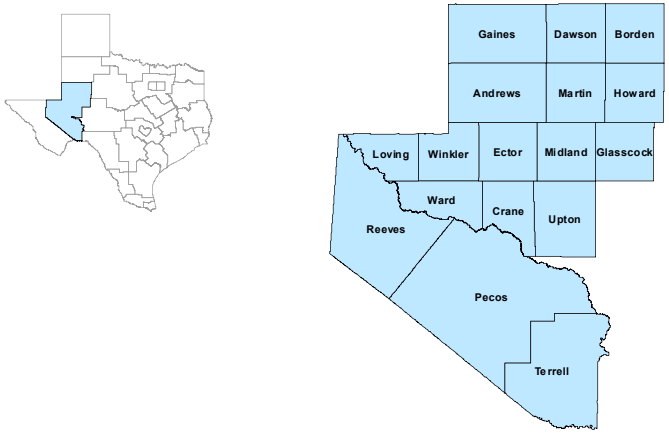


Permian Basin Workforce Development Area

January 2026



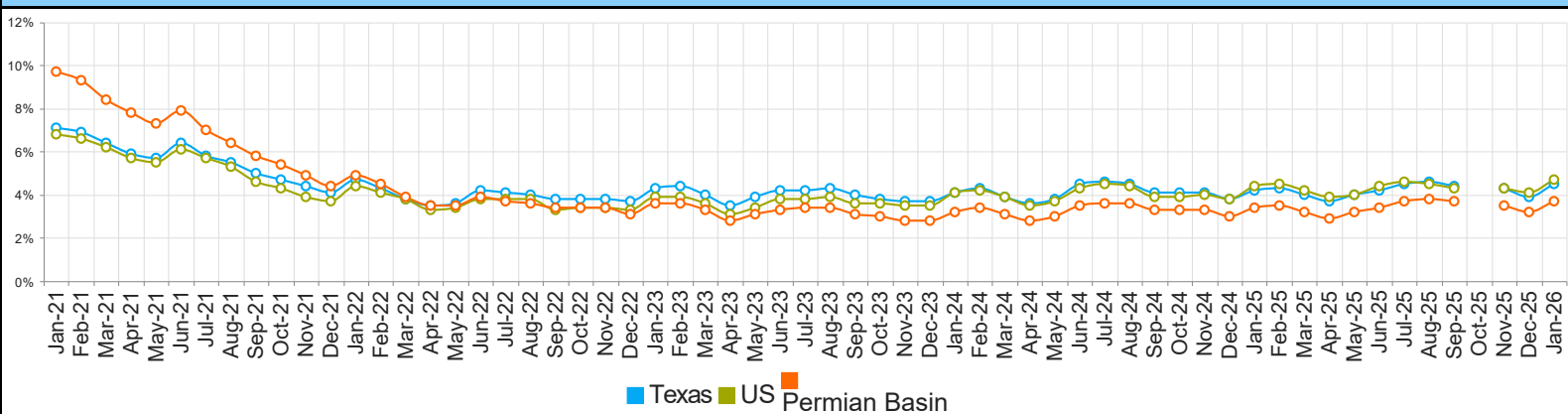
WDA Labor Force Statistics				
	Jan-26	Dec-25	Jan-25	Yearly Change
Civilian Labor Force	261,682	262,111	260,805	877
Employed	252,033	253,849	251,948	85
Unemployed	9,649	8,262	8,857	792
Unemployment Rate	3.7%	3.2%	3.4%	0.3%

Texas Labor Force Statistics				
	Jan-26	Dec-25	Jan-25	Yearly Change
Civilian Labor Force	15,838,900	15,921,360	15,769,642	69,258
Employed	15,126,189	15,297,468	15,109,463	16,726
Unemployed	712,711	623,892	660,179	52,532
Unemployment Rate	4.5%	3.9%	4.2%	0.3%

