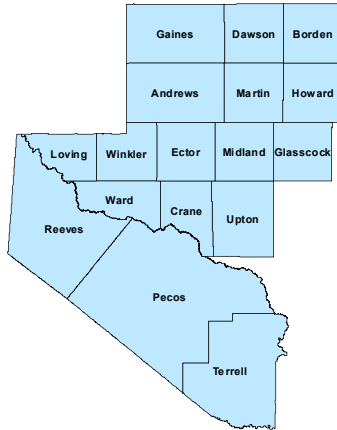
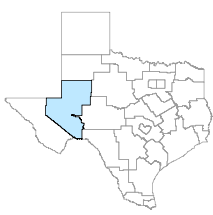


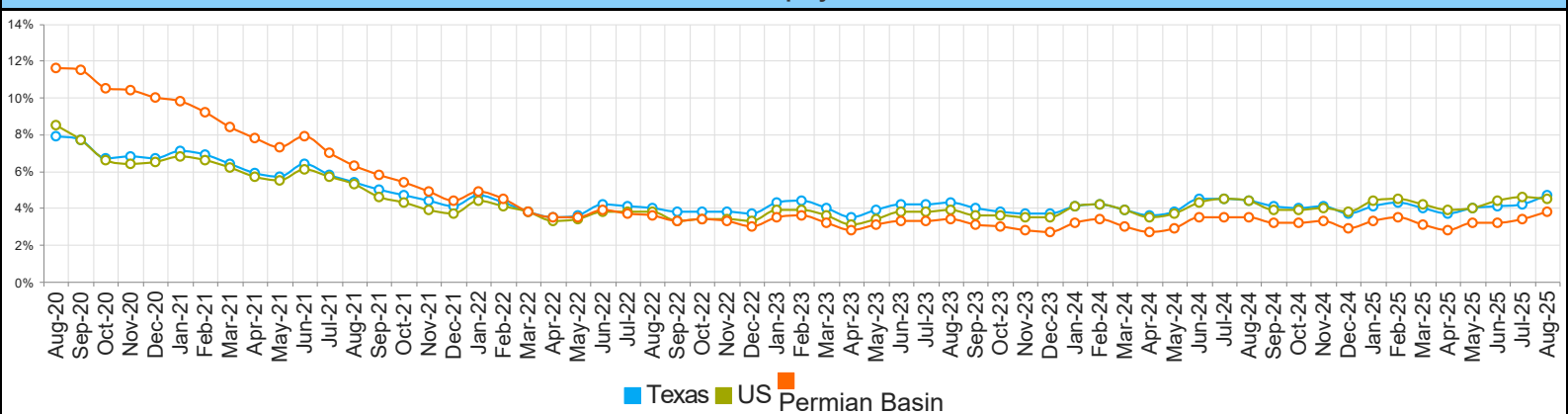
Permian Basin Workforce Development Area

