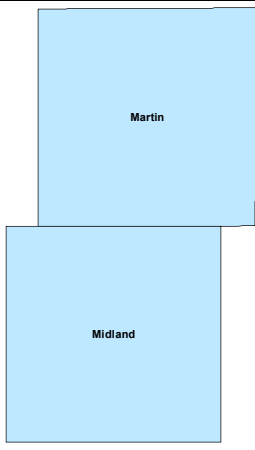
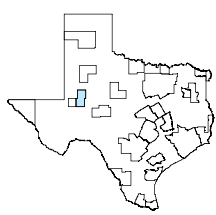


Midland MSA

February 2024

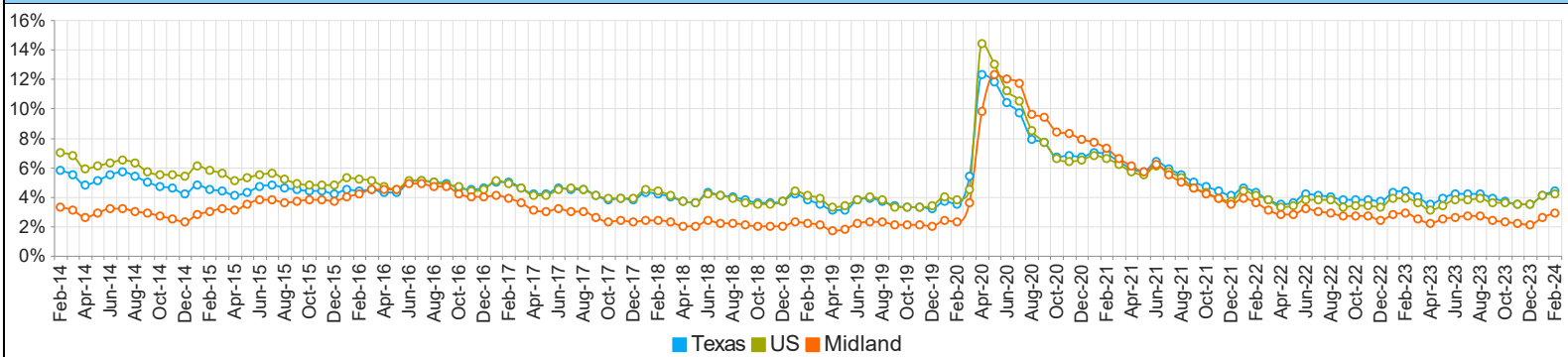


MSA Labor Force Statistics				
	Feb-24	Jan-24	Feb-23	Yearly Change
Civilian Labor Force	116,366	115,063	114,110	2,256
Employed	113,030	112,113	110,806	2,224
Unemployed	3,336	2,950	3,304	32
Unemployment Rate	2.9%	2.6%	2.9%	0.0%

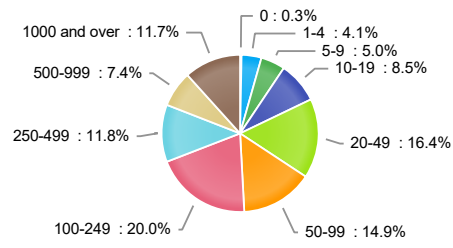
Texas Labor Force Statistics				
	Feb-24	Jan-24	Feb-23	Yearly Change
Civilian Labor Force	15,295,668	15,140,281	15,011,661	284,007
Employed	14,629,593	14,521,734	14,357,352	272,241
Unemployed	666,075	618,547	654,309	11,766
Unemployment Rate	4.4%	4.1%	4.4%	0.0%

US Labor Force Statistics				
	Feb-24	Jan-24	Feb-23	Yearly Change
Civilian Labor Force	167,285,000	166,428,000	166,178,000	1,107,000
Employed	160,315,000	159,650,000	159,713,000	602,000
Unemployed	6,970,000	6,778,000	6,465,000	505,000
Unemployment Rate	4.2%	4.1%	3.9%	0.3%

