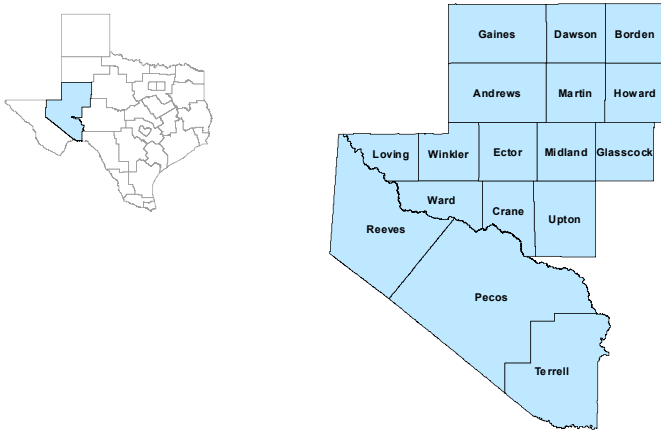


## Permian Basin Workforce Development Area

January 2025



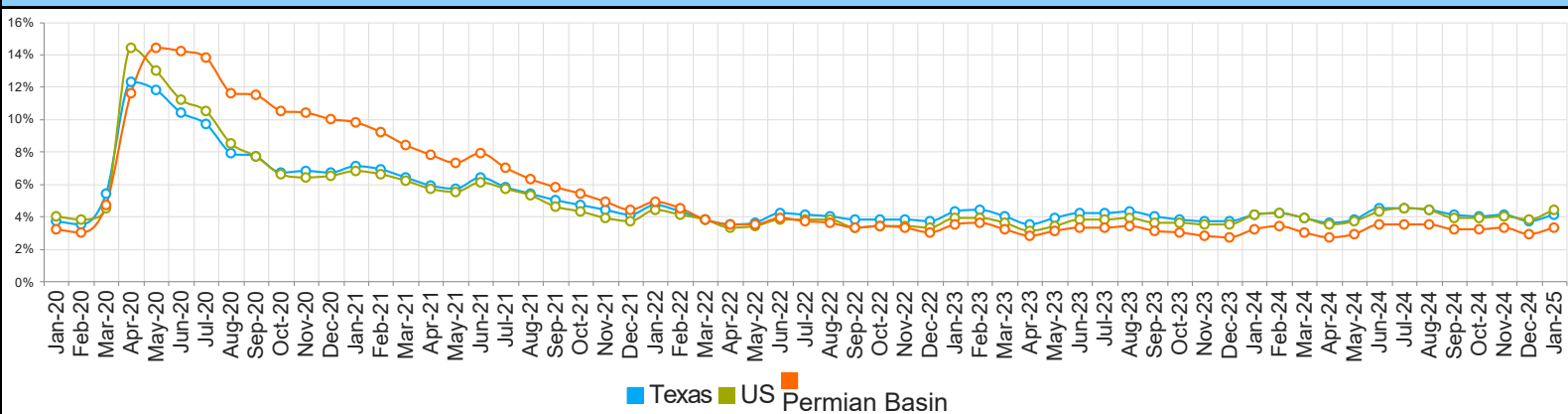
WDA Labor Force Statistics				
	Jan-25	Dec-24	Jan-24	Yearly Change
Civilian Labor Force	260,411	259,051	251,372	9,039
Employed	251,785	251,516	243,394	8,391
Unemployed	8,626	7,535	7,978	648
Unemployment Rate	3.3%	2.9%	3.2%	0.1%

Texas Labor Force Statistics				
	Jan-25	Dec-24	Jan-24	Yearly Change
Civilian Labor Force	15,745,182	15,737,596	15,353,061	392,121
Employed	15,097,222	15,153,794	14,720,900	376,322
Unemployed	647,960	583,802	632,161	15,799
Unemployment Rate	4.1%	3.7%	4.1%	0.0%

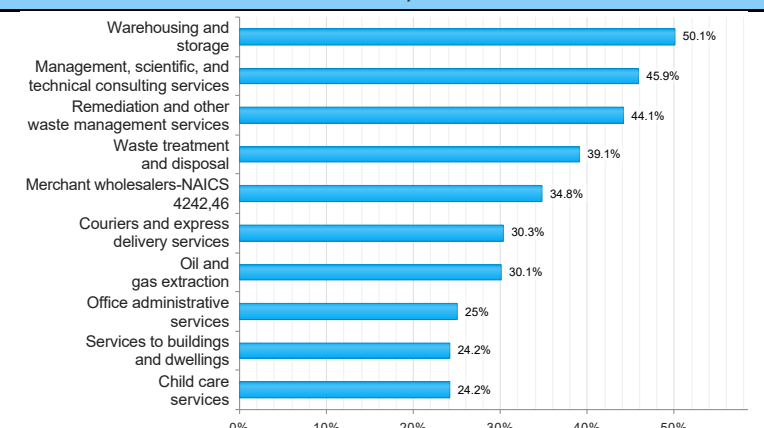
US Labor Force Statistics				
	Jan-25	Dec-24	Jan-24	Yearly Change
Civilian Labor Force	169,814,000	167,746,000	166,428,000	3,386,000
Employed	162,347,000	161,294,000	159,650,000	2,697,000
Unemployed	7,467,000	6,452,000	6,778,000	689,000
Unemployment Rate	4.4%	3.8%	4.1%	0.3%

Continued Claims for the Week of the 12th				
	Jan-25	Dec-24	Jan-24	Yearly Change
WDA	1,392	1,391	1,101	291
Texas	122,398	122,714	117,393	5,005

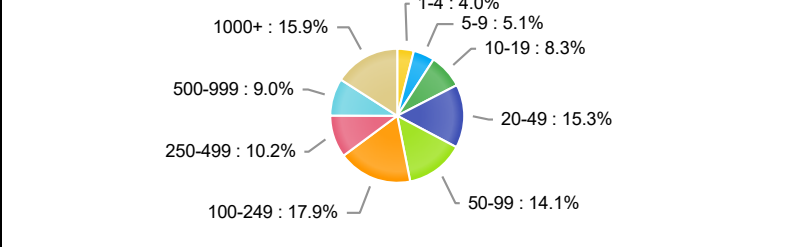
## Historical Unemployment Rates



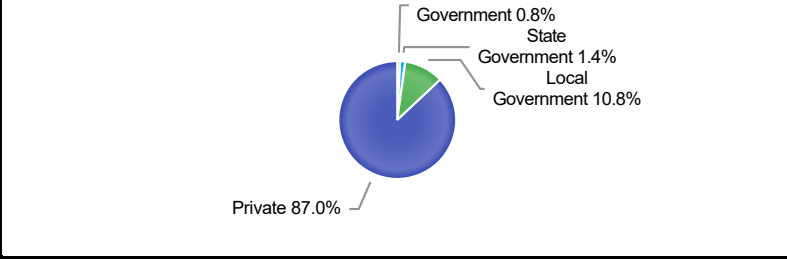
## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



## Employment by Size Class (3rd Quarter 2024)



## Employment by Ownership (3rd Quarter 2024)



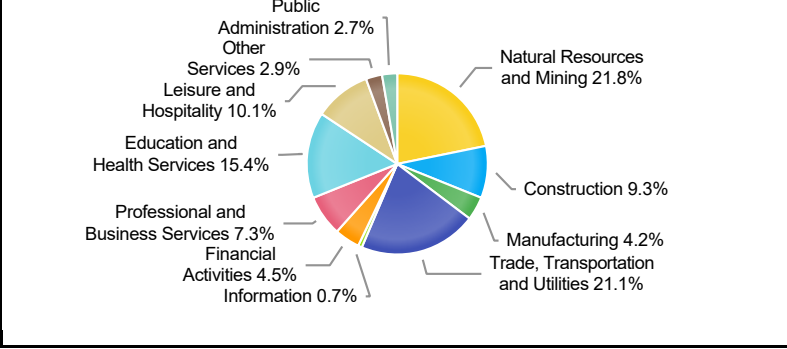
## Average Weekly Wage (3rd Quarter 2024)

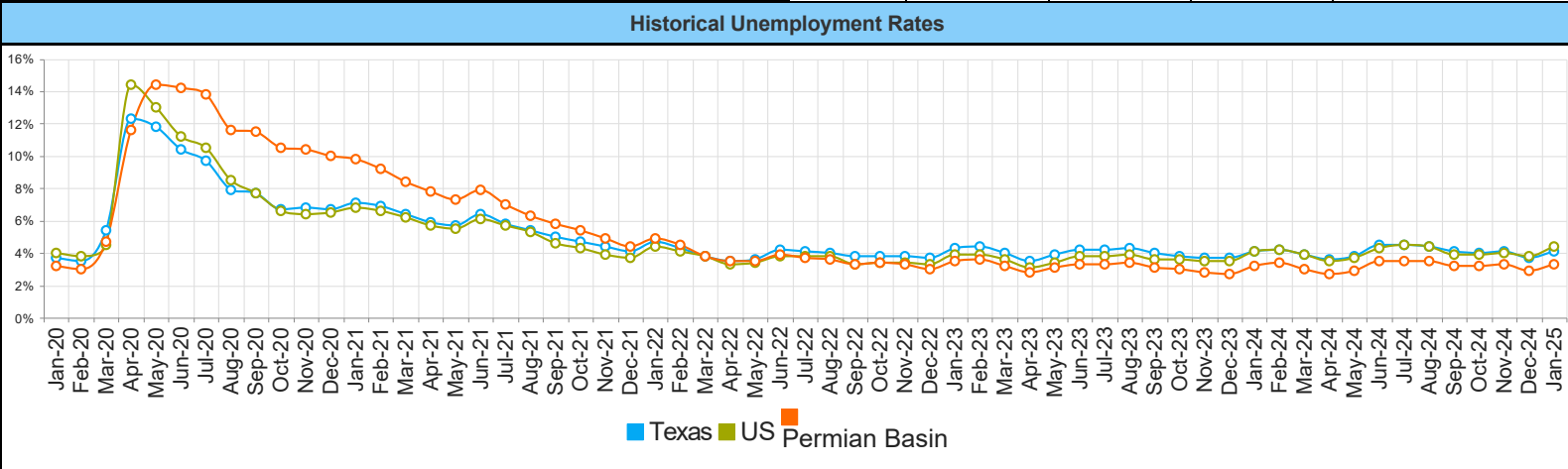
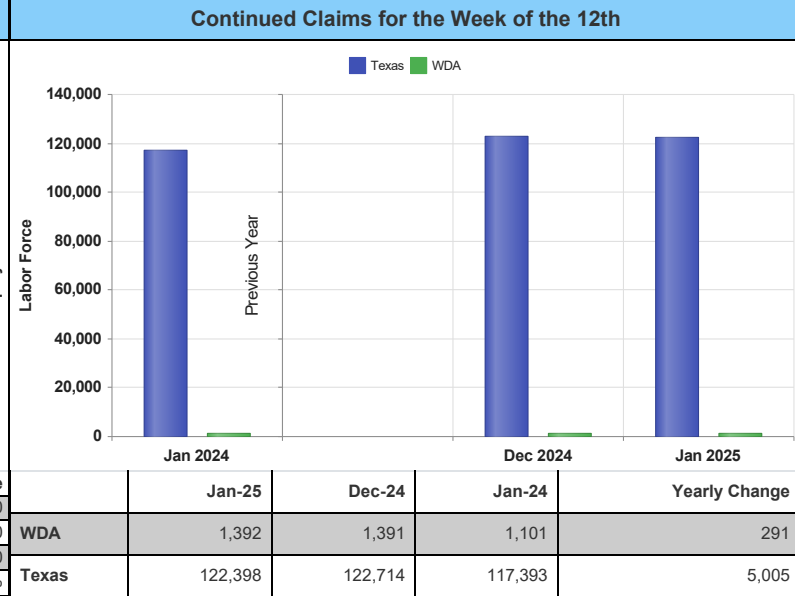
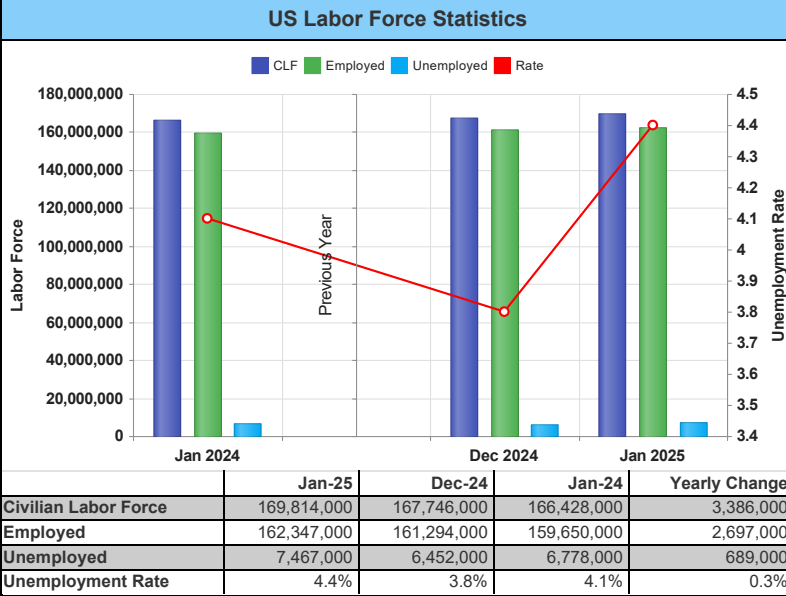
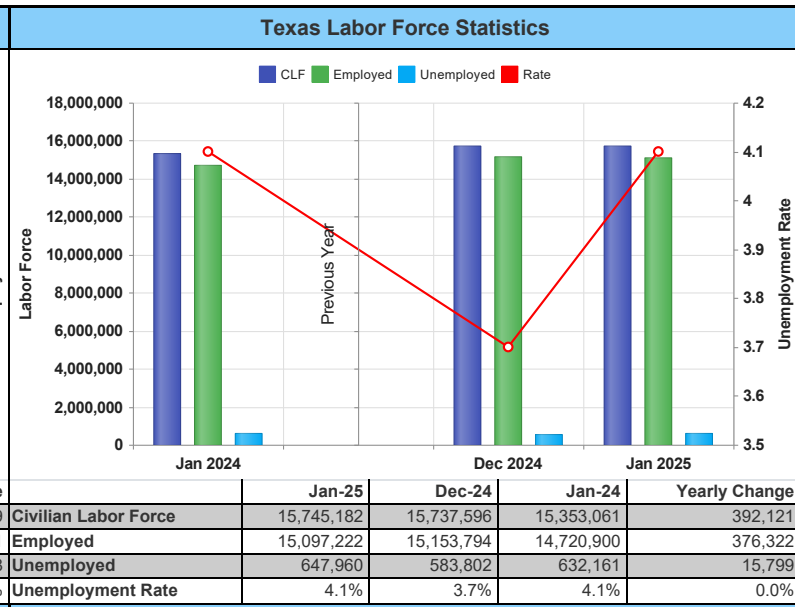
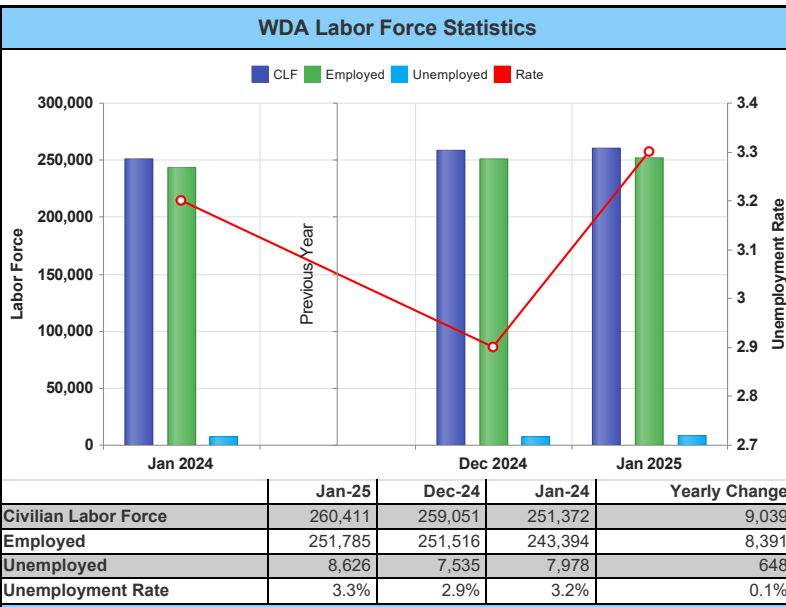
	Q3 2024	Q2 2024	Q3 2023	Quarterly Change	Yearly Change
WDA	\$1,627	\$1,532	\$1,504	\$95	\$123
Texas	\$1,396	\$1,381	\$1,335	\$15	\$61
US	\$1,394	\$1,390	\$1,334	\$4	\$60

## Employment by Industry (3rd Quarter 2024, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	57,259	21.8%	-0.1%	1.7%
Construction	24,349	9.3%	3.8%	10.2%
Manufacturing	10,909	4.2%	-1.1%	3.5%
Trade, Transportation and Utilities	55,512	21.1%	0.4%	2.4%
Information	1,923	0.7%	10.5%	-4.1%
Financial Activities	11,859	4.5%	0.8%	5.0%
Professional and Business Services	19,170	7.3%	-0.5%	2.8%
Education and Health Services	40,416	15.4%	-1.9%	2.7%
Leisure and Hospitality	26,561	10.1%	-1.2%	0.0%
Other Services	7,671	2.9%	-0.7%	-0.4%
Public Administration	7,174	2.7%	1.4%	3.0%

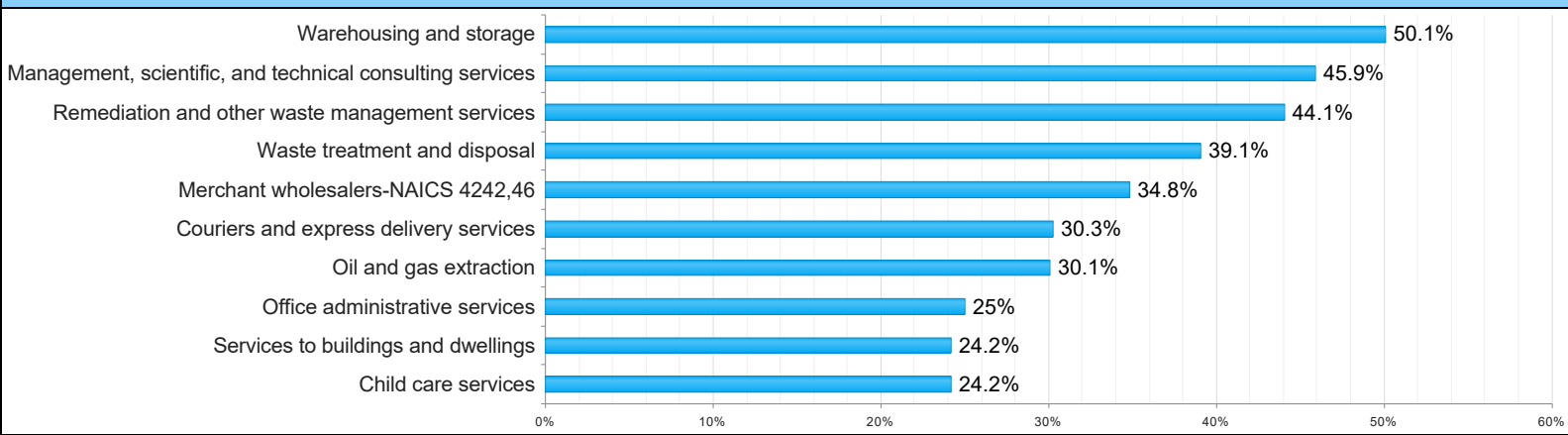
## Employment by Industry (3rd Quarter 2024)





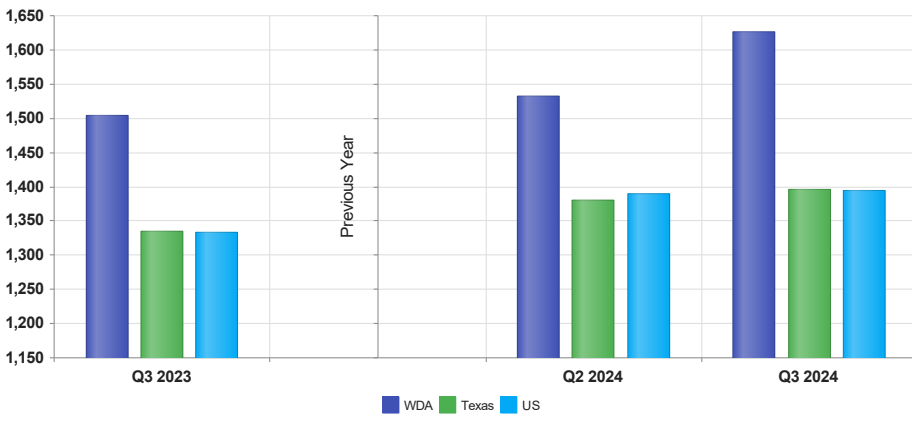
Months	WDA	Texas	US
Jan-25	3.3	4.1	4.4
Dec-24	2.9	3.7	3.8
Nov-24	3.3	4.1	4.0
Oct-24	3.2	4.0	3.9
Sep-24	3.2	4.1	3.9
Aug-24	3.5	4.4	4.4
Jul-24	3.5	4.5	4.5
Jun-24	3.5	4.5	4.3
May-24	2.9	3.8	3.7
Apr-24	2.7	3.6	3.5
Mar-24	3.0	3.9	3.9
Feb-24	3.4	4.2	4.2
Jan-24	3.2	4.1	4.1
Dec-23	2.7	3.7	3.5
Nov-23	2.8	3.7	3.5
Oct-23	3.0	3.8	3.6
Sep-23	3.1	4.0	3.6
Aug-23	3.4	4.3	3.9
Jul-23	3.3	4.2	3.8
Jun-23	3.3	4.2	3.8
May-23	3.1	3.9	3.4
Apr-23	2.8	3.5	3.1
Mar-23	3.2	4.0	3.6
Feb-23	3.6	4.4	3.9
Jan-23	3.5	4.3	3.9
Dec-22	3.0	3.7	3.3
Nov-22	3.3	3.8	3.4
Oct-22	3.4	3.8	3.4
Sep-22	3.3	3.8	3.3
Aug-22	3.6	4.0	3.8
Jul-22	3.7	4.1	3.8
Jun-22	3.9	4.2	3.8
May-22	3.5	3.6	3.4
Apr-22	3.5	3.5	3.3
Mar-22	3.8	3.8	3.8
Feb-22	4.5	4.3	4.1
Jan-22	4.9	4.7	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.9	4.4	3.9
Oct-21	5.4	4.7	4.3
Sep-21	5.8	5.0	4.6
Aug-21	6.3	5.4	5.3
Jul-21	7.0	5.8	5.7
Jun-21	7.9	6.4	6.1
May-21	7.3	5.7	5.5
Apr-21	7.8	5.9	5.7
Mar-21	8.4	6.4	6.2
Feb-21	9.2	6.9	6.6
Jan-21	9.8	7.1	6.8
Dec-20	10.0	6.7	6.5
Nov-20	10.4	6.8	6.4
Oct-20	10.5	6.7	6.6
Sep-20	11.5	7.7	7.7
Aug-20	11.6	7.9	8.5
Jul-20	13.8	9.7	10.5
Jun-20	14.2	10.4	11.2
May-20	14.4	11.8	13.0
Apr-20	11.6	12.3	14.4
Mar-20	4.7	5.4	4.5
Feb-20	3.0	3.5	3.8
Jan-20	3.2	3.7	4.0

**Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)**



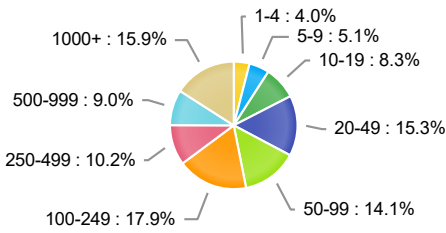
Industry Title	Percent Change
Warehousing and storage	50.1
Management, scientific, and technical consulting services	45.9
Remediation and other waste management services	44.1
Waste treatment and disposal	39.1
Merchant wholesalers-NAICS 4242,46	34.8
Couriers and express delivery services	30.3
Oil and gas extraction	30.1
Office administrative services	25
Services to buildings and dwellings	24.2
Child care services	24.2

### Average Weekly Wage (3rd Quarter 2024)



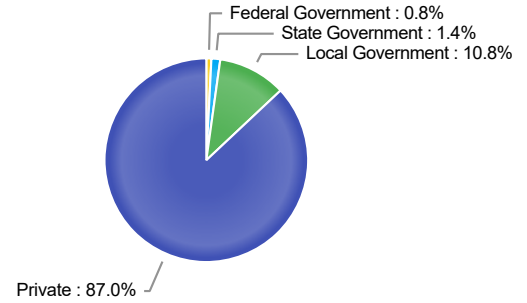
	Q3 2024	Q2 2024	Q3 2023	Quarterly Change	Yearly Change
WDA	\$1,627	\$1,532	\$1,504	\$95	\$123
Texas	\$1,396	\$1,381	\$1,335	\$15	\$61
US	\$1,394	\$1,390	\$1,334	\$4	\$60

### Employment by Size Class (3rd Quarter 2024)



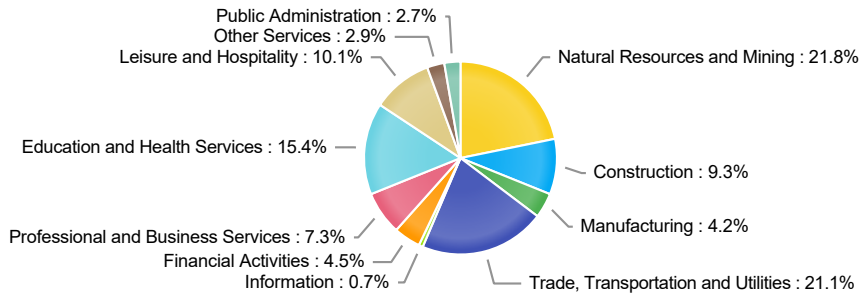
Number of Employees in Firm	Percentage
1-4	4.0%
5-9	5.1%
10-19	8.3%
20-49	15.3%
50-99	14.1%
100-249	17.9%
250-499	10.2%
500-999	9.0%
1000+	15.9%

### Employment by Ownership (3rd Quarter 2024)



Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	10.8%
Private	87.0%

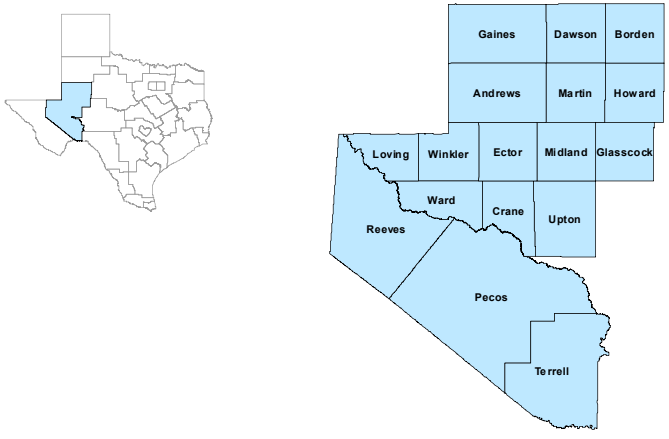
### Employment by Industry (3rd Quarter 2024)



Industry	Q3 2024 Employment	% of Total	Q2 2024 Employment	% of Total	Q3 2023 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	57,259	21.8%	57,291	21.8%	56,297	22.0%	-0.1%	1.7%
Construction	24,349	9.3%	23,460	8.9%	22,101	8.6%	3.8%	10.2%
Manufacturing	10,909	4.2%	11,029	4.2%	10,542	4.1%	-1.1%	3.5%
Trade, Transportation and Utilities	55,512	21.1%	55,293	21.0%	54,225	21.2%	0.4%	2.4%
Information	1,923	0.7%	1,741	0.7%	2,005	0.8%	10.5%	-4.1%
Financial Activities	11,859	4.5%	11,770	4.5%	11,289	4.4%	0.8%	5.0%
Professional and Business Services	19,170	7.3%	19,270	7.3%	18,652	7.3%	-0.5%	2.8%
Education and Health Services	40,416	15.4%	41,218	15.7%	39,368	15.4%	-1.9%	2.7%
Leisure and Hospitality	26,561	10.1%	26,874	10.2%	26,553	10.4%	-1.2%	0.0%
Other Services	7,671	2.9%	7,724	2.9%	7,699	3.0%	-0.7%	-0.4%
Public Administration	7,174	2.7%	7,072	2.7%	6,967	2.7%	1.4%	3.0%

## Permian Basin Workforce Development Area

February 2025



WDA Labor Force Statistics				
	Feb-25	Jan-25	Feb-24	Yearly Change
Civilian Labor Force	262,804	260,380	254,876	7,928
Employed	253,692	251,762	246,330	7,362
Unemployed	9,112	8,618	8,546	566
Unemployment Rate	3.5%	3.3%	3.4%	0.1%

Texas Labor Force Statistics				
	Feb-25	Jan-25	Feb-24	Yearly Change
Civilian Labor Force	15,840,511	15,744,807	15,473,132	367,379
Employed	15,163,796	15,097,107	14,817,758	346,038
Unemployed	676,715	647,700	655,374	21,341
Unemployment Rate	4.3%	4.1%	4.2%	0.1%

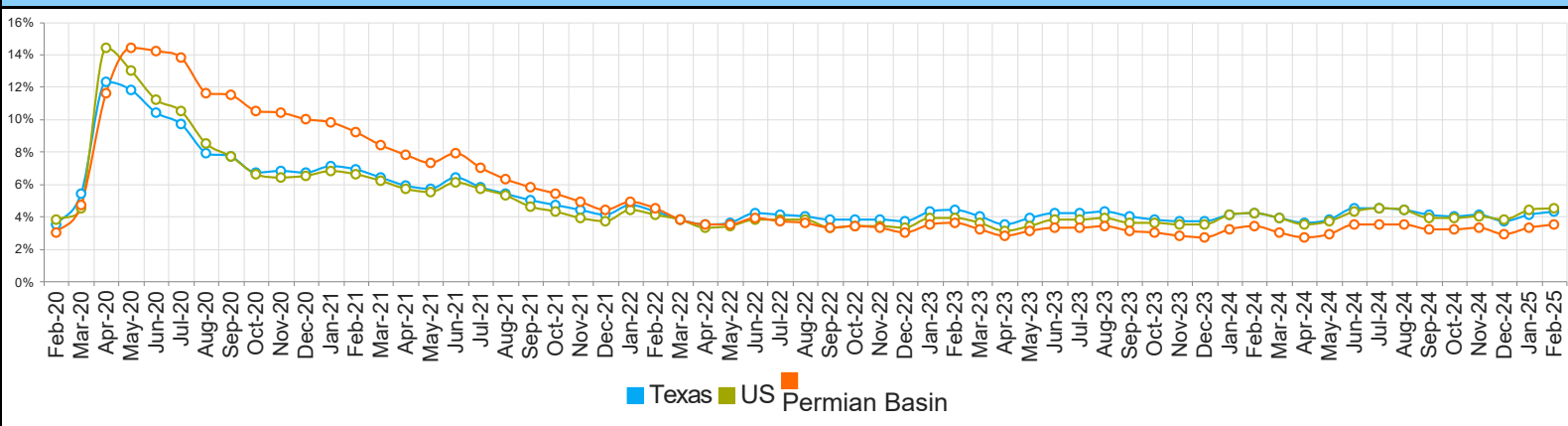
  

US Labor Force Statistics				
	Feb-25	Jan-25	Feb-24	Yearly Change
Civilian Labor Force	170,116,000	169,814,000	167,285,000	2,831,000
Employed	162,544,000	162,347,000	160,315,000	2,229,000
Unemployed	7,572,000	7,467,000	6,970,000	602,000
Unemployment Rate	4.5%	4.4%	4.2%	0.3%

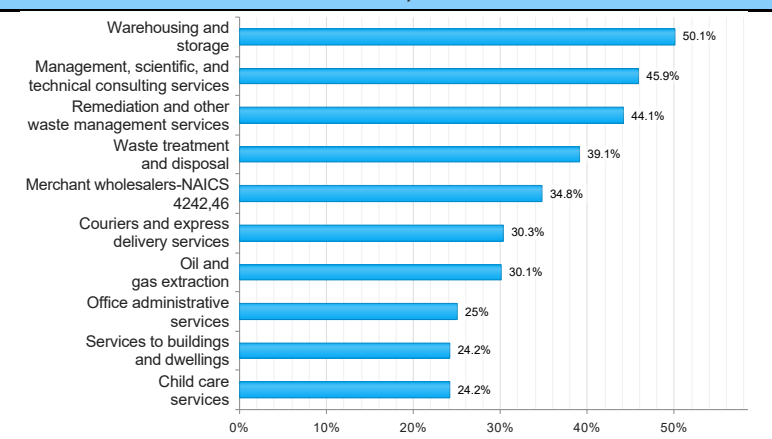
  

Continued Claims for the Week of the 12th				
	Feb-25	Jan-25	Feb-24	Yearly Change
WDA	1,349	1,397	1,145	204
Texas	119,145	122,903	116,264	2,881

## Historical Unemployment Rates



## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



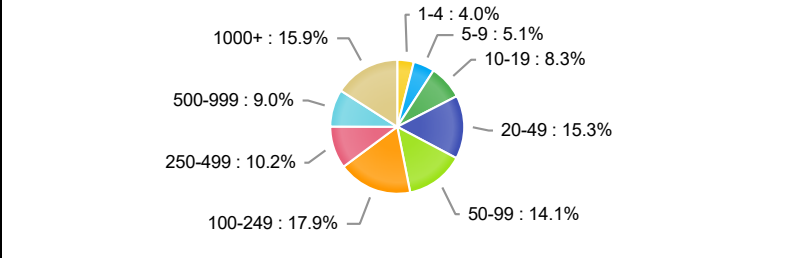
## Average Weekly Wage (3rd Quarter 2024)

	Q3 2024	Q2 2024	Q3 2023	Quarterly Change	Yearly Change
WDA	\$1,627	\$1,532	\$1,504	\$95	\$123
Texas	\$1,396	\$1,381	\$1,335	\$15	\$61
US	\$1,394	\$1,390	\$1,334	\$4	\$60

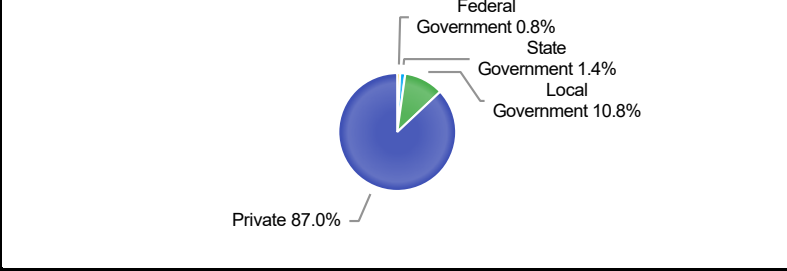
## Employment by Industry (3rd Quarter 2024, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	57,259	21.8%	-0.1%	1.7%
Construction	24,349	9.3%	3.8%	10.2%
Manufacturing	10,909	4.2%	-1.1%	3.5%
Trade, Transportation and Utilities	55,512	21.1%	0.4%	2.4%
Information	1,923	0.7%	10.5%	-4.1%
Financial Activities	11,859	4.5%	0.8%	5.0%
Professional and Business Services	19,170	7.3%	-0.5%	2.8%
Education and Health Services	40,416	15.4%	-1.9%	2.7%
Leisure and Hospitality	26,561	10.1%	-1.2%	0.0%
Other Services	7,671	2.9%	-0.7%	-0.4%
Public Administration	7,174	2.7%	1.4%	3.0%

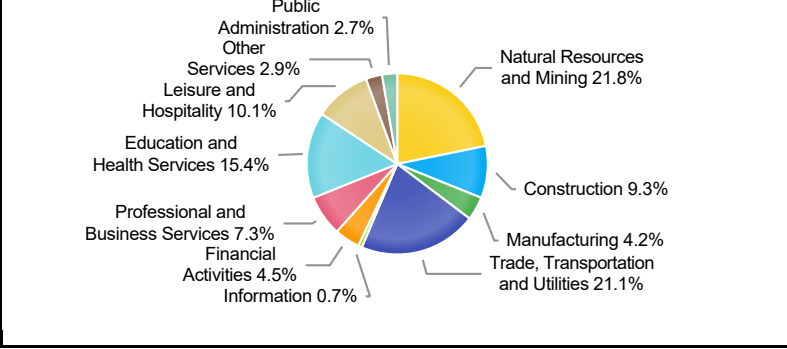
## Employment by Size Class (3rd Quarter 2024)