August 2025

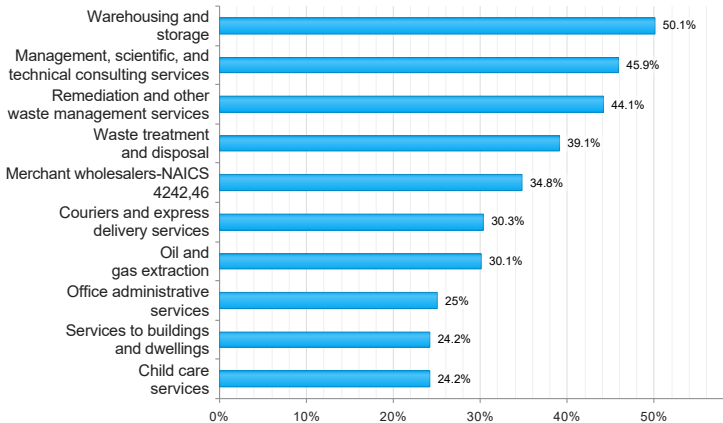


| WDA Labor Force Statistics | | | | |
|---|-------------|-------------|-------------|---------------|
| | Aug-25 | Jul-25 | Aug-24 | Yearly Change |
| Civilian Labor Force | 264,494 | 263,404 | 258,458 | 6,036 |
| Employed | 254,395 | 254,415 | 249,395 | 5,000 |
| Unemployed | 10,099 | 8,989 | 9,063 | 1,036 |
| Unemployment Rate | 3.8% | 3.4% | 3.5% | 0.3% |
| Texas Labor Force Statistics | | | | |
| | Aug-25 | Jul-25 | Aug-24 | Yearly Change |
| Civilian Labor Force | 15,885,187 | 15,829,036 | 15,675,864 | 209,323 |
| Employed | 15,144,613 | 15,157,099 | 14,978,832 | 165,781 |
| Unemployed | 740,574 | 671,937 | 697,032 | 43,542 |
| Unemployment Rate | 4.7% | 4.2% | 4.4% | 0.3% |
| US Labor Force Statistics | | | | |
| | Aug-25 | Jul-25 | Aug-24 | Yearly Change |
| Civilian Labor Force | 171,035,000 | 171,646,000 | 168,763,000 | 2,272,000 |
| Employed | 163,288,000 | 163,799,000 | 161,348,000 | 1,940,000 |
| Unemployed | 7,747,000 | 7,847,000 | 7,415,000 | 332,000 |
| Unemployment Rate | 4.5% | 4.6% | 4.4% | 0.1% |
| Continued Claims for the Week of the 12th | | | | |
| | Aug-25 | Jul-25 | Aug-24 | Yearly Change |
| WDA | 1,685 | 1,712 | 1,294 | 391 |
| Texas | 137,964 | 151,993 | 124,660 | 13,304 |

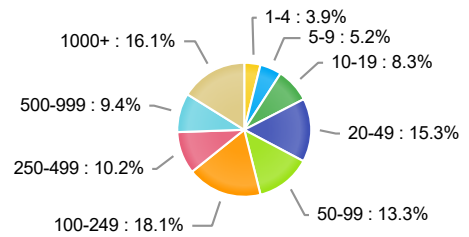
Historical Unemployment Rates



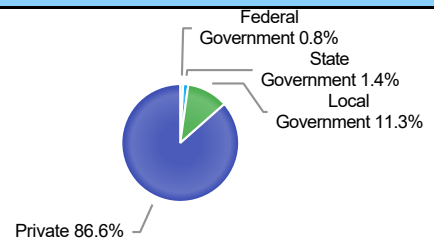
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



Employment by Size Class (1st Quarter 2025)



Employment by Ownership (1st Quarter 2025)



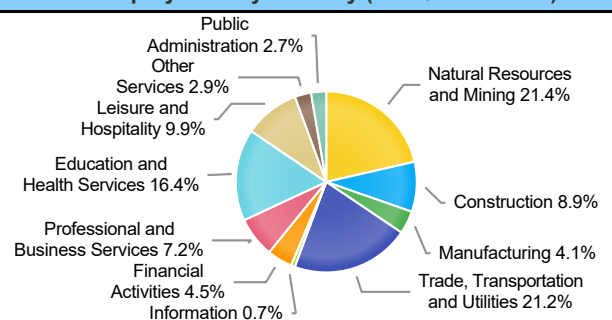
Average Weekly Wage (1st Quarter 2025)

