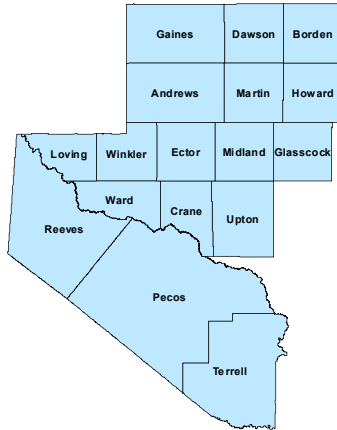
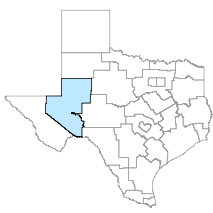


Permian Basin Workforce Development Area

June 2025



WDA Labor Force Statistics

	Jun-25	May-25	Jun-24	Yearly Change
Civilian Labor Force	263,515	262,228	257,455	6,060
Employed	255,009	253,840	248,500	6,509
Unemployed	8,506	8,388	8,955	-449
Unemployment Rate	3.2%	3.2%	3.5%	-0.3%

Texas Labor Force Statistics

	Jun-25	May-25	Jun-24	Yearly Change
Civilian Labor Force	15,844,159	15,825,723	15,637,330	206,829
Employed	15,199,591	15,193,879	14,941,356	258,235
Unemployed	644,568	631,844	695,974	-51,406
Unemployment Rate	4.1%	4.0%	4.5%	-0.4%

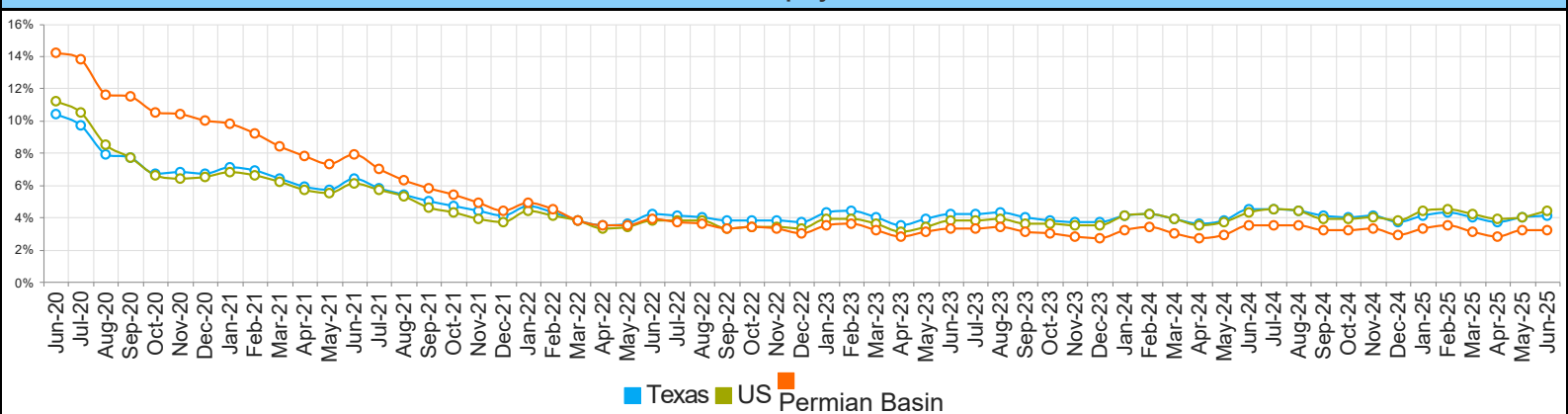
US Labor Force Statistics

	Jun-25	May-25	Jun-24	Yearly Change
Civilian Labor Force	171,343,000	170,216,000	169,007,000	2,336,000
Employed	163,883,000	163,401,000	161,774,000	2,109,000
Unemployed	7,460,000	6,815,000	7,233,000	227,000
Unemployment Rate	4.4%	4.0%	4.3%	0.1%

