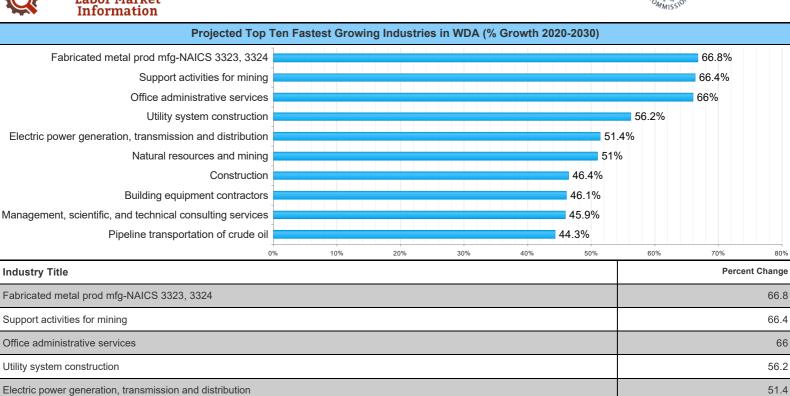
Building equipment contractors

Pipeline transportation of crude oil

Management, scientific, and technical consulting services

Construction





51

46.4

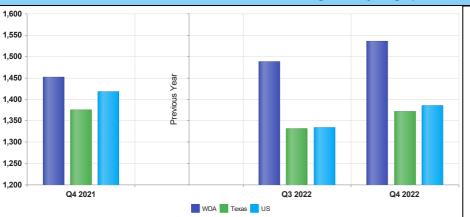
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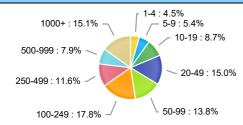


#### **Average Weekly Wage (4th Quarter 2022)**



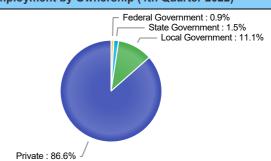
	Q4 2022	Q3 2022	Q4 2021	Quarterly Change	Yearly Change
WDA	\$1,536	\$1,488	\$1,452	\$48	\$84
Texas	\$1,372	\$1,332	\$1,375	\$40	\$-3
US	\$1,385	\$1,334	\$1,418	\$51	\$-33

#### **Employment by Size Class (4th Quarter 2022)**



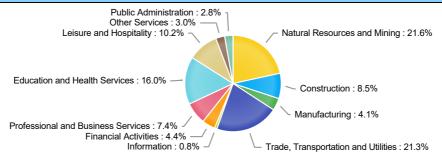
	Number of Employees in Firm	Percentage	
1-4		4.5%	
5-9		5.4%	
10-19		8.7%	
20-49		15.0%	Fe
50-99		13.8%	
100-249		17.8%	St
250-499		11.6%	Lo
500-999		7.9%	
1000+		15.1%	Pr

#### **Employment by Ownership (4th Quarter 2022)**



Ownership	Percentage
Federal Government	0.9%
State Government	1.5%
ocal Government	11.1%
Private	86.6%

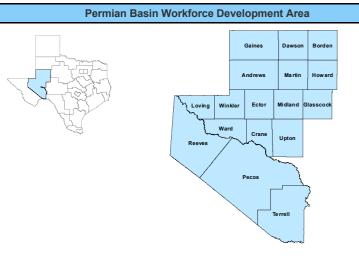
#### Employment by Industry (4th Quarter 2022)



Industry	Q4 2022 Employment	% of Total	Q3 2022 Employment	% of Total	Q4 2021 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	53,889	21.6%	52,310	21.4%	45,442	19.7%	3.0%	18.6%
Construction	21,239	8.5%	20,562	8.4%	17,099	7.4%	3.3%	24.2%
Manufacturing	10,299	4.1%	10,378	4.2%	9,683	4.2%	-0.8%	6.4%
Trade, Transportation and Utilities	53,150	21.3%	51,899	21.2%	51,505	22.3%	2.4%	3.2%
Information	1,900	0.8%	2,130	0.9%	1,772	0.8%	-10.8%	7.2%
Financial Activities	10,918	4.4%	10,872	4.4%	10,176	4.4%	0.4%	7.3%
Professional and Business Services	18,583	7.4%	18,103	7.4%	17,256	7.5%	2.7%	7.7%
Education and Health Services	40,110	16.0%	38,064	15.6%	39,553	17.1%	5.4%	1.4%
Leisure and Hospitality	25,579	10.2%	26,004	10.6%	24,719	10.7%	-1.6%	3.5%
Other Services	7,442	3.0%	7,317	3.0%	6,776	2.9%	1.7%	9.8%
Public Administration	6,953	2.8%	7,009	2.9%	7,240	3.1%	-0.8%	-4.0%

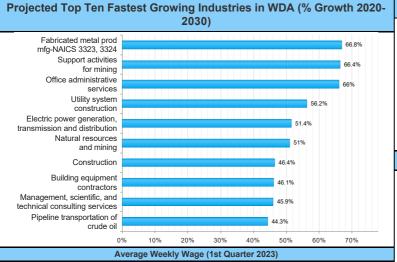






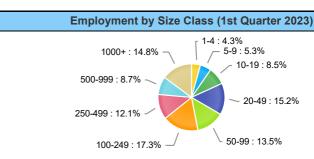
		July 2023		
	WDA La	abor Force Statisti	ics	
	Jul-23	Jun-23	Jul-22	Yearly Change
Civilian Labor Force	272,931	271,111	262,768	10,163
Employed	263,618			
Unemployed	9,313	-,	-,	270
Unemployment Rate	3.4%			0.0%
	Texas L	abor Force Statist	ics	
	Jul-23			,
Civilian Labor Force	15,180,378	15,047,054	14,678,367	502,011
Employed	14,496,912	14,418,818	14,088,346	408,566
Unemployed	683,466	628,236	590,021	93,445
Unemployment Rate	4.5%	4.2%	4.0%	0.5%
	US Lat	bor Force Statistic	s	
	Jul-23	Jun-23	Jul-22	Yearly Change
Civilian Labor Force	168,354,000	167,910,000	165,321,000	3,033,000
Employed	161,982,000	161,559,000	159,067,000	2,915,000
Unemployed	6,372,000	6,351,000	6,255,000	117,000
Unemployment Rate	3.8%	3.8%	3.8%	0.0%
	Continued Clai	ims for the Week o	of the 12th	
	Jul-23	Jun-23	Jul-22	Yearly Change
WDA	1,066	1,127	910	156
Texas	119,561	120,579	86,132	33,429
nployment Rates				

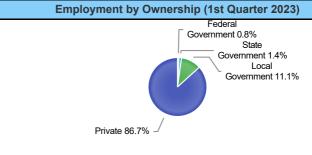
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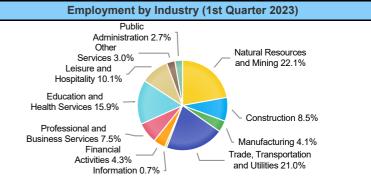


Avoidge treetily trage (for eductor 2020)							
	Q1 2023	Q4 2022	Q1 2022	Quarterly Change	Yearly Change		
NDA	\$1,651	\$1,535	\$1,454	\$116	\$197		
Гехаѕ	\$1,480	\$1,372	\$1,369	\$108	\$111		
JS	N/A	\$1,385	\$1,374	N/A	N/A		
Employment by Industry (1st Querter 2022, Bereant Change)							

