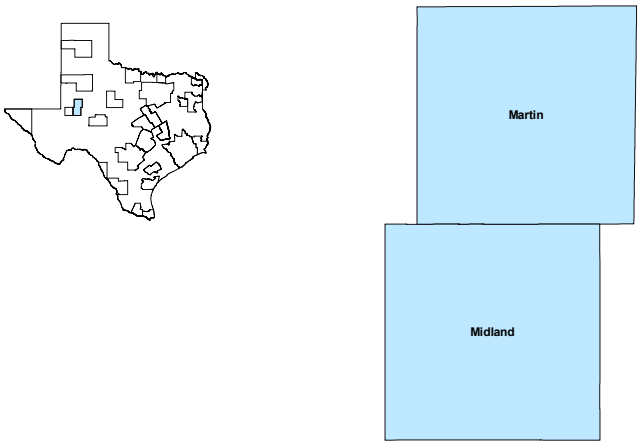
TEXAS Labor Market Information

Midland MSA



September 2026

MSA Labor Force Statistics

	Sep-26	Aug-26	Sep-25	Yearly Change
Civilian Labor Force	108,162	108,291	106,699	1,463
Employed	104,745	104,682	103,112	1,633
Unemployed	3,417	3,609	3,587	-170
Unemployment Rate	3.2%	3.3%	3.4%	-0.2%

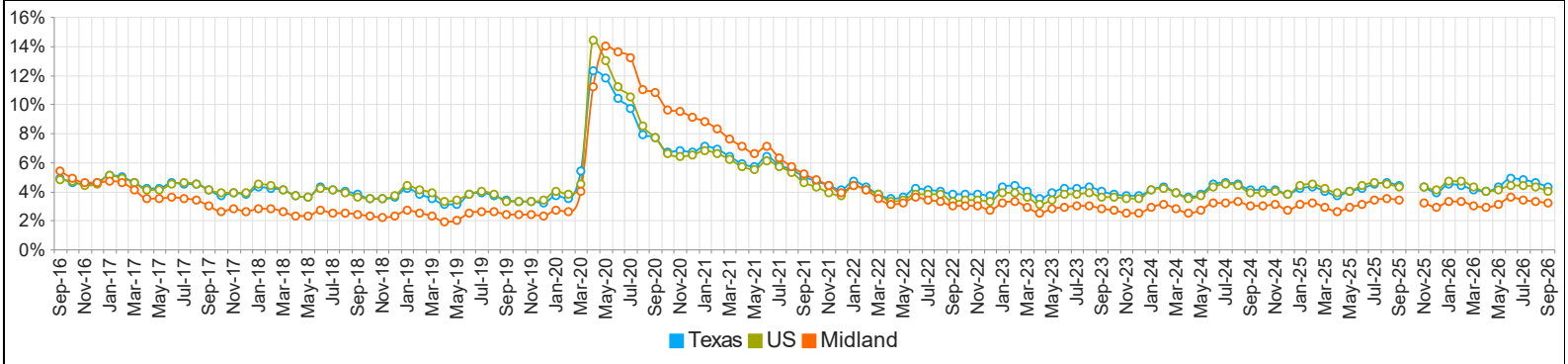
Texas Labor Force Statistics

	Sep-26	Aug-26	Sep-25	Yearly Change
Civilian Labor Force	16,001,839	15,967,718	15,984,945	16,894
Employed	15,315,457	15,231,959	15,273,625	41,832
Unemployed	686,382	735,759	711,320	-24,938
Unemployment Rate	4.3%	4.6%	4.4%	-0.1%

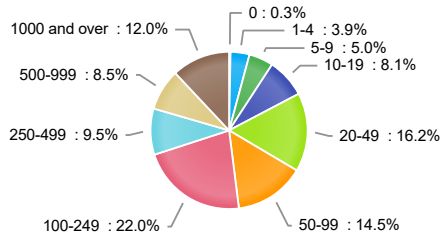
US Labor Force Statistics

	Sep-26	Aug-26	Sep-25	Yearly Change
Civilian Labor Force	170,298,000	170,048,000	171,217,000	-919,000
Employed	163,439,000	162,667,000	163,894,000	-455,000
Unemployed	6,859,000	7,381,000	7,324,000	-465,000
Unemployment Rate	4.0%	4.3%	4.3%	-0.3%

