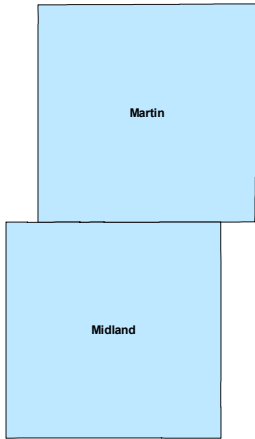
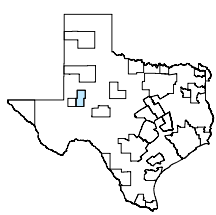


Midland MSA

April 2026

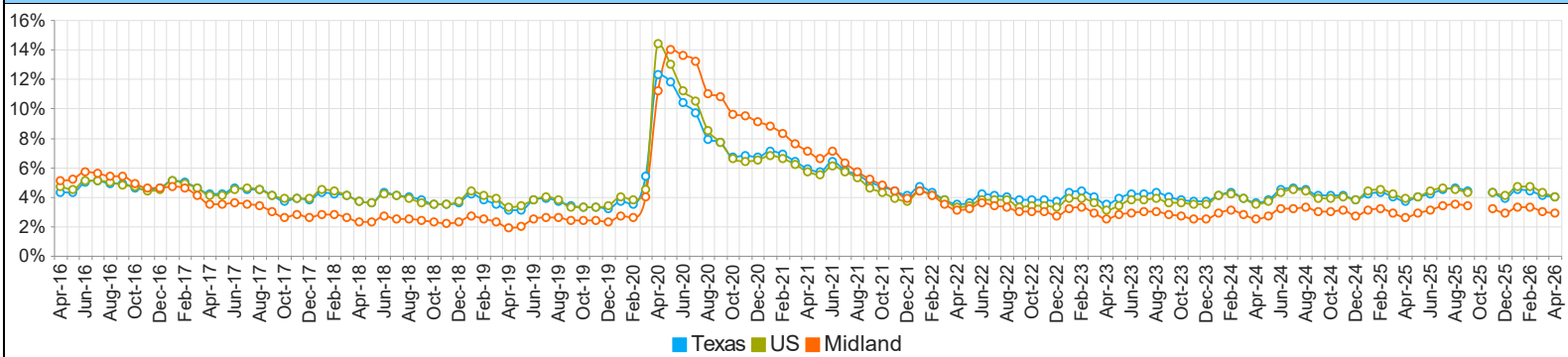


MSA Labor Force Statistics				
	Apr-26	Mar-26	Apr-25	Yearly Change
Civilian Labor Force	107,199	106,118	107,752	-553
Employed	104,141	102,962	104,911	-770
Unemployed	3,058	3,156	2,841	217
Unemployment Rate	2.9%	3.0%	2.6%	0.3%

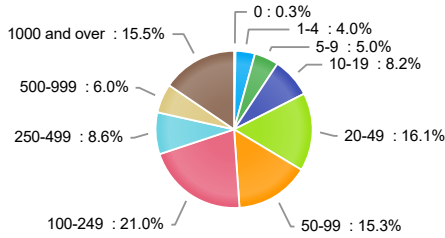
Texas Labor Force Statistics				
	Apr-26	Mar-26	Apr-25	Yearly Change
Civilian Labor Force	15,867,910	15,852,169	15,903,872	-35,962
Employed	15,235,151	15,203,169	15,309,900	-74,749
Unemployed	632,759	649,000	593,972	38,787
Unemployment Rate	4.0%	4.1%	3.7%	0.3%

US Labor Force Statistics				
	Apr-26	Mar-26	Apr-25	Yearly Change
Civilian Labor Force	169,548,000	170,102,000	170,650,000	-1,102,000
Employed	162,781,000	162,764,000	164,069,000	-1,288,000
Unemployed	6,768,000	7,337,000	6,582,000	186,000
Unemployment Rate	4.0%	4.3%	3.9%	0.1%

