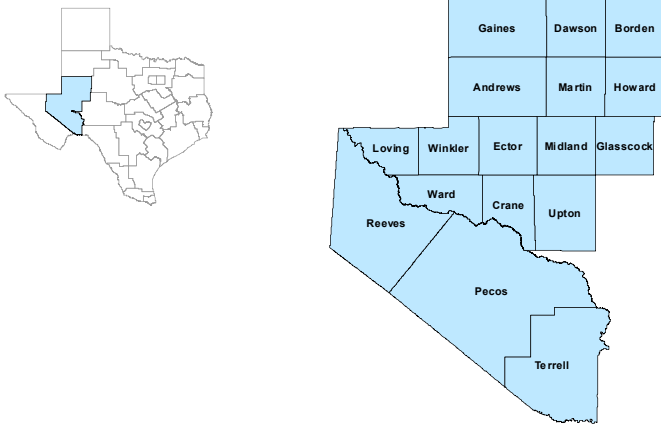


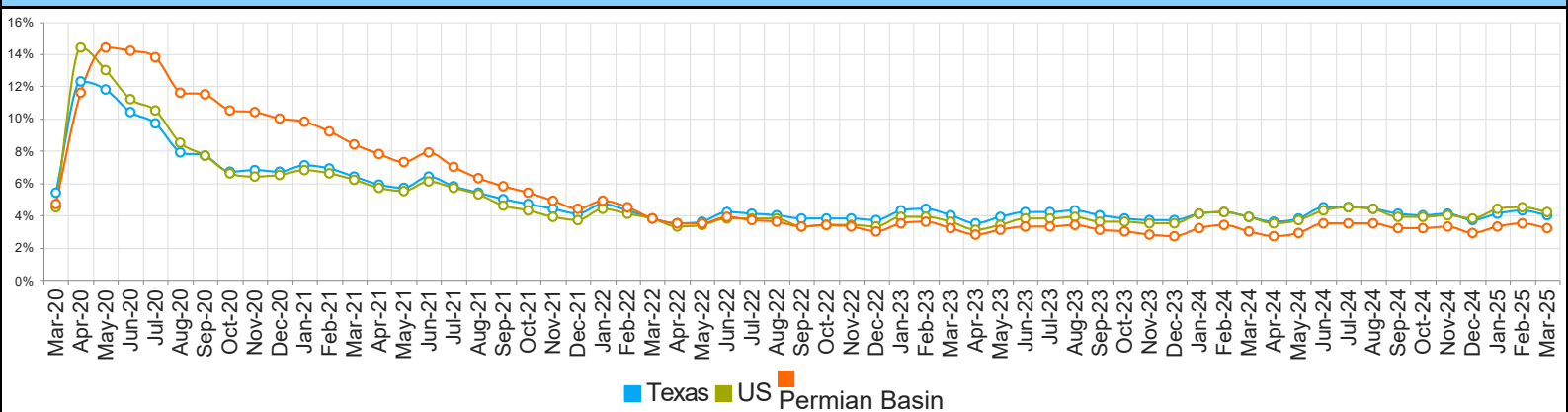
Permian Basin Workforce Development Area