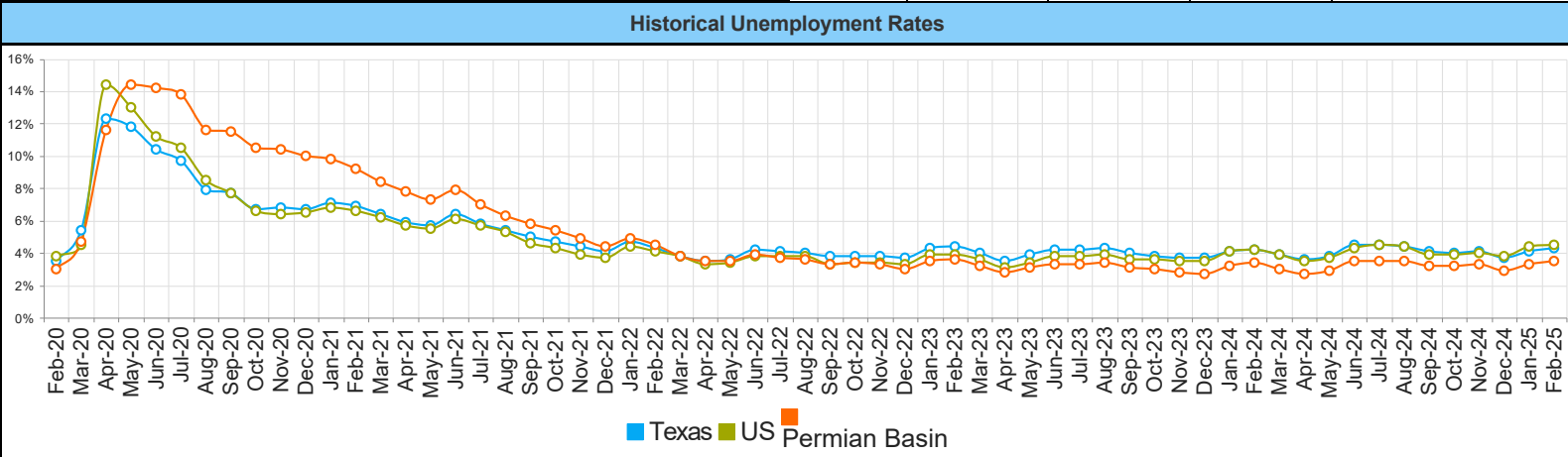
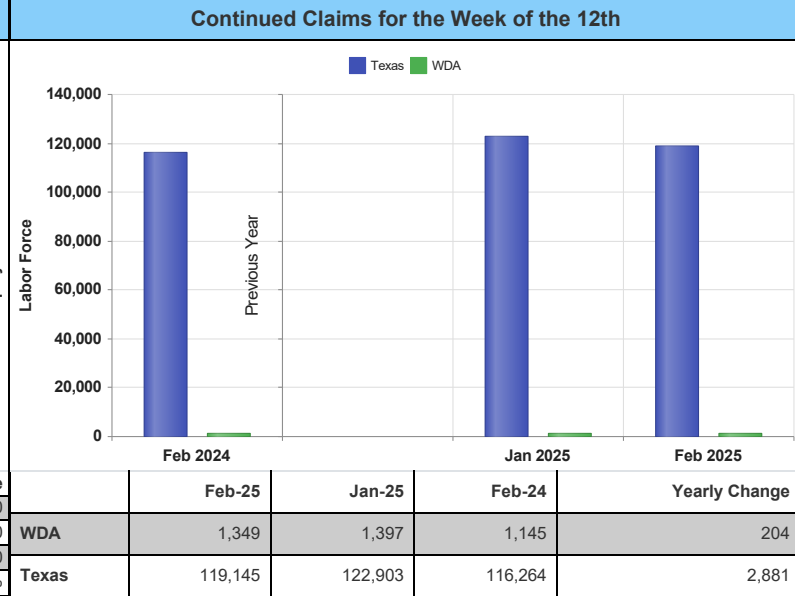
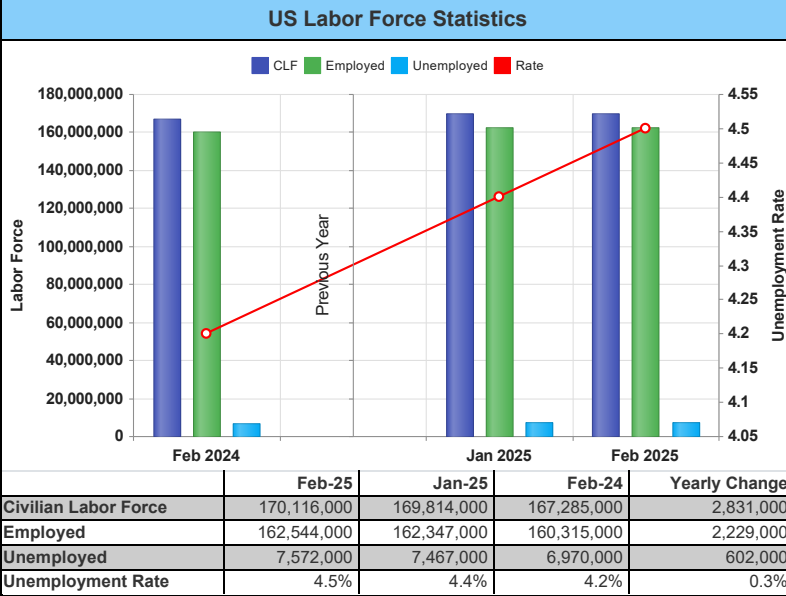
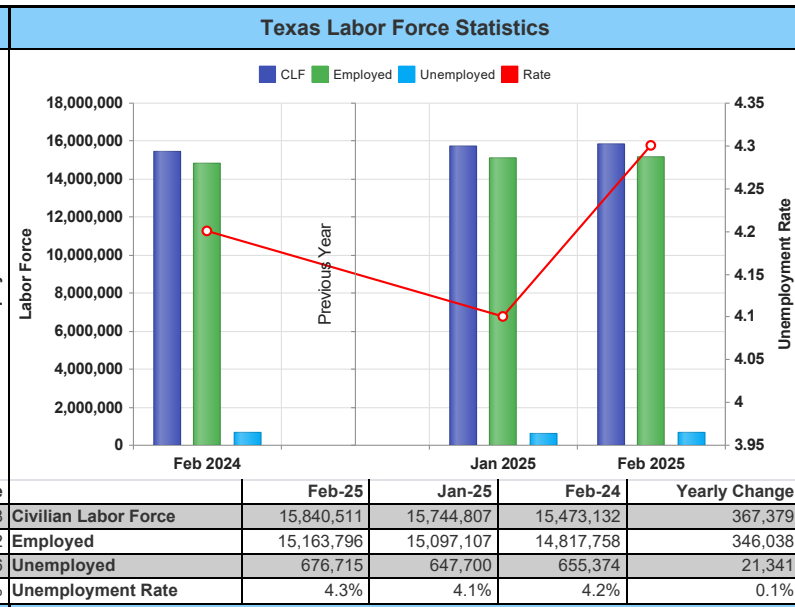
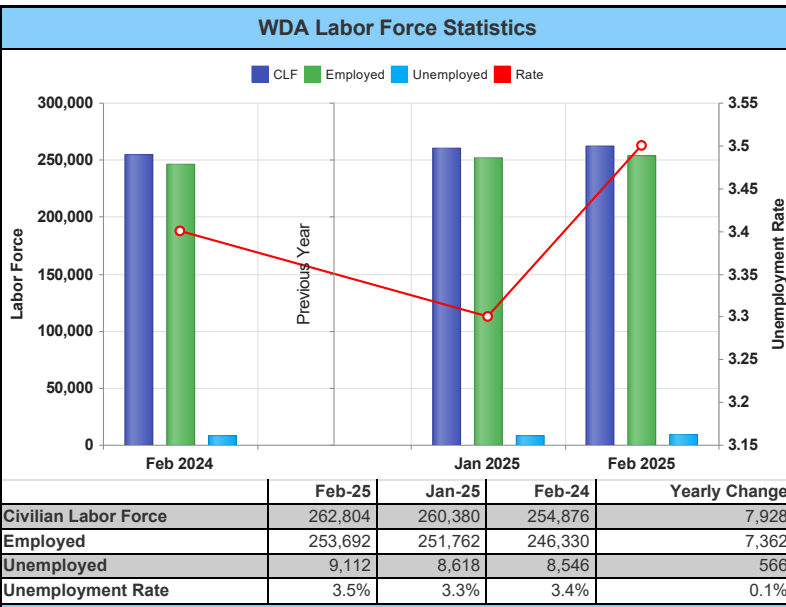


## Employment by Ownership (3rd Quarter 2024)



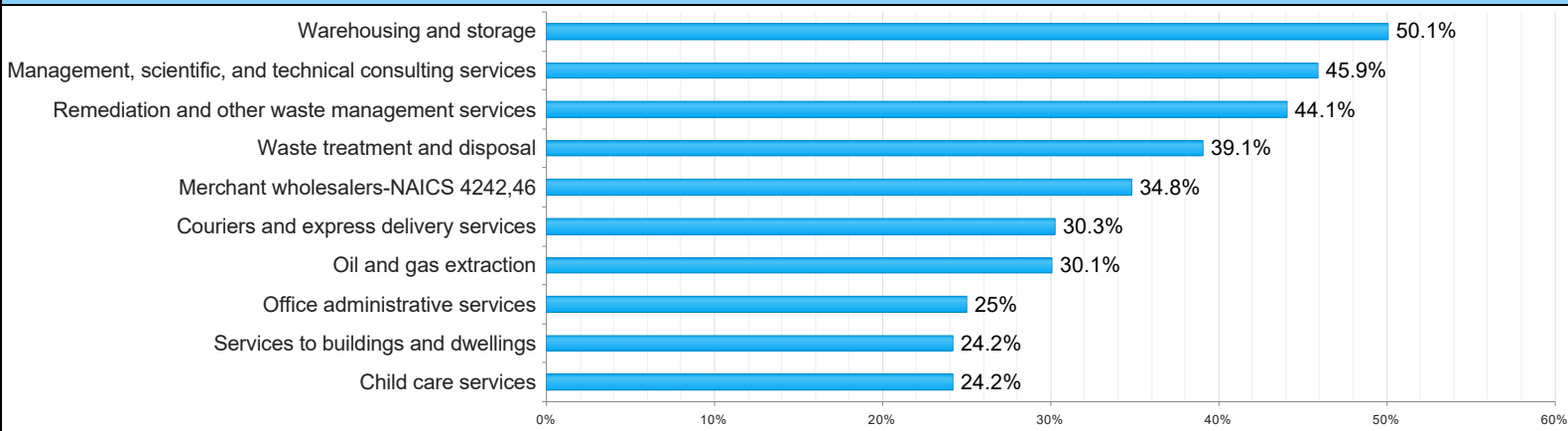
## Employment by Industry (3rd Quarter 2024)





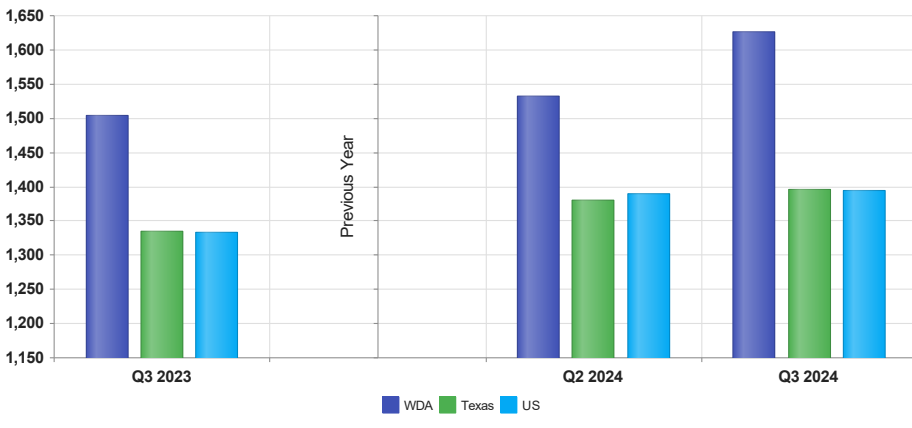
Months	WDA	Texas	US
Feb-25	3.5	4.3	4.5
Jan-25	3.3	4.1	4.4
Dec-24	2.9	3.7	3.8
Nov-24	3.3	4.1	4.0
Oct-24	3.2	4.0	3.9
Sep-24	3.2	4.1	3.9
Aug-24	3.5	4.4	4.4
Jul-24	3.5	4.5	4.5
Jun-24	3.5	4.5	4.3
May-24	2.9	3.8	3.7
Apr-24	2.7	3.6	3.5
Mar-24	3.0	3.9	3.9
Feb-24	3.4	4.2	4.2
Jan-24	3.2	4.1	4.1
Dec-23	2.7	3.7	3.5
Nov-23	2.8	3.7	3.5
Oct-23	3.0	3.8	3.6
Sep-23	3.1	4.0	3.6
Aug-23	3.4	4.3	3.9
Jul-23	3.3	4.2	3.8
Jun-23	3.3	4.2	3.8
May-23	3.1	3.9	3.4
Apr-23	2.8	3.5	3.1
Mar-23	3.2	4.0	3.6
Feb-23	3.6	4.4	3.9
Jan-23	3.5	4.3	3.9
Dec-22	3.0	3.7	3.3
Nov-22	3.3	3.8	3.4
Oct-22	3.4	3.8	3.4
Sep-22	3.3	3.8	3.3
Aug-22	3.6	4.0	3.8
Jul-22	3.7	4.1	3.8
Jun-22	3.9	4.2	3.8
May-22	3.5	3.6	3.4
Apr-22	3.5	3.5	3.3
Mar-22	3.8	3.8	3.8
Feb-22	4.5	4.3	4.1
Jan-22	4.9	4.7	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.9	4.4	3.9
Oct-21	5.4	4.7	4.3
Sep-21	5.8	5.0	4.6
Aug-21	6.3	5.4	5.3
Jul-21	7.0	5.8	5.7
Jun-21	7.9	6.4	6.1
May-21	7.3	5.7	5.5
Apr-21	7.8	5.9	5.7
Mar-21	8.4	6.4	6.2
Feb-21	9.2	6.9	6.6
Jan-21	9.8	7.1	6.8
Dec-20	10.0	6.7	6.5
Nov-20	10.4	6.8	6.4
Oct-20	10.5	6.7	6.6
Sep-20	11.5	7.7	7.7
Aug-20	11.6	7.9	8.5
Jul-20	13.8	9.7	10.5
Jun-20	14.2	10.4	11.2
May-20	14.4	11.8	13.0
Apr-20	11.6	12.3	14.4
Mar-20	4.7	5.4	4.5
Feb-20	3.0	3.5	3.8

**Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)**



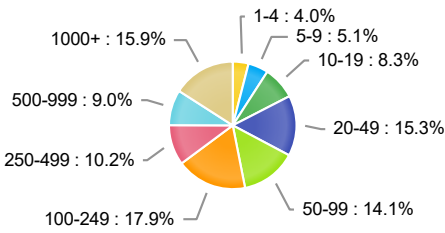
Industry Title	Percent Change
Warehousing and storage	50.1
Management, scientific, and technical consulting services	45.9
Remediation and other waste management services	44.1
Waste treatment and disposal	39.1
Merchant wholesalers-NAICS 4242,46	34.8
Couriers and express delivery services	30.3
Oil and gas extraction	30.1
Office administrative services	25
Services to buildings and dwellings	24.2
Child care services	24.2

### Average Weekly Wage (3rd Quarter 2024)



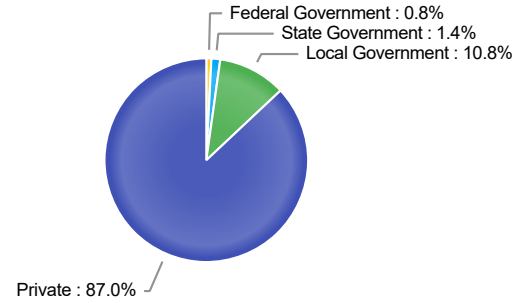
	Q3 2024	Q2 2024	Q3 2023	Quarterly Change	Yearly Change
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Texas	\$1,396	\$1,381	\$1,335	\$15	\$61
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### Employment by Size Class (3rd Quarter 2024)



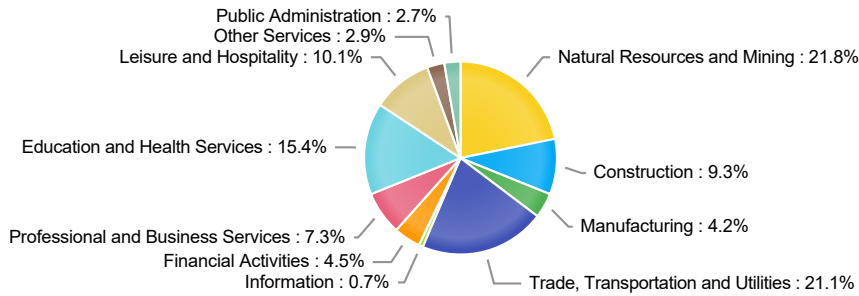
Number of Employees in Firm	Percentage
1-4	4.0%
5-9	5.1%
10-19	8.3%
20-49	15.3%
50-99	14.1%
100-249	17.9%
250-499	10.2%
500-999	9.0%
1000+	15.9%

### Employment by Ownership (3rd Quarter 2024)



Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	10.8%
Private	87.0%

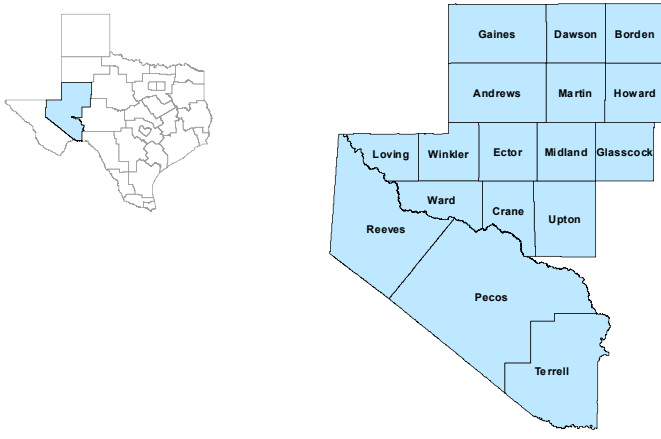
### Employment by Industry (3rd Quarter 2024)



Industry	Q3 2024 Employment	% of Total	Q2 2024 Employment	% of Total	Q3 2023 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	57,259	21.8%	57,291	21.8%	56,297	22.0%	-0.1%	1.7%
Construction	24,349	9.3%	23,460	8.9%	22,101	8.6%	3.8%	10.2%
Manufacturing	10,909	4.2%	11,029	4.2%	10,542	4.1%	-1.1%	3.5%
Trade, Transportation and Utilities	55,512	21.1%	55,293	21.0%	54,225	21.2%	0.4%	2.4%
Information	1,923	0.7%	1,741	0.7%	2,005	0.8%	10.5%	-4.1%
Financial Activities	11,859	4.5%	11,770	4.5%	11,289	4.4%	0.8%	5.0%
Professional and Business Services	19,170	7.3%	19,270	7.3%	18,652	7.3%	-0.5%	2.8%
Education and Health Services	40,416	15.4%	41,218	15.7%	39,368	15.4%	-1.9%	2.7%
Leisure and Hospitality	26,561	10.1%	26,874	10.2%	26,553	10.4%	-1.2%	0.0%
Other Services	7,671	2.9%	7,724	2.9%	7,699	3.0%	-0.7%	-0.4%
Public Administration	7,174	2.7%	7,072	2.7%	6,967	2.7%	1.4%	3.0%

## Permian Basin Workforce Development Area

March 2025



WDA Labor Force Statistics				
	Mar-25	Feb-25	Mar-24	Yearly Change
Civilian Labor Force	261,847	262,924	255,417	6,430
Employed	253,598	253,820	247,731	5,867
Unemployed	8,249	9,104	7,686	563
Unemployment Rate	3.2%	3.5%	3.0%	0.2%

Texas Labor Force Statistics				
	Mar-25	Feb-25	Mar-24	Yearly Change
Civilian Labor Force	15,807,696	15,839,371	15,512,671	295,025
Employed	15,177,754	15,162,847	14,903,001	274,753
Unemployed	629,942	676,524	609,670	20,272
Unemployment Rate	4.0%	4.3%	3.9%	0.1%

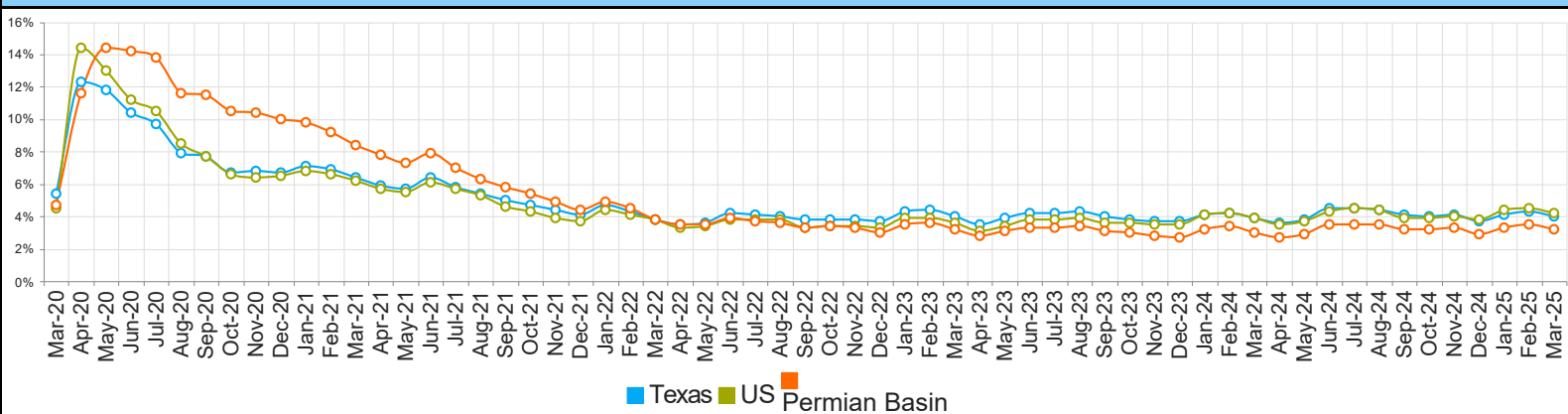
  

US Labor Force Statistics				
	Mar-25	Feb-25	Mar-24	Yearly Change
Civilian Labor Force	170,653,000	170,116,000	167,960,000	2,693,000
Employed	163,412,000	162,544,000	161,356,000	2,056,000
Unemployed	7,242,000	7,572,000	6,604,000	638,000
Unemployment Rate	4.2%	4.5%	3.9%	0.3%

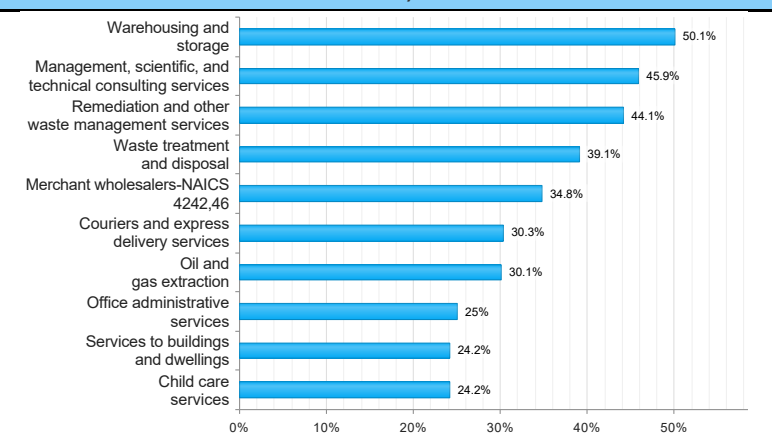
  

Continued Claims for the Week of the 12th				
	Mar-25	Feb-25	Mar-24	Yearly Change
WDA	1,343	1,358	1,204	139
Texas	124,335	120,048	122,927	1,408

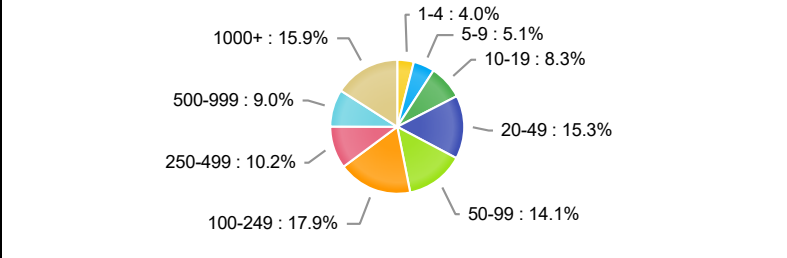
## Historical Unemployment Rates



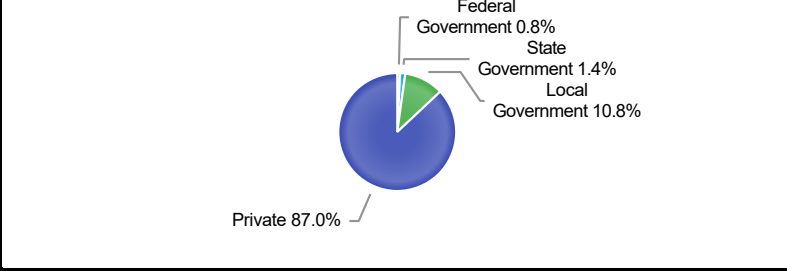
## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



## Employment by Size Class (3rd Quarter 2024)



## Employment by Ownership (3rd Quarter 2024)



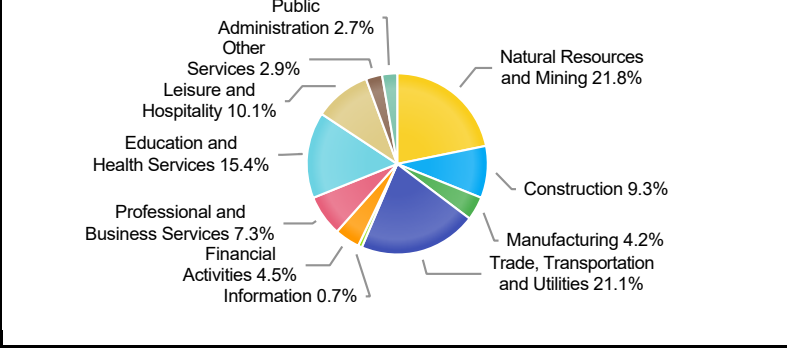
## Average Weekly Wage (3rd Quarter 2024)

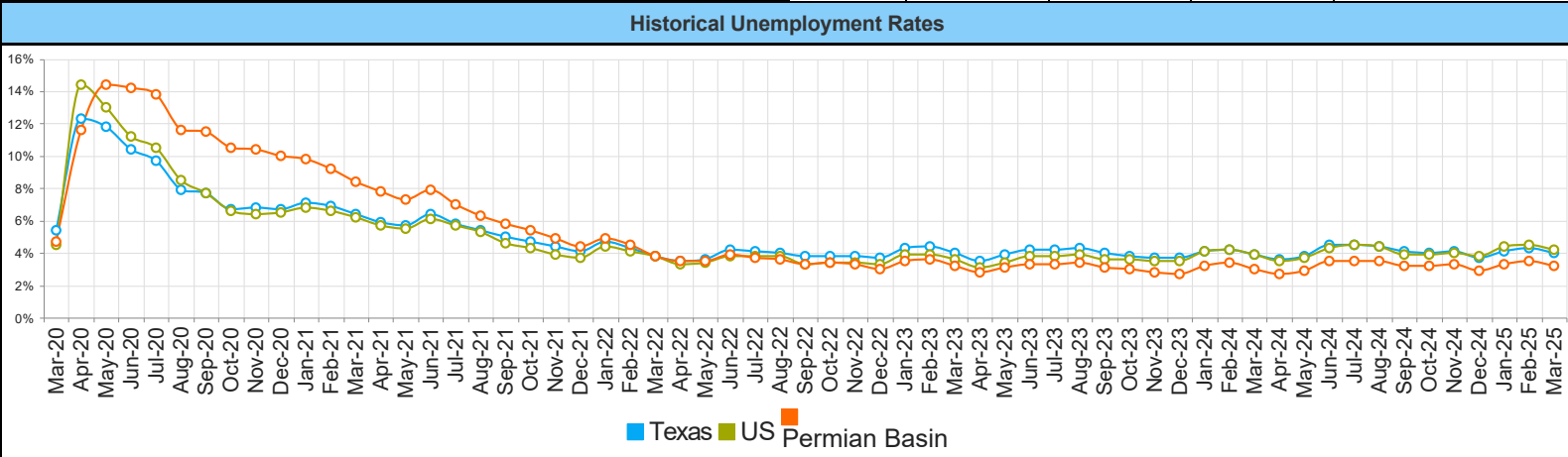
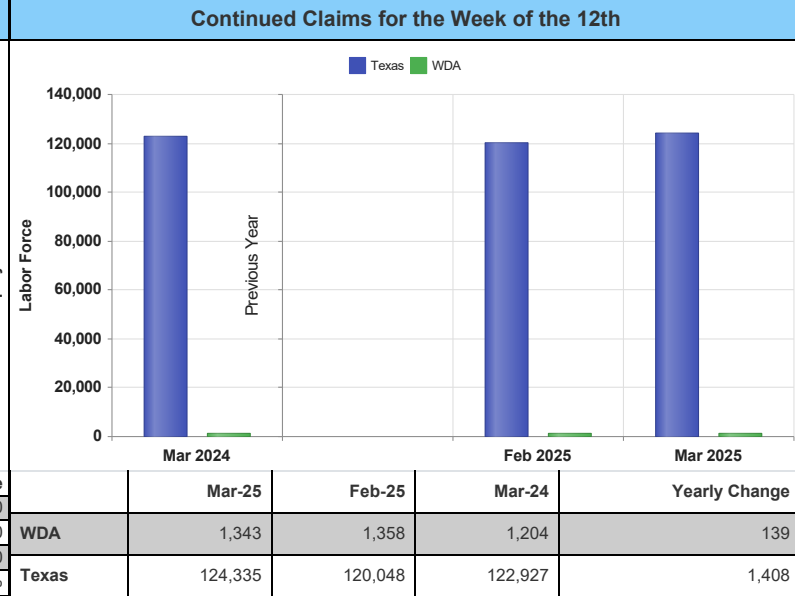
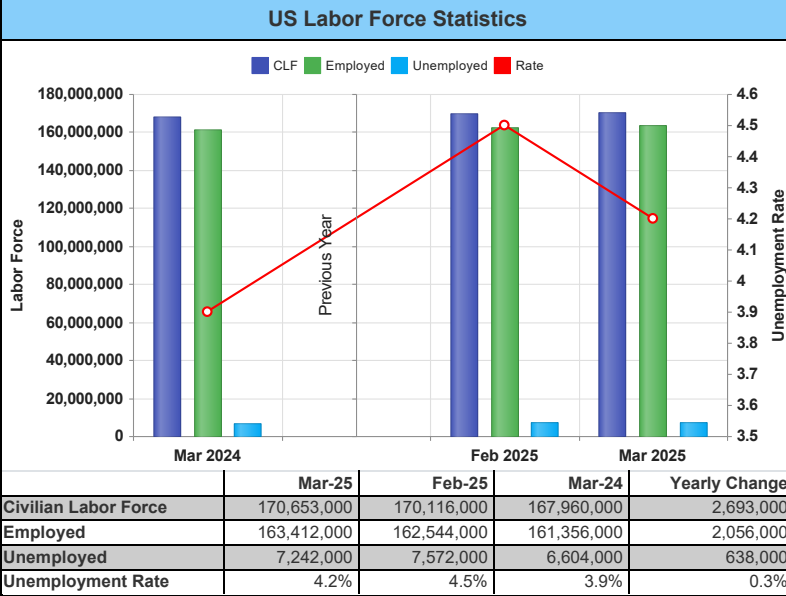
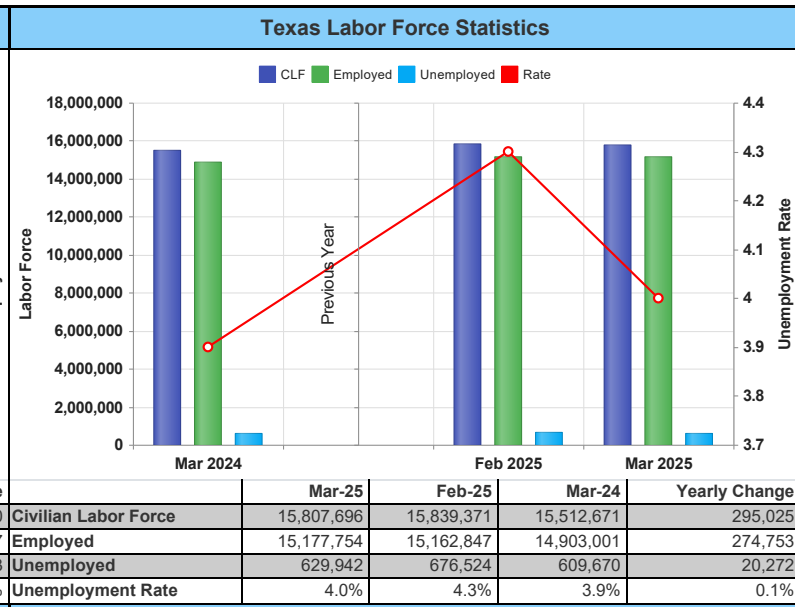
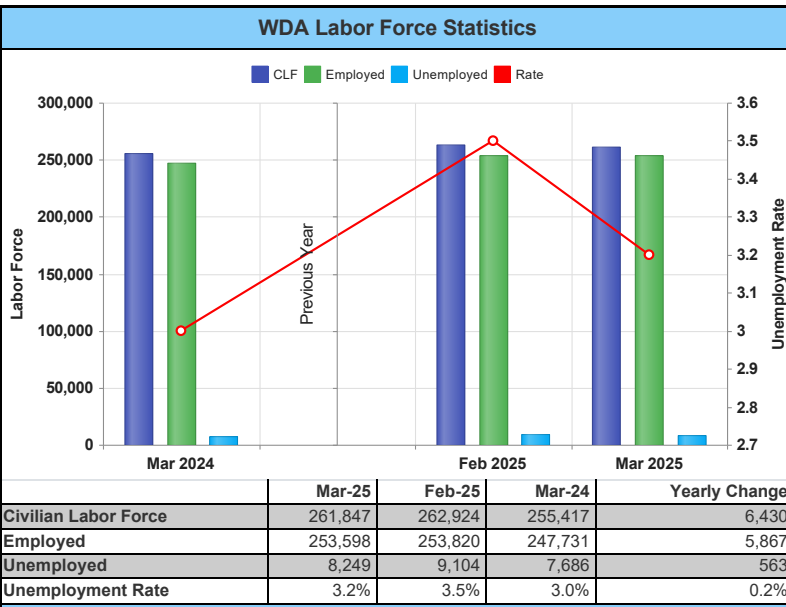
	Q3 2024	Q2 2024	Q3 2023	Quarterly Change	Yearly Change
WDA	\$1,627	\$1,532	\$1,504	\$95	\$123
Texas	\$1,396	\$1,381	\$1,335	\$15	\$61
US	\$1,394	\$1,390	\$1,334	\$4	\$60

## Employment by Industry (3rd Quarter 2024, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	57,259	21.8%	-0.1%	1.7%
Construction	24,349	9.3%	3.8%	10.2%
Manufacturing	10,909	4.2%	-1.1%	3.5%
Trade, Transportation and Utilities	55,512	21.1%	0.4%	2.4%
Information	1,923	0.7%	10.5%	-4.1%
Financial Activities	11,859	4.5%	0.8%	5.0%
Professional and Business Services	19,170	7.3%	-0.5%	2.8%
Education and Health Services	40,416	15.4%	-1.9%	2.7%
Leisure and Hospitality	26,561	10.1%	-1.2%	0.0%
Other Services	7,671	2.9%	-0.7%	-0.4%
Public Administration	7,174	2.7%	1.4%	3.0%

