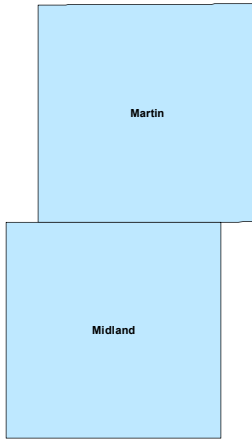
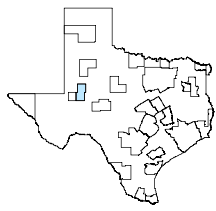


Midland MSA

December 2022



MSA Labor Force Statistics

	Dec-22	Nov-22	Dec-21	Yearly Change
Civilian Labor Force	105,497	104,795	103,649	1,848
Employed	102,761	101,854	99,519	3,242
Unemployed	2,736	2,941	4,130	-1,394
Unemployment Rate	2.6%	2.8%	4.0%	-1.4%

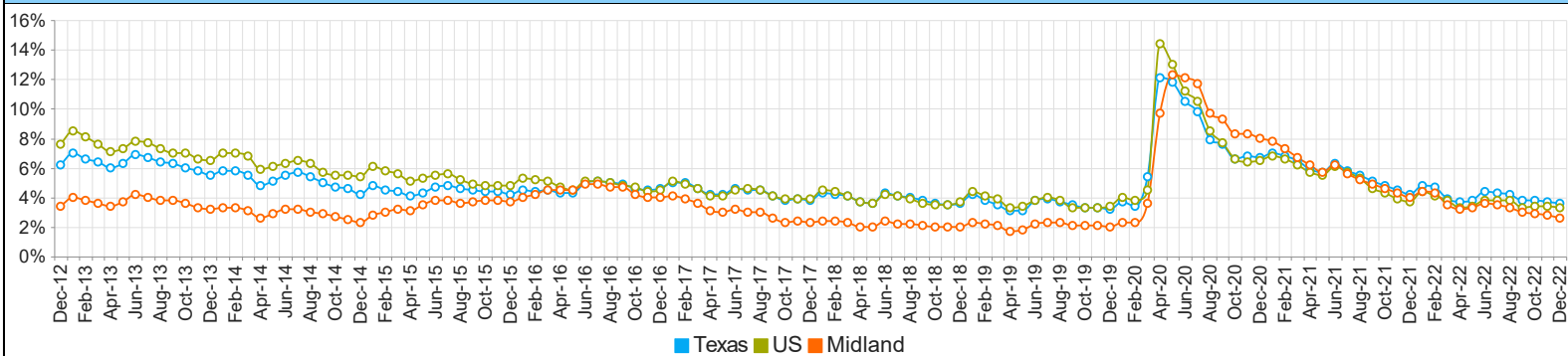
Texas Labor Force Statistics

	Dec-22	Nov-22	Dec-21	Yearly Change
Civilian Labor Force	14,720,000	14,704,057	14,369,567	350,433
Employed	14,189,378	14,160,174	13,761,548	427,830
Unemployed	530,622	543,883	608,019	-77,397
Unemployment Rate	3.6%	3.7%	4.2%	-0.6%

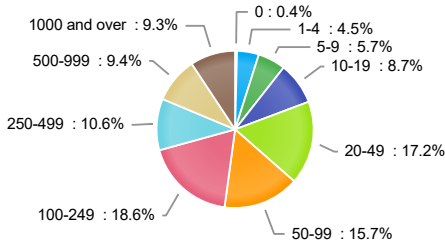
US Labor Force Statistics

	Dec-22	Nov-22	Dec-21	Yearly Change
Civilian Labor Force	164,224,000	164,272,000	161,696,000	2,528,000
Employed	158,872,000	158,749,000	155,732,000	3,140,000
Unemployed	5,352,000	5,523,000	5,964,000	-612,000
Unemployment Rate	3.3%	3.4%	3.7%	-0.4%