Employment by industry (1st Quarter 2023, Percent Change)								
Industry	Employment	% of Total	% Quarterly Change	% Yearly Change				
Natural Resources and Mining	55,713	22.1%	3.4%	16.9%				
Construction	21,516	8.5%	1.7%	16.6%				
Manufacturing	10,261	4.1%	-0.8%	5.9%				
Trade, Transportation and Utilities	52,958	21.0%	-0.5%	5.4%				
Information	1,849	0.7%	-2.6%	1.3%				
Financial Activities	10,873	4.3%	-0.7%	4.9%				
Professional and Business Services	18,804	7.5%	1.3%	7.3%				
Education and Health Services	40,025	15.9%	-0.2%	1.4%				
Leisure and Hospitality	25,501	10.1%	-0.9%	4.0%				
Other Services	7,559	3.0%	1.4%	12.3%				
Public Administration	6,810	2.7%	-2.1%	-5.1%				







<sup>\*</sup>The average weekly wage for U.S. for the latest quarter is not available. It will be updated shortly







Jul-18
Aug-18
Sep-18
Sep-18
Sep-18
Sep-19
Nov-18
Jun-19
Jun-21
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Aug-22
Sep-22
Sep-22
Jun-22
Jun-23
Jun-23

■Texas ■ US Permian Basin





Months	WDA	Texas	US
Jul-23	3.4	4.5	3.8
Jun-23	3.1	4.2	3.8
May-23	3.1	4.1	3.4
Apr-23	2.8	3.7	3.1
Mar-23	3.2	4.2	3.6
Feb-23	3.5	4.5	
Jan-23	3.3	4.2	3.9 3.3
Dec-22 Nov-22	2.7 3.0	3.5 3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3
Aug-22	3.3	3.9	3.8
Jul-22	3.4	4.0	3.8
Jun-22	3.7	4.2	3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3 5.9	5.0 5.5	4.6 5.3
Aug-21 Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7
Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7 12.7	7.9 9.7	8.5 10.5
Jul-20 Jun-20	13.1	10.4	11.2
May-20	13.2	11.8	13.0
Apr-20	10.7	12.3	14.4
Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6		4.0
Jun-19	2.6		
May-19	2.1	3.1	3.4
Apr-19 Mar-19	2.0	3.1 3.5	3.3 3.9
Feb-19	2.3	3.8	
Jan-19	2.5		4.1
Dec-18	2.3	3.7	3.7
Nov-18	2.3		
Oct-18	2.3	3.6	
Sep-18	2.4	3.8	3.6
Aug-18	2.6		
Jul-18	2.6		4.1

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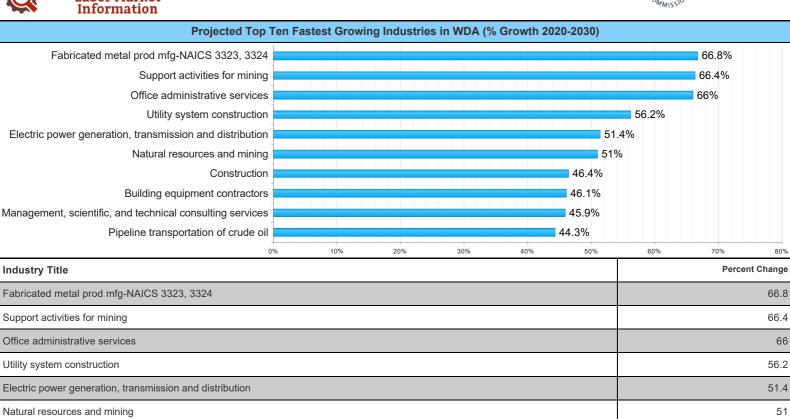
Construction

Building equipment contractors

Pipeline transportation of crude oil

Management, scientific, and technical consulting services





46.4

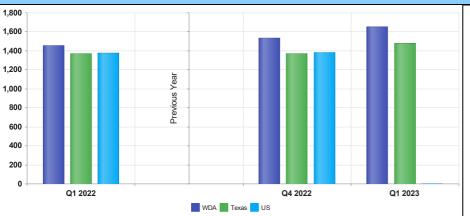
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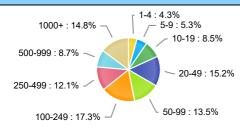


#### **Average Weekly Wage (1st Quarter 2023)**



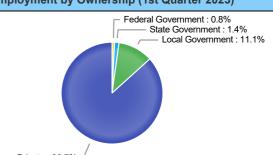
	Q1 2023	Q4 2022	Q1 2022	Quarterly Change	Yearly Change
WDA	\$1,651	\$1,535	\$1,454	\$116	\$197
Texas	\$1,480	\$1,372	\$1,369	\$108	\$111
US	N/A	\$1,385	\$1,374	N/A	N/A

#### **Employment by Size Class (1st Quarter 2023)**



	Number of Employees in Firm	Percentage
1-4		4.3%
5-9		5.3%
10-19		8.5%
20-49		15.2%
50-99		13.5% -
100-249		17.3%
250-499		12.1%
500-999		8.7%
1000+		14.8%
		Employment by lastent

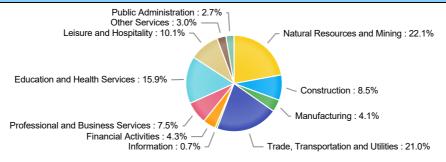
#### **Employment by Ownership (1st Quarter 2023)**



Private : 86.7% -

Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	11.1%
Private	86.7%

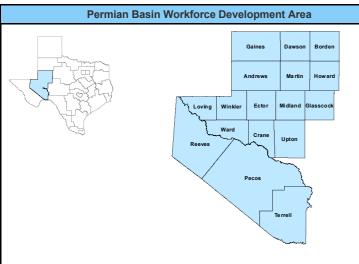
#### **Employment by Industry (1st Quarter 2023)**



Industry	Q1 2023 Employment	% of Total	Q4 2022 Employment	% of Total	Q1 2022 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	55,713	22.1%	53,883	21.5%	47,666	20.4%	3.4%	16.9%
Construction	21,516	8.5%	21,165	8.5%	18,459	7.9%	1.7%	16.6%
Manufacturing	10,261	4.1%	10,339	4.1%	9,692	4.1%	-0.8%	5.9%
Trade, Transportation and Utilities	52,958	21.0%	53,224	21.3%	50,242	21.5%	-0.5%	5.4%
Information	1,849	0.7%	1,899	0.8%	1,826	0.8%	-2.6%	1.3%
Financial Activities	10,873	4.3%	10,953	4.4%	10,370	4.4%	-0.7%	4.9%
Professional and Business Services	18,804	7.5%	18,560	7.4%	17,524	7.5%	1.3%	7.3%
Education and Health Services	40,025	15.9%	40,113	16.0%	39,473	16.9%	-0.2%	1.4%
Leisure and Hospitality	25,501	10.1%	25,740	10.3%	24,516	10.5%	-0.9%	4.0%
Other Services	7,559	3.0%	7,457	3.0%	6,732	2.9%	1.4%	12.3%
Public Administration	6,810	2.7%	6,953	2.8%	7,177	3.1%	-2.1%	-5.1%







