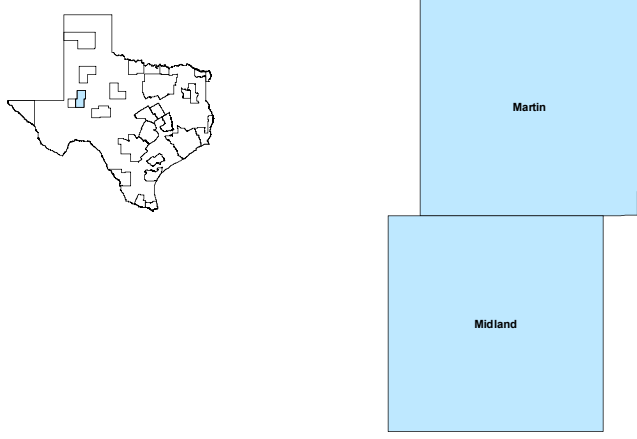


Midland MSA

January 2019

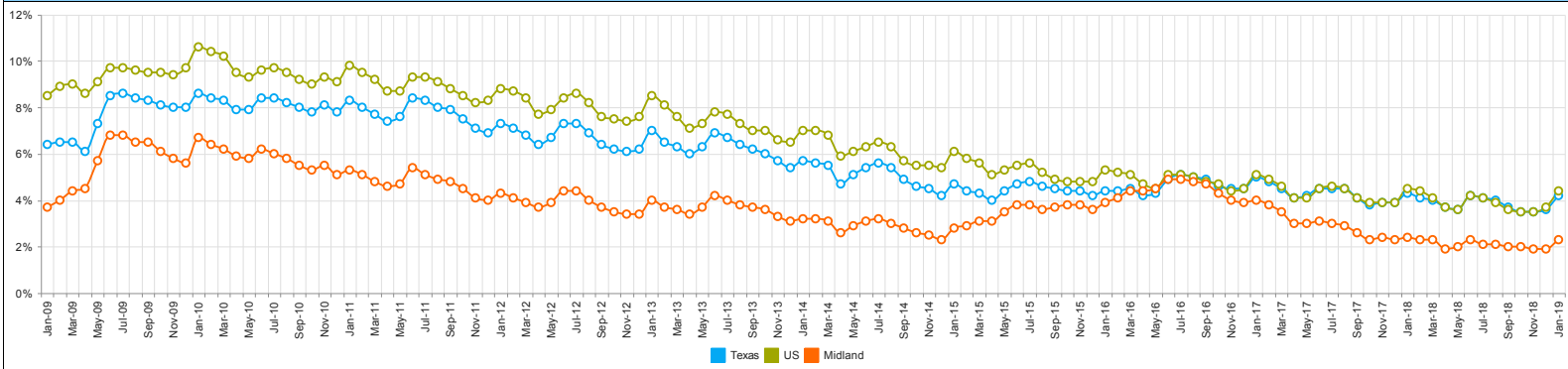


| MSA Labor Force Statistics | | | | |
|----------------------------|---------|---------|---------|---------------|
| | Jan-19 | Dec-18 | Jan-18 | Yearly Change |
| Civilian Labor Force | 108,427 | 108,492 | 100,183 | 8,244 |
| Employed | 105,935 | 106,384 | 97,798 | 8,137 |
| Unemployed | 2,492 | 2,108 | 2,385 | 107 |
| Unemployment Rate | 2.3% | 1.9% | 2.4% | -0.1% |

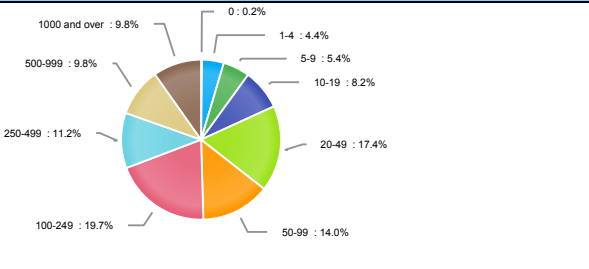
| Texas Labor Force Statistics | | | | |
|------------------------------|------------|------------|------------|---------------|
| | Jan-19 | Dec-18 | Jan-18 | Yearly Change |
| Civilian Labor Force | 13,987,561 | 13,975,415 | 13,689,852 | 297,709 |
| Employed | 13,397,655 | 13,473,628 | 13,107,157 | 290,498 |
| Unemployed | 589,906 | 501,787 | 582,695 | 7,211 |
| Unemployment Rate | 4.2% | 3.6% | 4.3% | -0.1% |

| US Labor Force Statistics | | | | |
|---------------------------|-------------|-------------|-------------|---------------|
| | Jan-19 | Dec-18 | Jan-18 | Yearly Change |
| Civilian Labor Force | 162,104,000 | 162,510,000 | 160,037,000 | 2,067,000 |
| Employed | 154,964,000 | 156,481,000 | 152,848,000 | 2,116,000 |
| Unemployed | 7,140,000 | 6,029,000 | 7,189,000 | -49,000 |
| Unemployment Rate | 4.4% | 3.7% | 4.5% | -0.1% |

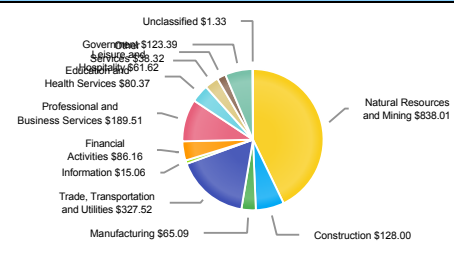
Historical Unemployment Rates



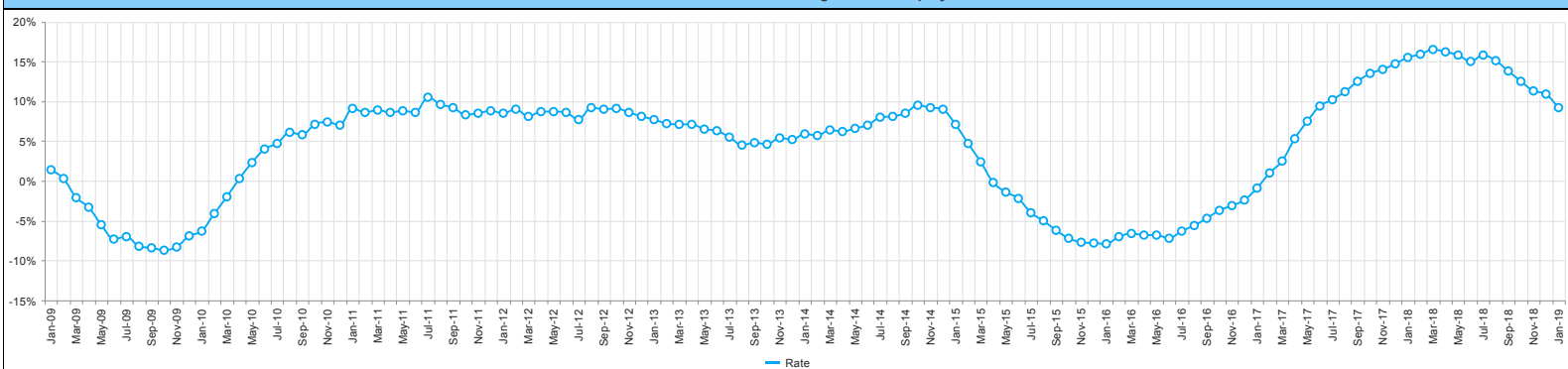
Employment by Size Class (3rd Quarter 2018)



Wages by Industry (in millions) (3rd Quarter 2018)



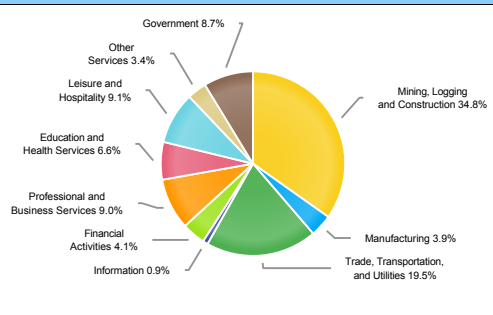
Annual Growth Rate Total Non-agricultural employment



Employment by Industry (January 2019)

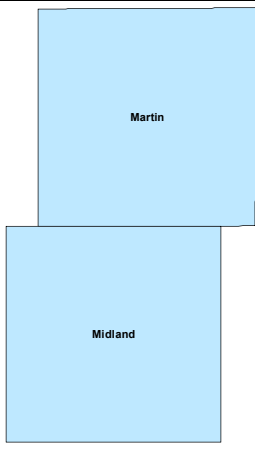
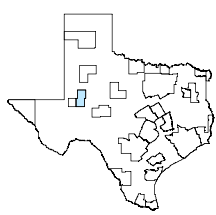
| Industry | Current Month Employment | % Monthly Change | % Yearly Change |
|--------------------------------------|--------------------------|------------------|-----------------|
| Total Nonfarm | 111,400 | -1.2% | 9.2% |
| Mining, Logging and Construction | 38,800 | -1.5% | 19.0% |
| Manufacturing | 4,300 | 0.0% | 16.2% |
| Trade, Transportation, and Utilities | 21,700 | -1.8% | 6.9% |
| Information | 1,000 | 0.0% | 11.1% |
| Financial Activities | 4,600 | 0.0% | 7.0% |
| Professional and Business Services | 10,000 | 0.0% | 5.3% |
| Education and Health Services | 7,400 | -1.3% | 1.4% |
| Leisure and Hospitality | 10,100 | -1.9% | 4.1% |
| Other Services | 3,800 | 2.7% | -2.6% |
| Government | 9,700 | -1.0% | -1.0% |

Employment by Industry (January 2019)



Midland MSA

March 2019



MSA Labor Force Statistics

| | Mar-19 | Feb-19 | Mar-18 | Yearly Change |
|----------------------|---------|---------|---------|---------------|
| Civilian Labor Force | 107,250 | 107,549 | 102,325 | 4,925 |
| Employed | 105,027 | 105,139 | 100,007 | 5,020 |
| Unemployed | 2,223 | 2,410 | 2,318 | -95 |
| Unemployment Rate | 2.1% | 2.2% | 2.3% | -0.2% |

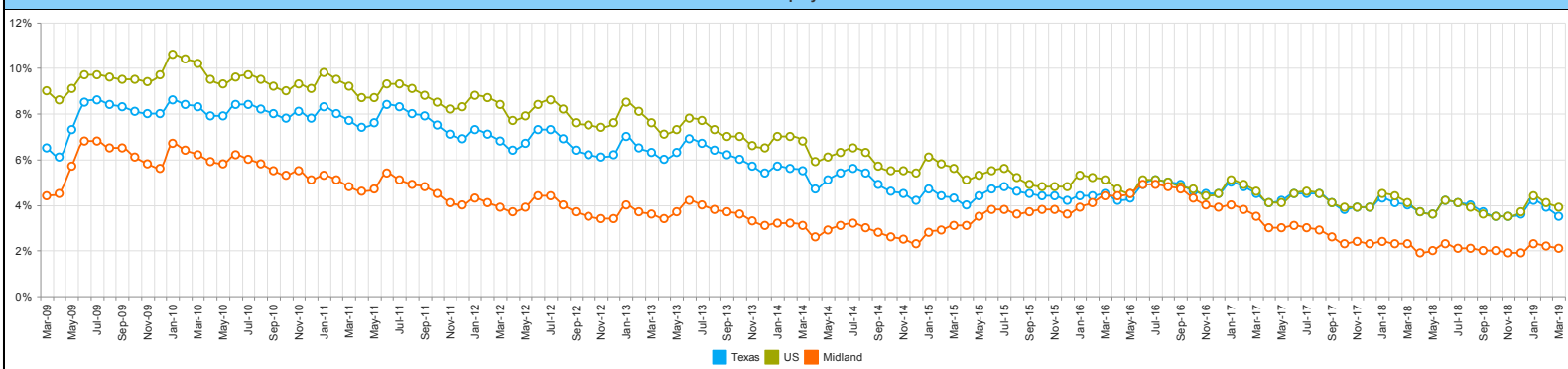
Texas Labor Force Statistics

| | Mar-19 | Feb-19 | Mar-18 | Yearly Change |
|----------------------|------------|------------|------------|---------------|
| Civilian Labor Force | 14,059,553 | 14,086,922 | 13,818,674 | 240,879 |
| Employed | 13,564,857 | 13,537,993 | 13,262,592 | 302,265 |
| Unemployed | 494,696 | 548,929 | 556,082 | -61,386 |
| Unemployment Rate | 3.5% | 3.9% | 4.0% | -0.5% |

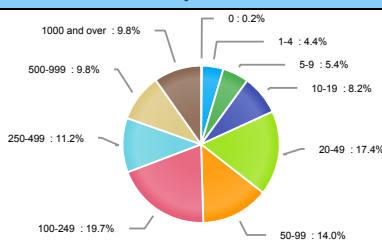
US Labor Force Statistics

| | Mar-19 | Feb-19 | Mar-18 | Yearly Change |
|----------------------|-------------|-------------|-------------|---------------|
| Civilian Labor Force | 162,823,000 | 162,793,000 | 161,548,000 | 1,275,000 |
| Employed | 156,441,000 | 156,167,000 | 154,877,000 | 1,564,000 |
| Unemployed | 6,382,000 | 6,625,000 | 6,671,000 | -289,000 |
| Unemployment Rate | 3.9% | 4.1% | 4.1% | -0.2% |

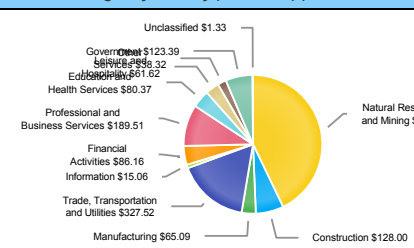
Historical Unemployment Rates



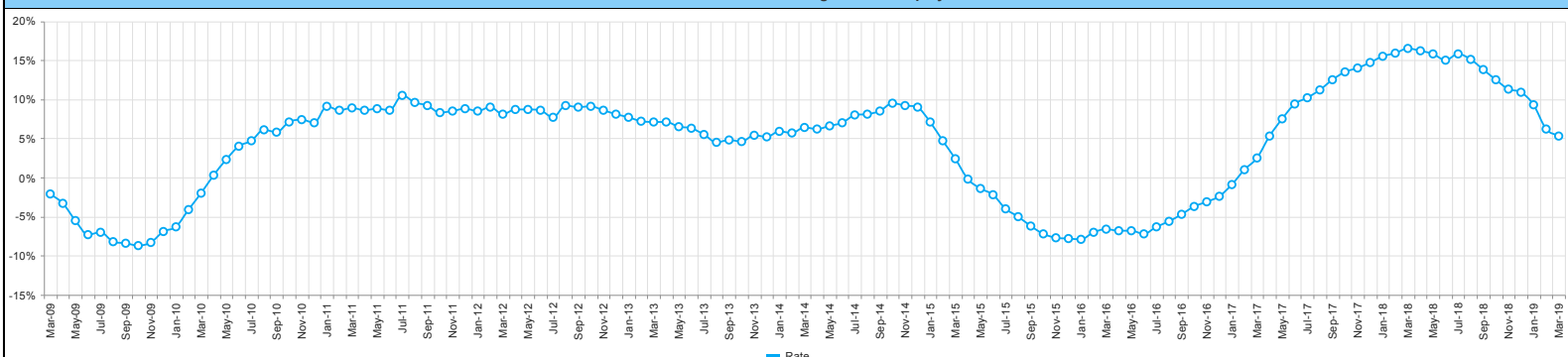
Industry Size Class



Wages by Industry (in millions) (3rd Quarter 2018)



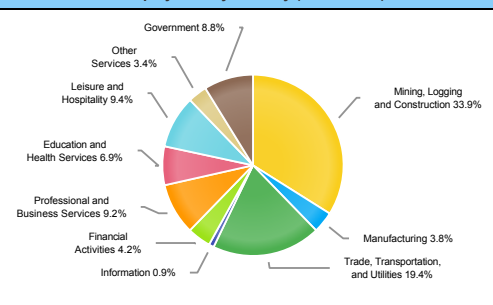
Annual Growth Rate Total Non-agricultural employment

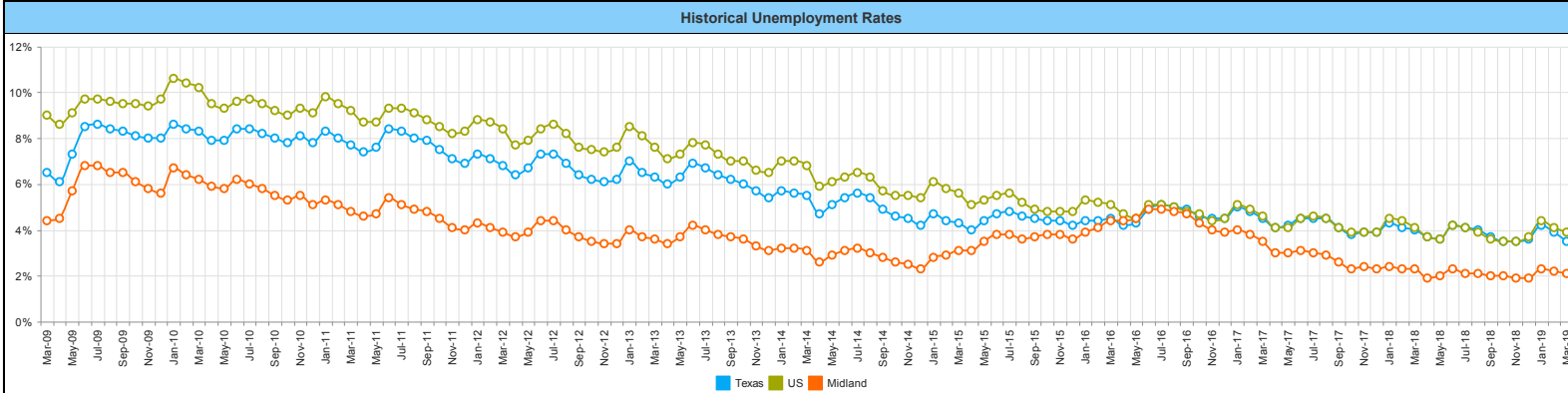
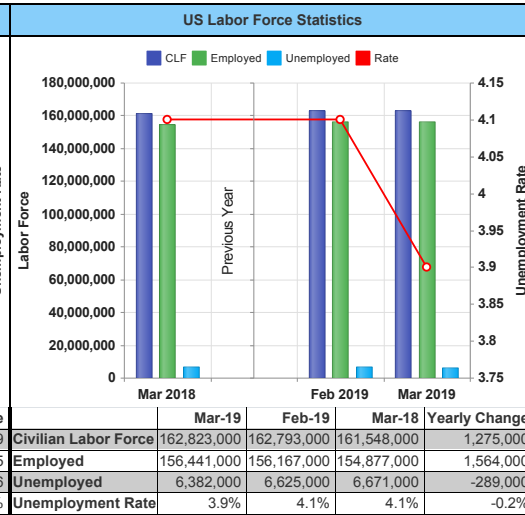
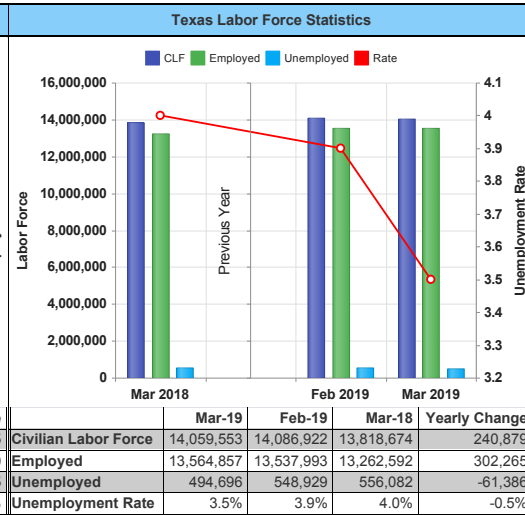
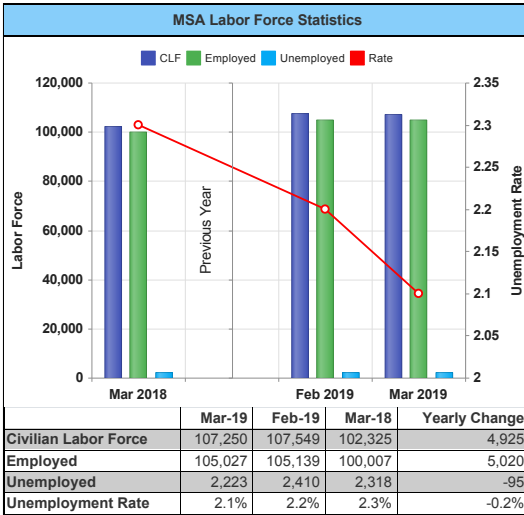


Employment by Industry (March 2019)

| Industry | Current Month Employment | % Monthly Change | % Yearly Change |
|--------------------------------------|--------------------------|------------------|-----------------|
| Total Nonfarm | 110,200 | 0.2% | 5.3% |
| Mining, Logging and Construction | 37,400 | 0.3% | 7.2% |
| Manufacturing | 4,200 | 0.0% | 10.5% |
| Trade, Transportation, and Utilities | 21,400 | -1.4% | 5.9% |
| Information | 1,000 | 0.0% | 11.1% |
| Financial Activities | 4,600 | 0.0% | 4.5% |
| Professional and Business Services | 10,100 | 1.0% | 4.1% |
| Education and Health Services | 7,600 | 1.3% | 4.1% |
| Leisure and Hospitality | 10,400 | 2.0% | 5.1% |
| Other Services | 3,800 | 0.0% | 0.0% |
| Government | 9,700 | 0.0% | -1.0% |

Employment by Industry (March 2019)