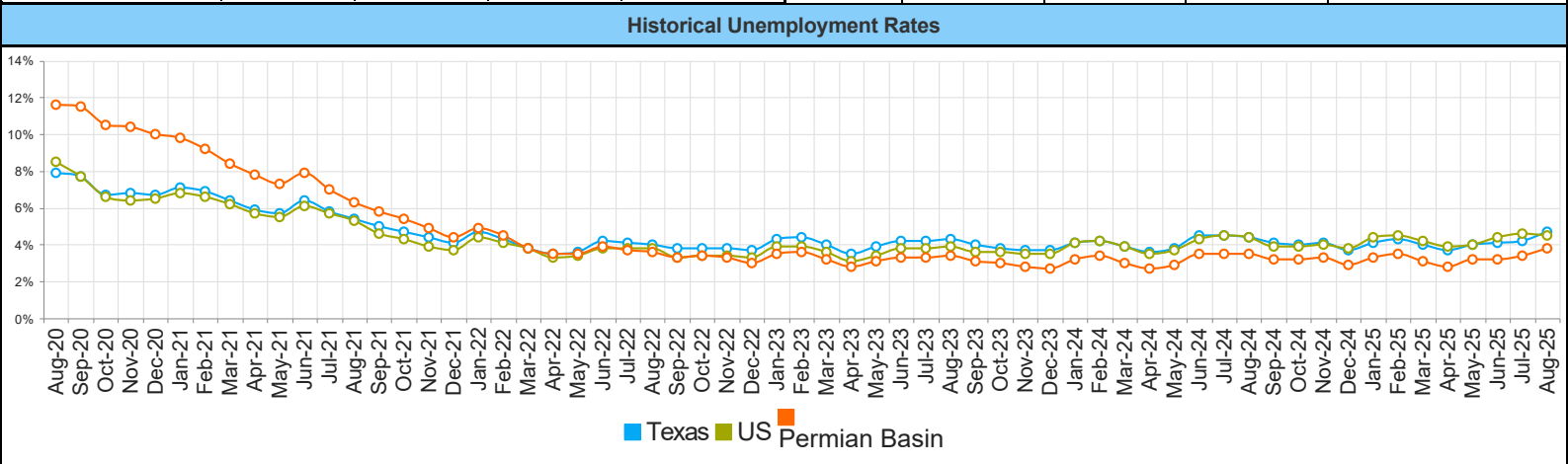
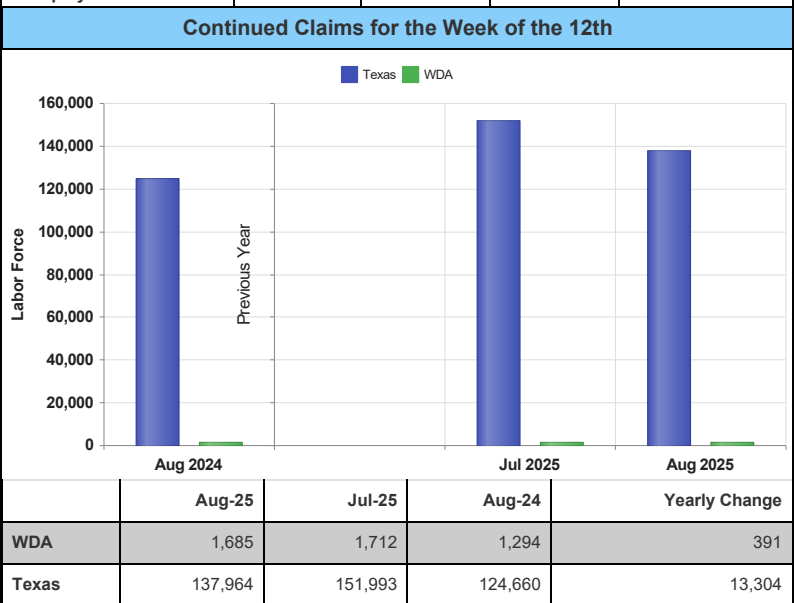
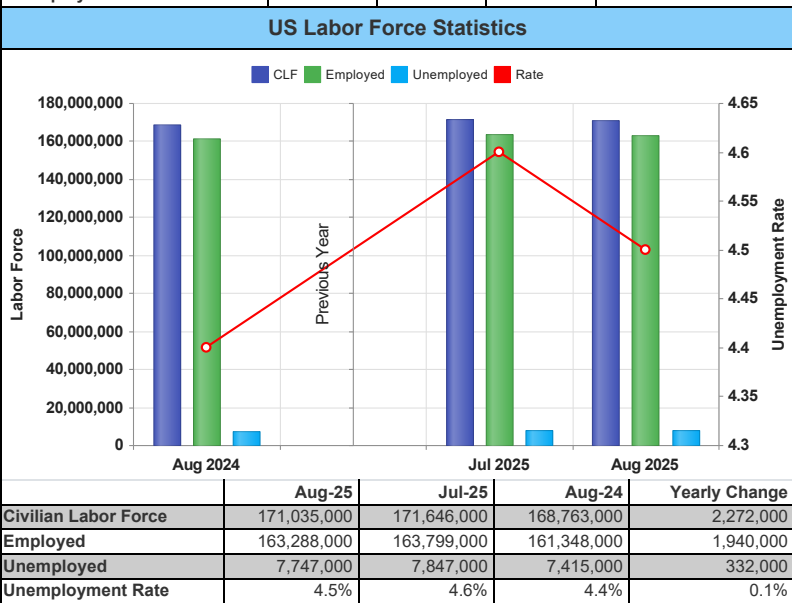
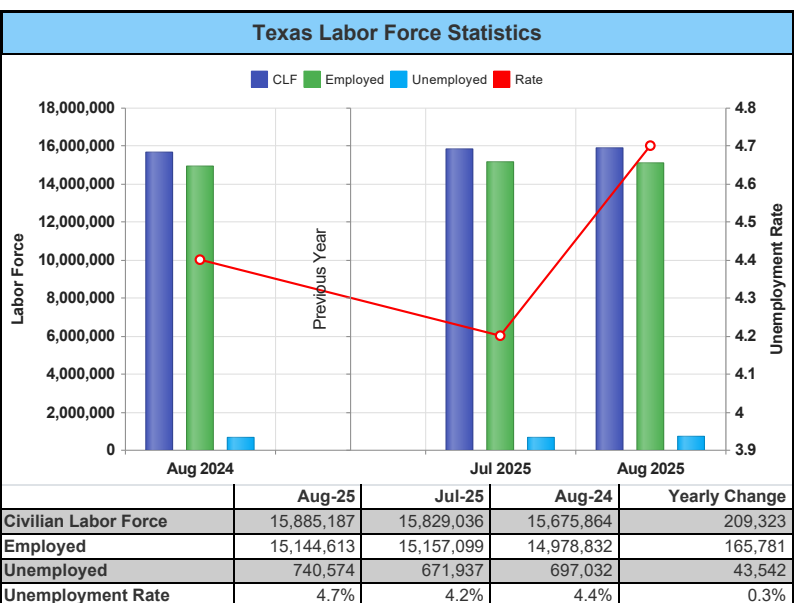
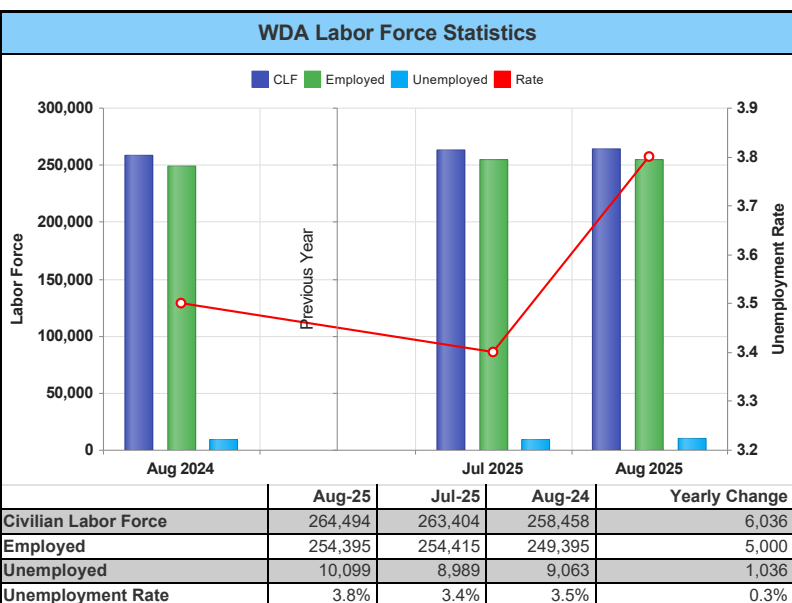
| | Q1 2025 | Q4 2024 | Q1 2024 | Quarterly Change | Yearly Change |
|-------|---------|---------|---------|------------------|---------------|
| WDA | \$1,719 | \$1,663 | \$1,689 | \$56 | \$30 |
| Texas | \$1,587 | \$1,488 | \$1,539 | \$99 | \$48 |
| US | \$1,589 | \$1,506 | \$1,526 | \$83 | \$63 |