	August 2023							
	WDA Labor Force Statistics							
	Aug-23	Jul-23	Aug-22	Yearly Change				
Civilian Labor Force	273,096	272,991						
Employed	263,819			10,362				
Unemployed	9,277	9,295	8,778					
Unemployment Rate	3.4%			0.1%				
	Texas L	abor Force Statist						
	Aug-23							
Civilian Labor Force	15,188,537	15,180,276	14,674,216	514,321				
Employed	14,502,948	, ,		,				
Unemployed	685,589	683,046	579,361	106,228				
Unemployment Rate	4.5%	4.5%	3.9%	0.6%				
	US Lal	bor Force Statistic	es					
	Aug-23			Yearly Change				
Civilian Labor Force	168,049,000	168,354,000	164,971,000	3,078,000				
Employed	161,427,000	, ,	158,714,000	2,713,000				
Unemployed	6,623,000		, ,	,				
Unemployment Rate	3.9%			0.1%				
	Continued Clai	ims for the Week o	of the 12th					
	Aug-23	Jul-23	Aug-22	Yearly Change				
WDA	1,036							
Texas	114,748	120,995	81,276	33,472				
ployment Rates								

# Aug-18 Sep-18 Nov-19 Jun-20 Jun-21 Jun-22 Jun-22 Aug-22 Sep-20 Oct-19 May-21 Jun-22 Jun-22 Jun-22 Jun-22 Aug-22 Sep-20 Oct-20 Nov-22 May-21 Jun-22 Jun-22 Jun-22 Jun-22 Aug-23 May-23 May-23 May-23 Aug-23 Aug-23

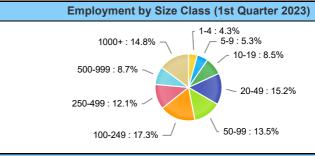
**Historical Unem** 

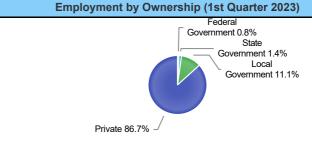
■ Texas ■ US Permian Basin

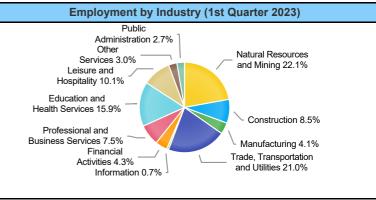
#### Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-Fabricated metal prod mfg-NAICS 3323, 3324 66.8% Support activities 66.4% for mining Office administrative services Utility system construction Electric power generation transmission and distribution Natural resources and mining Construction Building equipment contractors Management, scientific, and technical consulting services Pipeline transportation of crude oil 10% 20% 30% 40% 50% 60% 70%

Average weekly wage (1st Quarter 2023)								
	Q1 2023	Q4 2022	Q1 2022	Quarterly Change	Yearly Change			
VDA	\$1,651	\$1,535	\$1,454	\$116	\$197			
exas	\$1,480	\$1,372	\$1,369	\$108	\$111			
IS	\$1,465	\$1,385	\$1,374	\$80	\$91			

Employment by Industry (1st Quarter 2023, Percent Change)							
Employment	% of Total	% Quarterly Change	% Yearly Change				
55,713	22.1%	3.4%	16.9%				
21,516	8.5%	1.7%	16.6%				
10,261	4.1%	-0.8%	5.9%				
52,958	21.0%	-0.5%	5.4%				
1,849	0.7%	-2.6%	1.3%				
10,873	4.3%	-0.7%	4.9%				
18,804	7.5%	1.3%	7.3%				
40,025	15.9%	-0.2%	1.4%				
25,501	10.1%	-0.9%	4.0%				
7,559	3.0%	1.4%	12.3%				
6,810	2.7%	-2.1%	-5.1%				
	Employment 55,713 21,516 10,261 52,958 1,849 10,873 18,804 40,025 25,501	Employment 55,713 22.1% 21,516 8.5% 10,261 4.1% 52,958 21.0% 1,849 0.7% 10,873 4.3% 18,804 7.5% 40,025 15.9% 25,501 10.1% 7,559 3.0%	Employment         % of Total         % Quarterly Change           55,713         22.1%         3.4%           21,516         8.5%         1.7%           10,261         4.1%         -0.8%           52,958         21.0%         -0.5%           1,849         0.7%         -2.6%           10,873         4.3%         -0.7%           18,804         7.5%         1.3%           40,025         15.9%         -0.2%           25,501         10.1%         -0.9%           7,559         3.0%         1.4%				













0% Aug-18
Sep-18
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Jun-23 ■Texas ■ US Permian Basin

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Sep-18 Aug-18



Months	WDA	Texas	US
Aug-23	3.4	4.5	3.9
Jul-23	3.4	4.5	3.8
Jun-23	3.1	4.2	3.8
May-23	3.1	4.1	3.4
Apr-23	2.8	3.7	3.1
Mar-23	3.2	4.2	3.6
Feb-23	3.5	4.5	3.9
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3
Aug-22	3.3	3.9	3.8
Jul-22 Jun-22	3.4	4.0	3.8 3.8
May-22	3.3	3.6	3.4
Apr-22	3.3	3.5	3.3
Apr-22 Mar-22	3.6	3.8	3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.4	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	5.3
Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7
Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	8.5
Jul-20	12.7	9.7	10.5
Jun-20 May 20	13.1	10.4 11.8	11.2
May-20	13.2 10.7	12.3	13.0 14.4
Apr-20 Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.6	3.8	3.8
May-19	2.1	3.1	3.4
Apr-19	2.0	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.6	4.2	4.4
Dec-18	2.3	3.7	3.7
Nov-18	2.3	3.6	3.5
Oct-18	2.3	3.6	3.5
Sep-18	2.4	3.8	3.6

2.4

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Electric power generation, transmission and distribution

Management, scientific, and technical consulting services

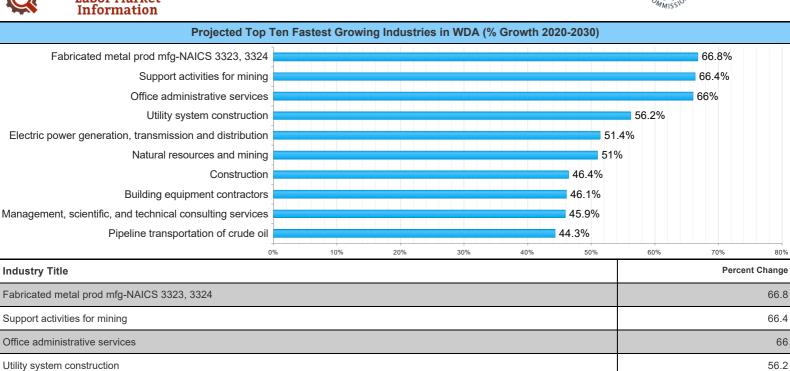
Natural resources and mining

Building equipment contractors

Pipeline transportation of crude oil

Construction





51.4

51

46.4

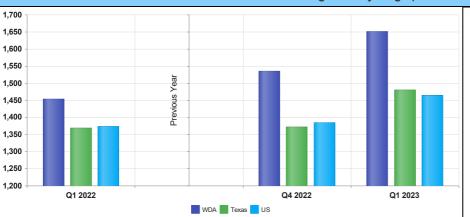
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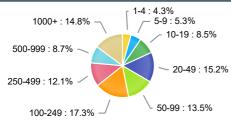