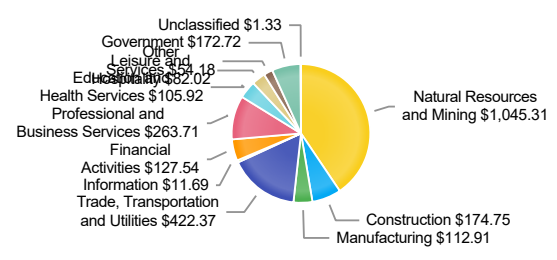
Historical Unemployment Rates



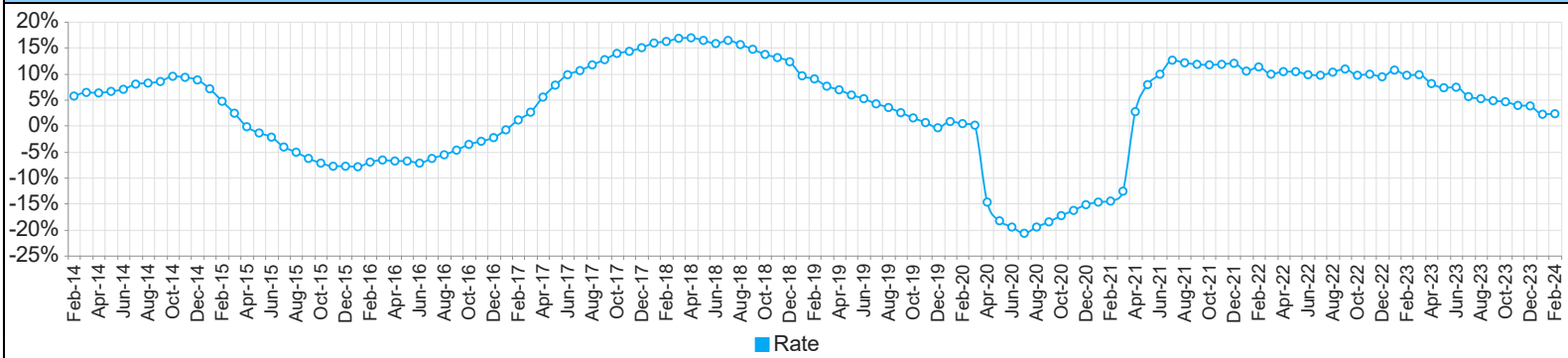
Industry Size Class



Wages by Industry (in millions) (3rd Quarter 2023)



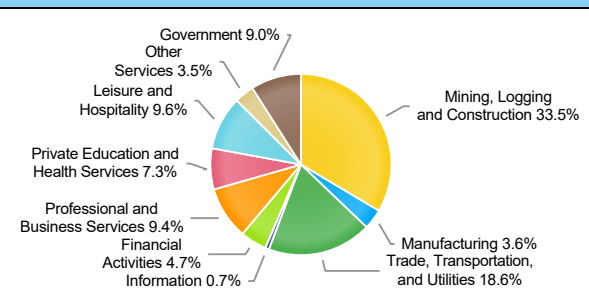
Annual Growth Rate Total Non-agricultural employment