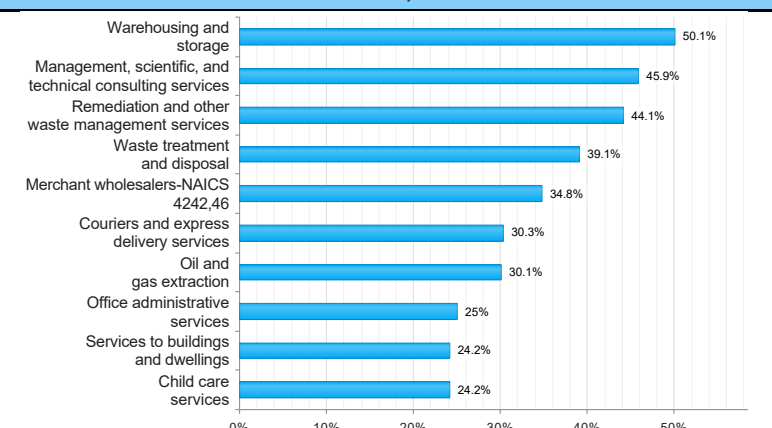
US Labor Force Statistics				
	Jan-26	Dec-25	Jan-25	Yearly Change
Civilian Labor Force	169,612,000	170,723,000	169,814,000	-202,000
Employed	161,670,000	163,720,000	162,347,000	-677,000
Unemployed	7,942,000	7,003,000	7,467,000	475,000
Unemployment Rate	4.7%	4.1%	4.4%	0.3%

Continued Claims for the Week of the 12th				
	Jan-26	Dec-25	Jan-25	Yearly Change
WDA	1,507	1,493	1,404	103
Texas	128,502	128,234	123,485	5,017

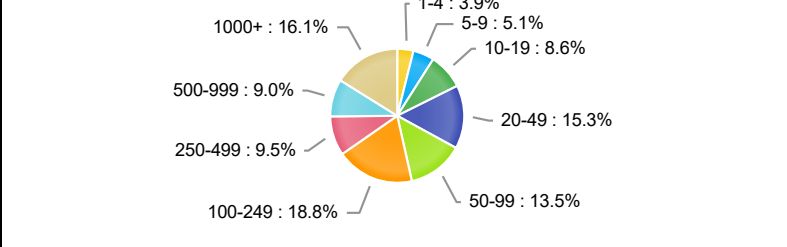
Historical Unemployment Rates



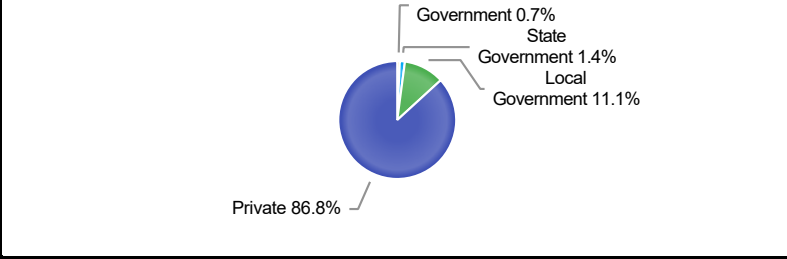
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



Employment by Size Class (3rd Quarter 2025)



Employment by Ownership (3rd Quarter 2025)



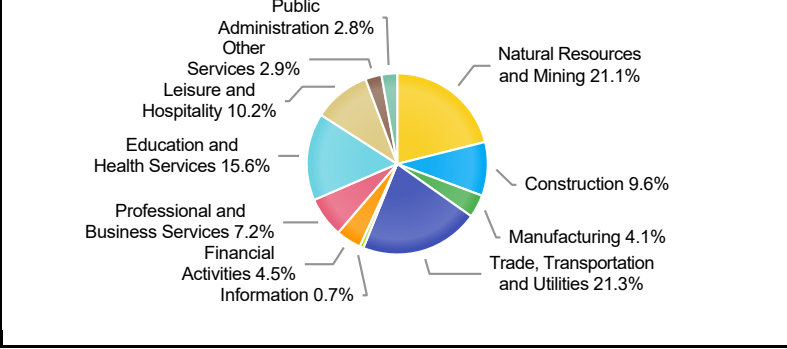
Average Weekly Wage (3rd Quarter 2025)