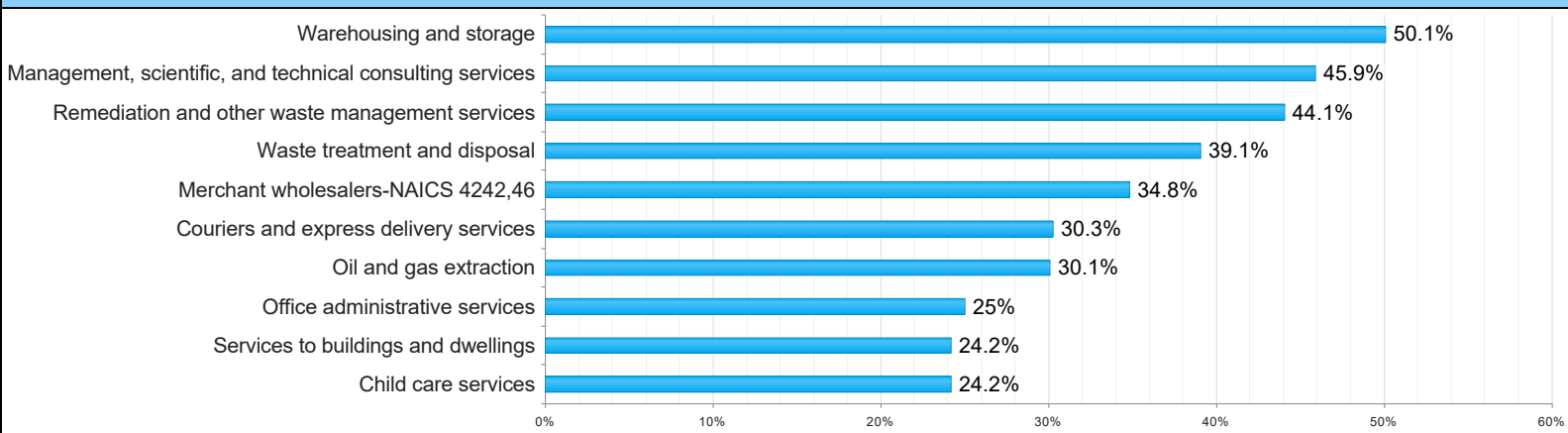
## Employment by Industry (3rd Quarter 2024)





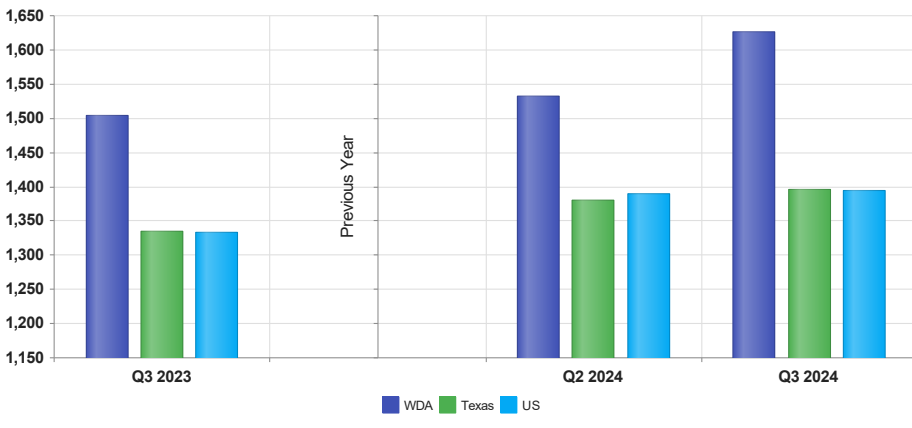
Months	WDA	Texas	US
Mar-25	3.2	4.0	4.2
Feb-25	3.5	4.3	4.5
Jan-25	3.3	4.1	4.4
Dec-24	2.9	3.7	3.8
Nov-24	3.3	4.1	4.0
Oct-24	3.2	4.0	3.9
Sep-24	3.2	4.1	3.9
Aug-24	3.5	4.4	4.4
Jul-24	3.5	4.5	4.5
Jun-24	3.5	4.5	4.3
May-24	2.9	3.8	3.7
Apr-24	2.7	3.6	3.5
Mar-24	3.0	3.9	3.9
Feb-24	3.4	4.2	4.2
Jan-24	3.2	4.1	4.1
Dec-23	2.7	3.7	3.5
Nov-23	2.8	3.7	3.5
Oct-23	3.0	3.8	3.6
Sep-23	3.1	4.0	3.6
Aug-23	3.4	4.3	3.9
Jul-23	3.3	4.2	3.8
Jun-23	3.3	4.2	3.8
May-23	3.1	3.9	3.4
Apr-23	2.8	3.5	3.1
Mar-23	3.2	4.0	3.6
Feb-23	3.6	4.4	3.9
Jan-23	3.5	4.3	3.9
Dec-22	3.0	3.7	3.3
Nov-22	3.3	3.8	3.4
Oct-22	3.4	3.8	3.4
Sep-22	3.3	3.8	3.3
Aug-22	3.6	4.0	3.8
Jul-22	3.7	4.1	3.8
Jun-22	3.9	4.2	3.8
May-22	3.5	3.6	3.4
Apr-22	3.5	3.5	3.3
Mar-22	3.8	3.8	3.8
Feb-22	4.5	4.3	4.1
Jan-22	4.9	4.7	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.9	4.4	3.9
Oct-21	5.4	4.7	4.3
Sep-21	5.8	5.0	4.6
Aug-21	6.3	5.4	5.3
Jul-21	7.0	5.8	5.7
Jun-21	7.9	6.4	6.1
May-21	7.3	5.7	5.5
Apr-21	7.8	5.9	5.7
Mar-21	8.4	6.4	6.2
Feb-21	9.2	6.9	6.6
Jan-21	9.8	7.1	6.8
Dec-20	10.0	6.7	6.5
Nov-20	10.4	6.8	6.4
Oct-20	10.5	6.7	6.6
Sep-20	11.5	7.7	7.7
Aug-20	11.6	7.9	8.5
Jul-20	13.8	9.7	10.5
Jun-20	14.2	10.4	11.2
May-20	14.4	11.8	13.0
Apr-20	11.6	12.3	14.4
Mar-20	4.7	5.4	4.5

**Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)**



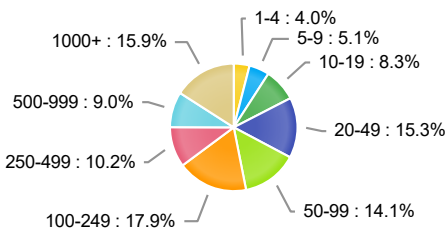
Industry Title	Percent Change
Warehousing and storage	50.1
Management, scientific, and technical consulting services	45.9
Remediation and other waste management services	44.1
Waste treatment and disposal	39.1
Merchant wholesalers-NAICS 4242,46	34.8
Couriers and express delivery services	30.3
Oil and gas extraction	30.1
Office administrative services	25
Services to buildings and dwellings	24.2
Child care services	24.2

### Average Weekly Wage (3rd Quarter 2024)



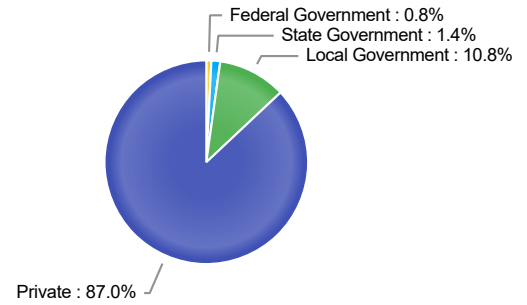
	Q3 2024	Q2 2024	Q3 2023	Quarterly Change	Yearly Change
WDA	\$1,627	\$1,532	\$1,504	\$95	\$123
Texas	\$1,396	\$1,381	\$1,335	\$15	\$61
US	\$1,394	\$1,390	\$1,334	\$4	\$60

### Employment by Size Class (3rd Quarter 2024)



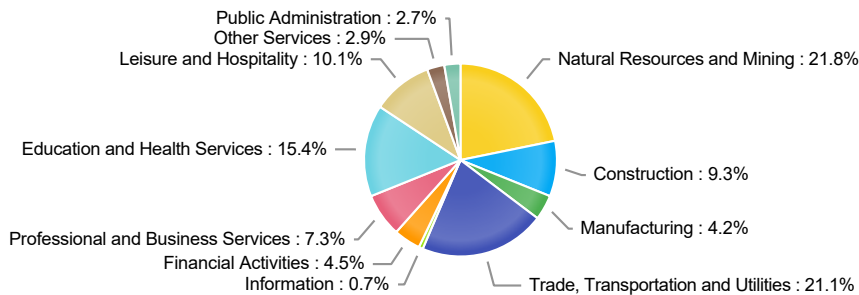
Number of Employees in Firm	Percentage
1-4	4.0%
5-9	5.1%
10-19	8.3%
20-49	15.3%
50-99	14.1%
100-249	17.9%
250-499	10.2%
500-999	9.0%
1000+	15.9%

### Employment by Ownership (3rd Quarter 2024)



Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	10.8%
Private	87.0%

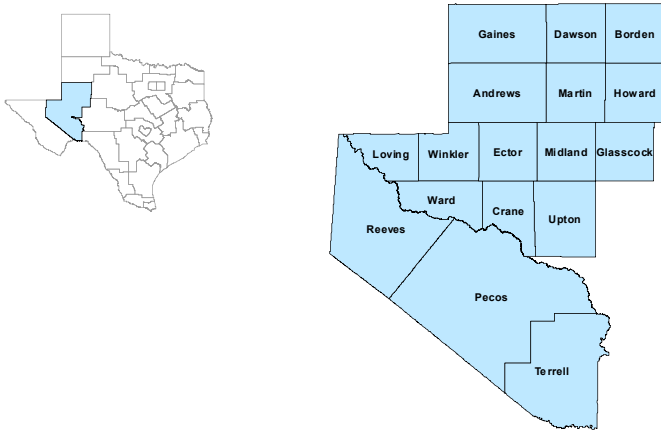
### Employment by Industry (3rd Quarter 2024)



Industry	Q3 2024 Employment	% of Total	Q2 2024 Employment	% of Total	Q3 2023 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	57,259	21.8%	57,291	21.8%	56,297	22.0%	-0.1%	1.7%
Construction	24,349	9.3%	23,460	8.9%	22,101	8.6%	3.8%	10.2%
Manufacturing	10,909	4.2%	11,029	4.2%	10,542	4.1%	-1.1%	3.5%
Trade, Transportation and Utilities	55,512	21.1%	55,293	21.0%	54,225	21.2%	0.4%	2.4%
Information	1,923	0.7%	1,741	0.7%	2,005	0.8%	10.5%	-4.1%
Financial Activities	11,859	4.5%	11,770	4.5%	11,289	4.4%	0.8%	5.0%
Professional and Business Services	19,170	7.3%	19,270	7.3%	18,652	7.3%	-0.5%	2.8%
Education and Health Services	40,416	15.4%	41,218	15.7%	39,368	15.4%	-1.9%	2.7%
Leisure and Hospitality	26,561	10.1%	26,874	10.2%	26,553	10.4%	-1.2%	0.0%
Other Services	7,671	2.9%	7,724	2.9%	7,699	3.0%	-0.7%	-0.4%
Public Administration	7,174	2.7%	7,072	2.7%	6,967	2.7%	1.4%	3.0%

## Permian Basin Workforce Development Area

April 2025



WDA Labor Force Statistics				
	Apr-25	Mar-25	Apr-24	Yearly Change
Civilian Labor Force	263,839	262,132	255,816	8,023
Employed	256,338	253,889	248,884	7,454
Unemployed	7,501	8,243	6,932	569
Unemployment Rate	2.8%	3.1%	2.7%	0.1%

Texas Labor Force Statistics				
	Apr-25	Mar-25	Apr-24	Yearly Change
Civilian Labor Force	15,922,661	15,807,722	15,523,969	398,692
Employed	15,334,972	15,178,048	14,972,359	362,613
Unemployed	587,689	629,674	551,610	36,079
Unemployment Rate	3.7%	4.0%	3.6%	0.1%

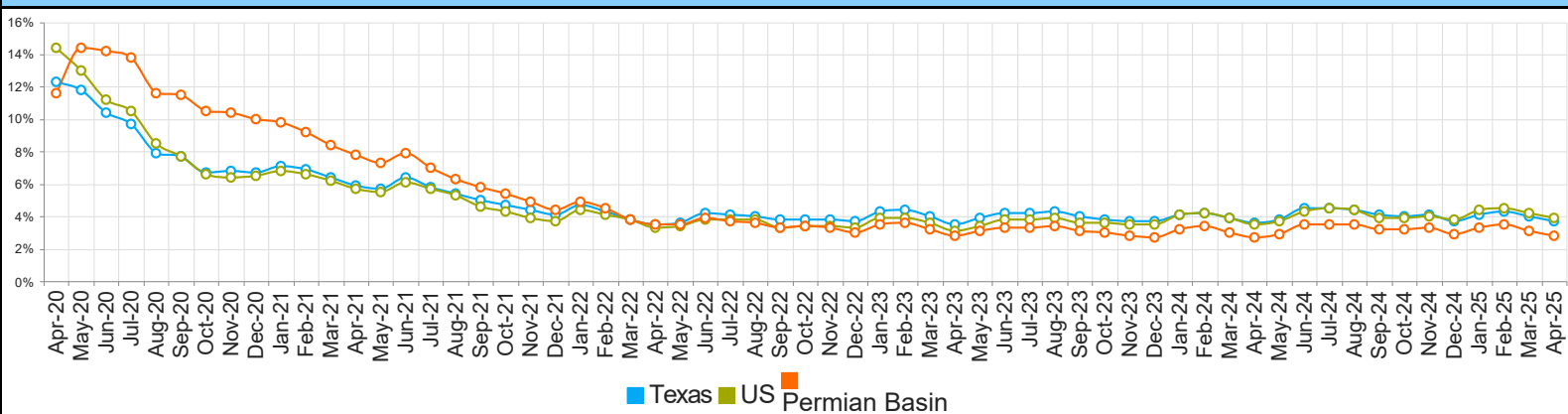
  

US Labor Force Statistics				
	Apr-25	Mar-25	Apr-24	Yearly Change
Civilian Labor Force	170,622,000	170,653,000	167,484,000	3,138,000
Employed	164,043,000	163,412,000	161,590,000	2,453,000
Unemployed	6,580,000	7,242,000	5,894,000	686,000
Unemployment Rate	3.9%	4.2%	3.5%	0.4%

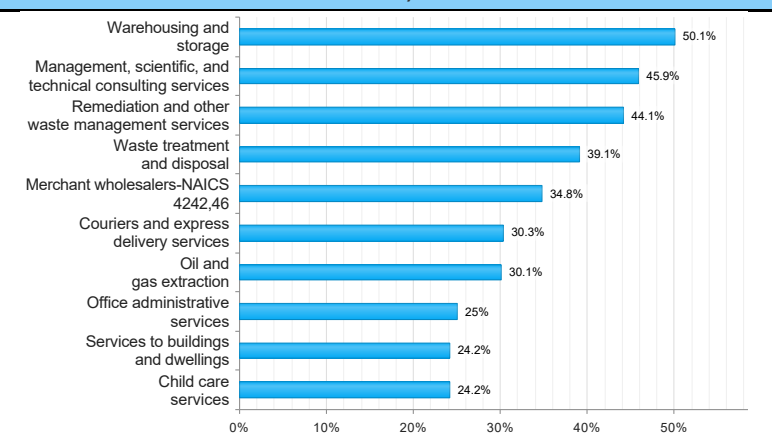
  

Continued Claims for the Week of the 12th				
	Apr-25	Mar-25	Apr-24	Yearly Change
WDA	1,302	1,360	1,208	94
Texas	125,993	125,766	117,960	8,033

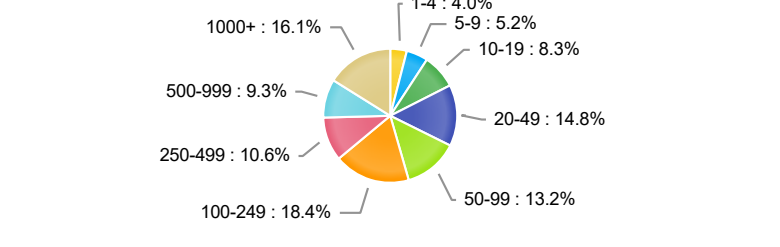
## Historical Unemployment Rates



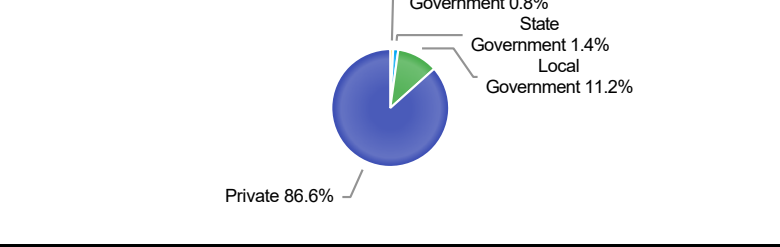
## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



## Employment by Size Class (4th Quarter 2024)



## Employment by Ownership (4th Quarter 2024)

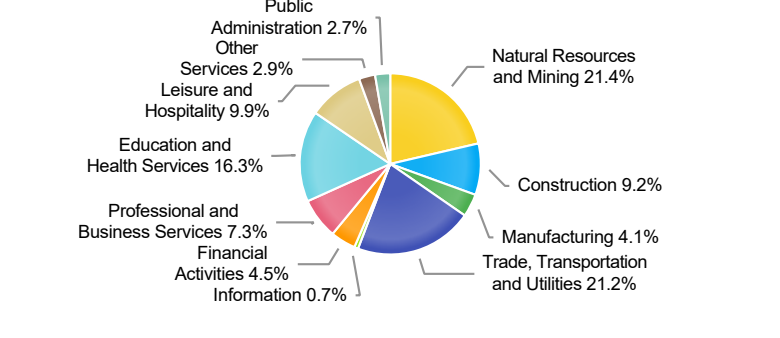


Average Weekly Wage (4th Quarter 2024)					
	Q4 2024	Q3 2024	Q4 2023	Quarterly Change	Yearly Change
WDA	\$1,662	\$1,626	\$1,595	\$36	\$67
Texas	\$1,488	\$1,394	\$1,427	\$94	\$61
US	N/A	\$1,394	\$1,435	N/A	N/A

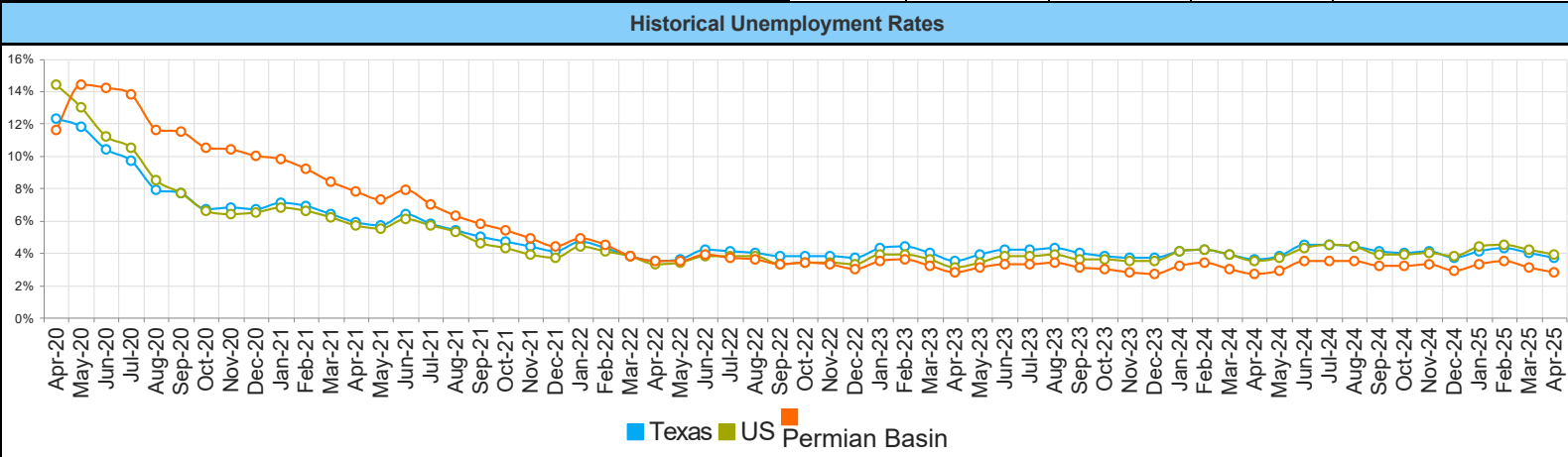
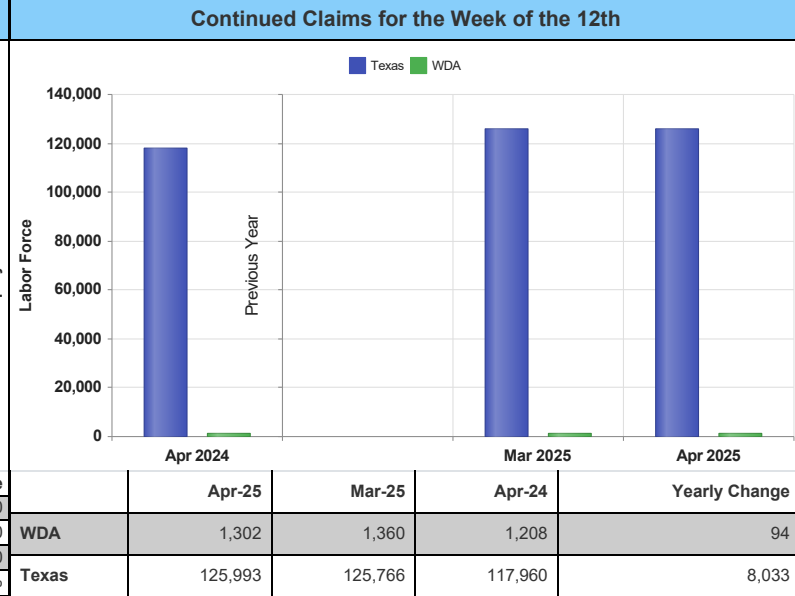
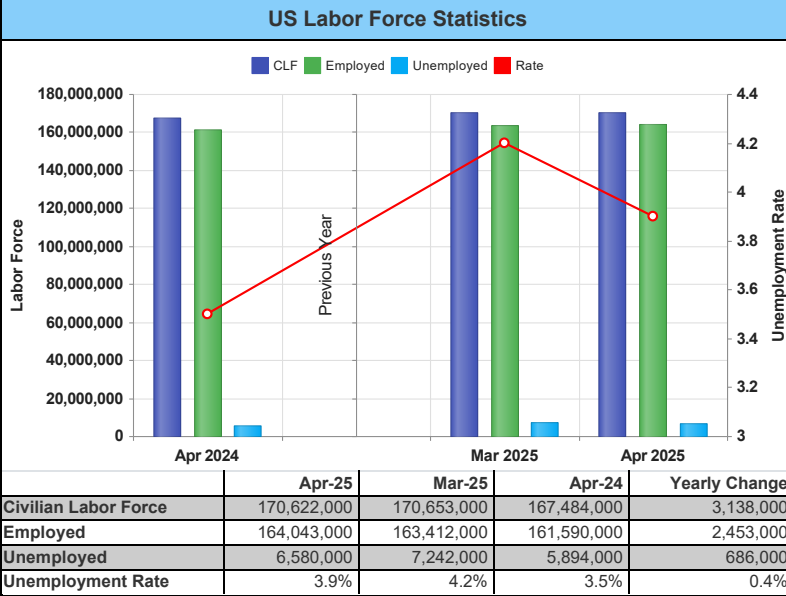
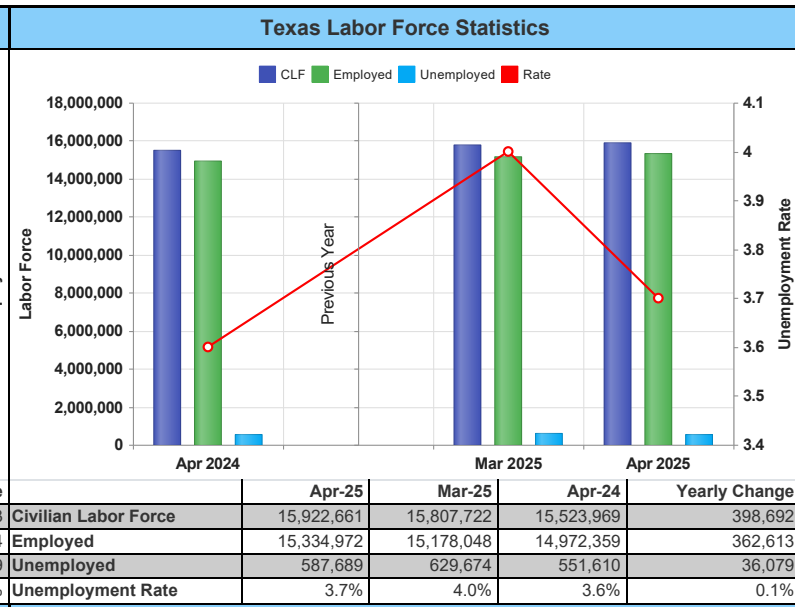
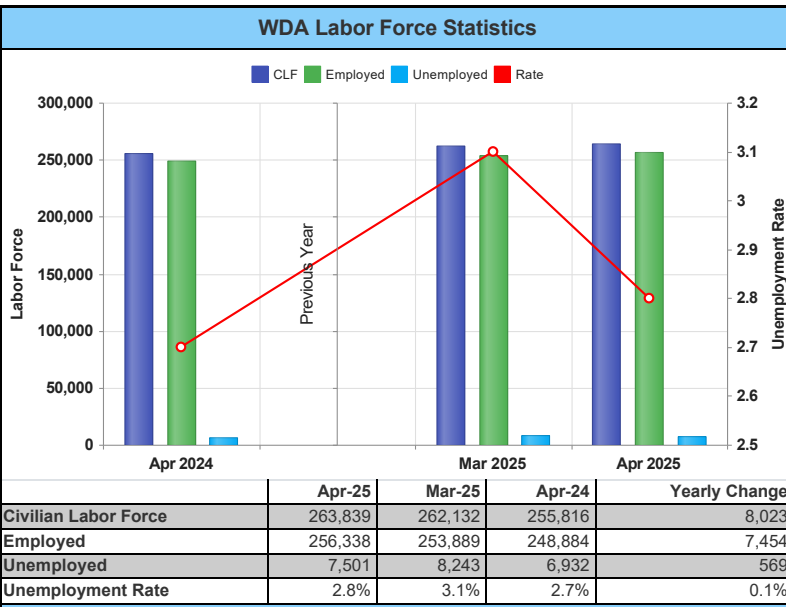
## Employment by Industry (4th Quarter 2024, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	56,843	21.4%	-0.8%	2.1%
Construction	24,419	9.2%	0.5%	9.1%
Manufacturing	10,763	4.1%	-1.2%	0.7%
Trade, Transportation and Utilities	56,237	21.2%	1.2%	1.7%
Information	1,877	0.7%	-2.4%	-5.2%
Financial Activities	11,932	4.5%	0.4%	4.3%
Professional and Business Services	19,288	7.3%	0.7%	3.2%
Education and Health Services	43,284	16.3%	7.1%	3.7%
Leisure and Hospitality	26,221	9.9%	-2.3%	-0.7%
Other Services	7,635	2.9%	-0.6%	-0.1%
Public Administration	7,140	2.7%	-0.5%	2.1%

## Employment by Industry (4th Quarter 2024)

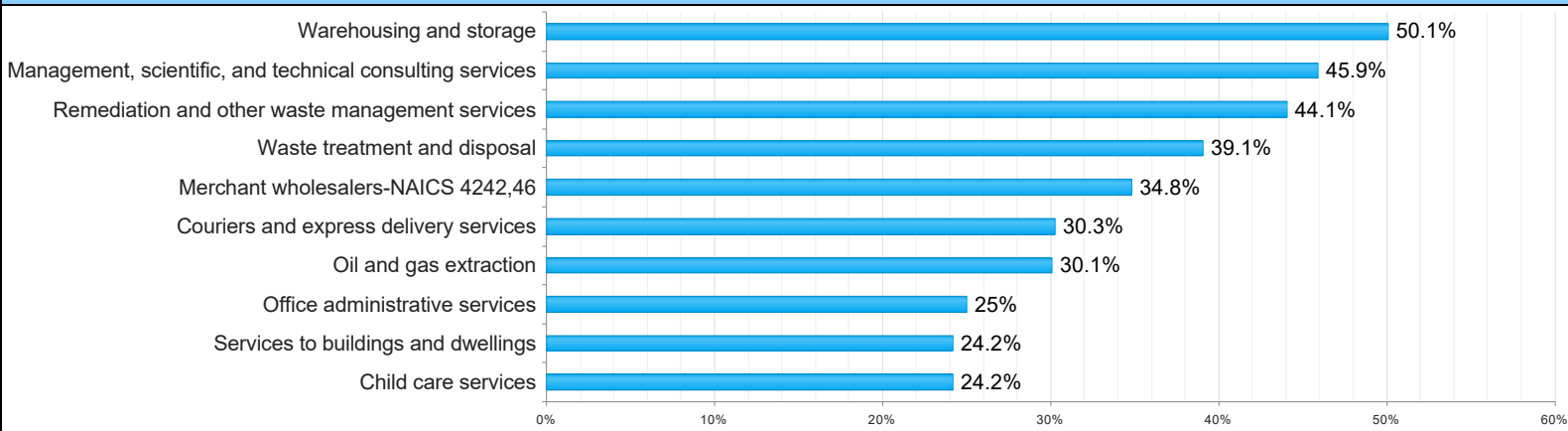


\*The average weekly wage for U.S. for the latest quarter is not available. It will be updated shortly.



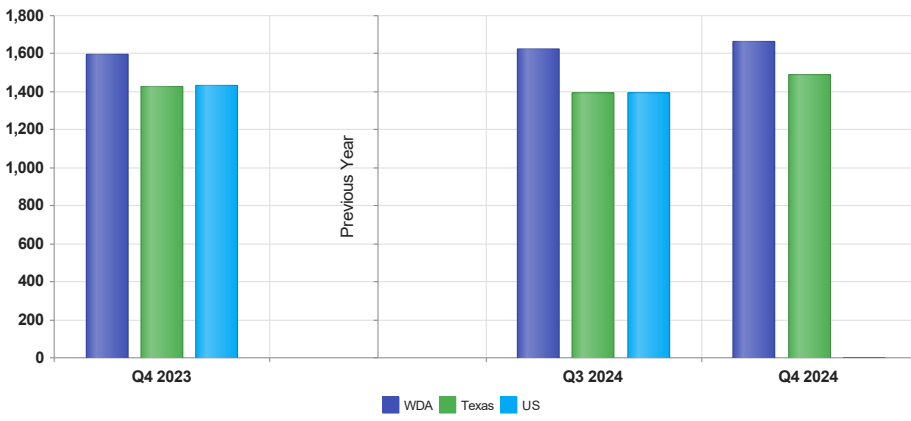
Months	WDA	Texas	US
Apr-25	2.8	3.7	3.9
Mar-25	3.1	4.0	4.2
Feb-25	3.5	4.3	4.5
Jan-25	3.3	4.1	4.4
Dec-24	2.9	3.7	3.8
Nov-24	3.3	4.1	4.0
Oct-24	3.2	4.0	3.9
Sep-24	3.2	4.1	3.9
Aug-24	3.5	4.4	4.4
Jul-24	3.5	4.5	4.5
Jun-24	3.5	4.5	4.3
May-24	2.9	3.8	3.7
Apr-24	2.7	3.6	3.5
Mar-24	3.0	3.9	3.9
Feb-24	3.4	4.2	4.2
Jan-24	3.2	4.1	4.1
Dec-23	2.7	3.7	3.5
Nov-23	2.8	3.7	3.5
Oct-23	3.0	3.8	3.6
Sep-23	3.1	4.0	3.6
Aug-23	3.4	4.3	3.9
Jul-23	3.3	4.2	3.8
Jun-23	3.3	4.2	3.8
May-23	3.1	3.9	3.4
Apr-23	2.8	3.5	3.1
Mar-23	3.2	4.0	3.6
Feb-23	3.6	4.4	3.9
Jan-23	3.5	4.3	3.9
Dec-22	3.0	3.7	3.3
Nov-22	3.3	3.8	3.4
Oct-22	3.4	3.8	3.4
Sep-22	3.3	3.8	3.3
Aug-22	3.6	4.0	3.8
Jul-22	3.7	4.1	3.8
Jun-22	3.9	4.2	3.8
May-22	3.5	3.6	3.4
Apr-22	3.5	3.5	3.3
Mar-22	3.8	3.8	3.8
Feb-22	4.5	4.3	4.1
Jan-22	4.9	4.7	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.9	4.4	3.9
Oct-21	5.4	4.7	4.3
Sep-21	5.8	5.0	4.6
Aug-21	6.3	5.4	5.3
Jul-21	7.0	5.8	5.7
Jun-21	7.9	6.4	6.1
May-21	7.3	5.7	5.5
Apr-21	7.8	5.9	5.7
Mar-21	8.4	6.4	6.2
Feb-21	9.2	6.9	6.6
Jan-21	9.8	7.1	6.8
Dec-20	10.0	6.7	6.5
Nov-20	10.4	6.8	6.4
Oct-20	10.5	6.7	6.6
Sep-20	11.5	7.7	7.7
Aug-20	11.6	7.9	8.5
Jul-20	13.8	9.7	10.5
Jun-20	14.2	10.4	11.2
May-20	14.4	11.8	13.0
Apr-20	11.6	12.3	14.4

**Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)**



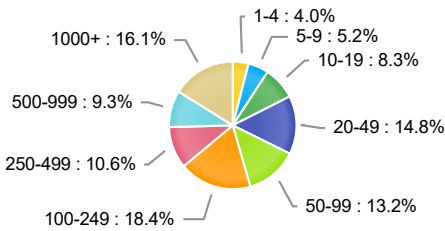
Industry Title	Percent Change
Warehousing and storage	50.1
Management, scientific, and technical consulting services	45.9
Remediation and other waste management services	44.1
Waste treatment and disposal	39.1
Merchant wholesalers-NAICS 4242,46	34.8
Couriers and express delivery services	30.3
Oil and gas extraction	30.1
Office administrative services	25
Services to buildings and dwellings	24.2
Child care services	24.2

### Average Weekly Wage (4th Quarter 2024)



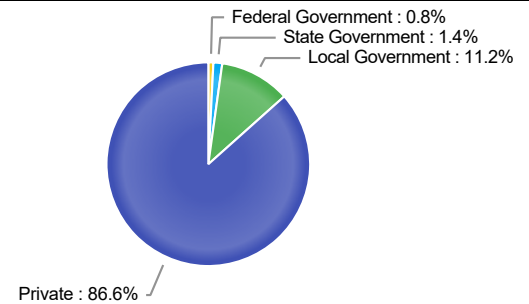
	Q4 2024	Q3 2024	Q4 2023	Quarterly Change	Yearly Change
WDA	\$1,662	\$1,626	\$1,595	\$36	\$67
Texas	\$1,488	\$1,394	\$1,427	\$94	\$61
US	N/A	\$1,394	\$1,435	N/A	N/A

### Employment by Size Class (4th Quarter 2024)



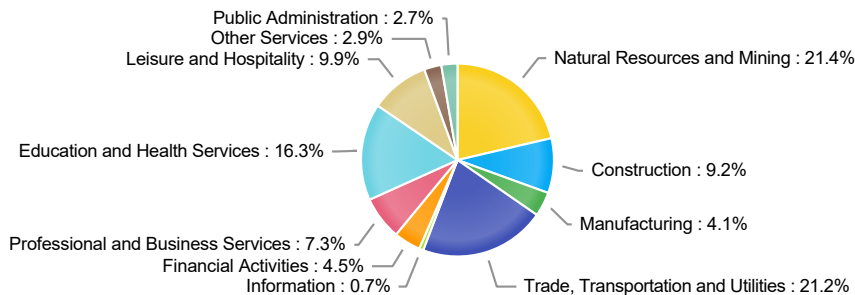
Number of Employees in Firm	Percentage
1-4	4.0%
5-9	5.2%
10-19	8.3%
20-49	14.8%
50-99	13.2%
100-249	18.4%
250-499	10.6%
500-999	9.3%
1000+	16.1%

### Employment by Ownership (4th Quarter 2024)



Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	11.2%
Private	86.6%

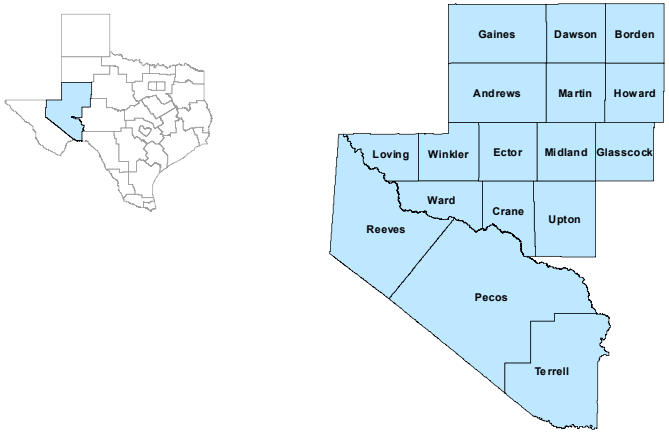
### Employment by Industry (4th Quarter 2024)