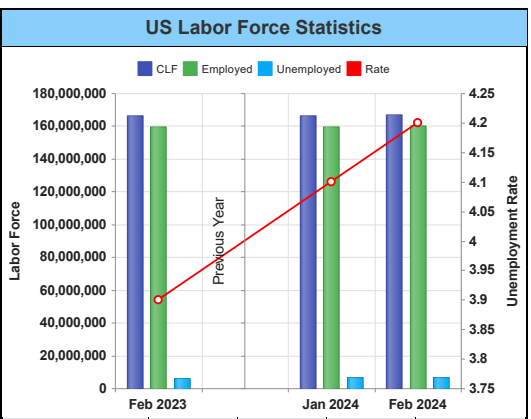
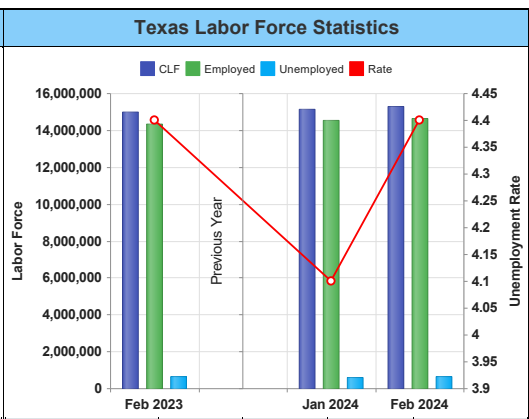
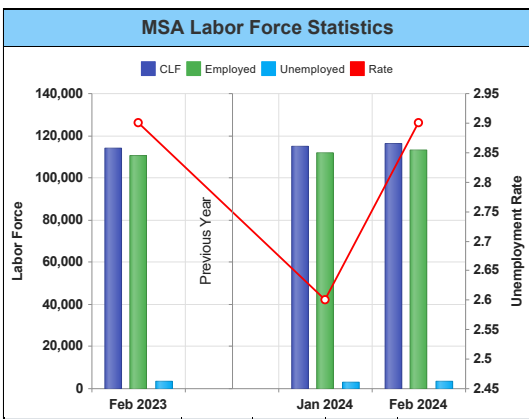


Employment by Industry (February 2024)

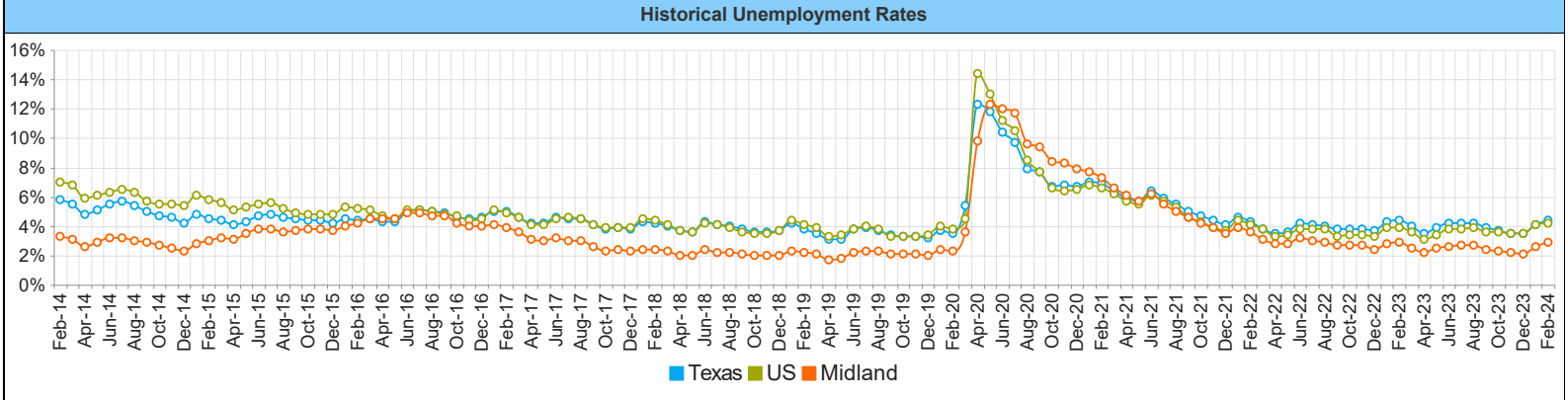
Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	121,400	0.7%	2.3%
Mining, Logging and Construction	40,700	1.8%	0.2%
Manufacturing	4,400	0.0%	2.3%
Trade, Transportation, and Utilities	22,600	-0.9%	2.7%
Information	900	0.0%	-10.0%
Financial Activities	5,700	0.0%	5.6%
Professional and Business Services	11,400	0.0%	0.9%
Private Education and Health Services	8,900	2.3%	3.5%
Leisure and Hospitality	11,600	0.0%	1.8%
Other Services	4,300	0.0%	4.9%
Government	10,900	1.9%	9.0%

Employment by Industry (February 2024)





