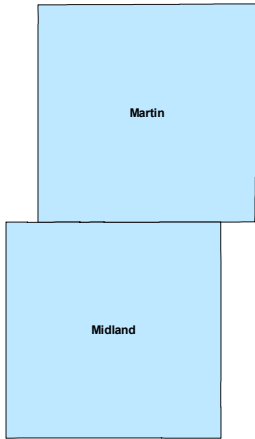
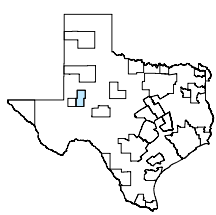


## Midland MSA

May 2026



MSA Labor Force Statistics				
	May-26	Apr-26	May-25	Yearly Change
Civilian Labor Force	106,564	105,867	106,955	-391
Employed	103,239	102,816	103,820	-581
Unemployed	3,325	3,051	3,135	190
Unemployment Rate	3.1%	2.9%	2.9%	0.2%

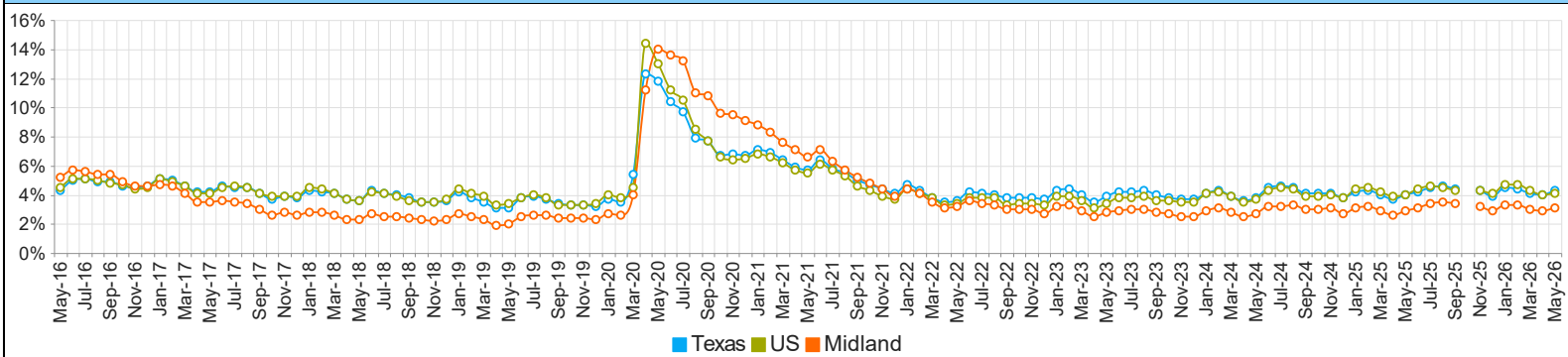
  

Texas Labor Force Statistics				
	May-26	Apr-26	May-25	Yearly Change
Civilian Labor Force	15,915,979	15,867,636	15,807,386	108,593
Employed	15,238,091	15,234,999	15,182,232	55,859
Unemployed	677,888	632,637	625,154	52,734
Unemployment Rate	4.3%	4.0%	4.0%	0.3%

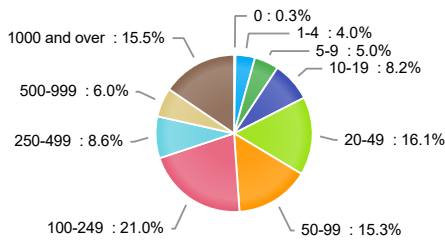
  

US Labor Force Statistics				
	May-26	Apr-26	May-25	Yearly Change
Civilian Labor Force	169,801,000	169,548,000	170,216,000	-415,000
Employed	162,897,000	162,781,000	163,401,000	-504,000
Unemployed	6,904,000	6,768,000	6,815,000	89,000
Unemployment Rate	4.1%	4.0%	4.0%	0.1%