Industry	Q4 2024 Employment	% of Total	Q3 2024 Employment	% of Total	Q4 2023 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	56,843	21.4%	57,291	21.8%	55,683	21.5%	-0.8%	2.1%
Construction	24,419	9.2%	24,298	9.2%	22,373	8.6%	0.5%	9.1%
Manufacturing	10,763	4.1%	10,895	4.1%	10,690	4.1%	-1.2%	0.7%
Trade, Transportation and Utilities	56,237	21.2%	55,556	21.1%	55,289	21.4%	1.2%	1.7%
Information	1,877	0.7%	1,923	0.7%	1,980	0.8%	-2.4%	-5.2%
Financial Activities	11,932	4.5%	11,884	4.5%	11,435	4.4%	0.4%	4.3%
Professional and Business Services	19,288	7.3%	19,163	7.3%	18,698	7.2%	0.7%	3.2%
Education and Health Services	43,284	16.3%	40,426	15.4%	41,744	16.1%	7.1%	3.7%
Leisure and Hospitality	26,221	9.9%	26,839	10.2%	26,398	10.2%	-2.3%	-0.7%
Other Services	7,635	2.9%	7,681	2.9%	7,642	3.0%	-0.6%	-0.1%
Public Administration	7,140	2.7%	7,174	2.7%	6,990	2.7%	-0.5%	2.1%

## Permian Basin Workforce Development Area

May 2025



WDA Labor Force Statistics				
	May-25	Apr-25	May-24	Yearly Change
Civilian Labor Force	262,579	263,957	255,256	7,323
Employed	254,168	256,456	247,731	6,437
Unemployed	8,411	7,501	7,525	886
Unemployment Rate	3.2%	2.8%	2.9%	0.3%

Texas Labor Force Statistics				
	May-25	Apr-25	May-24	Yearly Change
Civilian Labor Force	15,826,370	15,922,902	15,501,676	324,694
Employed	15,194,230	15,334,895	14,913,510	280,720
Unemployed	632,140	588,007	588,166	43,974
Unemployment Rate	4.0%	3.7%	3.8%	0.2%

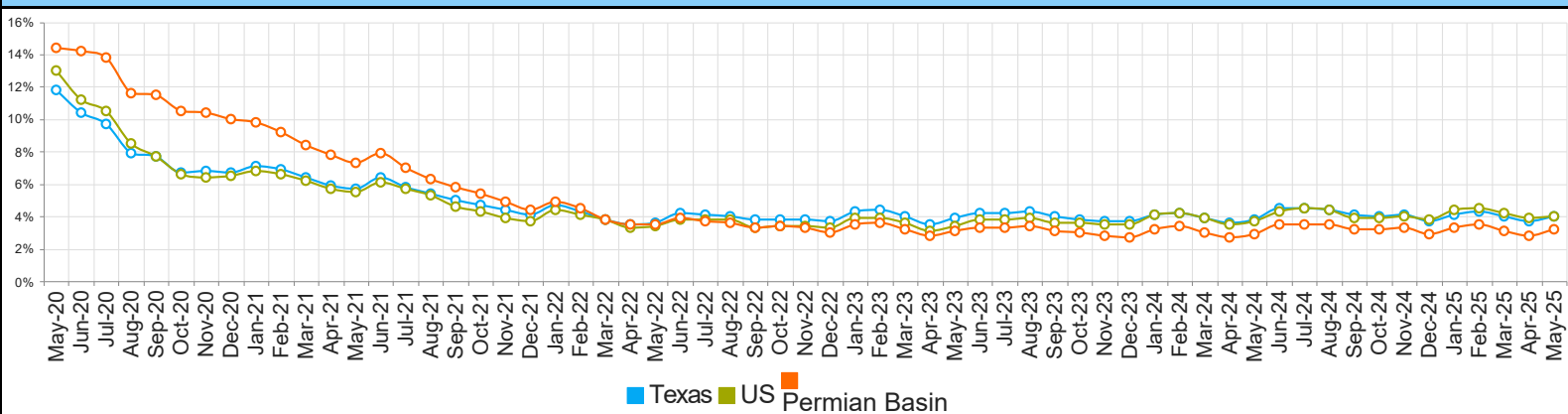
  

US Labor Force Statistics				
	May-25	Apr-25	May-24	Yearly Change
Civilian Labor Force	170,216,000	170,650,000	167,576,000	2,640,000
Employed	163,401,000	164,069,000	161,341,000	2,060,000
Unemployed	6,815,000	6,582,000	6,235,000	580,000
Unemployment Rate	4.0%	3.9%	3.7%	0.3%

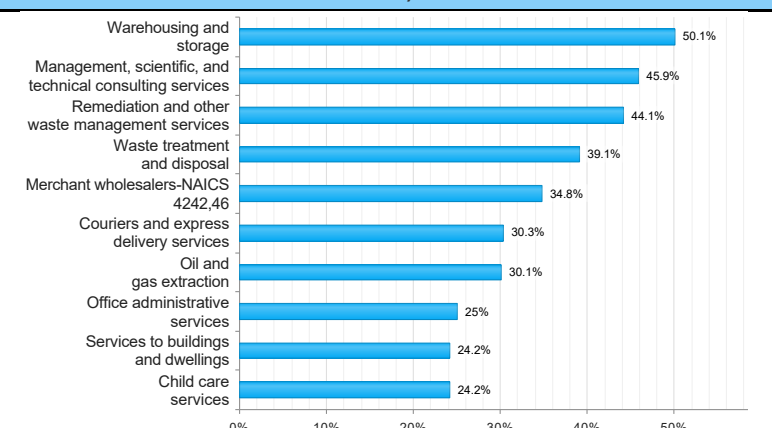
  

Continued Claims for the Week of the 12th				
	May-25	Apr-25	May-24	Yearly Change
WDA	1,399	1,317	1,238	161
Texas	127,209	127,329	121,722	5,487

## Historical Unemployment Rates



## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



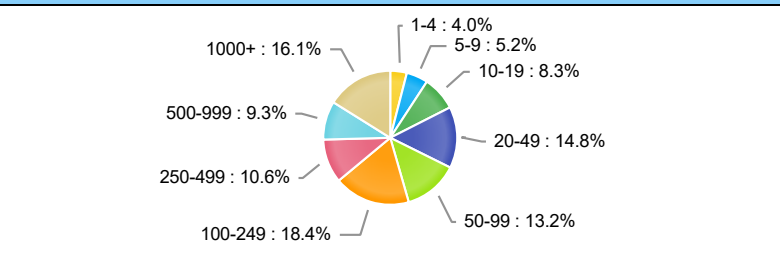
## Average Weekly Wage (4th Quarter 2024)

	Q4 2024	Q3 2024	Q4 2023	Quarterly Change	Yearly Change
WDA	\$1,662	\$1,626	\$1,595	\$36	\$67
Texas	\$1,488	\$1,394	\$1,427	\$94	\$61
US	\$1,507	\$1,393	\$1,435	\$114	\$72

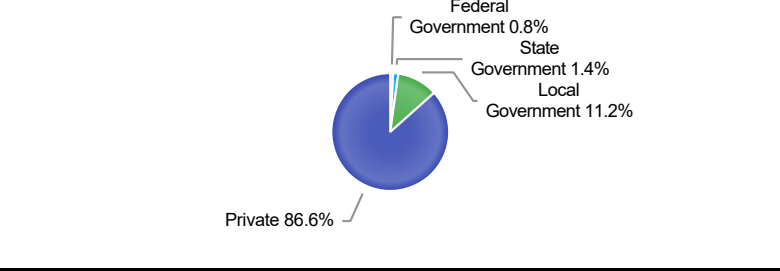
## Employment by Industry (4th Quarter 2024, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	56,843	21.4%	-0.8%	2.1%
Construction	24,419	9.2%	0.5%	9.1%
Manufacturing	10,763	4.1%	-1.2%	0.7%
Trade, Transportation and Utilities	56,237	21.2%	1.2%	1.7%
Information	1,877	0.7%	-2.4%	-5.2%
Financial Activities	11,932	4.5%	0.4%	4.3%
Professional and Business Services	19,288	7.3%	0.7%	3.2%
Education and Health Services	43,284	16.3%	7.1%	3.7%
Leisure and Hospitality	26,221	9.9%	-2.3%	-0.7%
Other Services	7,635	2.9%	-0.6%	-0.1%
Public Administration	7,140	2.7%	-0.5%	2.1%

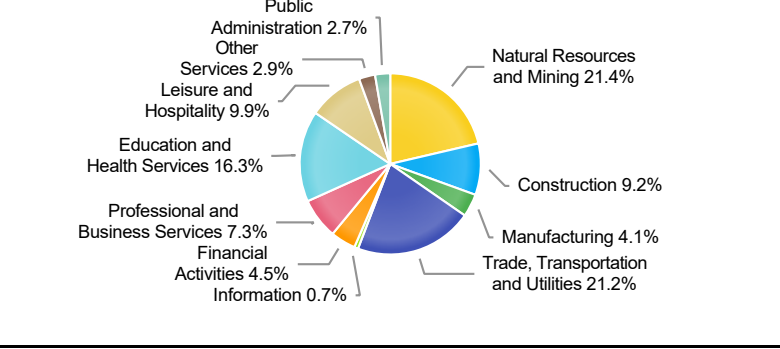
## Employment by Size Class (4th Quarter 2024)

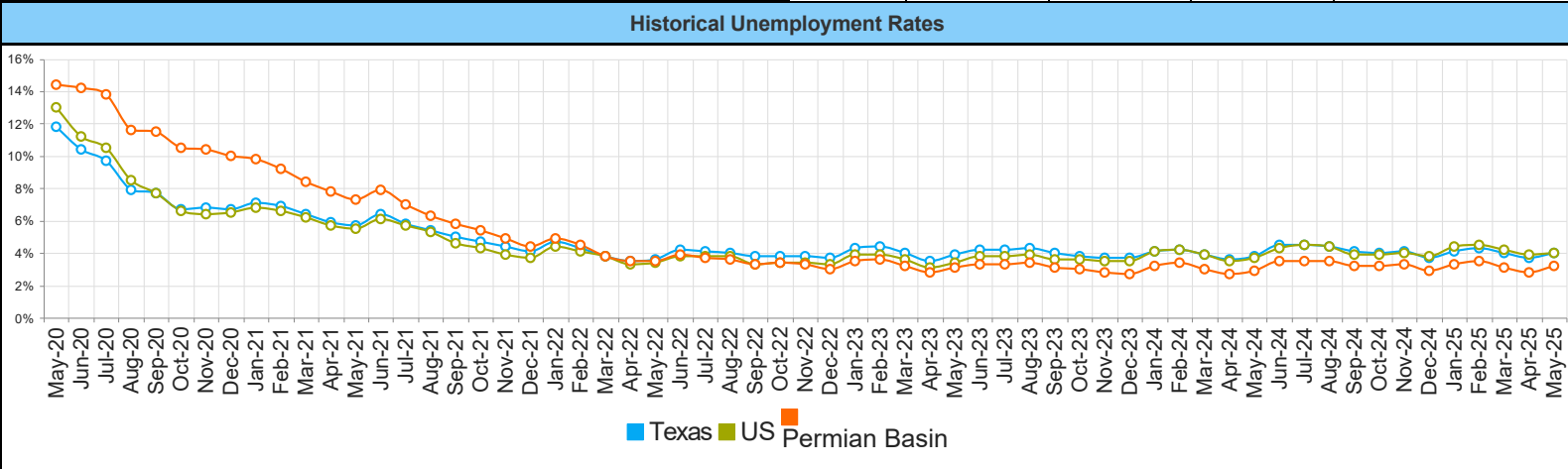
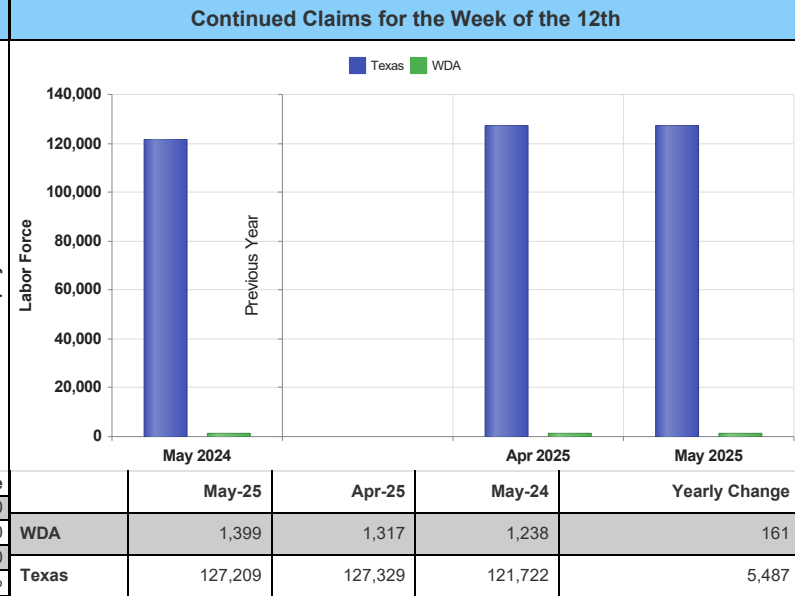
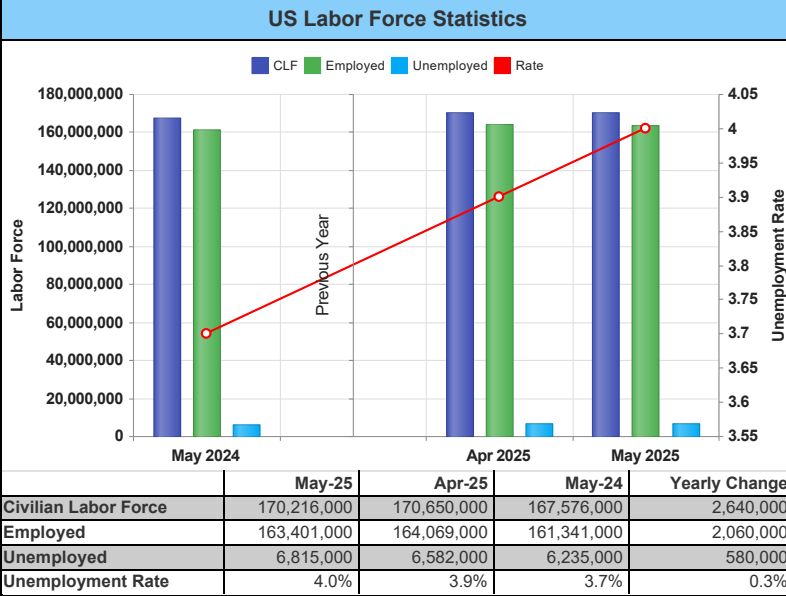
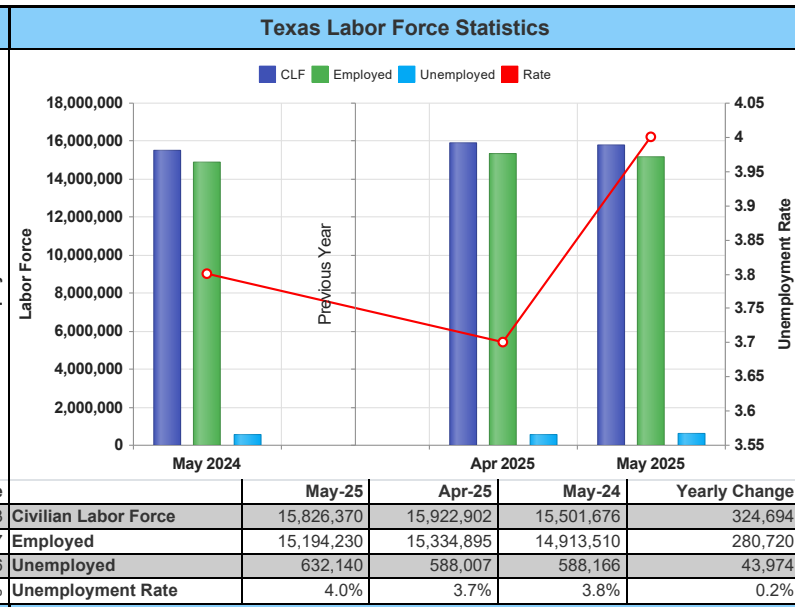
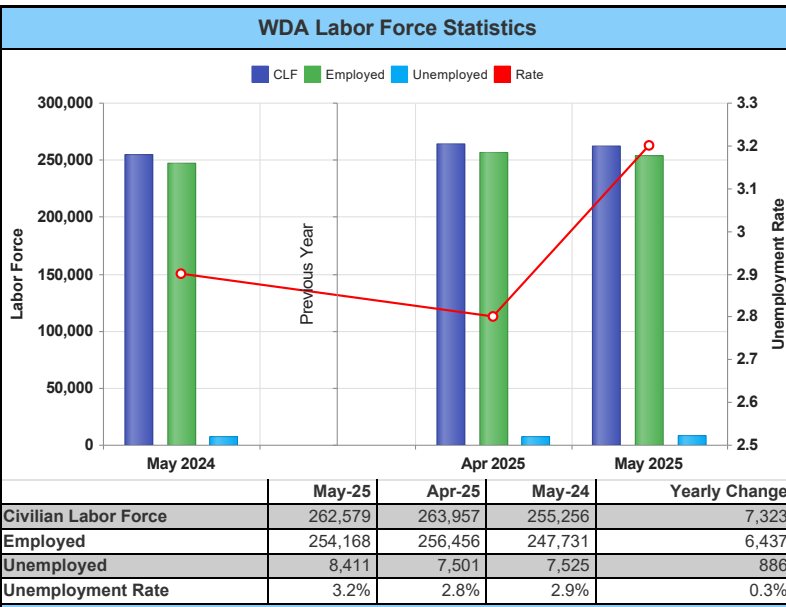


## Employment by Ownership (4th Quarter 2024)



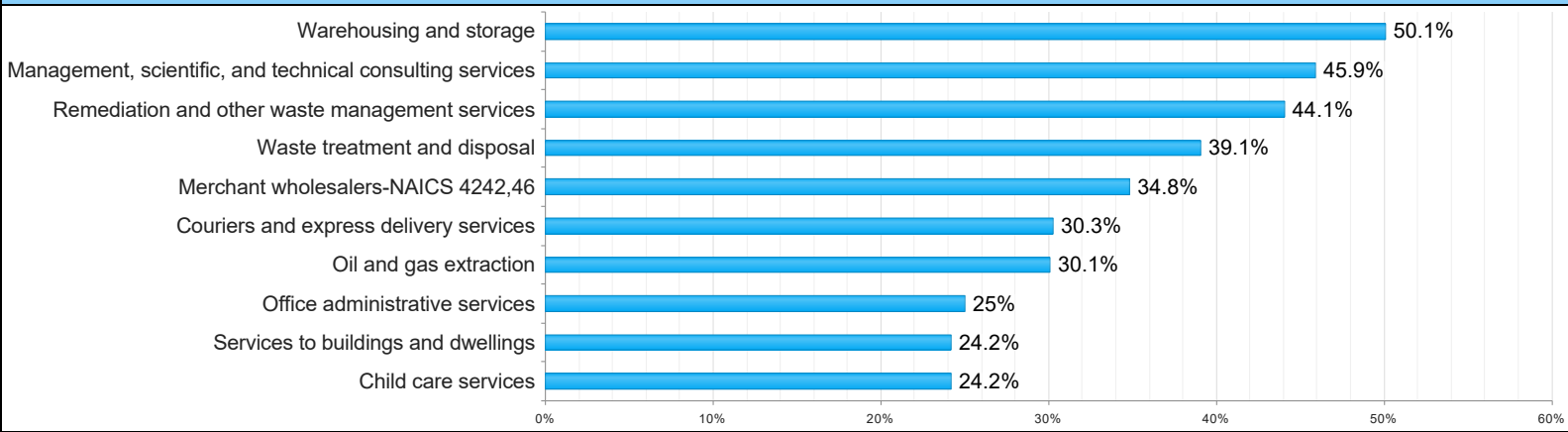
## Employment by Industry (4th Quarter 2024)





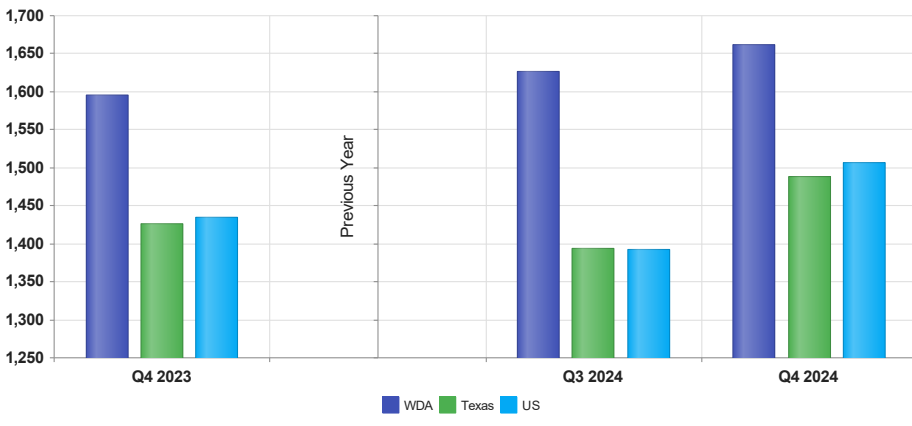
Months	WDA	Texas	US
May-25	3.2	4.0	4.0
Apr-25	2.8	3.7	3.9
Mar-25	3.1	4.0	4.2
Feb-25	3.5	4.3	4.5
Jan-25	3.3	4.1	4.4
Dec-24	2.9	3.7	3.8
Nov-24	3.3	4.1	4.0
Oct-24	3.2	4.0	3.9
Sep-24	3.2	4.1	3.9
Aug-24	3.5	4.4	4.4
Jul-24	3.5	4.5	4.5
Jun-24	3.5	4.5	4.3
May-24	2.9	3.8	3.7
Apr-24	2.7	3.6	3.5
Mar-24	3.0	3.9	3.9
Feb-24	3.4	4.2	4.2
Jan-24	3.2	4.1	4.1
Dec-23	2.7	3.7	3.5
Nov-23	2.8	3.7	3.5
Oct-23	3.0	3.8	3.6
Sep-23	3.1	4.0	3.6
Aug-23	3.4	4.3	3.9
Jul-23	3.3	4.2	3.8
Jun-23	3.3	4.2	3.8
May-23	3.1	3.9	3.4
Apr-23	2.8	3.5	3.1
Mar-23	3.2	4.0	3.6
Feb-23	3.6	4.4	3.9
Jan-23	3.5	4.3	3.9
Dec-22	3.0	3.7	3.3
Nov-22	3.3	3.8	3.4
Oct-22	3.4	3.8	3.4
Sep-22	3.3	3.8	3.3
Aug-22	3.6	4.0	3.8
Jul-22	3.7	4.1	3.8
Jun-22	3.9	4.2	3.8
May-22	3.5	3.6	3.4
Apr-22	3.5	3.5	3.3
Mar-22	3.8	3.8	3.8
Feb-22	4.5	4.3	4.1
Jan-22	4.9	4.7	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.9	4.4	3.9
Oct-21	5.4	4.7	4.3
Sep-21	5.8	5.0	4.6
Aug-21	6.3	5.4	5.3
Jul-21	7.0	5.8	5.7
Jun-21	7.9	6.4	6.1
May-21	7.3	5.7	5.5
Apr-21	7.8	5.9	5.7
Mar-21	8.4	6.4	6.2
Feb-21	9.2	6.9	6.6
Jan-21	9.8	7.1	6.8
Dec-20	10.0	6.7	6.5
Nov-20	10.4	6.8	6.4
Oct-20	10.5	6.7	6.6
Sep-20	11.5	7.7	7.7
Aug-20	11.6	7.9	8.5
Jul-20	13.8	9.7	10.5
Jun-20	14.2	10.4	11.2
May-20	14.4	11.8	13.0

**Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)**



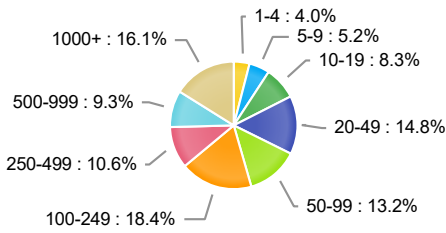
Industry Title	Percent Change
Warehousing and storage	50.1
Management, scientific, and technical consulting services	45.9
Remediation and other waste management services	44.1
Waste treatment and disposal	39.1
Merchant wholesalers-NAICS 4242,46	34.8
Couriers and express delivery services	30.3
Oil and gas extraction	30.1
Office administrative services	25
Services to buildings and dwellings	24.2
Child care services	24.2

### Average Weekly Wage (4th Quarter 2024)



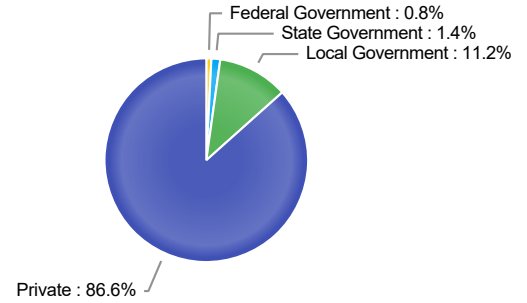
	Q4 2024	Q3 2024	Q4 2023	Quarterly Change	Yearly Change
WDA	\$1,662	\$1,626	\$1,595	\$36	\$67
Texas	\$1,488	\$1,394	\$1,427	\$94	\$61
US	\$1,507	\$1,393	\$1,435	\$114	\$72

### Employment by Size Class (4th Quarter 2024)



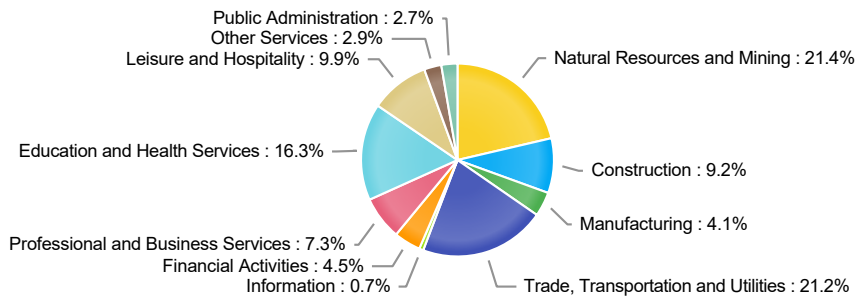
Number of Employees in Firm	Percentage
1-4	4.0%
5-9	5.2%
10-19	8.3%
20-49	14.8%
50-99	13.2%
100-249	18.4%
250-499	10.6%
500-999	9.3%
1000+	16.1%

### Employment by Ownership (4th Quarter 2024)



Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	11.2%
Private	86.6%

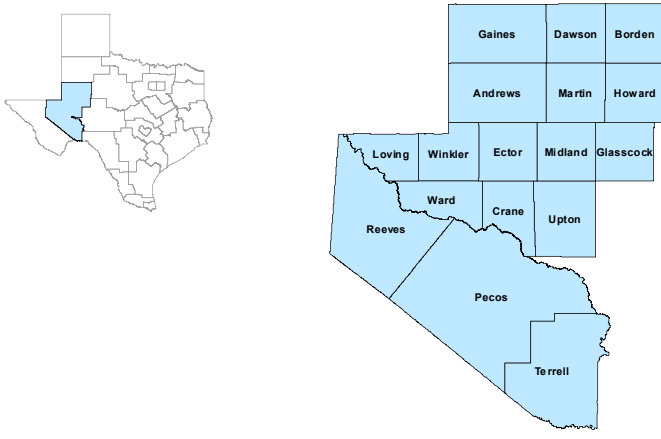
### Employment by Industry (4th Quarter 2024)



Industry	Q4 2024 Employment	% of Total	Q3 2024 Employment	% of Total	Q4 2023 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	56,843	21.4%	57,291	21.8%	55,683	21.5%	-0.8%	2.1%
Construction	24,419	9.2%	24,298	9.2%	22,373	8.6%	0.5%	9.1%
Manufacturing	10,763	4.1%	10,895	4.1%	10,690	4.1%	-1.2%	0.7%
Trade, Transportation and Utilities	56,237	21.2%	55,556	21.1%	55,289	21.4%	1.2%	1.7%
Information	1,877	0.7%	1,923	0.7%	1,980	0.8%	-2.4%	-5.2%
Financial Activities	11,932	4.5%	11,884	4.5%	11,435	4.4%	0.4%	4.3%
Professional and Business Services	19,288	7.3%	19,163	7.3%	18,698	7.2%	0.7%	3.2%
Education and Health Services	43,284	16.3%	40,426	15.4%	41,744	16.1%	7.1%	3.7%
Leisure and Hospitality	26,221	9.9%	26,839	10.2%	26,398	10.2%	-2.3%	-0.7%
Other Services	7,635	2.9%	7,681	2.9%	7,642	3.0%	-0.6%	-0.1%
Public Administration	7,140	2.7%	7,174	2.7%	6,990	2.7%	-0.5%	2.1%

## Permian Basin Workforce Development Area

June 2025



WDA Labor Force Statistics				
	Jun-25	May-25	Jun-24	Yearly Change
Civilian Labor Force	263,515	262,228	257,455	6,060
Employed	255,009	253,840	248,500	6,509
Unemployed	8,506	8,388	8,955	-449
Unemployment Rate	3.2%	3.2%	3.5%	-0.3%

Texas Labor Force Statistics				
	Jun-25	May-25	Jun-24	Yearly Change
Civilian Labor Force	15,844,159	15,825,723	15,637,330	206,829
Employed	15,199,591	15,193,879	14,941,356	258,235
Unemployed	644,568	631,844	695,974	-51,406
Unemployment Rate	4.1%	4.0%	4.5%	-0.4%

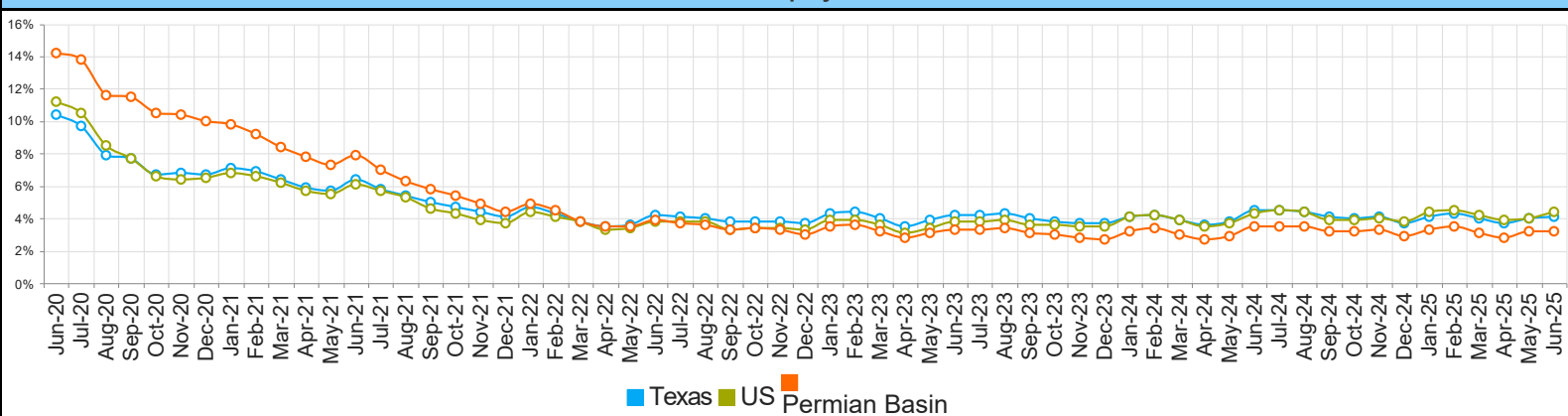
  

US Labor Force Statistics				
	Jun-25	May-25	Jun-24	Yearly Change
Civilian Labor Force	171,343,000	170,216,000	169,007,000	2,336,000
Employed	163,883,000	163,401,000	161,774,000	2,109,000
Unemployed	7,460,000	6,815,000	7,233,000	227,000
Unemployment Rate	4.4%	4.0%	4.3%	0.1%

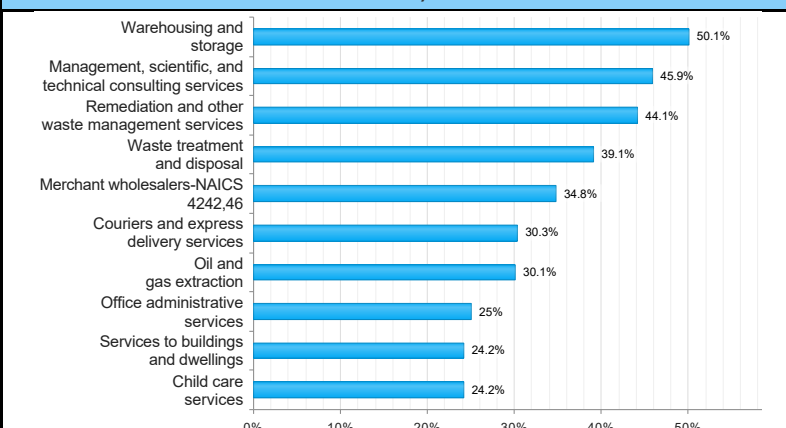
  

Continued Claims for the Week of the 12th				
	Jun-25	May-25	Jun-24	Yearly Change
WDA	1,597	1,455	1,329	268
Texas	142,807	132,513	131,065	11,742

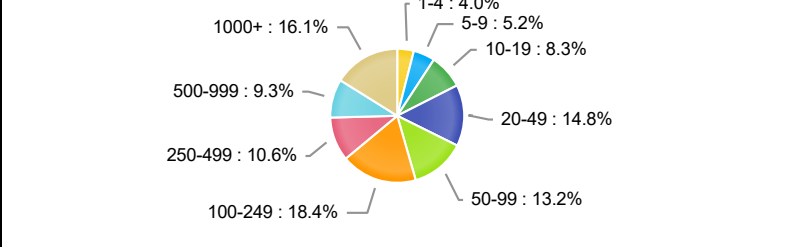
## Historical Unemployment Rates



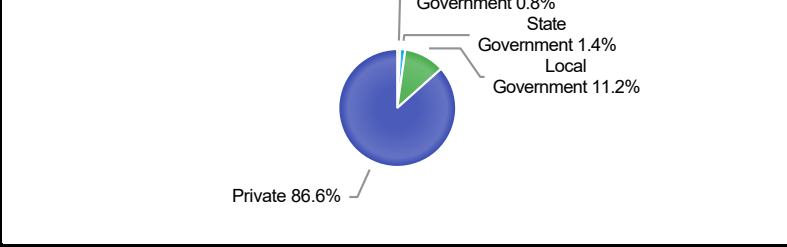
## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



## Employment by Size Class (4th Quarter 2024)



## Employment by Ownership (4th Quarter 2024)

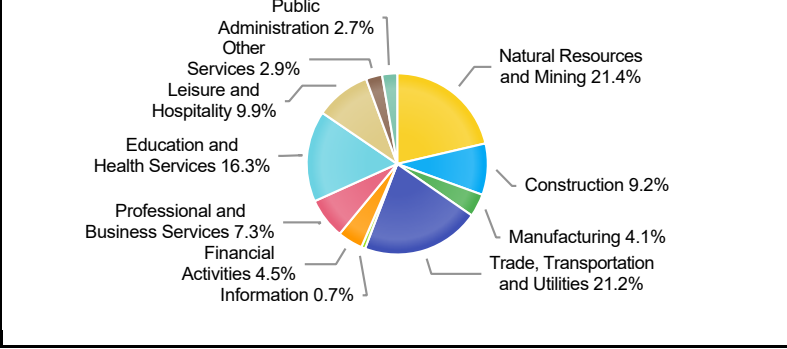


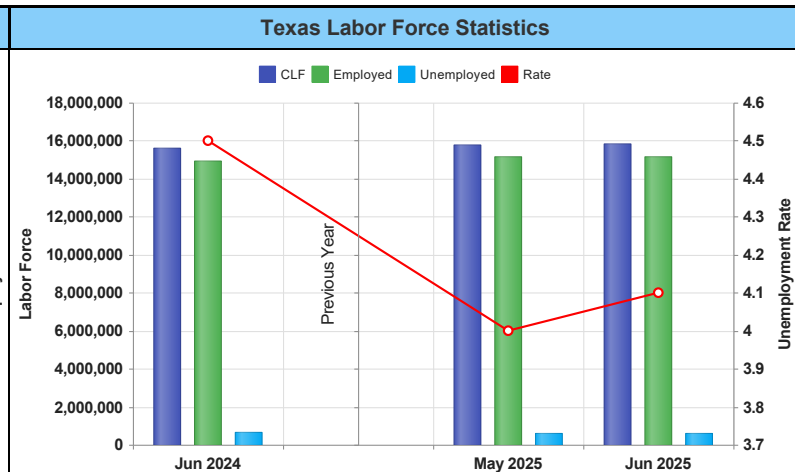
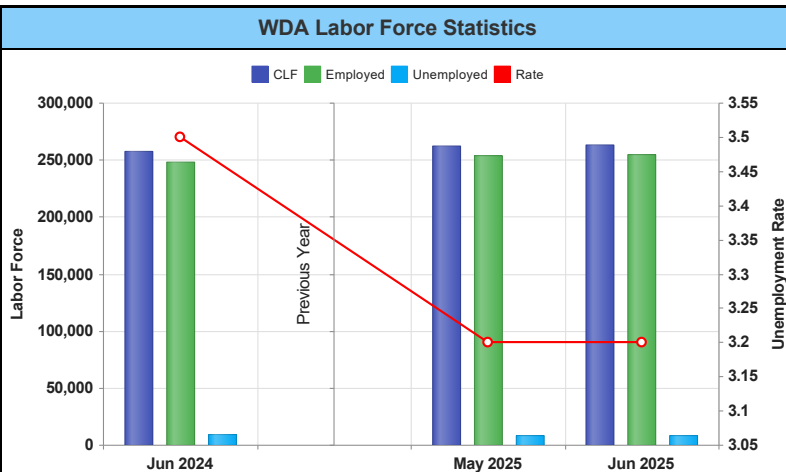
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Other Services	7,635	2.9%	-0.6%	-0.1%
Public Administration	7,140	2.7%	-0.5%	2.1%