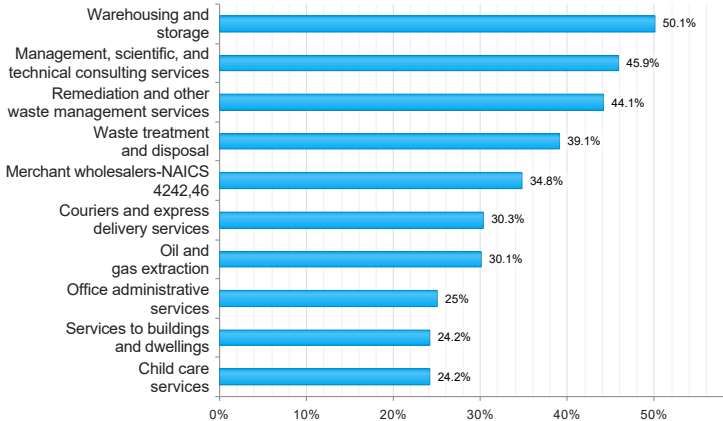
Continued Claims for the Week of the 12th

	Jun-25	May-25	Jun-24	Yearly Change
WDA	1,597	1,455	1,329	268
Texas	142,807	132,513	131,065	11,742

Historical Unemployment Rates



Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



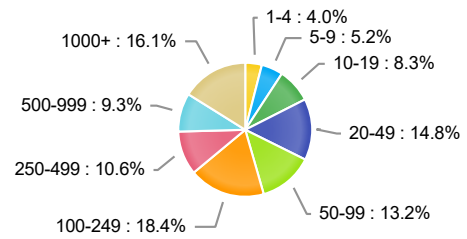
Average Weekly Wage (4th Quarter 2024)

	Q4 2024	Q3 2024	Q4 2023	Quarterly Change	Yearly Change
WDA	\$1,662	\$1,626	\$1,595	\$36	\$67
Texas	\$1,488	\$1,394	\$1,427	\$94	\$61
US	\$1,507	\$1,393	\$1,435	\$114	\$72

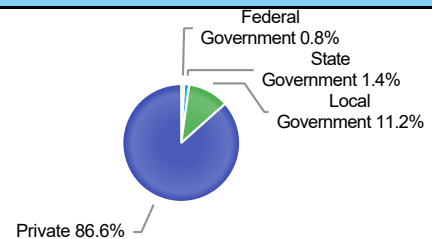
Employment by Industry (4th Quarter 2024, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	56,843	21.4%	-0.8%	2.1%
Construction	24,419	9.2%	0.5%	9.1%
Manufacturing	10,763	4.1%	-1.2%	0.7%
Trade, Transportation and Utilities	56,237	21.2%	1.2%	1.7%
Information	1,877	0.7%	-2.4%	-5.2%
Financial Activities	11,932	4.5%	0.4%	4.3%
Professional and Business Services	19,288	7.3%	0.7%	3.2%
Education and Health Services	43,284	16.3%	7.1%	3.7%
Leisure and Hospitality	26,221	9.9%	-2.3%	-0.7%
Other Services	7,635	2.9%	-0.6%	-0.1%
Public Administration	7,140	2.7%	-0.5%	2.1%

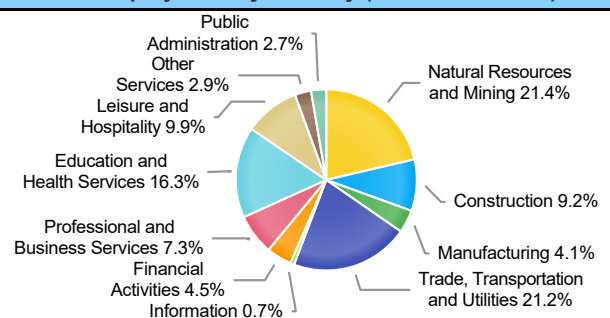
Employment by Size Class (4th Quarter 2024)