## **Average Weekly Wage (1st Quarter 2023)**



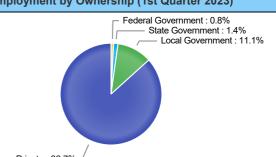
	Q1 2023	Q4 2022	Q1 2022	Quarterly Change	Yearly Change
WDA	\$1,651	\$1,535	\$1,454	\$116	\$197
Texas	\$1,480	\$1,372	\$1,369	\$108	\$111
US	\$1,465	\$1,385	\$1,374	\$80	\$91

## **Employment by Size Class (1st Quarter 2023)**



Number of E	mployees in Firm	Percentage	
1-4		4.3%	
5-9		5.3%	Г
10-19		8.5%	
20-49		15.2%	F
50-99		13.5%	
100-249		17.3%	9
250-499		12.1%	ı
500-999		8.7%	_
1000+		14.8%	F
		The state of the state of	

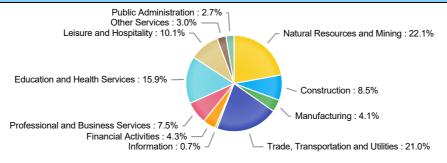
## **Employment by Ownership (1st Quarter 2023)**



Private: 86.7%

Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	11.1%
Private	86.7%

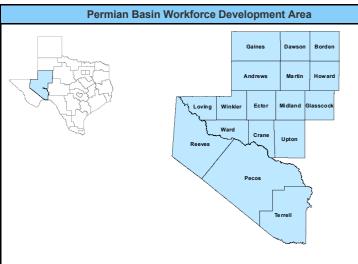
## **Employment by Industry (1st Quarter 2023)**



Industry	Q1 2023 Employment	% of Total	Q4 2022 Employment	% of Total	Q1 2022 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	55,713	22.1%	53,883	21.5%	47,666	20.4%	3.4%	16.9%
Construction	21,516	8.5%	21,165	8.5%	18,459	7.9%	1.7%	16.6%
Manufacturing	10,261	4.1%	10,339	4.1%	9,692	4.1%	-0.8%	5.9%
Trade, Transportation and Utilities	52,958	21.0%	53,224	21.3%	50,242	21.5%	-0.5%	5.4%
Information	1,849	0.7%	1,899	0.8%	1,826	0.8%	-2.6%	1.3%
Financial Activities	10,873	4.3%	10,953	4.4%	10,370	4.4%	-0.7%	4.9%
Professional and Business Services	18,804	7.5%	18,560	7.4%	17,524	7.5%	1.3%	7.3%
Education and Health Services	40,025	15.9%	40,113	16.0%	39,473	16.9%	-0.2%	1.4%
Leisure and Hospitality	25,501	10.1%	25,740	10.3%	24,516	10.5%	-0.9%	4.0%
Other Services	7,559	3.0%	7,457	3.0%	6,732	2.9%	1.4%	12.3%
Public Administration	6,810	2.7%	6,953	2.8%	7,177	3.1%	-2.1%	-5.1%

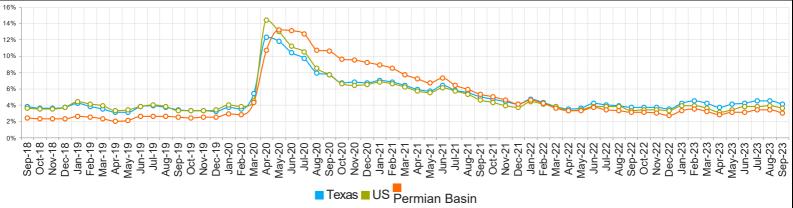




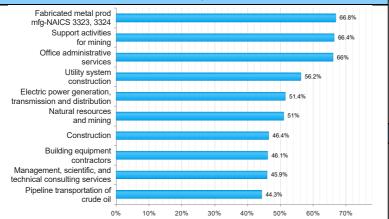


September 2023						
	WDA L	abor Force Statisti	ics			
	Sep-23	Aug-23	Sep-22	Yearly Change		
Civilian Labor Force	273,168	273,193	264,339	8,829		
Employed	264,936	263,940	256,205	8,731		
Unemployed	8,232	9,253	8,134	98		
Unemployment Rate	3.0%	3.4%	3.1%	-0.1%		
	Texas L	abor Force Statist	tics			
	Sep-23	Aug-23	Sep-22	Yearly Change		
Civilian Labor Force	15,178,537			493,524		
Employed	14,558,234	14,502,542	14,142,120	416,114		
Unemployed	620,303	685,142	542,893	77,410		
Unemployment Rate	4.1%	4.5%	3.7%	0.4%		
	US Lal	bor Force Statistic	cs			
	Sep-23	Aug-23	Sep-22	Yearly Change		
Civilian Labor Force	167,718,000	168,049,000	164,463,000	3,255,000		
Employed	161,669,000	161,427,000	159,003,000	2,666,000		
Unemployed	6,049,000	6,623,000	5,460,000	589,000		
Unemployment Rate	3.6%	3.9%	3.3%	0.3%		
	Continued Clai	ims for the Week o	of the 12th			
	Sep-23	Aug-23	Sep-22	Yearly Change		
WDA	963	1,047		202		
Texas	106,278	116,285	77,572	28,706		
nployment Rates						

## **Historical Unemployment Rates**



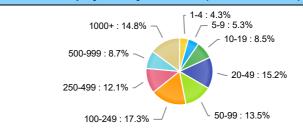
# Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



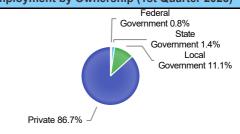
Average Weekly Wage (1st Quarter 2025)						
	Q1 2023	Q4 2022	Q1 2022	Quarterly Change	Yearly Change	
WDA	\$1,651	\$1,535	\$1,454	\$116	\$197	
Texas	\$1,480	\$1,372	\$1,369	\$108	\$111	
US	\$1,465	\$1,385	\$1,374	\$80	\$91	

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	55,713	22.1%	3.4%	16.9%
Construction	21,516	8.5%	1.7%	16.6%
Manufacturing	10,261	4.1%	-0.8%	5.9%
Trade, Transportation and Utilities	52,958	21.0%	-0.5%	5.4%
Information	1,849	0.7%	-2.6%	1.3%
Financial Activities	10,873	4.3%	-0.7%	4.9%
Professional and Business Services	18,804	7.5%	1.3%	7.3%
Education and Health Services	40,025	15.9%	-0.2%	1.4%
Leisure and Hospitality	25,501	10.1%	-0.9%	4.0%
Other Services	7,559	3.0%	1.4%	12.3%
Public Administration	6,810	2.7%	-2.1%	-5.1%

