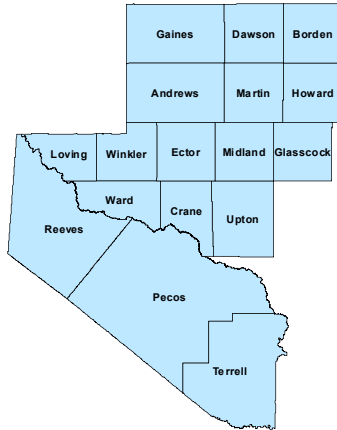
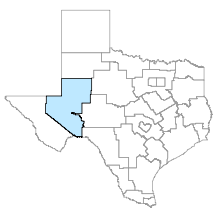


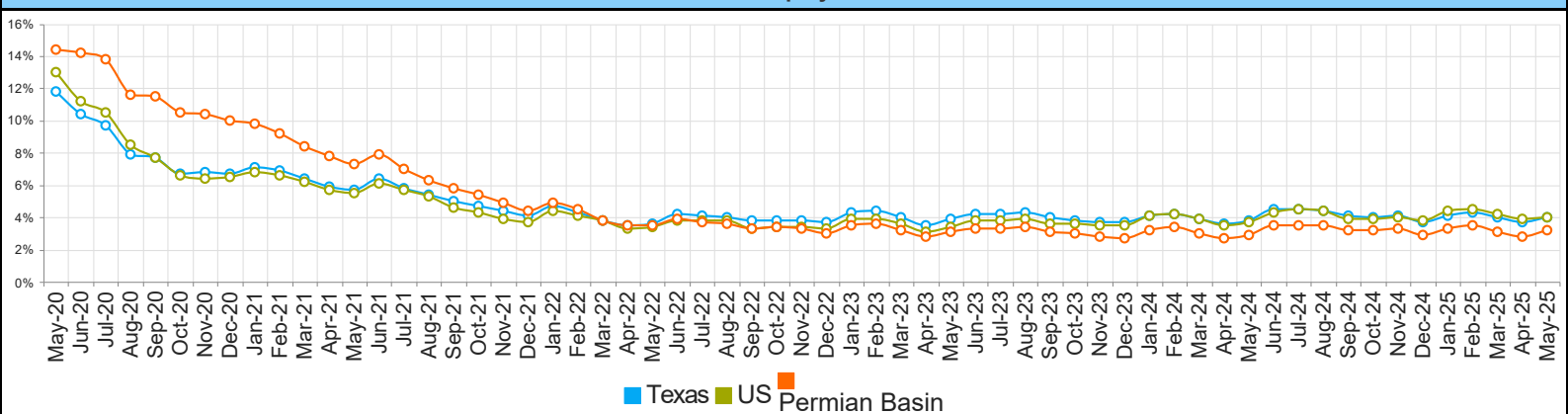
Permian Basin Workforce Development Area

