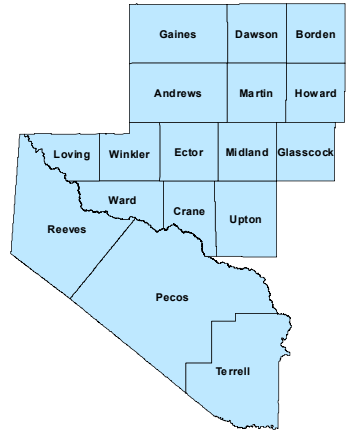
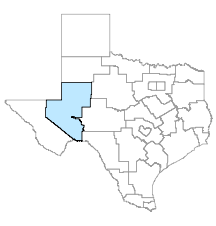


Permian Basin Workforce Development Area

March 2026



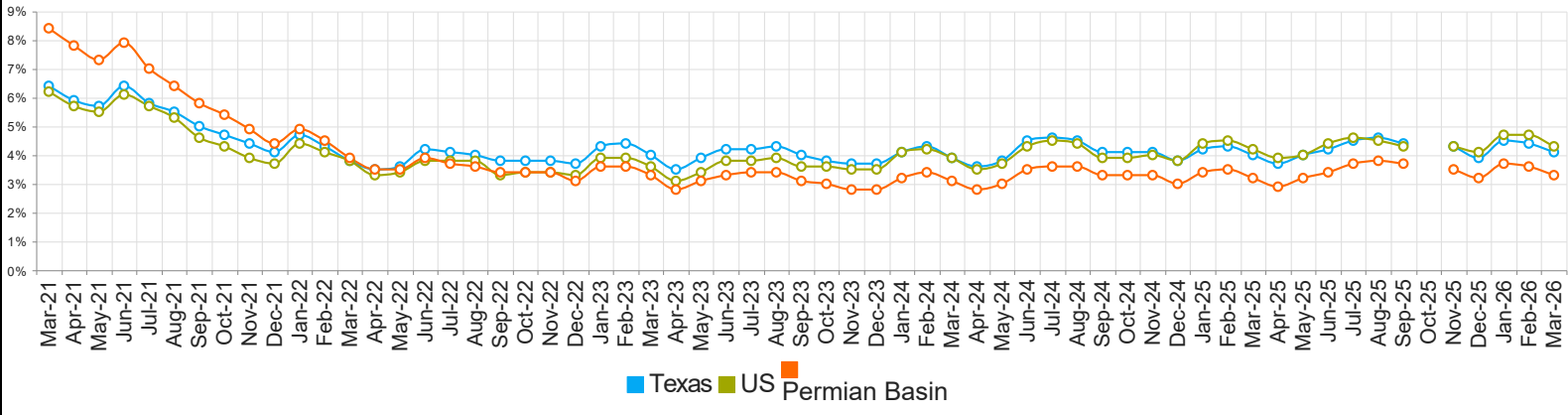
WDA Labor Force Statistics				
	Mar-26	Feb-26	Mar-25	Yearly Change
Civilian Labor Force	261,584	263,320	262,930	-1,346
Employed	252,941	253,748	254,559	-1,618
Unemployed	8,643	9,572	8,371	272
Unemployment Rate	3.3%	3.6%	3.2%	0.1%

Texas Labor Force Statistics				
	Mar-26	Feb-26	Mar-25	Yearly Change
Civilian Labor Force	15,852,300	15,903,125	15,840,969	11,331
Employed	15,203,256	15,201,188	15,206,914	-3,658
Unemployed	649,044	701,937	634,055	14,989
Unemployment Rate	4.1%	4.4%	4.0%	0.1%

