

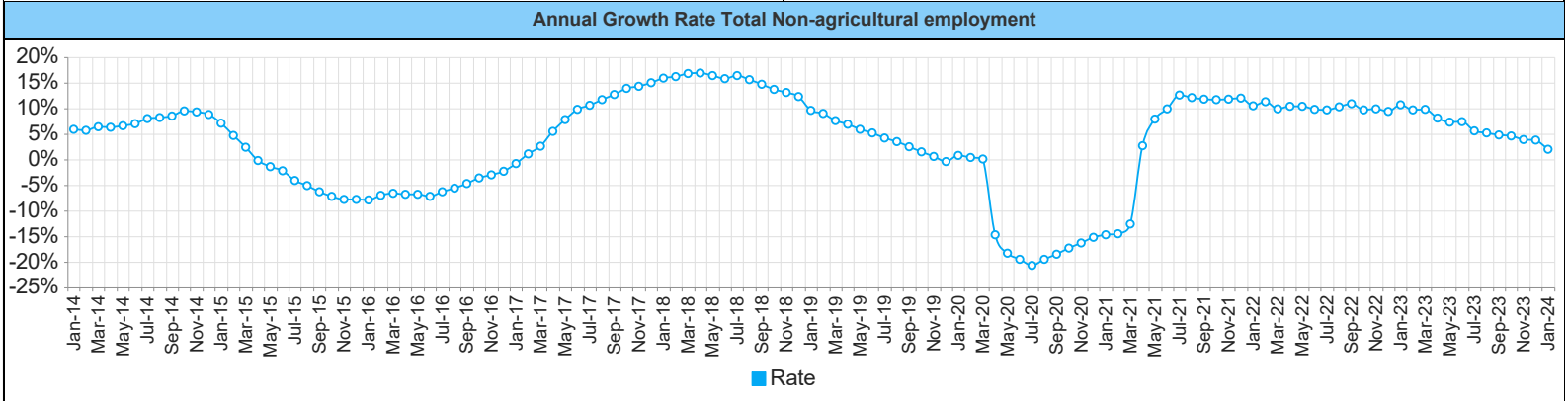
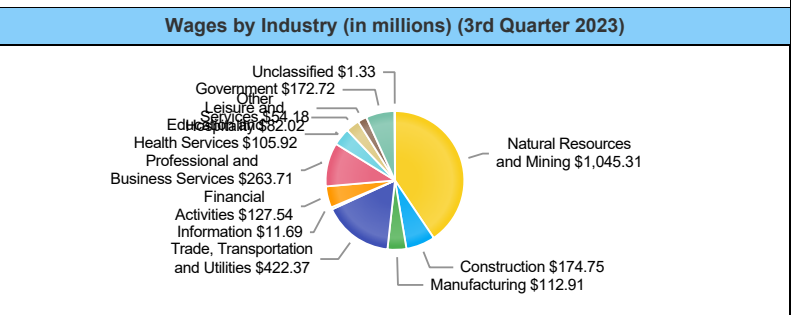
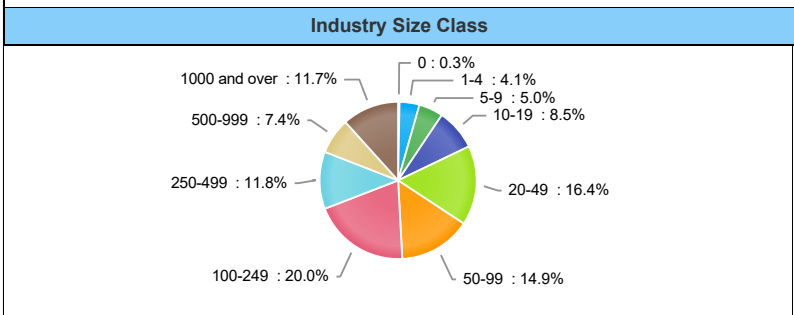
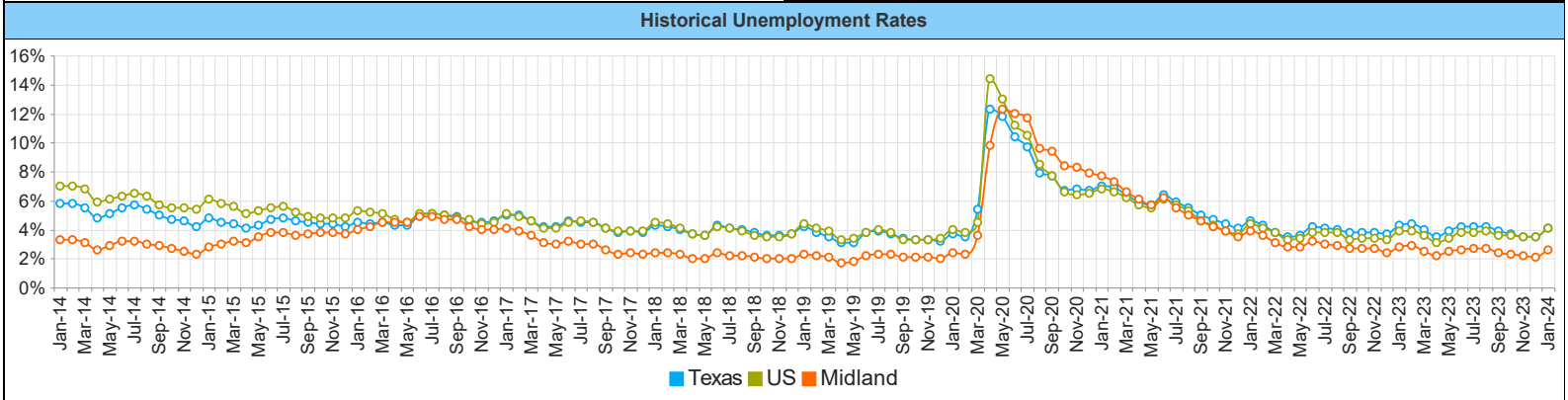
Midland MSA