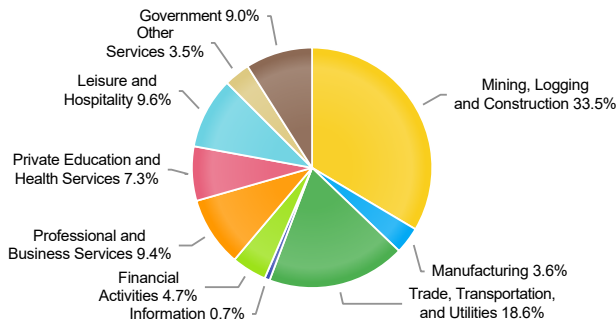
	Feb-24	Jan-24	Feb-23	Yearly Change
Civilian Labor Force	116,366	115,063	114,110	2,256
Employed	113,030	112,113	110,806	2,224
Unemployed	3,336	2,950	3,304	32
Unemployment Rate	2.9%	2.6%	2.9%	0.0%



Months	MSA	Texas	US
Feb-24	2.9	4.4	4.2
Jan-24	2.6	4.1	4.1
Dec-23	2.1	3.5	3.5
Nov-23	2.2	3.5	3.5
Oct-23	2.3	3.7	3.6
Sep-23	2.4	3.9	3.6
Aug-23	2.7	4.2	3.9
Jul-23	2.7	4.2	3.8
Jun-23	2.6	4.2	3.8
May-23	2.5	3.9	3.4
Apr-23	2.2	3.5	3.1
Mar-23	2.5	4.0	3.6
Feb-23	2.9	4.4	3.9
Jan-23	2.8	4.3	3.9
Dec-22	2.4	3.7	3.3
Nov-22	2.7	3.8	3.4
Oct-22	2.7	3.8	3.4
Sep-22	2.7	3.8	3.3
Aug-22	2.9	4.0	3.8
Jul-22	3.0	4.1	3.8
Jun-22	3.2	4.2	3.8
May-22	2.8	3.6	3.4
Apr-22	2.8	3.5	3.3
Mar-22	3.1	3.8	3.8
Feb-22	3.6	4.3	4.1
Jan-22	3.9	4.6	4.4
Dec-21	3.5	4.1	3.7
Nov-21	3.9	4.4	3.9
Oct-21	4.2	4.7	4.3
Sep-21	4.6	5.0	4.6
Aug-21	5.0	5.5	5.3
Jul-21	5.5	5.9	5.7
Jun-21	6.2	6.4	6.1
May-21	5.7	5.7	5.5
Apr-21	6.1	5.9	5.7
Mar-21	6.6	6.4	6.2
Feb-21	7.3	6.9	6.6
Jan-21	7.7	7.0	6.8
Dec-20	7.9	6.7	6.5
Nov-20	8.3	6.8	6.4
Oct-20	8.4	6.7	6.6
Sep-20	9.4	7.7	7.7
Aug-20	9.6	7.9	8.5
Jul-20	11.7	9.7	10.5
Jun-20	12.0	10.4	11.2
May-20	12.3	11.8	13.0
Apr-20	9.8	12.3	14.4
Mar-20	3.6	5.4	4.5
Feb-20	2.3	3.5	3.8
Jan-20	2.4	3.7	4.0
Dec-19	2.0	3.2	3.4
Nov-19	2.1	3.3	3.3
Oct-19	2.1	3.3	3.3
Sep-19	2.1	3.4	3.3
Aug-19	2.3	3.7	3.8