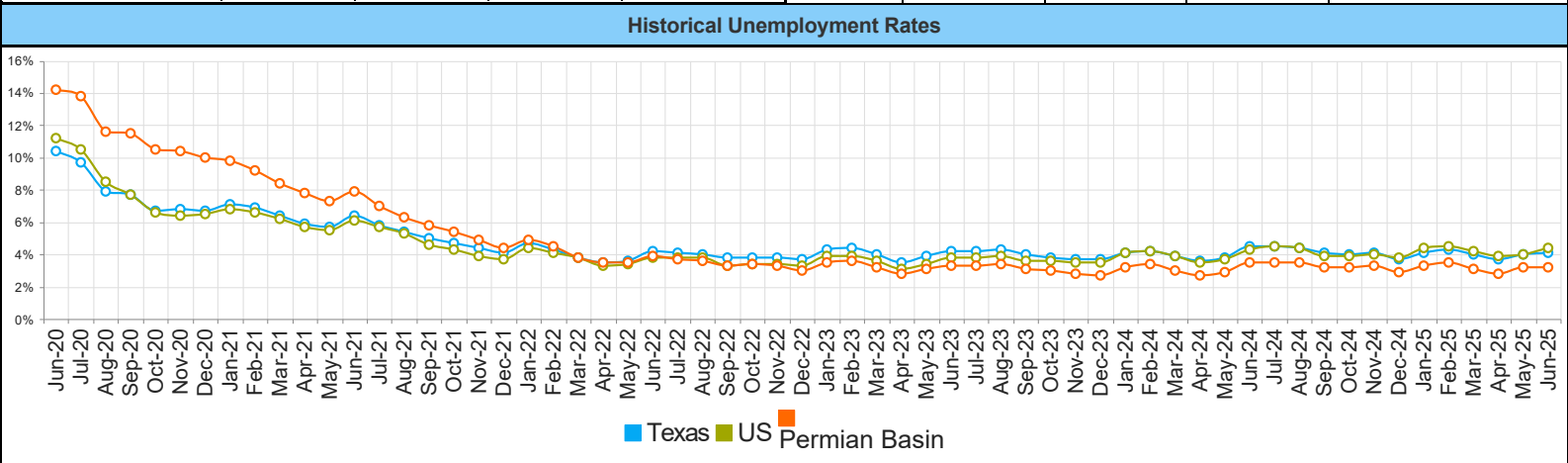
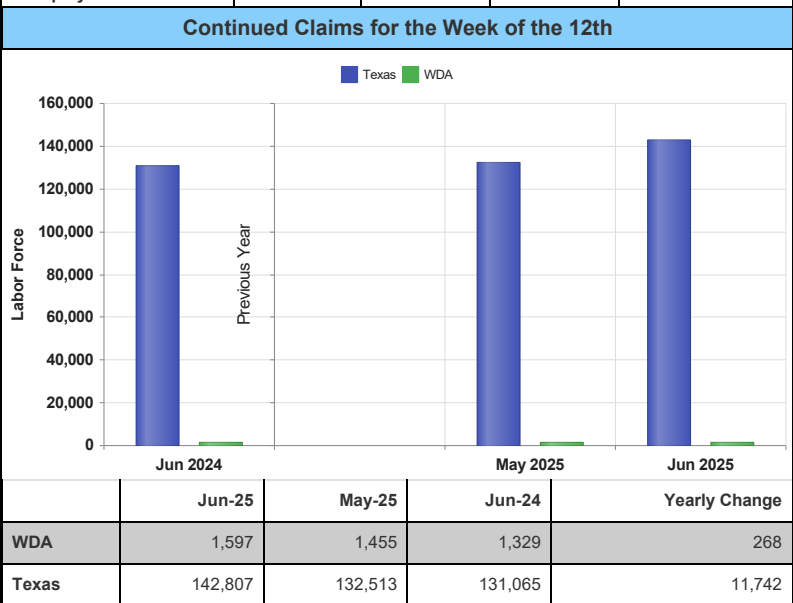
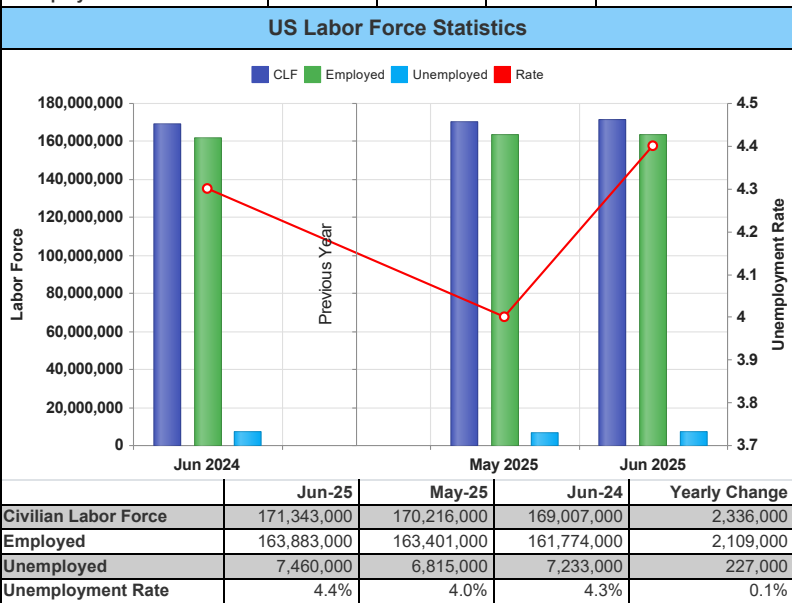