January 2024

MSA Labor Force Statistics				
	Jan-24	Dec-23	Jan-23	Yearly Change
Civilian Labor Force	114,923	115,128	112,996	1,927
Employed	111,974	112,721	109,850	2,124
Unemployed	2,949	2,407	3,146	-197
Unemployment Rate	2.6%	2.1%	2.8%	-0.2%

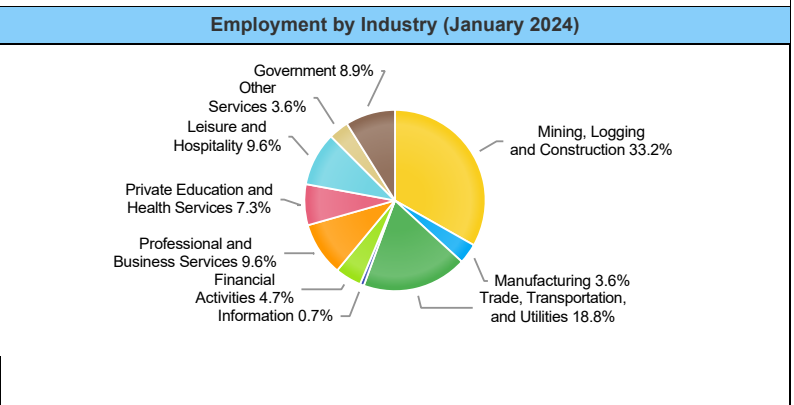
Texas Labor Force Statistics				
	Jan-24	Dec-23	Jan-23	Yearly Change
Civilian Labor Force	15,139,951	15,090,824	14,875,993	263,958
Employed	14,521,214	14,564,917	14,242,108	279,106
Unemployed	618,737	525,907	633,885	-15,148
Unemployment Rate	4.1%	3.5%	4.3%	-0.2%