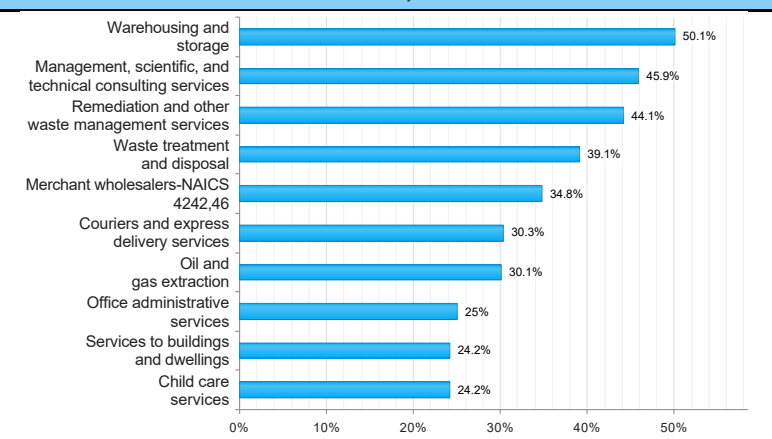
US Labor Force Statistics				
	Mar-26	Feb-26	Mar-25	Yearly Change
Civilian Labor Force	170,102,000	170,206,000	170,653,000	-551,000
Employed	162,764,000	162,153,000	163,412,000	-648,000
Unemployed	7,337,000	8,052,000	7,242,000	95,000
Unemployment Rate	4.3%	4.7%	4.2%	0.1%

Continued Claims for the Week of the 12th				
	Mar-26	Feb-26	Mar-25	Yearly Change
WDA	1,403	1,469	1,366	37
Texas	123,251	126,635	126,358	-3,107

Historical Unemployment Rates



Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



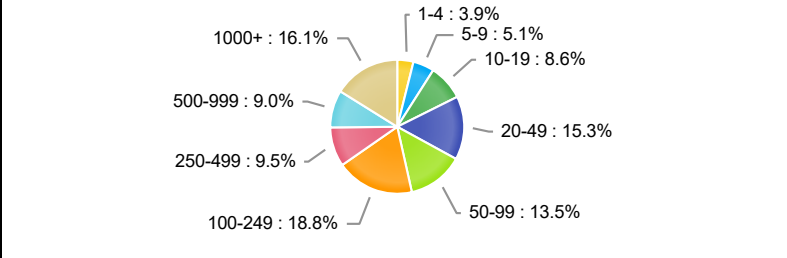
Average Weekly Wage (3rd Quarter 2025)

	Q3 2025	Q2 2025	Q3 2024	Quarterly Change	Yearly Change
WDA	\$1,577	\$1,558	\$1,627	\$19	-\$50
Texas	\$1,444	\$1,420	\$1,394	\$24	\$50
US	\$1,459	\$1,436	\$1,393	\$23	\$66

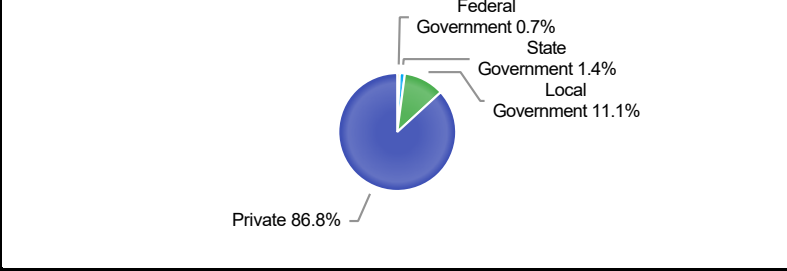
Employment by Industry (3rd Quarter 2025, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	55,643	21.1%	-1.9%	-2.6%
Construction	25,381	9.6%	2.4%	4.5%
Manufacturing	10,729	4.1%	-2.7%	-1.5%
Trade, Transportation and Utilities	56,364	21.3%	-0.3%	1.5%
Information	1,925	0.7%	0.8%	0.1%
Financial Activities	11,857	4.5%	-0.8%	-0.2%
Professional and Business Services	18,929	7.2%	-2.1%	-1.2%
Education and Health Services	41,186	15.6%	-2.3%	1.8%
Leisure and Hospitality	26,980	10.2%	-1.4%	0.5%
Other Services	7,600	2.9%	-0.8%	-1.1%
Public Administration	7,446	2.8%	1.5%	3.8%