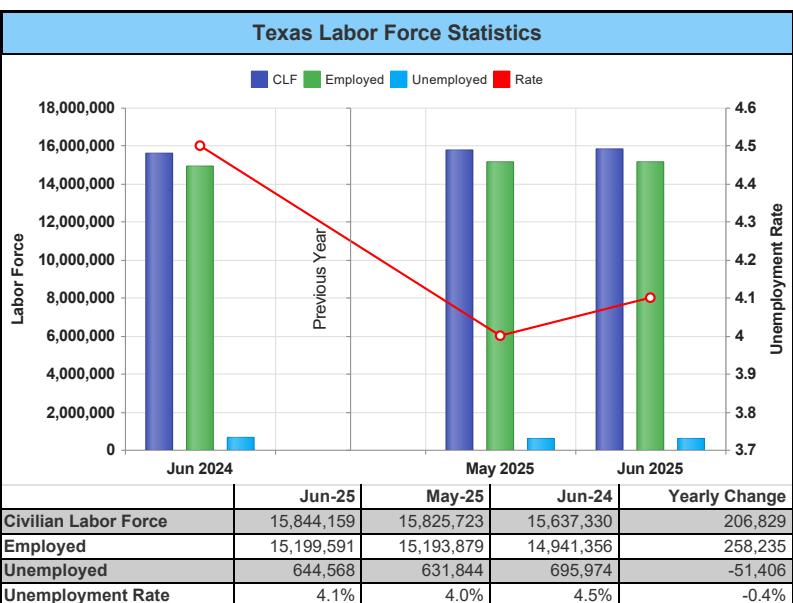
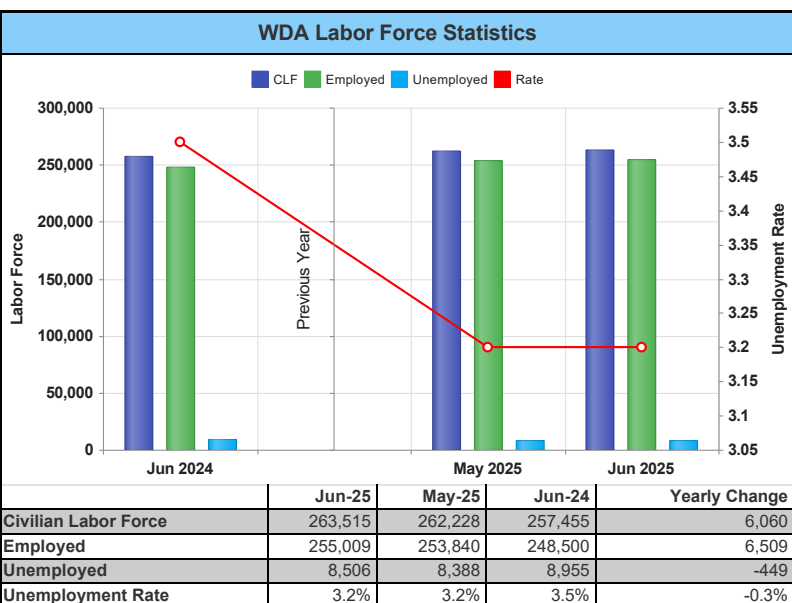