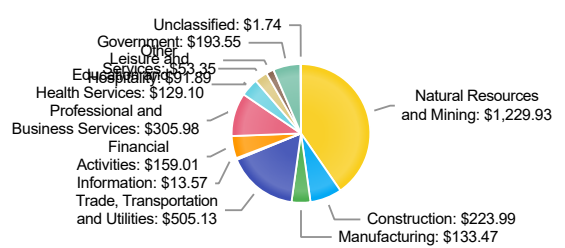
## Historical Unemployment Rates



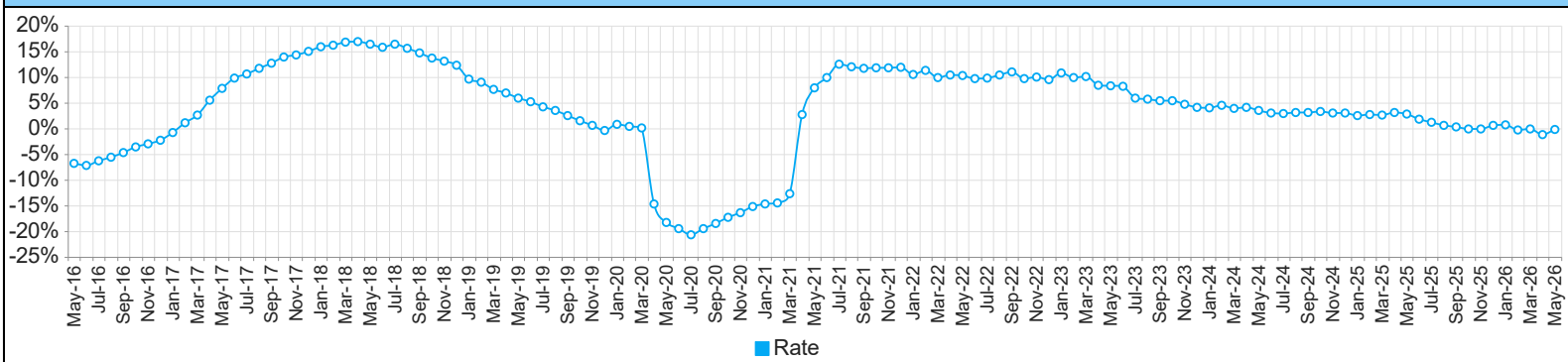
## Industry Size Class



## Wages by Industry (in millions) (4th Quarter 2025)



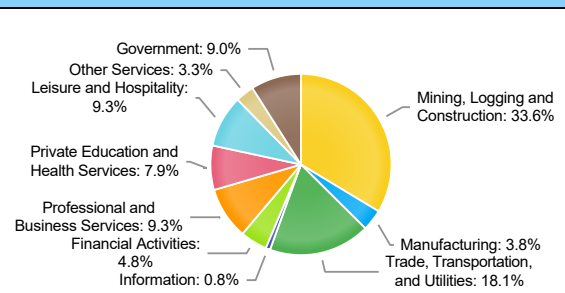
## Annual Growth Rate Total Non-agricultural employment