March 2025

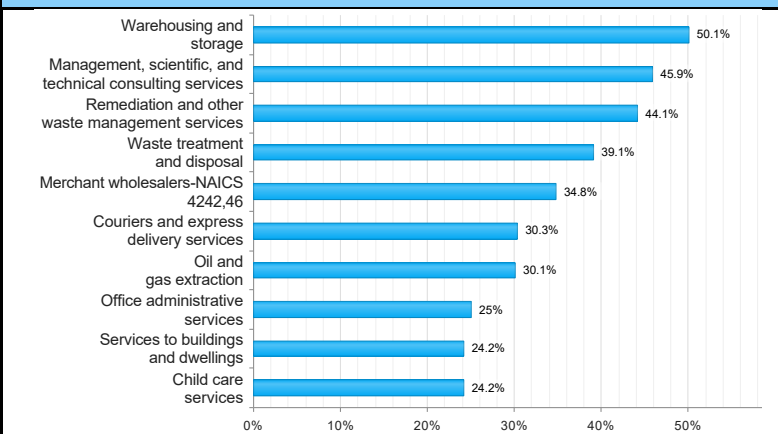


WDA Labor Force Statistics				
	Mar-25	Feb-25	Mar-24	Yearly Change
Civilian Labor Force	261,847	262,924	255,417	6,430
Employed	253,598	253,820	247,731	5,867
Unemployed	8,249	9,104	7,686	563
Unemployment Rate	3.2%	3.5%	3.0%	0.2%
Texas Labor Force Statistics				
	Mar-25	Feb-25	Mar-24	Yearly Change
Civilian Labor Force	15,807,696	15,839,371	15,512,671	295,025
Employed	15,177,754	15,162,847	14,903,001	274,753
Unemployed	629,942	676,524	609,670	20,272
Unemployment Rate	4.0%	4.3%	3.9%	0.1%
US Labor Force Statistics				
	Mar-25	Feb-25	Mar-24	Yearly Change
Civilian Labor Force	170,653,000	170,116,000	167,960,000	2,693,000
Employed	163,412,000	162,544,000	161,356,000	2,056,000
Unemployed	7,242,000	7,572,000	6,604,000	638,000
Unemployment Rate	4.2%	4.5%	3.9%	0.3%
Continued Claims for the Week of the 12th				
	Mar-25	Feb-25	Mar-24	Yearly Change
WDA	1,343	1,358	1,204	139
Texas	124,335	120,048	122,927	1,408

Historical Unemployment Rates



Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)

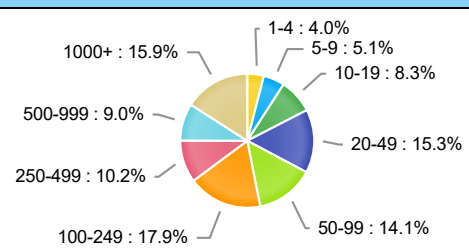


Average Weekly Wage (3rd Quarter 2024)					
	Q3 2024	Q2 2024	Q3 2023	Quarterly Change	Yearly Change
WDA	\$1,627	\$1,532	\$1,504	\$95	\$123
Texas	\$1,396	\$1,381	\$1,335	\$15	\$61
US	\$1,394	\$1,390	\$1,334	\$4	\$60

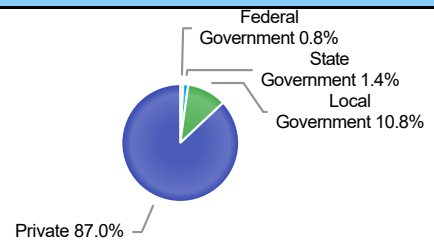
Employment by Industry (3rd Quarter 2024, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	57,259	21.8%	-0.1%	1.7%
Construction	24,349	9.3%	3.8%	10.2%
Manufacturing	10,909	4.2%	-1.1%	3.5%
Trade, Transportation and Utilities	55,512	21.1%	0.4%	2.4%
Information	1,923	0.7%	10.5%	-4.1%
Financial Activities	11,859	4.5%	0.8%	5.0%
Professional and Business Services	19,170	7.3%	-0.5%	2.8%
Education and Health Services	40,416	15.4%	-1.9%	2.7%
Leisure and Hospitality	26,561	10.1%	-1.2%	0.0%
Other Services	7,671	2.9%	-0.7%	-0.4%
Public Administration	7,174	2.7%	1.4%	3.0%

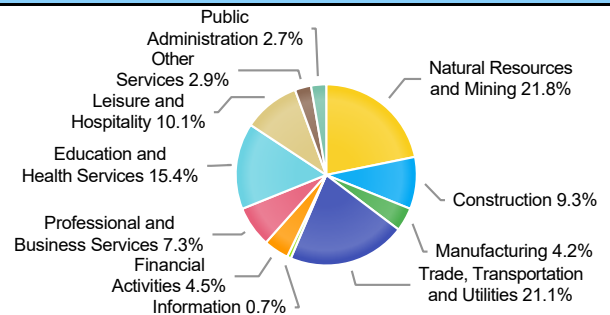
Employment by Size Class (3rd Quarter 2024)