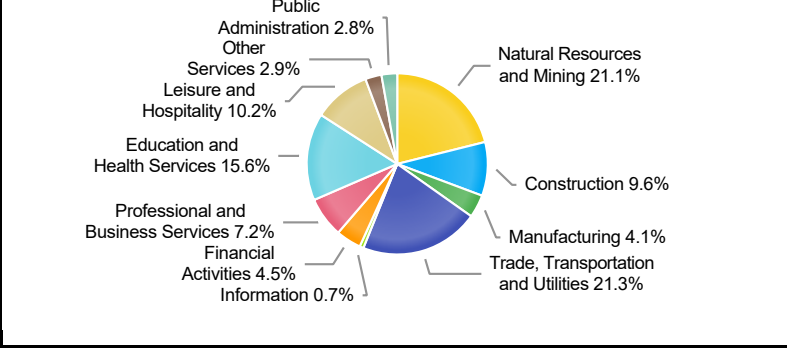
Employment by Size Class (3rd Quarter 2025)

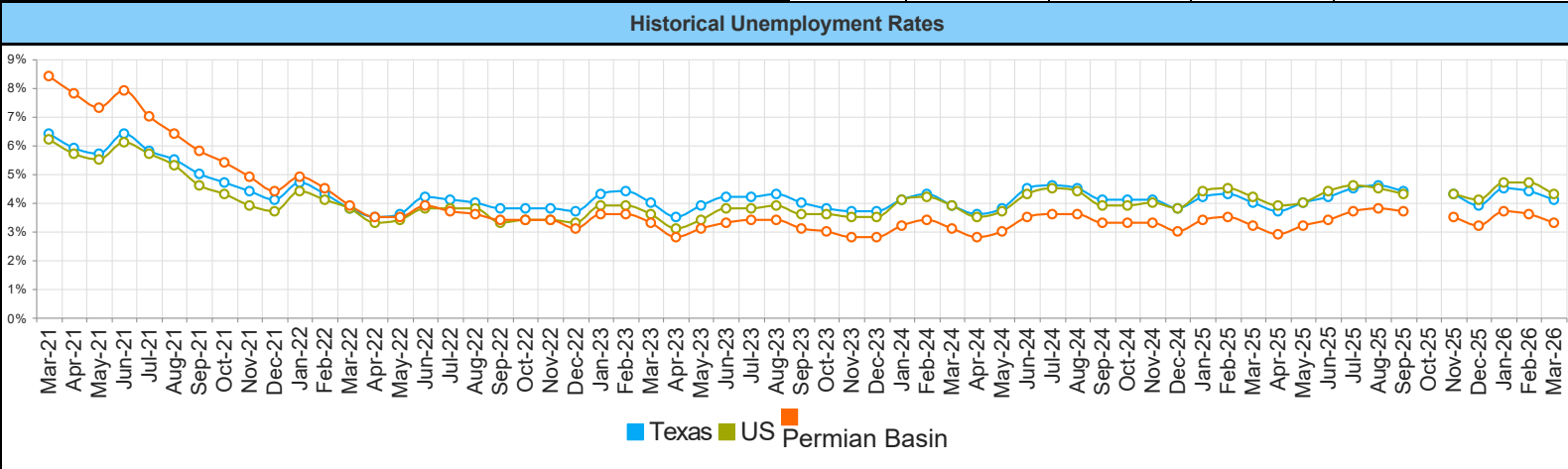