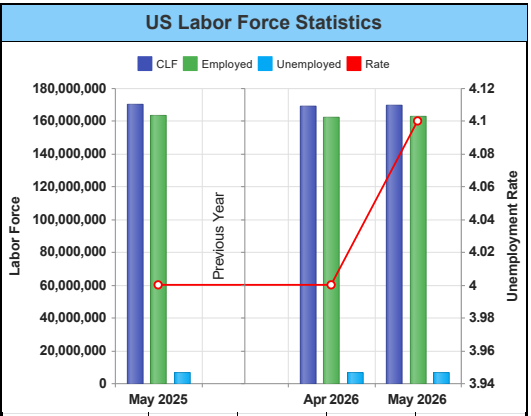
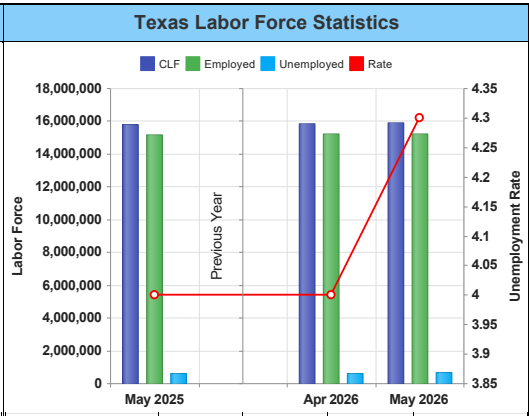
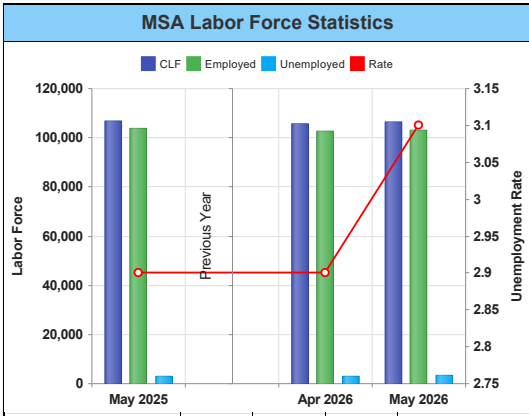


## Employment by Industry (May 2026)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	128,400	0.9%	-0.2%
Mining, Logging and Construction	43,200	2.1%	-0.5%
Manufacturing	4,900	0.0%	2.1%
Trade, Transportation, and Utilities	23,200	0.0%	0.0%
Information	1,000	0.0%	0.0%
Financial Activities	6,100	0.0%	-1.6%
Professional and Business Services	11,900	0.8%	-1.7%
Private Education and Health Services	10,200	0.0%	-2.9%
Leisure and Hospitality	12,000	0.0%	0.0%
Other Services	4,300	2.4%	2.4%
Government	11,600	0.0%	3.6%