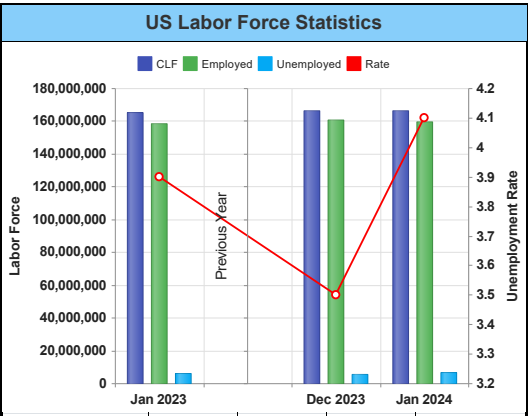
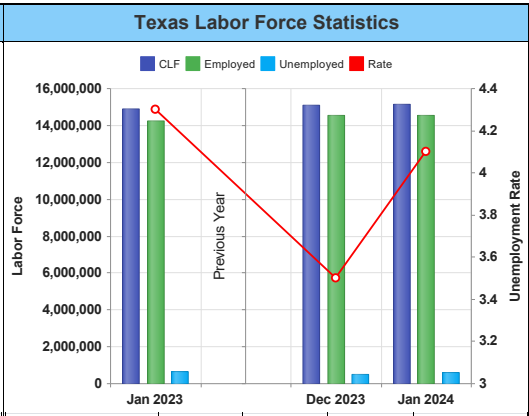
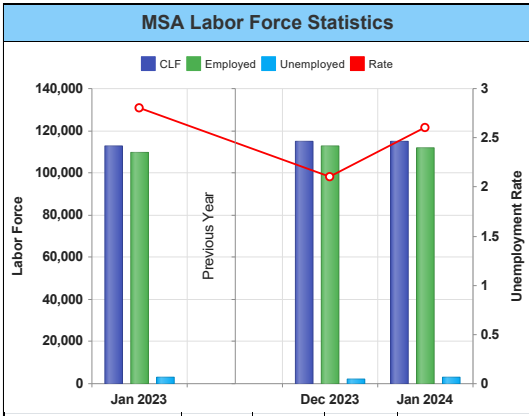
US Labor Force Statistics				
	Jan-24	Dec-23	Jan-23	Yearly Change
Civilian Labor Force	166,428,000	166,661,000	165,070,000	1,358,000
Employed	159,650,000	160,754,000	158,692,000	958,000
Unemployed	6,778,000	5,907,000	6,378,000	400,000
Unemployment Rate	4.1%	3.5%	3.9%	0.2%



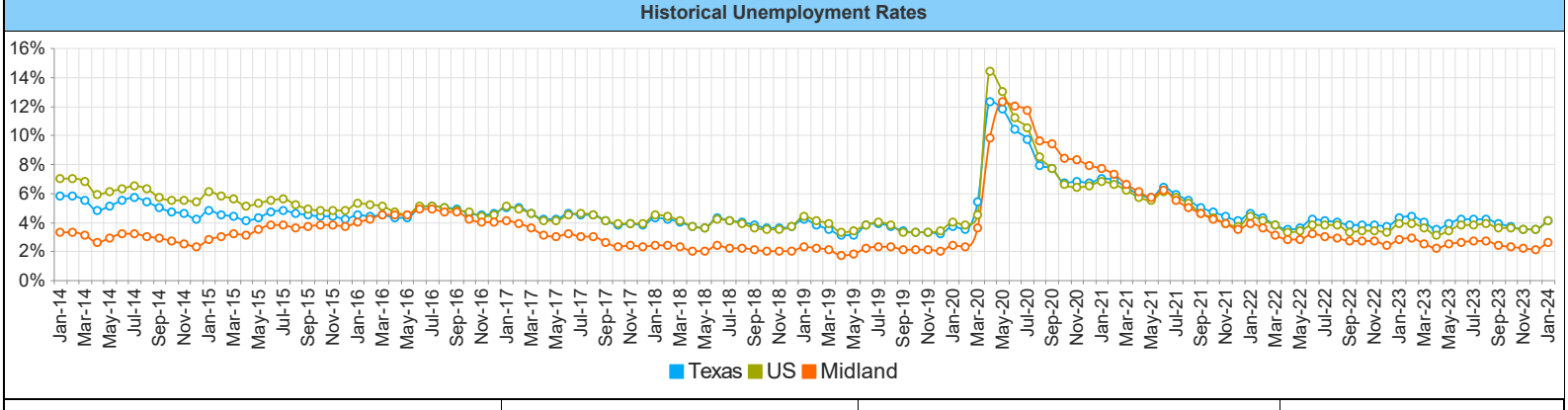
Employment by Industry (January 2024)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	120,300	-2.1%	2.0%
Mining, Logging and Construction	39,900	-2.2%	-0.2%
Manufacturing	4,300	-2.3%	0.0%
Trade, Transportation, and Utilities	22,600	-4.2%	2.7%
Information	900	0.0%	-10.0%
Financial Activities	5,700	0.0%	7.5%
Professional and Business Services	11,500	-0.9%	1.8%
Private Education and Health Services	8,800	-1.1%	3.5%
Leisure and Hospitality	11,600	-1.7%	1.8%
Other Services	4,300	0.0%	2.4%
Government	10,700	-1.8%	8.1%