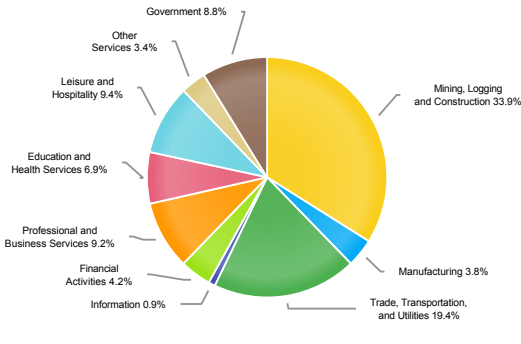




| Months | MSA | Texas | US |
|--------|-----|-------|-----|
| Mar-19 | 2.1 | 3.5 | 3.9 |
| Feb-19 | 2.2 | 3.9 | 4.1 |
| Jan-19 | 2.3 | 4.2 | 4.4 |
| Dec-18 | 1.9 | 3.6 | 3.7 |
| Nov-18 | 1.9 | 3.5 | 3.5 |
| Oct-18 | 2.0 | 3.5 | 3.5 |
| Sep-18 | 2.0 | 3.7 | 3.6 |
| Aug-18 | 2.1 | 4.0 | 3.9 |
| Jul-18 | 2.1 | 4.1 | 4.1 |
| Jun-18 | 2.3 | 4.2 | 4.2 |
| May-18 | 2.0 | 3.6 | 3.6 |
| Apr-18 | 1.9 | 3.7 | 3.7 |
| Mar-18 | 2.3 | 4.0 | 4.1 |
| Feb-18 | 2.3 | 4.1 | 4.4 |
| Jan-18 | 2.4 | 4.3 | 4.5 |
| Dec-17 | 2.3 | 3.9 | 3.9 |
| Nov-17 | 2.4 | 3.9 | 3.9 |
| Oct-17 | 2.3 | 3.8 | 3.9 |
| Sep-17 | 2.6 | 4.1 | 4.1 |
| Aug-17 | 2.9 | 4.5 | 4.5 |
| Jul-17 | 3.0 | 4.5 | 4.6 |
| Jun-17 | 3.1 | 4.5 | 4.5 |
| May-17 | 3.0 | 4.2 | 4.1 |
| Apr-17 | 3.0 | 4.1 | 4.1 |
| Mar-17 | 3.5 | 4.5 | 4.6 |
| Feb-17 | 3.8 | 4.8 | 4.9 |
| Jan-17 | 4.0 | 5.0 | 5.1 |
| Dec-16 | 3.9 | 4.5 | 4.5 |
| Nov-16 | 4.0 | 4.5 | 4.4 |
| Oct-16 | 4.3 | 4.6 | 4.7 |
| Sep-16 | 4.7 | 4.9 | 4.8 |
| Aug-16 | 4.8 | 5.0 | 5.0 |
| Jul-16 | 4.9 | 5.1 | 5.1 |
| Jun-16 | 4.9 | 4.9 | 5.1 |
| May-16 | 4.5 | 4.3 | 4.5 |
| Apr-16 | 4.4 | 4.2 | 4.7 |
| Mar-16 | 4.4 | 4.5 | 5.1 |
| Feb-16 | 4.1 | 4.4 | 5.2 |
| Jan-16 | 3.9 | 4.4 | 5.3 |
| Dec-15 | 3.6 | 4.2 | 4.8 |
| Nov-15 | 3.8 | 4.4 | 4.8 |
| Oct-15 | 3.8 | 4.4 | 4.8 |
| Sep-15 | 3.7 | 4.5 | 4.9 |
| Aug-15 | 3.6 | 4.6 | 5.2 |
| Jul-15 | 3.8 | 4.8 | 5.6 |
| Jun-15 | 3.8 | 4.7 | 5.5 |
| May-15 | 3.5 | 4.4 | 5.3 |
| Apr-15 | 3.1 | 4.0 | 5.1 |
| Mar-15 | 3.1 | 4.3 | 5.6 |
| Feb-15 | 2.9 | 4.4 | 5.8 |
| Jan-15 | 2.8 | 4.7 | 6.1 |
| Dec-14 | 2.3 | 4.2 | 5.4 |
| Nov-14 | 2.5 | 4.5 | 5.5 |
| Oct-14 | 2.6 | 4.6 | 5.5 |
| Sep-14 | 2.8 | 4.9 | 5.7 |

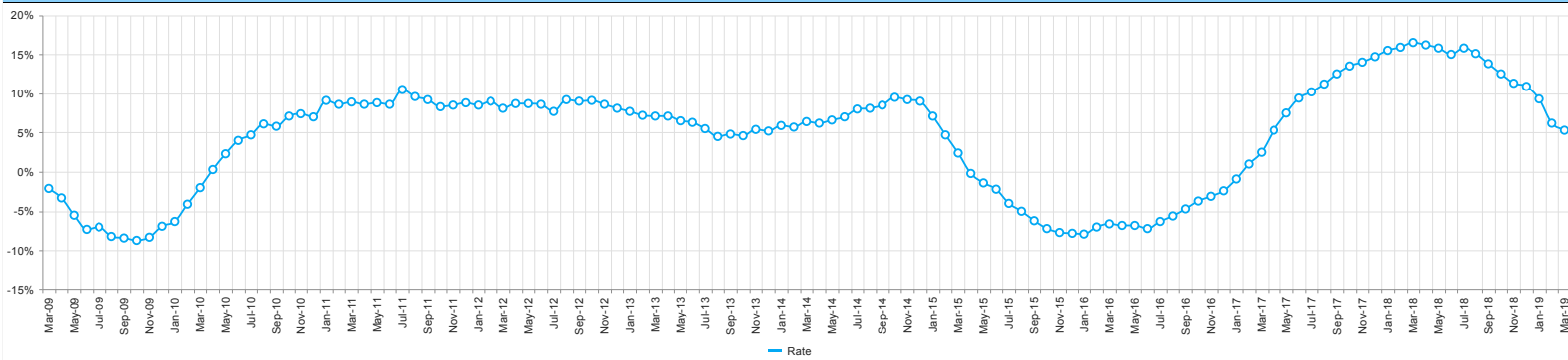
| Months | MSA | Texas | US |
|--------|-----|-------|------|
| Aug-14 | 3.0 | 5.4 | 6.3 |
| Jul-14 | 3.2 | 5.6 | 6.5 |
| Jun-14 | 3.1 | 5.4 | 6.3 |
| May-14 | 2.9 | 5.1 | 6.1 |
| Apr-14 | 2.6 | 4.7 | 5.9 |
| Mar-14 | 3.1 | 5.5 | 6.8 |
| Feb-14 | 3.2 | 5.6 | 7.0 |
| Jan-14 | 3.2 | 5.7 | 7.0 |
| Dec-13 | 3.1 | 5.4 | 6.5 |
| Nov-13 | 3.3 | 5.7 | 6.6 |
| Oct-13 | 3.6 | 6.0 | 7.0 |
| Sep-13 | 3.7 | 6.2 | 7.0 |
| Aug-13 | 3.8 | 6.4 | 7.3 |
| Jul-13 | 4.0 | 6.7 | 7.7 |
| Jun-13 | 4.2 | 6.9 | 7.8 |
| May-13 | 3.7 | 6.3 | 7.3 |
| Apr-13 | 3.4 | 6.0 | 7.1 |
| Mar-13 | 3.6 | 6.3 | 7.6 |
| Feb-13 | 3.7 | 6.5 | 8.1 |
| Jan-13 | 4.0 | 7.0 | 8.5 |
| Dec-12 | 3.4 | 6.2 | 7.6 |
| Nov-12 | 3.4 | 6.1 | 7.4 |
| Oct-12 | 3.5 | 6.2 | 7.5 |
| Sep-12 | 3.7 | 6.4 | 7.6 |
| Aug-12 | 4.0 | 6.9 | 8.2 |
| Jul-12 | 4.4 | 7.3 | 8.6 |
| Jun-12 | 4.4 | 7.3 | 8.4 |
| May-12 | 3.9 | 6.7 | 7.9 |
| Apr-12 | 3.7 | 6.4 | 7.7 |
| Mar-12 | 3.9 | 6.8 | 8.4 |
| Feb-12 | 4.1 | 7.1 | 8.7 |
| Jan-12 | 4.3 | 7.3 | 8.8 |
| Dec-11 | 4.0 | 6.9 | 8.3 |
| Nov-11 | 4.1 | 7.1 | 8.2 |
| Oct-11 | 4.5 | 7.5 | 8.5 |
| Sep-11 | 4.8 | 7.9 | 8.8 |
| Aug-11 | 4.9 | 8.0 | 9.1 |
| Jul-11 | 5.1 | 8.3 | 9.3 |
| Jun-11 | 5.4 | 8.4 | 9.3 |
| May-11 | 4.7 | 7.6 | 8.7 |
| Apr-11 | 4.6 | 7.4 | 8.7 |
| Mar-11 | 4.8 | 7.7 | 9.2 |
| Feb-11 | 5.1 | 8.0 | 9.5 |
| Jan-11 | 5.3 | 8.3 | 9.8 |
| Dec-10 | 5.1 | 7.8 | 9.1 |
| Nov-10 | 5.5 | 8.1 | 9.3 |
| Oct-10 | 5.3 | 7.8 | 9.0 |
| Sep-10 | 5.5 | 8.0 | 9.2 |
| Aug-10 | 5.8 | 8.2 | 9.5 |
| Jul-10 | 6.0 | 8.4 | 9.7 |
| Jun-10 | 6.2 | 8.4 | 9.6 |
| May-10 | 5.8 | 7.9 | 9.3 |
| Apr-10 | 5.9 | 7.9 | 9.5 |
| Mar-10 | 6.2 | 8.3 | 10.2 |
| Feb-10 | 6.4 | 8.4 | 10.4 |
| Jan-10 | 6.7 | 8.6 | 10.6 |
| Dec-09 | 5.6 | 8.0 | 9.7 |
| Nov-09 | 5.8 | 8.0 | 9.4 |
| Oct-09 | 6.1 | 8.1 | 9.5 |
| Sep-09 | 6.5 | 8.3 | 9.5 |
| Aug-09 | 6.5 | 8.4 | 9.6 |
| Jul-09 | 6.8 | 8.6 | 9.7 |
| Jun-09 | 6.8 | 8.5 | 9.7 |
| May-09 | 5.7 | 7.3 | 9.1 |
| Apr-09 | 4.5 | 6.1 | 8.6 |
| Mar-09 | 4.4 | 6.5 | 9.0 |

Employment by Industry



| Industry | Mar-19 | Feb-19 | Mar-18 | Monthly Change | Monthly Percent Change | Yearly Change | Yearly Percent Change |
|--------------------------------------|---------|---------|---------|----------------|------------------------|---------------|-----------------------|
| Total Nonfarm | 110,200 | 110,000 | 104,700 | 200 | 0.2% | 5500 | 5.3% |
| Mining, Logging and Construction | 37,400 | 37,300 | 34,900 | 100 | 0.3% | 2500 | 7.2% |
| Manufacturing | 4,200 | 4,200 | 3,800 | 0 | 0.0% | 400 | 10.5% |
| Trade, Transportation, and Utilities | 21,400 | 21,700 | 20,200 | -300 | -1.4% | 1200 | 5.9% |
| Information | 1,000 | 1,000 | 900 | 0 | 0.0% | 100 | 11.1% |
| Financial Activities | 4,600 | 4,600 | 4,400 | 0 | 0.0% | 200 | 4.5% |
| Professional and Business Services | 10,100 | 10,000 | 9,700 | 100 | 1.0% | 400 | 4.1% |
| Education and Health Services | 7,600 | 7,500 | 7,300 | 100 | 1.3% | 300 | 4.1% |
| Leisure and Hospitality | 10,400 | 10,200 | 9,900 | 200 | 2.0% | 500 | 5.1% |
| Other Services | 3,800 | 3,800 | 3,800 | 0 | 0.0% | 0 | 0.0% |
| Government | 9,700 | 9,700 | 9,800 | 0 | 0.0% | -100 | -1.0% |

Annual Growth Rate Total Non-agricultural employment

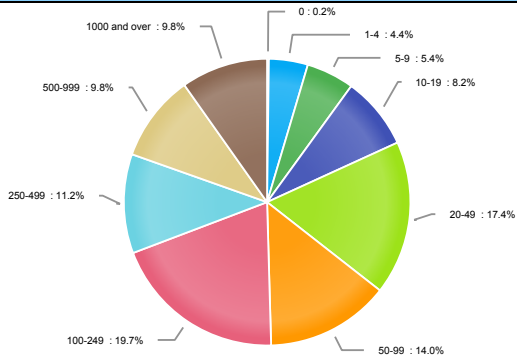


Annual Growth Rate Total Non-agricultural employment table

| Month | Employment Count | Annual Growth Rate |
|--------|------------------|--------------------|
| Mar-19 | 110200 | 5.3% |
| Feb-19 | 110000 | 6.2% |
| Jan-19 | 111500 | 9.3% |
| Dec-18 | 112700 | 10.9% |
| Nov-18 | 111700 | 11.3% |
| Oct-18 | 111500 | 12.5% |
| Sep-18 | 110700 | 13.8% |
| Aug-18 | 110500 | 15.1% |
| Jul-18 | 110100 | 15.8% |
| Jun-18 | 108400 | 15% |
| May-18 | 107700 | 15.8% |
| Apr-18 | 106400 | 16.2% |
| Mar-18 | 104700 | 16.5% |
| Feb-18 | 103600 | 15.9% |
| Jan-18 | 102000 | 15.5% |
| Dec-17 | 101600 | 14.7% |
| Nov-17 | 100400 | 14% |
| Oct-17 | 99100 | 13.5% |
| Sep-17 | 97300 | 12.5% |
| Aug-17 | 96000 | 11.2% |
| Jul-17 | 95100 | 10.2% |
| Jun-17 | 94300 | 9.4% |
| May-17 | 93000 | 7.5% |
| Apr-17 | 91600 | 5.3% |
| Mar-17 | 89900 | 2.5% |
| Feb-17 | 89400 | 1% |
| Jan-17 | 88300 | -0.9% |
| Dec-16 | 88600 | -2.4% |
| Nov-16 | 88100 | -3.1% |
| Oct-16 | 87300 | -3.7% |
| Sep-16 | 86500 | -4.7% |
| Aug-16 | 86300 | -5.6% |
| Jul-16 | 86300 | -6.3% |
| Jun-16 | 86200 | -7.2% |
| May-16 | 86500 | -6.8% |
| Apr-16 | 87000 | -6.8% |
| Mar-16 | 87700 | -6.6% |
| Feb-16 | 88500 | -7% |
| Jan-16 | 89100 | -7.9% |
| Dec-15 | 90800 | -7.8% |
| Nov-15 | 90900 | -7.7% |
| Oct-15 | 90700 | -7.2% |
| Sep-15 | 90800 | -6.2% |
| Aug-15 | 91400 | -5% |
| Jul-15 | 92100 | -4% |
| Jun-15 | 92900 | -2.2% |
| May-15 | 92800 | -1.4% |
| Apr-15 | 93300 | -0.2% |
| Mar-15 | 93900 | 2.4% |
| Feb-15 | 95200 | 4.7% |
| Jan-15 | 96700 | 7.1% |
| Dec-14 | 98500 | 9% |
| Nov-14 | 98500 | 9.2% |
| Oct-14 | 97700 | 9.5% |
| Sep-14 | 96800 | 8.5% |
| Aug-14 | 96200 | 8.1% |
| Jul-14 | 95900 | 8% |
| Jun-14 | 95000 | 7% |
| May-14 | 94100 | 6.6% |

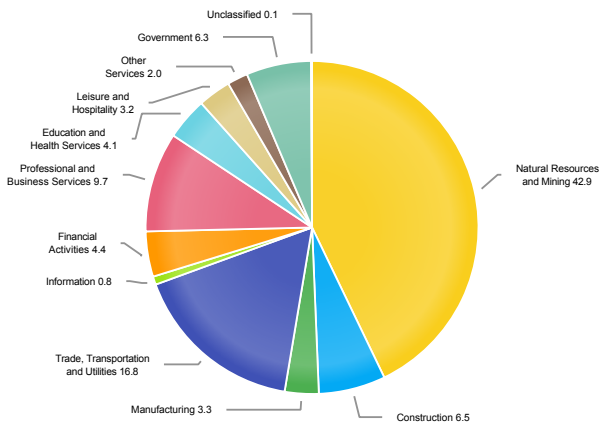
| Month | Employment Count | Annual Growth Rate |
|--------|------------------|--------------------|
| Apr-14 | 93500 | 6.2% |
| Mar-14 | 91700 | 6.4% |
| Feb-14 | 90900 | 5.7% |
| Jan-14 | 90300 | 5.9% |
| Dec-13 | 90400 | 5.2% |
| Nov-13 | 90200 | 5.4% |
| Oct-13 | 89200 | 4.6% |
| Sep-13 | 89200 | 4.8% |
| Aug-13 | 89000 | 4.5% |
| Jul-13 | 88800 | 5.5% |
| Jun-13 | 88800 | 6.3% |
| May-13 | 88300 | 6.5% |
| Apr-13 | 88000 | 7.1% |
| Mar-13 | 86200 | 7.1% |
| Feb-13 | 86000 | 7.2% |
| Jan-13 | 85300 | 7.7% |
| Dec-12 | 85900 | 8.1% |
| Nov-12 | 85600 | 8.6% |
| Oct-12 | 85300 | 9.1% |
| Sep-12 | 85100 | 9% |
| Aug-12 | 85200 | 9.2% |
| Jul-12 | 84200 | 7.7% |
| Jun-12 | 83500 | 8.6% |
| May-12 | 82900 | 8.7% |
| Apr-12 | 82200 | 8.7% |
| Mar-12 | 80500 | 8.1% |
| Feb-12 | 80200 | 9% |
| Jan-12 | 79200 | 8.5% |
| Dec-11 | 79500 | 8.8% |
| Nov-11 | 78800 | 8.5% |
| Oct-11 | 78200 | 8.3% |
| Sep-11 | 78100 | 9.2% |
| Aug-11 | 78000 | 9.6% |
| Jul-11 | 78200 | 10.5% |
| Jun-11 | 76900 | 8.6% |
| May-11 | 76300 | 8.8% |
| Apr-11 | 75600 | 8.6% |
| Mar-11 | 74500 | 8.9% |
| Feb-11 | 73600 | 8.6% |
| Jan-11 | 73000 | 9.1% |
| Dec-10 | 73100 | 7% |
| Nov-10 | 72600 | 7.4% |
| Oct-10 | 72200 | 7.1% |
| Sep-10 | 71500 | 5.8% |
| Aug-10 | 71200 | 6.1% |
| Jul-10 | 70800 | 4.7% |
| Jun-10 | 70800 | 4% |
| May-10 | 70100 | 2.3% |
| Apr-10 | 69600 | 0.3% |
| Mar-10 | 68400 | -2% |
| Feb-10 | 67800 | -4.1% |
| Jan-10 | 66900 | -6.3% |
| Dec-09 | 68300 | -6.9% |
| Nov-09 | 67600 | -8.3% |
| Oct-09 | 67400 | -8.7% |
| Sep-09 | 67600 | -8.4% |
| Aug-09 | 67100 | -8.2% |
| Jul-09 | 67600 | -7% |
| Jun-09 | 68100 | -7.3% |
| May-09 | 68500 | -5.5% |
| Apr-09 | 69400 | -3.3% |
| Mar-09 | 69800 | -2.1% |

Industry size class



| Employees Per Firm | Employment In Size Class | Percentage Of Total Employment |
|--------------------|--------------------------|--------------------------------|
| 0 | 254 | 0.2% |
| 1-4 | 4797 | 4.4% |
| 5-9 | 5808 | 5.4% |
| 10-19 | 8810 | 8.2% |
| 20-49 | 18728 | 17.4% |
| 50-99 | 15070 | 14.0% |
| 100-249 | 21216 | 19.7% |
| 250-499 | 12039 | 11.2% |
| 500-999 | 10628 | 9.8% |
| 1000 and over | 10577 | 9.8% |

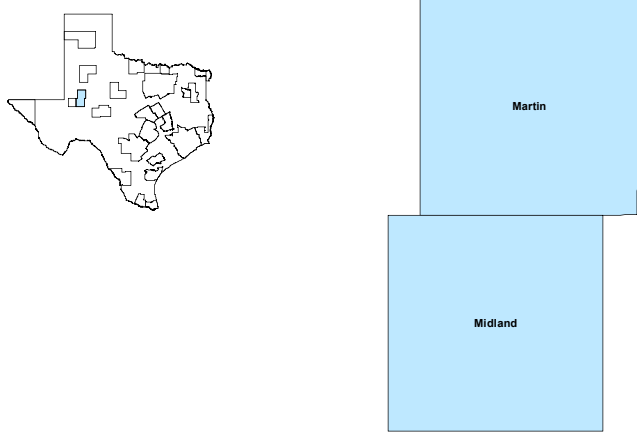
Wages by Industry (in millions) (3rd Quarter 2018)



| Industry Title | Wages in millions (\$) |
|-------------------------------------|------------------------|
| Natural Resources and Mining | 838.01 |
| Construction | 128.00 |
| Manufacturing | 65.09 |
| Trade, Transportation and Utilities | 327.52 |
| Information | 15.06 |
| Financial Activities | 86.16 |
| Professional and Business Services | 189.51 |
| Education and Health Services | 80.37 |
| Leisure and Hospitality | 61.62 |
| Other Services | 38.32 |
| Government | 123.39 |
| Unclassified | 1.33 |

Midland MSA

April 2019

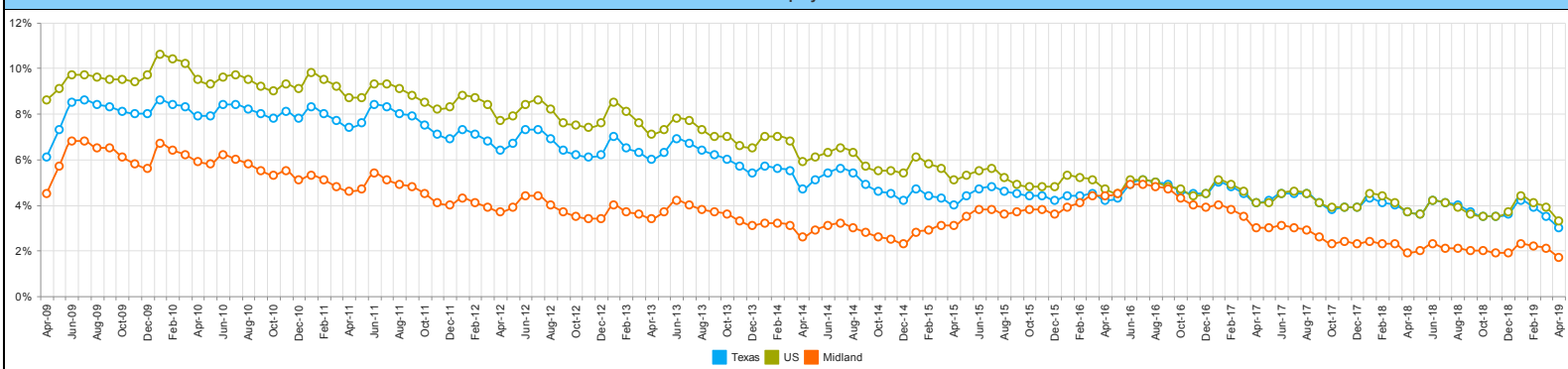


| MSA Labor Force Statistics | | | | |
|----------------------------|---------|---------|---------|---------------|
| | Apr-19 | Mar-19 | Apr-18 | Yearly Change |
| Civilian Labor Force | 106,499 | 106,705 | 103,795 | 2,704 |
| Employed | 104,704 | 104,486 | 101,776 | 2,928 |
| Unemployed | 1,795 | 2,219 | 2,019 | -224 |
| Unemployment Rate | 1.7% | 2.1% | 1.9% | -0.2% |