Employment by Ownership (4th Quarter 2024)

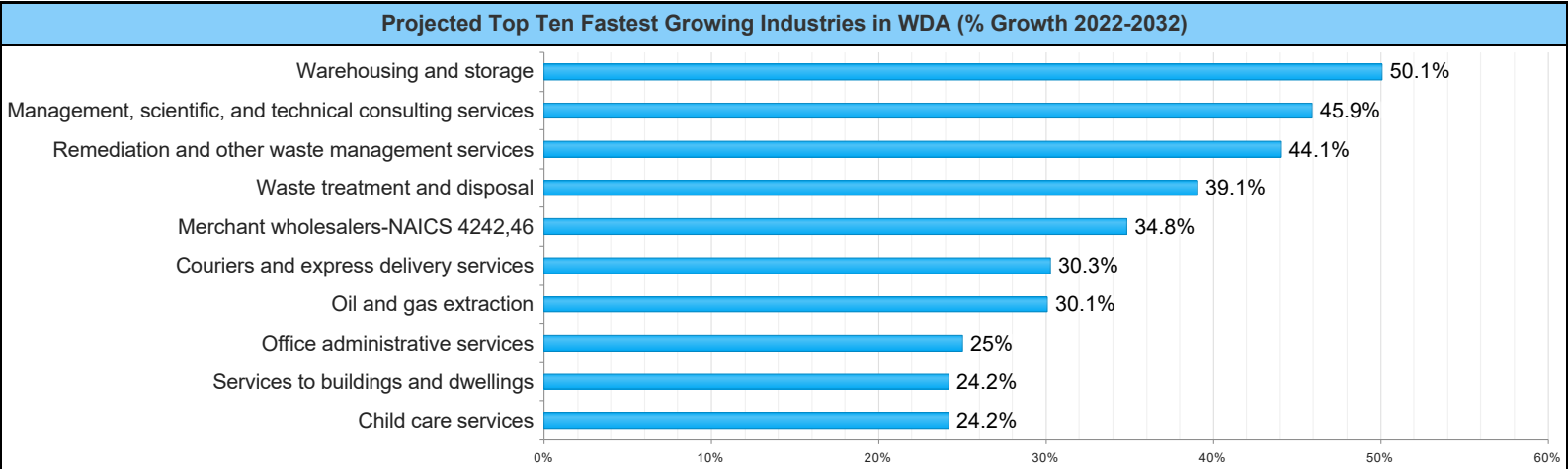


Employment by Industry (4th Quarter 2024)