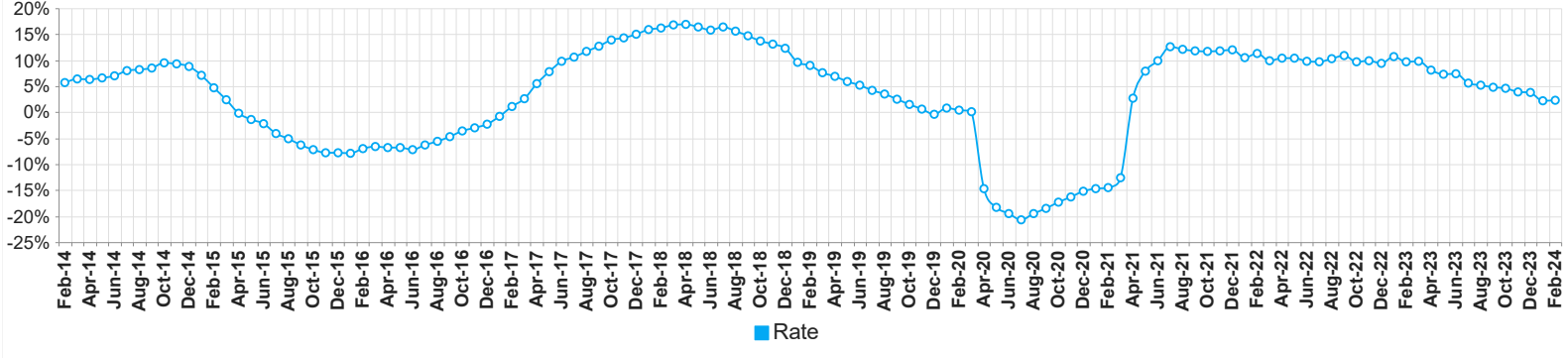
Months	MSA	Texas	US
Jul-19	2.3	3.9	4.0
Jun-19	2.2	3.8	3.8
May-19	1.8	3.1	3.4
Apr-19	1.7	3.1	3.3
Mar-19	2.1	3.5	3.9
Feb-19	2.2	3.8	4.1
Jan-19	2.3	4.2	4.4
Dec-18	2.0	3.7	3.7
Nov-18	2.0	3.6	3.5
Oct-18	2.0	3.6	3.5
Sep-18	2.1	3.8	3.6
Aug-18	2.2	4.0	3.9
Jul-18	2.2	4.1	4.1
Jun-18	2.4	4.3	4.2
May-18	2.0	3.6	3.6
Apr-18	2.0	3.7	3.7
Mar-18	2.3	4.0	4.1
Feb-18	2.4	4.2	4.4
Jan-18	2.4	4.3	4.5
Dec-17	2.3	3.8	3.9
Nov-17	2.4	3.9	3.9
Oct-17	2.3	3.8	3.9
Sep-17	2.6	4.1	4.1
Aug-17	3.0	4.5	4.5
Jul-17	3.0	4.5	4.6
Jun-17	3.2	4.6	4.5
May-17	3.0	4.2	4.1
Apr-17	3.1	4.2	4.1
Mar-17	3.6	4.6	4.6
Feb-17	3.9	5.0	4.9
Jan-17	4.1	5.0	5.1
Dec-16	4.0	4.6	4.5
Nov-16	4.0	4.5	4.4
Oct-16	4.2	4.6	4.7
Sep-16	4.7	4.9	4.8
Aug-16	4.7	5.0	5.0
Jul-16	4.9	5.1	5.1
Jun-16	4.9	5.0	5.1
May-16	4.5	4.3	4.5
Apr-16	4.5	4.3	4.7
Mar-16	4.5	4.5	5.1
Feb-16	4.2	4.4	5.2
Jan-16	4.0	4.5	5.3
Dec-15	3.7	4.2	4.8
Nov-15	3.8	4.4	4.8
Oct-15	3.8	4.4	4.8
Sep-15	3.7	4.5	4.9
Aug-15	3.6	4.6	5.2
Jul-15	3.8	4.8	5.6
Jun-15	3.8	4.7	5.5
May-15	3.5	4.3	5.3
Apr-15	3.1	4.1	5.1
Mar-15	3.2	4.4	5.6
Feb-15	3.0	4.5	5.8
Jan-15	2.8	4.8	6.1
Dec-14	2.3	4.2	5.4
Nov-14	2.5	4.6	5.5
Oct-14	2.7	4.7	5.5
Sep-14	2.9	5.0	5.7
Aug-14	3.0	5.4	6.3
Jul-14	3.2	5.7	6.5
Jun-14	3.2	5.5	6.3
May-14	2.9	5.1	6.1
Apr-14	2.6	4.8	5.9
Mar-14	3.1	5.5	6.8
Feb-14	3.3	5.8	7.0