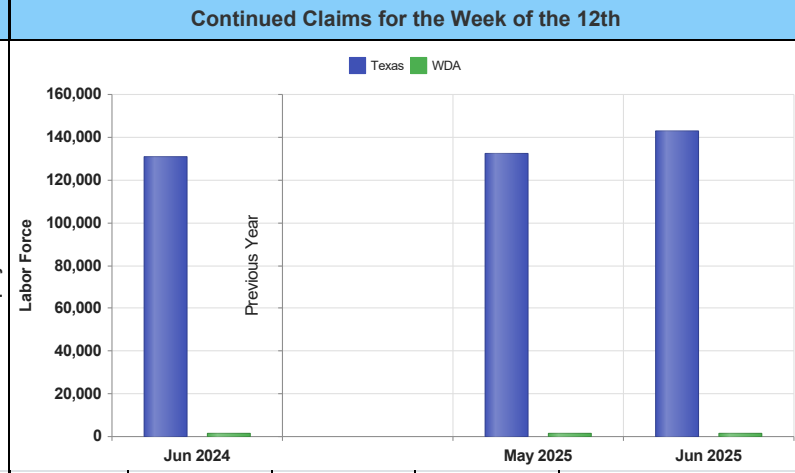
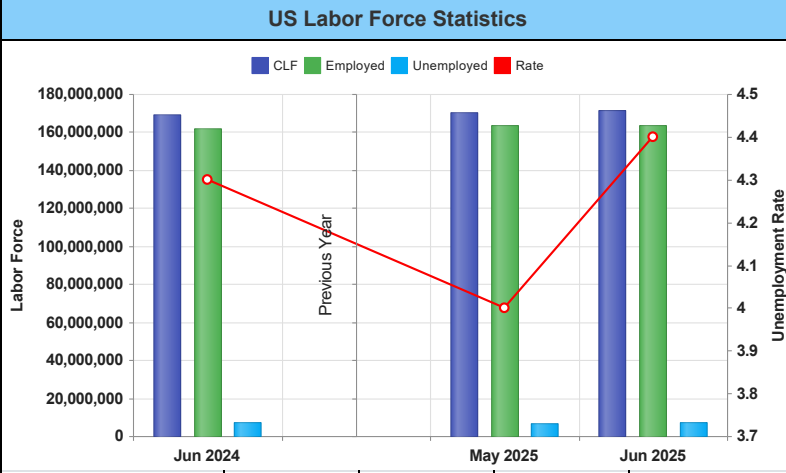
## Employment by Industry (4th Quarter 2024)





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Unemployment Rate	3.2%	3.2%	3.5%	-0.3%

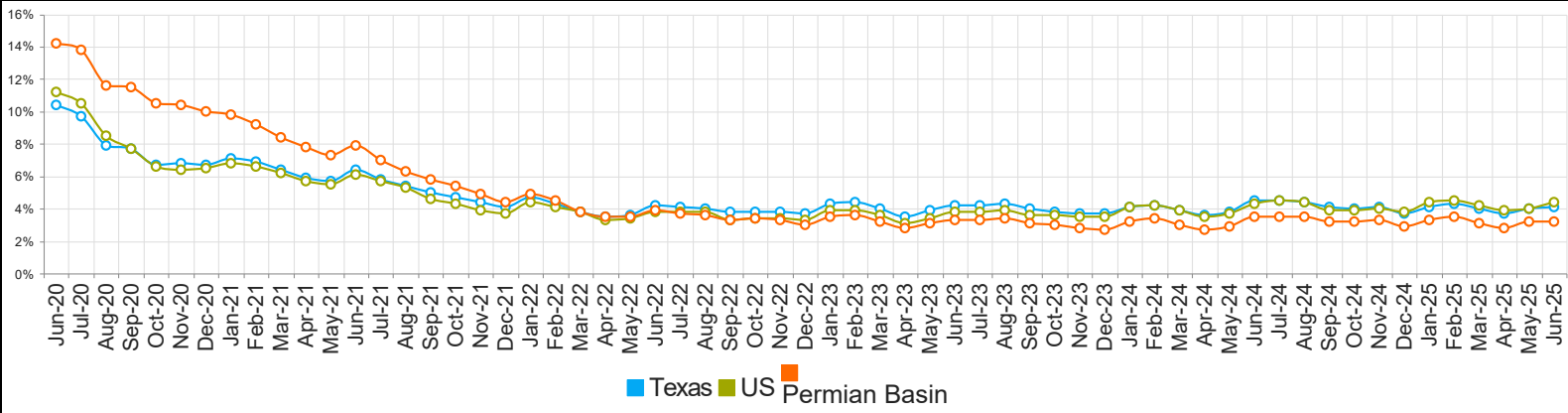
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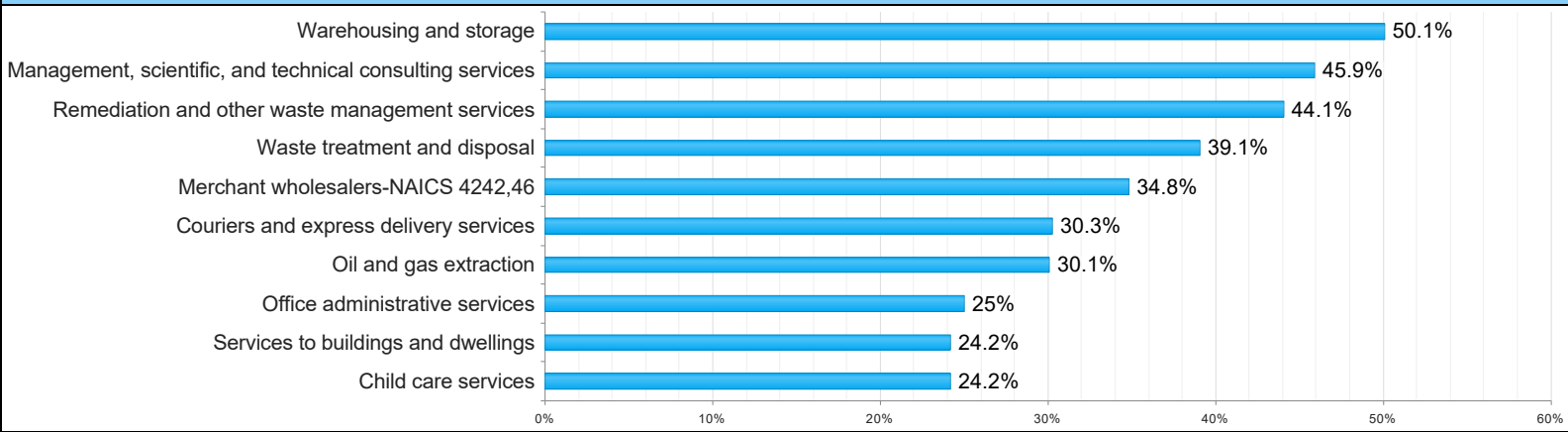
	Jun-25	May-25	Jun-24	Yearly Change
WDA	1,597	1,455	1,329	268
Texas	142,807	132,513	131,065	11,742

### Historical Unemployment Rates



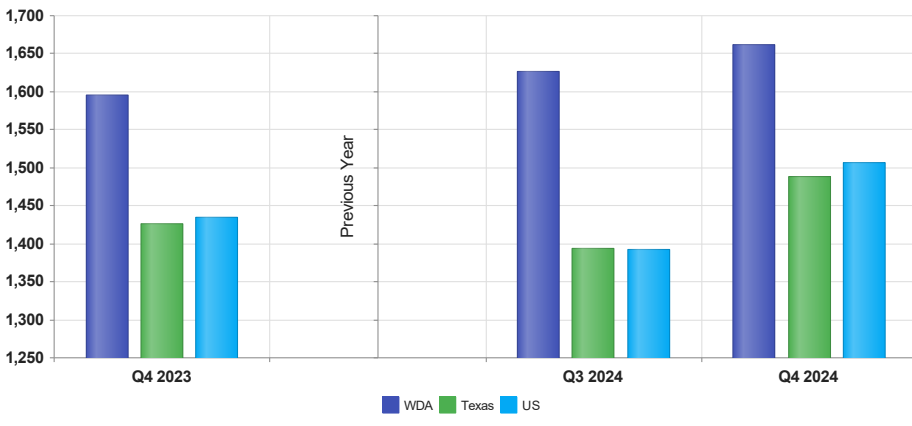
Months	WDA	Texas	US
Jun-25	3.2	4.1	4.4
May-25	3.2	4.0	4.0
Apr-25	2.8	3.7	3.9
Mar-25	3.1	4.0	4.2
Feb-25	3.5	4.3	4.5
Jan-25	3.3	4.1	4.4
Dec-24	2.9	3.7	3.8
Nov-24	3.3	4.1	4.0
Oct-24	3.2	4.0	3.9
Sep-24	3.2	4.1	3.9
Aug-24	3.5	4.4	4.4
Jul-24	3.5	4.5	4.5
Jun-24	3.5	4.5	4.3
May-24	2.9	3.8	3.7
Apr-24	2.7	3.6	3.5
Mar-24	3.0	3.9	3.9
Feb-24	3.4	4.2	4.2
Jan-24	3.2	4.1	4.1
Dec-23	2.7	3.7	3.5
Nov-23	2.8	3.7	3.5
Oct-23	3.0	3.8	3.6
Sep-23	3.1	4.0	3.6
Aug-23	3.4	4.3	3.9
Jul-23	3.3	4.2	3.8
Jun-23	3.3	4.2	3.8
May-23	3.1	3.9	3.4
Apr-23	2.8	3.5	3.1
Mar-23	3.2	4.0	3.6
Feb-23	3.6	4.4	3.9
Jan-23	3.5	4.3	3.9
Dec-22	3.0	3.7	3.3
Nov-22	3.3	3.8	3.4
Oct-22	3.4	3.8	3.4
Sep-22	3.3	3.8	3.3
Aug-22	3.6	4.0	3.8
Jul-22	3.7	4.1	3.8
Jun-22	3.9	4.2	3.8
May-22	3.5	3.6	3.4
Apr-22	3.5	3.5	3.3
Mar-22	3.8	3.8	3.8
Feb-22	4.5	4.3	4.1
Jan-22	4.9	4.7	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.9	4.4	3.9
Oct-21	5.4	4.7	4.3
Sep-21	5.8	5.0	4.6
Aug-21	6.3	5.4	5.3
Jul-21	7.0	5.8	5.7
Jun-21	7.9	6.4	6.1
May-21	7.3	5.7	5.5
Apr-21	7.8	5.9	5.7
Mar-21	8.4	6.4	6.2
Feb-21	9.2	6.9	6.6
Jan-21	9.8	7.1	6.8
Dec-20	10.0	6.7	6.5
Nov-20	10.4	6.8	6.4
Oct-20	10.5	6.7	6.6
Sep-20	11.5	7.7	7.7
Aug-20	11.6	7.9	8.5
Jul-20	13.8	9.7	10.5
Jun-20	14.2	10.4	11.2

**Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)**



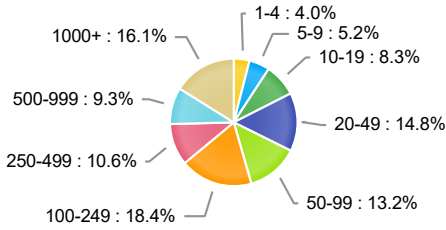
Industry Title	Percent Change
Warehousing and storage	50.1
Management, scientific, and technical consulting services	45.9
Remediation and other waste management services	44.1
Waste treatment and disposal	39.1
Merchant wholesalers-NAICS 4242,46	34.8
Couriers and express delivery services	30.3
Oil and gas extraction	30.1
Office administrative services	25
Services to buildings and dwellings	24.2
Child care services	24.2

### Average Weekly Wage (4th Quarter 2024)



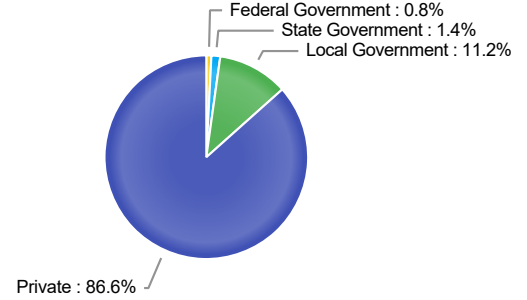
	Q4 2024	Q3 2024	Q4 2023	Quarterly Change	Yearly Change
WDA	\$1,662	\$1,626	\$1,595	\$36	\$67
Texas	\$1,488	\$1,394	\$1,427	\$94	\$61
US	\$1,507	\$1,393	\$1,435	\$114	\$72

### Employment by Size Class (4th Quarter 2024)



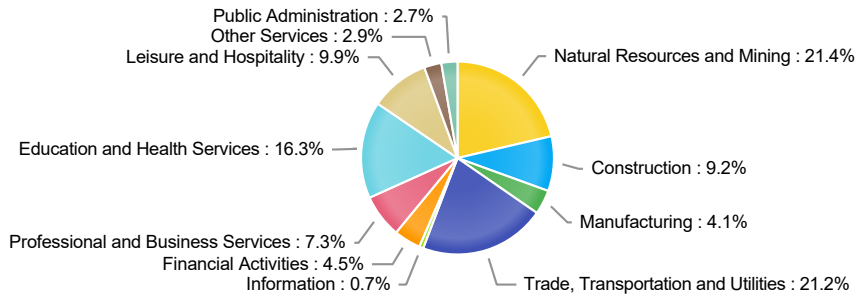
Number of Employees in Firm	Percentage
1-4	4.0%
5-9	5.2%
10-19	8.3%
20-49	14.8%
50-99	13.2%
100-249	18.4%
250-499	10.6%
500-999	9.3%
1000+	16.1%

### Employment by Ownership (4th Quarter 2024)



Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	11.2%
Private	86.6%

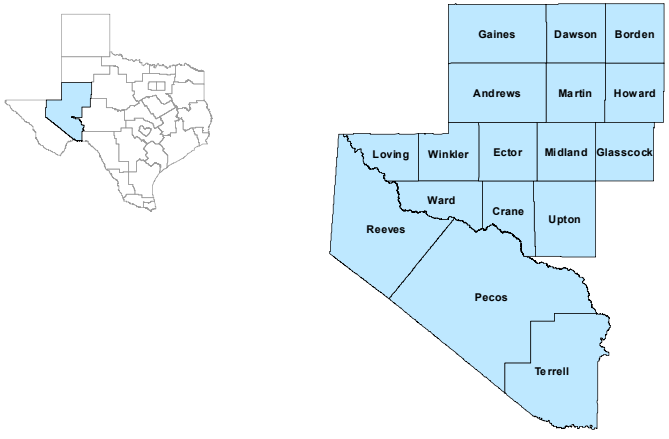
### Employment by Industry (4th Quarter 2024)



Industry	Q4 2024 Employment	% of Total	Q3 2024 Employment	% of Total	Q4 2023 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	56,843	21.4%	57,291	21.8%	55,683	21.5%	-0.8%	2.1%
Construction	24,419	9.2%	24,298	9.2%	22,373	8.6%	0.5%	9.1%
Manufacturing	10,763	4.1%	10,895	4.1%	10,690	4.1%	-1.2%	0.7%
Trade, Transportation and Utilities	56,237	21.2%	55,556	21.1%	55,289	21.4%	1.2%	1.7%
Information	1,877	0.7%	1,923	0.7%	1,980	0.8%	-2.4%	-5.2%
Financial Activities	11,932	4.5%	11,884	4.5%	11,435	4.4%	0.4%	4.3%
Professional and Business Services	19,288	7.3%	19,163	7.3%	18,698	7.2%	0.7%	3.2%
Education and Health Services	43,284	16.3%	40,426	15.4%	41,744	16.1%	7.1%	3.7%
Leisure and Hospitality	26,221	9.9%	26,839	10.2%	26,398	10.2%	-2.3%	-0.7%
Other Services	7,635	2.9%	7,681	2.9%	7,642	3.0%	-0.6%	-0.1%
Public Administration	7,140	2.7%	7,174	2.7%	6,990	2.7%	-0.5%	2.1%

## Permian Basin Workforce Development Area

July 2025



WDA Labor Force Statistics				
	Jul-25	Jun-25	Jul-24	Yearly Change
Civilian Labor Force	263,416	263,411	257,839	5,577
Employed	254,426	254,907	248,762	5,664
Unemployed	8,990	8,504	9,077	-87
Unemployment Rate	3.4%	3.2%	3.5%	-0.1%

Texas Labor Force Statistics				
	Jul-25	Jun-25	Jul-24	Yearly Change
Civilian Labor Force	15,829,465	15,844,376	15,681,116	148,349
Employed	15,157,405	15,200,009	14,968,877	188,528
Unemployed	672,060	644,367	712,239	-40,179
Unemployment Rate	4.2%	4.1%	4.5%	-0.3%

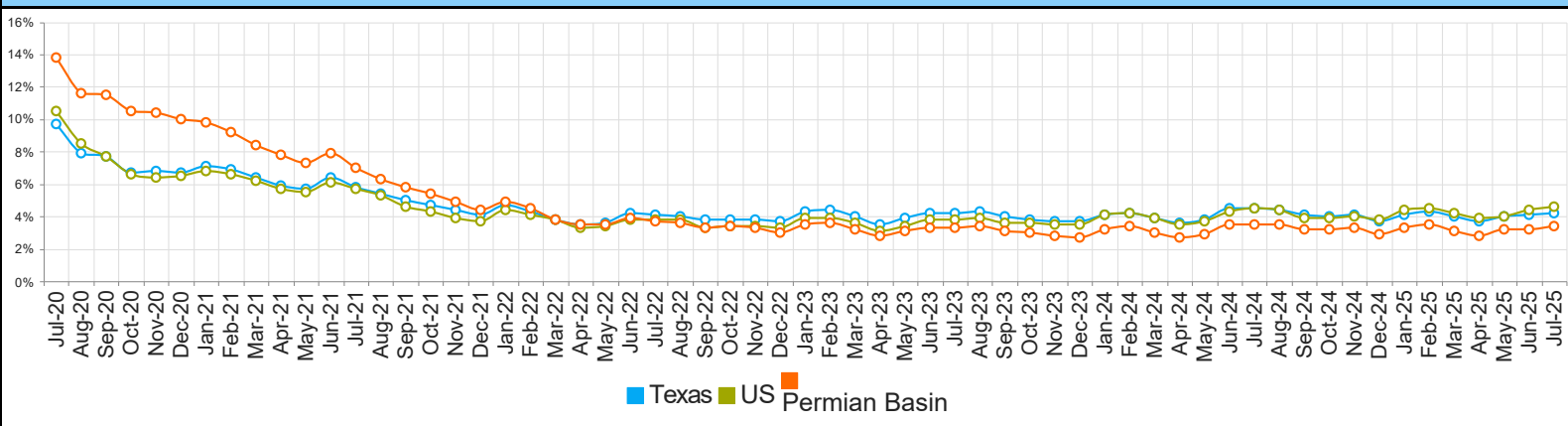
  

US Labor Force Statistics				
	Jul-25	Jun-25	Jul-24	Yearly Change
Civilian Labor Force	171,646,000	171,343,000	169,723,000	1,923,000
Employed	163,799,000	163,883,000	162,038,000	1,761,000
Unemployed	7,847,000	7,460,000	7,685,000	162,000
Unemployment Rate	4.6%	4.4%	4.5%	0.1%

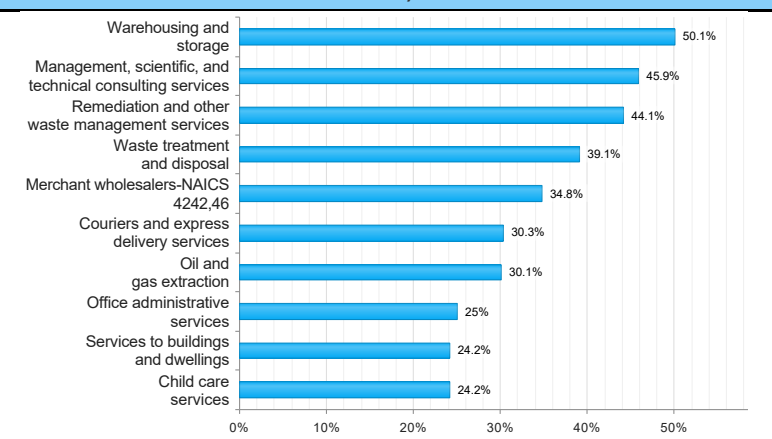
  

Continued Claims for the Week of the 12th				
	Jul-25	Jun-25	Jul-24	Yearly Change
WDA	1,687	1,616	1,368	319
Texas	150,209	144,350	141,163	9,046

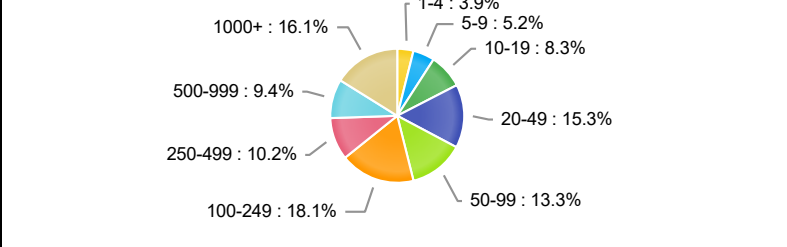
## Historical Unemployment Rates



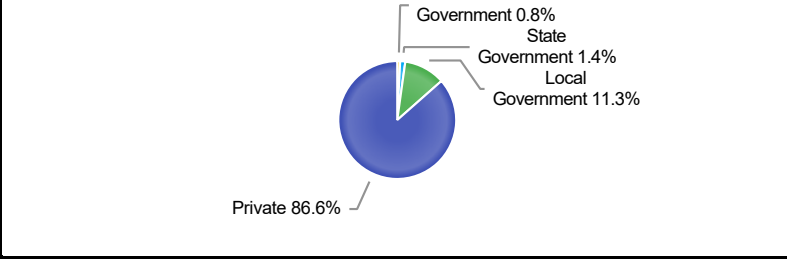
## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



## Employment by Size Class (1st Quarter 2025)



## Employment by Ownership (1st Quarter 2025)



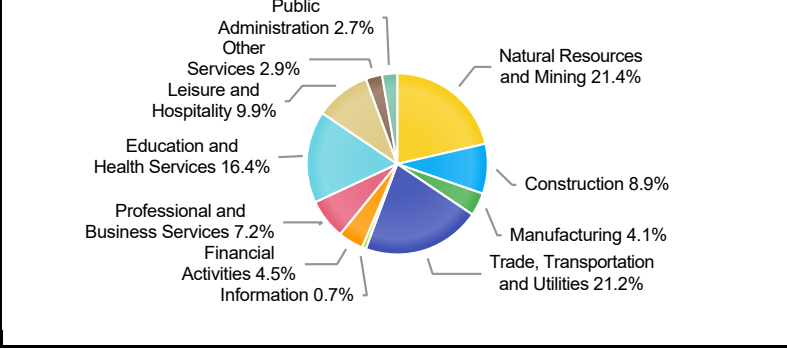
## Average Weekly Wage (1st Quarter 2025)

	Q1 2025	Q4 2024	Q1 2024	Quarterly Change	Yearly Change
WDA	\$1,719	\$1,663	\$1,689	\$56	\$30
Texas	\$1,587	\$1,488	\$1,539	\$99	\$48
US	N/A	\$1,507	\$1,526	N/A	N/A

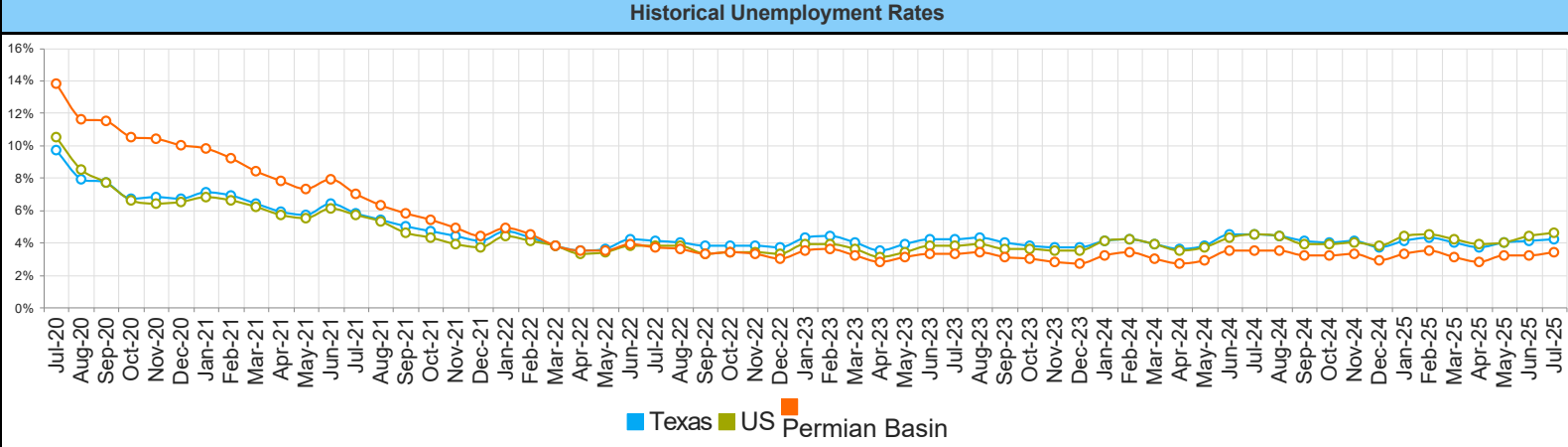
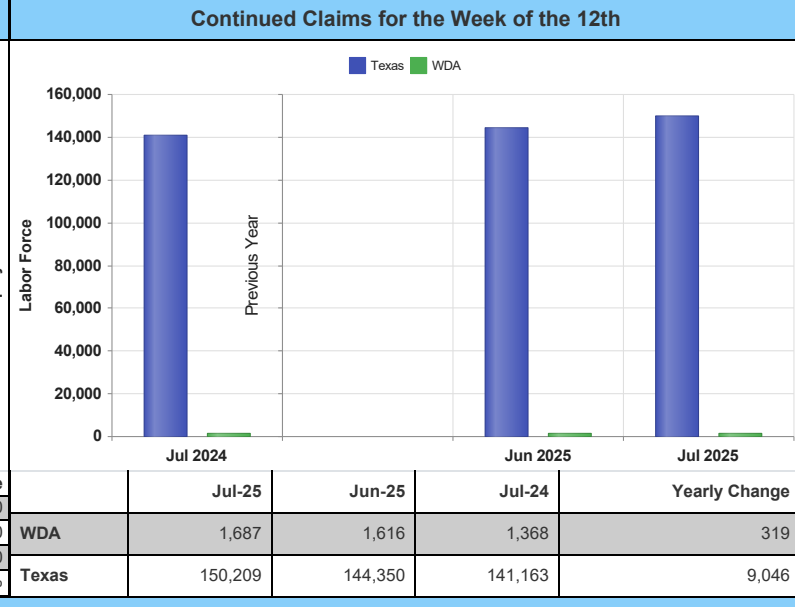
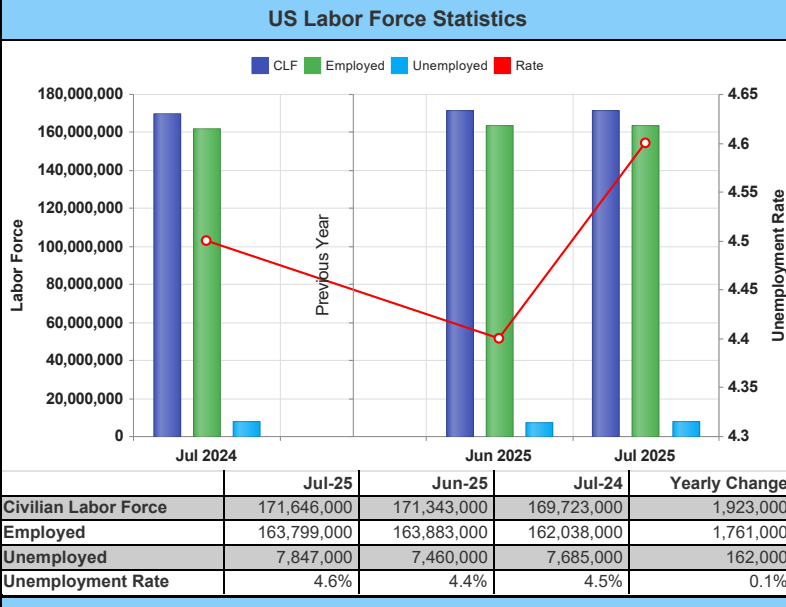
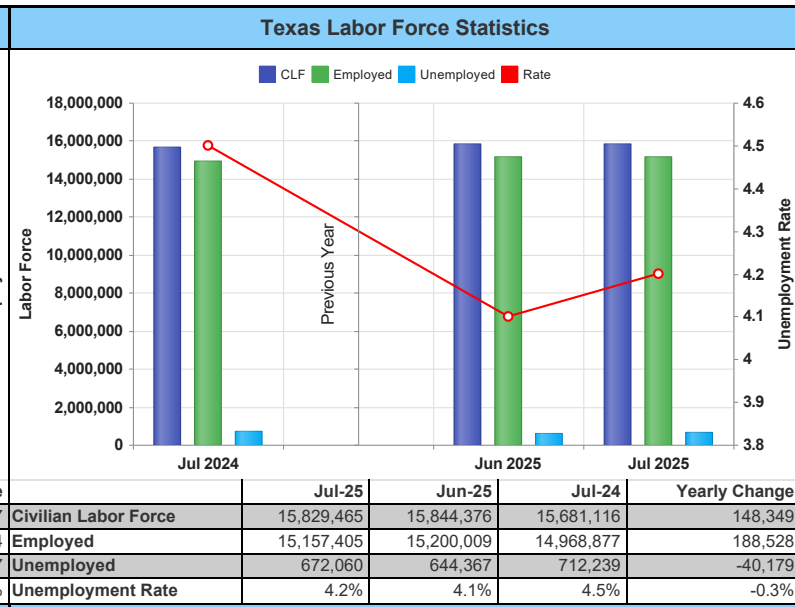
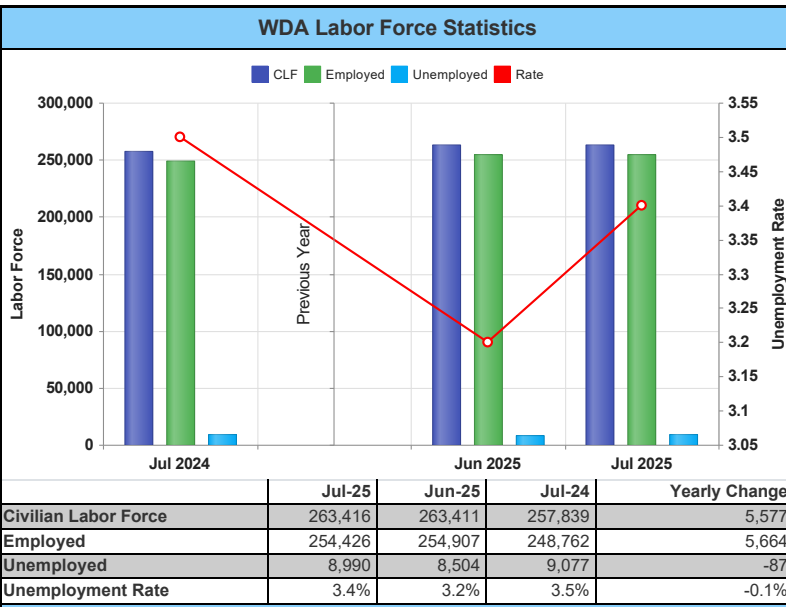
## Employment by Industry (1st Quarter 2025, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	56,482	21.4%	-1.3%	-0.4%
Construction	23,622	8.9%	-3.8%	3.5%
Manufacturing	10,913	4.1%	3.0%	1.0%
Trade, Transportation and Utilities	56,050	21.2%	-0.5%	2.5%
Information	1,876	0.7%	-0.1%	8.3%
Financial Activities	11,939	4.5%	-0.6%	5.2%
Professional and Business Services	18,923	7.2%	-2.2%	-0.7%
Education and Health Services	43,443	16.4%	0.1%	3.8%
Leisure and Hospitality	26,035	9.9%	-0.9%	-0.6%
Other Services	7,701	2.9%	0.4%	2.2%
Public Administration	7,123	2.7%	-0.2%	2.7%

## Employment by Industry (1st Quarter 2025)

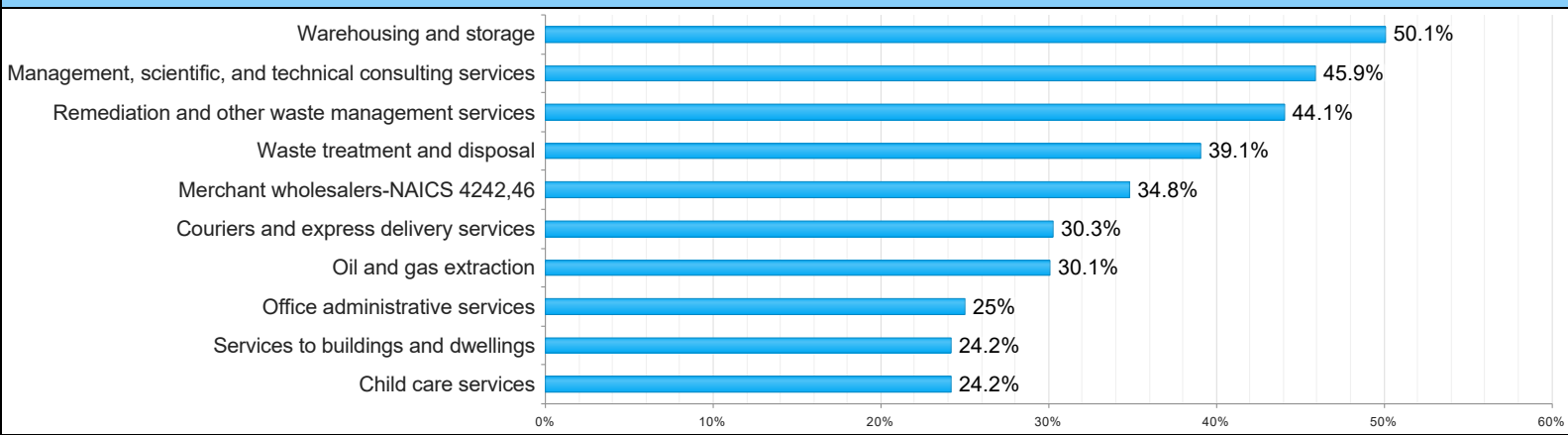


\*The average weekly wage for U.S. for the latest quarter is not available. It will be updated shortly.