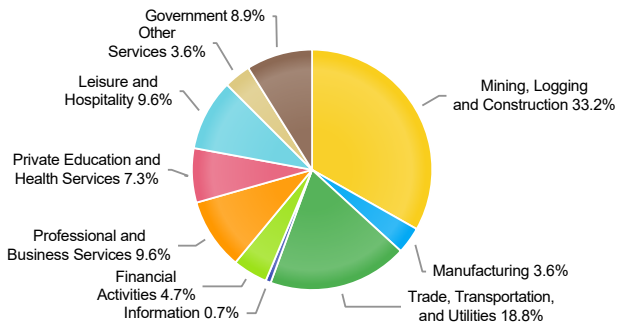
	Jan-24	Dec-23	Jan-23	Yearly Change
Civilian Labor Force	114,923	115,128	112,996	1,927
Employed	111,974	112,721	109,850	2,124
Unemployed	2,949	2,407	3,146	-197
Unemployment Rate	2.6%	2.1%	2.8%	-0.2%



Months	MSA	Texas	US
Jan-24	2.6	4.1	4.1
Dec-23	2.1	3.5	3.5
Nov-23	2.2	3.5	3.5
Oct-23	2.3	3.7	3.6
Sep-23	2.4	3.9	3.6
Aug-23	2.7	4.2	3.9
Jul-23	2.7	4.2	3.8
Jun-23	2.6	4.2	3.8
May-23	2.5	3.9	3.4
Apr-23	2.2	3.5	3.1
Mar-23	2.5	4.0	3.6
Feb-23	2.9	4.4	3.9
Jan-23	2.8	4.3	3.9
Dec-22	2.4	3.7	3.3
Nov-22	2.7	3.8	3.4
Oct-22	2.7	3.8	3.4
Sep-22	2.7	3.8	3.3
Aug-22	2.9	4.0	3.8
Jul-22	3.0	4.1	3.8
Jun-22	3.2	4.2	3.8
May-22	2.8	3.6	3.4
Apr-22	2.8	3.5	3.3
Mar-22	3.1	3.8	3.8
Feb-22	3.6	4.3	4.1
Jan-22	3.9	4.6	4.4
Dec-21	3.5	4.1	3.7
Nov-21	3.9	4.4	3.9
Oct-21	4.2	4.7	4.3
Sep-21	4.6	5.0	4.6
Aug-21	5.0	5.5	5.3
Jul-21	5.5	5.9	5.7
Jun-21	6.2	6.4	6.1
May-21	5.7	5.7	5.5
Apr-21	6.1	5.9	5.7
Mar-21	6.6	6.4	6.2
Feb-21	7.3	6.9	6.6
Jan-21	7.7	7.0	6.8
Dec-20	7.9	6.7	6.5
Nov-20	8.3	6.8	6.4
Oct-20	8.4	6.7	6.6
Sep-20	9.4	7.7	7.7
Aug-20	9.6	7.9	8.5
Jul-20	11.7	9.7	10.5
Jun-20	12.0	10.4	11.2
May-20	12.3	11.8	13.0
Apr-20	9.8	12.3	14.4
Mar-20	3.6	5.4	4.5
Feb-20	2.3	3.5	3.8
Jan-20	2.4	3.7	4.0
Dec-19	2.0	3.2	3.4
Nov-19	2.1	3.3	3.3
Oct-19	2.1	3.3	3.3
Sep-19	2.1	3.4	3.3
Aug-19	2.3	3.7	3.8
Jul-19	2.3	3.9	4.0