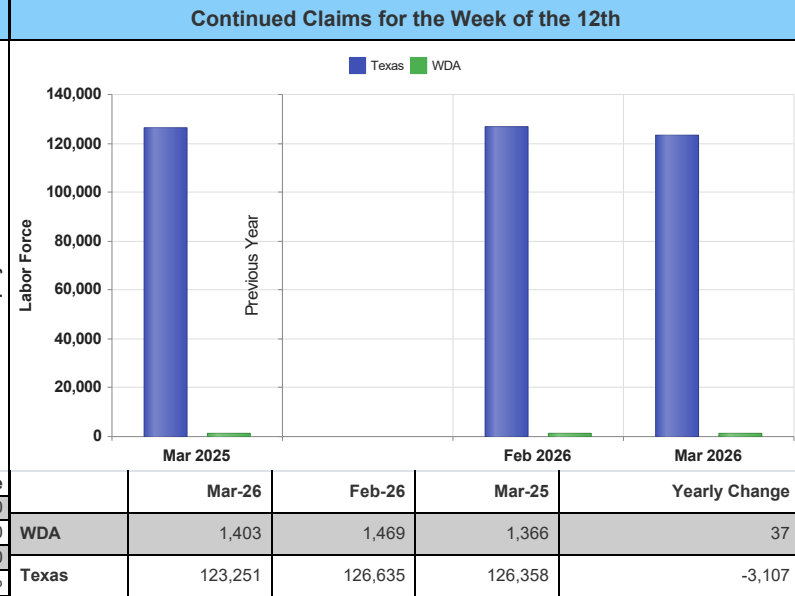
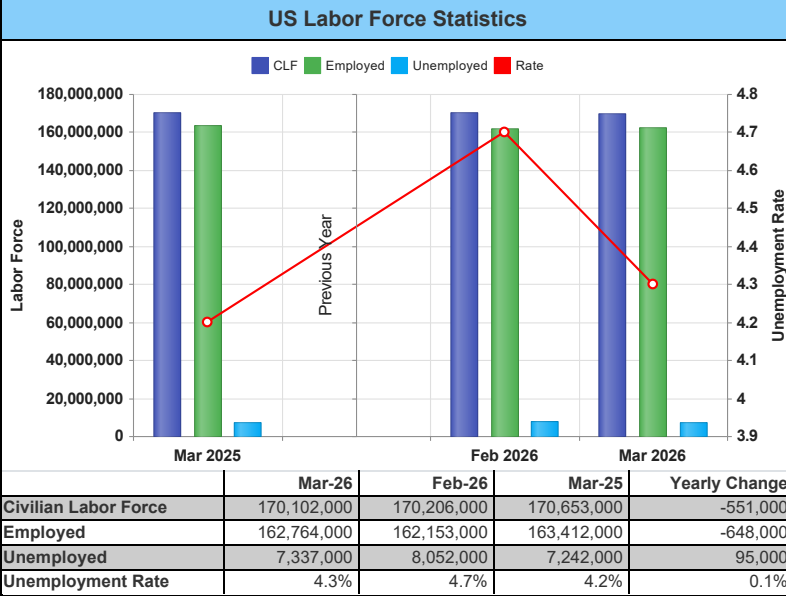
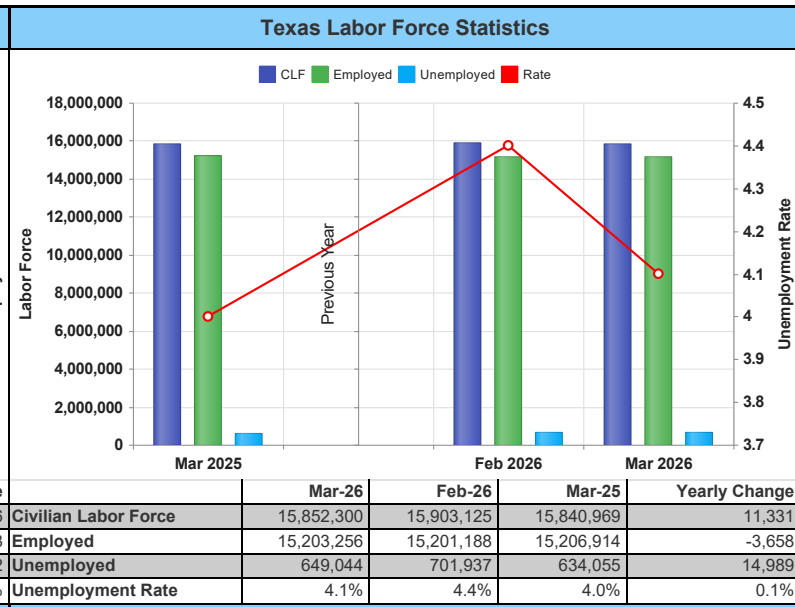
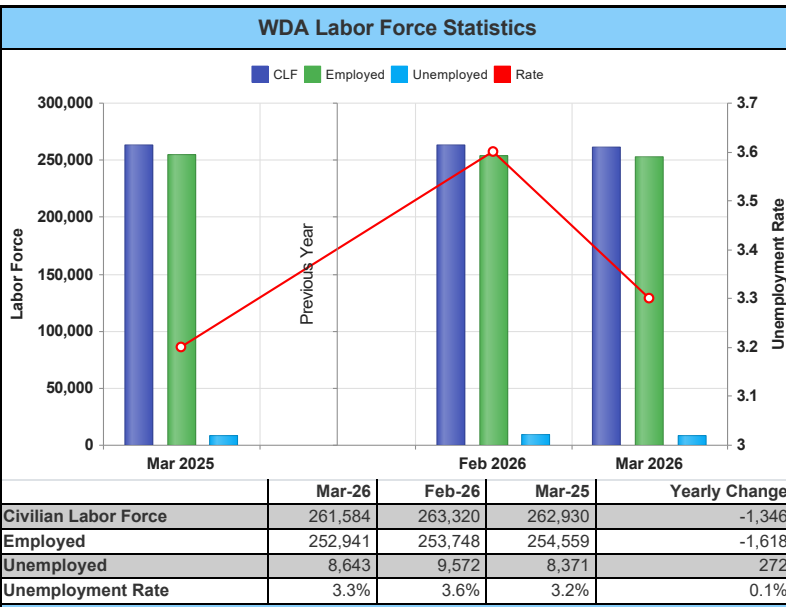