## Employment by Industry (May 2026)

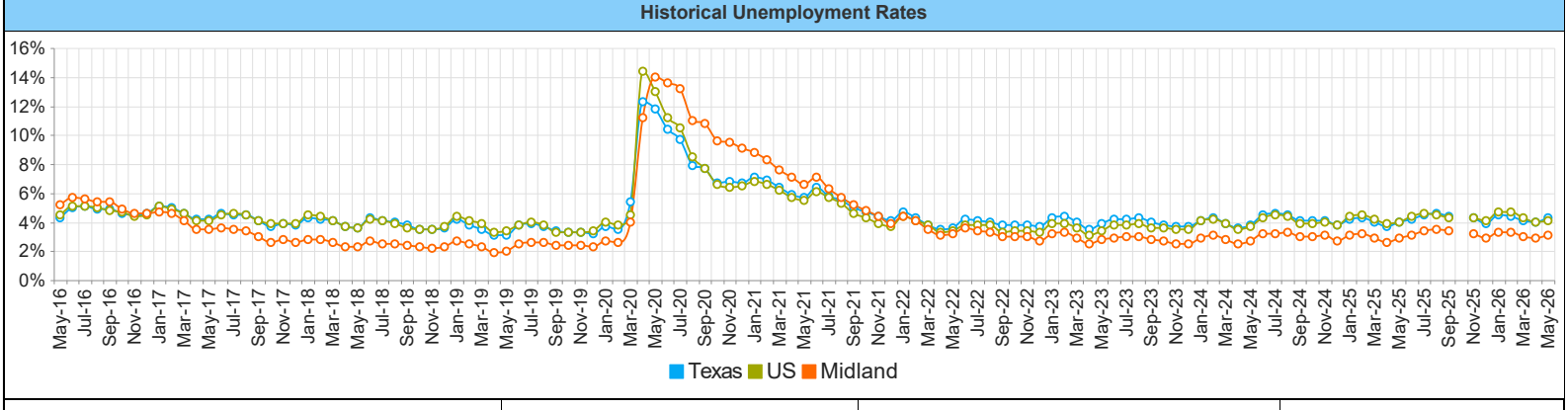




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Civilian Labor Force	106,564	105,867	106,955	-391
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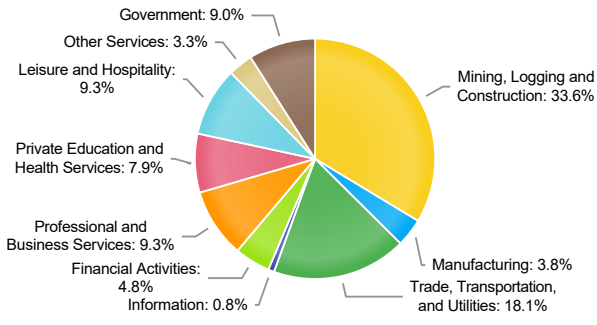
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Employed	162,897,000	162,781,000	163,401,000	-504,000
Unemployed	6,904,000	6,768,000	6,815,000	89,000
Unemployment Rate	4.1%	4.0%	4.0%	0.1%



Months	MSA	Texas	US
May-26	3.1	4.3	4.1
Apr-26	2.9	4.0	4.0
Mar-26	3.0	4.1	4.3
Feb-26	3.3	4.4	4.7
Jan-26	3.3	4.5	4.7
Dec-25	2.9	3.9	4.1
Nov-25	3.2	4.3	4.3
Oct-25	N/A	N/A	N/A
Sep-25	3.4	4.4	4.3
Aug-25	3.5	4.6	4.5
Jul-25	3.4	4.5	4.6
Jun-25	3.1	4.2	4.4
May-25	2.9	4.0	4.0
Apr-25	2.6	3.7	3.9
Mar-25	2.9	4.0	4.2
Feb-25	3.2	4.3	4.5
Jan-25	3.1	4.2	4.4
Dec-24	2.7	3.8	3.8
Nov-24	3.1	4.1	4.0
Oct-24	3.0	4.1	3.9
Sep-24	3.0	4.1	3.9
Aug-24	3.3	4.5	4.4
Jul-24	3.2	4.6	4.5
Jun-24	3.2	4.5	4.3
May-24	2.7	3.8	3.7
Apr-24	2.5	3.6	3.5
Mar-24	2.8	3.9	3.9
Feb-24	3.1	4.3	4.2
Jan-24	2.9	4.1	4.1
Dec-23	2.5	3.7	3.5
Nov-23	2.5	3.7	3.5
Oct-23	2.7	3.8	3.6
Sep-23	2.8	4.0	3.6
Aug-23	3.0	4.3	3.9
Jul-23	3.0	4.2	3.8
Jun-23	2.9	4.2	3.8
May-23	2.8	3.9	3.4
Apr-23	2.5	3.5	3.1
Mar-23	2.9	4.0	3.6
Feb-23	3.3	4.4	3.9
Jan-23	3.2	4.3	3.9
Dec-22	2.7	3.7	3.3
Nov-22	3.0	3.8	3.4
Oct-22	3.0	3.8	3.4
Sep-22	3.0	3.8	3.3
Aug-22	3.3	4.0	3.8
Jul-22	3.4	4.1	3.8
Jun-22	3.6	4.2	3.8
May-22	3.2	3.6	3.4
Apr-22	3.1	3.5	3.3
Mar-22	3.5	3.8	3.8
Feb-22	4.1	4.3	4.1
Jan-22	4.4	4.7	4.4
Dec-21	3.9	4.1	3.7
Nov-21	4.4	4.4	3.9