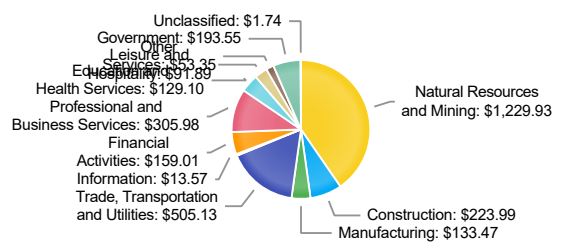
Historical Unemployment Rates



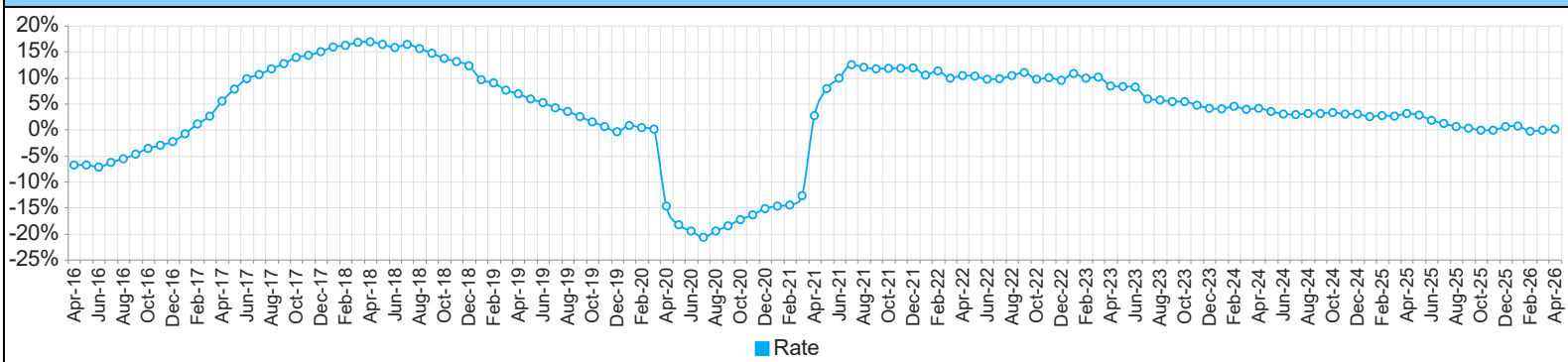
Industry Size Class



Wages by Industry (in millions) (4th Quarter 2025)



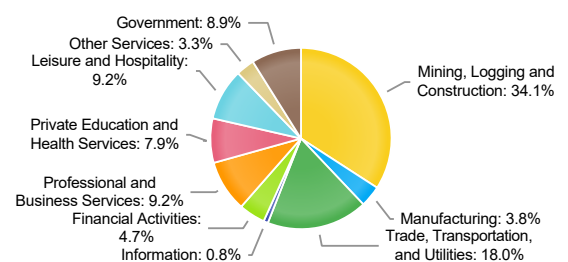
Annual Growth Rate Total Non-agricultural employment