### **Employment by Size Class (1st Quarter 2023)**



### **Employment by Ownership (1st Quarter 2023)**



#### **Employment by Industry (1st Quarter 2023)**









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Sep-18



Months	WDA	Texas	US
Sep-23	3.0	4.1	3.6
Aug-23	3.4		3.9
Jul-23	3.4	4.5	3.8
Jun-23	3.1	4.2	3.8
May-23	3.1	4.1	3.4
Apr-23	2.8		3.1
Mar-23	3.2	4.2	3.6
Feb-23	3.5		3.9
Jan-23	3.3		3.9
Dec-22	2.7	3.5	3.3
Nov-22 Oct-22	3.0		3.4
Oct-22 Sep-22	3.1 3.1	3.7 3.7	3.4 3.3
Aug-22	3.3		3.8
Jul-22	3.4	4.0	3.8
Jun-22	3.7	4.2	3.8
May-22	3.3		3.4
Apr-22	3.3	3.5	3.3
Mar-22	3.6		3.8
Feb-22	4.2	4.3	4.1
Jan-22	4.6	4.7	4.4
Dec-21	4.1	4.1	3.7
Nov-21	4.6		3.9
Oct-21	5.0		4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9		5.3
Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21 Mar-21	7.2	5.9 6.4	5.7 6.2
Mar-21 Feb-21	8.5		6.6
Jan-21	8.9		6.8
Dec-20	9.2		6.5
Nov-20	9.5		6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	8.5
Jul-20	12.7	9.7	10.5
Jun-20	13.1	10.4	11.2
May-20	13.2	11.8	13.0
Apr-20	10.7	12.3	14.4
Mar-20	4.3		4.5
Feb-20	2.8		3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5		3.4
Nov-19	2.5		3.3
Oct-19	2.4		
Sep-19 Aug-19	2.5		3.3
Jul-19	2.6		4.0
Jun-19	2.6		
May-19	2.1		3.4
Apr-19	2.0		3.3
Mar-19	2.3		
Feb-19	2.5		
Jan-19	2.6		4.4
Dec-18	2.3		3.7
Nov-18	2.3		3.5
Oct-18	2.3	3.6	3.5
Sep-18	2.4		3.6

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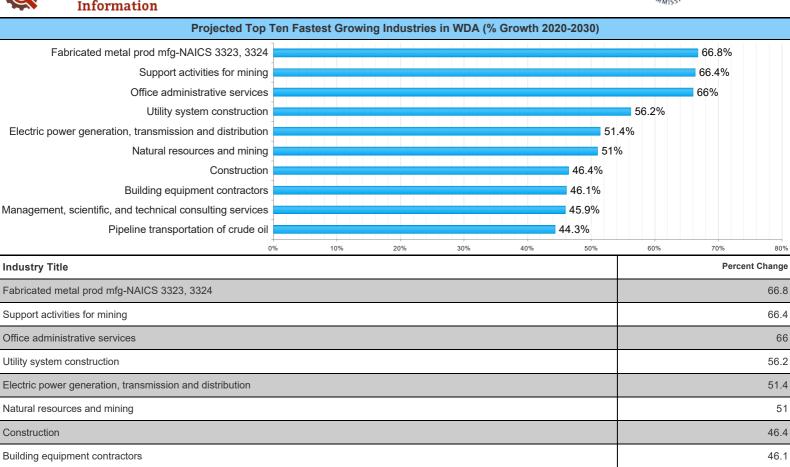
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Management, scientific, and technical consulting services

Pipeline transportation of crude oil



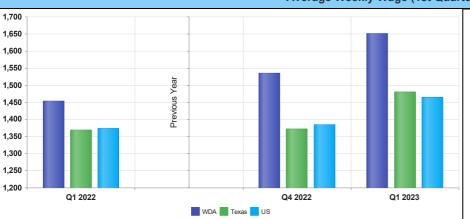


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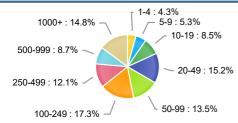


## **Average Weekly Wage (1st Quarter 2023)**



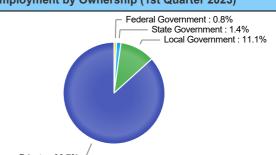
	Q1 2023	Q4 2022	Q1 2022	Quarterly Change	Yearly Change
WDA	\$1,651	\$1,535	\$1,454	\$116	\$197
Texas	\$1,480	\$1,372	\$1,369	\$108	\$111
US	\$1,465	\$1,385	\$1,374	\$80	\$91

## Employment by Size Class (1st Quarter 2023)



	Number of Employees in Firm	Percentage	
1-4		4.3%	
5-9		5.3%	_
10-19		8.5%	
20-49		15.2%	F
50-99		13.5%	
100-249		17.3%	S
250-499		12.1%	ī
500-999		8.7%	_
1000+		14.8%	F
		Employment by Indus	4.

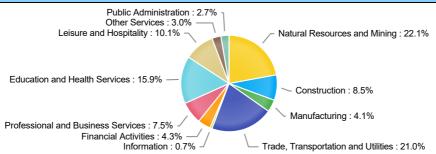
### **Employment by Ownership (1st Quarter 2023)**



Private: 86.7% -

Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	11.1%
Private	86.7%

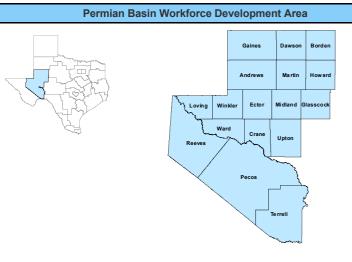
### **Employment by Industry (1st Quarter 2023)**



Industry	Q1 2023 Employment	% of Total	Q4 2022 Employment	% of Total	Q1 2022 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	55,713	22.1%	53,883	21.5%	47,666	20.4%	3.4%	16.9%
Construction	21,516	8.5%	21,165	8.5%	18,459	7.9%	1.7%	16.6%
Manufacturing	10,261	4.1%	10,339	4.1%	9,692	4.1%	-0.8%	5.9%
Trade, Transportation and Utilities	52,958	21.0%	53,224	21.3%	50,242	21.5%	-0.5%	5.4%
Information	1,849	0.7%	1,899	0.8%	1,826	0.8%	-2.6%	1.3%
Financial Activities	10,873	4.3%	10,953	4.4%	10,370	4.4%	-0.7%	4.9%
Professional and Business Services	18,804	7.5%	18,560	7.4%	17,524	7.5%	1.3%	7.3%
Education and Health Services	40,025	15.9%	40,113	16.0%	39,473	16.9%	-0.2%	1.4%
Leisure and Hospitality	25,501	10.1%	25,740	10.3%	24,516	10.5%	-0.9%	4.0%
Other Services	7,559	3.0%	7,457	3.0%	6,732	2.9%	1.4%	12.3%
Public Administration	6,810	2.7%	6,953	2.8%	7,177	3.1%	-2.1%	-5.1%