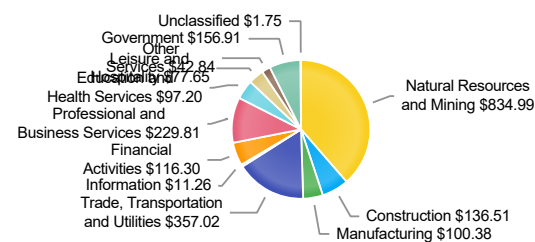
Historical Unemployment Rates



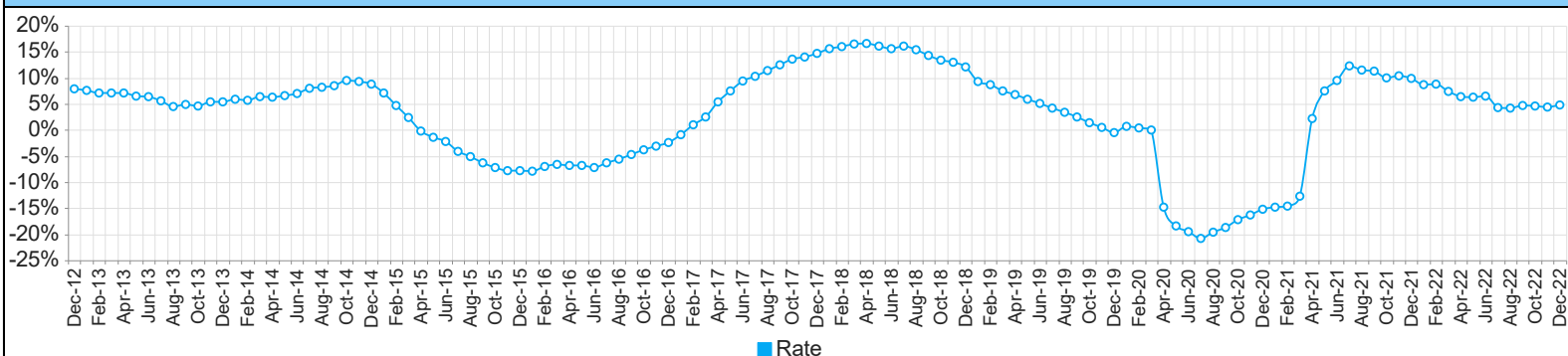
Industry Size Class



Wages by Industry (in millions) (2nd Quarter 2022)



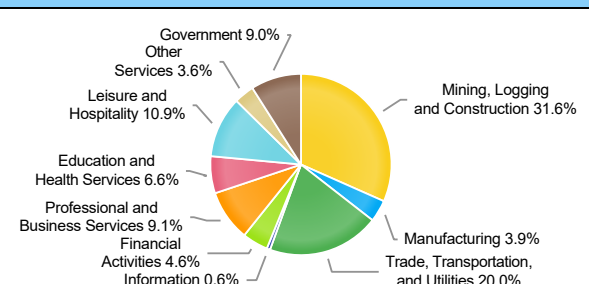
Annual Growth Rate Total Non-agricultural employment