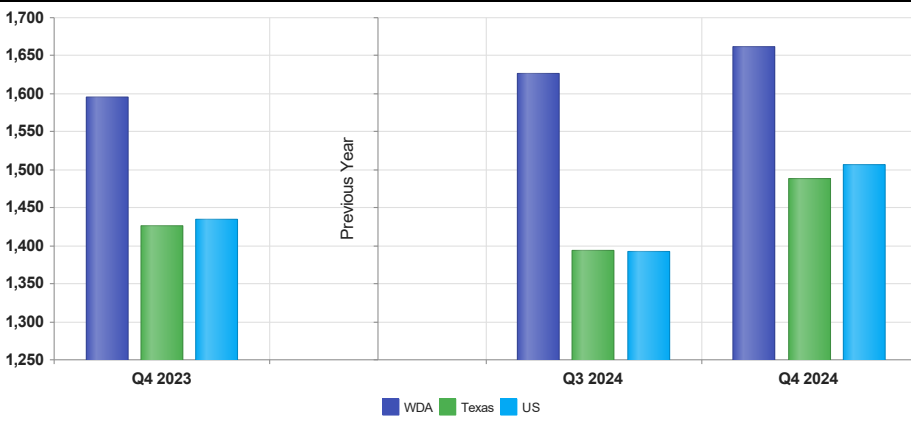


Months	WDA	Texas	US
Jun-25	3.2	4.1	4.4
May-25	3.2	4.0	4.0
Apr-25	2.8	3.7	3.9
Mar-25	3.1	4.0	4.2
Feb-25	3.5	4.3	4.5
Jan-25	3.3	4.1	4.4
Dec-24	2.9	3.7	3.8
Nov-24	3.3	4.1	4.0
Oct-24	3.2	4.0	3.9
Sep-24	3.2	4.1	3.9
Aug-24	3.5	4.4	4.4
Jul-24	3.5	4.5	4.5
Jun-24	3.5	4.5	4.3
May-24	2.9	3.8	3.7
Apr-24	2.7	3.6	3.5
Mar-24	3.0	3.9	3.9
Feb-24	3.4	4.2	4.2
Jan-24	3.2	4.1	4.1
Dec-23	2.7	3.7	3.5
Nov-23	2.8	3.7	3.5
Oct-23	3.0	3.8	3.6
Sep-23	3.1	4.0	3.6
Aug-23	3.4	4.3	3.9
Jul-23	3.3	4.2	3.8
Jun-23	3.3	4.2	3.8
May-23	3.1	3.9	3.4
Apr-23	2.8	3.5	3.1
Mar-23	3.2	4.0	3.6
Feb-23	3.6	4.4	3.9
Jan-23	3.5	4.3	3.9
Dec-22	3.0	3.7	3.3
Nov-22	3.3	3.8	3.4
Oct-22	3.4	3.8	3.4
Sep-22	3.3	3.8	3.3
Aug-22	3.6	4.0	3.8
Jul-22	3.7	4.1	3.8
Jun-22	3.9	4.2	3.8
May-22	3.5	3.6	3.4
Apr-22	3.5	3.5	3.3
Mar-22	3.8	3.8	3.8
Feb-22	4.5	4.3	4.1
Jan-22	4.9	4.7	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.9	4.4	3.9
Oct-21	5.4	4.7	4.3
Sep-21	5.8	5.0	4.6
Aug-21	6.3	5.4	5.3
Jul-21	7.0	5.8	5.7
Jun-21	7.9	6.4	6.1
May-21	7.3	5.7	5.5
Apr-21	7.8	5.9	5.7
Mar-21	8.4	6.4	6.2
Feb-21	9.2	6.9	6.6
Jan-21	9.8	7.1	6.8
Dec-20	10.0	6.7	6.5
Nov-20	10.4	6.8	6.4
Oct-20	10.5	6.7	6.6
Sep-20	11.5	7.7	7.7
Aug-20	11.6	7.9	8.5
Jul-20	13.8	9.7	10.5
Jun-20	14.2	10.4	11.2