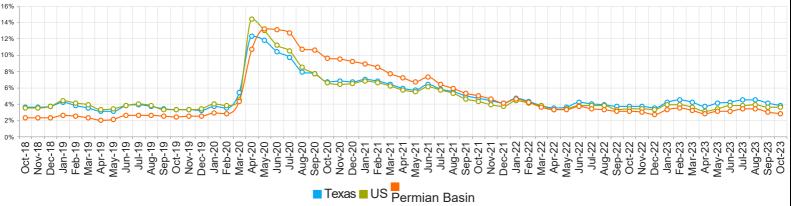




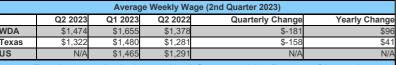


	0	ctober 2023		
	WDA La	abor Force Statisti	ics	
	Oct-23	Sep-23	Oct-22	Yearly Change
Civilian Labor Force	273,257	273,273	264,125	9,132
Employed	265,485	265,058	255,938	9,547
Unemployed	7,772	8,215	8,187	-415
Unemployment Rate	2.8%	3.0%	3.1%	-0.3%
		abor Force Statist	ics	
	Oct-23		Oct-22	Yearly Change
Civilian Labor Force	15,183,880	15,178,113	14,731,841	452,039
Employed	14,605,351		14,189,171	416,180
Unemployed	578,529		542,670	35,859
Unemployment Rate	3.8%	4.1%	3.7%	0.1%
	US Lal	bor Force Statistic	s	
	Oct-23	Sep-23	Oct-22	Yearly Change
Civilian Labor Force	167,774,000	167,718,000	164,753,000	3,021,000
Employed	161,676,000	161,669,000	159,144,000	2,532,000
Unemployed	6,098,000	6,049,000	5,609,000	489,000
Unemployment Rate	3.6%	3.6%	3.4%	0.2%
	Continued Clai	ims for the Week o	of the 12th	
	Oct-23	Sep-23	Oct-22	Yearly Change
WDA	972	974		188
Texas	104,976	107,647	75,686	29,290
nployment Rates				

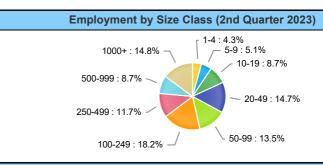
# **Historical Uner**

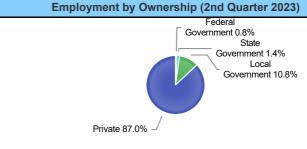


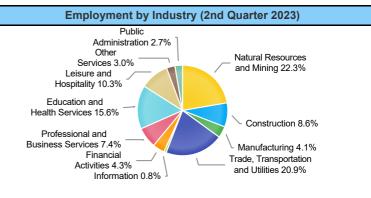
#### Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-Fabricated metal prod mfg-NAICS 3323, 3324 66.8% Support activities 66.4% for mining Office administrative services Utility system construction Electric power generation transmission and distribution Natural resources and mining Construction Building equipment contractors Management, scientific, and technical consulting services Pipeline transportation of crude oil 20% 40% 50% 60% 70%



Employment by Industry (2nd Quarter 2023, Percent Change)								
Employment	% of Total	% Quarterly Change	% Yearly Change					
57,181	22.3%	2.4%	14.9%					
22,001	8.6%	1.6%	12.3%					
10,419	4.1%	2.4%	2.9%					
53,642	20.9%	1.3%	5.8%					
1,978	0.8%	6.3%	3.4%					
11,029	4.3%	1.1%	3.9%					
19,017	7.4%	1.0%	6.8%					
40,004	15.6%	0.3%	2.1%					
26,305	10.3%	2.4%	2.4%					
7,703	3.0%	1.7%	9.7%					
6,919	2.7%	1.6%	-2.5%					
	Employment 57,181 22,001 10,419 53,642 1,978 11,029 19,017 40,004 26,305 7,703	Employment Total  57,181 22.3% 22,001 8.6% 10,419 4.1% 53,642 20.9% 1,978 0.8% 11,029 4.3% 19,017 7.4%  40,004 15.6% 26,305 10.3% 7,703 3.0%	Employment         % of Total         % Quarterly Change           57,181         22.3%         2.4%           22,001         8.6%         1.6%           10,419         4.1%         2.4%           53,642         20.9%         1.3%           11,078         0.8%         6.3%           11,029         4.3%         1.1%           19,017         7.4%         1.0%           40,004         15.6%         0.3%           26,305         10.3%         2.4%           7,703         3.0%         1.7%					







<sup>\*</sup>The average weekly wage for U.S. for the latest quarter is not available. It will be updated shortly







Oct-18

Nov-18

Nov-18

Nar-19

Nar-19

Nar-19

Nar-20

Nov-20

■Texas ■ US Permian Basin





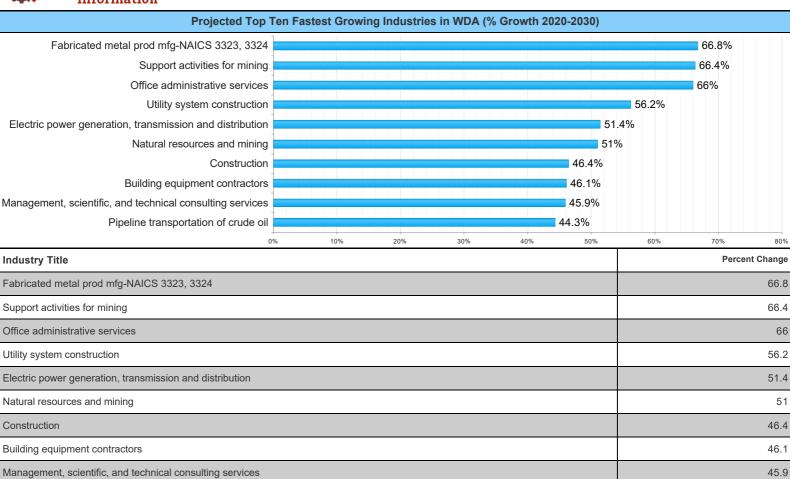
Months	WDA	Texas	US
Oct-23	2.8	3.8	3.6
Sep-23	3.0	4.1	3.6
Aug-23	3.4	4.5	3.9
Jul-23	3.4	4.5	3.8
Jun-23	3.1	4.2	3.8
May-23	3.1	4.1	3.4
Apr-23	2.8	3.7	3.1
Mar-23	3.2	4.2	3.6
Feb-23	3.5	4.5	3.9
Jan-23	3.3	4.2	3.9
Dec-22	2.7	3.5	3.3
Nov-22	3.0	3.7	3.4
Oct-22	3.1	3.7	3.4
Sep-22	3.1	3.7	3.3
Aug-22	3.3	3.9	3.8
Jul-22	3.4	4.0	3.8
Jun-22 May-22	3.7 3.3	4.2 3.6	3.8 3.4
Apr 22	3.3	3.5	3.4
Apr-22 Mar-22	3.3	3.5	3.3
Feb-22	4.2	4.3	3.8 4.1
Jan-22	4.6	4.3	4.1
Dec-21	4.1	4.1	3.7
Nov-21	4.6	4.1	3.9
Oct-21	5.0	4.7	4.3
Sep-21	5.3	5.0	4.6
Aug-21	5.9	5.5	5.3
Jul-21	6.4	5.8	5.7
Jun-21	7.3	6.4	6.1
May-21	6.7	5.7	5.5
Apr-21	7.2	5.9	5.7
Mar-21	7.7	6.4	6.2
Feb-21	8.5	6.8	6.6
Jan-21	8.9	7.0	6.8
Dec-20	9.2	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.6	7.7	7.7
Aug-20	10.7	7.9	8.5
Jul-20	12.7	9.7	10.5
Jun-20	13.1	10.4	11.2
May-20	13.2	11.8	13.0
Apr-20	10.7	12.3	14.4
Mar-20	4.3	5.4	4.5
Feb-20	2.8	3.5	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.5	3.2	3.4
Nov-19	2.5	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.5	3.4	3.3
Aug-19 Jul-19	2.6	3.7 3.9	3.8
Jun-19 Jun-19	2.6	3.8	4.0 3.8
	2.0	3.8	3.4
May-19 Apr-19	2.1	3.1	3.4
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	
лер-19 Jan-19	2.6	4.2	4.1
Dec-18	2.0	3.7	3.7
	2.3	3.6	
Nov-18	9.9		