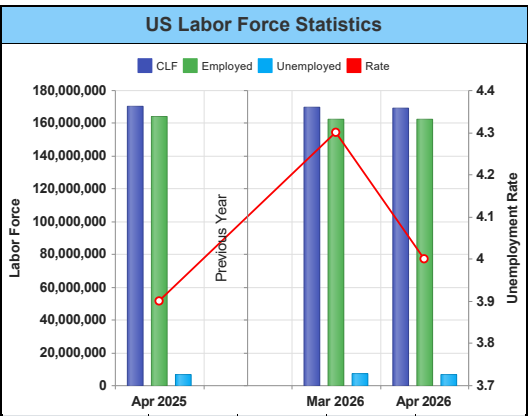
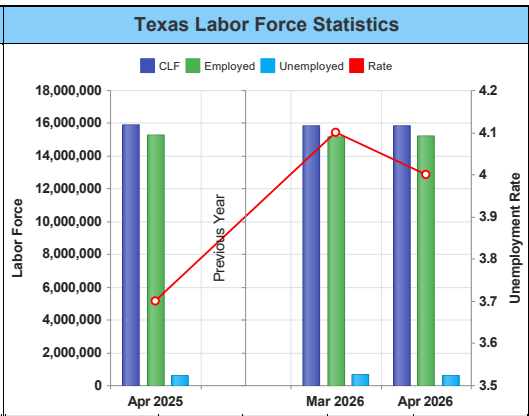
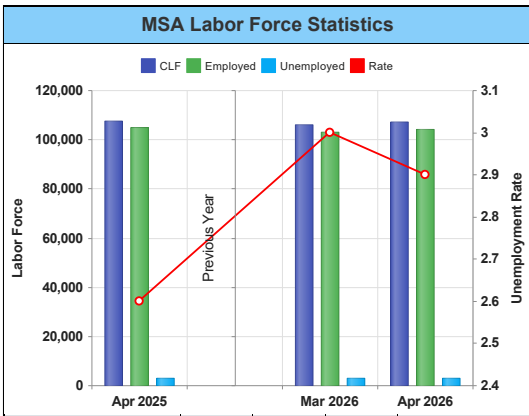


Employment by Industry (April 2026)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	128,900	1.3%	0.1%
Mining, Logging and Construction	44,000	2.8%	1.4%
Manufacturing	4,900	0.0%	0.0%
Trade, Transportation, and Utilities	23,200	0.9%	0.0%
Information	1,000	0.0%	0.0%
Financial Activities	6,100	0.0%	-3.2%
Professional and Business Services	11,900	1.7%	-1.7%
Private Education and Health Services	10,200	0.0%	-2.9%
Leisure and Hospitality	11,900	0.8%	-1.7%
Other Services	4,200	0.0%	0.0%
Government	11,500	-0.9%	3.6%

Employment by Industry (April 2026)