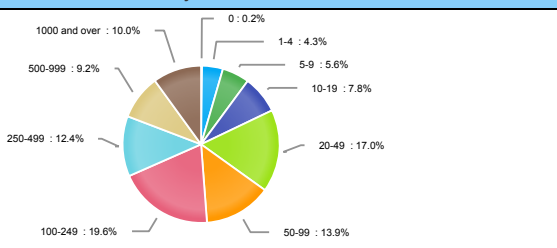
| Texas Labor Force Statistics | | | | |
|------------------------------|------------|------------|------------|---------------|
| | Apr-19 | Mar-19 | Apr-18 | Yearly Change |
| Civilian Labor Force | 14,000,988 | 14,058,831 | 13,817,292 | 183,696 |
| Employed | 13,585,165 | 13,564,159 | 13,309,876 | 275,289 |
| Unemployed | 415,823 | 494,672 | 507,416 | -91,593 |
| Unemployment Rate | 3.0% | 3.5% | 3.7% | -0.7% |

| US Labor Force Statistics | | | | |
|---------------------------|-------------|-------------|-------------|---------------|
| | Apr-19 | Mar-19 | Apr-18 | Yearly Change |
| Civilian Labor Force | 162,097,000 | 162,823,000 | 161,280,000 | 817,000 |
| Employed | 156,710,000 | 156,441,000 | 155,348,000 | 1,362,000 |
| Unemployed | 5,387,000 | 6,382,000 | 5,932,000 | -545,000 |
| Unemployment Rate | 3.3% | 3.9% | 3.7% | -0.4% |

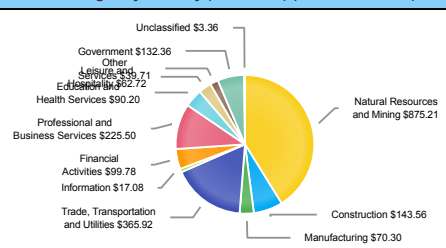
Historical Unemployment Rates



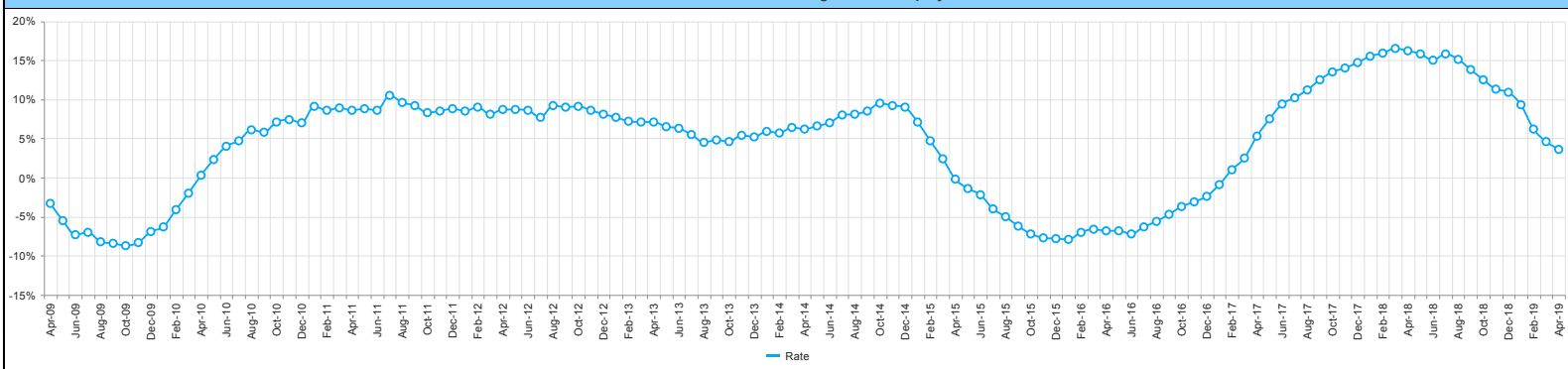
Industry Size Class



Wages by Industry (in millions) (4th Quarter 2018)



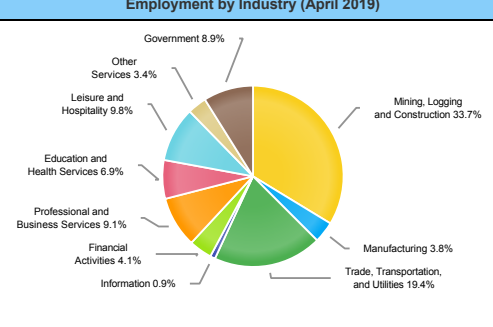
Annual Growth Rate Total Non-agricultural employment

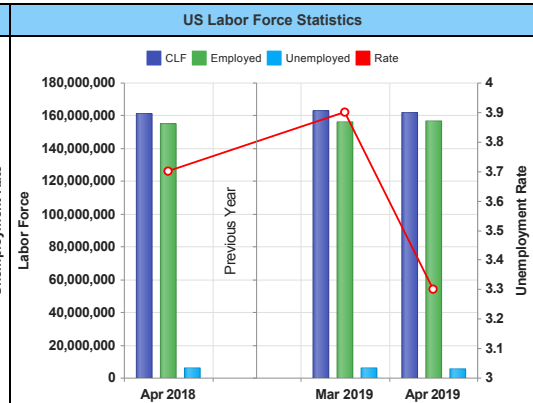
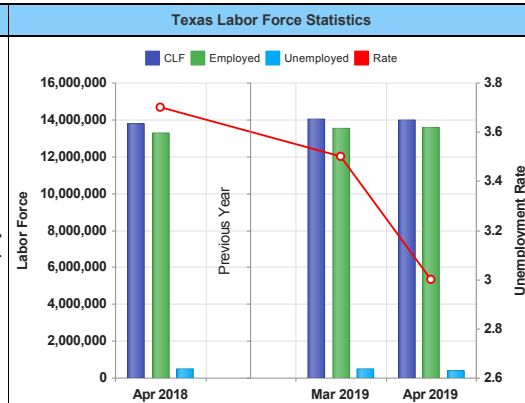
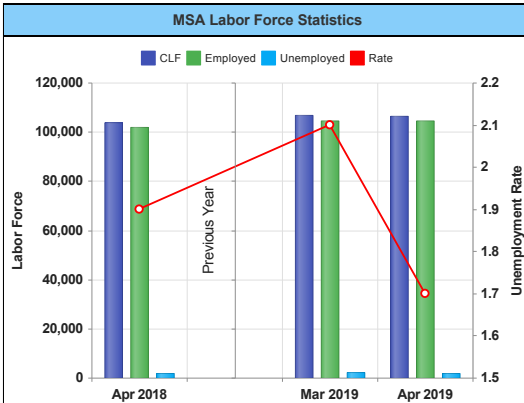


Employment by Industry (April 2019)

| Industry | Current Month Employment | % Monthly Change | % Yearly Change |
|--------------------------------------|--------------------------|------------------|-----------------|
| Total Nonfarm | 110,200 | 0.6% | 3.6% |
| Mining, Logging and Construction | 37,100 | 0.3% | 3.9% |
| Manufacturing | 4,200 | 0.0% | 7.7% |
| Trade, Transportation, and Utilities | 21,400 | 0.5% | 3.9% |
| Information | 1,000 | 0.0% | 0.0% |
| Financial Activities | 4,500 | 0.0% | 4.7% |
| Professional and Business Services | 10,000 | 0.0% | 3.1% |
| Education and Health Services | 7,600 | 0.0% | 4.1% |
| Leisure and Hospitality | 10,800 | 3.8% | 5.9% |
| Other Services | 3,800 | 0.0% | 0.0% |
| Government | 9,800 | 1.0% | -1.0% |

Employment by Industry (April 2019)

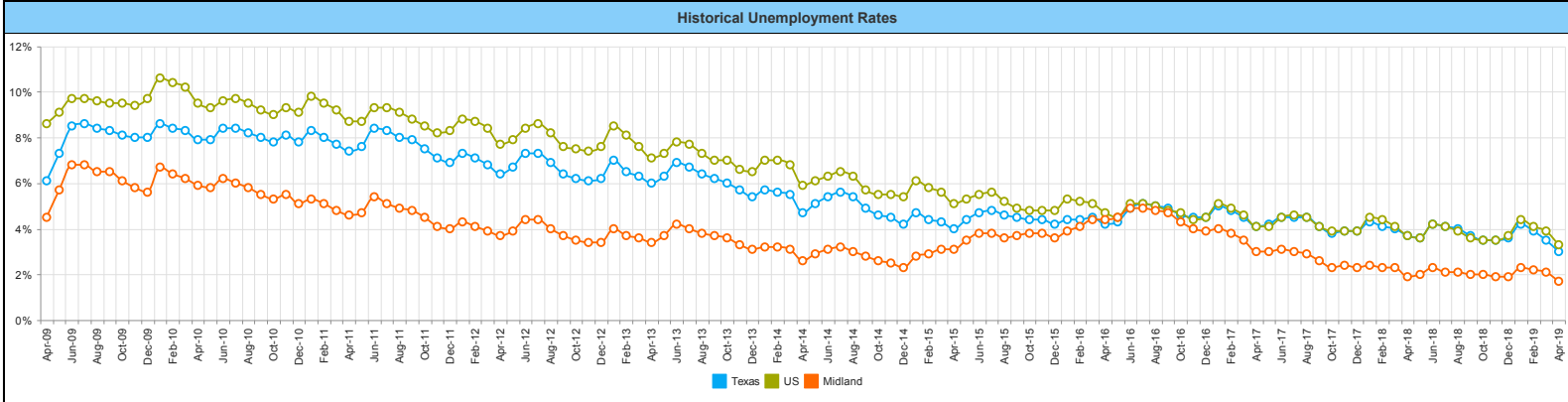




| | Apr-19 | Mar-19 | Apr-18 | Yearly Change |
|----------------------|---------|---------|---------|---------------|
| Civilian Labor Force | 106,499 | 106,705 | 103,795 | 2,704 |
| Employed | 104,704 | 104,486 | 101,776 | 2,928 |
| Unemployed | 1,795 | 2,219 | 2,019 | -224 |
| Unemployment Rate | 1.7% | 2.1% | 1.9% | -0.2% |

| | Apr-19 | Mar-19 | Apr-18 | Yearly Change |
|----------------------|------------|------------|------------|---------------|
| Civilian Labor Force | 14,000,988 | 14,058,831 | 13,817,292 | 183,696 |
| Employed | 13,585,165 | 13,564,159 | 13,309,876 | 275,289 |
| Unemployed | 415,823 | 494,672 | 507,416 | -91,593 |
| Unemployment Rate | 3.0% | 3.5% | 3.7% | -0.7% |

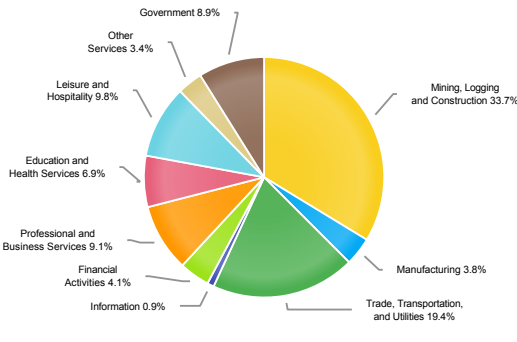
| | Apr-19 | Mar-19 | Apr-18 | Yearly Change |
|----------------------|-------------|-------------|-------------|---------------|
| Civilian Labor Force | 162,097,000 | 162,823,000 | 161,280,000 | 817,000 |
| Employed | 156,710,000 | 156,441,000 | 155,348,000 | 1,362,000 |
| Unemployed | 5,387,000 | 6,382,000 | 5,932,000 | -545,000 |
| Unemployment Rate | 3.3% | 3.9% | 3.7% | -0.4% |



| Months | MSA | Texas | US |
|--------|-----|-------|-----|
| Apr-19 | 1.7 | 3.0 | 3.3 |
| Mar-19 | 2.1 | 3.5 | 3.9 |
| Feb-19 | 2.2 | 3.9 | 4.1 |
| Jan-19 | 2.3 | 4.2 | 4.4 |
| Dec-18 | 1.9 | 3.6 | 3.7 |
| Nov-18 | 1.9 | 3.5 | 3.5 |
| Oct-18 | 2.0 | 3.5 | 3.5 |
| Sep-18 | 2.0 | 3.7 | 3.6 |
| Aug-18 | 2.1 | 4.0 | 3.9 |
| Jul-18 | 2.1 | 4.1 | 4.1 |
| Jun-18 | 2.3 | 4.2 | 4.2 |
| May-18 | 2.0 | 3.6 | 3.6 |
| Apr-18 | 1.9 | 3.7 | 3.7 |
| Mar-18 | 2.3 | 4.0 | 4.1 |
| Feb-18 | 2.3 | 4.1 | 4.4 |
| Jan-18 | 2.4 | 4.3 | 4.5 |
| Dec-17 | 2.3 | 3.9 | 3.9 |
| Nov-17 | 2.4 | 3.9 | 3.9 |
| Oct-17 | 2.3 | 3.8 | 3.9 |
| Sep-17 | 2.6 | 4.1 | 4.1 |
| Aug-17 | 2.9 | 4.5 | 4.5 |
| Jul-17 | 3.0 | 4.5 | 4.6 |
| Jun-17 | 3.1 | 4.5 | 4.5 |
| May-17 | 3.0 | 4.2 | 4.1 |
| Apr-17 | 3.0 | 4.1 | 4.1 |
| Mar-17 | 3.5 | 4.5 | 4.6 |
| Feb-17 | 3.8 | 4.8 | 4.9 |
| Jan-17 | 4.0 | 5.0 | 5.1 |
| Dec-16 | 3.9 | 4.5 | 4.5 |
| Nov-16 | 4.0 | 4.5 | 4.4 |
| Oct-16 | 4.3 | 4.6 | 4.7 |
| Sep-16 | 4.7 | 4.9 | 4.8 |
| Aug-16 | 4.8 | 5.0 | 5.0 |
| Jul-16 | 4.9 | 5.1 | 5.1 |
| Jun-16 | 4.9 | 4.9 | 5.1 |
| May-16 | 4.5 | 4.3 | 4.5 |
| Apr-16 | 4.4 | 4.2 | 4.7 |
| Mar-16 | 4.4 | 4.5 | 5.1 |
| Feb-16 | 4.1 | 4.4 | 5.2 |
| Jan-16 | 3.9 | 4.4 | 5.3 |
| Dec-15 | 3.6 | 4.2 | 4.8 |
| Nov-15 | 3.8 | 4.4 | 4.8 |
| Oct-15 | 3.8 | 4.4 | 4.8 |
| Sep-15 | 3.7 | 4.5 | 4.9 |
| Aug-15 | 3.6 | 4.6 | 5.2 |
| Jul-15 | 3.8 | 4.8 | 5.6 |
| Jun-15 | 3.8 | 4.7 | 5.5 |
| May-15 | 3.5 | 4.4 | 5.3 |
| Apr-15 | 3.1 | 4.0 | 5.1 |
| Mar-15 | 3.1 | 4.3 | 5.6 |
| Feb-15 | 2.9 | 4.4 | 5.8 |
| Jan-15 | 2.8 | 4.7 | 6.1 |
| Dec-14 | 2.3 | 4.2 | 5.4 |
| Nov-14 | 2.5 | 4.5 | 5.5 |
| Oct-14 | 2.6 | 4.6 | 5.5 |

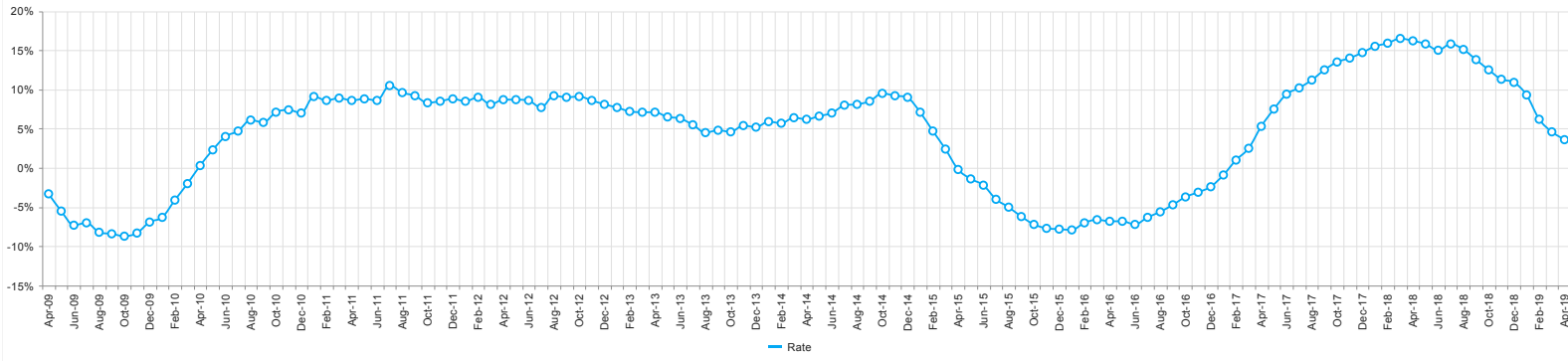
| Months | MSA | Texas | US |
|--------|-----|-------|------|
| Sep-14 | 2.8 | 4.9 | 5.7 |
| Aug-14 | 3.0 | 5.4 | 6.3 |
| Jul-14 | 3.2 | 5.6 | 6.5 |
| Jun-14 | 3.1 | 5.4 | 6.3 |
| May-14 | 2.9 | 5.1 | 6.1 |
| Apr-14 | 2.6 | 4.7 | 5.9 |
| Mar-14 | 3.1 | 5.5 | 6.8 |
| Feb-14 | 3.2 | 5.6 | 7.0 |
| Jan-14 | 3.2 | 5.7 | 7.0 |
| Dec-13 | 3.1 | 5.4 | 6.5 |
| Nov-13 | 3.3 | 5.7 | 6.6 |
| Oct-13 | 3.6 | 6.0 | 7.0 |
| Sep-13 | 3.7 | 6.2 | 7.0 |
| Aug-13 | 3.8 | 6.4 | 7.3 |
| Jul-13 | 4.0 | 6.7 | 7.7 |
| Jun-13 | 4.2 | 6.9 | 7.8 |
| May-13 | 3.7 | 6.3 | 7.3 |
| Apr-13 | 3.4 | 6.0 | 7.1 |
| Mar-13 | 3.6 | 6.3 | 7.6 |
| Feb-13 | 3.7 | 6.5 | 8.1 |
| Jan-13 | 4.0 | 7.0 | 8.5 |
| Dec-12 | 3.4 | 6.2 | 7.6 |
| Nov-12 | 3.4 | 6.1 | 7.4 |
| Oct-12 | 3.5 | 6.2 | 7.5 |
| Sep-12 | 3.7 | 6.4 | 7.6 |
| Aug-12 | 4.0 | 6.9 | 8.2 |
| Jul-12 | 4.4 | 7.3 | 8.6 |
| Jun-12 | 4.4 | 7.3 | 8.4 |
| May-12 | 3.9 | 6.7 | 7.9 |
| Apr-12 | 3.7 | 6.4 | 7.7 |
| Mar-12 | 3.9 | 6.8 | 8.4 |
| Feb-12 | 4.1 | 7.1 | 8.7 |
| Jan-12 | 4.3 | 7.3 | 8.8 |
| Dec-11 | 4.0 | 6.9 | 8.3 |
| Nov-11 | 4.1 | 7.1 | 8.2 |
| Oct-11 | 4.5 | 7.5 | 8.5 |
| Sep-11 | 4.8 | 7.9 | 8.8 |
| Aug-11 | 4.9 | 8.0 | 9.1 |
| Jul-11 | 5.1 | 8.3 | 9.3 |
| Jun-11 | 5.4 | 8.4 | 9.3 |
| May-11 | 4.7 | 7.6 | 8.7 |
| Apr-11 | 4.6 | 7.4 | 8.7 |
| Mar-11 | 4.8 | 7.7 | 9.2 |
| Feb-11 | 5.1 | 8.0 | 9.5 |
| Jan-11 | 5.3 | 8.3 | 9.8 |
| Dec-10 | 5.1 | 7.8 | 9.1 |
| Nov-10 | 5.5 | 8.1 | 9.3 |
| Oct-10 | 5.3 | 7.8 | 9.0 |
| Sep-10 | 5.5 | 8.0 | 9.2 |
| Aug-10 | 5.8 | 8.2 | 9.5 |
| Jul-10 | 6.0 | 8.4 | 9.7 |
| Jun-10 | 6.2 | 8.4 | 9.6 |
| May-10 | 5.8 | 7.9 | 9.3 |
| Apr-10 | 5.9 | 7.9 | 9.5 |
| Mar-10 | 6.2 | 8.3 | 10.2 |
| Feb-10 | 6.4 | 8.4 | 10.4 |
| Jan-10 | 6.7 | 8.6 | 10.6 |
| Dec-09 | 5.6 | 8.0 | 9.7 |
| Nov-09 | 5.8 | 8.0 | 9.4 |
| Oct-09 | 6.1 | 8.1 | 9.5 |
| Sep-09 | 6.5 | 8.3 | 9.5 |
| Aug-09 | 6.5 | 8.4 | 9.6 |
| Jul-09 | 6.8 | 8.6 | 9.7 |
| Jun-09 | 6.8 | 8.5 | 9.7 |
| May-09 | 5.7 | 7.3 | 9.1 |
| Apr-09 | 4.5 | 6.1 | 8.6 |

Employment by Industry



| Industry | Apr-19 | Mar-19 | Apr-18 | Monthly Change | Monthly Percent Change | Yearly Change | Yearly Percent Change |
|--------------------------------------|---------|---------|---------|----------------|------------------------|---------------|-----------------------|
| Total Nonfarm | 110,200 | 109,500 | 106,400 | 700 | 0.6% | 3800 | 3.6% |
| Mining, Logging and Construction | 37,100 | 37,000 | 35,700 | 100 | 0.3% | 1400 | 3.9% |
| Manufacturing | 4,200 | 4,200 | 3,900 | 0 | 0.0% | 300 | 7.7% |
| Trade, Transportation, and Utilities | 21,400 | 21,300 | 20,600 | 100 | 0.5% | 800 | 3.9% |
| Information | 1,000 | 1,000 | 1,000 | 0 | 0.0% | 0 | 0.0% |
| Financial Activities | 4,500 | 4,500 | 4,300 | 0 | 0.0% | 200 | 4.7% |
| Professional and Business Services | 10,000 | 10,000 | 9,700 | 0 | 0.0% | 300 | 3.1% |
| Education and Health Services | 7,600 | 7,600 | 7,300 | 0 | 0.0% | 300 | 4.1% |
| Leisure and Hospitality | 10,800 | 10,400 | 10,200 | 400 | 3.8% | 600 | 5.9% |
| Other Services | 3,800 | 3,800 | 3,800 | 0 | 0.0% | 0 | 0.0% |
| Government | 9,800 | 9,700 | 9,900 | 100 | 1.0% | -100 | -1.0% |