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Pipeline transportation of crude oil

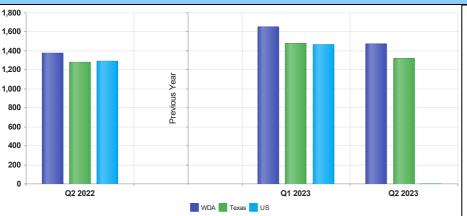






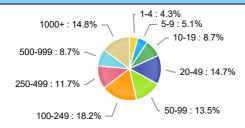


## Average Weekly Wage (2nd Quarter 2023)



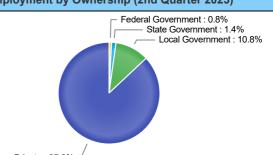
	Q2 2023	Q1 2023	Q2 2022	Quarterly Change	Yearly Change
WDA	\$1,474	\$1,655	\$1,378	\$-181	\$96
Texas	\$1,322	\$1,480	\$1,281	\$-158	\$41
US	N/A	\$1,465	\$1,291	N/A	N/A

## Employment by Size Class (2nd Quarter 2023)



N	lumber of Employees in Firm	Percentage
1-4		4.3%
5-9		5.1%
10-19		8.7%
20-49		14.7%
50-99		13.5%
100-249		18.2%
250-499		11.7%
500-999		8.7%
1000+		14.8%
		11.070

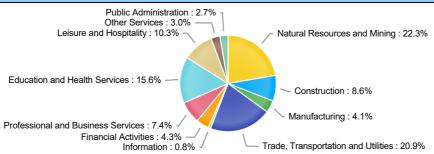
## **Employment by Ownership (2nd Quarter 2023)**



Private: 87.0% -

Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	10.8%
Private	87.0%

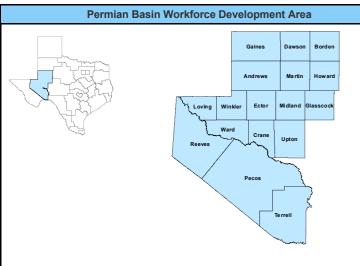
## **Employment by Industry (2nd Quarter 2023)**



Industry	Q2 2023 Employment	% of Total	Q1 2023 Employment	% of Total	Q2 2022 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	57,181	22.3%	55,842	22.1%	49,763	20.8%	2.4%	14.9%
Construction	22,001	8.6%	21,659	8.6%	19,583	8.2%	1.6%	12.3%
Manufacturing	10,419	4.1%	10,170	4.0%	10,121	4.2%	2.4%	2.9%
Trade, Transportation and Utilities	53,642	20.9%	52,969	21.0%	50,695	21.2%	1.3%	5.8%
Information	1,978	0.8%	1,861	0.7%	1,913	0.8%	6.3%	3.4%
Financial Activities	11,029	4.3%	10,905	4.3%	10,614	4.4%	1.1%	3.9%
Professional and Business Services	19,017	7.4%	18,829	7.5%	17,800	7.4%	1.0%	6.8%
Education and Health Services	40,004	15.6%	39,893	15.8%	39,200	16.4%	0.3%	2.1%
Leisure and Hospitality	26,305	10.3%	25,691	10.2%	25,693	10.7%	2.4%	2.4%
Other Services	7,703	3.0%	7,572	3.0%	7,025	2.9%	1.7%	9.7%
Public Administration	6,919	2.7%	6,811	2.7%	7,099	3.0%	1.6%	-2.5%

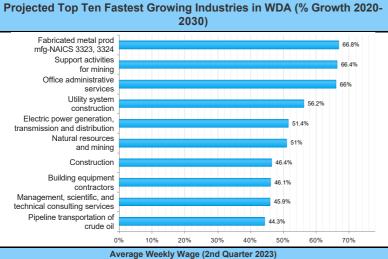






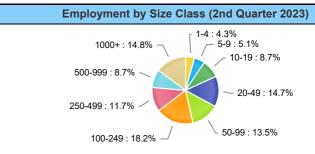
December 2023									
	WDA La	abor Force Statisti	ics						
	Dec-23	Nov-23	Dec-22	Yearly Change					
Civilian Labor Force	272,517	275,176	265,822	6,695					
Employed	265,690	268,121	258,561	7,129					
Unemployed	6,827	7,055	7,261	-434					
Unemployment Rate	2.5%	2.6%	2.7%	-0.2%					
	Texas L	abor Force Statist	tics						
	Dec-23	Nov-23	Dec-22	Yearly Change					
Civilian Labor Force	15,147,835	15,276,313	14,773,939	373,896					
Employed	14,619,352	14,741,641	14,260,768	358,584					
Unemployed	528,483	534,672	513,171	15,312					
Unemployment Rate	3.5%	3.5%	3.5%	0.0%					
	US Lal	bor Force Statistic	cs						
	Dec-23	Nov-23	Dec-22	Yearly Change					
Civilian Labor Force	166,661,000	167,977,000	164,224,000	2,437,000					
Employed	160,754,000	162,149,000	158,872,000	1,882,000					
Unemployed	5,907,000	5,827,000	5,352,000	555,000					
Unemployment Rate	3.5%	3.5%	3.3%	0.2%					
	Continued Clai	ims for the Week o	of the 12th						
	Dec-23	Nov-23	Dec-22	Yearly Change					
WDA	1,054			253					
Texas	112,831	109,441	89,234	23,597					
ployment Rates									

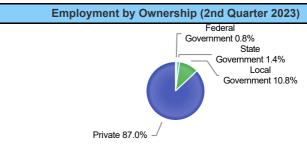
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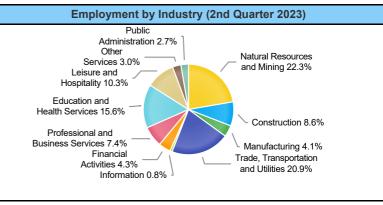


Average weekly wage (2110 Quarter 2023)								
	Q2 2023	Q1 2023	Q2 2022	Qı	uarterly Change	Yearly Change		
VDA	\$1,474	\$1,655	\$1,378		\$-181	\$96		
exas	\$1,322	\$1,480	\$1,281		\$-158	\$41		
JS	\$1,332	\$1,465	\$1,291		\$-133	\$41		
I	Employme	ent by Ind	ustry (2nd	Quarter	2023, Percent	Change)		
	Industry		Employment	% of Total	% Quarterly Change	% Yearly Change		