May 2025

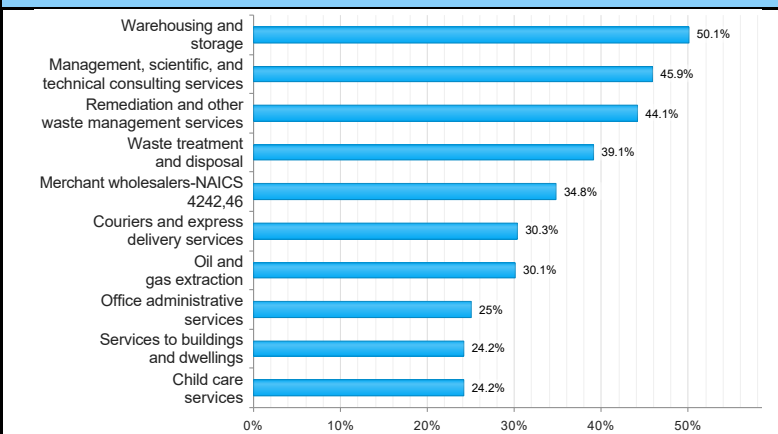


WDA Labor Force Statistics				
	May-25	Apr-25	May-24	Yearly Change
Civilian Labor Force	262,579	263,957	255,256	7,323
Employed	254,168	256,456	247,731	6,437
Unemployed	8,411	7,501	7,525	886
Unemployment Rate	3.2%	2.8%	2.9%	0.3%
Texas Labor Force Statistics				
	May-25	Apr-25	May-24	Yearly Change
Civilian Labor Force	15,826,370	15,922,902	15,501,676	324,694
Employed	15,194,230	15,334,895	14,913,510	280,720
Unemployed	632,140	588,007	588,166	43,974
Unemployment Rate	4.0%	3.7%	3.8%	0.2%
US Labor Force Statistics				
	May-25	Apr-25	May-24	Yearly Change
Civilian Labor Force	170,216,000	170,650,000	167,576,000	2,640,000
Employed	163,401,000	164,069,000	161,341,000	2,060,000
Unemployed	6,815,000	6,582,000	6,235,000	580,000
Unemployment Rate	4.0%	3.9%	3.7%	0.3%
Continued Claims for the Week of the 12th				
	May-25	Apr-25	May-24	Yearly Change
WDA	1,399	1,317	1,238	161
Texas	127,209	127,329	121,722	5,487

Historical Unemployment Rates



Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)

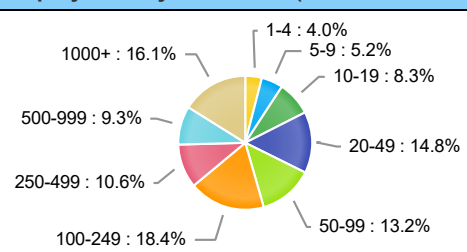


	Q4 2024	Q3 2024	Q4 2023	Quarterly Change	Yearly Change
WDA	\$1,662	\$1,626	\$1,595	\$36	\$67
Texas	\$1,488	\$1,394	\$1,427	\$94	\$61
US	\$1,507	\$1,393	\$1,435	\$114	\$72

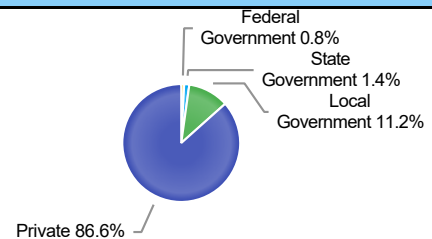
Employment by Industry (4th Quarter 2024, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	56,843	21.4%	-0.8%	2.1%
Construction	24,419	9.2%	0.5%	9.1%
Manufacturing	10,763	4.1%	-1.2%	0.7%
Trade, Transportation and Utilities	56,237	21.2%	1.2%	1.7%
Information	1,877	0.7%	-2.4%	-5.2%
Financial Activities	11,932	4.5%	0.4%	4.3%
Professional and Business Services	19,288	7.3%	0.7%	3.2%
Education and Health Services	43,284	16.3%	7.1%	3.7%
Leisure and Hospitality	26,221	9.9%	-2.3%	-0.7%
Other Services	7,635	2.9%	-0.6%	-0.1%
Public Administration	7,140	2.7%	-0.5%	2.1%

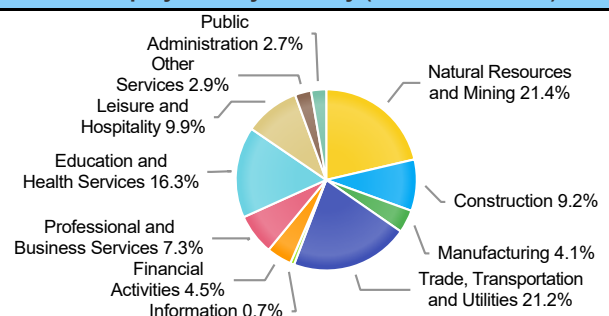
Employment by Size Class (4th Quarter 2024)