Annual Growth Rate Total Non-agricultural employment

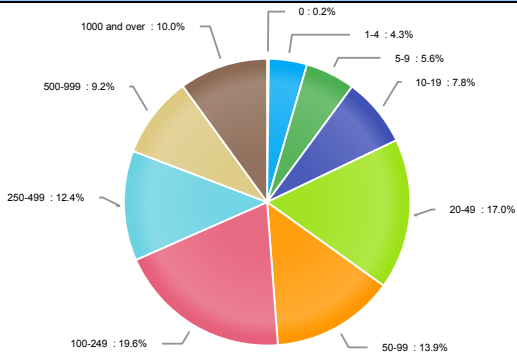


Annual Growth Rate Total Non-agricultural employment table

| Month | Employment Count | Annual Growth Rate |
|--------|------------------|--------------------|
| Apr-19 | 110200 | 3.6% |
| Mar-19 | 109500 | 4.6% |
| Feb-19 | 110000 | 6.2% |
| Jan-19 | 111500 | 9.3% |
| Dec-18 | 112700 | 10.9% |
| Nov-18 | 111700 | 11.3% |
| Oct-18 | 111500 | 12.5% |
| Sep-18 | 110700 | 13.8% |
| Aug-18 | 110500 | 15.1% |
| Jul-18 | 110100 | 15.8% |
| Jun-18 | 108400 | 15% |
| May-18 | 107700 | 15.8% |
| Apr-18 | 106400 | 16.2% |
| Mar-18 | 104700 | 16.5% |
| Feb-18 | 103600 | 15.9% |
| Jan-18 | 102000 | 15.5% |
| Dec-17 | 101600 | 14.7% |
| Nov-17 | 100400 | 14% |
| Oct-17 | 99100 | 13.5% |
| Sep-17 | 97300 | 12.5% |
| Aug-17 | 96000 | 11.2% |
| Jul-17 | 95100 | 10.2% |
| Jun-17 | 94300 | 9.4% |
| May-17 | 93000 | 7.5% |
| Apr-17 | 91600 | 5.3% |
| Mar-17 | 89900 | 2.5% |
| Feb-17 | 89400 | 1% |
| Jan-17 | 88300 | -0.9% |
| Dec-16 | 88600 | -2.4% |
| Nov-16 | 88100 | -3.1% |
| Oct-16 | 87300 | -3.7% |
| Sep-16 | 86500 | -4.7% |
| Aug-16 | 86300 | -5.6% |
| Jul-16 | 86300 | -6.3% |
| Jun-16 | 86200 | -7.2% |
| May-16 | 86500 | -6.8% |
| Apr-16 | 87000 | -6.8% |
| Mar-16 | 87700 | -6.6% |
| Feb-16 | 88500 | -7% |
| Jan-16 | 89100 | -7.9% |
| Dec-15 | 90800 | -7.8% |
| Nov-15 | 90900 | -7.7% |
| Oct-15 | 90700 | -7.2% |
| Sep-15 | 90800 | -6.2% |
| Aug-15 | 91400 | -5% |
| Jul-15 | 92100 | -4% |
| Jun-15 | 92900 | -2.2% |
| May-15 | 92800 | -1.4% |
| Apr-15 | 93300 | -0.2% |
| Mar-15 | 93900 | 2.4% |
| Feb-15 | 95200 | 4.7% |
| Jan-15 | 96700 | 7.1% |
| Dec-14 | 98500 | 9% |
| Nov-14 | 98500 | 9.2% |
| Oct-14 | 97700 | 9.5% |
| Sep-14 | 96800 | 8.5% |
| Aug-14 | 96200 | 8.1% |
| Jul-14 | 95900 | 8% |
| Jun-14 | 95000 | 7% |

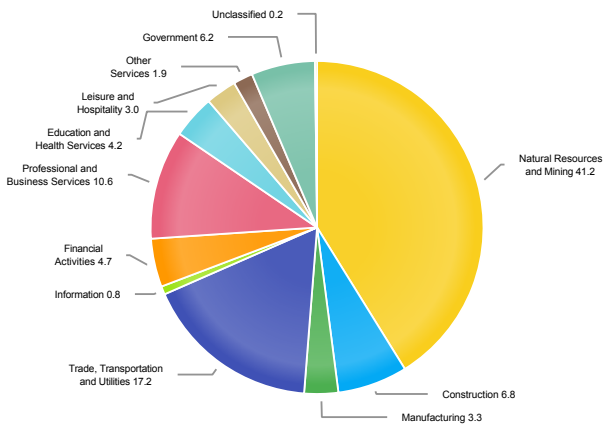
| Month | Employment Count | Annual Growth Rate |
|--------|------------------|--------------------|
| May-14 | 94100 | 6.6% |
| Apr-14 | 93500 | 6.2% |
| Mar-14 | 91700 | 6.4% |
| Feb-14 | 90900 | 5.7% |
| Jan-14 | 90300 | 5.9% |
| Dec-13 | 90400 | 5.2% |
| Nov-13 | 90200 | 5.4% |
| Oct-13 | 89200 | 4.6% |
| Sep-13 | 89200 | 4.8% |
| Aug-13 | 89000 | 4.5% |
| Jul-13 | 88800 | 5.5% |
| Jun-13 | 88800 | 6.3% |
| May-13 | 88300 | 6.5% |
| Apr-13 | 88000 | 7.1% |
| Mar-13 | 86200 | 7.1% |
| Feb-13 | 86000 | 7.2% |
| Jan-13 | 85300 | 7.7% |
| Dec-12 | 85900 | 8.1% |
| Nov-12 | 85600 | 8.6% |
| Oct-12 | 85300 | 9.1% |
| Sep-12 | 85100 | 9% |
| Aug-12 | 85200 | 9.2% |
| Jul-12 | 84200 | 7.7% |
| Jun-12 | 83500 | 8.6% |
| May-12 | 82900 | 8.7% |
| Apr-12 | 82200 | 8.7% |
| Mar-12 | 80500 | 8.1% |
| Feb-12 | 80200 | 9% |
| Jan-12 | 79200 | 8.5% |
| Dec-11 | 79500 | 8.8% |
| Nov-11 | 78800 | 8.5% |
| Oct-11 | 78200 | 8.3% |
| Sep-11 | 78100 | 9.2% |
| Aug-11 | 78000 | 9.6% |
| Jul-11 | 78200 | 10.5% |
| Jun-11 | 76900 | 8.6% |
| May-11 | 76300 | 8.8% |
| Apr-11 | 75600 | 8.6% |
| Mar-11 | 74500 | 8.9% |
| Feb-11 | 73600 | 8.6% |
| Jan-11 | 73000 | 9.1% |
| Dec-10 | 73100 | 7% |
| Nov-10 | 72600 | 7.4% |
| Oct-10 | 72200 | 7.1% |
| Sep-10 | 71500 | 5.8% |
| Aug-10 | 71200 | 6.1% |
| Jul-10 | 70800 | 4.7% |
| Jun-10 | 70800 | 4% |
| May-10 | 70100 | 2.3% |
| Apr-10 | 69600 | 0.3% |
| Mar-10 | 68400 | -2% |
| Feb-10 | 67800 | -4.1% |
| Jan-10 | 66900 | -6.3% |
| Dec-09 | 68300 | -6.9% |
| Nov-09 | 67600 | -8.3% |
| Oct-09 | 67400 | -8.7% |
| Sep-09 | 67600 | -8.4% |
| Aug-09 | 67100 | -8.2% |
| Jul-09 | 67600 | -7% |
| Jun-09 | 68100 | -7.3% |
| May-09 | 68500 | -5.5% |
| Apr-09 | 69400 | -3.3% |

Industry size class



| Employees Per Firm | Employment In Size Class | Percentage Of Total Employment |
|--------------------|--------------------------|--------------------------------|
| 0 | 263 | 0.2% |
| 1-4 | 4702 | 4.3% |
| 5-9 | 6126 | 5.6% |
| 10-19 | 8538 | 7.8% |
| 20-49 | 18645 | 17.0% |
| 50-99 | 15275 | 13.9% |
| 100-249 | 21540 | 19.6% |
| 250-499 | 13583 | 12.4% |
| 500-999 | 10125 | 9.2% |
| 1000 and over | 10927 | 10.0% |

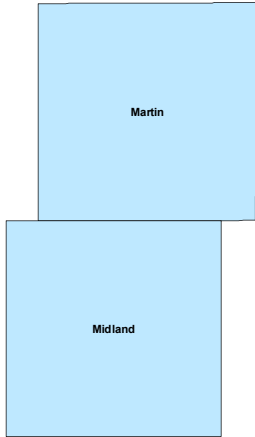
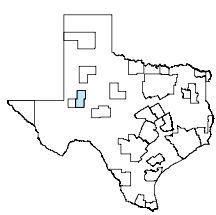
Wages by Industry (in millions) (4th Quarter 2018)



| Industry Title | Wages in millions (\$) |
|-------------------------------------|------------------------|
| Natural Resources and Mining | 875.21 |
| Construction | 143.56 |
| Manufacturing | 70.30 |
| Trade, Transportation and Utilities | 365.92 |
| Information | 17.08 |
| Financial Activities | 99.78 |
| Professional and Business Services | 225.50 |
| Education and Health Services | 90.20 |
| Leisure and Hospitality | 62.72 |
| Other Services | 39.71 |
| Government | 132.36 |
| Unclassified | 3.36 |

Midland MSA

May 2019



MSA Labor Force Statistics

| | May-19 | Apr-19 | May-18 | Yearly Change |
|----------------------|---------|---------|---------|---------------|
| Civilian Labor Force | 106,620 | 106,311 | 104,122 | 2,498 |
| Employed | 104,834 | 104,520 | 102,082 | 2,752 |
| Unemployed | 1,786 | 1,791 | 2,040 | -254 |
| Unemployment Rate | 1.7% | 1.7% | 2.0% | -0.3% |

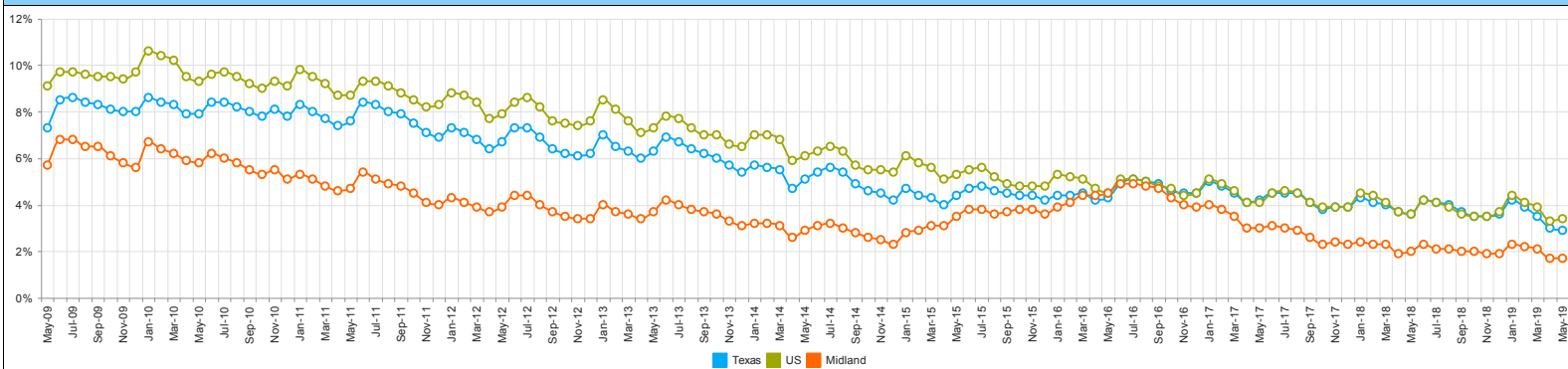
Texas Labor Force Statistics

| | May-19 | Apr-19 | May-18 | Yearly Change |
|----------------------|------------|------------|------------|---------------|
| Civilian Labor Force | 13,966,869 | 14,000,887 | 13,810,959 | 155,910 |
| Employed | 13,558,175 | 13,585,274 | 13,312,236 | 245,939 |
| Unemployed | 408,694 | 415,613 | 498,723 | -90,029 |
| Unemployment Rate | 2.9% | 3.0% | 3.6% | -0.7% |

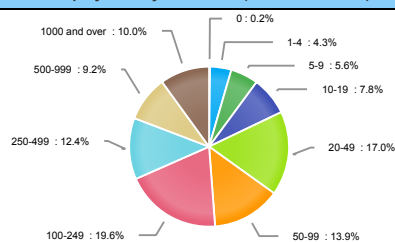
US Labor Force Statistics

| | May-19 | Apr-19 | May-18 | Yearly Change |
|----------------------|-------------|-------------|-------------|---------------|
| Civilian Labor Force | 162,655,000 | 162,097,000 | 161,765,000 | 890,000 |
| Employed | 157,152,000 | 156,710,000 | 156,009,000 | 1,143,000 |
| Unemployed | 5,503,000 | 5,387,000 | 5,756,000 | -253,000 |
| Unemployment Rate | 3.4% | 3.3% | 3.6% | -0.2% |

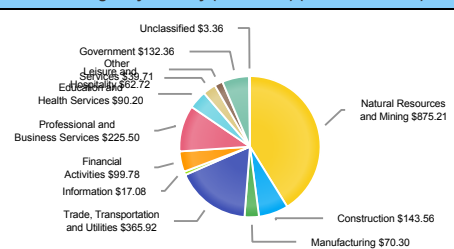
Historical Unemployment Rates



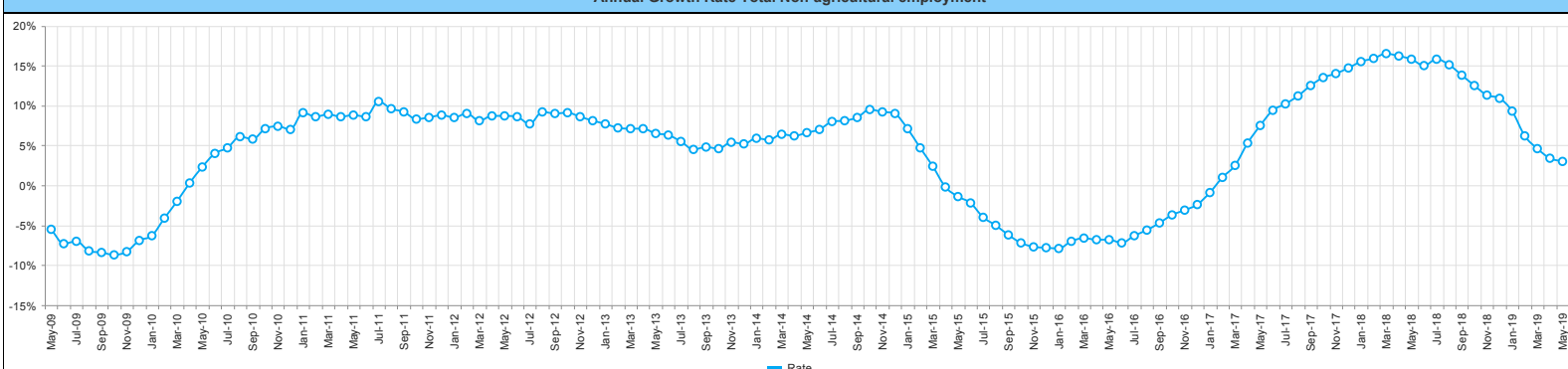
Employment by Size Class (4th Quarter 2018)



Wages by Industry (in millions) (4th Quarter 2018)



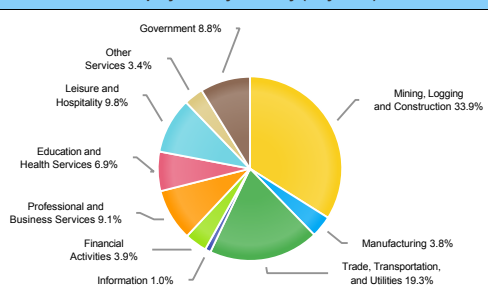
Annual Growth Rate Total Non-agricultural employment



Employment by Industry (May 2019)

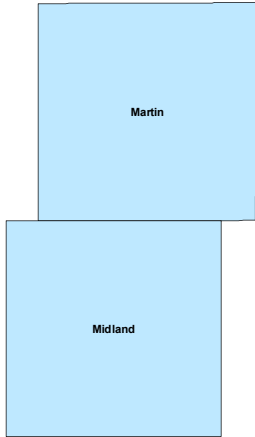
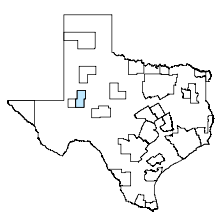
| Industry | Current Month Employment | % Monthly Change | % Yearly Change |
|--------------------------------------|--------------------------|------------------|-----------------|
| Total Nonfarm | 110,900 | 0.8% | 3.0% |
| Mining, Logging and Construction | 37,600 | 1.3% | 3.6% |
| Manufacturing | 4,200 | 0.0% | 5.0% |
| Trade, Transportation, and Utilities | 21,400 | 0.5% | 2.9% |
| Information | 1,100 | 0.0% | 10.0% |
| Financial Activities | 4,300 | 0.0% | -2.3% |
| Professional and Business Services | 10,100 | 1.0% | 2.0% |
| Education and Health Services | 7,700 | 1.3% | 5.5% |
| Leisure and Hospitality | 10,900 | 0.9% | 5.8% |
| Other Services | 3,800 | 0.0% | 0.0% |
| Government | 9,800 | 0.0% | -1.0% |

Employment by Industry (May 2019)



Midland MSA

May 2019



MSA Labor Force Statistics

| | May-19 | Apr-19 | May-18 | Yearly Change |
|----------------------|---------|---------|---------|---------------|
| Civilian Labor Force | 106,620 | 106,311 | 104,122 | 2,498 |
| Employed | 104,834 | 104,520 | 102,082 | 2,752 |
| Unemployed | 1,786 | 1,791 | 2,040 | -254 |
| Unemployment Rate | 1.7% | 1.7% | 2.0% | -0.3% |

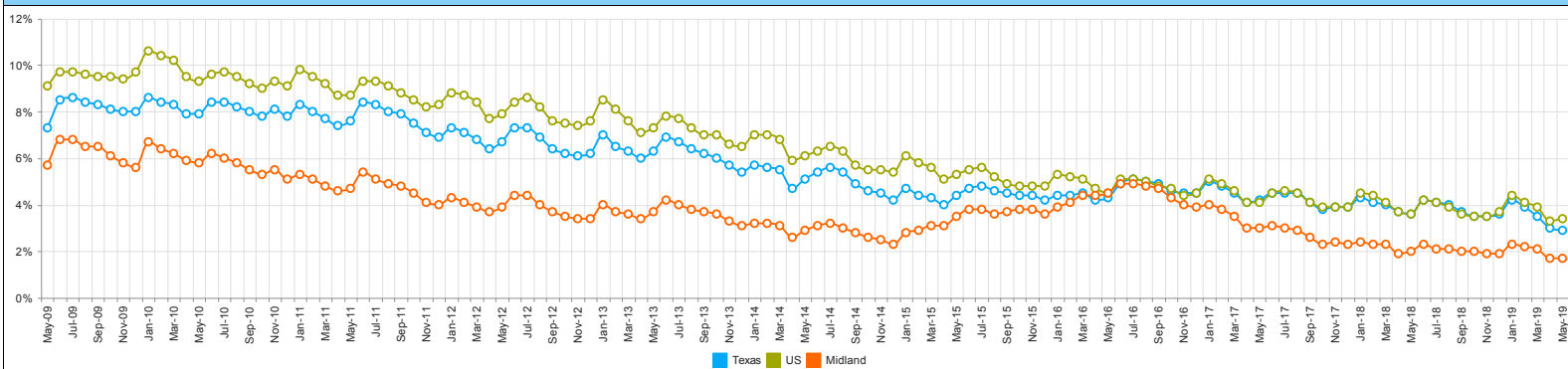
Texas Labor Force Statistics

| | May-19 | Apr-19 | May-18 | Yearly Change |
|----------------------|------------|------------|------------|---------------|
| Civilian Labor Force | 13,966,869 | 14,000,887 | 13,810,959 | 155,910 |
| Employed | 13,558,175 | 13,585,274 | 13,312,236 | 245,939 |
| Unemployed | 408,694 | 415,613 | 498,723 | -90,029 |
| Unemployment Rate | 2.9% | 3.0% | 3.6% | -0.7% |

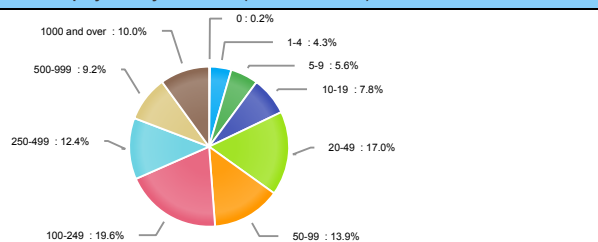
US Labor Force Statistics

| | May-19 | Apr-19 | May-18 | Yearly Change |
|----------------------|-------------|-------------|-------------|---------------|
| Civilian Labor Force | 162,655,000 | 162,097,000 | 161,765,000 | 890,000 |
| Employed | 157,152,000 | 156,710,000 | 156,009,000 | 1,143,000 |
| Unemployed | 5,503,000 | 5,387,000 | 5,756,000 | -253,000 |
| Unemployment Rate | 3.4% | 3.3% | 3.6% | -0.2% |

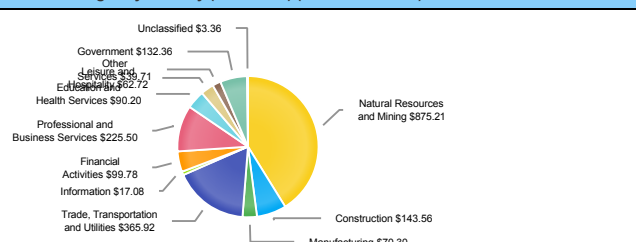
Historical Unemployment Rates



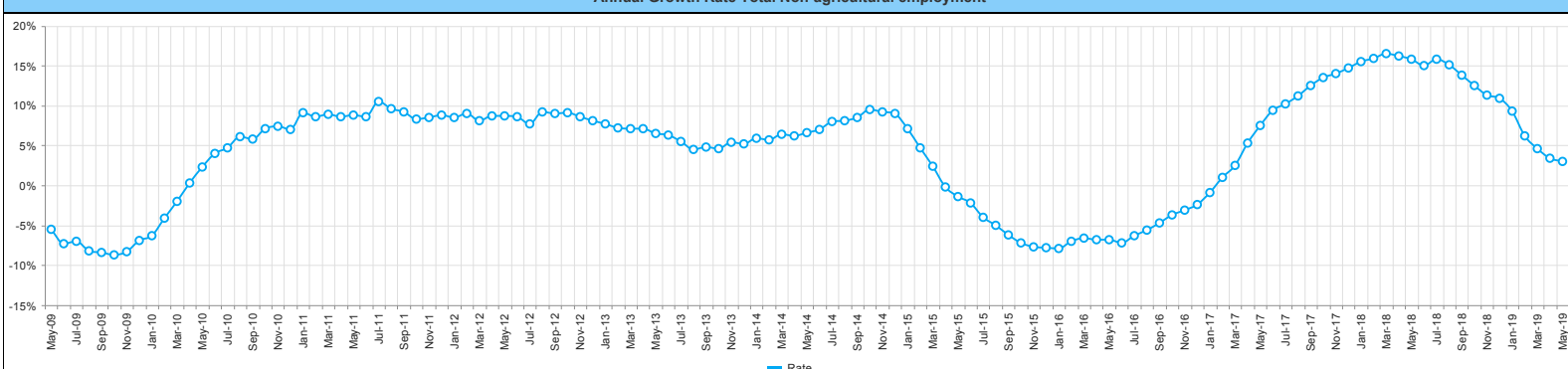
Employment by Size Class (4th Quarter 2018)