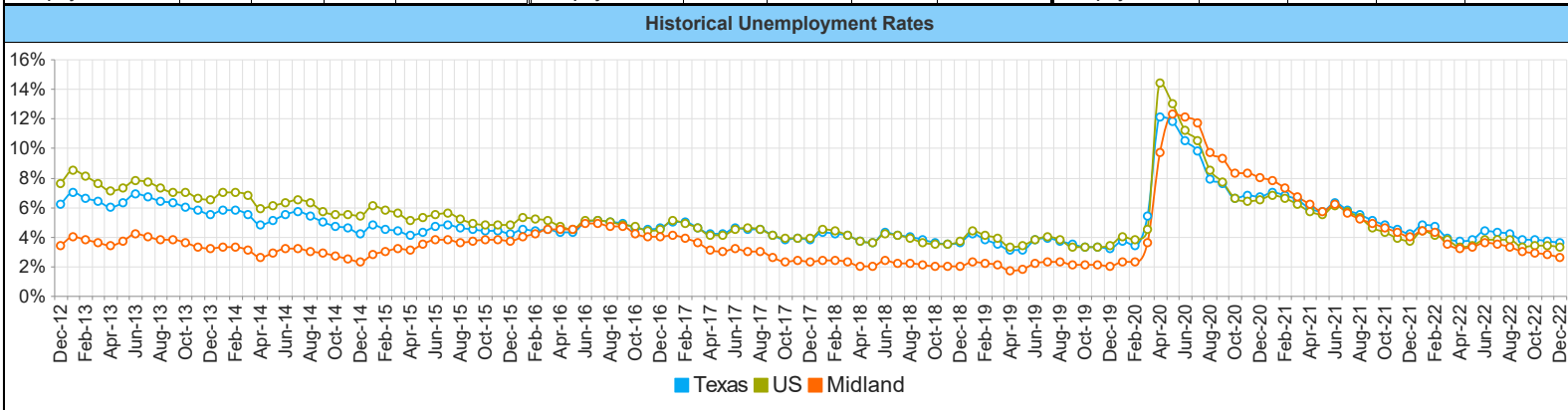
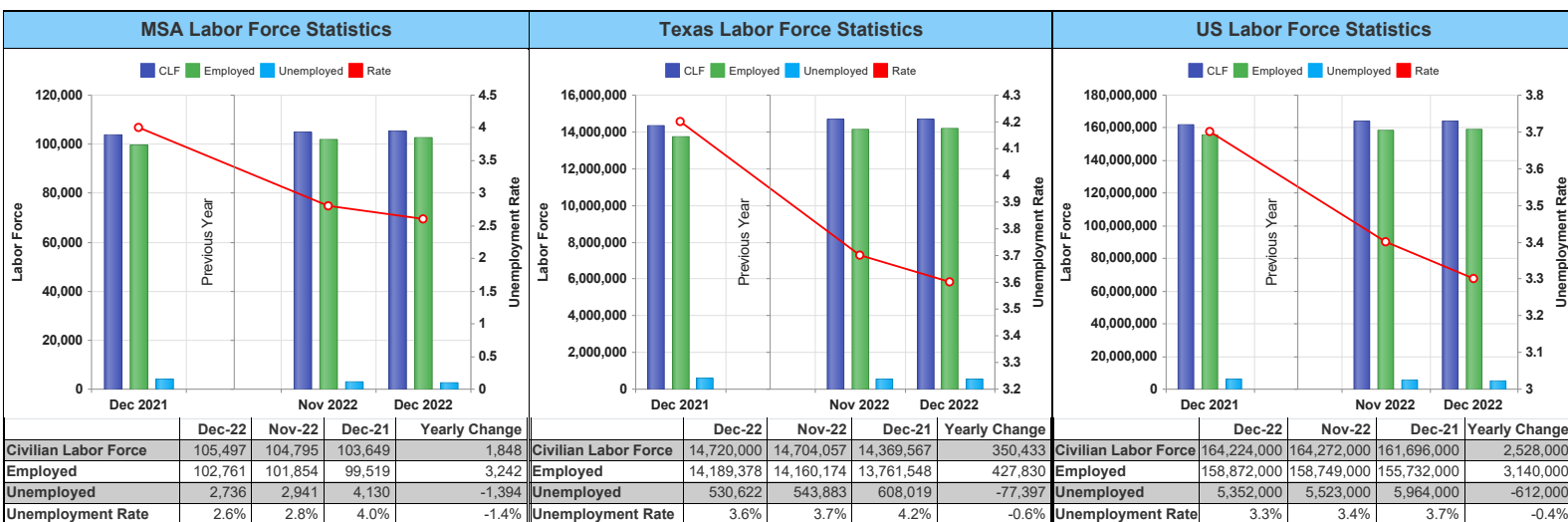


Employment by Industry (December 2022)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	110,600	0.7%	4.8%
Mining, Logging and Construction	34,900	1.7%	9.4%
Manufacturing	4,300	0.0%	7.5%
Trade, Transportation, and Utilities	22,100	0.9%	1.4%
Information	700	0.0%	0.0%
Financial Activities	5,100	0.0%	2.0%
Professional and Business Services	10,100	0.0%	1.0%
Education and Health Services	7,300	0.0%	4.3%
Leisure and Hospitality	12,100	0.0%	6.1%
Other Services	4,000	0.0%	5.3%
Government	10,000	0.0%	1.0%