Employment by Industry



Industry	Feb-24	Jan-24	Feb-23	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	121,400	120,500	118,700	900	0.7%	2700	2.3%
Mining, Logging and Construction	40,700	40,000	40,600	700	1.8%	100	0.2%
Manufacturing	4,400	4,400	4,300	0	0.0%	100	2.3%
Trade, Transportation, and Utilities	22,600	22,800	22,000	-200	-0.9%	600	2.7%
Information	900	900	1,000	0	0.0%	-100	-10.0%
Financial Activities	5,700	5,700	5,400	0	0.0%	300	5.6%
Professional and Business Services	11,400	11,400	11,300	0	0.0%	100	0.9%
Private Education and Health Services	8,900	8,700	8,600	200	2.3%	300	3.5%
Leisure and Hospitality	11,600	11,600	11,400	0	0.0%	200	1.8%
Other Services	4,300	4,300	4,100	0	0.0%	200	4.9%
Government	10,900	10,700	10,000	200	1.9%	900	9.0%

Annual Growth Rate Total Non-agricultural employment

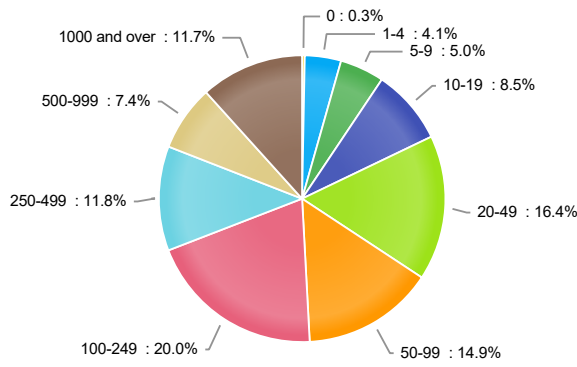


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Feb-24	121400	2.3%
Jan-24	120500	2.2%
Dec-23	122900	3.8%
Nov-23	122400	3.9%
Oct-23	121700	4.6%
Sep-23	121300	4.8%
Aug-23	120600	5.2%
Jul-23	119600	5.6%
Jun-23	120200	7.4%
May-23	119900	7.3%
Apr-23	119700	8.1%
Mar-23	119200	9.8%
Feb-23	118700	9.7%
Jan-23	117900	10.7%
Dec-22	118400	9.4%
Nov-22	117800	9.9%
Oct-22	116300	9.7%
Sep-22	115700	10.9%
Aug-22	114600	10.3%
Jul-22	113300	9.7%
Jun-22	111900	9.8%
May-22	111700	10.4%
Apr-22	110700	10.4%
Mar-22	108600	9.9%
Feb-22	108200	11.3%
Jan-22	106500	10.5%
Dec-21	108200	12%
Nov-21	107200	11.8%
Oct-21	106000	11.7%
Sep-21	104300	11.8%
Aug-21	103900	12.1%
Jul-21	103300	12.6%
Jun-21	101900	9.9%
May-21	101200	7.9%
Apr-21	100300	2.7%
Mar-21	98800	-12.6%
Feb-21	97200	-14.5%
Jan-21	96400	-14.7%
Dec-20	96600	-15.2%
Nov-20	95900	-16.3%
Oct-20	94900	-17.3%
Sep-20	93300	-18.5%
Aug-20	92700	-19.5%
Jul-20	91700	-20.7%
Jun-20	92700	-19.5%
May-20	93800	-18.3%
Apr-20	97700	-14.7%
Mar-20	113100	0.1%
Feb-20	113700	0.4%
Jan-20	113000	0.8%
Dec-19	113900	-0.4%
Nov-19	114600	0.6%
Oct-19	114700	1.5%
Sep-19	114500	2.5%
Aug-19	115200	3.5%
Jul-19	115600	4.2%
Jun-19	115100	5.2%
May-19	114800	5.9%