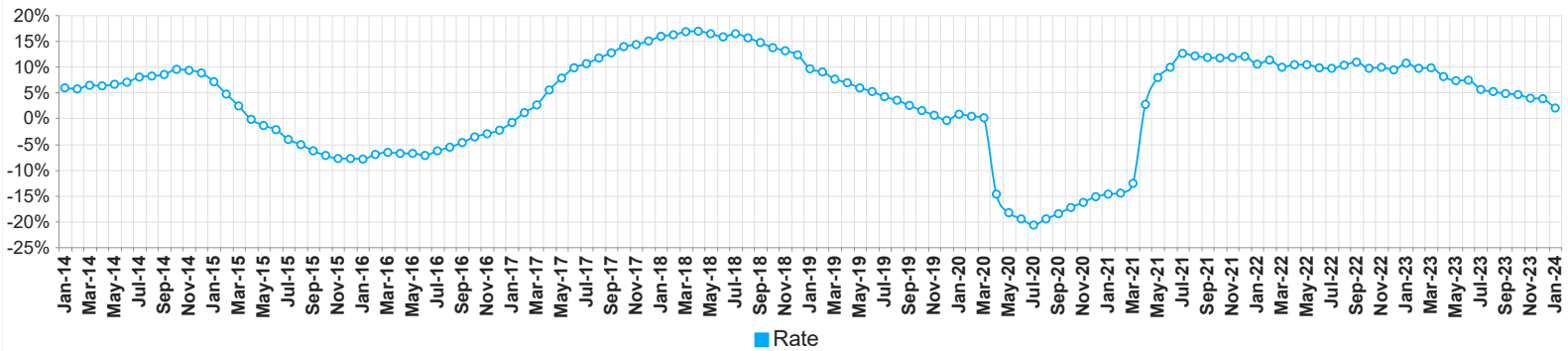
Months	MSA	Texas	US
Jun-19	2.2	3.8	3.8
May-19	1.8	3.1	3.4
Apr-19	1.7	3.1	3.3
Mar-19	2.1	3.5	3.9
Feb-19	2.2	3.8	4.1
Jan-19	2.3	4.2	4.4
Dec-18	2.0	3.7	3.7
Nov-18	2.0	3.6	3.5
Oct-18	2.0	3.6	3.5
Sep-18	2.1	3.8	3.6
Aug-18	2.2	4.0	3.9
Jul-18	2.2	4.1	4.1
Jun-18	2.4	4.3	4.2
May-18	2.0	3.6	3.6
Apr-18	2.0	3.7	3.7
Mar-18	2.3	4.0	4.1
Feb-18	2.4	4.2	4.4
Jan-18	2.4	4.3	4.5
Dec-17	2.3	3.8	3.9
Nov-17	2.4	3.9	3.9
Oct-17	2.3	3.8	3.9
Sep-17	2.6	4.1	4.1
Aug-17	3.0	4.5	4.5
Jul-17	3.0	4.5	4.6
Jun-17	3.2	4.6	4.5
May-17	3.0	4.2	4.1
Apr-17	3.1	4.2	4.1
Mar-17	3.6	4.6	4.6
Feb-17	3.9	5.0	4.9
Jan-17	4.1	5.0	5.1
Dec-16	4.0	4.6	4.5
Nov-16	4.0	4.5	4.4
Oct-16	4.2	4.6	4.7
Sep-16	4.7	4.9	4.8
Aug-16	4.7	5.0	5.0
Jul-16	4.9	5.1	5.1
Jun-16	4.9	5.0	5.1
May-16	4.5	4.3	4.5
Apr-16	4.5	4.3	4.7
Mar-16	4.5	4.5	5.1
Feb-16	4.2	4.4	5.2
Jan-16	4.0	4.5	5.3
Dec-15	3.7	4.2	4.8
Nov-15	3.8	4.4	4.8
Oct-15	3.8	4.4	4.8
Sep-15	3.7	4.5	4.9
Aug-15	3.6	4.6	5.2
Jul-15	3.8	4.8	5.6
Jun-15	3.8	4.7	5.5
May-15	3.5	4.3	5.3
Apr-15	3.1	4.1	5.1
Mar-15	3.2	4.4	5.6
Feb-15	3.0	4.5	5.8
Jan-15	2.8	4.8	6.1
Dec-14	2.3	4.2	5.4
Nov-14	2.5	4.6	5.5
Oct-14	2.7	4.7	5.5
Sep-14	2.9	5.0	5.7
Aug-14	3.0	5.4	6.3
Jul-14	3.2	5.7	6.5
Jun-14	3.2	5.5	6.3
May-14	2.9	5.1	6.1
Apr-14	2.6	4.8	5.9
Mar-14	3.1	5.5	6.8
Feb-14	3.3	5.8	7.0
Jan-14	3.3	5.8	7.0