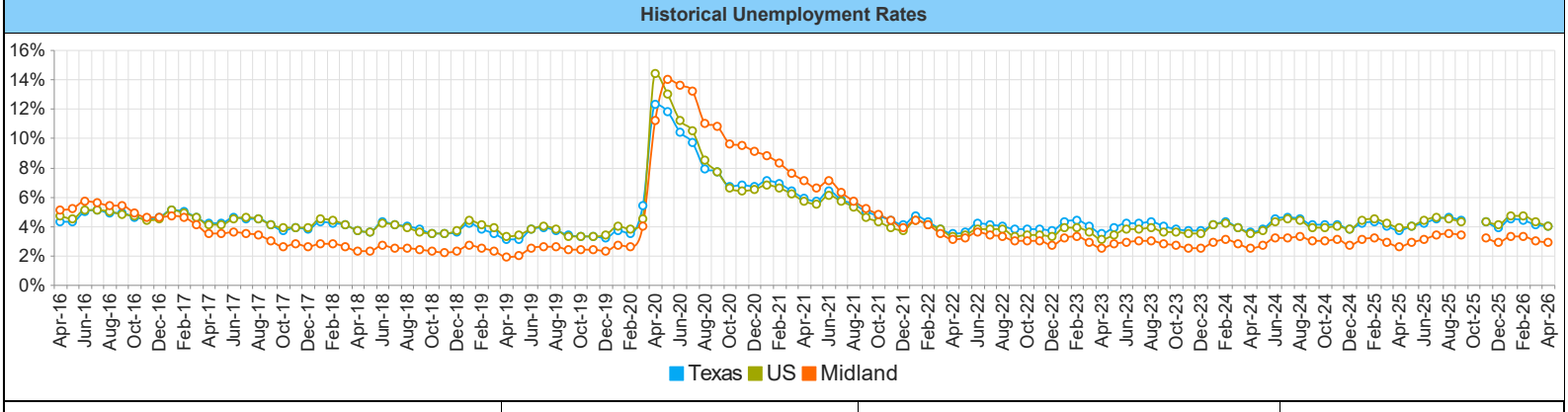




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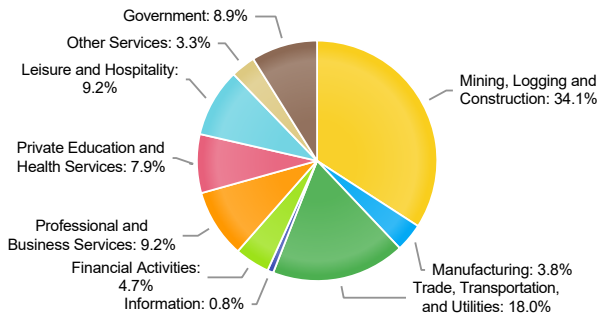
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Unemployed	6,768,000	7,337,000	6,582,000	186,000
Unemployment Rate	4.0%	4.3%	3.9%	0.1%



Months	MSA	Texas	US
Apr-26	2.9	4.0	4.0
Mar-26	3.0	4.1	4.3
Feb-26	3.3	4.4	4.7
Jan-26	3.3	4.5	4.7
Dec-25	2.9	3.9	4.1
Nov-25	3.2	4.3	4.3
Oct-25	N/A	N/A	N/A
Sep-25	3.4	4.4	4.3
Aug-25	3.5	4.6	4.5
Jul-25	3.4	4.5	4.6
Jun-25	3.1	4.2	4.4
May-25	2.9	4.0	4.0
Apr-25	2.6	3.7	3.9
Mar-25	2.9	4.0	4.2
Feb-25	3.2	4.3	4.5
Jan-25	3.1	4.2	4.4
Dec-24	2.7	3.8	3.8
Nov-24	3.1	4.1	4.0
Oct-24	3.0	4.1	3.9
Sep-24	3.0	4.1	3.9
Aug-24	3.3	4.5	4.4
Jul-24	3.2	4.6	4.5
Jun-24	3.2	4.5	4.3
May-24	2.7	3.8	3.7
Apr-24	2.5	3.6	3.5
Mar-24	2.8	3.9	3.9
Feb-24	3.1	4.3	4.2
Jan-24	2.9	4.1	4.1
Dec-23	2.5	3.7	3.5
Nov-23	2.5	3.7	3.5
Oct-23	2.7	3.8	3.6
Sep-23	2.8	4.0	3.6
Aug-23	3.0	4.3	3.9
Jul-23	3.0	4.2	3.8
Jun-23	2.9	4.2	3.8
May-23	2.8	3.9	3.4
Apr-23	2.5	3.5	3.1
Mar-23	2.9	4.0	3.6
Feb-23	3.3	4.4	3.9
Jan-23	3.2	4.3	3.9
Dec-22	2.7	3.7	3.3
Nov-22	3.0	3.8	3.4
Oct-22	3.0	3.8	3.4
Sep-22	3.0	3.8	3.3
Aug-22	3.3	4.0	3.8
Jul-22	3.4	4.1	3.8
Jun-22	3.6	4.2	3.8
May-22	3.2	3.6	3.4
Apr-22	3.1	3.5	3.3
Mar-22	3.5	3.8	3.8
Feb-22	4.1	4.3	4.1
Jan-22	4.4	4.7	4.4
Dec-21	3.9	4.1	3.7
Nov-21	4.4	4.4	3.9
Oct-21	4.8	4.7	4.3