Employment by Industry (December 2022)

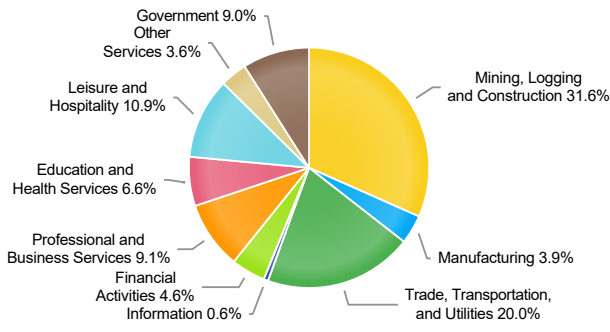




Months	MSA	Texas	US
Dec-22	2.6	3.6	3.3
Nov-22	2.8	3.7	3.4
Oct-22	2.9	3.8	3.4
Sep-22	3.0	3.8	3.3
Aug-22	3.3	4.2	3.8
Jul-22	3.5	4.3	3.8
Jun-22	3.6	4.4	3.8
May-22	3.3	3.8	3.4
Apr-22	3.2	3.7	3.3
Mar-22	3.5	3.9	3.8
Feb-22	4.3	4.7	4.1
Jan-22	4.4	4.8	4.4
Dec-21	4.0	4.2	3.7
Nov-21	4.3	4.5	3.9
Oct-21	4.6	4.8	4.3
Sep-21	4.9	5.1	4.6
Aug-21	5.2	5.5	5.3
Jul-21	5.6	5.8	5.7
Jun-21	6.2	6.3	6.1
May-21	5.7	5.7	5.5
Apr-21	6.2	5.9	5.7
Mar-21	6.7	6.5	6.2
Feb-21	7.3	6.8	6.6
Jan-21	7.8	7.0	6.8
Dec-20	8.0	6.7	6.5
Nov-20	8.3	6.8	6.4
Oct-20	8.3	6.6	6.6
Sep-20	9.3	7.6	7.7
Aug-20	9.7	7.9	8.5
Jul-20	11.7	9.8	10.5
Jun-20	12.1	10.5	11.2
May-20	12.3	11.8	13.0
Apr-20	9.7	12.1	14.4
Mar-20	3.6	5.4	4.5
Feb-20	2.3	3.4	3.8
Jan-20	2.3	3.7	4.0
Dec-19	2.0	3.2	3.4
Nov-19	2.1	3.3	3.3
Oct-19	2.1	3.3	3.3
Sep-19	2.1	3.5	3.3
Aug-19	2.3	3.7	3.8
Jul-19	2.3	3.9	4.0
Jun-19	2.2	3.8	3.8
May-19	1.8	3.1	3.4
Apr-19	1.7	3.1	3.3
Mar-19	2.1	3.5	3.9
Feb-19	2.2	3.8	4.1
Jan-19	2.3	4.2	4.4
Dec-18	2.0	3.6	3.7
Nov-18	2.0	3.5	3.5
Oct-18	2.0	3.6	3.5
Sep-18	2.1	3.8	3.6
Aug-18	2.2	4.0	3.9
Jul-18	2.2	4.1	4.1
Jun-18	2.4	4.3	4.2