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	57,181	22.3%	2.4%	14.9%
Construction	22,001	8.6%	1.6%	12.3%
Manufacturing	10,419	4.1%	2.4%	2.9%
Trade, Transportation and Utilities	53,642	20.9%	1.3%	5.8%
Information	1,978	0.8%	6.3%	3.4%
Financial Activities	11,029	4.3%	1.1%	3.9%
Professional and Business Services	19,017	7.4%	1.0%	6.8%
Education and Health Services	40,004	15.6%	0.3%	2.1%
Leisure and Hospitality	26,305	10.3%	2.4%	2.4%
Other Services	7,703	3.0%	1.7%	9.7%
Public Administration	6,919	2.7%	1.6%	-2.5%

















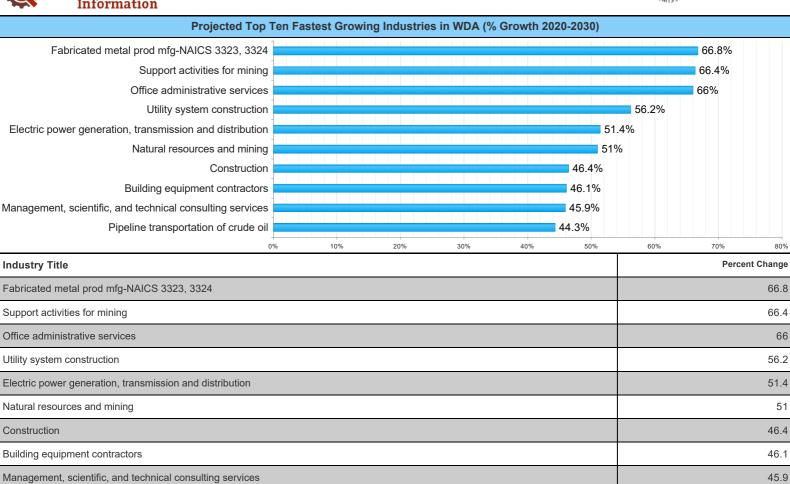
Months	WDA	Texas	US	
Dec-23	2.5	3.5	3.5	
Nov-23	2.6	3.5	3.5	
Oct-23	2.8		3.6	
Sep-23	3.0	4.1	3.6	
Aug-23	3.4		3.9	
Jul-23	3.4	4.5		
Jun-23 Moy 22	3.1 3.1	4.2 4.1	3.8 3.4	
May-23 Apr-23	2.8		3.4	
Mar-23	3.2	4.2	3.6	
Feb-23	3.5		3.9	
Jan-23	3.3		3.9	
Dec-22	2.7	3.5	3.3	
Nov-22	3.0		3.4	
Oct-22	3.1	3.7	3.4	
Sep-22	3.1	3.7	3.3	
Aug-22	3.3	3.9	3.8	
Jul-22	3.4		3.8	
Jun-22	3.7	4.2	3.8	
May-22	3.3		3.4	
Apr-22	3.3		3.3	
Mar-22	3.6		3.8	
Feb-22 Jan-22	4.2		4.1	
Dec-21	4.1	4.1	3.7	
Nov-21	4.6		3.9	
Oct-21	5.0		4.3	
Sep-21	5.3	5.0	4.6	
Aug-21	5.9		5.3	
Jul-21	6.4	5.8	5.7	
Jun-21	7.3		6.1	
May-21	6.7		5.5	
Apr-21	7.2	5.9	5.7	
Mar-21	7.7			
Feb-21	8.5		6.6	
Jan-21 Dec-20	8.9 9.2	7.0 6.7	6.8 6.5	
Nov-20	9.5		6.4	
Oct-20	9.6	6.7	6.6	
Sep-20	10.6	7.7	7.7	
Aug-20	10.7	7.9	8.5	
Jul-20	12.7	9.7	10.5	
Jun-20	13.1	10.4	11.2	
May-20	13.2	11.8	13.0	
Apr-20	10.7	12.3	14.4	
Mar-20	4.3		4.5	
Feb-20	2.8		3.8	
Jan-20	2.9		4.0	
Dec-19	2.5		3.4	
Nov-19	2.5		3.3	
Oct-19 Sep-19	2.4		3.3	
	2.5		3.3	
Aug-19 Jul-19	2.6			
Jun-19	2.6			
May-19	2.1	3.1		
Apr-19	2.0		3.3	
Mar-19	2.3			
Feb-19	2.5			
Jan-19	2.6			
Dec-18	2.3			

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Pipeline transportation of crude oil

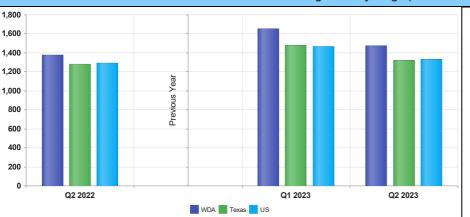






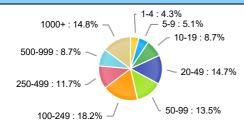


## Average Weekly Wage (2nd Quarter 2023)



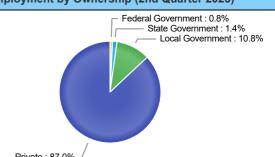
	Q2 2023	Q1 2023	Q2 2022	Quarterly Change	Yearly Change
WDA	\$1,474	\$1,655	\$1,378	\$-181	\$96
Texas	\$1,322	\$1,480	\$1,281	\$-158	\$41
US	\$1,332	\$1,465	\$1,291	\$-133	\$41

## Employment by Size Class (2nd Quarter 2023)



Number of Employees in Firm	Percentage
1-4	4.3%
5-9	5.1%
10-19	8.7%
20-49	14.7%
50-99	13.5%
100-249	18.2%
250-499	11.7%
500-999	8.7%
1000+	14.8%

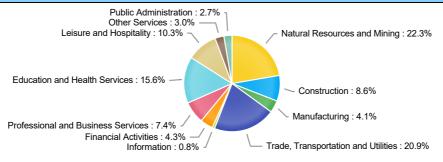
### **Employment by Ownership (2nd Quarter 2023)**



Private: 87.0% -

Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	10.8%
Private	87.0%

## **Employment by Industry (2nd Quarter 2023)**



Industry	Q2 2023 Employment	% of Total	Q1 2023 Employment	% of Total	Q2 2022 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	57,181	22.3%	55,842	22.1%	49,763	20.8%	2.4%	14.9%
Construction	22,001	8.6%	21,659	8.6%	19,583	8.2%	1.6%	12.3%
Manufacturing	10,419	4.1%	10,170	4.0%	10,121	4.2%	2.4%	2.9%
Trade, Transportation and Utilities	53,642	20.9%	52,969	21.0%	50,695	21.2%	1.3%	5.8%
Information	1,978	0.8%	1,861	0.7%	1,913	0.8%	6.3%	3.4%
Financial Activities	11,029	4.3%	10,905	4.3%	10,614	4.4%	1.1%	3.9%
Professional and Business Services	19,017	7.4%	18,829	7.5%	17,800	7.4%	1.0%	6.8%
Education and Health Services	40,004	15.6%	39,893	15.8%	39,200	16.4%	0.3%	2.1%
Leisure and Hospitality	26,305	10.3%	25,691	10.2%	25,693	10.7%	2.4%	2.4%
Other Services	7,703	3.0%	7,572	3.0%	7,025	2.9%	1.7%	9.7%
Public Administration	6,919	2.7%	6,811	2.7%	7,099	3.0%	1.6%	-2.5%