Employment by Industry (1st Quarter 2025, Percent Change)

| Industry | Employment | % of Total | % Quarterly Change | % Yearly Change |
|-------------------------------------|------------|------------|--------------------|-----------------|
| Natural Resources and Mining | 56,482 | 21.4% | -1.3% | -0.4% |
| Construction | 23,622 | 8.9% | -3.8% | 3.5% |
| Manufacturing | 10,913 | 4.1% | 3.0% | 1.0% |
| Trade, Transportation and Utilities | 56,050 | 21.2% | -0.5% | 2.5% |
| Information | 1,876 | 0.7% | -0.1% | 8.3% |
| Financial Activities | 11,939 | 4.5% | -0.6% | 5.2% |
| Professional and Business Services | 18,923 | 7.2% | -2.2% | -0.7% |
| Education and Health Services | 43,443 | 16.4% | 0.1% | 3.8% |
| Leisure and Hospitality | 26,035 | 9.9% | -0.9% | -0.6% |
| Other Services | 7,701 | 2.9% | 0.4% | 2.2% |
| Public Administration | 7,123 | 2.7% | -0.2% | 2.7% |

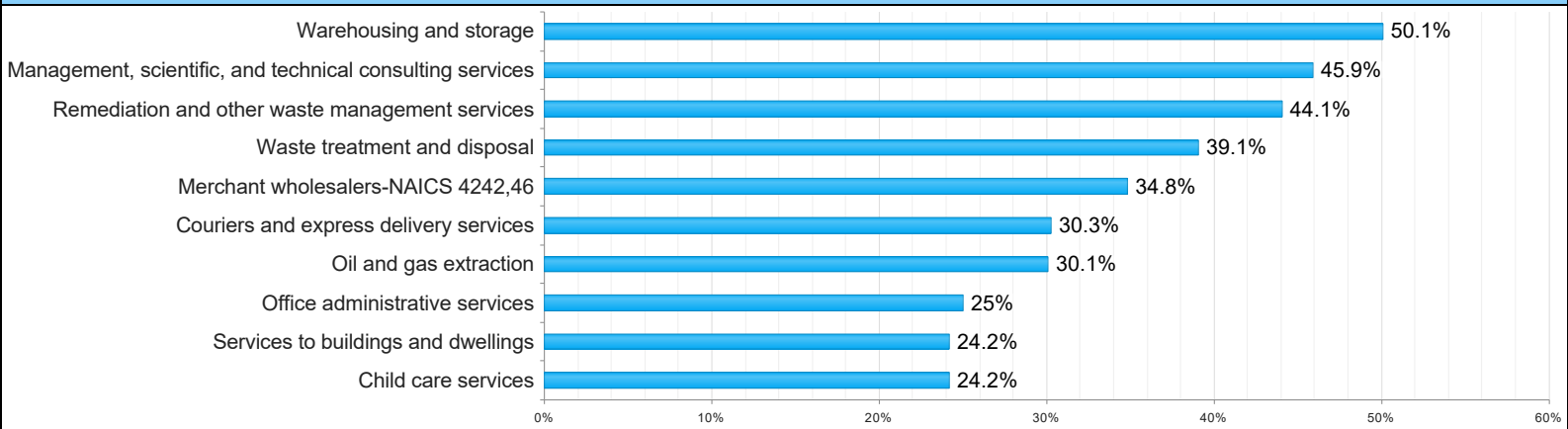
Employment by Industry (1st Quarter 2025)