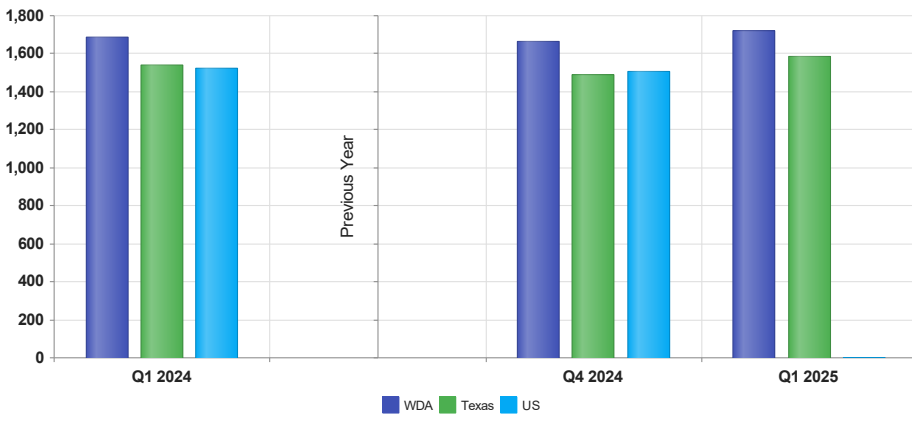
Months	WDA	Texas	US
Jul-25	3.4	4.2	4.6
Jun-25	3.2	4.1	4.4
May-25	3.2	4.0	4.0
Apr-25	2.8	3.7	3.9
Mar-25	3.1	4.0	4.2
Feb-25	3.5	4.3	4.5
Jan-25	3.3	4.1	4.4
Dec-24	2.9	3.7	3.8
Nov-24	3.3	4.1	4.0
Oct-24	3.2	4.0	3.9
Sep-24	3.2	4.1	3.9
Aug-24	3.5	4.4	4.4
Jul-24	3.5	4.5	4.5
Jun-24	3.5	4.5	4.3
May-24	2.9	3.8	3.7
Apr-24	2.7	3.6	3.5
Mar-24	3.0	3.9	3.9
Feb-24	3.4	4.2	4.2
Jan-24	3.2	4.1	4.1
Dec-23	2.7	3.7	3.5
Nov-23	2.8	3.7	3.5
Oct-23	3.0	3.8	3.6
Sep-23	3.1	4.0	3.6
Aug-23	3.4	4.3	3.9
Jul-23	3.3	4.2	3.8
Jun-23	3.3	4.2	3.8
May-23	3.1	3.9	3.4
Apr-23	2.8	3.5	3.1
Mar-23	3.2	4.0	3.6
Feb-23	3.6	4.4	3.9
Jan-23	3.5	4.3	3.9
Dec-22	3.0	3.7	3.3
Nov-22	3.3	3.8	3.4
Oct-22	3.4	3.8	3.4
Sep-22	3.3	3.8	3.3
Aug-22	3.6	4.0	3.8
Jul-22	3.7	4.1	3.8
Jun-22	3.9	4.2	3.8
May-22	3.5	3.6	3.4
Apr-22	3.5	3.5	3.3
Mar-22	3.8	3.8	3.8
Feb-22	4.5	4.3	4.1
Jan-22	4.9	4.7	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.9	4.4	3.9
Oct-21	5.4	4.7	4.3
Sep-21	5.8	5.0	4.6
Aug-21	6.3	5.4	5.3
Jul-21	7.0	5.8	5.7
Jun-21	7.9	6.4	6.1
May-21	7.3	5.7	5.5
Apr-21	7.8	5.9	5.7
Mar-21	8.4	6.4	6.2
Feb-21	9.2	6.9	6.6
Jan-21	9.8	7.1	6.8
Dec-20	10.0	6.7	6.5
Nov-20	10.4	6.8	6.4
Oct-20	10.5	6.7	6.6
Sep-20	11.5	7.7	7.7
Aug-20	11.6	7.9	8.5
Jul-20	13.8	9.7	10.5

**Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)**



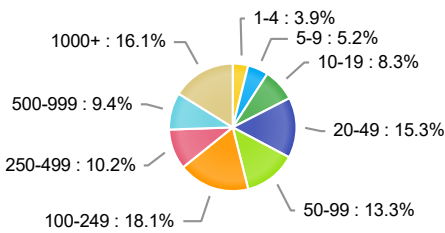
Industry Title	Percent Change
Warehousing and storage	50.1
Management, scientific, and technical consulting services	45.9
Remediation and other waste management services	44.1
Waste treatment and disposal	39.1
Merchant wholesalers-NAICS 4242,46	34.8
Couriers and express delivery services	30.3
Oil and gas extraction	30.1
Office administrative services	25
Services to buildings and dwellings	24.2
Child care services	24.2

### Average Weekly Wage (1st Quarter 2025)



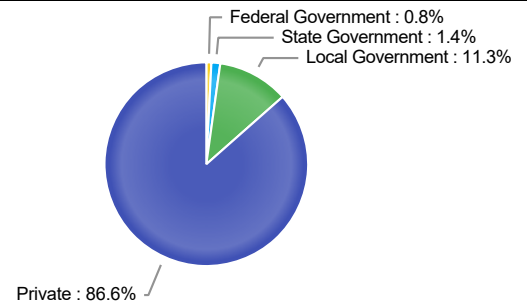
	Q1 2025	Q4 2024	Q1 2024	Quarterly Change	Yearly Change
WDA	\$1,719	\$1,663	\$1,689	\$56	\$30
Texas	\$1,587	\$1,488	\$1,539	\$99	\$48
US	N/A	\$1,507	\$1,526	N/A	N/A

### Employment by Size Class (1st Quarter 2025)



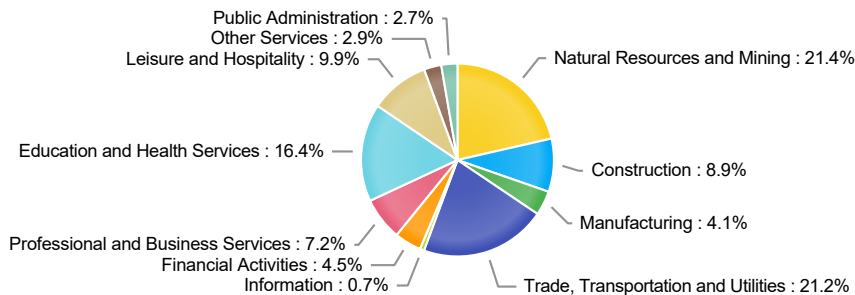
Number of Employees in Firm	Percentage
1-4	3.9%
5-9	5.2%
10-19	8.3%
20-49	15.3%
50-99	13.3%
100-249	18.1%
250-499	10.2%
500-999	9.4%
1000+	16.1%

### Employment by Ownership (1st Quarter 2025)



Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	11.3%
Private	86.6%

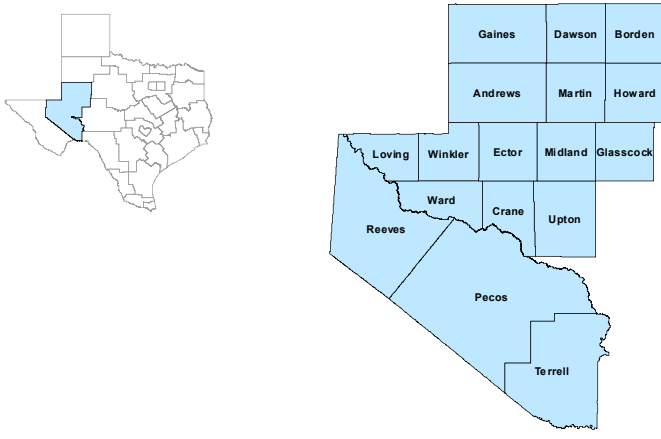
### Employment by Industry (1st Quarter 2025)



Industry	Q1 2025 Employment	% of Total	Q4 2024 Employment	% of Total	Q1 2024 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	56,482	21.4%	57,239	21.5%	56,695	21.8%	-1.3%	-0.4%
Construction	23,622	8.9%	24,554	9.2%	22,815	8.8%	-3.8%	3.5%
Manufacturing	10,913	4.1%	10,594	4.0%	10,807	4.2%	3.0%	1.0%
Trade, Transportation and Utilities	56,050	21.2%	56,359	21.2%	54,698	21.1%	-0.5%	2.5%
Information	1,876	0.7%	1,877	0.7%	1,733	0.7%	-0.1%	8.3%
Financial Activities	11,939	4.5%	12,007	4.5%	11,352	4.4%	-0.6%	5.2%
Professional and Business Services	18,923	7.2%	19,351	7.3%	19,047	7.3%	-2.2%	-0.7%
Education and Health Services	43,443	16.4%	43,391	16.3%	41,842	16.1%	0.1%	3.8%
Leisure and Hospitality	26,035	9.9%	26,266	9.9%	26,186	10.1%	-0.9%	-0.6%
Other Services	7,701	2.9%	7,668	2.9%	7,538	2.9%	0.4%	2.2%
Public Administration	7,123	2.7%	7,140	2.7%	6,937	2.7%	-0.2%	2.7%

## Permian Basin Workforce Development Area

August 2025



WDA Labor Force Statistics				
	Aug-25	Jul-25	Aug-24	Yearly Change
Civilian Labor Force	264,494	263,404	258,458	6,036
Employed	254,395	254,415	249,395	5,000
Unemployed	10,099	8,989	9,063	1,036
Unemployment Rate	3.8%	3.4%	3.5%	0.3%

Texas Labor Force Statistics				
	Aug-25	Jul-25	Aug-24	Yearly Change
Civilian Labor Force	15,885,187	15,829,036	15,675,864	209,323
Employed	15,144,613	15,157,099	14,978,832	165,781
Unemployed	740,574	671,937	697,032	43,542
Unemployment Rate	4.7%	4.2%	4.4%	0.3%

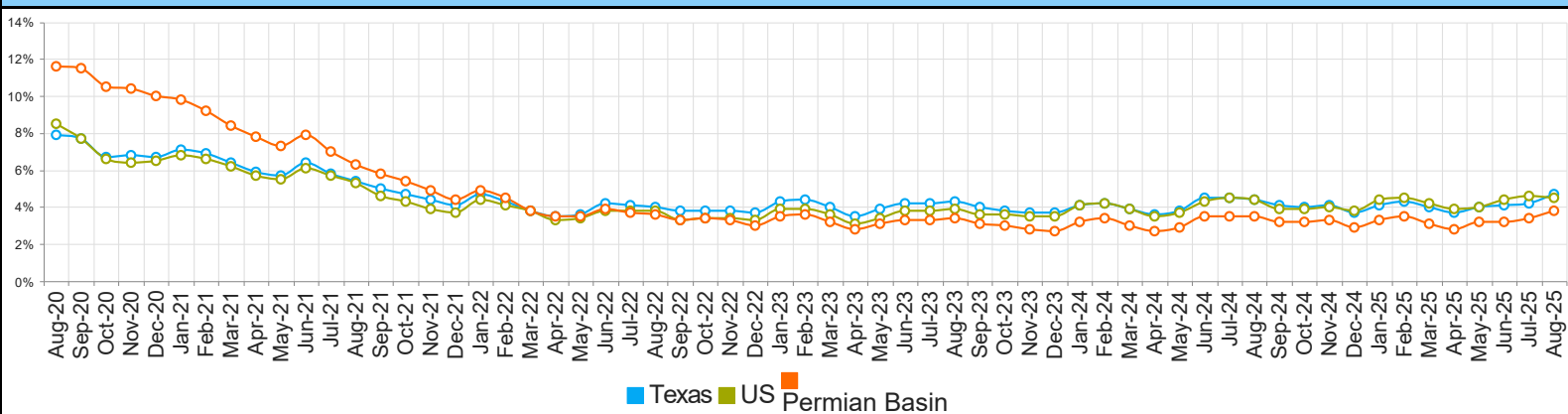
  

US Labor Force Statistics				
	Aug-25	Jul-25	Aug-24	Yearly Change
Civilian Labor Force	171,035,000	171,646,000	168,763,000	2,272,000
Employed	163,288,000	163,799,000	161,348,000	1,940,000
Unemployed	7,747,000	7,847,000	7,415,000	332,000
Unemployment Rate	4.5%	4.6%	4.4%	0.1%

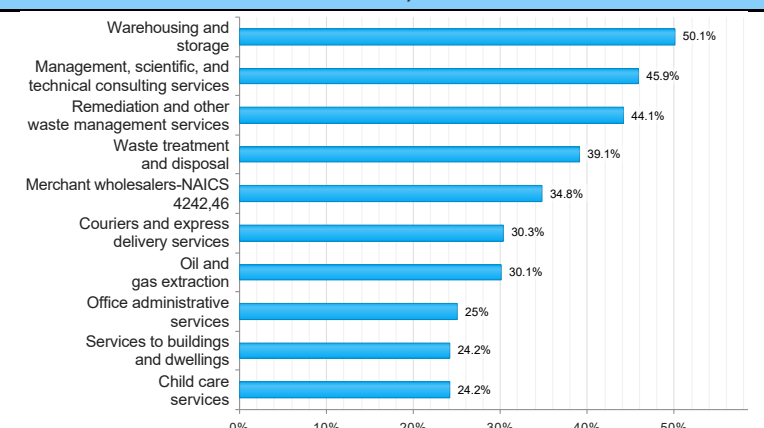
  

Continued Claims for the Week of the 12th				
	Aug-25	Jul-25	Aug-24	Yearly Change
WDA	1,685	1,712	1,294	391
Texas	137,964	151,993	124,660	13,304

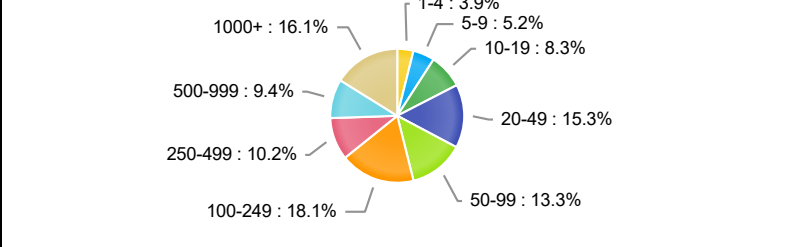
## Historical Unemployment Rates



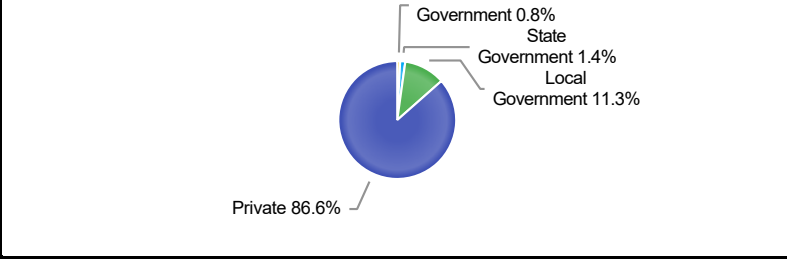
## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



## Employment by Size Class (1st Quarter 2025)



## Employment by Ownership (1st Quarter 2025)



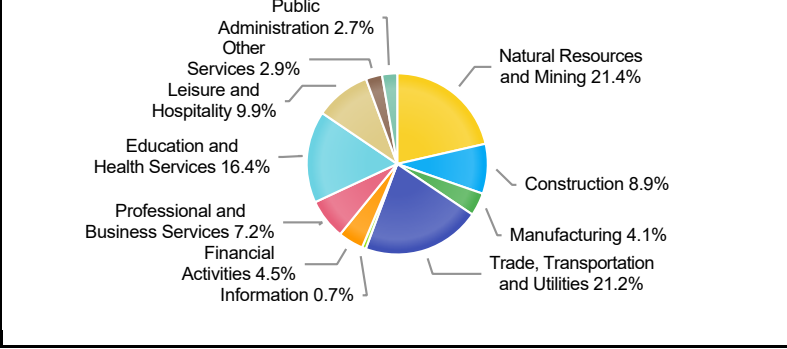
## Average Weekly Wage (1st Quarter 2025)

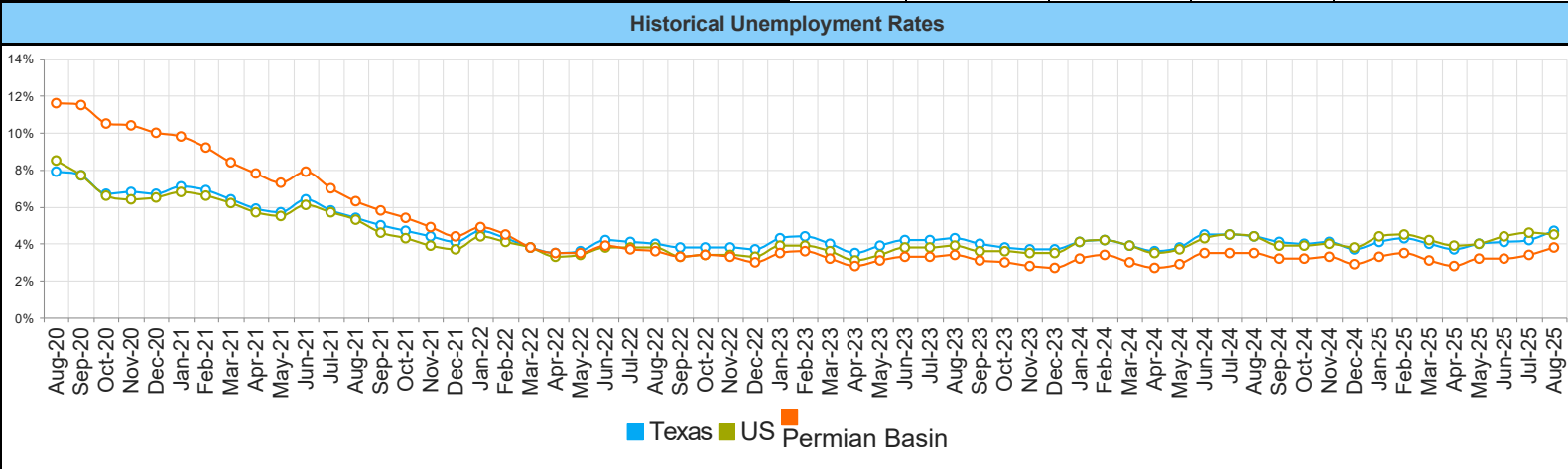
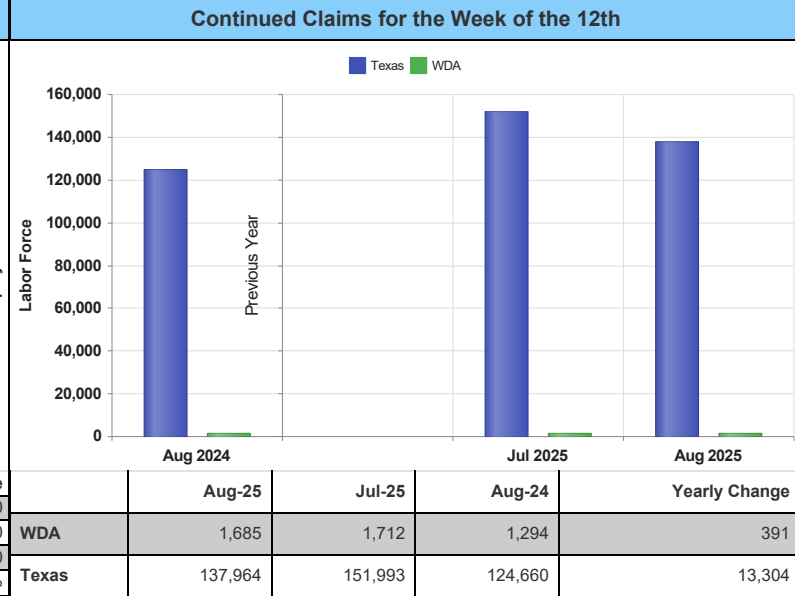
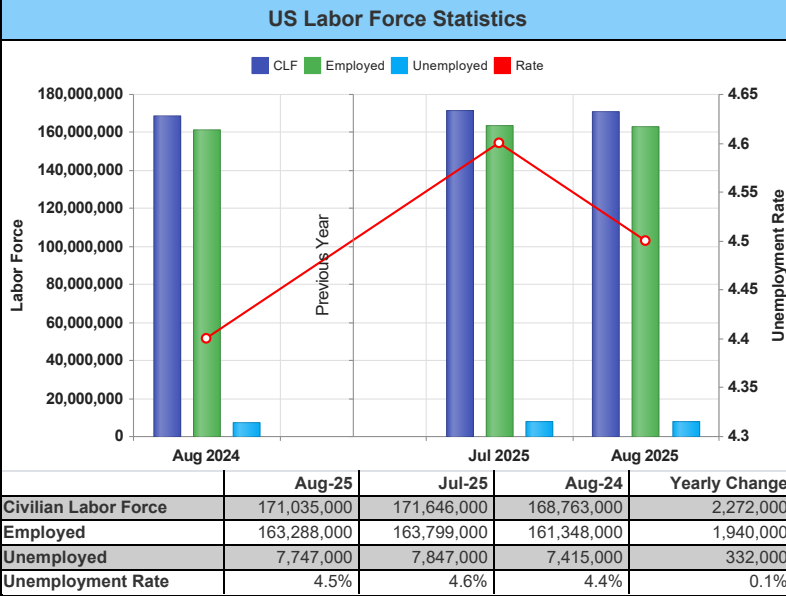
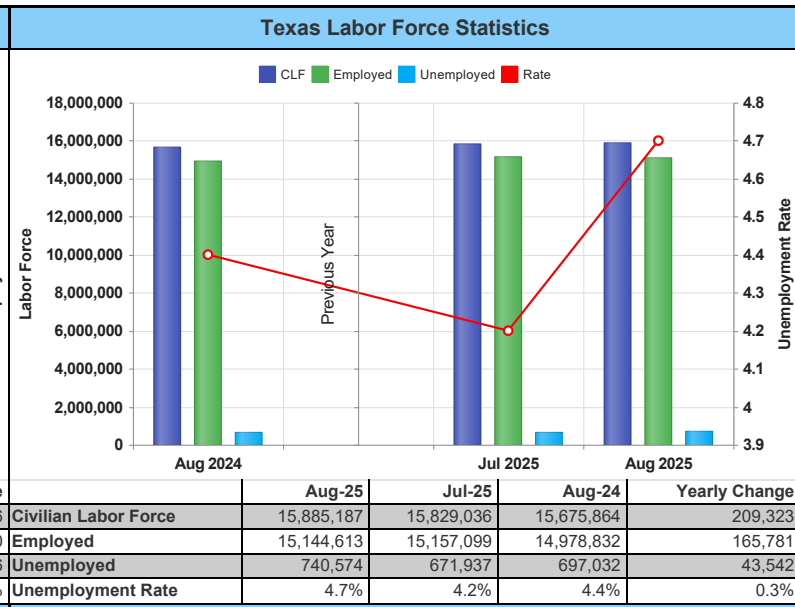
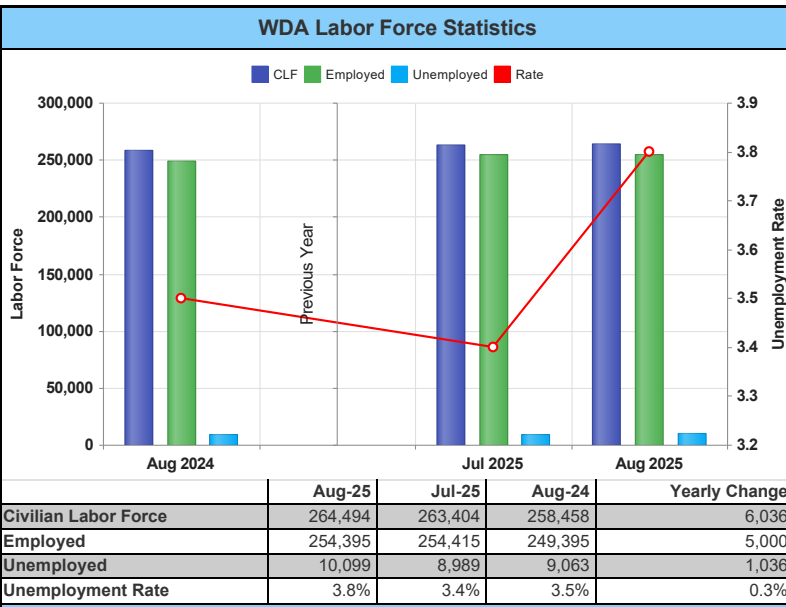
	Q1 2025	Q4 2024	Q1 2024	Quarterly Change	Yearly Change
WDA	\$1,719	\$1,663	\$1,689	\$56	\$30
Texas	\$1,587	\$1,488	\$1,539	\$99	\$48
US	\$1,589	\$1,506	\$1,526	\$83	\$63

## Employment by Industry (1st Quarter 2025, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	56,482	21.4%	-1.3%	-0.4%
Construction	23,622	8.9%	-3.8%	3.5%
Manufacturing	10,913	4.1%	3.0%	1.0%
Trade, Transportation and Utilities	56,050	21.2%	-0.5%	2.5%
Information	1,876	0.7%	-0.1%	8.3%
Financial Activities	11,939	4.5%	-0.6%	5.2%
Professional and Business Services	18,923	7.2%	-2.2%	-0.7%
Education and Health Services	43,443	16.4%	0.1%	3.8%
Leisure and Hospitality	26,035	9.9%	-0.9%	-0.6%
Other Services	7,701	2.9%	0.4%	2.2%
Public Administration	7,123	2.7%	-0.2%	2.7%

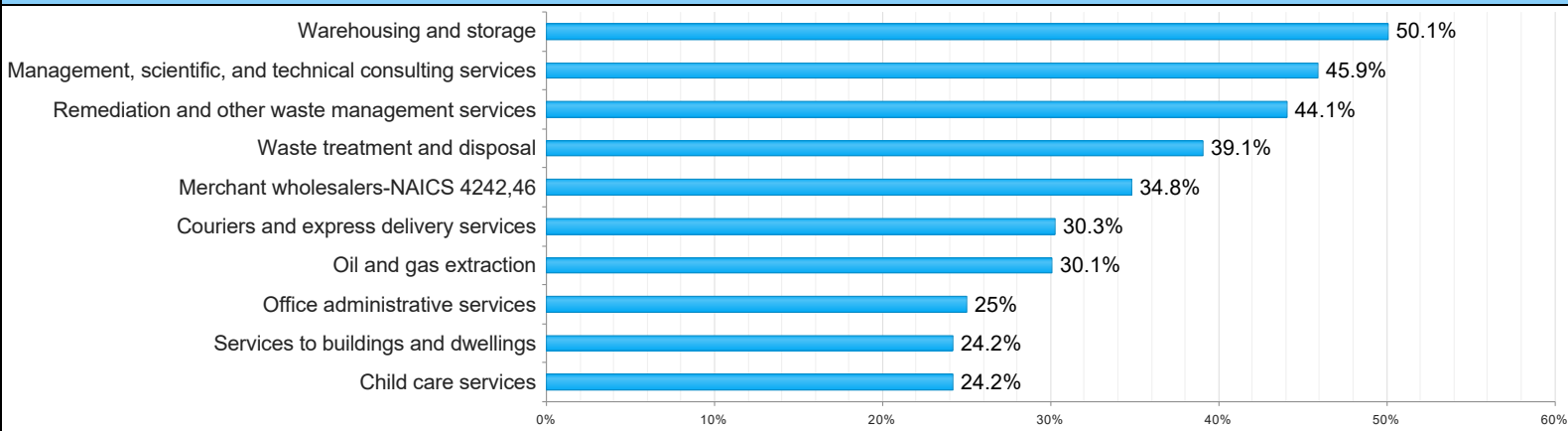
## Employment by Industry (1st Quarter 2025)





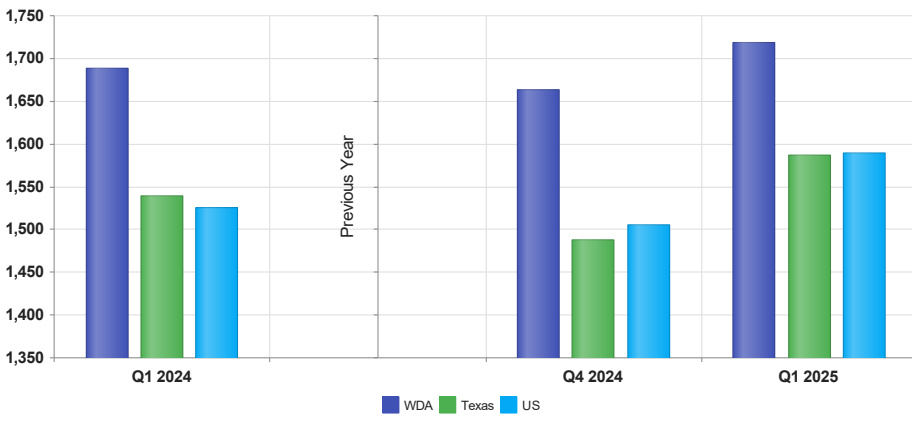
Months	WDA	Texas	US
Aug-25	3.8	4.7	4.5
Jul-25	3.4	4.2	4.6
Jun-25	3.2	4.1	4.4
May-25	3.2	4.0	4.0
Apr-25	2.8	3.7	3.9
Mar-25	3.1	4.0	4.2
Feb-25	3.5	4.3	4.5
Jan-25	3.3	4.1	4.4
Dec-24	2.9	3.7	3.8
Nov-24	3.3	4.1	4.0
Oct-24	3.2	4.0	3.9
Sep-24	3.2	4.1	3.9
Aug-24	3.5	4.4	4.4
Jul-24	3.5	4.5	4.5
Jun-24	3.5	4.5	4.3
May-24	2.9	3.8	3.7
Apr-24	2.7	3.6	3.5
Mar-24	3.0	3.9	3.9
Feb-24	3.4	4.2	4.2
Jan-24	3.2	4.1	4.1
Dec-23	2.7	3.7	3.5
Nov-23	2.8	3.7	3.5
Oct-23	3.0	3.8	3.6
Sep-23	3.1	4.0	3.6
Aug-23	3.4	4.3	3.9
Jul-23	3.3	4.2	3.8
Jun-23	3.3	4.2	3.8
May-23	3.1	3.9	3.4
Apr-23	2.8	3.5	3.1
Mar-23	3.2	4.0	3.6
Feb-23	3.6	4.4	3.9
Jan-23	3.5	4.3	3.9
Dec-22	3.0	3.7	3.3
Nov-22	3.3	3.8	3.4
Oct-22	3.4	3.8	3.4
Sep-22	3.3	3.8	3.3
Aug-22	3.6	4.0	3.8
Jul-22	3.7	4.1	3.8
Jun-22	3.9	4.2	3.8
May-22	3.5	3.6	3.4
Apr-22	3.5	3.5	3.3
Mar-22	3.8	3.8	3.8
Feb-22	4.5	4.3	4.1
Jan-22	4.9	4.7	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.9	4.4	3.9
Oct-21	5.4	4.7	4.3
Sep-21	5.8	5.0	4.6
Aug-21	6.3	5.4	5.3
Jul-21	7.0	5.8	5.7
Jun-21	7.9	6.4	6.1
May-21	7.3	5.7	5.5
Apr-21	7.8	5.9	5.7
Mar-21	8.4	6.4	6.2
Feb-21	9.2	6.9	6.6
Jan-21	9.8	7.1	6.8
Dec-20	10.0	6.7	6.5
Nov-20	10.4	6.8	6.4
Oct-20	10.5	6.7	6.6
Sep-20	11.5	7.7	7.7
Aug-20	11.6	7.9	8.5

**Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)**



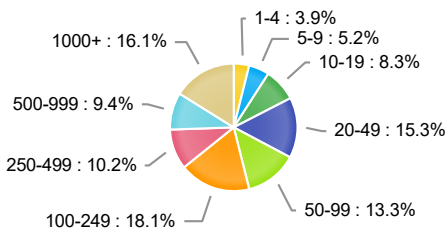
Industry Title	Percent Change
Warehousing and storage	50.1
Management, scientific, and technical consulting services	45.9
Remediation and other waste management services	44.1
Waste treatment and disposal	39.1
Merchant wholesalers-NAICS 4242,46	34.8
Couriers and express delivery services	30.3
Oil and gas extraction	30.1
Office administrative services	25
Services to buildings and dwellings	24.2
Child care services	24.2

### Average Weekly Wage (1st Quarter 2025)



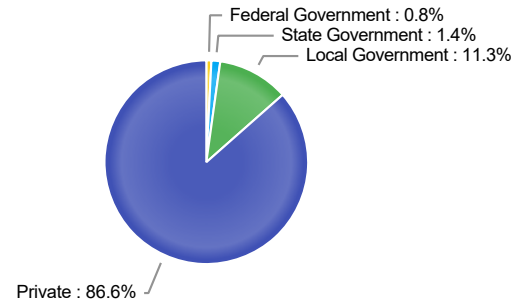
	Q1 2025	Q4 2024	Q1 2024	Quarterly Change	Yearly Change
WDA	\$1,719	\$1,663	\$1,689	\$56	\$30
Texas	\$1,587	\$1,488	\$1,539	\$99	\$48
US	\$1,589	\$1,506	\$1,526	\$83	\$63

### Employment by Size Class (1st Quarter 2025)



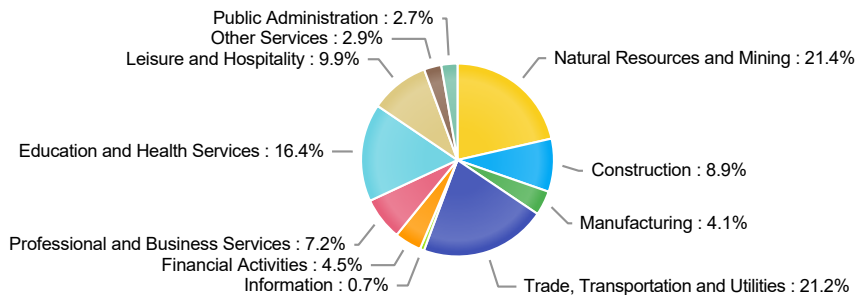
Number of Employees in Firm	Percentage
1-4	3.9%
5-9	5.2%
10-19	8.3%
20-49	15.3%
50-99	13.3%
100-249	18.1%
250-499	10.2%
500-999	9.4%
1000+	16.1%

### Employment by Ownership (1st Quarter 2025)



Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	11.3%
Private	86.6%

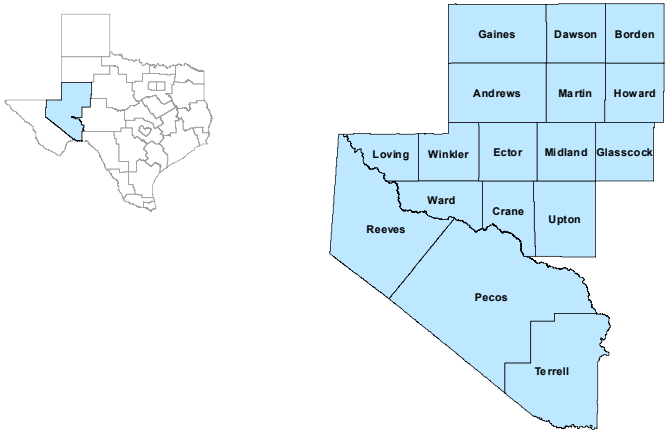
### Employment by Industry (1st Quarter 2025)



Industry	Q1 2025 Employment	% of Total	Q4 2024 Employment	% of Total	Q1 2024 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	56,482	21.4%	57,239	21.5%	56,695	21.8%	-1.3%	-0.4%
Construction	23,622	8.9%	24,554	9.2%	22,815	8.8%	-3.8%	3.5%
Manufacturing	10,913	4.1%	10,594	4.0%	10,807	4.2%	3.0%	1.0%
Trade, Transportation and Utilities	56,050	21.2%	56,359	21.2%	54,698	21.1%	-0.5%	2.5%
Information	1,876	0.7%	1,877	0.7%	1,733	0.7%	-0.1%	8.3%
Financial Activities	11,939	4.5%	12,007	4.5%	11,352	4.4%	-0.6%	5.2%
Professional and Business Services	18,923	7.2%	19,351	7.3%	19,047	7.3%	-2.2%	-0.7%
Education and Health Services	43,443	16.4%	43,391	16.3%	41,842	16.1%	0.1%	3.8%
Leisure and Hospitality	26,035	9.9%	26,266	9.9%	26,186	10.1%	-0.9%	-0.6%
Other Services	7,701	2.9%	7,668	2.9%	7,538	2.9%	0.4%	2.2%
Public Administration	7,123	2.7%	7,140	2.7%	6,937	2.7%	-0.2%	2.7%

## Permian Basin Workforce Development Area

September 2025



WDA Labor Force Statistics				
	Sep-25	Aug-25	Sep-24	Yearly Change
Civilian Labor Force	265,957	264,924	259,784	6,173
Employed	256,363	254,831	251,426	4,937
Unemployed	9,594	10,093	8,358	1,236
Unemployment Rate	3.6%	3.8%	3.2%	0.4%

Texas Labor Force Statistics				
	Sep-25	Aug-25	Sep-24	Yearly Change
Civilian Labor Force	15,966,295	15,885,423	15,725,337	240,958
Employed	15,257,506	15,144,991	15,080,090	177,416
Unemployed	708,789	740,432	645,247	63,542
Unemployment Rate	4.4%	4.7%	4.1%	0.3%