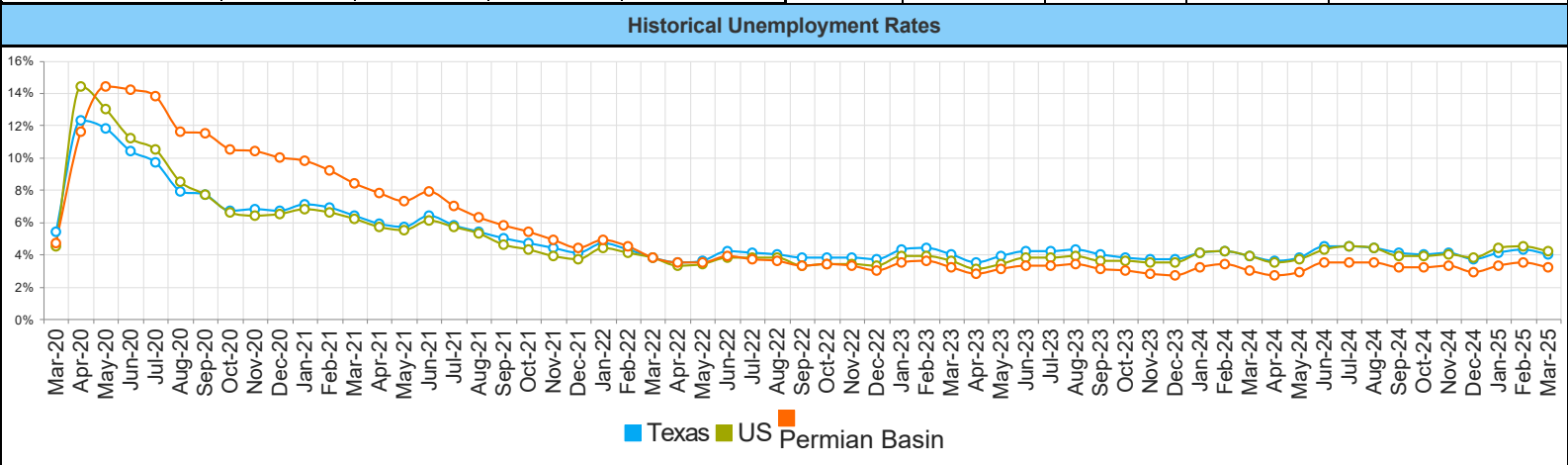
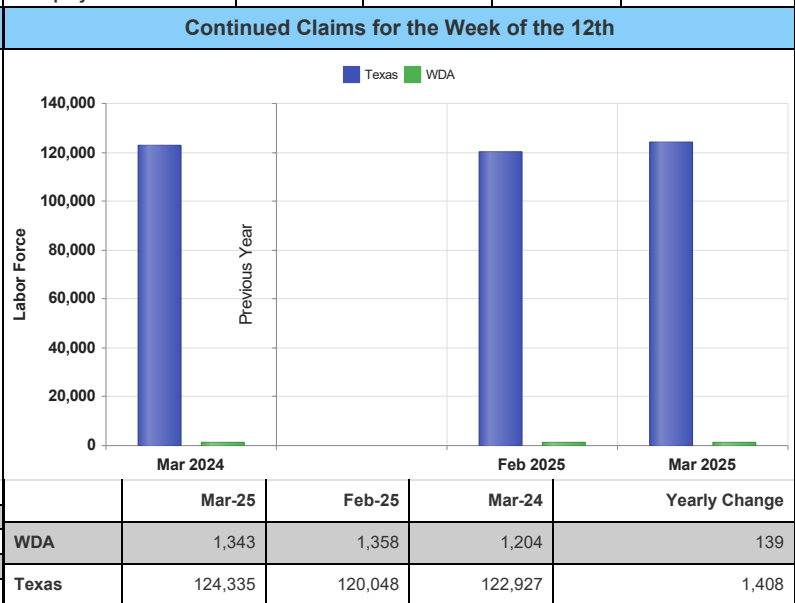
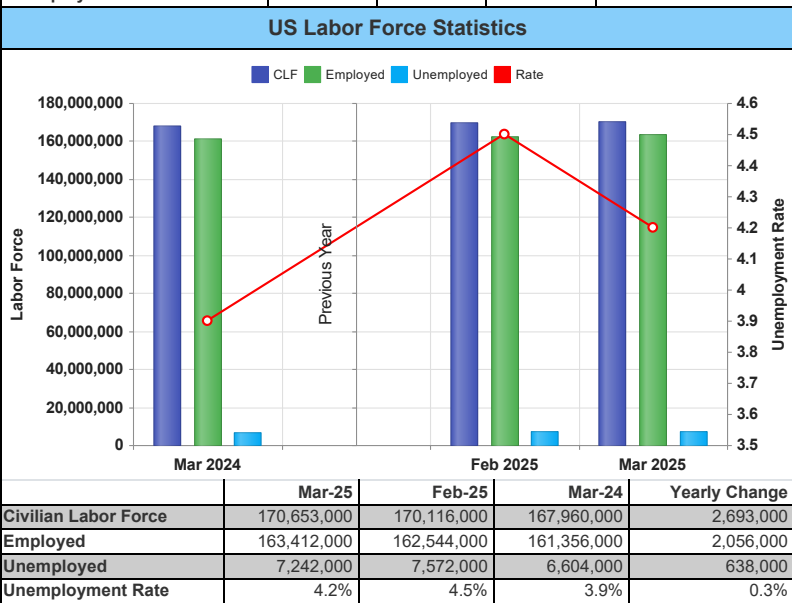