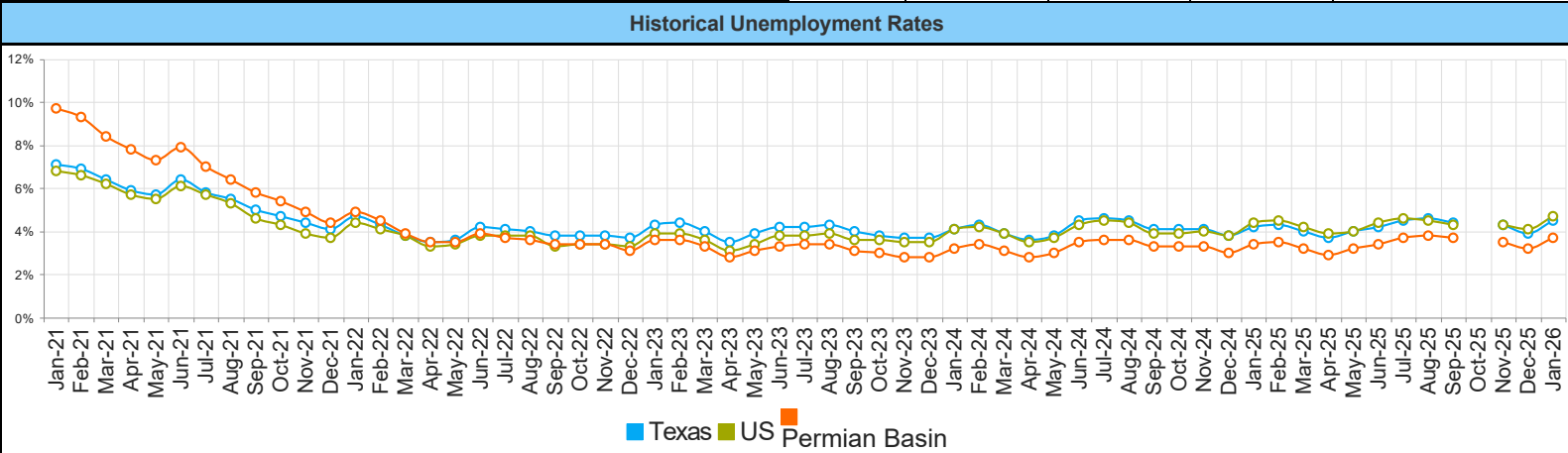
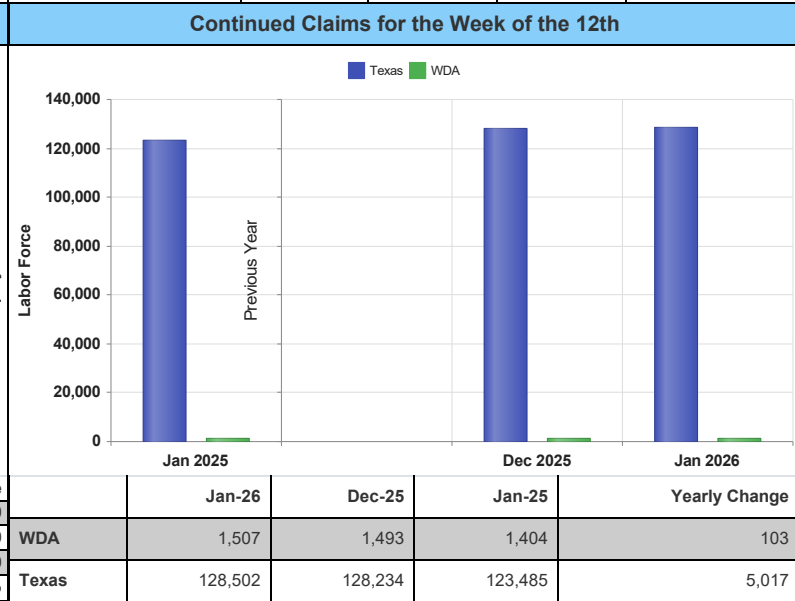
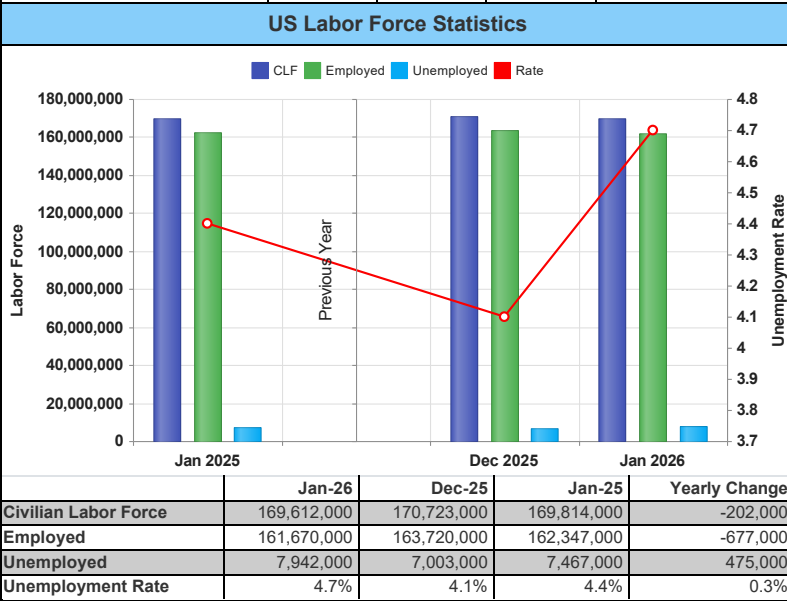
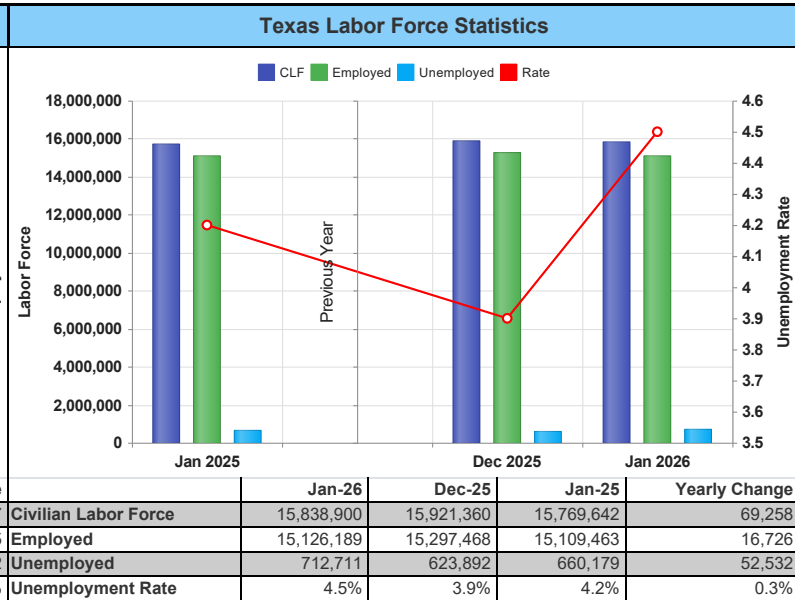
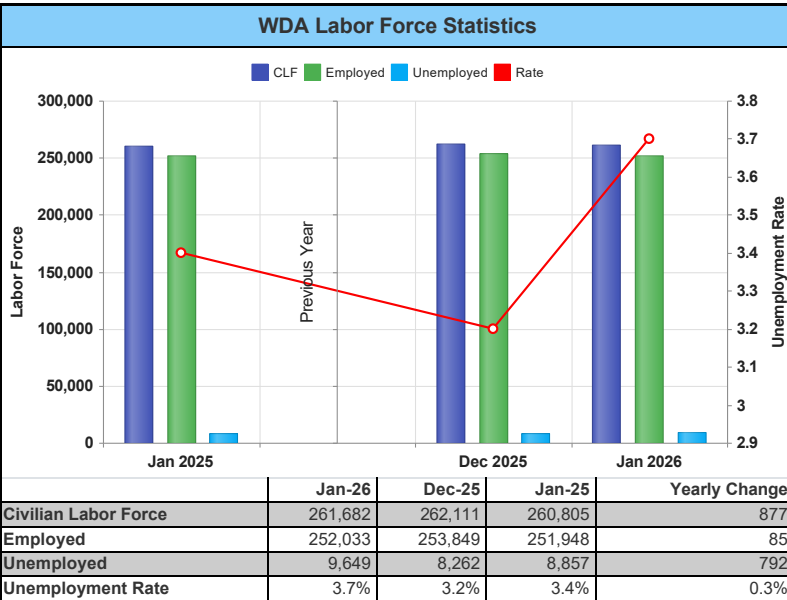
	Q3 2025	Q2 2025	Q3 2024	Quarterly Change	Yearly Change
WDA	\$1,577	\$1,558	\$1,627	\$19	-\$50
Texas	\$1,444	\$1,420	\$1,394	\$24	\$50
US	\$1,459	\$1,436	\$1,393	\$23	\$66