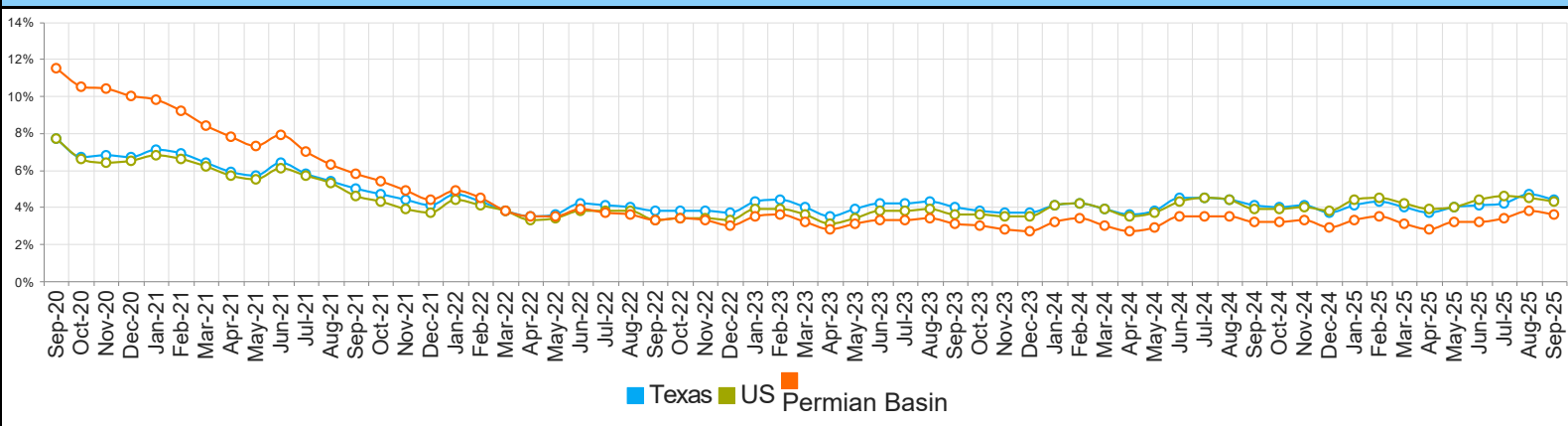
  

US Labor Force Statistics				
	Sep-25	Aug-25	Sep-24	Yearly Change
Civilian Labor Force	171,217,000	171,035,000	168,569,000	2,648,000
Employed	163,894,000	163,288,000	162,046,000	1,848,000
Unemployed	7,324,000	7,747,000	6,524,000	800,000
Unemployment Rate	4.3%	4.5%	3.9%	0.4%

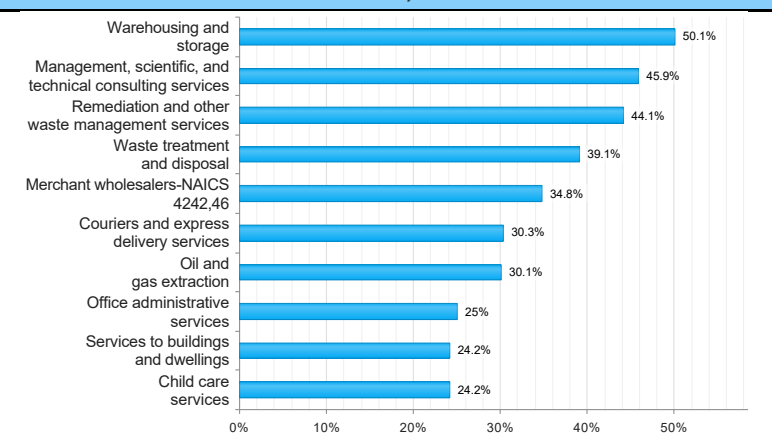
  

Continued Claims for the Week of the 12th				
	Sep-25	Aug-25	Sep-24	Yearly Change
WDA	1,649	1,710	1,306	343
Texas	129,753	140,132	118,534	11,219

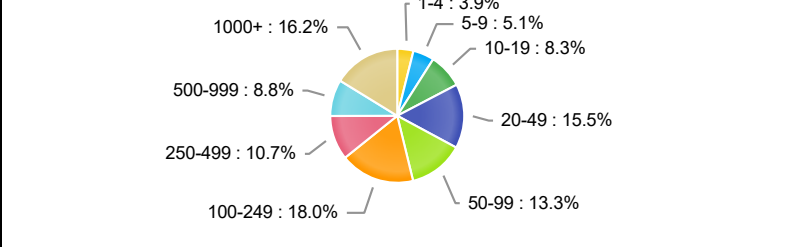
## Historical Unemployment Rates



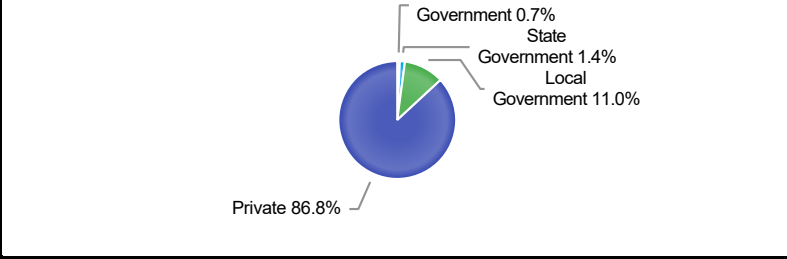
## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



## Employment by Size Class (2nd Quarter 2025)



## Employment by Ownership (2nd Quarter 2025)



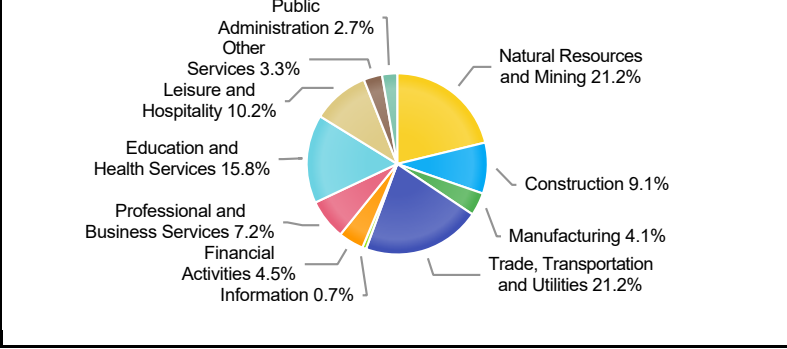
## Average Weekly Wage (2nd Quarter 2025)

	Q2 2025	Q1 2025	Q2 2024	Quarterly Change	Yearly Change
WDA	\$1,557	\$1,710	\$1,532	\$-153	\$25
Texas	\$1,422	\$1,586	\$1,380	\$-164	\$42
US	N/A	\$1,589	\$1,389	N/A	N/A

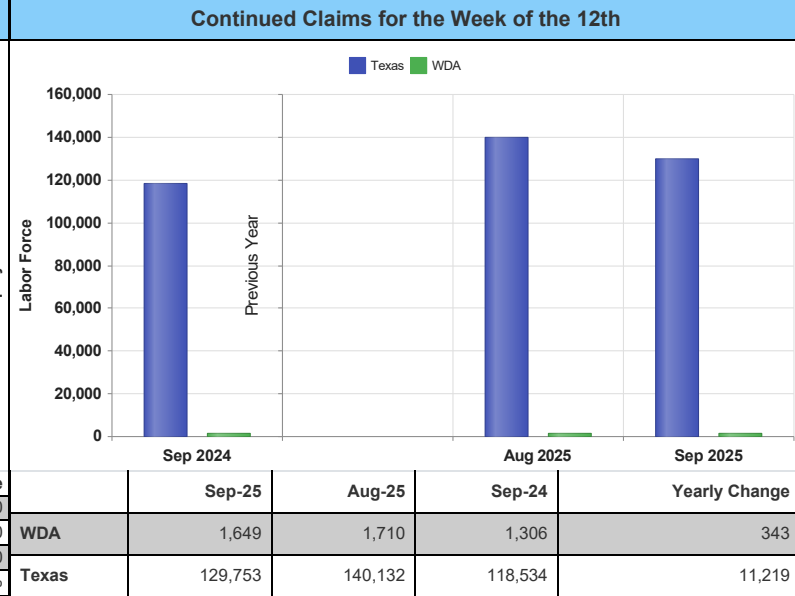
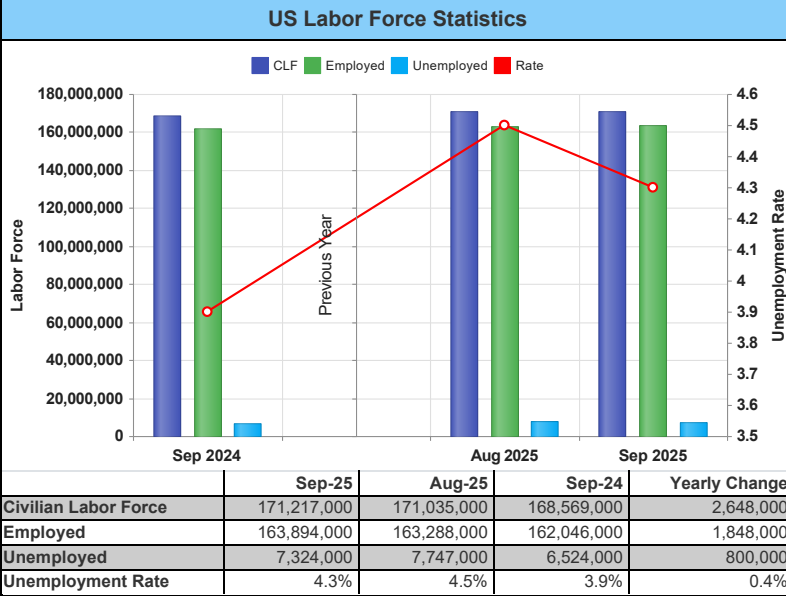
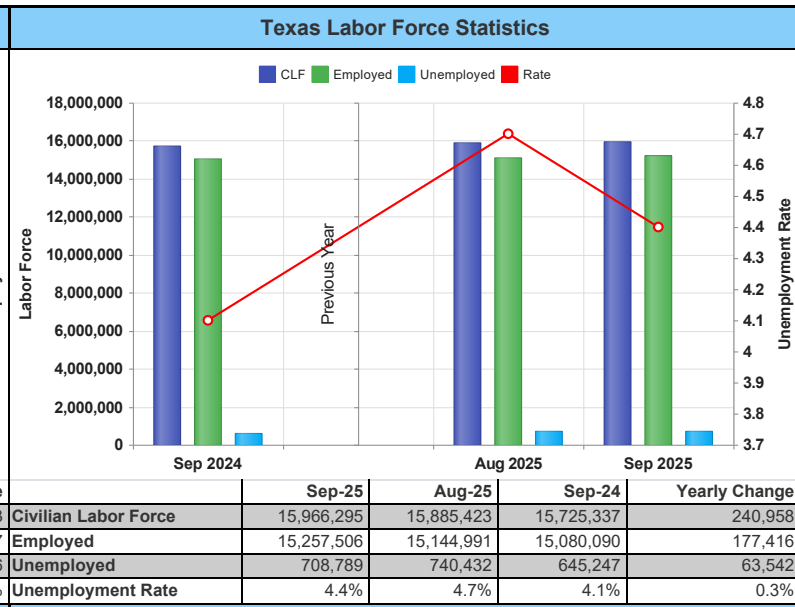
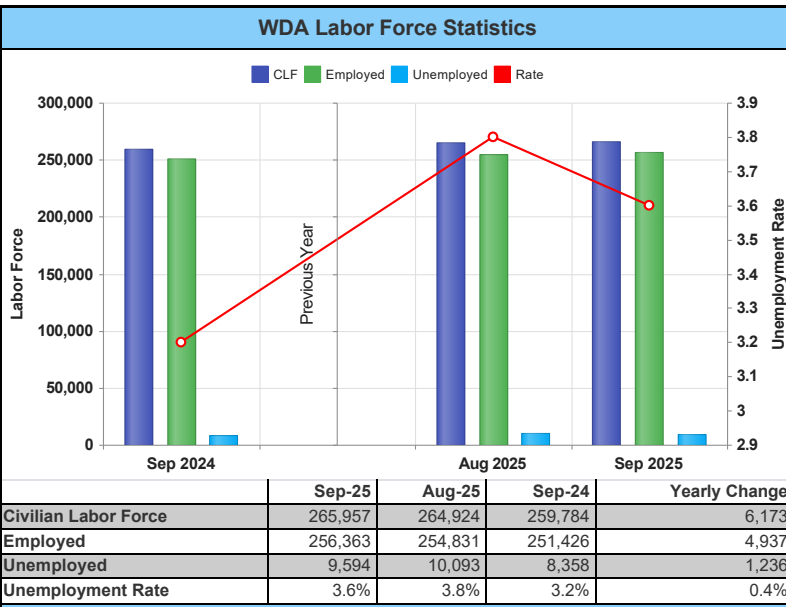
## Employment by Industry (2nd Quarter 2025, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	56,567	21.2%	-0.1%	-1.1%
Construction	24,242	9.1%	1.8%	3.4%
Manufacturing	10,964	4.1%	-0.1%	1.0%
Trade, Transportation and Utilities	56,530	21.2%	0.5%	2.3%
Information	1,901	0.7%	1.4%	9.2%
Financial Activities	11,942	4.5%	1.0%	1.5%
Professional and Business Services	19,216	7.2%	1.4%	-0.3%
Education and Health Services	42,135	15.8%	-3.1%	2.2%
Leisure and Hospitality	27,270	10.2%	3.9%	1.0%
Other Services	8,863	3.3%	15.0%	14.7%
Public Administration	7,336	2.7%	3.0%	3.7%

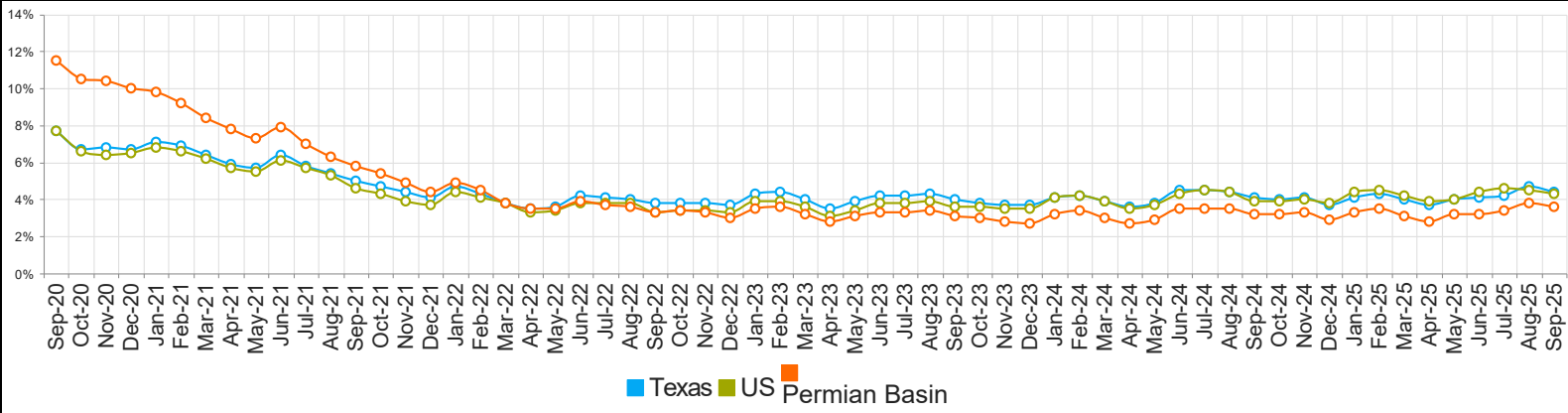
## Employment by Industry (2nd Quarter 2025)



\*The average weekly wage for U.S. for the latest quarter is not available. It will be updated shortly.

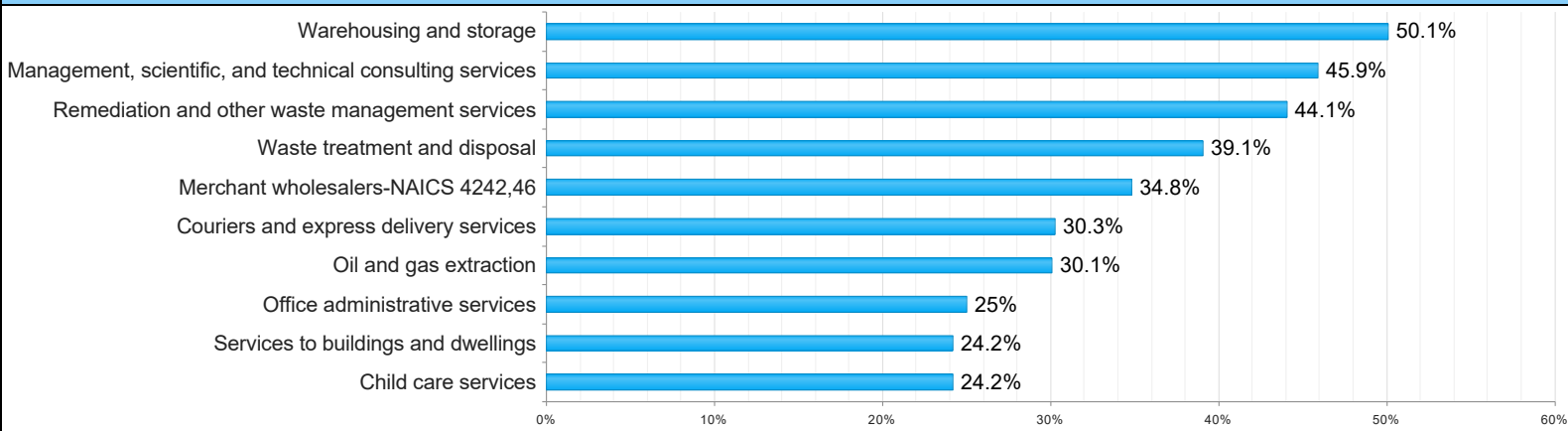


### Historical Unemployment Rates



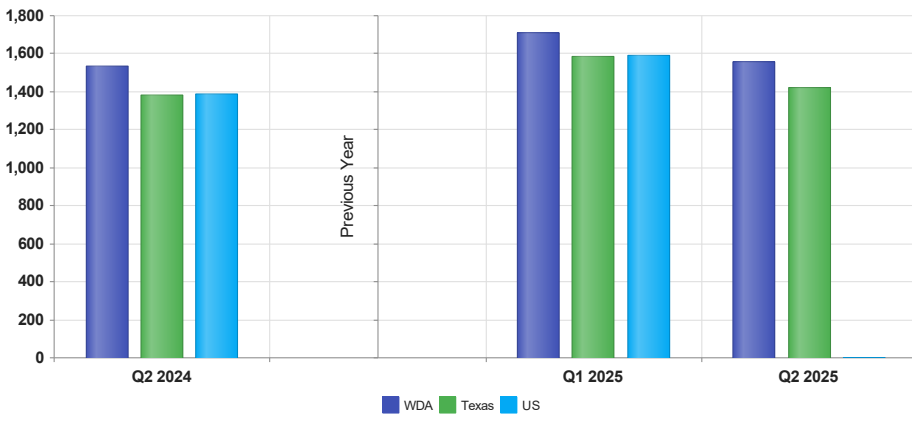
Months	WDA	Texas	US
Sep-25	3.6	4.4	4.3
Aug-25	3.8	4.7	4.5
Jul-25	3.4	4.2	4.6
Jun-25	3.2	4.1	4.4
May-25	3.2	4.0	4.0
Apr-25	2.8	3.7	3.9
Mar-25	3.1	4.0	4.2
Feb-25	3.5	4.3	4.5
Jan-25	3.3	4.1	4.4
Dec-24	2.9	3.7	3.8
Nov-24	3.3	4.1	4.0
Oct-24	3.2	4.0	3.9
Sep-24	3.2	4.1	3.9
Aug-24	3.5	4.4	4.4
Jul-24	3.5	4.5	4.5
Jun-24	3.5	4.5	4.3
May-24	2.9	3.8	3.7
Apr-24	2.7	3.6	3.5
Mar-24	3.0	3.9	3.9
Feb-24	3.4	4.2	4.2
Jan-24	3.2	4.1	4.1
Dec-23	2.7	3.7	3.5
Nov-23	2.8	3.7	3.5
Oct-23	3.0	3.8	3.6
Sep-23	3.1	4.0	3.6
Aug-23	3.4	4.3	3.9
Jul-23	3.3	4.2	3.8
Jun-23	3.3	4.2	3.8
May-23	3.1	3.9	3.4
Apr-23	2.8	3.5	3.1
Mar-23	3.2	4.0	3.6
Feb-23	3.6	4.4	3.9
Jan-23	3.5	4.3	3.9
Dec-22	3.0	3.7	3.3
Nov-22	3.3	3.8	3.4
Oct-22	3.4	3.8	3.4
Sep-22	3.3	3.8	3.3
Aug-22	3.6	4.0	3.8
Jul-22	3.7	4.1	3.8
Jun-22	3.9	4.2	3.8
May-22	3.5	3.6	3.4
Apr-22	3.5	3.5	3.3
Mar-22	3.8	3.8	3.8
Feb-22	4.5	4.3	4.1
Jan-22	4.9	4.7	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.9	4.4	3.9
Oct-21	5.4	4.7	4.3
Sep-21	5.8	5.0	4.6
Aug-21	6.3	5.4	5.3
Jul-21	7.0	5.8	5.7
Jun-21	7.9	6.4	6.1
May-21	7.3	5.7	5.5
Apr-21	7.8	5.9	5.7
Mar-21	8.4	6.4	6.2
Feb-21	9.2	6.9	6.6
Jan-21	9.8	7.1	6.8
Dec-20	10.0	6.7	6.5
Nov-20	10.4	6.8	6.4
Oct-20	10.5	6.7	6.6
Sep-20	11.5	7.7	7.7

**Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)**



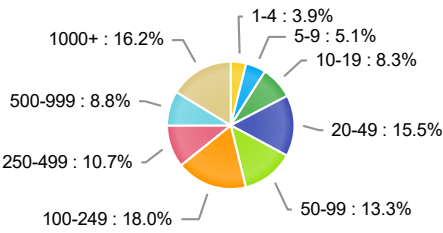
Industry Title	Percent Change
Warehousing and storage	50.1
Management, scientific, and technical consulting services	45.9
Remediation and other waste management services	44.1
Waste treatment and disposal	39.1
Merchant wholesalers-NAICS 4242,46	34.8
Couriers and express delivery services	30.3
Oil and gas extraction	30.1
Office administrative services	25
Services to buildings and dwellings	24.2
Child care services	24.2

### Average Weekly Wage (2nd Quarter 2025)



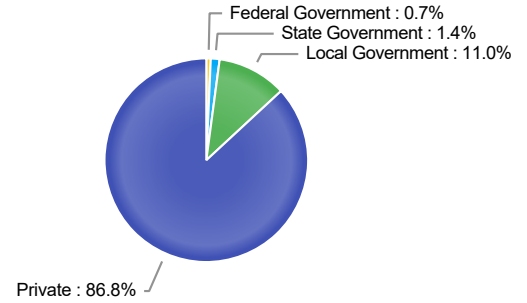
	Q2 2025	Q1 2025	Q2 2024	Quarterly Change	Yearly Change
WDA	\$1,557	\$1,710	\$1,532	-\$153	\$25
Texas	\$1,422	\$1,586	\$1,380	-\$164	\$42
US	N/A	\$1,589	\$1,389	N/A	N/A

### Employment by Size Class (2nd Quarter 2025)



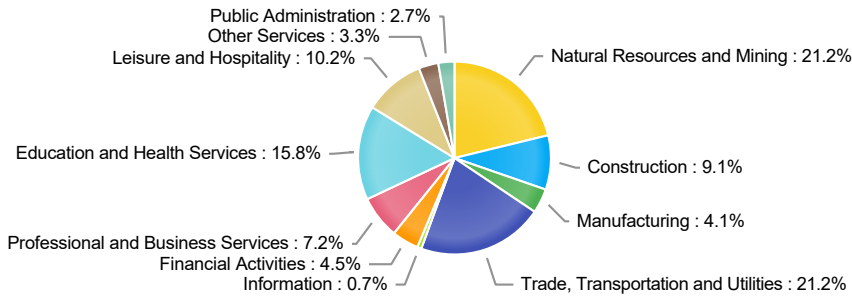
Number of Employees in Firm	Percentage
1-4	3.9%
5-9	5.1%
10-19	8.3%
20-49	15.5%
50-99	13.3%
100-249	18.0%
250-499	10.7%
500-999	8.8%
1000+	16.2%

### Employment by Ownership (2nd Quarter 2025)



Ownership	Percentage
Federal Government	0.7%
State Government	1.4%
Local Government	11.0%
Private	86.8%

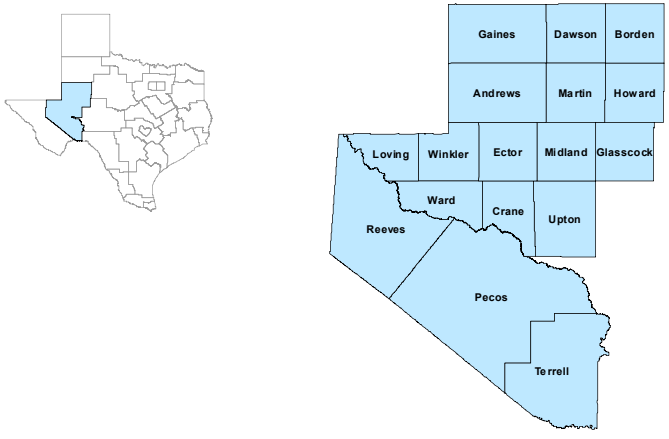
### Employment by Industry (2nd Quarter 2025)



Industry	Q2 2025 Employment	% of Total	Q1 2025 Employment	% of Total	Q2 2024 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	56,567	21.2%	56,629	21.4%	57,179	21.8%	-0.1%	-1.1%
Construction	24,242	9.1%	23,813	9.0%	23,440	8.9%	1.8%	3.4%
Manufacturing	10,964	4.1%	10,976	4.1%	10,860	4.1%	-0.1%	1.0%
Trade, Transportation and Utilities	56,530	21.2%	56,241	21.2%	55,272	21.1%	0.5%	2.3%
Information	1,901	0.7%	1,875	0.7%	1,741	0.7%	1.4%	9.2%
Financial Activities	11,942	4.5%	11,820	4.5%	11,771	4.5%	1.0%	1.5%
Professional and Business Services	19,216	7.2%	18,942	7.2%	19,269	7.3%	1.4%	-0.3%
Education and Health Services	42,135	15.8%	43,486	16.4%	41,237	15.7%	-3.1%	2.2%
Leisure and Hospitality	27,270	10.2%	26,250	9.9%	26,999	10.3%	3.9%	1.0%
Other Services	8,863	3.3%	7,704	2.9%	7,725	2.9%	15.0%	14.7%
Public Administration	7,336	2.7%	7,122	2.7%	7,072	2.7%	3.0%	3.7%

## Permian Basin Workforce Development Area

November 2025



WDA Labor Force Statistics				
	Nov-25	Oct-25	Nov-24	Yearly Change
Civilian Labor Force	266,721	N/A	259,346	7,375
Employed	257,646	N/A	250,839	6,807
Unemployed	9,075	N/A	8,507	568
Unemployment Rate	3.4%	N/A	3.3%	0.1%

Texas Labor Force Statistics				
	Nov-25	Oct-25	Nov-24	Yearly Change
Civilian Labor Force	16,038,665	N/A	15,758,856	279,809
Employed	15,361,936	N/A	15,115,304	246,632
Unemployed	676,729	N/A	643,552	33,177
Unemployment Rate	4.2%	N/A	4.1%	0.1%

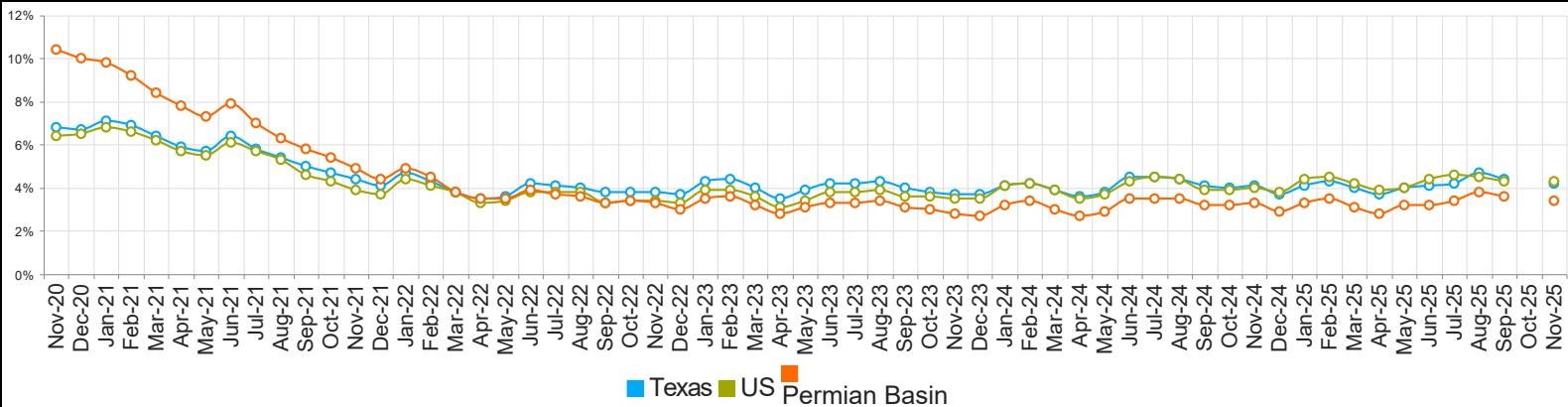
  

US Labor Force Statistics				
	Nov-25	Oct-25	Nov-24	Yearly Change
Civilian Labor Force	171,467,000	N/A	168,164,000	3,303,000
Employed	164,066,000	N/A	161,456,000	2,610,000
Unemployed	7,401,000	N/A	6,708,000	693,000
Unemployment Rate	4.3%	N/A	4.0%	0.3%

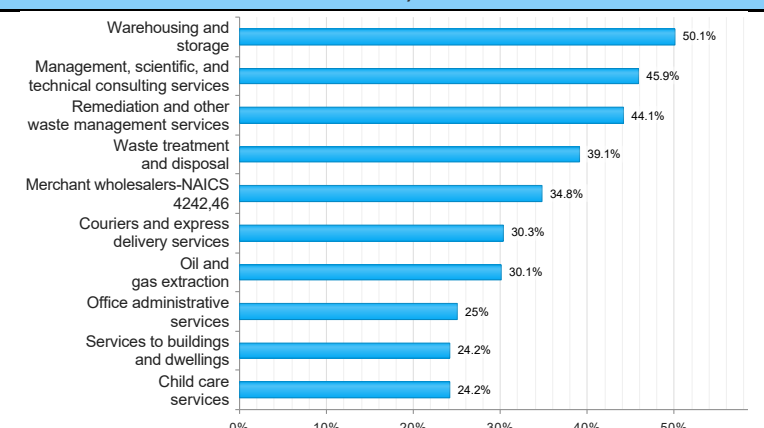
  

Continued Claims for the Week of the 12th				
	Nov-25	Oct-25	Nov-24	Yearly Change
WDA	1,572	1,647	1,370	202
Texas	126,960	126,209	117,141	9,819

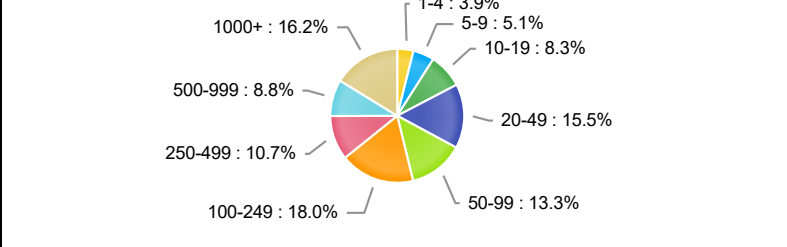
## Historical Unemployment Rates



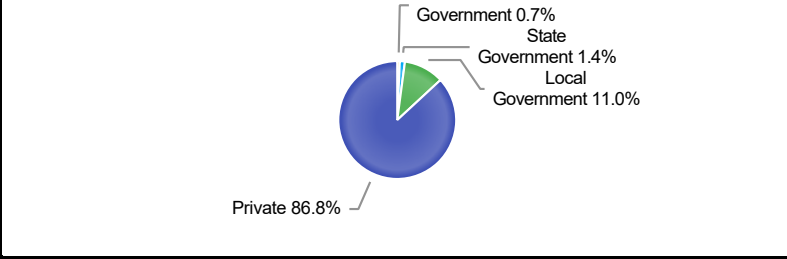
## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



## Employment by Size Class (2nd Quarter 2025)



## Employment by Ownership (2nd Quarter 2025)



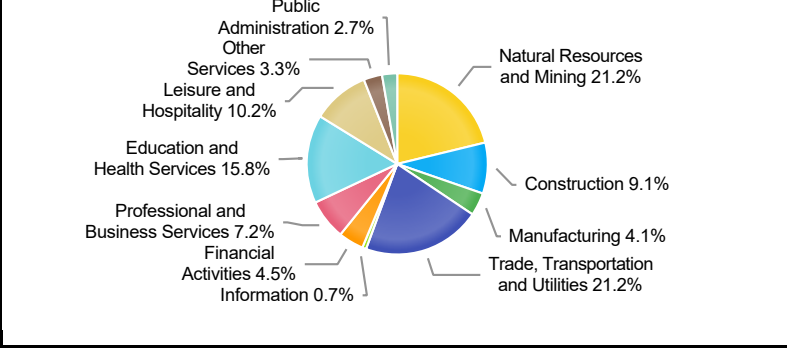
## Average Weekly Wage (2nd Quarter 2025)