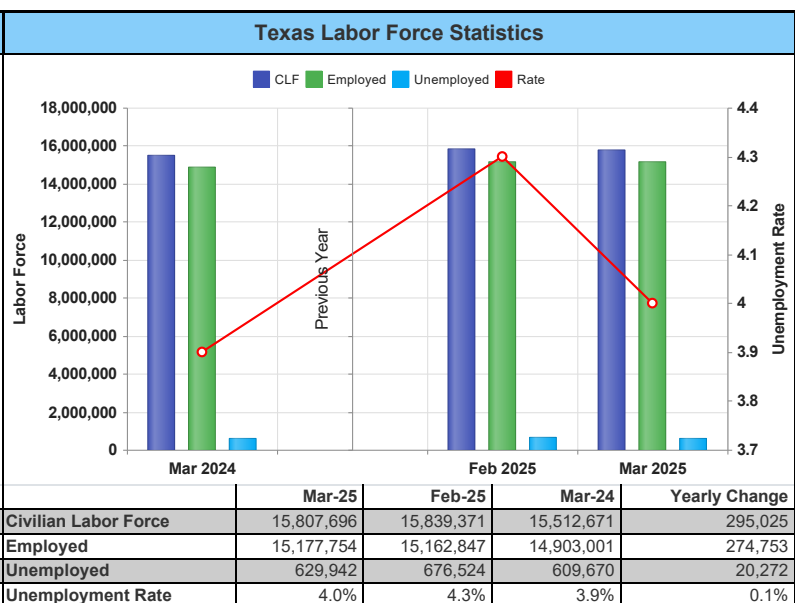
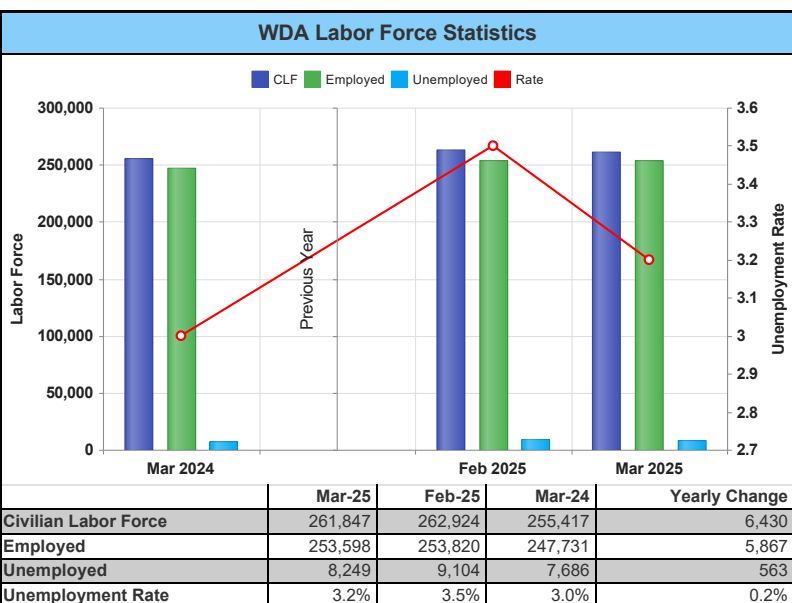