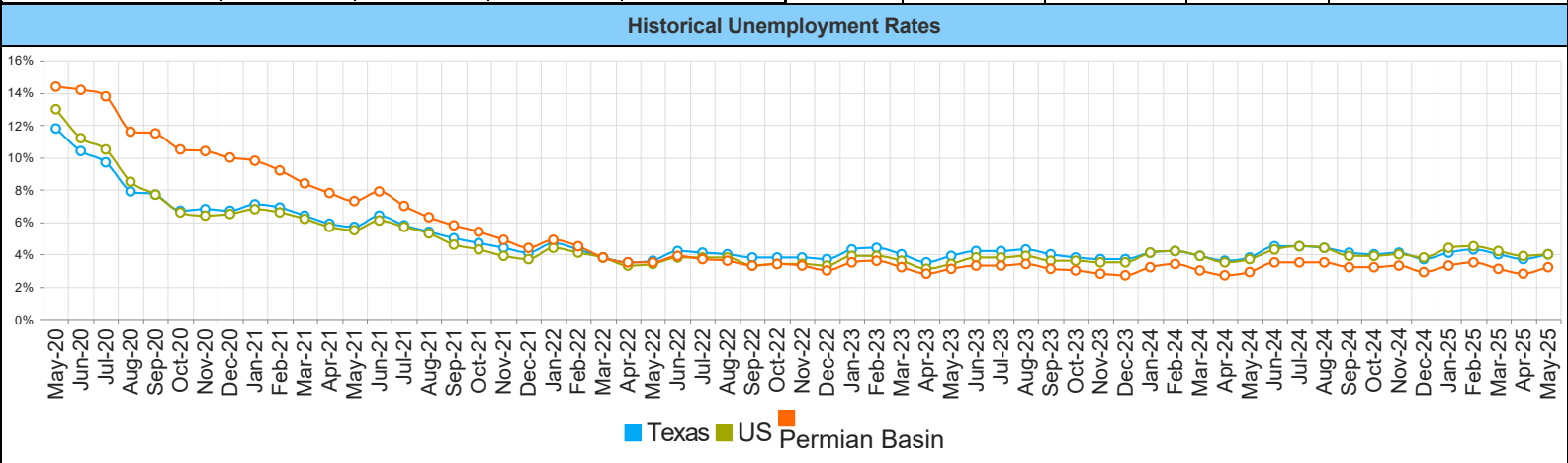
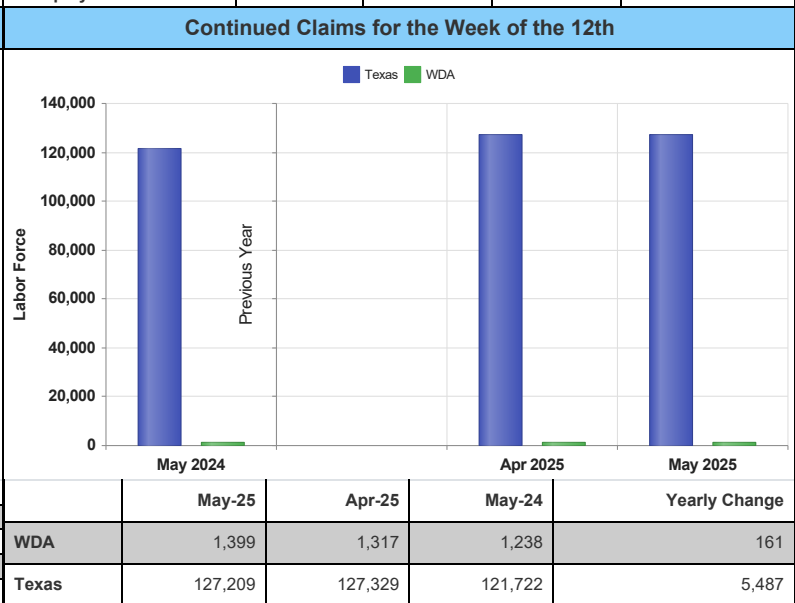
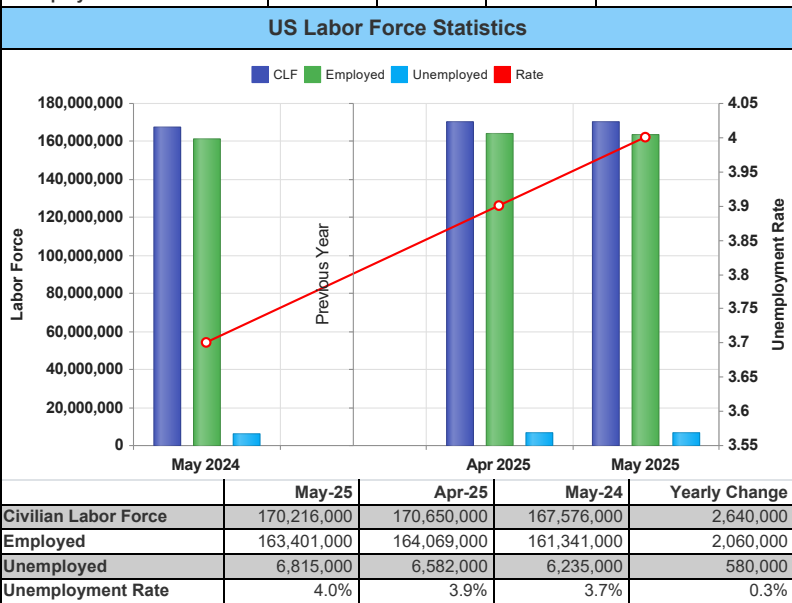