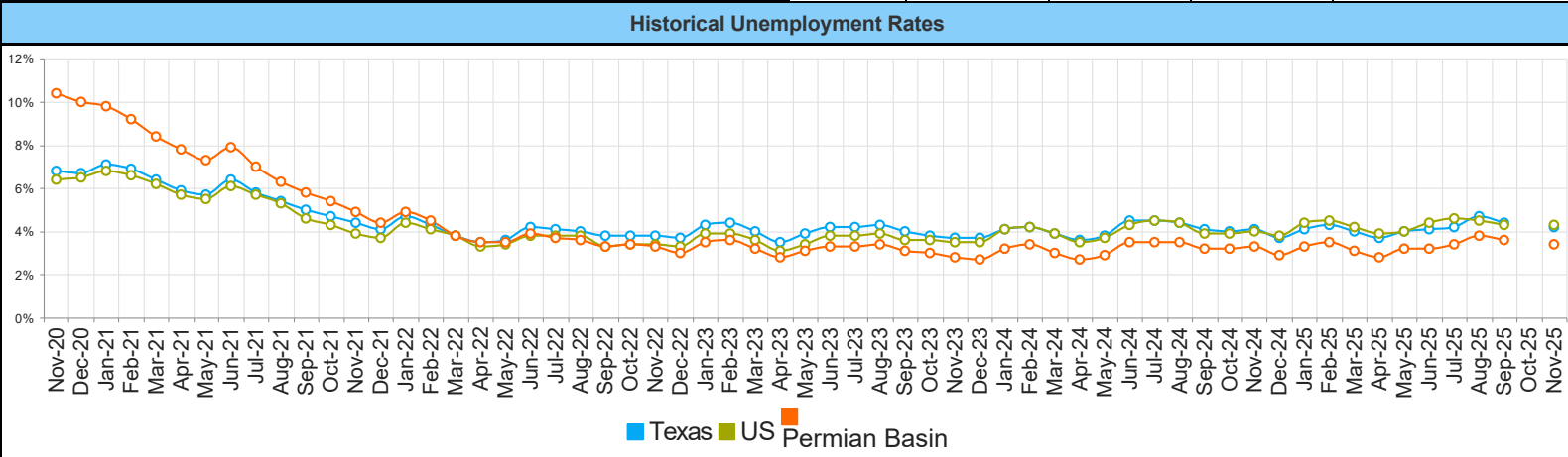
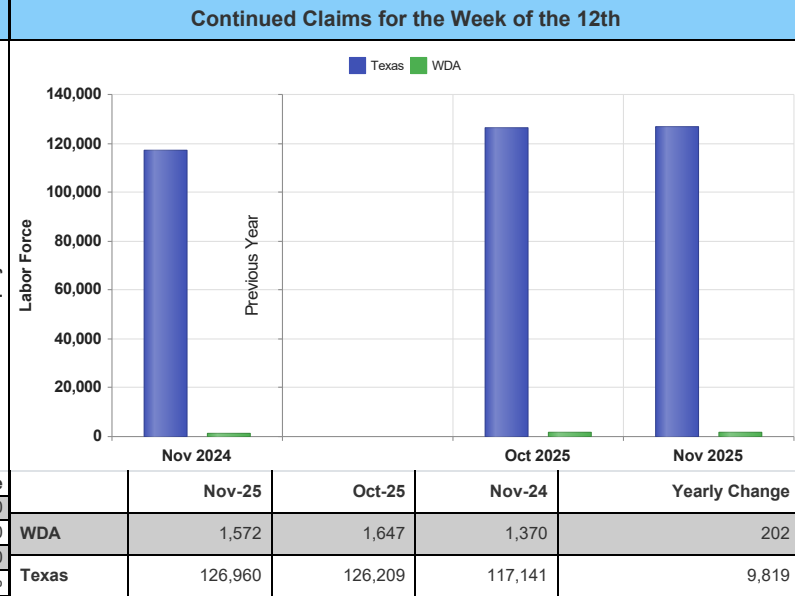
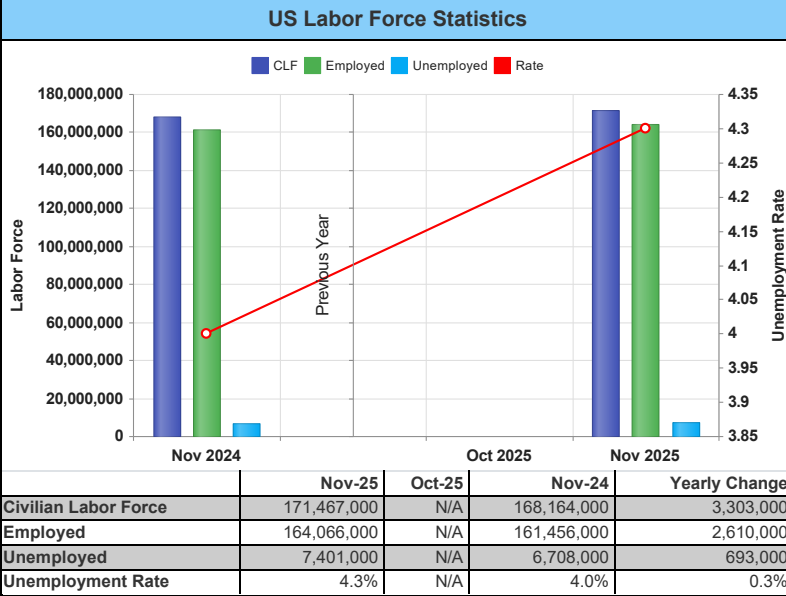
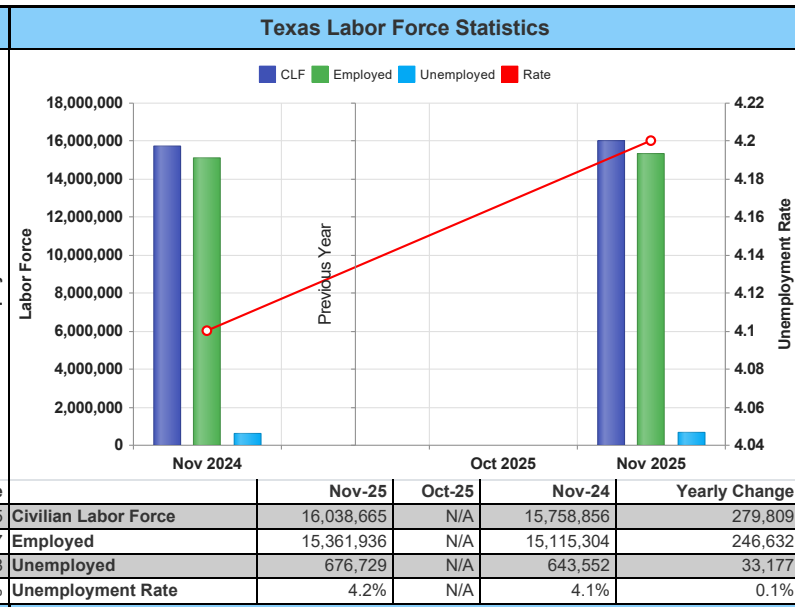
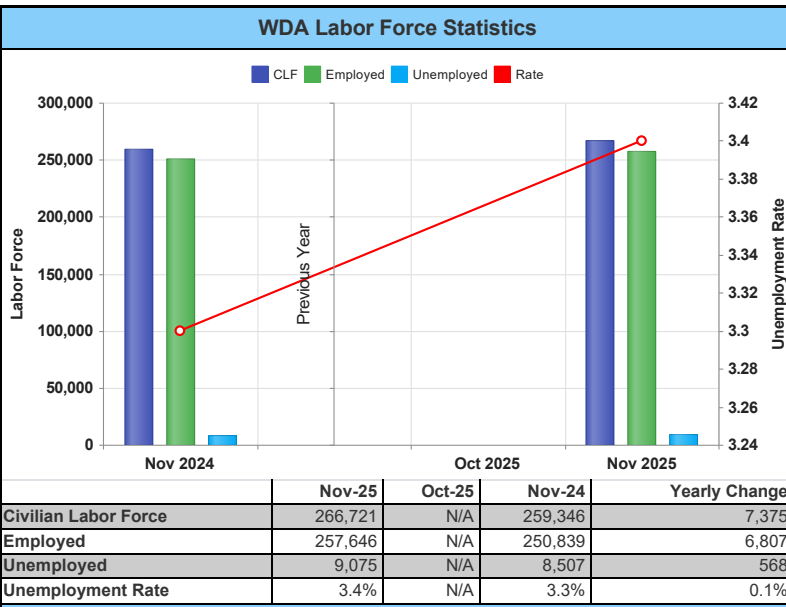
	Q2 2025	Q1 2025	Q2 2024	Quarterly Change	Yearly Change
WDA	\$1,557	\$1,710	\$1,532	\$-153	\$25
Texas	\$1,422	\$1,586	\$1,380	\$-164	\$42
US	\$1,436	\$1,589	\$1,389	\$-153	\$47

## Employment by Industry (2nd Quarter 2025, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	56,567	21.2%	-0.1%	-1.1%
Construction	24,242	9.1%	1.8%	3.4%
Manufacturing	10,964	4.1%	-0.1%	1.0%
Trade, Transportation and Utilities	56,530	21.2%	0.5%	2.3%
Information	1,901	0.7%	1.4%	9.2%
Financial Activities	11,942	4.5%	1.0%	1.5%
Professional and Business Services	19,216	7.2%	1.4%	-0.3%
Education and Health Services	42,135	15.8%	-3.1%	2.2%
Leisure and Hospitality	27,270	10.2%	3.9%	1.0%
Other Services	8,863	3.3%	15.0%	14.7%
Public Administration	7,336	2.7%	3.0%	3.7%

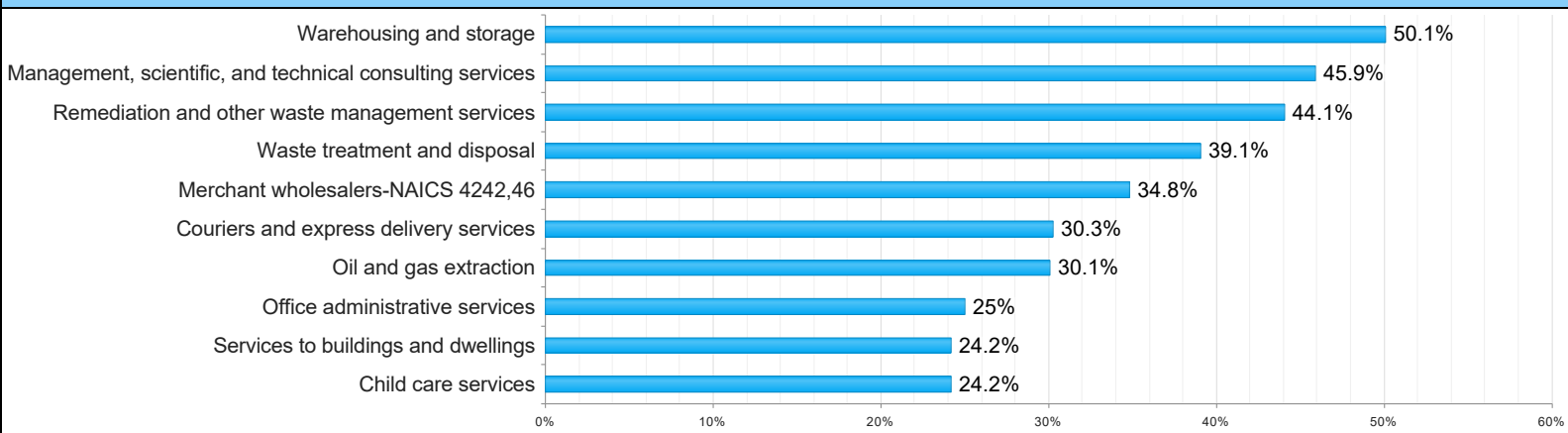
## Employment by Industry (2nd Quarter 2025)





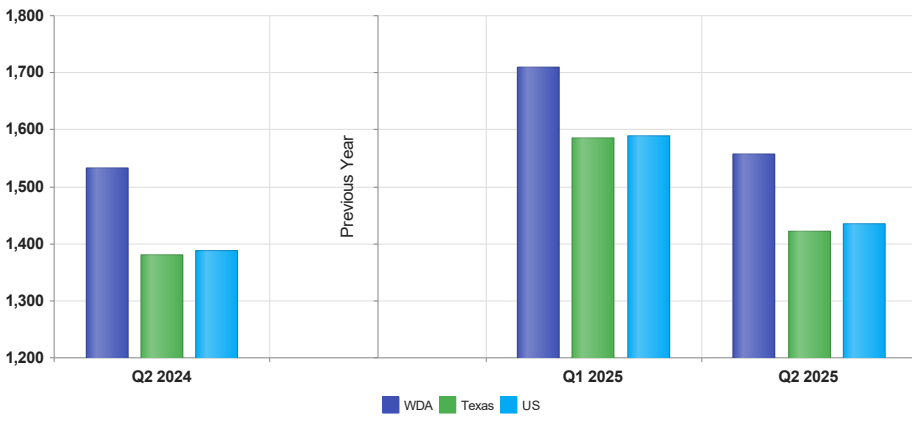
Months	WDA	Texas	US
Nov-25	3.4	4.2	4.3
Oct-25	N/A	N/A	N/A
Sep-25	3.6	4.4	4.3
Aug-25	3.8	4.7	4.5
Jul-25	3.4	4.2	4.6
Jun-25	3.2	4.1	4.4
May-25	3.2	4.0	4.0
Apr-25	2.8	3.7	3.9
Mar-25	3.1	4.0	4.2
Feb-25	3.5	4.3	4.5
Jan-25	3.3	4.1	4.4
Dec-24	2.9	3.7	3.8
Nov-24	3.3	4.1	4.0
Oct-24	3.2	4.0	3.9
Sep-24	3.2	4.1	3.9
Aug-24	3.5	4.4	4.4
Jul-24	3.5	4.5	4.5
Jun-24	3.5	4.5	4.3
May-24	2.9	3.8	3.7
Apr-24	2.7	3.6	3.5
Mar-24	3.0	3.9	3.9
Feb-24	3.4	4.2	4.2
Jan-24	3.2	4.1	4.1
Dec-23	2.7	3.7	3.5
Nov-23	2.8	3.7	3.5
Oct-23	3.0	3.8	3.6
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Sep-21	5.8	5.0	4.6
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Jul-21	7.0	5.8	5.7
Jun-21	7.9	6.4	6.1
May-21	7.3	5.7	5.5
Apr-21	7.8	5.9	5.7
Mar-21	8.4	6.4	6.2
Feb-21	9.2	6.9	6.6
Jan-21	9.8	7.1	6.8
Dec-20	10.0	6.7	6.5
Nov-20	10.4	6.8	6.4

**Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)**



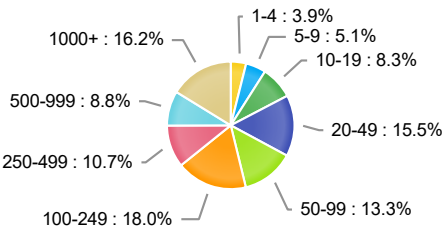
Industry Title	Percent Change
Warehousing and storage	50.1
Management, scientific, and technical consulting services	45.9
Remediation and other waste management services	44.1
Waste treatment and disposal	39.1
Merchant wholesalers-NAICS 4242,46	34.8
Couriers and express delivery services	30.3
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Office administrative services	25
Services to buildings and dwellings	24.2
Child care services	24.2

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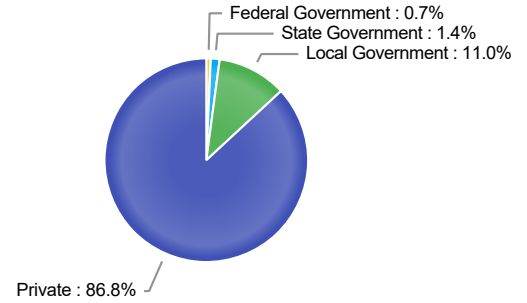
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### Employment by Size Class (2nd Quarter 2025)



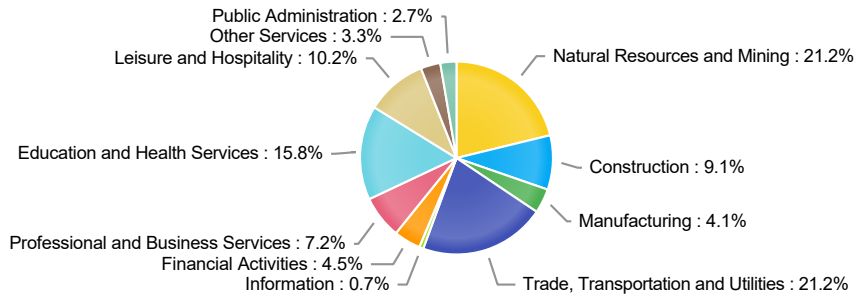
Number of Employees in Firm	Percentage
1-4	3.9%
5-9	5.1%
10-19	8.3%
20-49	15.5%
50-99	13.3%
100-249	18.0%
250-499	10.7%
500-999	8.8%
1000+	16.2%

### Employment by Ownership (2nd Quarter 2025)



Ownership	Percentage
Federal Government	0.7%
State Government	1.4%
Local Government	11.0%
Private	86.8%

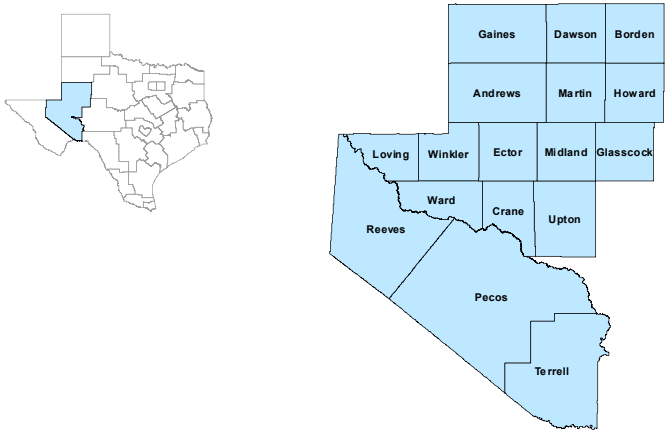
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Industry	Q2 2025 Employment	% of Total	Q1 2025 Employment	% of Total	Q2 2024 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	56,567	21.2%	56,629	21.4%	57,179	21.8%	-0.1%	-1.1%
Construction	24,242	9.1%	23,813	9.0%	23,440	8.9%	1.8%	3.4%
Manufacturing	10,964	4.1%	10,976	4.1%	10,860	4.1%	-0.1%	1.0%
Trade, Transportation and Utilities	56,530	21.2%	56,241	21.2%	55,272	21.1%	0.5%	2.3%
Information	1,901	0.7%	1,875	0.7%	1,741	0.7%	1.4%	9.2%
Financial Activities	11,942	4.5%	11,820	4.5%	11,771	4.5%	1.0%	1.5%
Professional and Business Services	19,216	7.2%	18,942	7.2%	19,269	7.3%	1.4%	-0.3%
Education and Health Services	42,135	15.8%	43,486	16.4%	41,237	15.7%	-3.1%	2.2%
Leisure and Hospitality	27,270	10.2%	26,250	9.9%	26,999	10.3%	3.9%	1.0%
Other Services	8,863	3.3%	7,704	2.9%	7,725	2.9%	15.0%	14.7%
Public Administration	7,336	2.7%	7,122	2.7%	7,072	2.7%	3.0%	3.7%

## Permian Basin Workforce Development Area

December 2025



WDA Labor Force Statistics				
	Dec-25	Nov-25	Dec-24	Yearly Change
Civilian Labor Force	265,288	266,978	259,051	6,237
Employed	257,070	257,898	251,516	5,554
Unemployed	8,218	9,080	7,535	683
Unemployment Rate	3.1%	3.4%	2.9%	0.2%

Texas Labor Force Statistics				
	Dec-25	Nov-25	Dec-24	Yearly Change
Civilian Labor Force	15,931,415	16,040,844	15,737,596	193,819
Employed	15,307,152	15,363,268	15,153,794	153,358
Unemployed	624,263	677,576	583,802	40,461
Unemployment Rate	3.9%	4.2%	3.7%	0.2%

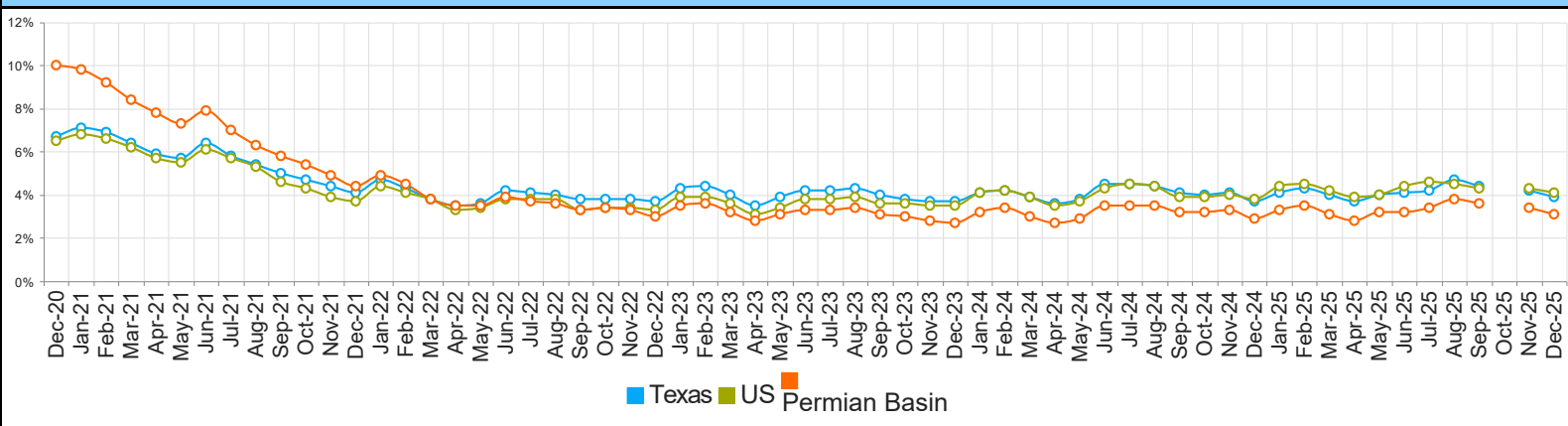
  

US Labor Force Statistics				
	Dec-25	Nov-25	Dec-24	Yearly Change
Civilian Labor Force	170,723,000	171,467,000	167,746,000	2,977,000
Employed	163,720,000	164,066,000	161,294,000	2,426,000
Unemployed	7,003,000	7,401,000	6,452,000	551,000
Unemployment Rate	4.1%	4.3%	3.8%	0.3%

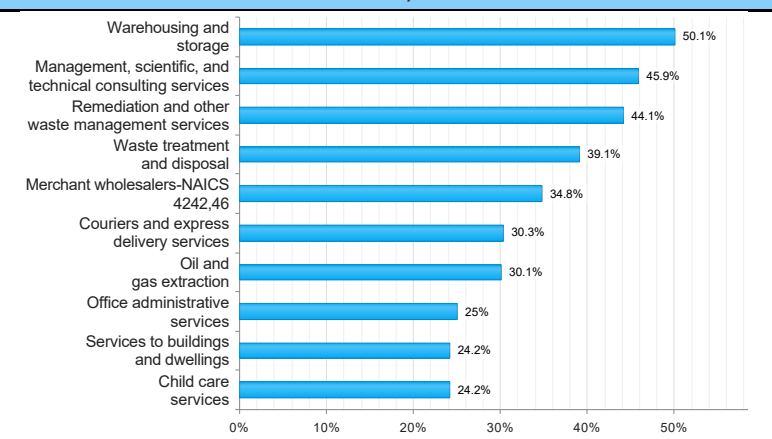
  

Continued Claims for the Week of the 12th				
	Dec-25	Nov-25	Dec-24	Yearly Change
WDA	1,482	1,579	1,391	91
Texas	126,868	127,767	122,714	4,154

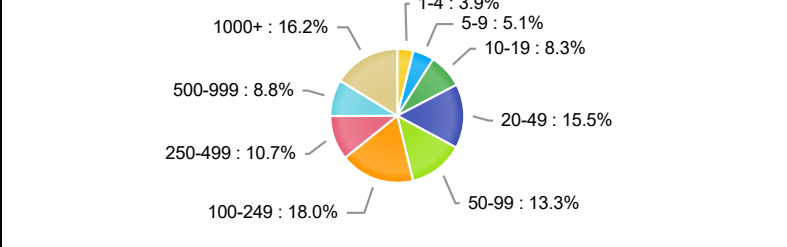
## Historical Unemployment Rates



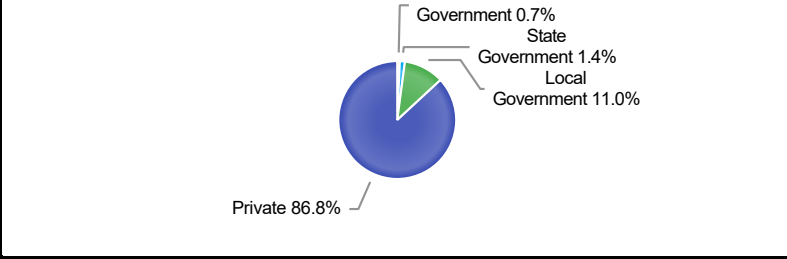
## Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



## Employment by Size Class (2nd Quarter 2025)



## Employment by Ownership (2nd Quarter 2025)



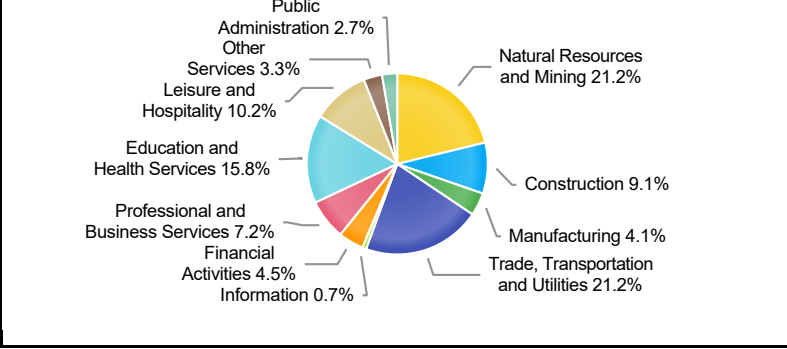
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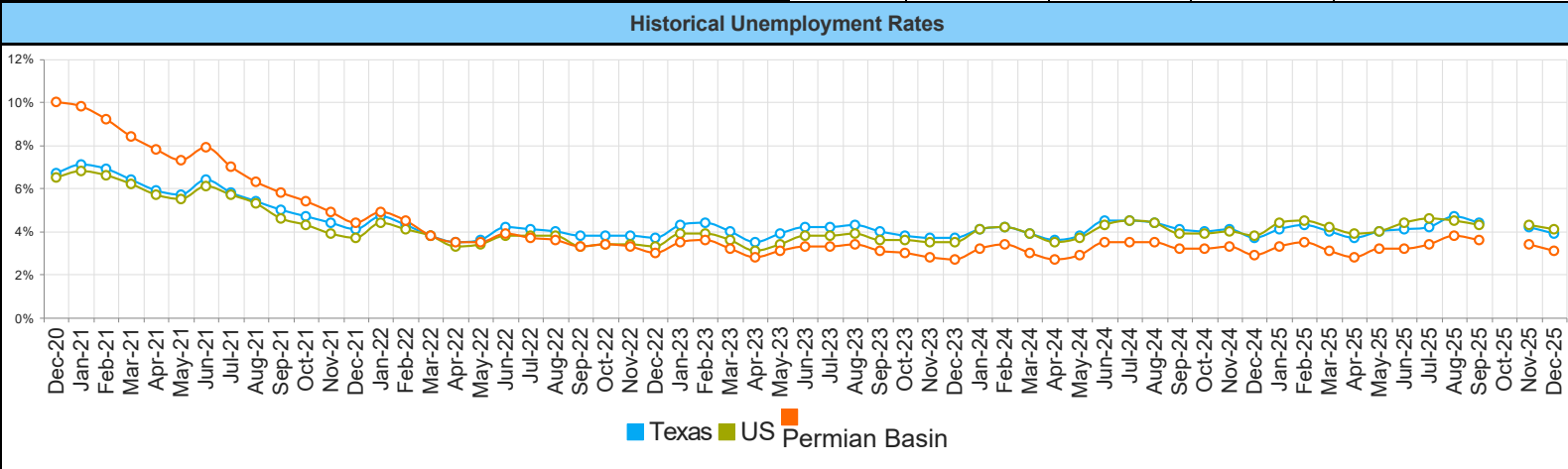
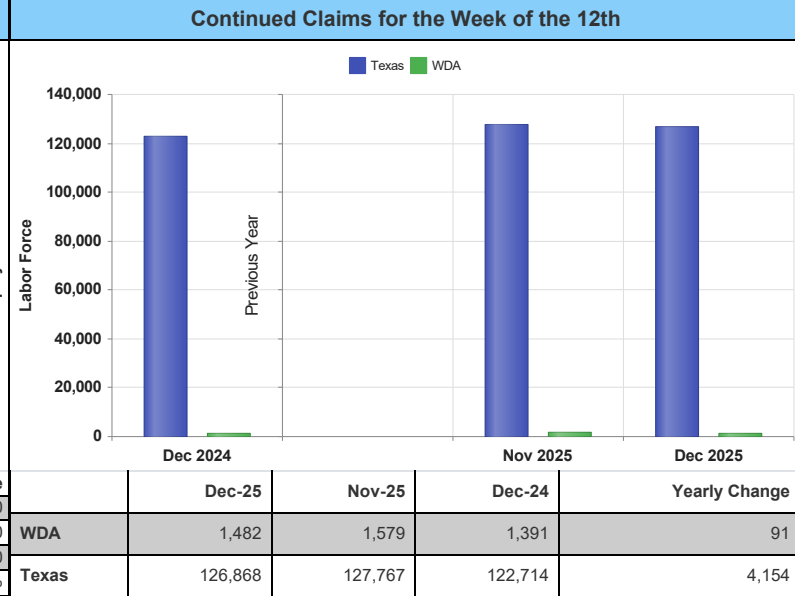
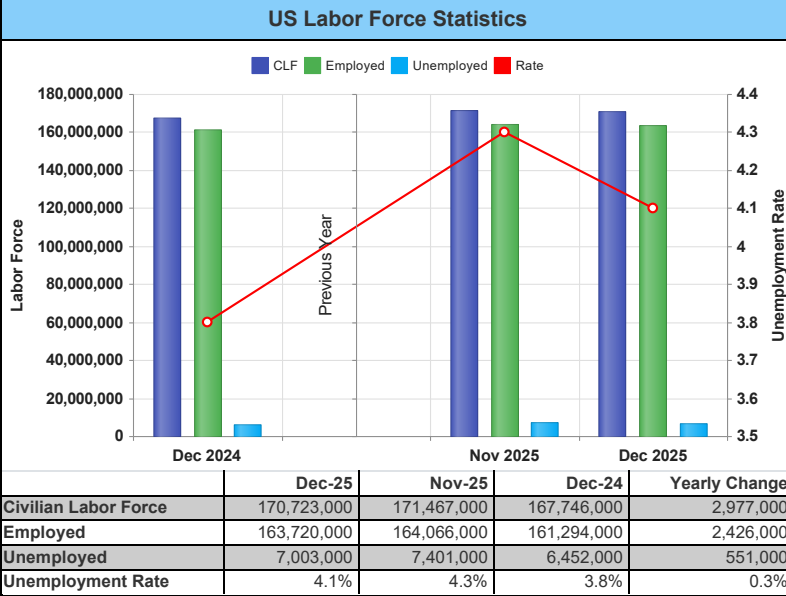
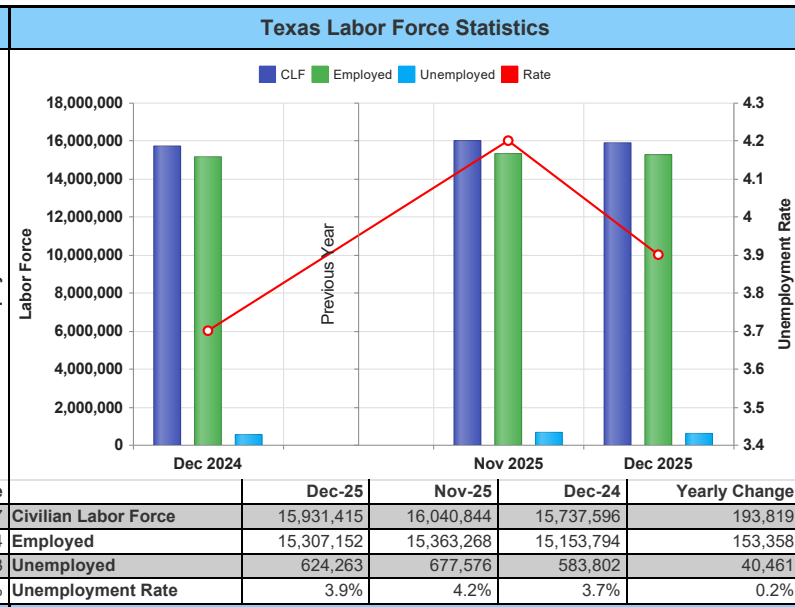
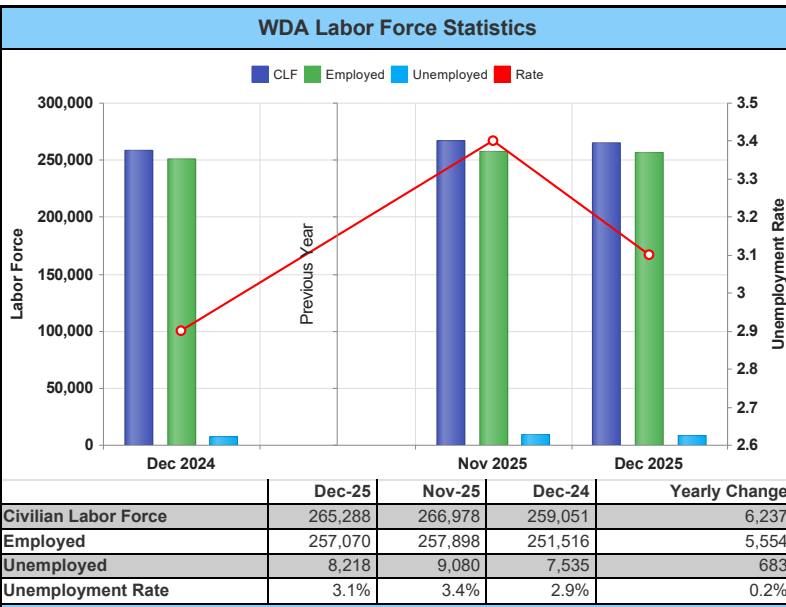
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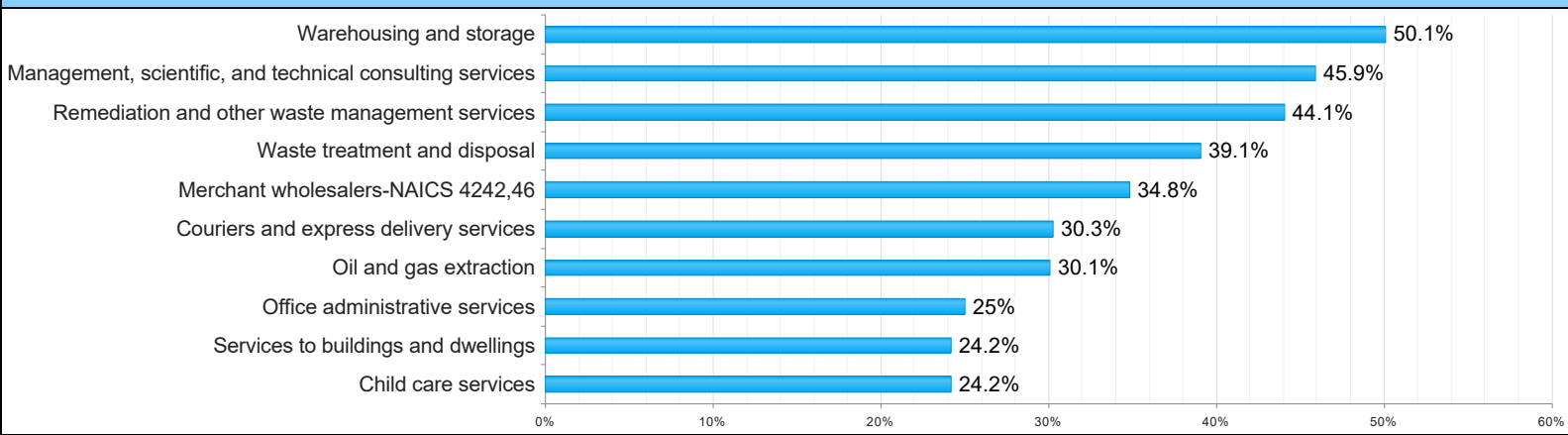
## Employment by Industry (2nd Quarter 2025)





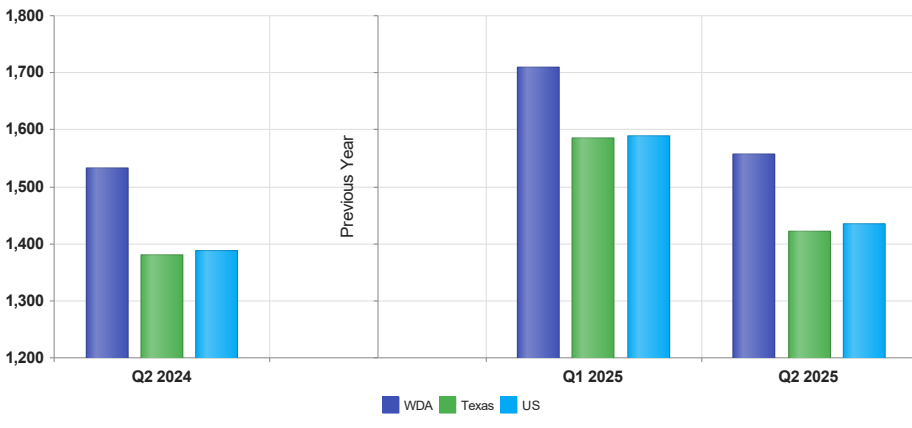
Months	WDA	Texas	US
Dec-25	3.1	3.9	4.1
Nov-25	3.4	4.2	4.3
Oct-25	N/A	N/A	N/A
Sep-25	3.6	4.4	4.3
Aug-25	3.8	4.7	4.5
Jul-25	3.4	4.2	4.6
Jun-25	3.2	4.1	4.4
May-25	3.2	4.0	4.0
Apr-25	2.8	3.7	3.9
Mar-25	3.1	4.0	4.2
Feb-25	3.5	4.3	4.5
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Nov-24	3.3	4.1	4.0
Oct-24	3.2	4.0	3.9
Sep-24	3.2	4.1	3.9
Aug-24	3.5	4.4	4.4
Jul-24	3.5	4.5	4.5
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Jan-22	4.9	4.7	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.9	4.4	3.9
Oct-21	5.4	4.7	4.3
Sep-21	5.8	5.0	4.6
Aug-21	6.3	5.4	5.3
Jul-21	7.0	5.8	5.7
Jun-21	7.9	6.4	6.1
May-21	7.3	5.7	5.5
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Feb-21	9.2	6.9	6.6
Jan-21	9.8	7.1	6.8
Dec-20	10.0	6.7	6.5

**Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)**



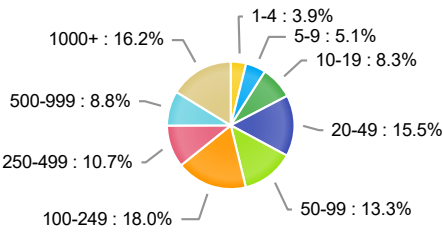
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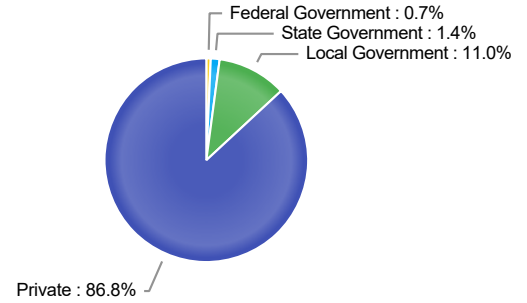
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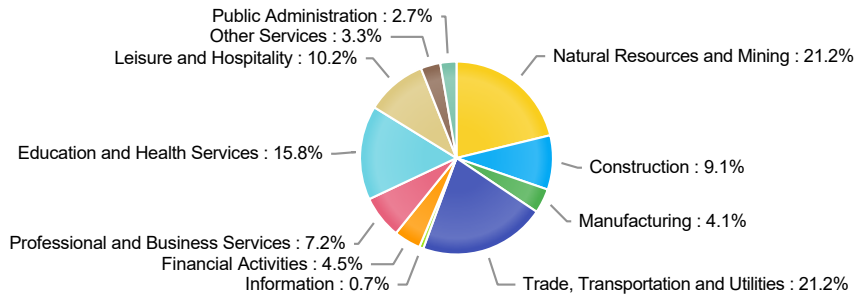
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