Employment by Ownership (3rd Quarter 2025)



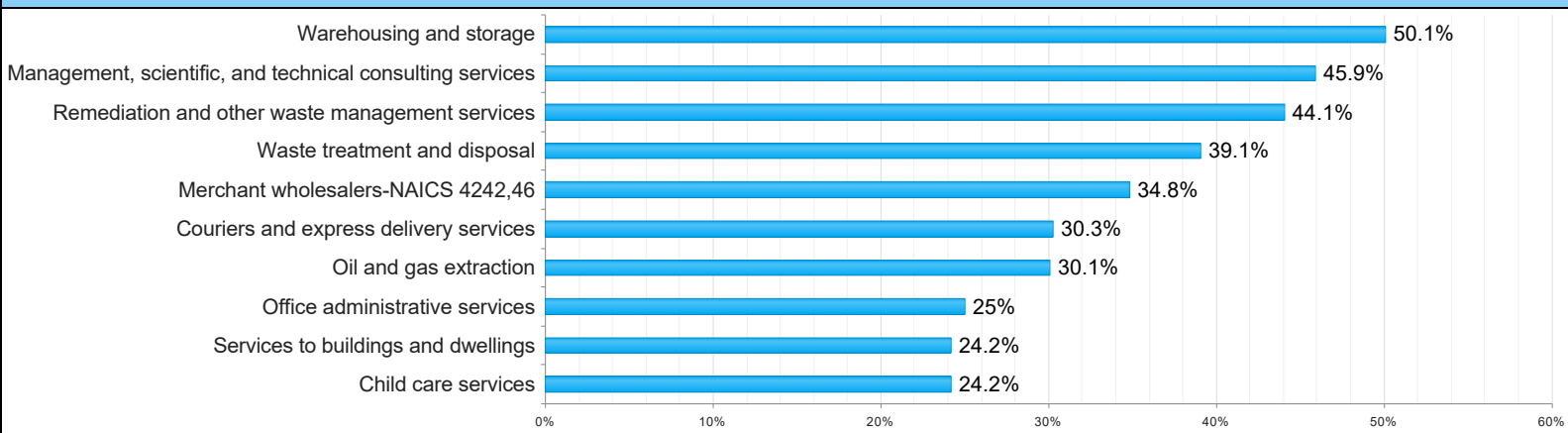
Employment by Industry (3rd Quarter 2025)