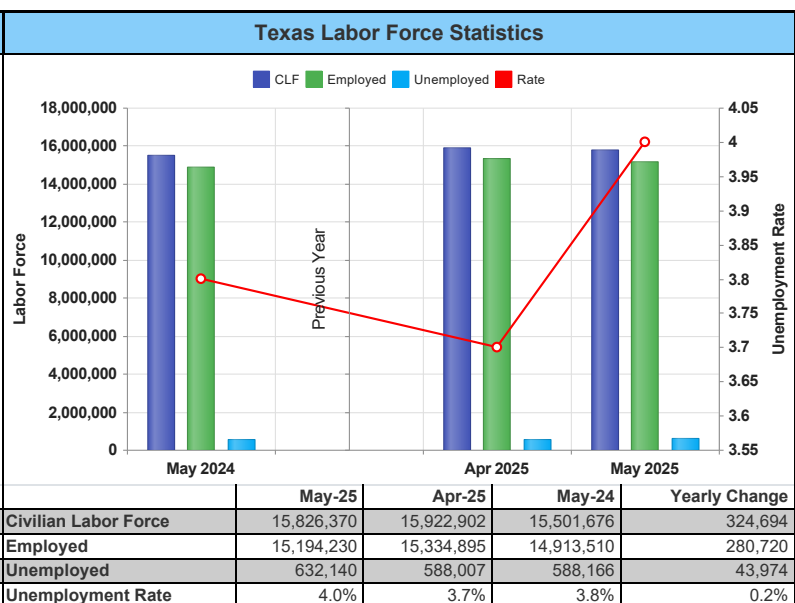
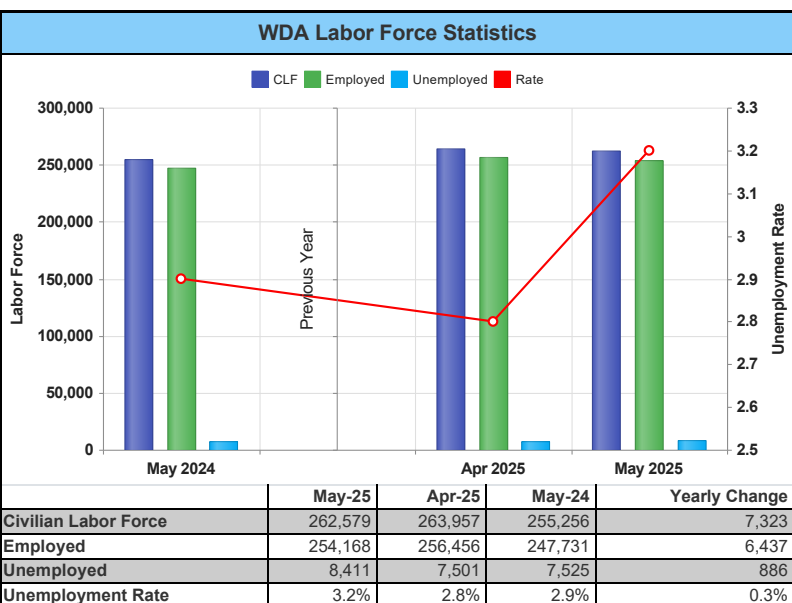