Wages by Industry (in millions) (4th Quarter 2018)



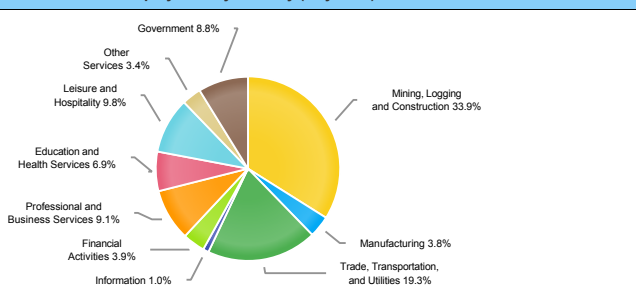
Annual Growth Rate Total Non-agricultural employment



Employment by Industry (May 2019)

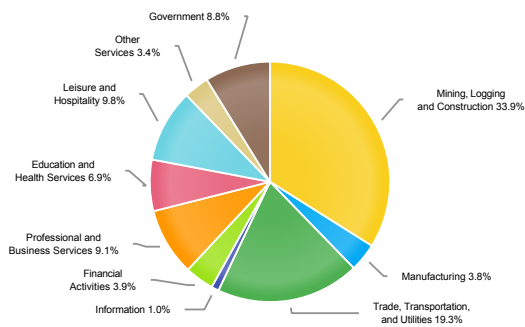
| Industry | Current Month Employment | % Monthly Change | % Yearly Change |
|--------------------------------------|--------------------------|------------------|-----------------|
| Total Nonfarm | 110,900 | 0.8% | 3.0% |
| Mining, Logging and Construction | 37,600 | 1.3% | 3.6% |
| Manufacturing | 4,200 | 0.0% | 5.0% |
| Trade, Transportation, and Utilities | 21,400 | 0.5% | 2.9% |
| Information | 1,100 | 0.0% | 10.0% |
| Financial Activities | 4,300 | 0.0% | -2.3% |
| Professional and Business Services | 10,100 | 1.0% | 2.0% |
| Education and Health Services | 7,700 | 1.3% | 5.5% |
| Leisure and Hospitality | 10,900 | 0.9% | 5.8% |
| Other Services | 3,800 | 0.0% | 0.0% |
| Government | 9,800 | 0.0% | -1.0% |

Employment by Industry (May 2019)



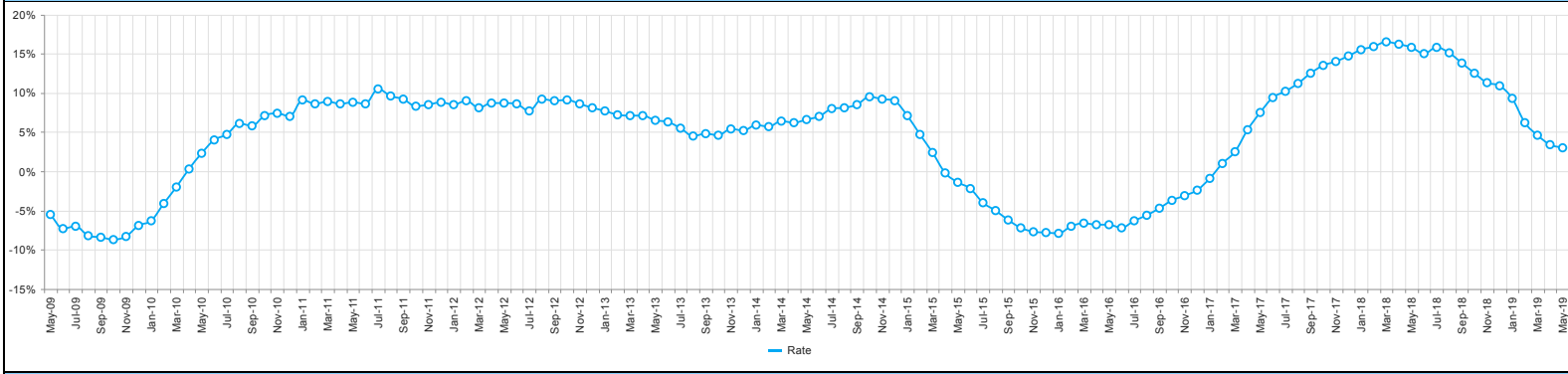
Economic Profile for Metropolitan Statistical Area for the Month of May 2019 - Current Employment Statistics

Employment by Industry (May 2019)



| Industry | May-19 | Apr-19 | May-18 | Monthly Change | Monthly Percent Change | Yearly Change | Yearly Percent Change |
|--------------------------------------|---------|---------|---------|----------------|------------------------|---------------|-----------------------|
| Total Nonfarm | 110,900 | 110,000 | 107,700 | 900 | 0.8% | 3200 | 3.0% |
| Mining, Logging and Construction | 37,600 | 37,100 | 36,300 | 500 | 1.3% | 1300 | 3.6% |
| Manufacturing | 4,200 | 4,200 | 4,000 | 0 | 0.0% | 200 | 5.0% |
| Trade, Transportation, and Utilities | 21,400 | 21,300 | 20,800 | 100 | 0.5% | 600 | 2.9% |
| Information | 1,100 | 1,100 | 1,000 | 0 | 0.0% | 100 | 10.0% |
| Financial Activities | 4,300 | 4,300 | 4,400 | 0 | 0.0% | -100 | -2.3% |
| Professional and Business Services | 10,100 | 10,000 | 9,900 | 100 | 1.0% | 200 | 2.0% |
| Education and Health Services | 7,700 | 7,600 | 7,300 | 100 | 1.3% | 400 | 5.5% |
| Leisure and Hospitality | 10,900 | 10,800 | 10,300 | 100 | 0.9% | 600 | 5.8% |
| Other Services | 3,800 | 3,800 | 3,800 | 0 | 0.0% | 0 | 0.0% |
| Government | 9,800 | 9,800 | 9,900 | 0 | 0.0% | -100 | -1.0% |

Annual Growth Rate Total Non-agricultural employment



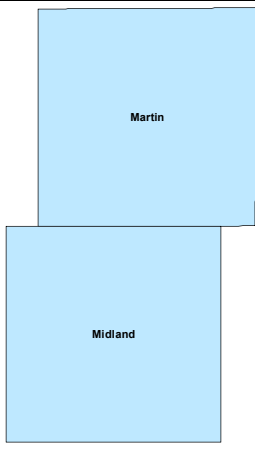
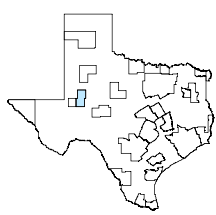
Annual Growth Rate Total Non-agricultural employment table

| Month | Employment Count | Annual Growth Rate |
|--------|------------------|--------------------|
| May-19 | 110900 | 3% |
| Apr-19 | 110000 | 3.4% |
| Mar-19 | 109500 | 4.6% |
| Feb-19 | 110000 | 6.2% |
| Jan-19 | 111500 | 9.3% |
| Dec-18 | 112700 | 10.9% |
| Nov-18 | 111700 | 11.3% |
| Oct-18 | 111500 | 12.5% |
| Sep-18 | 110700 | 13.8% |
| Aug-18 | 110500 | 15.1% |
| Jul-18 | 110100 | 15.8% |
| Jun-18 | 108400 | 15% |
| May-18 | 107700 | 15.8% |
| Apr-18 | 106400 | 16.2% |
| Mar-18 | 104700 | 16.5% |
| Feb-18 | 103600 | 15.9% |
| Jan-18 | 102000 | 15.5% |
| Dec-17 | 101600 | 14.7% |
| Nov-17 | 100400 | 14% |
| Oct-17 | 99100 | 13.5% |
| Sep-17 | 97300 | 12.5% |
| Aug-17 | 96000 | 11.2% |
| Jul-17 | 95100 | 10.2% |
| Jun-17 | 94300 | 9.4% |
| May-17 | 93000 | 7.5% |
| Apr-17 | 91600 | 5.3% |
| Mar-17 | 89900 | 2.5% |
| Feb-17 | 89400 | 1% |
| Jan-17 | 88300 | -0.9% |
| Dec-16 | 88600 | -2.4% |
| Nov-16 | 88100 | -3.1% |
| Oct-16 | 87300 | -3.7% |
| Sep-16 | 86500 | -4.7% |
| Aug-16 | 86300 | -5.6% |
| Jul-16 | 86300 | -6.3% |
| Jun-16 | 86200 | -7.2% |
| May-16 | 86500 | -6.8% |
| Apr-16 | 87000 | -6.8% |
| Mar-16 | 87700 | -6.6% |
| Feb-16 | 88500 | -7% |
| Jan-16 | 89100 | -7.9% |
| Dec-15 | 90800 | -7.8% |
| Nov-15 | 90900 | -7.7% |
| Oct-15 | 90700 | -7.2% |
| Sep-15 | 90800 | -6.2% |
| Aug-15 | 91400 | -5% |
| Jul-15 | 92100 | -4% |
| Jun-15 | 92900 | -2.2% |
| May-15 | 92800 | -1.4% |
| Apr-15 | 93300 | -0.2% |
| Mar-15 | 93900 | 2.4% |
| Feb-15 | 95200 | 4.7% |
| Jan-15 | 96700 | 7.1% |
| Dec-14 | 98500 | 9% |
| Nov-14 | 98500 | 9.2% |
| Oct-14 | 97700 | 9.5% |
| Sep-14 | 96800 | 8.5% |

| Month | Employment Count | Annual Growth Rate |
|--------|------------------|--------------------|
| Aug-14 | 96200 | 8.1% |
| Jul-14 | 95900 | 8% |
| Jun-14 | 95000 | 7% |
| May-14 | 94100 | 6.6% |
| Apr-14 | 93500 | 6.2% |
| Mar-14 | 91700 | 6.4% |
| Feb-14 | 90900 | 5.7% |
| Jan-14 | 90300 | 5.9% |
| Dec-13 | 90400 | 5.2% |
| Nov-13 | 90200 | 5.4% |
| Oct-13 | 89200 | 4.6% |
| Sep-13 | 89200 | 4.8% |
| Aug-13 | 89000 | 4.5% |
| Jul-13 | 88800 | 5.5% |
| Jun-13 | 88800 | 6.3% |
| May-13 | 88300 | 6.5% |
| Apr-13 | 88000 | 7.1% |
| Mar-13 | 86200 | 7.1% |
| Feb-13 | 86000 | 7.2% |
| Jan-13 | 85300 | 7.7% |
| Dec-12 | 85900 | 8.1% |
| Nov-12 | 85600 | 8.6% |
| Oct-12 | 85300 | 9.1% |
| Sep-12 | 85100 | 9% |
| Aug-12 | 85200 | 9.2% |
| Jul-12 | 84200 | 7.7% |
| Jun-12 | 83500 | 8.6% |
| May-12 | 82900 | 8.7% |
| Apr-12 | 82200 | 8.7% |
| Mar-12 | 80500 | 8.1% |
| Feb-12 | 80200 | 9% |
| Jan-12 | 79200 | 8.5% |
| Dec-11 | 79500 | 8.8% |
| Nov-11 | 78800 | 8.5% |
| Oct-11 | 78200 | 8.3% |
| Sep-11 | 78100 | 9.2% |
| Aug-11 | 78000 | 9.6% |
| Jul-11 | 78200 | 10.5% |
| Jun-11 | 76900 | 8.6% |
| May-11 | 76300 | 8.8% |
| Apr-11 | 75600 | 8.6% |
| Mar-11 | 74500 | 8.9% |
| Feb-11 | 73600 | 8.6% |
| Jan-11 | 73000 | 9.1% |
| Dec-10 | 73100 | 7% |
| Nov-10 | 72600 | 7.4% |
| Oct-10 | 72200 | 7.1% |
| Sep-10 | 71500 | 5.8% |
| Aug-10 | 71200 | 6.1% |
| Jul-10 | 70800 | 4.7% |
| Jun-10 | 70800 | 4% |
| May-10 | 70100 | 2.3% |
| Apr-10 | 69600 | 0.3% |
| Mar-10 | 68400 | -2% |
| Feb-10 | 67800 | -4.1% |
| Jan-10 | 66900 | -6.3% |
| Dec-09 | 68300 | -6.9% |
| Nov-09 | 67600 | -8.3% |
| Oct-09 | 67400 | -8.7% |
| Sep-09 | 67600 | -8.4% |
| Aug-09 | 67100 | -8.2% |
| Jul-09 | 67600 | -7% |
| Jun-09 | 68100 | -7.3% |
| May-09 | 68500 | -5.5% |

Midland MSA

June 2019

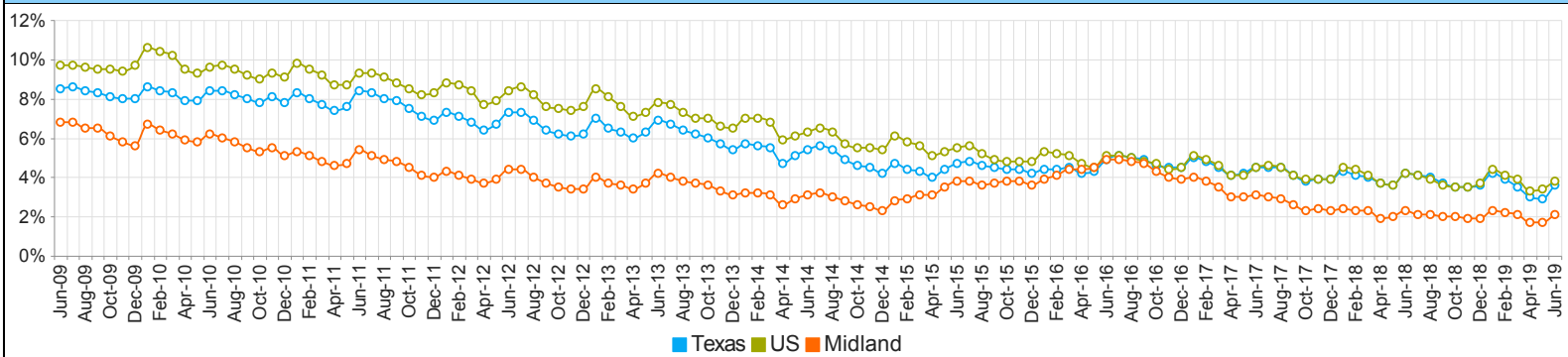


| MSA Labor Force Statistics | | | | |
|----------------------------|---------|---------|---------|---------------|
| | Jun-19 | May-19 | Jun-18 | Yearly Change |
| Civilian Labor Force | 106,549 | 106,103 | 104,751 | 1,798 |
| Employed | 104,308 | 104,315 | 102,331 | 1,977 |
| Unemployed | 2,241 | 1,788 | 2,420 | -179 |
| Unemployment Rate | 2.1% | 1.7% | 2.3% | -0.2% |

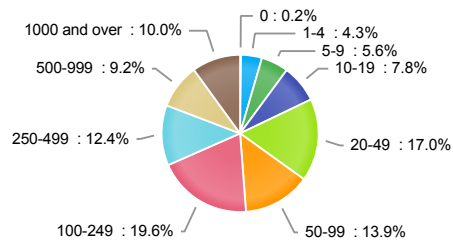
| Texas Labor Force Statistics | | | | |
|------------------------------|------------|------------|------------|---------------|
| | Jun-19 | May-19 | Jun-18 | Yearly Change |
| Civilian Labor Force | 14,043,429 | 13,966,995 | 13,866,660 | 176,769 |
| Employed | 13,542,322 | 13,558,482 | 13,281,765 | 260,557 |
| Unemployed | 501,107 | 408,513 | 584,895 | -83,788 |
| Unemployment Rate | 3.6% | 2.9% | 4.2% | -0.6% |

| US Labor Force Statistics | | | | |
|---------------------------|-------------|-------------|-------------|---------------|
| | Jun-19 | May-19 | Jun-18 | Yearly Change |
| Civilian Labor Force | 164,120,000 | 162,655,000 | 163,277,000 | 843,000 |
| Employed | 157,828,000 | 157,152,000 | 156,465,000 | 1,363,000 |
| Unemployed | 6,292,000 | 5,503,000 | 6,812,000 | -520,000 |
| Unemployment Rate | 3.8% | 3.4% | 4.2% | -0.4% |

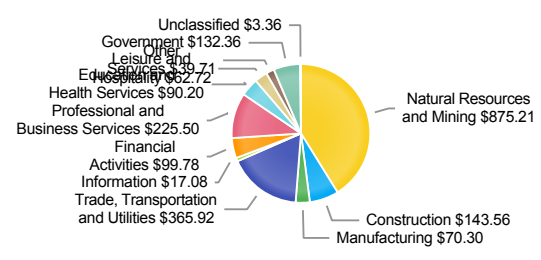
Historical Unemployment Rates



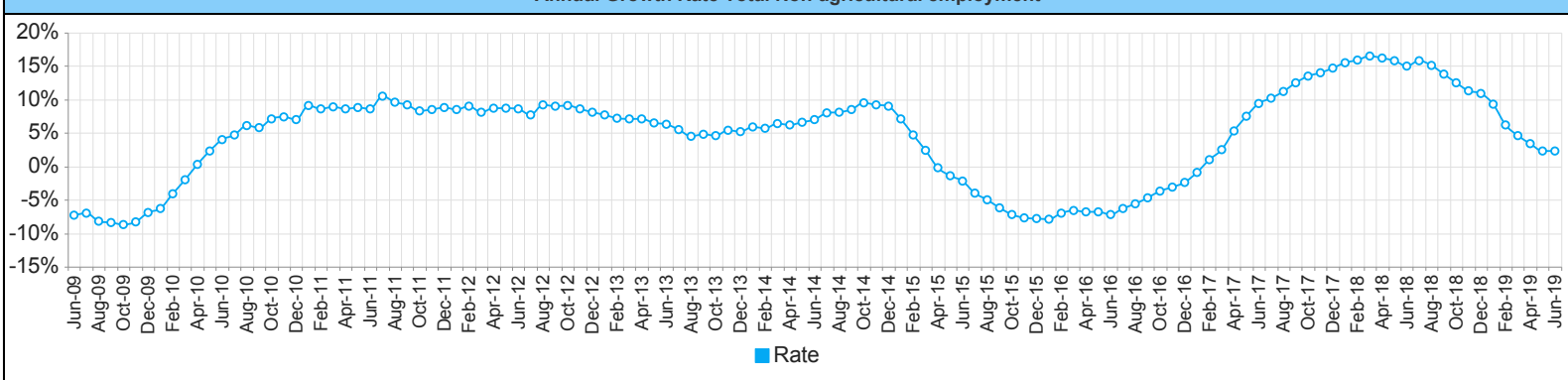
Industry Size Class



Wages by Industry (in millions) (4th Quarter 2018)



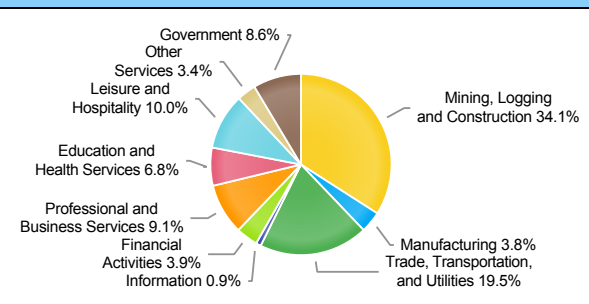
Annual Growth Rate Total Non-agricultural employment

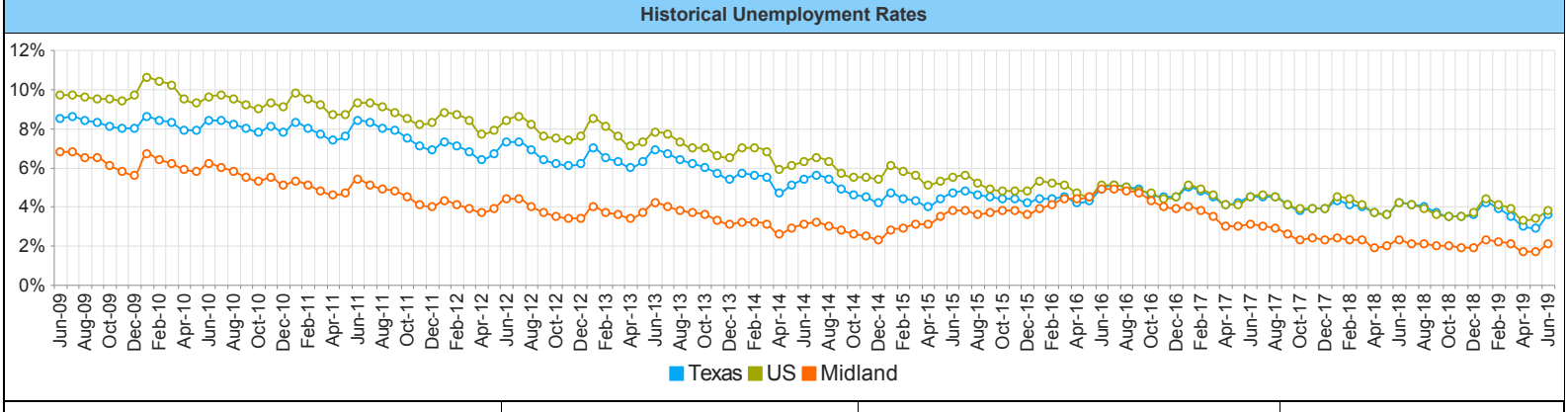
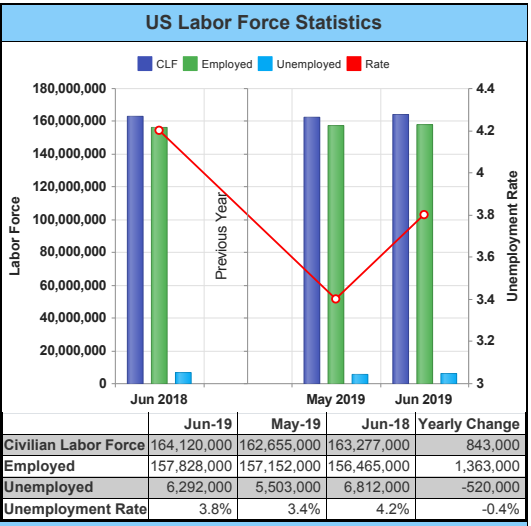
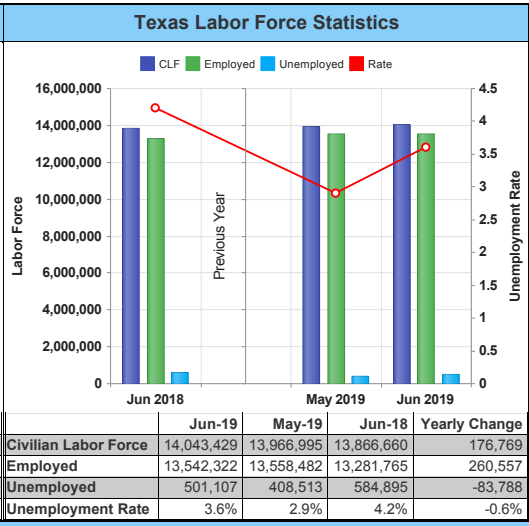
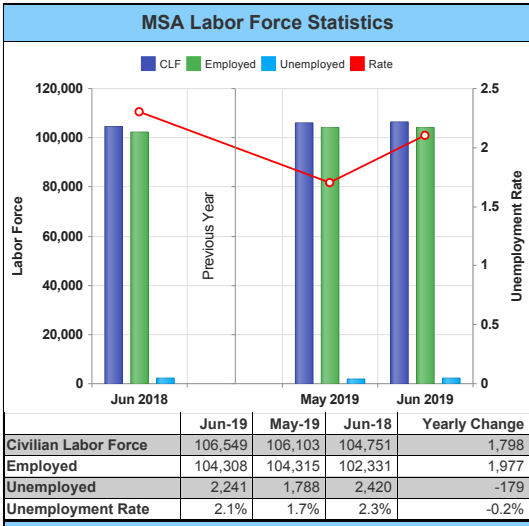