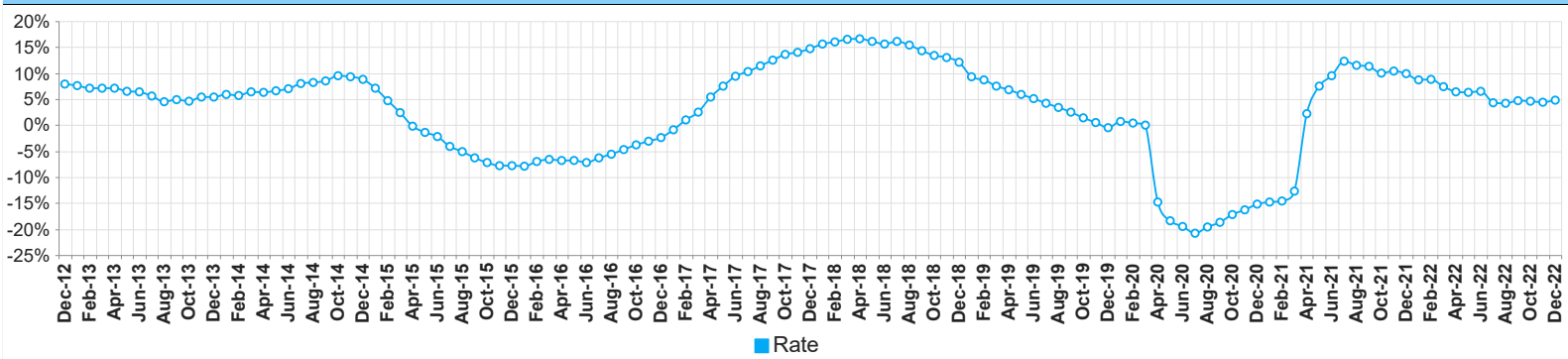
Months	MSA	Texas	US
May-18	2.0	3.6	3.6
Apr-18	2.0	3.7	3.7
Mar-18	2.3	4.1	4.1
Feb-18	2.4	4.2	4.4
Jan-18	2.4	4.3	4.5
Dec-17	2.3	3.8	3.9
Nov-17	2.4	3.9	3.9
Oct-17	2.3	3.8	3.9
Sep-17	2.6	4.1	4.1
Aug-17	3.0	4.5	4.5
Jul-17	3.0	4.5	4.6
Jun-17	3.2	4.6	4.5
May-17	3.0	4.2	4.1
Apr-17	3.1	4.2	4.1
Mar-17	3.6	4.6	4.6
Feb-17	3.9	5.0	4.9
Jan-17	4.1	5.0	5.1
Dec-16	4.0	4.6	4.5
Nov-16	4.0	4.5	4.4
Oct-16	4.2	4.6	4.7
Sep-16	4.7	4.9	4.8
Aug-16	4.7	5.0	5.0
Jul-16	4.9	5.1	5.1
Jun-16	4.9	5.0	5.1
May-16	4.5	4.3	4.5
Apr-16	4.5	4.3	4.7
Mar-16	4.5	4.5	5.1
Feb-16	4.2	4.4	5.2
Jan-16	4.0	4.5	5.3
Dec-15	3.7	4.2	4.8
Nov-15	3.8	4.4	4.8
Oct-15	3.8	4.4	4.8
Sep-15	3.7	4.5	4.9
Aug-15	3.6	4.6	5.2
Jul-15	3.8	4.8	5.6
Jun-15	3.8	4.7	5.5
May-15	3.5	4.3	5.3
Apr-15	3.1	4.1	5.1
Mar-15	3.2	4.4	5.6
Feb-15	3.0	4.5	5.8
Jan-15	2.8	4.8	6.1
Dec-14	2.3	4.2	5.4
Nov-14	2.5	4.6	5.5
Oct-14	2.7	4.7	5.5
Sep-14	2.9	5.0	5.7
Aug-14	3.0	5.4	6.3
Jul-14	3.2	5.7	6.5
Jun-14	3.2	5.5	6.3
May-14	2.9	5.1	6.1
Apr-14	2.6	4.8	5.9
Mar-14	3.1	5.5	6.8
Feb-14	3.3	5.8	7.0
Jan-14	3.3	5.8	7.0
Dec-13	3.2	5.5	6.5
Nov-13	3.3	5.8	6.6
Oct-13	3.6	6.0	7.0
Sep-13	3.8	6.3	7.0
Aug-13	3.8	6.4	7.3
Jul-13	4.0	6.7	7.7
Jun-13	4.2	6.9	7.8
May-13	3.7	6.3	7.3
Apr-13	3.4	6.0	7.1
Mar-13	3.6	6.4	7.6
Feb-13	3.8	6.6	8.1
Jan-13	4.0	7.0	8.5
Dec-12	3.4	6.2	7.6