Employment by Industry (3rd Quarter 2025, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	55,643	21.1%	-1.9%	-2.6%
Construction	25,381	9.6%	2.4%	4.5%
Manufacturing	10,729	4.1%	-2.7%	-1.5%
Trade, Transportation and Utilities	56,364	21.3%	-0.3%	1.5%
Information	1,925	0.7%	0.8%	0.1%
Financial Activities	11,857	4.5%	-0.8%	-0.2%
Professional and Business Services	18,929	7.2%	-2.1%	-1.2%
Education and Health Services	41,186	15.6%	-2.3%	1.8%
Leisure and Hospitality	26,980	10.2%	-1.4%	0.5%
Other Services	7,600	2.9%	-0.8%	-1.1%
Public Administration	7,446	2.8%	1.5%	3.8%

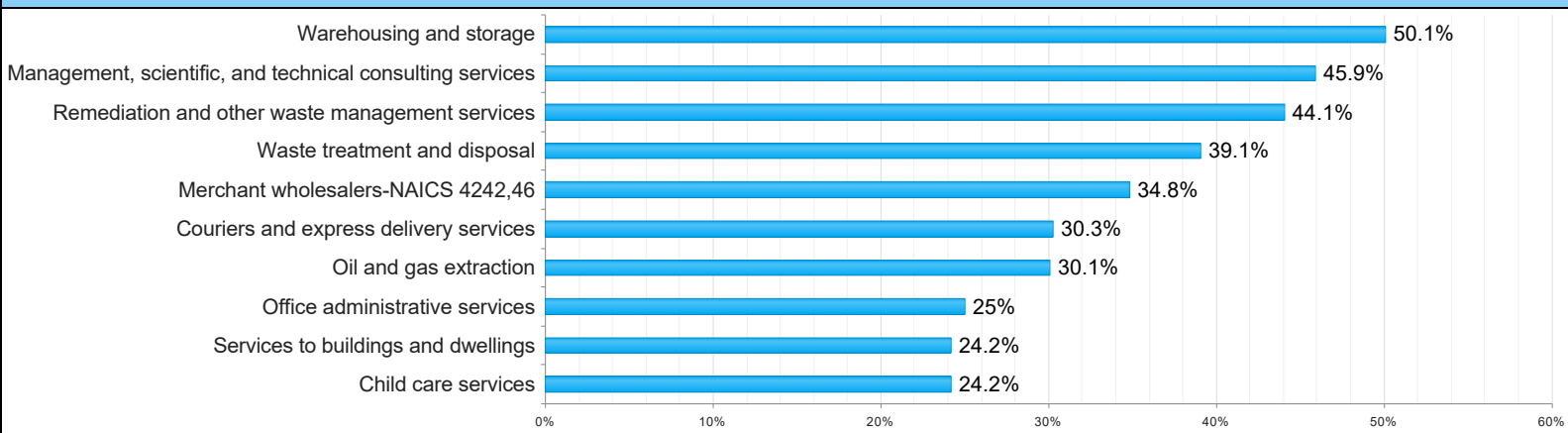
Employment by Industry (3rd Quarter 2025)