Employment by Industry (June 2019)

| Industry | Current Month Employment | % Monthly Change | % Yearly Change |
|--------------------------------------|--------------------------|------------------|-----------------|
| Total Nonfarm | 110,900 | 0.6% | 2.3% |
| Mining, Logging and Construction | 37,800 | 1.3% | 2.4% |
| Manufacturing | 4,200 | 0.0% | 5.0% |
| Trade, Transportation, and Utilities | 21,600 | 1.4% | 3.3% |
| Information | 1,000 | 0.0% | 11.1% |
| Financial Activities | 4,300 | 0.0% | -2.3% |
| Professional and Business Services | 10,100 | 1.0% | 0.0% |
| Education and Health Services | 7,500 | -1.3% | 4.2% |
| Leisure and Hospitality | 11,100 | 1.8% | 5.7% |
| Other Services | 3,800 | 0.0% | -2.6% |
| Government | 9,500 | -3.1% | -1.0% |

Employment by Industry (June 2019)

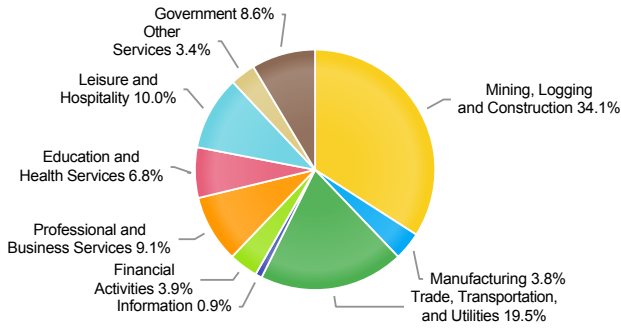




| Months | MSA | Texas | US |
|--------|-----|-------|-----|
| Jun-19 | 2.1 | 3.6 | 3.8 |
| May-19 | 1.7 | 2.9 | 3.4 |
| Apr-19 | 1.7 | 3.0 | 3.3 |
| Mar-19 | 2.1 | 3.5 | 3.9 |
| Feb-19 | 2.2 | 3.9 | 4.1 |
| Jan-19 | 2.3 | 4.2 | 4.4 |
| Dec-18 | 1.9 | 3.6 | 3.7 |
| Nov-18 | 1.9 | 3.5 | 3.5 |
| Oct-18 | 2.0 | 3.5 | 3.5 |
| Sep-18 | 2.0 | 3.7 | 3.6 |
| Aug-18 | 2.1 | 4.0 | 3.9 |
| Jul-18 | 2.1 | 4.1 | 4.1 |
| Jun-18 | 2.3 | 4.2 | 4.2 |
| May-18 | 2.0 | 3.6 | 3.6 |
| Apr-18 | 1.9 | 3.7 | 3.7 |
| Mar-18 | 2.3 | 4.0 | 4.1 |
| Feb-18 | 2.3 | 4.1 | 4.4 |
| Jan-18 | 2.4 | 4.3 | 4.5 |
| Dec-17 | 2.3 | 3.9 | 3.9 |
| Nov-17 | 2.4 | 3.9 | 3.9 |
| Oct-17 | 2.3 | 3.8 | 3.9 |
| Sep-17 | 2.6 | 4.1 | 4.1 |
| Aug-17 | 2.9 | 4.5 | 4.5 |
| Jul-17 | 3.0 | 4.5 | 4.6 |
| Jun-17 | 3.1 | 4.5 | 4.5 |
| May-17 | 3.0 | 4.2 | 4.1 |
| Apr-17 | 3.0 | 4.1 | 4.1 |
| Mar-17 | 3.5 | 4.5 | 4.6 |
| Feb-17 | 3.8 | 4.8 | 4.9 |
| Jan-17 | 4.0 | 5.0 | 5.1 |
| Dec-16 | 3.9 | 4.5 | 4.5 |
| Nov-16 | 4.0 | 4.5 | 4.4 |
| Oct-16 | 4.3 | 4.6 | 4.7 |
| Sep-16 | 4.7 | 4.9 | 4.8 |
| Aug-16 | 4.8 | 5.0 | 5.0 |
| Jul-16 | 4.9 | 5.1 | 5.1 |
| Jun-16 | 4.9 | 4.9 | 5.1 |
| May-16 | 4.5 | 4.3 | 4.5 |
| Apr-16 | 4.4 | 4.2 | 4.7 |
| Mar-16 | 4.4 | 4.5 | 5.1 |
| Feb-16 | 4.1 | 4.4 | 5.2 |
| Jan-16 | 3.9 | 4.4 | 5.3 |
| Dec-15 | 3.6 | 4.2 | 4.8 |
| Nov-15 | 3.8 | 4.4 | 4.8 |
| Oct-15 | 3.8 | 4.4 | 4.8 |
| Sep-15 | 3.7 | 4.5 | 4.9 |
| Aug-15 | 3.6 | 4.6 | 5.2 |
| Jul-15 | 3.8 | 4.8 | 5.6 |
| Jun-15 | 3.8 | 4.7 | 5.5 |
| May-15 | 3.5 | 4.4 | 5.3 |
| Apr-15 | 3.1 | 4.0 | 5.1 |
| Mar-15 | 3.1 | 4.3 | 5.6 |
| Feb-15 | 2.9 | 4.4 | 5.8 |
| Jan-15 | 2.8 | 4.7 | 6.1 |
| Dec-14 | 2.3 | 4.2 | 5.4 |

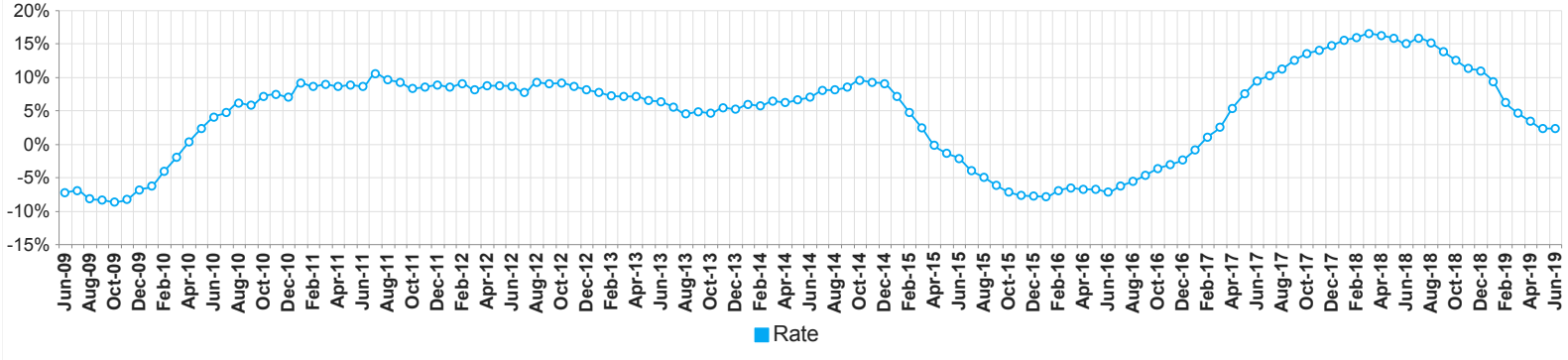
| Months | MSA | Texas | US |
|--------|-----|-------|------|
| Nov-14 | 2.5 | 4.5 | 5.5 |
| Oct-14 | 2.6 | 4.6 | 5.5 |
| Sep-14 | 2.8 | 4.9 | 5.7 |
| Aug-14 | 3.0 | 5.4 | 6.3 |
| Jul-14 | 3.2 | 5.6 | 6.5 |
| Jun-14 | 3.1 | 5.4 | 6.3 |
| May-14 | 2.9 | 5.1 | 6.1 |
| Apr-14 | 2.6 | 4.7 | 5.9 |
| Mar-14 | 3.1 | 5.5 | 6.8 |
| Feb-14 | 3.2 | 5.6 | 7.0 |
| Jan-14 | 3.2 | 5.7 | 7.0 |
| Dec-13 | 3.1 | 5.4 | 6.5 |
| Nov-13 | 3.3 | 5.7 | 6.6 |
| Oct-13 | 3.6 | 6.0 | 7.0 |
| Sep-13 | 3.7 | 6.2 | 7.0 |
| Aug-13 | 3.8 | 6.4 | 7.3 |
| Jul-13 | 4.0 | 6.7 | 7.7 |
| Jun-13 | 4.2 | 6.9 | 7.8 |
| May-13 | 3.7 | 6.3 | 7.3 |
| Apr-13 | 3.4 | 6.0 | 7.1 |
| Mar-13 | 3.6 | 6.3 | 7.6 |
| Feb-13 | 3.7 | 6.5 | 8.1 |
| Jan-13 | 4.0 | 7.0 | 8.5 |
| Dec-12 | 3.4 | 6.2 | 7.6 |
| Nov-12 | 3.4 | 6.1 | 7.4 |
| Oct-12 | 3.5 | 6.2 | 7.5 |
| Sep-12 | 3.7 | 6.4 | 7.6 |
| Aug-12 | 4.0 | 6.9 | 8.2 |
| Jul-12 | 4.4 | 7.3 | 8.6 |
| Jun-12 | 4.4 | 7.3 | 8.4 |
| May-12 | 3.9 | 6.7 | 7.9 |
| Apr-12 | 3.7 | 6.4 | 7.7 |
| Mar-12 | 3.9 | 6.8 | 8.4 |
| Feb-12 | 4.1 | 7.1 | 8.7 |
| Jan-12 | 4.3 | 7.3 | 8.8 |
| Dec-11 | 4.0 | 6.9 | 8.3 |
| Nov-11 | 4.1 | 7.1 | 8.2 |
| Oct-11 | 4.5 | 7.5 | 8.5 |
| Sep-11 | 4.8 | 7.9 | 8.8 |
| Aug-11 | 4.9 | 8.0 | 9.1 |
| Jul-11 | 5.1 | 8.3 | 9.3 |
| Jun-11 | 5.4 | 8.4 | 9.3 |
| May-11 | 4.7 | 7.6 | 8.7 |
| Apr-11 | 4.6 | 7.4 | 8.7 |
| Mar-11 | 4.8 | 7.7 | 9.2 |
| Feb-11 | 5.1 | 8.0 | 9.5 |
| Jan-11 | 5.3 | 8.3 | 9.8 |
| Dec-10 | 5.1 | 7.8 | 9.1 |
| Nov-10 | 5.5 | 8.1 | 9.3 |
| Oct-10 | 5.3 | 7.8 | 9.0 |
| Sep-10 | 5.5 | 8.0 | 9.2 |
| Aug-10 | 5.8 | 8.2 | 9.5 |
| Jul-10 | 6.0 | 8.4 | 9.7 |
| Jun-10 | 6.2 | 8.4 | 9.6 |
| May-10 | 5.8 | 7.9 | 9.3 |
| Apr-10 | 5.9 | 7.9 | 9.5 |
| Mar-10 | 6.2 | 8.3 | 10.2 |
| Feb-10 | 6.4 | 8.4 | 10.4 |
| Jan-10 | 6.7 | 8.6 | 10.6 |
| Dec-09 | 5.6 | 8.0 | 9.7 |
| Nov-09 | 5.8 | 8.0 | 9.4 |
| Oct-09 | 6.1 | 8.1 | 9.5 |
| Sep-09 | 6.5 | 8.3 | 9.5 |
| Aug-09 | 6.5 | 8.4 | 9.6 |
| Jul-09 | 6.8 | 8.6 | 9.7 |
| Jun-09 | 6.8 | 8.5 | 9.7 |

Employment by Industry



| Industry | Jun-19 | May-19 | Jun-18 | Monthly Change | Monthly Percent Change | Yearly Change | Yearly Percent Change |
|--------------------------------------|---------|---------|---------|----------------|------------------------|---------------|-----------------------|
| Total Nonfarm | 110,900 | 110,200 | 108,400 | 700 | 0.6% | 2500 | 2.3% |
| Mining, Logging and Construction | 37,800 | 37,300 | 36,900 | 500 | 1.3% | 900 | 2.4% |
| Manufacturing | 4,200 | 4,200 | 4,000 | 0 | 0.0% | 200 | 5.0% |
| Trade, Transportation, and Utilities | 21,600 | 21,300 | 20,900 | 300 | 1.4% | 700 | 3.3% |
| Information | 1,000 | 1,000 | 900 | 0 | 0.0% | 100 | 11.1% |
| Financial Activities | 4,300 | 4,300 | 4,400 | 0 | 0.0% | -100 | -2.3% |
| Professional and Business Services | 10,100 | 10,000 | 10,100 | 100 | 1.0% | 0 | 0.0% |
| Education and Health Services | 7,500 | 7,600 | 7,200 | -100 | -1.3% | 300 | 4.2% |
| Leisure and Hospitality | 11,100 | 10,900 | 10,500 | 200 | 1.8% | 600 | 5.7% |
| Other Services | 3,800 | 3,800 | 3,900 | 0 | 0.0% | -100 | -2.6% |
| Government | 9,500 | 9,800 | 9,600 | -300 | -3.1% | -100 | -1.0% |

Annual Growth Rate Total Non-agricultural employment

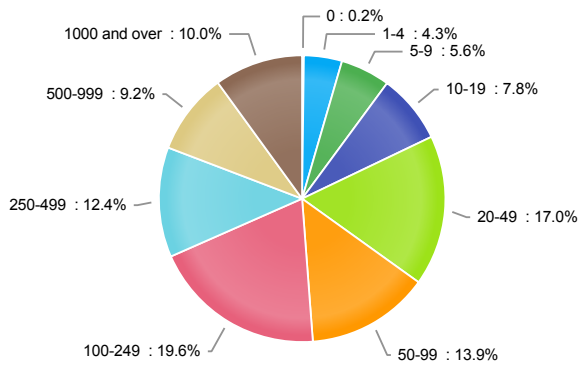


Annual Growth Rate Total Non-agricultural employment table

| Month | Employment Count | Annual Growth Rate |
|--------|------------------|--------------------|
| Jun-19 | 110900 | 2.3% |
| May-19 | 110200 | 2.3% |
| Apr-19 | 110000 | 3.4% |
| Mar-19 | 109500 | 4.6% |
| Feb-19 | 110000 | 6.2% |
| Jan-19 | 111500 | 9.3% |
| Dec-18 | 112700 | 10.9% |
| Nov-18 | 111700 | 11.3% |
| Oct-18 | 111500 | 12.5% |
| Sep-18 | 110700 | 13.8% |
| Aug-18 | 110500 | 15.1% |
| Jul-18 | 110100 | 15.8% |
| Jun-18 | 108400 | 15% |
| May-18 | 107700 | 15.8% |
| Apr-18 | 106400 | 16.2% |
| Mar-18 | 104700 | 16.5% |
| Feb-18 | 103600 | 15.9% |
| Jan-18 | 102000 | 15.5% |
| Dec-17 | 101600 | 14.7% |
| Nov-17 | 100400 | 14% |
| Oct-17 | 99100 | 13.5% |
| Sep-17 | 97300 | 12.5% |
| Aug-17 | 96000 | 11.2% |
| Jul-17 | 95100 | 10.2% |
| Jun-17 | 94300 | 9.4% |
| May-17 | 93000 | 7.5% |
| Apr-17 | 91600 | 5.3% |
| Mar-17 | 89900 | 2.5% |
| Feb-17 | 89400 | 1% |
| Jan-17 | 88300 | -0.9% |
| Dec-16 | 88600 | -2.4% |
| Nov-16 | 88100 | -3.1% |
| Oct-16 | 87300 | -3.7% |
| Sep-16 | 86500 | -4.7% |
| Aug-16 | 86300 | -5.6% |
| Jul-16 | 86300 | -6.3% |
| Jun-16 | 86200 | -7.2% |
| May-16 | 86500 | -6.8% |
| Apr-16 | 87000 | -6.8% |
| Mar-16 | 87700 | -6.6% |
| Feb-16 | 88500 | -7% |
| Jan-16 | 89100 | -7.9% |
| Dec-15 | 90800 | -7.8% |
| Nov-15 | 90900 | -7.7% |
| Oct-15 | 90700 | -7.2% |
| Sep-15 | 90800 | -6.2% |
| Aug-15 | 91400 | -5% |
| Jul-15 | 92100 | -4% |
| Jun-15 | 92900 | -2.2% |
| May-15 | 92800 | -1.4% |
| Apr-15 | 93300 | -0.2% |
| Mar-15 | 93900 | 2.4% |
| Feb-15 | 95200 | 4.7% |
| Jan-15 | 96700 | 7.1% |
| Dec-14 | 98500 | 9% |
| Nov-14 | 98500 | 9.2% |
| Oct-14 | 97700 | 9.5% |
| Sep-14 | 96800 | 8.5% |

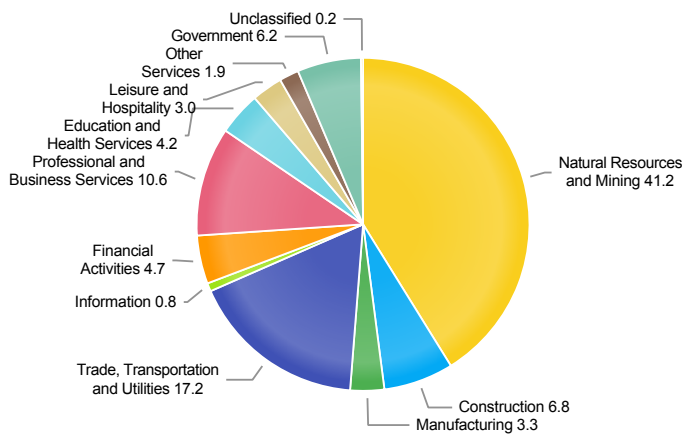
| Month | Employment Count | Annual Growth Rate |
|--------|------------------|--------------------|
| Aug-14 | 96200 | 8.1% |
| Jul-14 | 95900 | 8% |
| Jun-14 | 95000 | 7% |
| May-14 | 94100 | 6.6% |
| Apr-14 | 93500 | 6.2% |
| Mar-14 | 91700 | 6.4% |
| Feb-14 | 90900 | 5.7% |
| Jan-14 | 90300 | 5.9% |
| Dec-13 | 90400 | 5.2% |
| Nov-13 | 90200 | 5.4% |
| Oct-13 | 89200 | 4.6% |
| Sep-13 | 89200 | 4.8% |
| Aug-13 | 89000 | 4.5% |
| Jul-13 | 88800 | 5.5% |
| Jun-13 | 88800 | 6.3% |
| May-13 | 88300 | 6.5% |
| Apr-13 | 88000 | 7.1% |
| Mar-13 | 86200 | 7.1% |
| Feb-13 | 86000 | 7.2% |
| Jan-13 | 85300 | 7.7% |
| Dec-12 | 85900 | 8.1% |
| Nov-12 | 85600 | 8.6% |
| Oct-12 | 85300 | 9.1% |
| Sep-12 | 85100 | 9% |
| Aug-12 | 85200 | 9.2% |
| Jul-12 | 84200 | 7.7% |
| Jun-12 | 83500 | 8.6% |
| May-12 | 82900 | 8.7% |
| Apr-12 | 82200 | 8.7% |
| Mar-12 | 80500 | 8.1% |
| Feb-12 | 80200 | 9% |
| Jan-12 | 79200 | 8.5% |
| Dec-11 | 79500 | 8.8% |
| Nov-11 | 78800 | 8.5% |
| Oct-11 | 78200 | 8.3% |
| Sep-11 | 78100 | 9.2% |
| Aug-11 | 78000 | 9.6% |
| Jul-11 | 78200 | 10.5% |
| Jun-11 | 76900 | 8.6% |
| May-11 | 76300 | 8.8% |
| Apr-11 | 75600 | 8.6% |
| Mar-11 | 74500 | 8.9% |
| Feb-11 | 73600 | 8.6% |
| Jan-11 | 73000 | 9.1% |
| Dec-10 | 73100 | 7% |
| Nov-10 | 72600 | 7.4% |
| Oct-10 | 72200 | 7.1% |
| Sep-10 | 71500 | 5.8% |
| Aug-10 | 71200 | 6.1% |
| Jul-10 | 70800 | 4.7% |
| Jun-10 | 70800 | 4% |
| May-10 | 70100 | 2.3% |
| Apr-10 | 69600 | 0.3% |
| Mar-10 | 68400 | -2% |
| Feb-10 | 67800 | -4.1% |
| Jan-10 | 66900 | -6.3% |
| Dec-09 | 68300 | -6.9% |
| Nov-09 | 67600 | -8.3% |
| Oct-09 | 67400 | -8.7% |
| Sep-09 | 67600 | -8.4% |
| Aug-09 | 67100 | -8.2% |
| Jul-09 | 67600 | -7% |
| Jun-09 | 68100 | -7.3% |