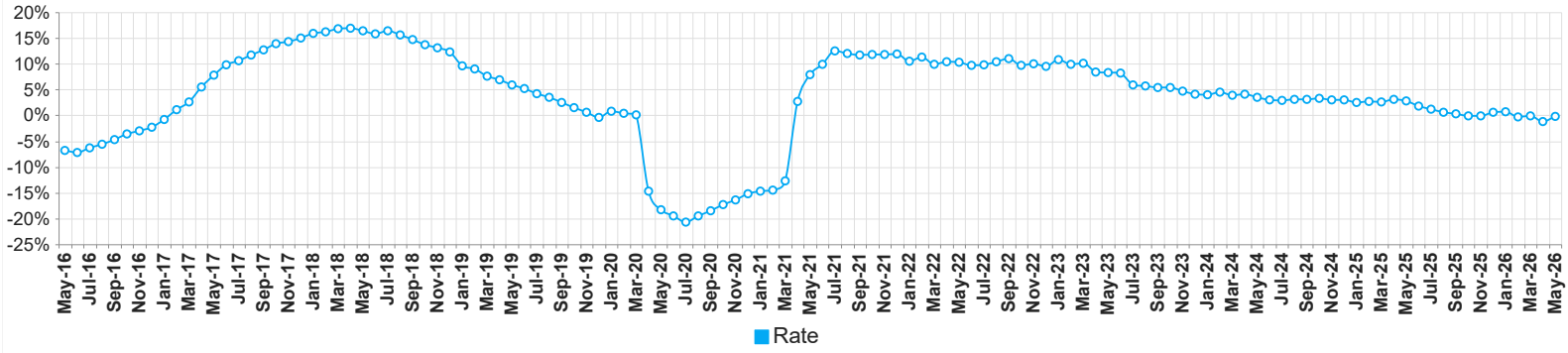
Months	MSA	Texas	US
Oct-21	4.8	4.7	4.3
Sep-21	5.2	5.0	4.6
Aug-21	5.7	5.5	5.3
Jul-21	6.3	5.8	5.7
Jun-21	7.1	6.4	6.1
May-21	6.6	5.7	5.5
Apr-21	7.1	5.9	5.7
Mar-21	7.6	6.4	6.2
Feb-21	8.3	6.9	6.6
Jan-21	8.8	7.1	6.8
Dec-20	9.1	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.8	7.7	7.7
Aug-20	11.0	7.9	8.5
Jul-20	13.2	9.7	10.5
Jun-20	13.6	10.4	11.2
May-20	14.0	11.8	13.0
Apr-20	11.2	12.3	14.4
Mar-20	4.0	5.4	4.5
Feb-20	2.6	3.5	3.8
Jan-20	2.7	3.7	4.0
Dec-19	2.3	3.2	3.4
Nov-19	2.4	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.4	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.5	3.8	3.8
May-19	2.0	3.1	3.4
Apr-19	1.9	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.7	4.2	4.4
Dec-18	2.3	3.6	3.7
Nov-18	2.2	3.5	3.5
Oct-18	2.3	3.5	3.5
Sep-18	2.4	3.8	3.6
Aug-18	2.5	4.0	3.9
Jul-18	2.5	4.1	4.1
Jun-18	2.7	4.3	4.2
May-18	2.3	3.6	3.6
Apr-18	2.3	3.7	3.7
Mar-18	2.6	4.1	4.1
Feb-18	2.8	4.2	4.4
Jan-18	2.8	4.3	4.5
Dec-17	2.6	3.8	3.9
Nov-17	2.8	3.9	3.9
Oct-17	2.6	3.7	3.9
Sep-17	3.0	4.1	4.1
Aug-17	3.4	4.5	4.5
Jul-17	3.5	4.5	4.6
Jun-17	3.6	4.6	4.5
May-17	3.5	4.2	4.1
Apr-17	3.5	4.2	4.1
Mar-17	4.1	4.6	4.6
Feb-17	4.6	5.0	4.9
Jan-17	4.7	5.1	5.1
Dec-16	4.6	4.6	4.5
Nov-16	4.6	4.5	4.4
Oct-16	4.9	4.6	4.7
Sep-16	5.4	4.9	4.8
Aug-16	5.4	4.9	5.0
Jul-16	5.6	5.1	5.1
Jun-16	5.7	5.0	5.1
May-16	5.2	4.3	4.5