Employment by Industry



Industry	Dec-22	Nov-22	Dec-21	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	110,600	109,800	105,500	800	0.7%	5100	4.8%
Mining, Logging and Construction	34,900	34,300	31,900	600	1.7%	3000	9.4%
Manufacturing	4,300	4,300	4,000	0	0.0%	300	7.5%
Trade, Transportation, and Utilities	22,100	21,900	21,800	200	0.9%	300	1.4%
Information	700	700	700	0	0.0%	0	0.0%
Financial Activities	5,100	5,100	5,000	0	0.0%	100	2.0%
Professional and Business Services	10,100	10,100	10,000	0	0.0%	100	1.0%
Education and Health Services	7,300	7,300	7,000	0	0.0%	300	4.3%
Leisure and Hospitality	12,100	12,100	11,400	0	0.0%	700	6.1%
Other Services	4,000	4,000	3,800	0	0.0%	200	5.3%
Government	10,000	10,000	9,900	0	0.0%	100	1.0%

Annual Growth Rate Total Non-agricultural employment

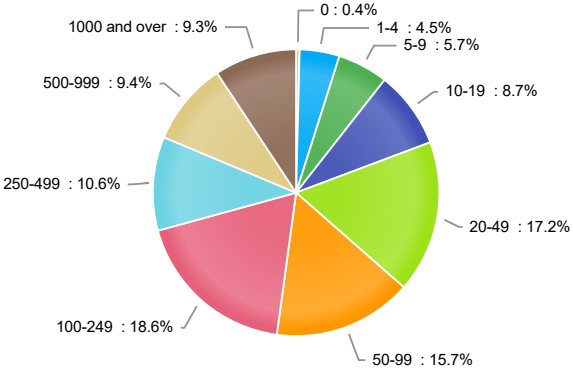


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Dec-22	110600	4.8%
Nov-22	109800	4.4%
Oct-22	108600	4.6%
Sep-22	107900	4.7%
Aug-22	107000	4.2%
Jul-22	106700	4.3%
Jun-22	107600	6.5%
May-22	106600	6.3%
Apr-22	105700	6.4%
Mar-22	105400	7.4%
Feb-22	105000	8.8%
Jan-22	104000	8.7%
Dec-21	105500	9.9%
Nov-21	105200	10.4%
Oct-21	103800	10%
Sep-21	103100	11.3%
Aug-21	102700	11.5%
Jul-21	102300	12.3%
Jun-21	101000	9.5%
May-21	100300	7.5%
Apr-21	99300	2.2%
Mar-21	98100	-12.7%
Feb-21	96500	-14.6%
Jan-21	95700	-14.8%
Dec-20	96000	-15.2%
Nov-20	95300	-16.3%
Oct-20	94400	-17.2%
Sep-20	92600	-18.7%
Aug-20	92100	-19.6%
Jul-20	91100	-20.8%
Jun-20	92200	-19.5%
May-20	93300	-18.4%
Apr-20	97200	-14.8%
Mar-20	112400	0%
Feb-20	113000	0.4%
Jan-20	112300	0.7%
Dec-19	113200	-0.5%
Nov-19	113900	0.5%
Oct-19	114000	1.4%
Sep-19	113900	2.5%
Aug-19	114600	3.4%
Jul-19	115000	4.2%
Jun-19	114500	5.1%
May-19	114300	5.9%
Apr-19	114100	6.8%
Mar-19	112400	7.5%
Feb-19	112600	8.7%
Jan-19	111500	9.3%
Dec-18	113800	12.1%
Nov-18	113300	13%
Oct-18	112400	13.4%
Sep-18	111100	14.3%
Aug-18	110800	15.4%
Jul-18	110400	16.1%
Jun-18	108900	15.6%
May-18	107900	16.1%
Apr-18	106800	16.6%
Mar-18	104600	16.5%