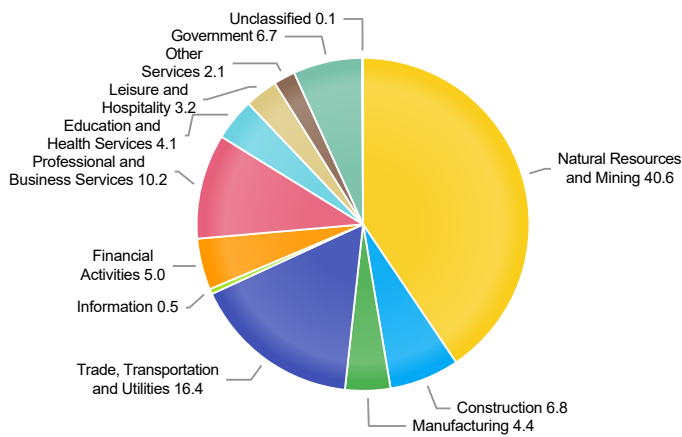
Month	Employment Count	Annual Growth Rate
Apr-19	114600	6.9%
Mar-19	113000	7.6%
Feb-19	113200	9%
Jan-19	112100	9.6%
Dec-18	114400	12.3%
Nov-18	113900	13.1%
Oct-18	113000	13.7%
Sep-18	111700	14.7%
Aug-18	111300	15.6%
Jul-18	110900	16.4%
Jun-18	109400	15.8%
May-18	108400	16.4%
Apr-18	107200	16.9%
Mar-18	105000	16.8%
Feb-18	103900	16.2%
Jan-18	102300	15.9%
Dec-17	101900	15%
Nov-17	100700	14.3%
Oct-17	99400	13.9%
Sep-17	97400	12.7%
Aug-17	96300	11.7%
Jul-17	95300	10.6%
Jun-17	94500	9.8%
May-17	93100	7.8%
Apr-17	91700	5.5%
Mar-17	89900	2.6%
Feb-17	89400	1.1%
Jan-17	88300	-0.8%
Dec-16	88600	-2.3%
Nov-16	88100	-3%
Oct-16	87300	-3.6%
Sep-16	86400	-4.7%
Aug-16	86200	-5.6%
Jul-16	86200	-6.3%
Jun-16	86100	-7.2%
May-16	86400	-6.8%
Apr-16	86900	-6.8%
Mar-16	87600	-6.6%
Feb-16	88400	-7%
Jan-16	89000	-7.9%
Dec-15	90700	-7.8%
Nov-15	90800	-7.8%
Oct-15	90600	-7.2%
Sep-15	90700	-6.3%
Aug-15	91300	-5.1%
Jul-15	92000	-4.1%
Jun-15	92800	-2.2%
May-15	92700	-1.4%
Apr-15	93200	-0.2%
Mar-15	93800	2.4%
Feb-15	95100	4.7%
Jan-15	96600	7.1%
Dec-14	98400	8.8%
Nov-14	98500	9.3%
Oct-14	97600	9.5%
Sep-14	96800	8.5%
Aug-14	96200	8.2%
Jul-14	95900	8%
Jun-14	94900	7%
May-14	94000	6.6%
Apr-14	93400	6.3%
Mar-14	91600	6.4%
Feb-14	90800	5.7%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	337	0.3%
1-4	4734	4.1%
5-9	5865	5.0%
10-19	9905	8.5%
20-49	19053	16.4%
50-99	17409	14.9%
100-249	23326	20.0%
250-499	13707	11.8%
500-999	8598	7.4%
1000 and over	13583	11.7%

Wages by Industry (in millions) (3rd Quarter 2023)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	1,045.31
Construction	174.75
Manufacturing	112.91
Trade, Transportation and Utilities	422.37
Information	11.69
Financial Activities	127.54
Professional and Business Services	263.71
Education and Health Services	105.92
Leisure and Hospitality	82.02
Other Services	54.18
Government	172.72
Unclassified	1.33