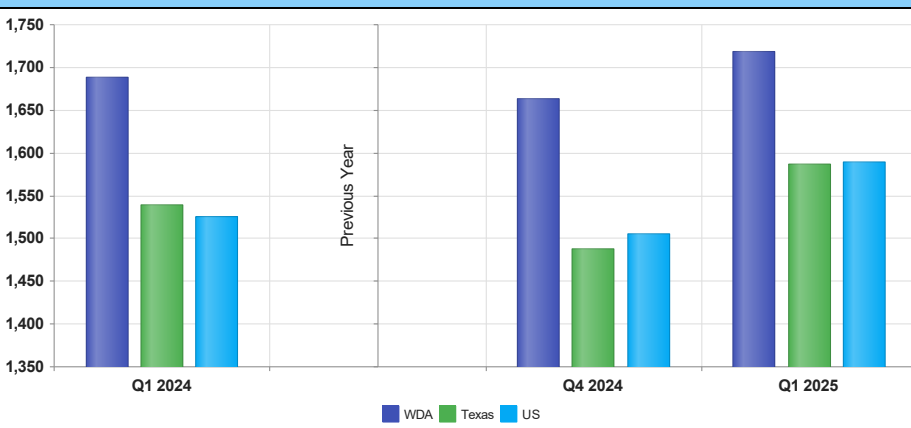
| Months | WDA | Texas | US |
|--------|------|-------|-----|
| Aug-25 | 3.8 | 4.7 | 4.5 |
| Jul-25 | 3.4 | 4.2 | 4.6 |
| Jun-25 | 3.2 | 4.1 | 4.4 |
| May-25 | 3.2 | 4.0 | 4.0 |
| Apr-25 | 2.8 | 3.7 | 3.9 |
| Mar-25 | 3.1 | 4.0 | 4.2 |
| Feb-25 | 3.5 | 4.3 | 4.5 |
| Jan-25 | 3.3 | 4.1 | 4.4 |
| Dec-24 | 2.9 | 3.7 | 3.8 |
| Nov-24 | 3.3 | 4.1 | 4.0 |
| Oct-24 | 3.2 | 4.0 | 3.9 |
| Sep-24 | 3.2 | 4.1 | 3.9 |
| Aug-24 | 3.5 | 4.4 | 4.4 |
| Jul-24 | 3.5 | 4.5 | 4.5 |
| Jun-24 | 3.5 | 4.5 | 4.3 |
| May-24 | 2.9 | 3.8 | 3.7 |
| Apr-24 | 2.7 | 3.6 | 3.5 |
| Mar-24 | 3.0 | 3.9 | 3.9 |
| Feb-24 | 3.4 | 4.2 | 4.2 |
| Jan-24 | 3.2 | 4.1 | 4.1 |
| Dec-23 | 2.7 | 3.7 | 3.5 |
| Nov-23 | 2.8 | 3.7 | 3.5 |
| Oct-23 | 3.0 | 3.8 | 3.6 |
| Sep-23 | 3.1 | 4.0 | 3.6 |
| Aug-23 | 3.4 | 4.3 | 3.9 |
| Jul-23 | 3.3 | 4.2 | 3.8 |
| Jun-23 | 3.3 | 4.2 | 3.8 |
| May-23 | 3.1 | 3.9 | 3.4 |
| Apr-23 | 2.8 | 3.5 | 3.1 |
| Mar-23 | 3.2 | 4.0 | 3.6 |
| Feb-23 | 3.6 | 4.4 | 3.9 |
| Jan-23 | 3.5 | 4.3 | 3.9 |
| Dec-22 | 3.0 | 3.7 | 3.3 |
| Nov-22 | 3.3 | 3.8 | 3.4 |
| Oct-22 | 3.4 | 3.8 | 3.4 |
| Sep-22 | 3.3 | 3.8 | 3.3 |
| Aug-22 | 3.6 | 4.0 | 3.8 |
| Jul-22 | 3.7 | 4.1 | 3.8 |
| Jun-22 | 3.9 | 4.2 | 3.8 |
| May-22 | 3.5 | 3.6 | 3.4 |
| Apr-22 | 3.5 | 3.5 | 3.3 |
| Mar-22 | 3.8 | 3.8 | 3.8 |
| Feb-22 | 4.5 | 4.3 | 4.1 |
| Jan-22 | 4.9 | 4.7 | 4.4 |
| Dec-21 | 4.4 | 4.1 | 3.7 |
| Nov-21 | 4.9 | 4.4 | 3.9 |
| Oct-21 | 5.4 | 4.7 | 4.3 |
| Sep-21 | 5.8 | 5.0 | 4.6 |
| Aug-21 | 6.3 | 5.4 | 5.3 |
| Jul-21 | 7.0 | 5.8 | 5.7 |
| Jun-21 | 7.9 | 6.4 | 6.1 |
| May-21 | 7.3 | 5.7 | 5.5 |
| Apr-21 | 7.8 | 5.9 | 5.7 |
| Mar-21 | 8.4 | 6.4 | 6.2 |
| Feb-21 | 9.2 | 6.9 | 6.6 |
| Jan-21 | 9.8 | 7.1 | 6.8 |
| Dec-20 | 10.0 | 6.7 | 6.5 |
| Nov-20 | 10.4 | 6.8 | 6.4 |
| Oct-20 | 10.5 | 6.7 | 6.6 |
| Sep-20 | 11.5 | 7.7 | 7.7 |
| Aug-20 | 11.6 | 7.9 | 8.5 |

Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



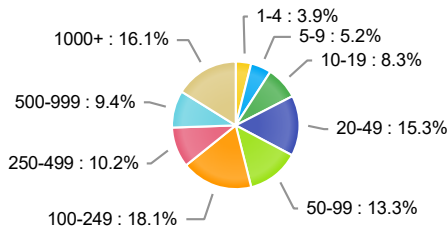
| Industry Title | Percent Change |
|---|----------------|
| Warehousing and storage | 50.1 |
| Management, scientific, and technical consulting services | 45.9 |
| Remediation and other waste management services | 44.1 |
| Waste treatment and disposal | 39.1 |
| Merchant wholesalers-NAICS 4242,46 | 34.8 |
| Couriers and express delivery services | 30.3 |
| Oil and gas extraction | 30.1 |
| Office administrative services | 25 |
| Services to buildings and dwellings | 24.2 |
| Child care services | 24.2 |

Average Weekly Wage (1st Quarter 2025)



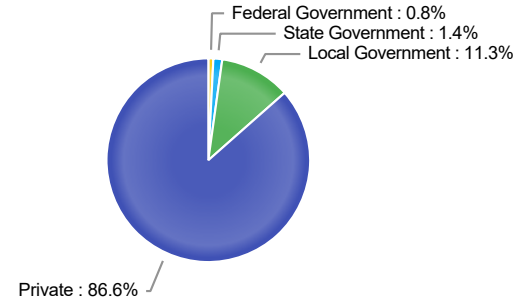
| | Q1 2025 | Q4 2024 | Q1 2024 | Quarterly Change | Yearly Change |
|-------|---------|---------|---------|------------------|---------------|
| WDA | \$1,719 | \$1,663 | \$1,689 | \$56 | \$30 |
| Texas | \$1,587 | \$1,488 | \$1,539 | \$99 | \$48 |
| US | \$1,589 | \$1,506 | \$1,526 | \$83 | \$63 |