Industry size class



| Employees Per Firm | Employment In Size Class | Percentage Of Total Employment |
|--------------------|--------------------------|--------------------------------|
| 0 | 263 | 0.2% |
| 1-4 | 4702 | 4.3% |
| 5-9 | 6126 | 5.6% |
| 10-19 | 8538 | 7.8% |
| 20-49 | 18645 | 17.0% |
| 50-99 | 15275 | 13.9% |
| 100-249 | 21540 | 19.6% |
| 250-499 | 13583 | 12.4% |
| 500-999 | 10125 | 9.2% |
| 1000 and over | 10927 | 10.0% |

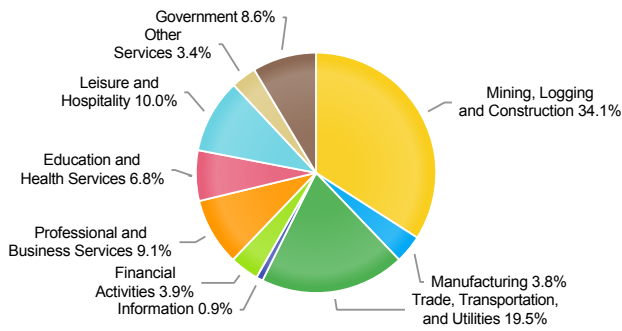
Wages by Industry (in millions) (4th Quarter 2018)



| Industry Title | Wages in millions (\$) |
|-------------------------------------|------------------------|
| Natural Resources and Mining | 875.21 |
| Construction | 143.56 |
| Manufacturing | 70.30 |
| Trade, Transportation and Utilities | 365.92 |
| Information | 17.08 |
| Financial Activities | 99.78 |
| Professional and Business Services | 225.50 |
| Education and Health Services | 90.20 |
| Leisure and Hospitality | 62.72 |
| Other Services | 39.71 |
| Government | 132.36 |
| Unclassified | 3.36 |

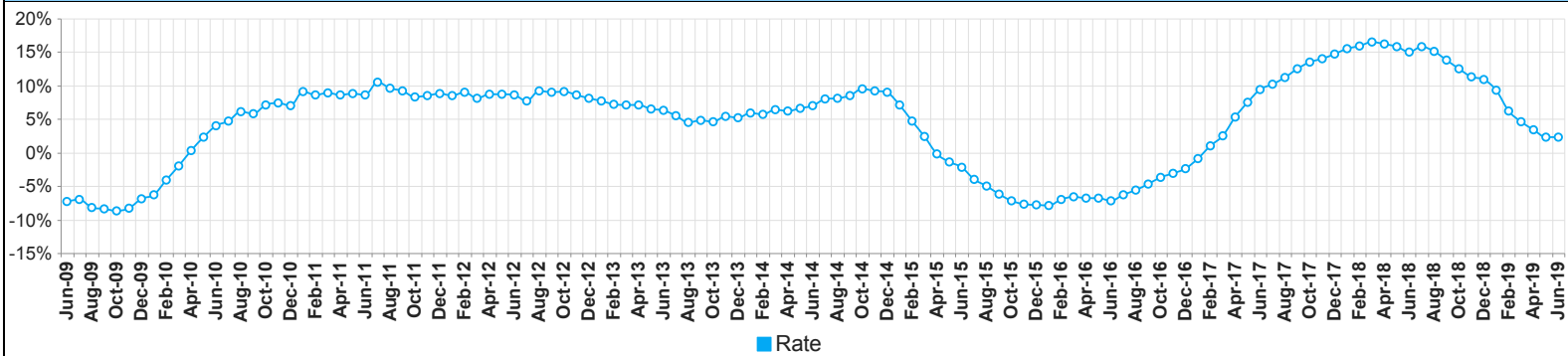
Economic Profile for Metropolitan Statistical Area for the Month of June 2019 - Current Employment Statistics

Employment by Industry (June 2019)



| Industry | Jun-19 | May-19 | Jun-18 | Monthly Change | Monthly Percent Change | Yearly Change | Yearly Percent Change |
|--------------------------------------|---------|---------|---------|----------------|------------------------|---------------|-----------------------|
| Total Nonfarm | 110,900 | 110,200 | 108,400 | 700 | 0.6% | 2500 | 2.3% |
| Mining, Logging and Construction | 37,800 | 37,300 | 36,900 | 500 | 1.3% | 900 | 2.4% |
| Manufacturing | 4,200 | 4,200 | 4,000 | 0 | 0.0% | 200 | 5.0% |
| Trade, Transportation, and Utilities | 21,600 | 21,300 | 20,900 | 300 | 1.4% | 700 | 3.3% |
| Information | 1,000 | 1,000 | 900 | 0 | 0.0% | 100 | 11.1% |
| Financial Activities | 4,300 | 4,300 | 4,400 | 0 | 0.0% | -100 | -2.3% |
| Professional and Business Services | 10,100 | 10,000 | 10,100 | 100 | 1.0% | 0 | 0.0% |
| Education and Health Services | 7,500 | 7,600 | 7,200 | -100 | -1.3% | 300 | 4.2% |
| Leisure and Hospitality | 11,100 | 10,900 | 10,500 | 200 | 1.8% | 600 | 5.7% |
| Other Services | 3,800 | 3,800 | 3,900 | 0 | 0.0% | -100 | -2.6% |
| Government | 9,500 | 9,800 | 9,600 | -300 | -3.1% | -100 | -1.0% |

Annual Growth Rate Total Non-agricultural employment



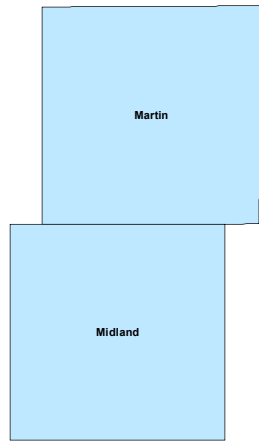
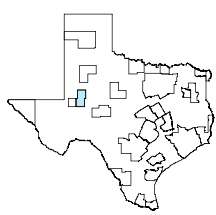
Annual Growth Rate Total Non-agricultural employment table

| Month | Employment Count | Annual Growth Rate |
|--------|------------------|--------------------|
| Jun-19 | 110900 | 2.3% |
| May-19 | 110200 | 2.3% |
| Apr-19 | 110000 | 3.4% |
| Mar-19 | 109500 | 4.6% |
| Feb-19 | 110000 | 6.2% |
| Jan-19 | 111500 | 9.3% |
| Dec-18 | 112700 | 10.9% |
| Nov-18 | 111700 | 11.3% |
| Oct-18 | 111500 | 12.5% |
| Sep-18 | 110700 | 13.8% |
| Aug-18 | 110500 | 15.1% |
| Jul-18 | 110100 | 15.8% |
| Jun-18 | 108400 | 15% |
| May-18 | 107700 | 15.8% |
| Apr-18 | 106400 | 16.2% |
| Mar-18 | 104700 | 16.5% |
| Feb-18 | 103600 | 15.9% |
| Jan-18 | 102000 | 15.5% |
| Dec-17 | 101600 | 14.7% |
| Nov-17 | 100400 | 14% |
| Oct-17 | 99100 | 13.5% |
| Sep-17 | 97300 | 12.5% |
| Aug-17 | 96000 | 11.2% |
| Jul-17 | 95100 | 10.2% |
| Jun-17 | 94300 | 9.4% |
| May-17 | 93000 | 7.5% |
| Apr-17 | 91600 | 5.3% |
| Mar-17 | 89900 | 2.5% |
| Feb-17 | 89400 | 1% |
| Jan-17 | 88300 | -0.9% |
| Dec-16 | 88600 | -2.4% |
| Nov-16 | 88100 | -3.1% |
| Oct-16 | 87300 | -3.7% |
| Sep-16 | 86500 | -4.7% |
| Aug-16 | 86300 | -5.6% |
| Jul-16 | 86300 | -6.3% |
| Jun-16 | 86200 | -7.2% |
| May-16 | 86500 | -6.8% |
| Apr-16 | 87000 | -6.8% |
| Mar-16 | 87700 | -6.6% |
| Feb-16 | 88500 | -7% |
| Jan-16 | 89100 | -7.9% |
| Dec-15 | 90800 | -7.8% |
| Nov-15 | 90900 | -7.7% |
| Oct-15 | 90700 | -7.2% |
| Sep-15 | 90800 | -6.2% |
| Aug-15 | 91400 | -5% |
| Jul-15 | 92100 | -4% |
| Jun-15 | 92900 | -2.2% |
| May-15 | 92800 | -1.4% |
| Apr-15 | 93300 | -0.2% |
| Mar-15 | 93900 | 2.4% |
| Feb-15 | 95200 | 4.7% |
| Jan-15 | 96700 | 7.1% |
| Dec-14 | 98500 | 9% |
| Nov-14 | 98500 | 9.2% |
| Oct-14 | 97700 | 9.5% |

| Month | Employment Count | Annual Growth Rate |
|--------|------------------|--------------------|
| Sep-14 | 96800 | 8.5% |
| Aug-14 | 96200 | 8.1% |
| Jul-14 | 95900 | 8% |
| Jun-14 | 95000 | 7% |
| May-14 | 94100 | 6.6% |
| Apr-14 | 93500 | 6.2% |
| Mar-14 | 91700 | 6.4% |
| Feb-14 | 90900 | 5.7% |
| Jan-14 | 90300 | 5.9% |
| Dec-13 | 90400 | 5.2% |
| Nov-13 | 90200 | 5.4% |
| Oct-13 | 89200 | 4.6% |
| Sep-13 | 89200 | 4.8% |
| Aug-13 | 89000 | 4.5% |
| Jul-13 | 88800 | 5.5% |
| Jun-13 | 88800 | 6.3% |
| May-13 | 88300 | 6.5% |
| Apr-13 | 88000 | 7.1% |
| Mar-13 | 86200 | 7.1% |
| Feb-13 | 86000 | 7.2% |
| Jan-13 | 85300 | 7.7% |
| Dec-12 | 85900 | 8.1% |
| Nov-12 | 85600 | 8.6% |
| Oct-12 | 85300 | 9.1% |
| Sep-12 | 85100 | 9% |
| Aug-12 | 85200 | 9.2% |
| Jul-12 | 84200 | 7.7% |
| Jun-12 | 83500 | 8.6% |
| May-12 | 82900 | 8.7% |
| Apr-12 | 82200 | 8.7% |
| Mar-12 | 80500 | 8.1% |
| Feb-12 | 80200 | 9% |
| Jan-12 | 79200 | 8.5% |
| Dec-11 | 79500 | 8.8% |
| Nov-11 | 78800 | 8.5% |
| Oct-11 | 78200 | 8.3% |
| Sep-11 | 78100 | 9.2% |
| Aug-11 | 78000 | 9.6% |
| Jul-11 | 78200 | 10.5% |
| Jun-11 | 76900 | 8.6% |
| May-11 | 76300 | 8.8% |
| Apr-11 | 75600 | 8.6% |
| Mar-11 | 74500 | 8.9% |
| Feb-11 | 73600 | 8.6% |
| Jan-11 | 73000 | 9.1% |
| Dec-10 | 73100 | 7% |
| Nov-10 | 72600 | 7.4% |
| Oct-10 | 72200 | 7.1% |
| Sep-10 | 71500 | 5.8% |
| Aug-10 | 71200 | 6.1% |
| Jul-10 | 70800 | 4.7% |
| Jun-10 | 70800 | 4% |
| May-10 | 70100 | 2.3% |
| Apr-10 | 69600 | 0.3% |
| Mar-10 | 68400 | -2% |
| Feb-10 | 67800 | -4.1% |
| Jan-10 | 66900 | -6.3% |
| Dec-09 | 68300 | -6.9% |
| Nov-09 | 67600 | -8.3% |
| Oct-09 | 67400 | -8.7% |
| Sep-09 | 67600 | -8.4% |
| Aug-09 | 67100 | -8.2% |
| Jul-09 | 67600 | -7% |
| Jun-09 | 68100 | -7.3% |

Midland MSA

November 2019



MSA Labor Force Statistics

| | Nov-19 | Oct-19 | Nov-18 | Yearly Change |
|----------------------|---------|---------|---------|---------------|
| Civilian Labor Force | 108,457 | 108,004 | 107,736 | 721 |
| Employed | 106,144 | 105,761 | 105,653 | 491 |
| Unemployed | 2,313 | 2,243 | 2,083 | 230 |
| Unemployment Rate | 2.1% | 2.1% | 1.9% | 0.2% |

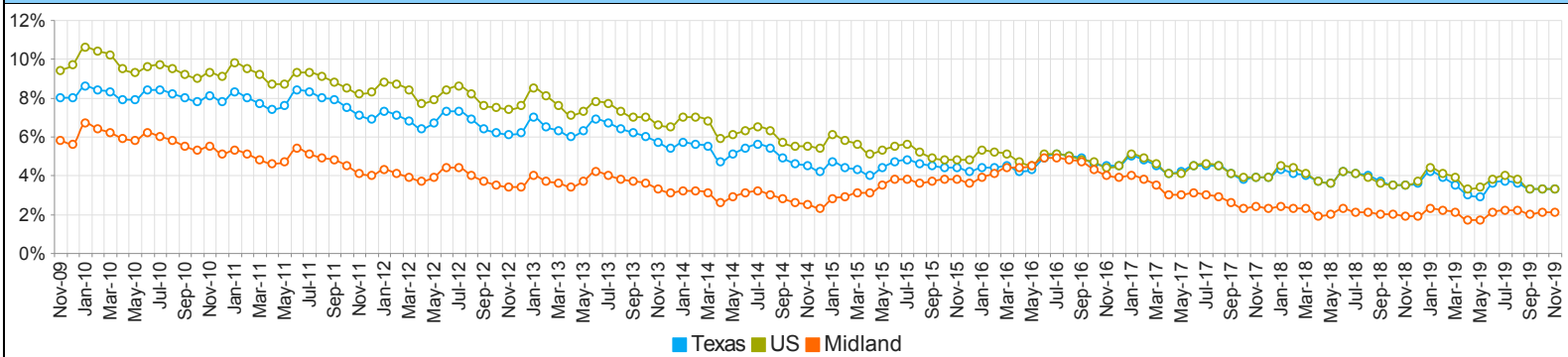
Texas Labor Force Statistics

| | Nov-19 | Oct-19 | Nov-18 | Yearly Change |
|----------------------|------------|------------|------------|---------------|
| Civilian Labor Force | 14,265,562 | 14,190,783 | 13,961,940 | 303,622 |
| Employed | 13,788,541 | 13,723,103 | 13,475,980 | 312,561 |
| Unemployed | 477,021 | 467,680 | 485,960 | -8,939 |
| Unemployment Rate | 3.3% | 3.3% | 3.5% | -0.2% |

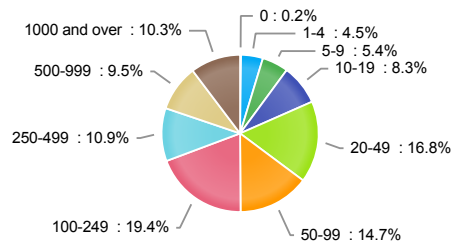
US Labor Force Statistics

| | Nov-19 | Oct-19 | Nov-18 | Yearly Change |
|----------------------|-------------|-------------|-------------|---------------|
| Civilian Labor Force | 164,386,000 | 164,576,000 | 162,665,000 | 1,721,000 |
| Employed | 158,945,000 | 159,067,000 | 157,015,000 | 1,930,000 |
| Unemployed | 5,441,000 | 5,510,000 | 5,650,000 | -209,000 |
| Unemployment Rate | 3.3% | 3.3% | 3.5% | -0.2% |

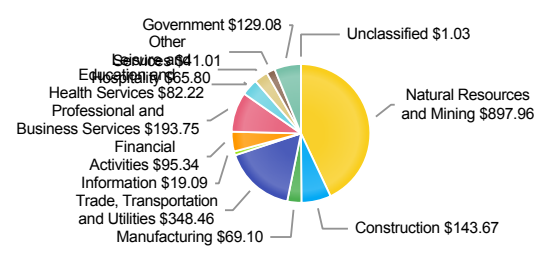
Historical Unemployment Rates



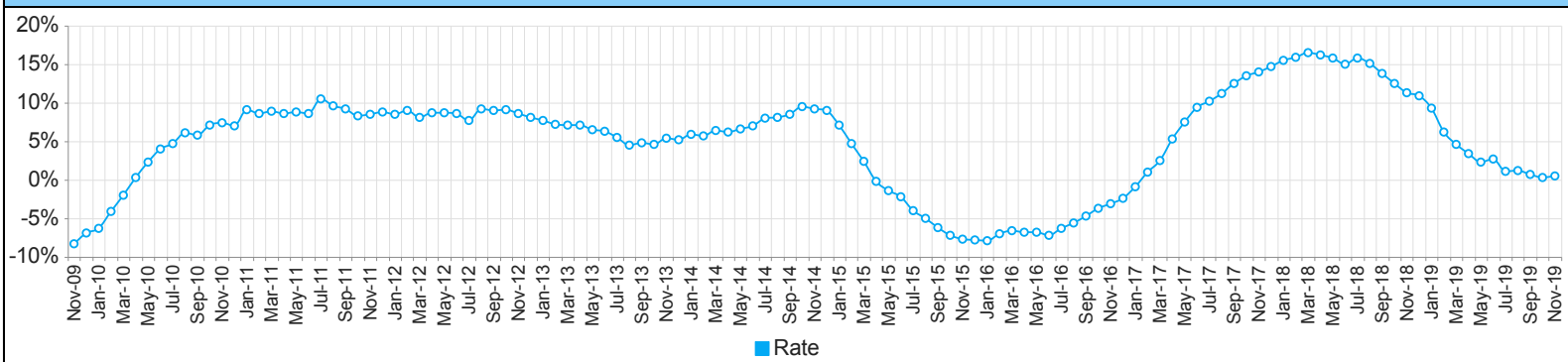
Industry Size Class



Wages by Industry (in millions) (2nd Quarter 2019)



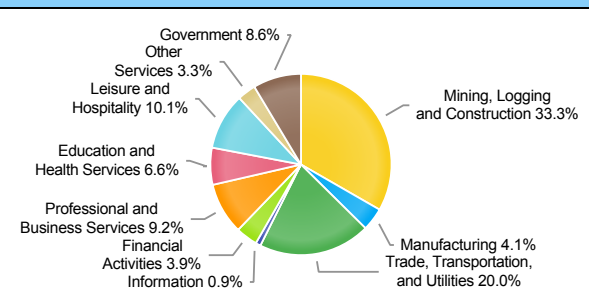
Annual Growth Rate Total Non-agricultural employment

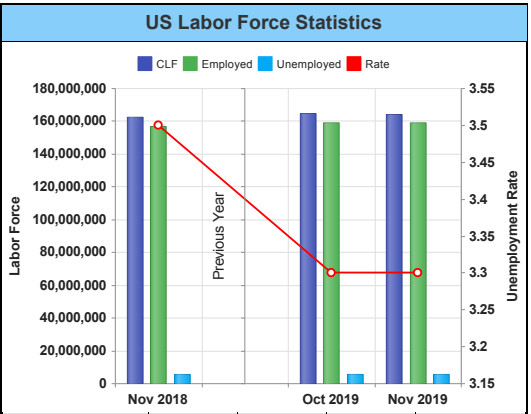
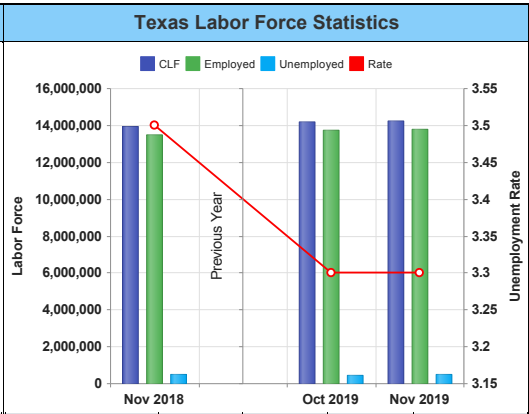
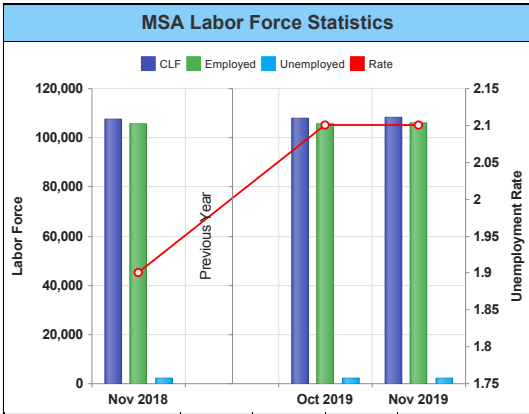


Employment by Industry (November 2019)

| Industry | Current Month Employment | % Monthly Change | % Yearly Change |
|--------------------------------------|--------------------------|------------------|-----------------|
| Total Nonfarm | 112,300 | 0.4% | 0.5% |
| Mining, Logging and Construction | 37,400 | -0.5% | -4.1% |
| Manufacturing | 4,600 | 0.0% | 7.0% |
| Trade, Transportation, and Utilities | 22,500 | 2.3% | 2.7% |
| Information | 1,000 | 0.0% | 0.0% |
| Financial Activities | 4,400 | 0.0% | -4.3% |
| Professional and Business Services | 10,300 | 0.0% | 5.1% |
| Education and Health Services | 7,400 | 0.0% | 2.8% |
| Leisure and Hospitality | 11,300 | 0.9% | 9.7% |
| Other Services | 3,700 | 0.0% | -2.6% |
| Government | 9,700 | 1.0% | -1.0% |

Employment by Industry (November 2019)