Employment by Ownership (3rd Quarter 2024)

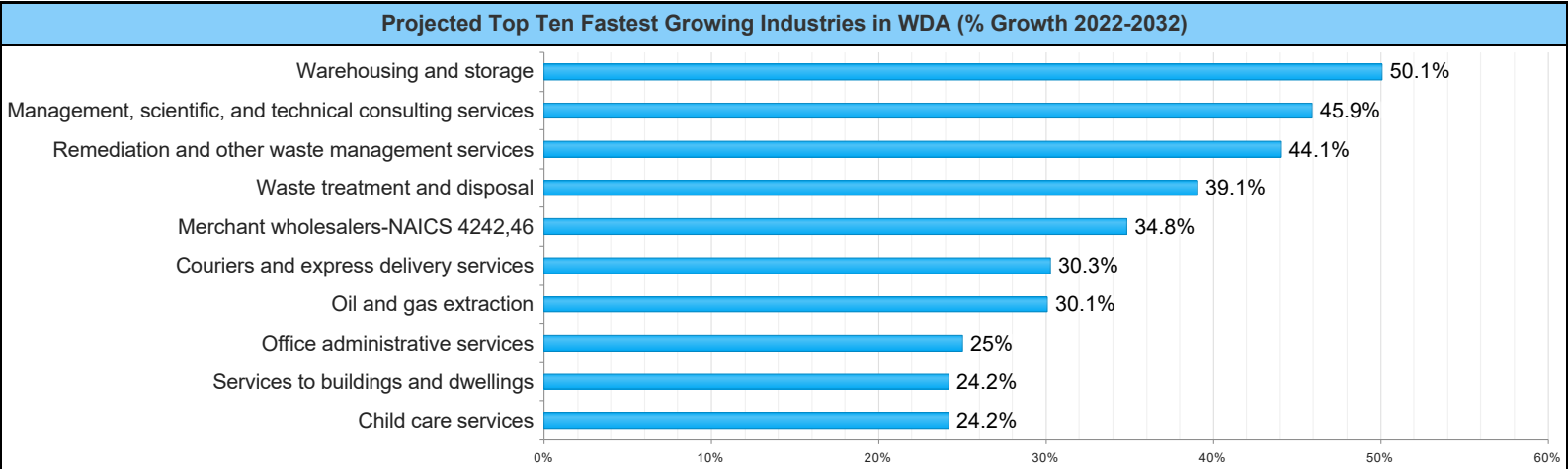


Employment by Industry (3rd Quarter 2024)