Employment by Size Class (1st Quarter 2025)



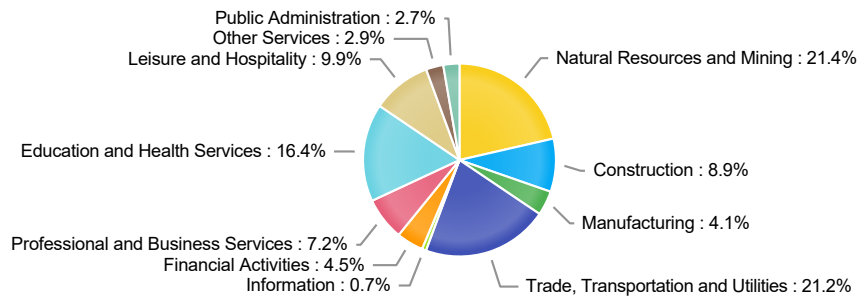
| Number of Employees in Firm | Percentage |
|-----------------------------|------------|
| 1-4 | 3.9% |
| 5-9 | 5.2% |
| 10-19 | 8.3% |
| 20-49 | 15.3% |
| 50-99 | 13.3% |
| 100-249 | 18.1% |
| 250-499 | 10.2% |
| 500-999 | 9.4% |
| 1000+ | 16.1% |

Employment by Ownership (1st Quarter 2025)



| Ownership | Percentage |
|--------------------|------------|
| Federal Government | 0.8% |
| State Government | 1.4% |
| Local Government | 11.3% |
| Private | 86.6% |

Employment by Industry (1st Quarter 2025)



| Industry | Q1 2025 Employment | % of Total | Q4 2024 Employment | % of Total | Q1 2024 Employment | % of Total | Quarterly Change | Yearly Change |
|-------------------------------------|--------------------|------------|--------------------|------------|--------------------|------------|------------------|---------------|
| Natural Resources and Mining | 56,482 | 21.4% | 57,239 | 21.5% | 56,695 | 21.8% | -1.3% | -0.4% |
| Construction | 23,622 | 8.9% | 24,554 | 9.2% | 22,815 | 8.8% | -3.8% | 3.5% |
| Manufacturing | 10,913 | 4.1% | 10,594 | 4.0% | 10,807 | 4.2% | 3.0% | 1.0% |
| Trade, Transportation and Utilities | 56,050 | 21.2% | 56,359 | 21.2% | 54,698 | 21.1% | -0.5% | 2.5% |
| Information | 1,876 | 0.7% | 1,877 | 0.7% | 1,733 | 0.7% | -0.1% | 8.3% |
| Financial Activities | 11,939 | 4.5% | 12,007 | 4.5% | 11,352 | 4.4% | -0.6% | 5.2% |
| Professional and Business Services | 18,923 | 7.2% | 19,351 | 7.3% | 19,047 | 7.3% | -2.2% | -0.7% |
| Education and Health Services | 43,443 | 16.4% | 43,391 | 16.3% | 41,842 | 16.1% | 0.1% | 3.8% |
| Leisure and Hospitality | 26,035 | 9.9% | 26,266 | 9.9% | 26,186 | 10.1% | -0.9% | -0.6% |
| Other Services | 7,701 | 2.9% | 7,668 | 2.9% | 7,538 | 2.9% | 0.4% | 2.2% |
| Public Administration | 7,123 | 2.7% | 7,140 | 2.7% | 6,937 | 2.7% | -0.2% | 2.7% |