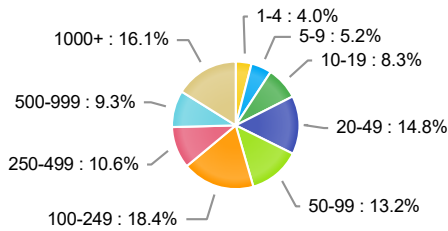
Industry Title	Percent Change
Warehousing and storage	50.1
Management, scientific, and technical consulting services	45.9
Remediation and other waste management services	44.1
Waste treatment and disposal	39.1
Merchant wholesalers-NAICS 4242,46	34.8
Couriers and express delivery services	30.3
Oil and gas extraction	30.1
Office administrative services	25
Services to buildings and dwellings	24.2
Child care services	24.2

Average Weekly Wage (4th Quarter 2024)



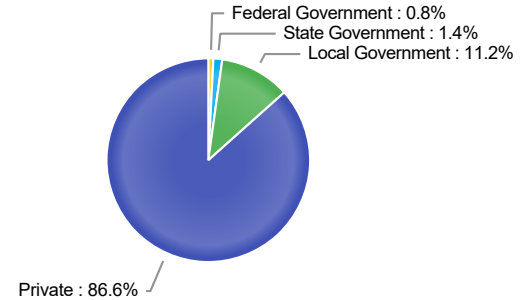
	Q4 2024	Q3 2024	Q4 2023	Quarterly Change	Yearly Change
WDA	\$1,662	\$1,626	\$1,595	\$36	\$67
Texas	\$1,488	\$1,394	\$1,427	\$94	\$61
US	\$1,507	\$1,393	\$1,435	\$114	\$72

Employment by Size Class (4th Quarter 2024)



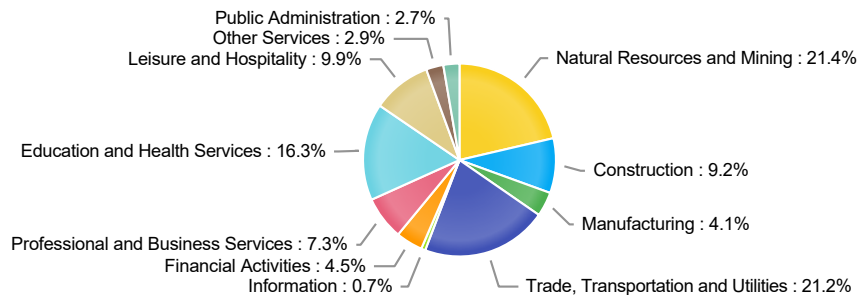
Number of Employees in Firm	Percentage
1-4	4.0%
5-9	5.2%
10-19	8.3%
20-49	14.8%
50-99	13.2%
100-249	18.4%
250-499	10.6%
500-999	9.3%
1000+	16.1%

Employment by Ownership (4th Quarter 2024)



Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	11.2%
Private	86.6%

Employment by Industry (4th Quarter 2024)



Industry	Q4 2024 Employment	% of Total	Q3 2024 Employment	% of Total	Q4 2023 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	56,843	21.4%	57,291	21.8%	55,683	21.5%	-0.8%	2.1%
Construction	24,419	9.2%	24,298	9.2%	22,373	8.6%	0.5%	9.1%
Manufacturing	10,763	4.1%	10,895	4.1%	10,690	4.1%	-1.2%	0.7%
Trade, Transportation and Utilities	56,237	21.2%	55,556	21.1%	55,289	21.4%	1.2%	1.7%
Information	1,877	0.7%	1,923	0.7%	1,980	0.8%	-2.4%	-5.2%
Financial Activities	11,932	4.5%	11,884	4.5%	11,435	4.4%	0.4%	4.3%
Professional and Business Services	19,288	7.3%	19,163	7.3%	18,698	7.2%	0.7%	3.2%
Education and Health Services	43,284	16.3%	40,426	15.4%	41,744	16.1%	7.1%	3.7%
Leisure and Hospitality	26,221	9.9%	26,839	10.2%	26,398	10.2%	-2.3%	-0.7%
Other Services	7,635	2.9%	7,681	2.9%	7,642	3.0%	-0.6%	-0.1%
Public Administration	7,140	2.7%	7,174	2.7%	6,990	2.7%	-0.5%	2.1%