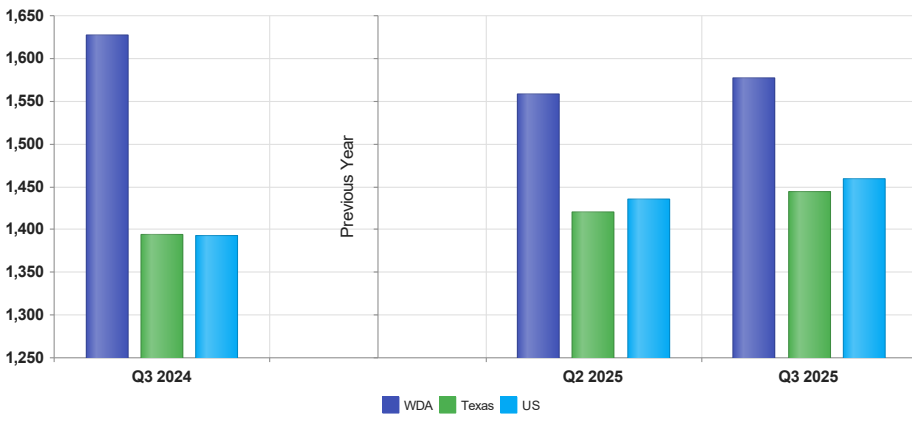
Months	WDA	Texas	US
Mar-26	3.3	4.1	4.3
Feb-26	3.6	4.4	4.7
Jan-26	3.7	4.5	4.7
Dec-25	3.2	3.9	4.1
Nov-25	3.5	4.3	4.3
Oct-25	N/A	N/A	N/A
Sep-25	3.7	4.4	4.3
Aug-25	3.8	4.6	4.5
Jul-25	3.7	4.5	4.6
Jun-25	3.4	4.2	4.4
May-25	3.2	4.0	4.0
Apr-25	2.9	3.7	3.9
Mar-25	3.2	4.0	4.2
Feb-25	3.5	4.3	4.5
Jan-25	3.4	4.2	4.4
Dec-24	3.0	3.8	3.8
Nov-24	3.3	4.1	4.0
Oct-24	3.3	4.1	3.9
Sep-24	3.3	4.1	3.9
Aug-24	3.6	4.5	4.4
Jul-24	3.6	4.6	4.5
Jun-24	3.5	4.5	4.3
May-24	3.0	3.8	3.7
Apr-24	2.8	3.6	3.5
Mar-24	3.1	3.9	3.9
Feb-24	3.4	4.3	4.2
Jan-24	3.2	4.1	4.1
Dec-23	2.8	3.7	3.5
Nov-23	2.8	3.7	3.5
Oct-23	3.0	3.8	3.6
Sep-23	3.1	4.0	3.6
Aug-23	3.4	4.3	3.9
Jul-23	3.4	4.2	3.8
Jun-23	3.3	4.2	3.8
May-23	3.1	3.9	3.4
Apr-23	2.8	3.5	3.1
Mar-23	3.3	4.0	3.6
Feb-23	3.6	4.4	3.9
Jan-23	3.6	4.3	3.9
Dec-22	3.1	3.7	3.3
Nov-22	3.4	3.8	3.4
Oct-22	3.4	3.8	3.4
Sep-22	3.4	3.8	3.3
Aug-22	3.6	4.0	3.8
Jul-22	3.7	4.1	3.8
Jun-22	3.9	4.2	3.8
May-22	3.5	3.6	3.4
Apr-22	3.5	3.5	3.3
Mar-22	3.9	3.8	3.8
Feb-22	4.5	4.3	4.1
Jan-22	4.9	4.7	4.4
Dec-21	4.4	4.1	3.7
Nov-21	4.9	4.4	3.9
Oct-21	5.4	4.7	4.3
Sep-21	5.8	5.0	4.6
Aug-21	6.4	5.5	5.3
Jul-21	7.0	5.8	5.7
Jun-21	7.9	6.4	6.1
May-21	7.3	5.7	5.5
Apr-21	7.8	5.9	5.7
Mar-21	8.4	6.4	6.2

Projected Top Ten Fastest Growing Industries in WDA (% Growth 2022-2032)