### Employment by Industry



Industry	May-26	Apr-26	May-25	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	128,400	127,300	128,600	1100	0.9%	-200	-0.2%
Mining, Logging and Construction	43,200	42,300	43,400	900	2.1%	-200	-0.5%
Manufacturing	4,900	4,900	4,800	0	0.0%	100	2.1%
Trade, Transportation, and Utilities	23,200	23,200	23,200	0	0.0%	0	0.0%
Information	1,000	1,000	1,000	0	0.0%	0	0.0%
Financial Activities	6,100	6,100	6,200	0	0.0%	-100	-1.6%
Professional and Business Services	11,900	11,800	12,100	100	0.8%	-200	-1.7%
Private Education and Health Services	10,200	10,200	10,500	0	0.0%	-300	-2.9%
Leisure and Hospitality	12,000	12,000	12,000	0	0.0%	0	0.0%
Other Services	4,300	4,200	4,200	100	2.4%	100	2.4%
Government	11,600	11,600	11,200	0	0.0%	400	3.6%

### Annual Growth Rate Total Non-agricultural employment

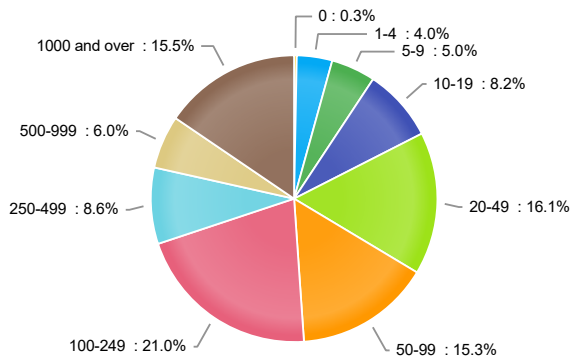


### Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
May-26	128400	-0.2%
Apr-26	127300	-1.2%
Mar-26	127300	-0.1%
Feb-26	127100	-0.3%
Jan-26	126700	0.7%
Dec-25	127800	0.6%
Nov-25	126900	-0.1%
Oct-25	126600	-0.1%
Sep-25	126200	0.3%
Aug-25	125700	0.6%
Jul-25	125000	1.2%
Jun-25	126900	1.8%
May-25	128600	2.8%
Apr-25	128800	3.1%
Mar-25	127400	2.6%
Feb-25	127500	2.7%
Jan-25	125800	2.5%
Dec-24	127000	3%
Nov-24	127000	3%
Oct-24	126700	3.3%
Sep-24	125800	3.1%
Aug-24	124900	3.1%
Jul-24	123500	2.9%
Jun-24	124600	3%
May-24	125100	3.5%
Apr-24	124900	4.1%
Mar-24	124200	3.9%
Feb-24	124200	4.5%
Jan-24	122700	4%
Dec-23	123300	4.1%
Nov-23	123300	4.7%
Oct-23	122600	5.4%
Sep-23	122000	5.4%
Aug-23	121100	5.7%
Jul-23	120000	5.9%
Jun-23	121000	8.2%
May-23	120900	8.3%
Apr-23	120000	8.4%
Mar-23	119500	10.1%
Feb-23	118900	9.9%
Jan-23	118000	10.8%
Dec-22	118400	9.5%
Nov-22	117800	10%
Oct-22	116300	9.7%
Sep-22	115700	1%
Aug-22	114600	10.4%
Jul-22	113300	9.8%
Jun-22	111800	9.7%
May-22	111600	10.3%
Apr-22	110700	10.4%
Mar-22	108500	9.9%
Feb-22	108200	11.3%
Jan-22	106500	10.5%
Dec-21	108100	11.9%
Nov-21	107100	11.8%
Oct-21	106000	11.8%
Sep-21	104200	11.7%
Aug-21	103800	12%