Employment by Industry



Industry	Jan-24	Dec-23	Jan-23	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	120,300	122,900	117,900	-2600	-2.1%	2400	2.0%
Mining, Logging and Construction	39,900	40,800	40,000	-900	-2.2%	-100	-0.2%
Manufacturing	4,300	4,400	4,300	-100	-2.3%	0	0.0%
Trade, Transportation, and Utilities	22,600	23,600	22,000	-1000	-4.2%	600	2.7%
Information	900	900	1,000	0	0.0%	-100	-10.0%
Financial Activities	5,700	5,700	5,300	0	0.0%	400	7.5%
Professional and Business Services	11,500	11,600	11,300	-100	-0.9%	200	1.8%
Private Education and Health Services	8,800	8,900	8,500	-100	-1.1%	300	3.5%
Leisure and Hospitality	11,600	11,800	11,400	-200	-1.7%	200	1.8%
Other Services	4,300	4,300	4,200	0	0.0%	100	2.4%
Government	10,700	10,900	9,900	-200	-1.8%	800	8.1%

Annual Growth Rate Total Non-agricultural employment

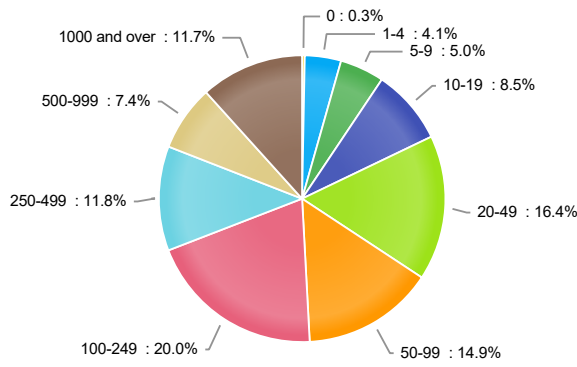


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Jan-24	120300	2%
Dec-23	122900	3.8%
Nov-23	122400	3.9%
Oct-23	121700	4.6%
Sep-23	121300	4.8%
Aug-23	120600	5.2%
Jul-23	119600	5.6%
Jun-23	120200	7.4%
May-23	119900	7.3%
Apr-23	119700	8.1%
Mar-23	119200	9.8%
Feb-23	118700	9.7%
Jan-23	117900	10.7%
Dec-22	118400	9.4%
Nov-22	117800	9.9%
Oct-22	116300	9.7%
Sep-22	115700	10.9%
Aug-22	114600	10.3%
Jul-22	113300	9.7%
Jun-22	111900	9.8%
May-22	111700	10.4%
Apr-22	110700	10.4%
Mar-22	108600	9.9%
Feb-22	108200	11.3%
Jan-22	106500	10.5%
Dec-21	108200	12%
Nov-21	107200	11.8%
Oct-21	106000	11.7%
Sep-21	104300	11.8%
Aug-21	103900	12.1%
Jul-21	103300	12.6%
Jun-21	101900	9.9%
May-21	101200	7.9%
Apr-21	100300	2.7%
Mar-21	98800	-12.6%
Feb-21	97200	-14.5%
Jan-21	96400	-14.7%
Dec-20	96600	-15.2%
Nov-20	95900	-16.3%
Oct-20	94900	-17.3%
Sep-20	93300	-18.5%
Aug-20	92700	-19.5%
Jul-20	91700	-20.7%
Jun-20	92700	-19.5%
May-20	93800	-18.3%
Apr-20	97700	-14.7%
Mar-20	113100	0.1%
Feb-20	113700	0.4%
Jan-20	113000	0.8%
Dec-19	113900	-0.4%
Nov-19	114600	0.6%
Oct-19	114700	1.5%
Sep-19	114500	2.5%
Aug-19	115200	3.5%
Jul-19	115600	4.2%
Jun-19	115100	5.2%
May-19	114800	5.9%
Apr-19	114600	6.9%