Employment by Ownership (4th Quarter 2024)

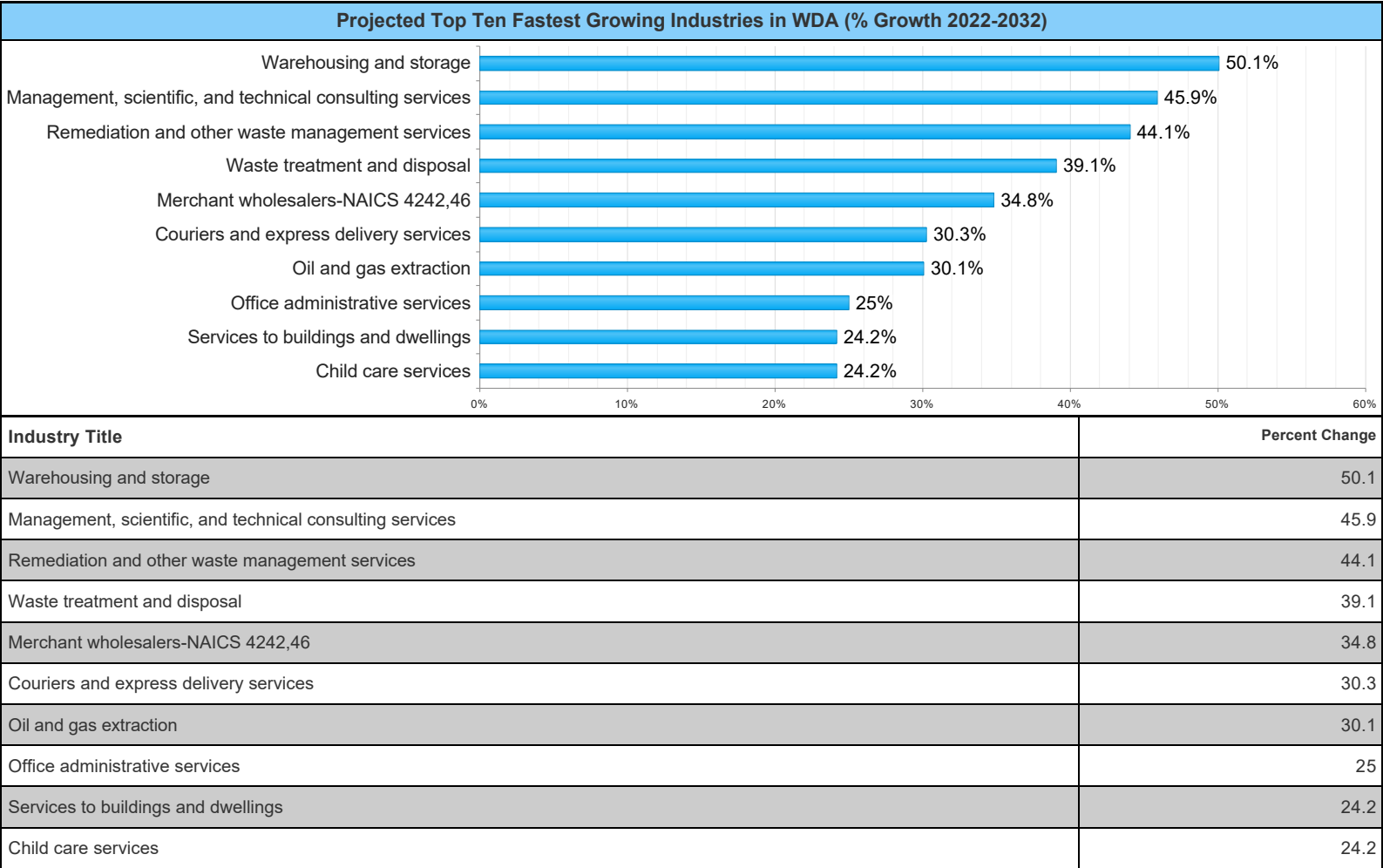


Employment by Industry (4th Quarter 2024)