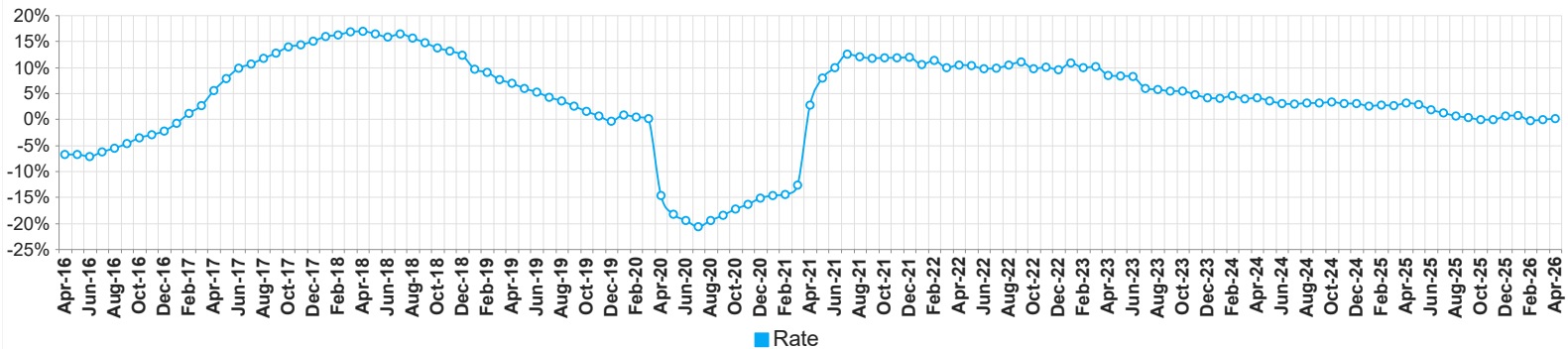
Months	MSA	Texas	US
Sep-21	5.2	5.0	4.6
Aug-21	5.7	5.5	5.3
Jul-21	6.3	5.8	5.7
Jun-21	7.1	6.4	6.1
May-21	6.6	5.7	5.5
Apr-21	7.1	5.9	5.7
Mar-21	7.6	6.4	6.2
Feb-21	8.3	6.9	6.6
Jan-21	8.8	7.1	6.8
Dec-20	9.1	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.8	7.7	7.7
Aug-20	11.0	7.9	8.5
Jul-20	13.2	9.7	10.5
Jun-20	13.6	10.4	11.2
May-20	14.0	11.8	13.0
Apr-20	11.2	12.3	14.4
Mar-20	4.0	5.4	4.5
Feb-20	2.6	3.5	3.8
Jan-20	2.7	3.7	4.0
Dec-19	2.3	3.2	3.4
Nov-19	2.4	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.4	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.5	3.8	3.8
May-19	2.0	3.1	3.4
Apr-19	1.9	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.7	4.2	4.4
Dec-18	2.3	3.6	3.7
Nov-18	2.2	3.5	3.5
Oct-18	2.3	3.5	3.5
Sep-18	2.4	3.8	3.6
Aug-18	2.5	4.0	3.9
Jul-18	2.5	4.1	4.1
Jun-18	2.7	4.3	4.2
May-18	2.3	3.6	3.6
Apr-18	2.3	3.7	3.7
Mar-18	2.6	4.1	4.1
Feb-18	2.8	4.2	4.4
Jan-18	2.8	4.3	4.5
Dec-17	2.6	3.8	3.9
Nov-17	2.8	3.9	3.9
Oct-17	2.6	3.7	3.9
Sep-17	3.0	4.1	4.1
Aug-17	3.4	4.5	4.5
Jul-17	3.5	4.5	4.6
Jun-17	3.6	4.6	4.5
May-17	3.5	4.2	4.1
Apr-17	3.5	4.2	4.1
Mar-17	4.1	4.6	4.6
Feb-17	4.6	5.0	4.9
Jan-17	4.7	5.1	5.1
Dec-16	4.6	4.6	4.5
Nov-16	4.6	4.5	4.4
Oct-16	4.9	4.6	4.7
Sep-16	5.4	4.9	4.8
Aug-16	5.4	4.9	5.0
Jul-16	5.6	5.1	5.1
Jun-16	5.7	5.0	5.1
May-16	5.2	4.3	4.5
Apr-16	5.1	4.3	4.7