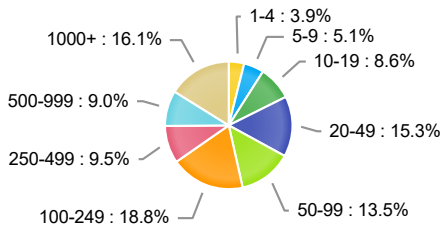
Industry Title	Percent Change
Warehousing and storage	50.1
Management, scientific, and technical consulting services	45.9
Remediation and other waste management services	44.1
Waste treatment and disposal	39.1
Merchant wholesalers-NAICS 4242,46	34.8
Couriers and express delivery services	30.3
Oil and gas extraction	30.1
Office administrative services	25
Services to buildings and dwellings	24.2
Child care services	24.2

Average Weekly Wage (3rd Quarter 2025)



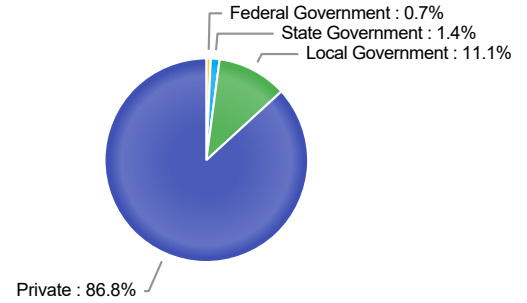
	Q3 2025	Q2 2025	Q3 2024	Quarterly Change	Yearly Change
WDA	\$1,577	\$1,558	\$1,627	\$19	\$-50
Texas	\$1,444	\$1,420	\$1,394	\$24	\$50
US	\$1,459	\$1,436	\$1,393	\$23	\$66

Employment by Size Class (3rd Quarter 2025)



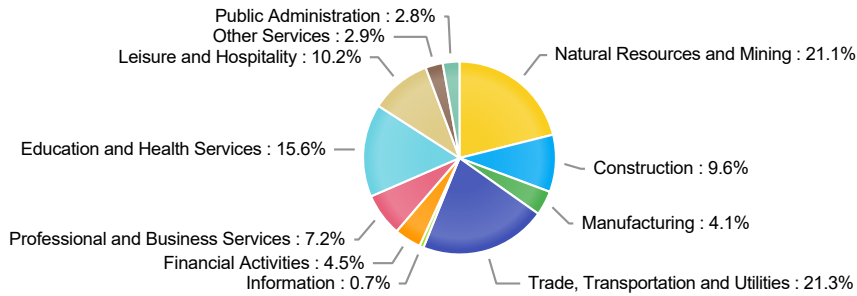
Number of Employees in Firm	Percentage
1-4	3.9%
5-9	5.1%
10-19	8.6%
20-49	15.3%
50-99	13.5%
100-249	18.8%
250-499	9.5%
500-999	9.0%
1000+	16.1%

Employment by Ownership (3rd Quarter 2025)



Ownership	Percentage
Federal Government	0.7%
State Government	1.4%
Local Government	11.1%
Private	86.8%

Employment by Industry (3rd Quarter 2025)



Industry	Q3 2025 Employment	% of Total	Q2 2025 Employment	% of Total	Q3 2024 Employment	% of Total	Quarterly Change	Yearly Change
Natural Resources and Mining	55,643	21.1%	56,733	21.3%	57,132	21.7%	-1.9%	-2.6%
Construction	25,381	9.6%	24,775	9.3%	24,291	9.2%	2.4%	4.5%
Manufacturing	10,729	4.1%	11,027	4.1%	10,895	4.1%	-2.7%	-1.5%
Trade, Transportation and Utilities	56,364	21.3%	56,526	21.2%	55,556	21.1%	-0.3%	1.5%
Information	1,925	0.7%	1,910	0.7%	1,923	0.7%	0.8%	0.1%
Financial Activities	11,857	4.5%	11,951	4.5%	11,884	4.5%	-0.8%	-0.2%
Professional and Business Services	18,929	7.2%	19,326	7.2%	19,163	7.3%	-2.1%	-1.2%
Education and Health Services	41,186	15.6%	42,168	15.8%	40,441	15.4%	-2.3%	1.8%
Leisure and Hospitality	26,980	10.2%	27,372	10.3%	26,839	10.2%	-1.4%	0.5%
Other Services	7,600	2.9%	7,658	2.9%	7,681	2.9%	-0.8%	-1.1%
Public Administration	7,446	2.8%	7,338	2.8%	7,174	2.7%	1.5%	3.8%