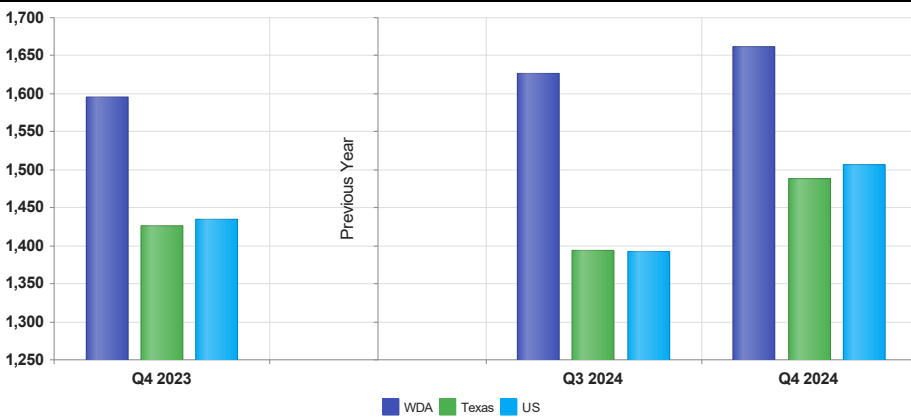




Months	WDA	Texas	US
May-25	3.2	4.0	4.0
Apr-25	2.8	3.7	3.9
Mar-25	3.1	4.0	4.2
Feb-25	3.5	4.3	4.5
Jan-25	3.3	4.1	4.4
Dec-24	2.9	3.7	3.8
Nov-24	3.3	4.1	4.0
Oct-24	3.2	4.0	3.9
Sep-24	3.2	4.1	3.9
Aug-24	3.5	4.4	4.4
Jul-24	3.5	4.5	4.5
Jun-24	3.5	4.5	4.3
May-24	2.9	3.8	3.7
Apr-24	2.7	3.6	3.5
Mar-24	3.0	3.9	3.9
Feb-24	3.4	4.2	4.2
Jan-24	3.2	4.1	4.1
Dec-23	2.7	3.7	3.5
Nov-23	2.8	3.7	3.5
Oct-23	3.0	3.8	3.6
Sep-23	3.1	4.0	3.6
Aug-23	3.4	4.3	3.9
Jul-23	3.3	4.2	3.8
Jun-23	3.3	4.2	3.8
May-23	3.1	3.9	3.4
Apr-23	2.8	3.5	3.1
Mar-23	3.2	4.0	3.6
Feb-23	3.6	4.4	3.9
Jan-23	3.5	4.3	3.9
Dec-22	3.0	3.7	3.3
Nov-22	3.3	3.8	3.4
Oct-22	3.4	3.8	3.4
Sep-22	3.3	3.8	3.3
Aug-22	3.6	4.0	3.8
Jul-22	3.7	4.1	3.8
Jun-22	3.9	4.2	3.8
May-22	3.5	3.6	3.4
Apr-22	3.5	3.5	3.3
Mar-22	3.8	3.8	3.8
Feb-22	4.5	4.3	4.1
Jan-22	4.9	4.7	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.9	4.4	3.9
Oct-21	5.4	4.7	4.3
Sep-21	5.8	5.0	4.6
Aug-21	6.3	5.4	5.3
Jul-21	7.0	5.8	5.7
Jun-21	7.9	6.4	6.1
May-21	7.3	5.7	5.5
Apr-21	7.8	5.9	5.7
Mar-21	8.4	6.4	6.2
Feb-21	9.2	6.9	6.6
Jan-21	9.8	7.1	6.8
Dec-20	10.0	6.7	6.5
Nov-20	10.4	6.8	6.4
Oct-20	10.5	6.7	6.6
Sep-20	11.5	7.7	7.7
Aug-20	11.6	7.9	8.5
Jul-20	13.8	9.7	10.5
Jun-20	14.2	10.4	11.2
May-20	14.4	11.8	13.0