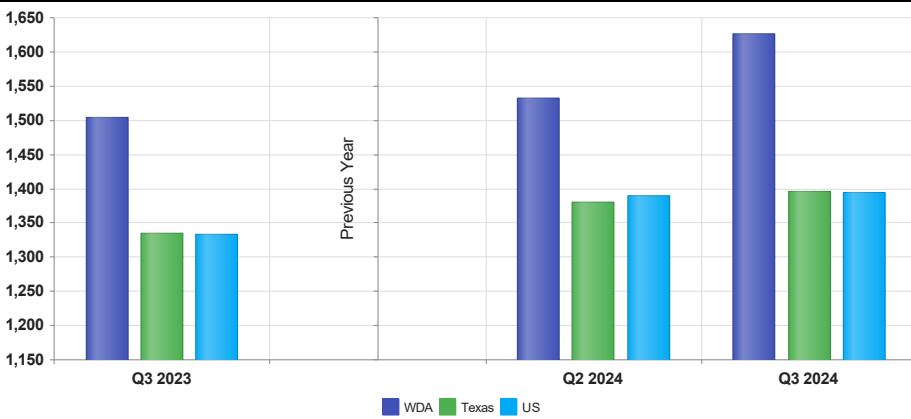


Months	WDA	Texas	US
Mar-25	3.2	4.0	4.2
Feb-25	3.5	4.3	4.5
Jan-25	3.3	4.1	4.4
Dec-24	2.9	3.7	3.8
Nov-24	3.3	4.1	4.0
Oct-24	3.2	4.0	3.9
Sep-24	3.2	4.1	3.9
Aug-24	3.5	4.4	4.4
Jul-24	3.5	4.5	4.5
Jun-24	3.5	4.5	4.3
May-24	2.9	3.8	3.7
Apr-24	2.7	3.6	3.5
Mar-24	3.0	3.9	3.9
Feb-24	3.4	4.2	4.2
Jan-24	3.2	4.1	4.1
Dec-23	2.7	3.7	3.5
Nov-23	2.8	3.7	3.5
Oct-23	3.0	3.8	3.6
Sep-23	3.1	4.0	3.6
Aug-23	3.4	4.3	3.9
Jul-23	3.3	4.2	3.8
Jun-23	3.3	4.2	3.8
May-23	3.1	3.9	3.4
Apr-23	2.8	3.5	3.1
Mar-23	3.2	4.0	3.6
Feb-23	3.6	4.4	3.9
Jan-23	3.5	4.3	3.9
Dec-22	3.0	3.7	3.3
Nov-22	3.3	3.8	3.4
Oct-22	3.4	3.8	3.4
Sep-22	3.3	3.8	3.3
Aug-22	3.6	4.0	3.8
Jul-22	3.7	4.1	3.8
Jun-22	3.9	4.2	3.8
May-22	3.5	3.6	3.4
Apr-22	3.5	3.5	3.3
Mar-22	3.8	3.8	3.8
Feb-22	4.5	4.3	4.1
Jan-22	4.9	4.7	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.9	4.4	3.9
Oct-21	5.4	4.7	4.3
Sep-21	5.8	5.0	4.6
Aug-21	6.3	5.4	5.3
Jul-21	7.0	5.8	5.7
Jun-21	7.9	6.4	6.1
May-21	7.3	5.7	5.5
Apr-21	7.8	5.9	5.7
Mar-21	8.4	6.4	6.2
Feb-21	9.2	6.9	6.6
Jan-21	9.8	7.1	6.8
Dec-20	10.0	6.7	6.5
Nov-20	10.4	6.8	6.4
Oct-20	10.5	6.7	6.6
Sep-20	11.5	7.7	7.7
Aug-20	11.6	7.9	8.5
Jul-20	13.8	9.7	10.5
Jun-20	14.2	10.4	11.2
May-20	14.4	11.8	13.0
Apr-20	11.6	12.3	14.4
Mar-20	4.7	5.4	4.5