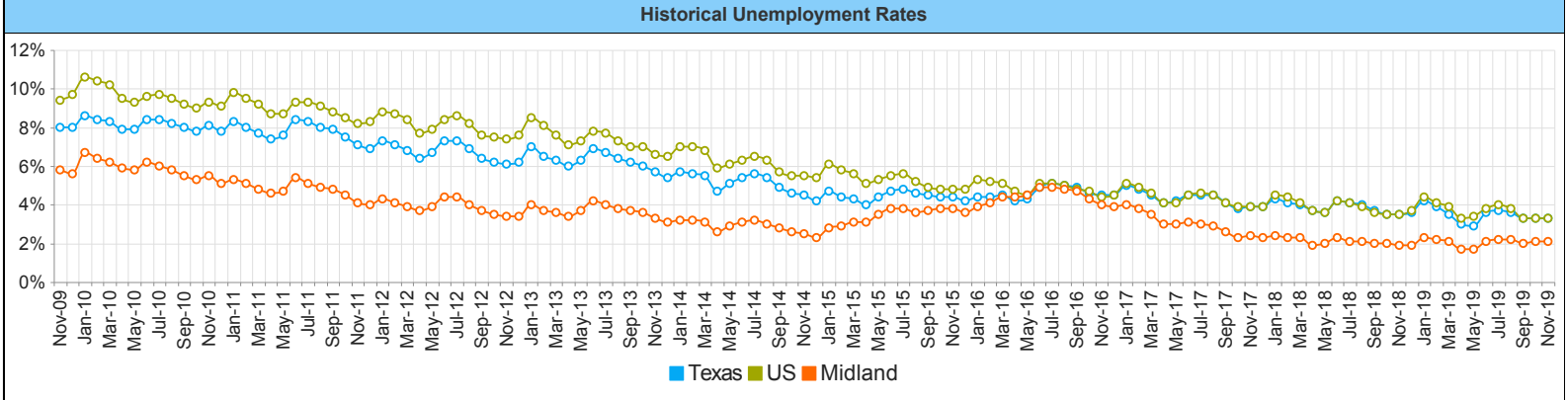




| | Nov-19 | Oct-19 | Nov-18 | Yearly Change |
|----------------------|---------|---------|---------|---------------|
| Civilian Labor Force | 108,457 | 108,004 | 107,736 | 721 |
| Employed | 106,144 | 105,761 | 105,653 | 491 |
| Unemployed | 2,313 | 2,243 | 2,083 | 230 |
| Unemployment Rate | 2.1% | 2.1% | 1.9% | 0.2% |

| | Nov-19 | Oct-19 | Nov-18 | Yearly Change |
|----------------------|------------|------------|------------|---------------|
| Civilian Labor Force | 14,265,562 | 14,190,783 | 13,961,940 | 303,622 |
| Employed | 13,788,541 | 13,723,103 | 13,475,980 | 312,561 |
| Unemployed | 477,021 | 467,680 | 485,960 | -8,939 |
| Unemployment Rate | 3.3% | 3.3% | 3.5% | -0.2% |

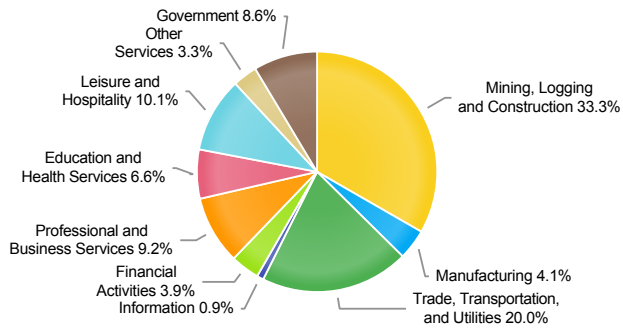
| | Nov-19 | Oct-19 | Nov-18 | Yearly Change |
|----------------------|-------------|-------------|-------------|---------------|
| Civilian Labor Force | 164,386,000 | 164,576,000 | 162,665,000 | 1,721,000 |
| Employed | 158,945,000 | 159,067,000 | 157,015,000 | 1,930,000 |
| Unemployed | 5,441,000 | 5,510,000 | 5,650,000 | -209,000 |
| Unemployment Rate | 3.3% | 3.3% | 3.5% | -0.2% |



| Months | MSA | Texas | US |
|--------|-----|-------|-----|
| Nov-19 | 2.1 | 3.3 | 3.3 |
| Oct-19 | 2.1 | 3.3 | 3.3 |
| Sep-19 | 2.0 | 3.3 | 3.3 |
| Aug-19 | 2.2 | 3.6 | 3.8 |
| Jul-19 | 2.2 | 3.7 | 4.0 |
| Jun-19 | 2.1 | 3.6 | 3.8 |
| May-19 | 1.7 | 2.9 | 3.4 |
| Apr-19 | 1.7 | 3.0 | 3.3 |
| Mar-19 | 2.1 | 3.5 | 3.9 |
| Feb-19 | 2.2 | 3.9 | 4.1 |
| Jan-19 | 2.3 | 4.2 | 4.4 |
| Dec-18 | 1.9 | 3.6 | 3.7 |
| Nov-18 | 1.9 | 3.5 | 3.5 |
| Oct-18 | 2.0 | 3.5 | 3.5 |
| Sep-18 | 2.0 | 3.7 | 3.6 |
| Aug-18 | 2.1 | 4.0 | 3.9 |
| Jul-18 | 2.1 | 4.1 | 4.1 |
| Jun-18 | 2.3 | 4.2 | 4.2 |
| May-18 | 2.0 | 3.6 | 3.6 |
| Apr-18 | 1.9 | 3.7 | 3.7 |
| Mar-18 | 2.3 | 4.0 | 4.1 |
| Feb-18 | 2.3 | 4.1 | 4.4 |
| Jan-18 | 2.4 | 4.3 | 4.5 |
| Dec-17 | 2.3 | 3.9 | 3.9 |
| Nov-17 | 2.4 | 3.9 | 3.9 |
| Oct-17 | 2.3 | 3.8 | 3.9 |
| Sep-17 | 2.6 | 4.1 | 4.1 |
| Aug-17 | 2.9 | 4.5 | 4.5 |
| Jul-17 | 3.0 | 4.5 | 4.6 |
| Jun-17 | 3.1 | 4.5 | 4.5 |
| May-17 | 3.0 | 4.2 | 4.1 |
| Apr-17 | 3.0 | 4.1 | 4.1 |
| Mar-17 | 3.5 | 4.5 | 4.6 |
| Feb-17 | 3.8 | 4.8 | 4.9 |
| Jan-17 | 4.0 | 5.0 | 5.1 |
| Dec-16 | 3.9 | 4.5 | 4.5 |
| Nov-16 | 4.0 | 4.5 | 4.4 |
| Oct-16 | 4.3 | 4.6 | 4.7 |
| Sep-16 | 4.7 | 4.9 | 4.8 |
| Aug-16 | 4.8 | 5.0 | 5.0 |
| Jul-16 | 4.9 | 5.1 | 5.1 |
| Jun-16 | 4.9 | 4.9 | 5.1 |
| May-16 | 4.5 | 4.3 | 4.5 |
| Apr-16 | 4.4 | 4.2 | 4.7 |
| Mar-16 | 4.4 | 4.5 | 5.1 |
| Feb-16 | 4.1 | 4.4 | 5.2 |
| Jan-16 | 3.9 | 4.4 | 5.3 |
| Dec-15 | 3.6 | 4.2 | 4.8 |
| Nov-15 | 3.8 | 4.4 | 4.8 |
| Oct-15 | 3.8 | 4.4 | 4.8 |
| Sep-15 | 3.7 | 4.5 | 4.9 |
| Aug-15 | 3.6 | 4.6 | 5.2 |
| Jul-15 | 3.8 | 4.8 | 5.6 |
| Jun-15 | 3.8 | 4.7 | 5.5 |
| May-15 | 3.5 | 4.4 | 5.3 |

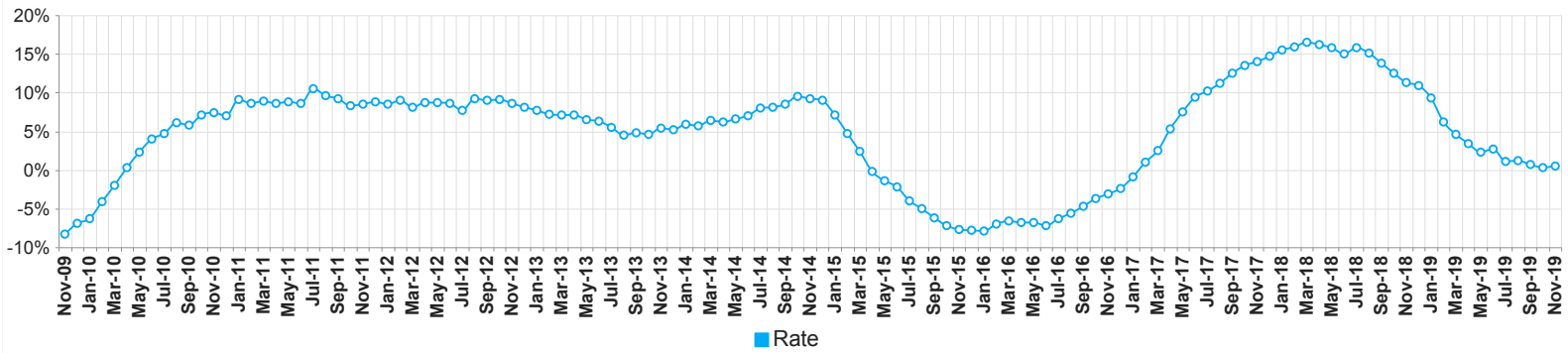
| Months | MSA | Texas | US |
|--------|-----|-------|------|
| Apr-15 | 3.1 | 4.0 | 5.1 |
| Mar-15 | 3.1 | 4.3 | 5.6 |
| Feb-15 | 2.9 | 4.4 | 5.8 |
| Jan-15 | 2.8 | 4.7 | 6.1 |
| Dec-14 | 2.3 | 4.2 | 5.4 |
| Nov-14 | 2.5 | 4.5 | 5.5 |
| Oct-14 | 2.6 | 4.6 | 5.5 |
| Sep-14 | 2.8 | 4.9 | 5.7 |
| Aug-14 | 3.0 | 5.4 | 6.3 |
| Jul-14 | 3.2 | 5.6 | 6.5 |
| Jun-14 | 3.1 | 5.4 | 6.3 |
| May-14 | 2.9 | 5.1 | 6.1 |
| Apr-14 | 2.6 | 4.7 | 5.9 |
| Mar-14 | 3.1 | 5.5 | 6.8 |
| Feb-14 | 3.2 | 5.6 | 7.0 |
| Jan-14 | 3.2 | 5.7 | 7.0 |
| Dec-13 | 3.1 | 5.4 | 6.5 |
| Nov-13 | 3.3 | 5.7 | 6.6 |
| Oct-13 | 3.6 | 6.0 | 7.0 |
| Sep-13 | 3.7 | 6.2 | 7.0 |
| Aug-13 | 3.8 | 6.4 | 7.3 |
| Jul-13 | 4.0 | 6.7 | 7.7 |
| Jun-13 | 4.2 | 6.9 | 7.8 |
| May-13 | 3.7 | 6.3 | 7.3 |
| Apr-13 | 3.4 | 6.0 | 7.1 |
| Mar-13 | 3.6 | 6.3 | 7.6 |
| Feb-13 | 3.7 | 6.5 | 8.1 |
| Jan-13 | 4.0 | 7.0 | 8.5 |
| Dec-12 | 3.4 | 6.2 | 7.6 |
| Nov-12 | 3.4 | 6.1 | 7.4 |
| Oct-12 | 3.5 | 6.2 | 7.5 |
| Sep-12 | 3.7 | 6.4 | 7.6 |
| Aug-12 | 4.0 | 6.9 | 8.2 |
| Jul-12 | 4.4 | 7.3 | 8.6 |
| Jun-12 | 4.4 | 7.3 | 8.4 |
| May-12 | 3.9 | 6.7 | 7.9 |
| Apr-12 | 3.7 | 6.4 | 7.7 |
| Mar-12 | 3.9 | 6.8 | 8.4 |
| Feb-12 | 4.1 | 7.1 | 8.7 |
| Jan-12 | 4.3 | 7.3 | 8.8 |
| Dec-11 | 4.0 | 6.9 | 8.3 |
| Nov-11 | 4.1 | 7.1 | 8.2 |
| Oct-11 | 4.5 | 7.5 | 8.5 |
| Sep-11 | 4.8 | 7.9 | 8.8 |
| Aug-11 | 4.9 | 8.0 | 9.1 |
| Jul-11 | 5.1 | 8.3 | 9.3 |
| Jun-11 | 5.4 | 8.4 | 9.3 |
| May-11 | 4.7 | 7.6 | 8.7 |
| Apr-11 | 4.6 | 7.4 | 8.7 |
| Mar-11 | 4.8 | 7.7 | 9.2 |
| Feb-11 | 5.1 | 8.0 | 9.5 |
| Jan-11 | 5.3 | 8.3 | 9.8 |
| Dec-10 | 5.1 | 7.8 | 9.1 |
| Nov-10 | 5.5 | 8.1 | 9.3 |
| Oct-10 | 5.3 | 7.8 | 9.0 |
| Sep-10 | 5.5 | 8.0 | 9.2 |
| Aug-10 | 5.8 | 8.2 | 9.5 |
| Jul-10 | 6.0 | 8.4 | 9.7 |
| Jun-10 | 6.2 | 8.4 | 9.6 |
| May-10 | 5.8 | 7.9 | 9.3 |
| Apr-10 | 5.9 | 7.9 | 9.5 |
| Mar-10 | 6.2 | 8.3 | 10.2 |
| Feb-10 | 6.4 | 8.4 | 10.4 |
| Jan-10 | 6.7 | 8.6 | 10.6 |
| Dec-09 | 5.6 | 8.0 | 9.7 |
| Nov-09 | 5.8 | 8.0 | 9.4 |

Employment by Industry



| Industry | Nov-19 | Oct-19 | Nov-18 | Monthly Change | Monthly Percent Change | Yearly Change | Yearly Percent Change |
|--------------------------------------|---------|---------|---------|----------------|------------------------|---------------|-----------------------|
| Total Nonfarm | 112,300 | 111,800 | 111,700 | 500 | 0.4% | 600 | 0.5% |
| Mining, Logging and Construction | 37,400 | 37,600 | 39,000 | -200 | -0.5% | -1600 | -4.1% |
| Manufacturing | 4,600 | 4,600 | 4,300 | 0 | 0.0% | 300 | 7.0% |
| Trade, Transportation, and Utilities | 22,500 | 22,000 | 21,900 | 500 | 2.3% | 600 | 2.7% |
| Information | 1,000 | 1,000 | 1,000 | 0 | 0.0% | 0 | 0.0% |
| Financial Activities | 4,400 | 4,400 | 4,600 | 0 | 0.0% | -200 | -4.3% |
| Professional and Business Services | 10,300 | 10,300 | 9,800 | 0 | 0.0% | 500 | 5.1% |
| Education and Health Services | 7,400 | 7,400 | 7,200 | 0 | 0.0% | 200 | 2.8% |
| Leisure and Hospitality | 11,300 | 11,200 | 10,300 | 100 | 0.9% | 1000 | 9.7% |
| Other Services | 3,700 | 3,700 | 3,800 | 0 | 0.0% | -100 | -2.6% |
| Government | 9,700 | 9,600 | 9,800 | 100 | 1.0% | -100 | -1.0% |

Annual Growth Rate Total Non-agricultural employment

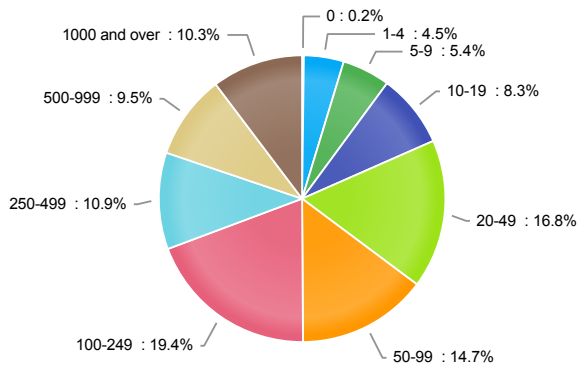


Annual Growth Rate Total Non-agricultural employment table

| Month | Employment Count | Annual Growth Rate |
|--------|------------------|--------------------|
| Nov-19 | 112300 | 0.5% |
| Oct-19 | 111800 | 0.3% |
| Sep-19 | 111500 | 0.7% |
| Aug-19 | 111800 | 1.2% |
| Jul-19 | 111300 | 1.1% |
| Jun-19 | 111300 | 2.7% |
| May-19 | 110200 | 2.3% |
| Apr-19 | 110000 | 3.4% |
| Mar-19 | 109500 | 4.6% |
| Feb-19 | 110000 | 6.2% |
| Jan-19 | 111500 | 9.3% |
| Dec-18 | 112700 | 10.9% |
| Nov-18 | 111700 | 11.3% |
| Oct-18 | 111500 | 12.5% |
| Sep-18 | 110700 | 13.8% |
| Aug-18 | 110500 | 15.1% |
| Jul-18 | 110100 | 15.8% |
| Jun-18 | 108400 | 15% |
| May-18 | 107700 | 15.8% |
| Apr-18 | 106400 | 16.2% |
| Mar-18 | 104700 | 16.5% |
| Feb-18 | 103600 | 15.9% |
| Jan-18 | 102000 | 15.5% |
| Dec-17 | 101600 | 14.7% |
| Nov-17 | 100400 | 14% |
| Oct-17 | 99100 | 13.5% |
| Sep-17 | 97300 | 12.5% |
| Aug-17 | 96000 | 11.2% |
| Jul-17 | 95100 | 10.2% |
| Jun-17 | 94300 | 9.4% |
| May-17 | 93000 | 7.5% |
| Apr-17 | 91600 | 5.3% |
| Mar-17 | 89900 | 2.5% |
| Feb-17 | 89400 | 1% |
| Jan-17 | 88300 | -0.9% |
| Dec-16 | 88600 | -2.4% |
| Nov-16 | 88100 | -3.1% |
| Oct-16 | 87300 | -3.7% |
| Sep-16 | 86500 | -4.7% |
| Aug-16 | 86300 | -5.6% |
| Jul-16 | 86300 | -6.3% |
| Jun-16 | 86200 | -7.2% |
| May-16 | 86500 | -6.8% |
| Apr-16 | 87000 | -6.8% |
| Mar-16 | 87700 | -6.6% |
| Feb-16 | 88500 | -7% |
| Jan-16 | 89100 | -7.9% |
| Dec-15 | 90800 | -7.8% |
| Nov-15 | 90900 | -7.7% |
| Oct-15 | 90700 | -7.2% |
| Sep-15 | 90800 | -6.2% |
| Aug-15 | 91400 | -5% |
| Jul-15 | 92100 | -4% |
| Jun-15 | 92900 | -2.2% |
| May-15 | 92800 | -1.4% |
| Apr-15 | 93300 | -0.2% |
| Mar-15 | 93900 | 2.4% |
| Feb-15 | 95200 | 4.7% |

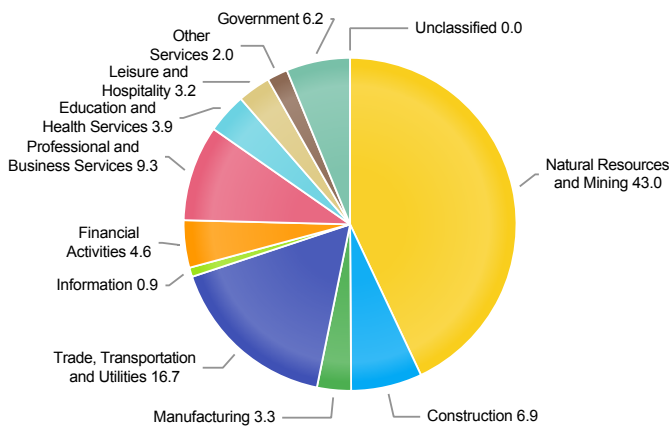
| Month | Employment Count | Annual Growth Rate |
|--------|------------------|--------------------|
| Jan-15 | 96700 | 7.1% |
| Dec-14 | 98500 | 9% |
| Nov-14 | 98500 | 9.2% |
| Oct-14 | 97700 | 9.5% |
| Sep-14 | 96800 | 8.5% |
| Aug-14 | 96200 | 8.1% |
| Jul-14 | 95900 | 8% |
| Jun-14 | 95000 | 7% |
| May-14 | 94100 | 6.6% |
| Apr-14 | 93500 | 6.2% |
| Mar-14 | 91700 | 6.4% |
| Feb-14 | 90900 | 5.7% |
| Jan-14 | 90300 | 5.9% |
| Dec-13 | 90400 | 5.2% |
| Nov-13 | 90200 | 5.4% |
| Oct-13 | 89200 | 4.6% |
| Sep-13 | 89200 | 4.8% |
| Aug-13 | 89000 | 4.5% |
| Jul-13 | 88800 | 5.5% |
| Jun-13 | 88800 | 6.3% |
| May-13 | 88300 | 6.5% |
| Apr-13 | 88000 | 7.1% |
| Mar-13 | 86200 | 7.1% |
| Feb-13 | 86000 | 7.2% |
| Jan-13 | 85300 | 7.7% |
| Dec-12 | 85900 | 8.1% |
| Nov-12 | 85600 | 8.6% |
| Oct-12 | 85300 | 9.1% |
| Sep-12 | 85100 | 9% |
| Aug-12 | 85200 | 9.2% |
| Jul-12 | 84200 | 7.7% |
| Jun-12 | 83500 | 8.6% |
| May-12 | 82900 | 8.7% |
| Apr-12 | 82200 | 8.7% |
| Mar-12 | 80500 | 8.1% |
| Feb-12 | 80200 | 9% |
| Jan-12 | 79200 | 8.5% |
| Dec-11 | 79500 | 8.8% |
| Nov-11 | 78800 | 8.5% |
| Oct-11 | 78200 | 8.3% |
| Sep-11 | 78100 | 9.2% |
| Aug-11 | 78000 | 9.6% |
| Jul-11 | 78200 | 10.5% |
| Jun-11 | 76900 | 8.6% |
| May-11 | 76300 | 8.8% |
| Apr-11 | 75600 | 8.6% |
| Mar-11 | 74500 | 8.9% |
| Feb-11 | 73600 | 8.6% |
| Jan-11 | 73000 | 9.1% |
| Dec-10 | 73100 | 7% |
| Nov-10 | 72600 | 7.4% |
| Oct-10 | 72200 | 7.1% |
| Sep-10 | 71500 | 5.8% |
| Aug-10 | 71200 | 6.1% |
| Jul-10 | 70800 | 4.7% |
| Jun-10 | 70800 | 4% |
| May-10 | 70100 | 2.3% |
| Apr-10 | 69600 | 0.3% |
| Mar-10 | 68400 | -2% |
| Feb-10 | 67800 | -4.1% |
| Jan-10 | 66900 | -6.3% |
| Dec-09 | 68300 | -6.9% |
| Nov-09 | 67600 | -8.3% |

Industry size class



| Employees Per Firm | Employment In Size Class | Percentage Of Total Employment |
|--------------------|--------------------------|--------------------------------|
| 0 | 230 | 0.2% |
| 1-4 | 4975 | 4.5% |
| 5-9 | 6023 | 5.4% |
| 10-19 | 9191 | 8.3% |
| 20-49 | 18695 | 16.8% |
| 50-99 | 16363 | 14.7% |
| 100-249 | 21601 | 19.4% |
| 250-499 | 12131 | 10.9% |
| 500-999 | 10577 | 9.5% |
| 1000 and over | 11465 | 10.3% |

Wages by Industry (in millions) (2nd Quarter 2019)



| Industry Title | Wages in millions (\$) |
|-------------------------------------|------------------------|
| Natural Resources and Mining | 897.96 |
| Construction | 143.67 |
| Manufacturing | 69.10 |
| Trade, Transportation and Utilities | 348.46 |
| Information | 19.09 |
| Financial Activities | 95.34 |
| Professional and Business Services | 193.75 |
| Education and Health Services | 82.22 |
| Leisure and Hospitality | 65.80 |
| Other Services | 41.01 |
| Government | 129.08 |
| Unclassified | 1.03 |