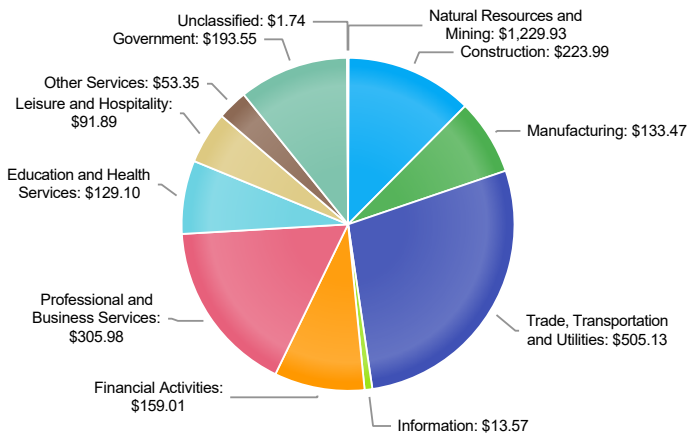
Month	Employment Count	Annual Growth Rate
Jul-21	103200	12.5%
Jun-21	101900	9.9%
May-21	101200	7.9%
Apr-21	100300	2.7%
Mar-21	98700	-12.7%
Feb-21	97200	-14.5%
Jan-21	96400	-14.7%
Dec-20	96600	-15.2%
Nov-20	95800	-16.4%
Oct-20	94800	-17.3%
Sep-20	93300	-18.5%
Aug-20	92700	-19.5%
Jul-20	91700	-20.7%
Jun-20	92700	-19.5%
May-20	93800	-18.3%
Apr-20	97700	-14.7%
Mar-20	113100	0.1%
Feb-20	113700	0.4%
Jan-20	113000	0.8%
Dec-19	113900	-0.4%
Nov-19	114600	0.6%
Oct-19	114700	1.5%
Sep-19	114500	2.5%
Aug-19	115200	3.5%
Jul-19	115600	4.2%
Jun-19	115100	5.2%
May-19	114800	5.9%
Apr-19	114600	6.9%
Mar-19	113000	7.6%
Feb-19	113200	9%
Jan-19	112100	9.6%
Dec-18	114400	12.3%
Nov-18	113900	13.1%
Oct-18	113000	13.7%
Sep-18	111700	14.7%
Aug-18	111300	15.6%
Jul-18	110900	16.4%
Jun-18	109400	15.8%
May-18	108400	16.4%
Apr-18	107200	16.9%
Mar-18	105000	16.8%
Feb-18	103900	16.2%
Jan-18	102300	15.9%
Dec-17	101900	15%
Nov-17	100700	14.3%
Oct-17	99400	13.9%
Sep-17	97400	12.7%
Aug-17	96300	11.7%
Jul-17	95300	10.6%
Jun-17	94500	9.8%
May-17	93100	7.8%
Apr-17	91700	5.5%
Mar-17	89900	2.6%
Feb-17	89400	1.1%
Jan-17	88300	-0.8%
Dec-16	88600	-2.3%
Nov-16	88100	-3%
Oct-16	87300	-3.6%
Sep-16	86400	-4.7%
Aug-16	86200	-5.6%
Jul-16	86200	-6.3%
Jun-16	86100	-7.2%
May-16	86400	-6.8%

### Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	389	0.3%
1-4	4851	4.0%
5-9	6083	5.0%
10-19	9974	8.2%
20-49	19590	16.1%
50-99	18590	15.3%
100-249	25610	21.0%
250-499	10482	8.6%
500-999	7358	6.0%
1000 and over	18876	15.5%

### Wages by Industry (in millions) (4th Quarter 2025)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	1,229.93
Construction	223.99
Manufacturing	133.47
Trade, Transportation and Utilities	505.13
Information	13.57
Financial Activities	159.01
Professional and Business Services	305.98
Education and Health Services	129.10
Leisure and Hospitality	91.89
Other Services	53.35
Government	193.55
Unclassified	1.74