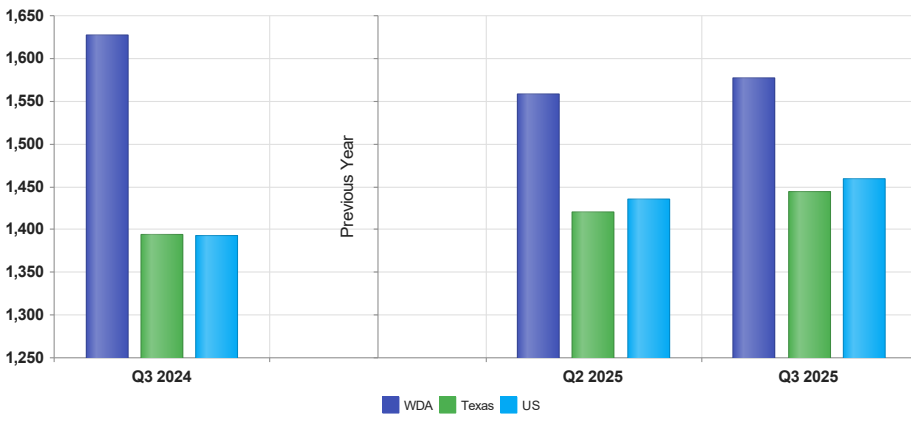
Months	WDA	Texas	US
Jan-26	3.7	4.5	4.7
Dec-25	3.2	3.9	4.1
Nov-25	3.5	4.3	4.3
Oct-25	N/A	N/A	N/A
Sep-25	3.7	4.4	4.3
Aug-25	3.8	4.6	4.5
Jul-25	3.7	4.5	4.6
Jun-25	3.4	4.2	4.4
May-25	3.2	4.0	4.0
Apr-25	2.9	3.7	3.9
Mar-25	3.2	4.0	4.2
Feb-25	3.5	4.3	4.5
Jan-25	3.4	4.2	4.4
Dec-24	3.0	3.8	3.8
Nov-24	3.3	4.1	4.0
Oct-24	3.3	4.1	3.9
Sep-24	3.3	4.1	3.9
Aug-24	3.6	4.5	4.4
Jul-24	3.6	4.6	4.5
Jun-24	3.5	4.5	4.3
May-24	3.0	3.8	3.7
Apr-24	2.8	3.6	3.5
Mar-24	3.1	3.9	3.9
Feb-24	3.4	4.3	4.2
Jan-24	3.2	4.1	4.1
Dec-23	2.8	3.7	3.5
Nov-23	2.8	3.7	3.5
Oct-23	3.0	3.8	3.6
Sep-23	3.1	4.0	3.6
Aug-23	3.4	4.3	3.9
Jul-23	3.4	4.2	3.8
Jun-23	3.3	4.2	3.8
May-23	3.1	3.9	3.4
Apr-23	2.8	3.5	3.1
Mar-23	3.3	4.0	3.6
Feb-23	3.6	4.4	3.9
Jan-23	3.6	4.3	3.9
Dec-22	3.1	3.7	3.3
Nov-22	3.4	3.8	3.4
Oct-22	3.4	3.8	3.4
Sep-22	3.4	3.8	3.3
Aug-22	3.6	4.0	3.8
Jul-22	3.7	4.1	3.8
Jun-22	3.9	4.2	3.8
May-22	3.5	3.6	3.4
Apr-22	3.5	3.5	3.3
Mar-22	3.9	3.8	3.8
Feb-22	4.5	4.3	4.1
Jan-22	4.9	4.7	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.9	4.4	3.9
Oct-21	5.4	4.7	4.3
Sep-21	5.8	5.0	4.6
Aug-21	6.4	5.5	5.3
Jul-21	7.0	5.8	5.7
Jun-21	7.9	6.4	6.1
May-21	7.3	5.7	5.5
Apr-21	7.8	5.9	5.7
Mar-21	8.4	6.4	6.2
Feb-21	9.3	6.9	6.6
Jan-21	9.7	7.1	6.8

Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



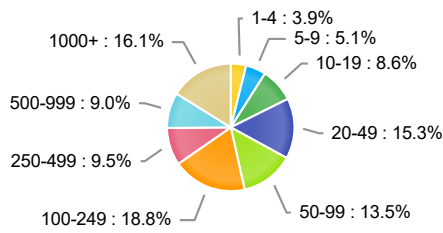
Industry Title	Percent Change
Warehousing and storage	50.1
Management, scientific, and technical consulting services	45.9
Remediation and other waste management services	44.1
Waste treatment and disposal	39.1
Merchant wholesalers-NAICS 4242,46	34.8
Couriers and express delivery services	30.3
Oil and gas extraction	30.1
Office administrative services	25
Services to buildings and dwellings	24.2
Child care services	24.2

Average Weekly Wage (3rd Quarter 2025)



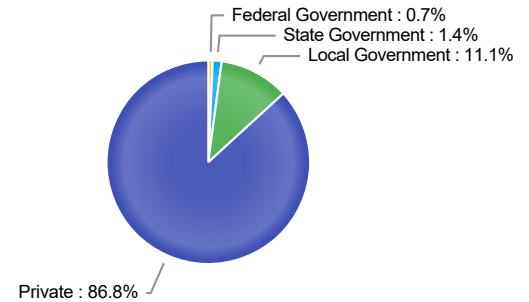
	Q3 2025	Q2 2025	Q3 2024	Quarterly Change	Yearly Change
WDA	\$1,577	\$1,558	\$1,627	\$19	\$-50
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Employment by Size Class (3rd Quarter 2025)



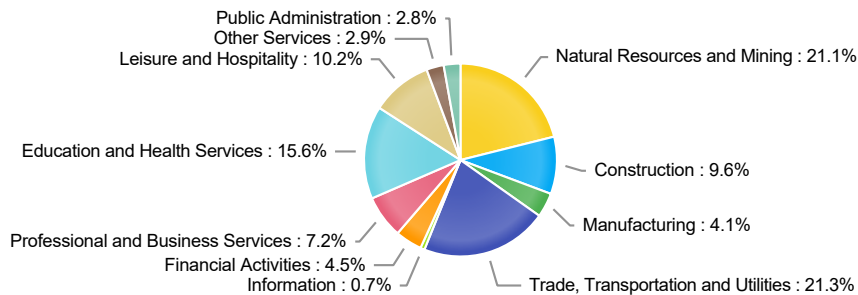
Number of Employees in Firm	Percentage
1-4	3.9%
5-9	5.1%
10-19	8.6%
20-49	15.3%
50-99	13.5%
100-249	18.8%
250-499	9.5%
500-999	9.0%
1000+	16.1%

Employment by Ownership (3rd Quarter 2025)



Ownership	Percentage
Federal Government	0.7%
State Government	1.4%
Local Government	11.1%
Private	86.8%

Employment by Industry (3rd Quarter 2025)



Industry	Q3 2025 Employment	% of Total	Q2 2025 Employment	% of Total	Q3 2024 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	55,643	21.1%	56,733	21.3%	57,132	21.7%	-1.9%	-2.6%
Construction	25,381	9.6%	24,775	9.3%	24,291	9.2%	2.4%	4.5%
Manufacturing	10,729	4.1%	11,027	4.1%	10,895	4.1%	-2.7%	-1.5%
Trade, Transportation and Utilities	56,364	21.3%	56,526	21.2%	55,556	21.1%	-0.3%	1.5%
Information	1,925	0.7%	1,910	0.7%	1,923	0.7%	0.8%	0.1%
Financial Activities	11,857	4.5%	11,951	4.5%	11,884	4.5%	-0.8%	-0.2%
Professional and Business Services	18,929	7.2%	19,326	7.2%	19,163	7.3%	-2.1%	-1.2%
Education and Health Services	41,186	15.6%	42,168	15.8%	40,441	15.4%	-2.3%	1.8%
Leisure and Hospitality	26,980	10.2%	27,372	10.3%	26,839	10.2%	-1.4%	0.5%
Other Services	7,600	2.9%	7,658	2.9%	7,681	2.9%	-0.8%	-1.1%
Public Administration	7,446	2.8%	7,338	2.8%	7,174	2.7%	1.5%	3.8%