Employment by Industry



Industry	Apr-26	Mar-26	Apr-25	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	128,900	127,300	128,800	1600	1.3%	100	0.1%
Mining, Logging and Construction	44,000	42,800	43,400	1200	2.8%	600	1.4%
Manufacturing	4,900	4,900	4,900	0	0.0%	0	0.0%
Trade, Transportation, and Utilities	23,200	23,000	23,200	200	0.9%	0	0.0%
Information	1,000	1,000	1,000	0	0.0%	0	0.0%
Financial Activities	6,100	6,100	6,300	0	0.0%	-200	-3.2%
Professional and Business Services	11,900	11,700	12,100	200	1.7%	-200	-1.7%
Private Education and Health Services	10,200	10,200	10,500	0	0.0%	-300	-2.9%
Leisure and Hospitality	11,900	11,800	12,100	100	0.8%	-200	-1.7%
Other Services	4,200	4,200	4,200	0	0.0%	0	0.0%
Government	11,500	11,600	11,100	-100	-0.9%	400	3.6%

Annual Growth Rate Total Non-agricultural employment

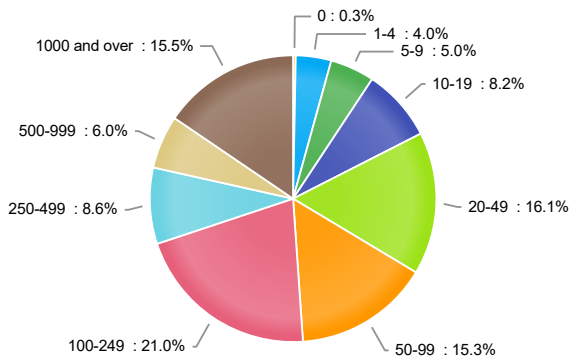


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Apr-26	128900	0.1%
Mar-26	127300	-0.1%
Feb-26	127100	-0.3%
Jan-26	126700	0.7%
Dec-25	127800	0.6%
Nov-25	126900	-0.1%
Oct-25	126600	-0.1%
Sep-25	126200	0.3%
Aug-25	125700	0.6%
Jul-25	125000	1.2%
Jun-25	126900	1.8%
May-25	128600	2.8%
Apr-25	128800	3.1%
Mar-25	127400	2.6%
Feb-25	127500	2.7%
Jan-25	125800	2.5%
Dec-24	127000	3%
Nov-24	127000	3%
Oct-24	126700	3.3%
Sep-24	125800	3.1%
Aug-24	124900	3.1%
Jul-24	123500	2.9%
Jun-24	124600	3%
May-24	125100	3.5%
Apr-24	124900	4.1%
Mar-24	124200	3.9%
Feb-24	124200	4.5%
Jan-24	122700	4%
Dec-23	123300	4.1%
Nov-23	123300	4.7%
Oct-23	122600	5.4%
Sep-23	122000	5.4%
Aug-23	121100	5.7%
Jul-23	120000	5.9%
Jun-23	121000	8.2%
May-23	120900	8.3%
Apr-23	120000	8.4%
Mar-23	119500	10.1%
Feb-23	118900	9.9%
Jan-23	118000	10.8%
Dec-22	118400	9.5%
Nov-22	117800	10%
Oct-22	116300	9.7%
Sep-22	115700	11%
Aug-22	114600	10.4%
Jul-22	113300	9.8%
Jun-22	111800	9.7%
May-22	111600	10.3%
Apr-22	110700	10.4%
Mar-22	108500	9.9%
Feb-22	108200	11.3%
Jan-22	106500	10.5%
Dec-21	108100	11.9%
Nov-21	107100	11.8%
Oct-21	106000	11.8%
Sep-21	104200	11.7%
Aug-21	103800	12%
Jul-21	103200	12.5%