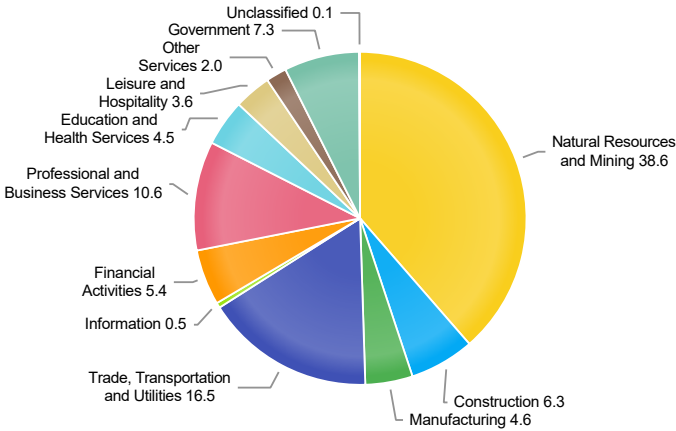
Month	Employment Count	Annual Growth Rate
Feb-18	103600	16%
Jan-18	102000	15.6%
Dec-17	101500	14.7%
Nov-17	100300	14%
Oct-17	99100	13.6%
Sep-17	97200	12.5%
Aug-17	96000	11.4%
Jul-17	95100	10.3%
Jun-17	94200	9.4%
May-17	92900	7.5%
Apr-17	91600	5.4%
Mar-17	89800	2.5%
Feb-17	89300	1%
Jan-17	88200	-0.9%
Dec-16	88500	-2.4%
Nov-16	88000	-3.1%
Oct-16	87200	-3.8%
Sep-16	86400	-4.7%
Aug-16	86200	-5.6%
Jul-16	86200	-6.3%
Jun-16	86100	-7.2%
May-16	86400	-6.8%
Apr-16	86900	-6.8%
Mar-16	87600	-6.6%
Feb-16	88400	-7%
Jan-16	89000	-7.9%
Dec-15	90700	-7.8%
Nov-15	90800	-7.8%
Oct-15	90600	-7.2%
Sep-15	90700	-6.3%
Aug-15	91300	-5.1%
Jul-15	92000	-4.1%
Jun-15	92800	-2.2%
May-15	92700	-1.4%
Apr-15	93200	-0.2%
Mar-15	93800	2.4%
Feb-15	95100	4.7%
Jan-15	96600	7.1%
Dec-14	98400	8.8%
Nov-14	98500	9.3%
Oct-14	97600	9.5%
Sep-14	96800	8.5%
Aug-14	96200	8.2%
Jul-14	95900	8%
Jun-14	94900	7%
May-14	94000	6.6%
Apr-14	93400	6.3%
Mar-14	91600	6.4%
Feb-14	90800	5.7%
Jan-14	90200	5.9%
Dec-13	90400	5.4%
Nov-13	90100	5.4%
Oct-13	89100	4.6%
Sep-13	89200	4.9%
Aug-13	88900	4.5%
Jul-13	88800	5.6%
Jun-13	88700	6.4%
May-13	88200	6.5%
Apr-13	87900	7.1%
Mar-13	86100	7.1%
Feb-13	85900	7.1%
Jan-13	85200	7.6%
Dec-12	85800	7.9%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	470	0.4%
1-4	4847	4.5%
5-9	6107	5.7%
10-19	9361	8.7%
20-49	18579	17.2%
50-99	16932	15.7%
100-249	20015	18.6%
250-499	11403	10.6%
500-999	10159	9.4%
1000 and over	10001	9.3%

Wages by Industry (in millions) (2nd Quarter 2022)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	834.99
Construction	136.51
Manufacturing	100.38
Trade, Transportation and Utilities	357.02
Information	11.26
Financial Activities	116.30
Professional and Business Services	229.81
Education and Health Services	97.20
Leisure and Hospitality	77.65
Other Services	42.84
Government	156.91
Unclassified	1.75