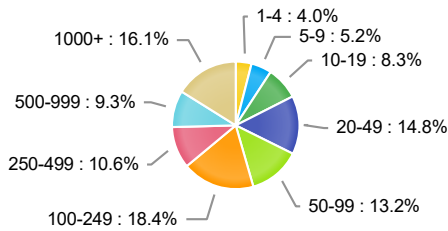


Average Weekly Wage (4th Quarter 2024)



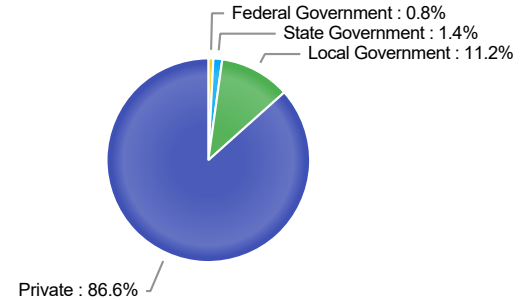
	Q4 2024	Q3 2024	Q4 2023	Quarterly Change	Yearly Change
WDA	\$1,662	\$1,626	\$1,595	\$36	\$67
Texas	\$1,488	\$1,394	\$1,427	\$94	\$61
US	\$1,507	\$1,393	\$1,435	\$114	\$72

Employment by Size Class (4th Quarter 2024)



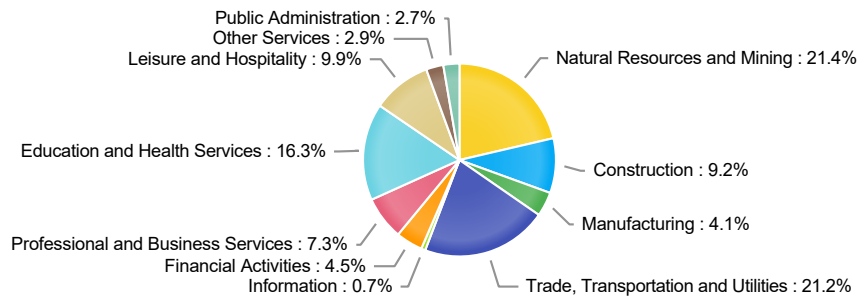
Number of Employees in Firm	Percentage
1-4	4.0%
5-9	5.2%
10-19	8.3%
20-49	14.8%
50-99	13.2%
100-249	18.4%
250-499	10.6%
500-999	9.3%
1000+	16.1%

Employment by Ownership (4th Quarter 2024)



Ownership	Percentage
Federal Government	0.8%
State Government	1.4%
Local Government	11.2%
Private	86.6%

Employment by Industry (4th Quarter 2024)



Industry	Q4 2024 Employment	% of Total	Q3 2024 Employment	% of Total	Q4 2023 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	56,843	21.4%	57,291	21.8%	55,683	21.5%	-0.8%	2.1%
Construction	24,419	9.2%	24,298	9.2%	22,373	8.6%	0.5%	9.1%
Manufacturing	10,763	4.1%	10,895	4.1%	10,690	4.1%	-1.2%	0.7%
Trade, Transportation and Utilities	56,237	21.2%	55,556	21.1%	55,289	21.4%	1.2%	1.7%
Information	1,877	0.7%	1,923	0.7%	1,980	0.8%	-2.4%	-5.2%
Financial Activities	11,932	4.5%	11,884	4.5%	11,435	4.4%	0.4%	4.3%
Professional and Business Services	19,288	7.3%	19,163	7.3%	18,698	7.2%	0.7%	3.2%
Education and Health Services	43,284	16.3%	40,426	15.4%	41,744	16.1%	7.1%	3.7%
Leisure and Hospitality	26,221	9.9%	26,839	10.2%	26,398	10.2%	-2.3%	-0.7%
Other Services	7,635	2.9%	7,681	2.9%	7,642	3.0%	-0.6%	-0.1%
Public Administration	7,140	2.7%	7,174	2.7%	6,990	2.7%	-0.5%	2.1%