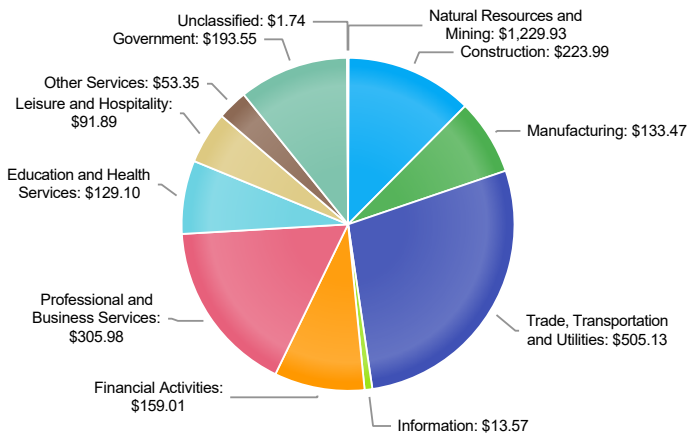
Month	Employment Count	Annual Growth Rate
Jun-21	101900	9.9%
May-21	101200	7.9%
Apr-21	100300	2.7%
Mar-21	98700	-12.7%
Feb-21	97200	-14.5%
Jan-21	96400	-14.7%
Dec-20	96600	-15.2%
Nov-20	95800	-16.4%
Oct-20	94800	-17.3%
Sep-20	93300	-18.5%
Aug-20	92700	-19.5%
Jul-20	91700	-20.7%
Jun-20	92700	-19.5%
May-20	93800	-18.3%
Apr-20	97700	-14.7%
Mar-20	113100	0.1%
Feb-20	113700	0.4%
Jan-20	113000	0.8%
Dec-19	113900	-0.4%
Nov-19	114600	0.6%
Oct-19	114700	1.5%
Sep-19	114500	2.5%
Aug-19	115200	3.5%
Jul-19	115600	4.2%
Jun-19	115100	5.2%
May-19	114800	5.9%
Apr-19	114600	6.9%
Mar-19	113000	7.6%
Feb-19	113200	9%
Jan-19	112100	9.6%
Dec-18	114400	12.3%
Nov-18	113900	13.1%
Oct-18	113000	13.7%
Sep-18	111700	14.7%
Aug-18	111300	15.6%
Jul-18	110900	16.4%
Jun-18	109400	15.8%
May-18	108400	16.4%
Apr-18	107200	16.9%
Mar-18	105000	16.8%
Feb-18	103900	16.2%
Jan-18	102300	15.9%
Dec-17	101900	15%
Nov-17	100700	14.3%
Oct-17	99400	13.9%
Sep-17	97400	12.7%
Aug-17	96300	11.7%
Jul-17	95300	10.6%
Jun-17	94500	9.8%
May-17	93100	7.8%
Apr-17	91700	5.5%
Mar-17	89900	2.6%
Feb-17	89400	1.1%
Jan-17	88300	-0.8%
Dec-16	88600	-2.3%
Nov-16	88100	-3%
Oct-16	87300	-3.6%
Sep-16	86400	-4.7%
Aug-16	86200	-5.6%
Jul-16	86200	-6.3%
Jun-16	86100	-7.2%
May-16	86400	-6.8%
Apr-16	86900	-6.8%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	389	0.3%
1-4	4851	4.0%
5-9	6083	5.0%
10-19	9974	8.2%
20-49	19590	16.1%
50-99	18590	15.3%
100-249	25610	21.0%
250-499	10482	8.6%
500-999	7358	6.0%
1000 and over	18876	15.5%

Wages by Industry (in millions) (4th Quarter 2025)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	1,229.93
Construction	223.99
Manufacturing	133.47
Trade, Transportation and Utilities	505.13
Information	13.57
Financial Activities	159.01
Professional and Business Services	305.98
Education and Health Services	129.10
Leisure and Hospitality	91.89
Other Services	53.35
Government	193.55
Unclassified	1.74