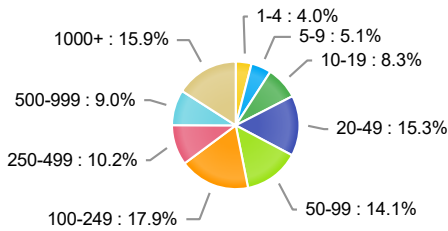
Industry Title	Percent Change
Warehousing and storage	50.1
Management, scientific, and technical consulting services	45.9
Remediation and other waste management services	44.1
Waste treatment and disposal	39.1
Merchant wholesalers-NAICS 4242,46	34.8
Couriers and express delivery services	30.3
Oil and gas extraction	30.1
Office administrative services	25
Services to buildings and dwellings	24.2
Child care services	24.2

Average Weekly Wage (3rd Quarter 2024)



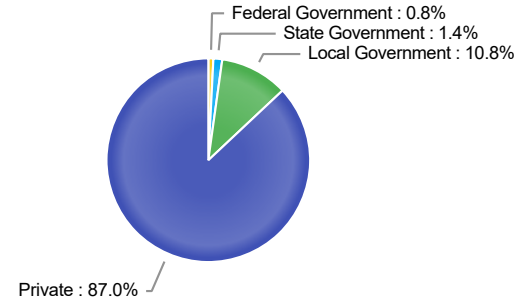
	Q3 2024	Q2 2024	Q3 2023	Quarterly Change	Yearly Change
WDA	\$1,627	\$1,532	\$1,504	\$95	\$123
Texas	\$1,396	\$1,381	\$1,335	\$15	\$61
US	\$1,394	\$1,390	\$1,334	\$4	\$60

Employment by Size Class (3rd Quarter 2024)



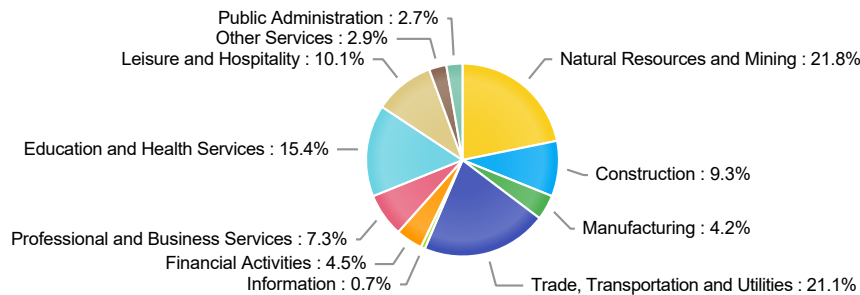
Number of Employees in Firm	Percentage
1-4	4.0%
5-9	5.1%
10-19	8.3%
20-49	15.3%
50-99	14.1%
100-249	17.9%
250-499	10.2%
500-999	9.0%
1000+	15.9%

Employment by Ownership (3rd Quarter 2024)



Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	10.8%
Private	87.0%

Employment by Industry (3rd Quarter 2024)



Industry	Q3 2024 Employment	% of Total	Q2 2024 Employment	% of Total	Q3 2023 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	57,259	21.8%	57,291	21.8%	56,297	22.0%	-0.1%	1.7%
Construction	24,349	9.3%	23,460	8.9%	22,101	8.6%	3.8%	10.2%
Manufacturing	10,909	4.2%	11,029	4.2%	10,542	4.1%	-1.1%	3.5%
Trade, Transportation and Utilities	55,512	21.1%	55,293	21.0%	54,225	21.2%	0.4%	2.4%
Information	1,923	0.7%	1,741	0.7%	2,005	0.8%	10.5%	-4.1%
Financial Activities	11,859	4.5%	11,770	4.5%	11,289	4.4%	0.8%	5.0%
Professional and Business Services	19,170	7.3%	19,270	7.3%	18,652	7.3%	-0.5%	2.8%
Education and Health Services	40,416	15.4%	41,218	15.7%	39,368	15.4%	-1.9%	2.7%
Leisure and Hospitality	26,561	10.1%	26,874	10.2%	26,553	10.4%	-1.2%	0.0%
Other Services	7,671	2.9%	7,724	2.9%	7,699	3.0%	-0.7%	-0.4%
Public Administration	7,174	2.7%	7,072	2.7%	6,967	2.7%	1.4%	3.0%