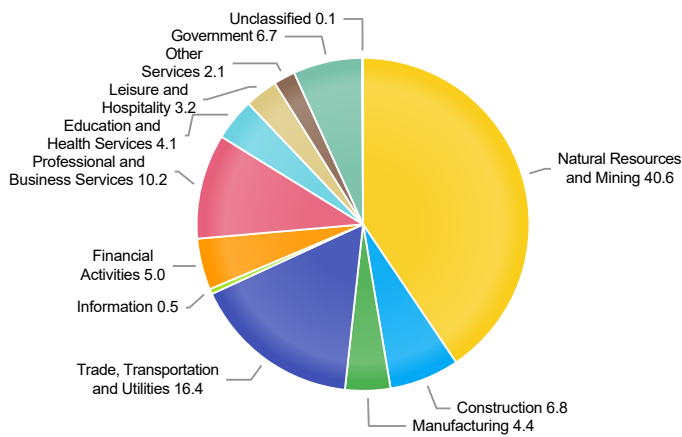
Month	Employment Count	Annual Growth Rate
Mar-19	113000	7.6%
Feb-19	113200	9%
Jan-19	112100	9.6%
Dec-18	114400	12.3%
Nov-18	113900	13.1%
Oct-18	113000	13.7%
Sep-18	111700	14.7%
Aug-18	111300	15.6%
Jul-18	110900	16.4%
Jun-18	109400	15.8%
May-18	108400	16.4%
Apr-18	107200	16.9%
Mar-18	105000	16.8%
Feb-18	103900	16.2%
Jan-18	102300	15.9%
Dec-17	101900	15%
Nov-17	100700	14.3%
Oct-17	99400	13.9%
Sep-17	97400	12.7%
Aug-17	96300	11.7%
Jul-17	95300	10.6%
Jun-17	94500	9.8%
May-17	93100	7.8%
Apr-17	91700	5.5%
Mar-17	89900	2.6%
Feb-17	89400	1.1%
Jan-17	88300	-0.8%
Dec-16	88600	-2.3%
Nov-16	88100	-3%
Oct-16	87300	-3.6%
Sep-16	86400	-4.7%
Aug-16	86200	-5.6%
Jul-16	86200	-6.3%
Jun-16	86100	-7.2%
May-16	86400	-6.8%
Apr-16	86900	-6.8%
Mar-16	87600	-6.6%
Feb-16	88400	-7%
Jan-16	89000	-7.9%
Dec-15	90700	-7.8%
Nov-15	90800	-7.8%
Oct-15	90600	-7.2%
Sep-15	90700	-6.3%
Aug-15	91300	-5.1%
Jul-15	92000	-4.1%
Jun-15	92800	-2.2%
May-15	92700	-1.4%
Apr-15	93200	-0.2%
Mar-15	93800	2.4%
Feb-15	95100	4.7%
Jan-15	96600	7.1%
Dec-14	98400	8.8%
Nov-14	98500	9.3%
Oct-14	97600	9.5%
Sep-14	96800	8.5%
Aug-14	96200	8.2%
Jul-14	95900	8%
Jun-14	94900	7%
May-14	94000	6.6%
Apr-14	93400	6.3%
Mar-14	91600	6.4%
Feb-14	90800	5.7%
Jan-14	90200	5.9%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	337	0.3%
1-4	4734	4.1%
5-9	5865	5.0%
10-19	9905	8.5%
20-49	19053	16.4%
50-99	17409	14.9%
100-249	23326	20.0%
250-499	13707	11.8%
500-999	8598	7.4%
1000 and over	13583	11.7%

Wages by Industry (in millions) (3rd Quarter 2023)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	1,045.31
Construction	174.75
Manufacturing	112.91
Trade, Transportation and Utilities	422.37
Information	11.69
Financial Activities	127.54
Professional and Business Services	263.71
Education and Health Services	105.92
Leisure and Hospitality	82.02
Other Services	54.18
Government	172.72
Unclassified	1.33