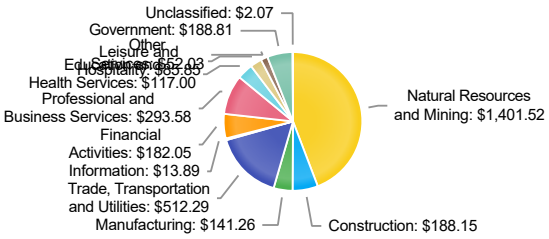
Historical Unemployment Rates



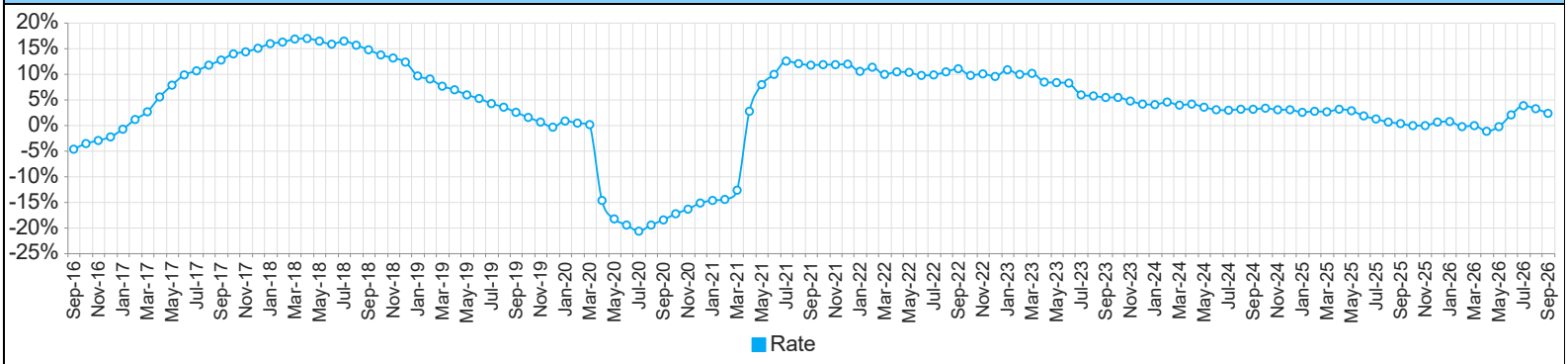
Industry Size Class



Wages by Industry (in millions) (1st Quarter 2026)



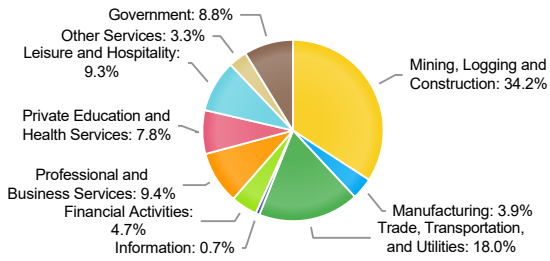
Annual Growth Rate Total Non-agricultural employment



Employment by Industry (September 2026)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	129,100	-0.5%	2.3%
Mining, Logging and Construction	44,100	-1.1%	4.5%
Manufacturing	5,000	0.0%	2.0%
Trade, Transportation, and Utilities	23,200	0.0%	-0.4%
Information	900	0.0%	-10.0%
Financial Activities	6,100	0.0%	0.0%
Professional and Business Services	12,100	-0.8%	5.2%
Private Education and Health Services	10,100	2.0%	1.0%
Leisure and Hospitality	12,000	-1.6%	0.8%
Other Services	4,200	0.0%	0.0%
Government	11,400	0.0%	2.7%

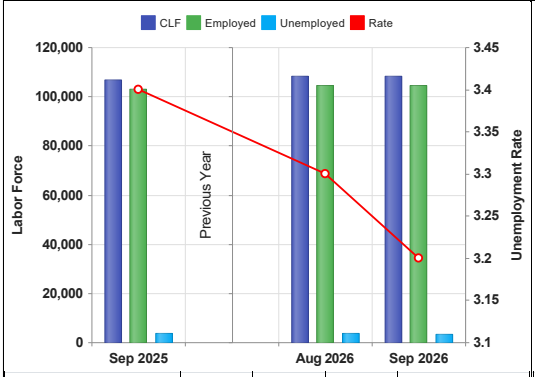
Employment by Industry (September 2026)



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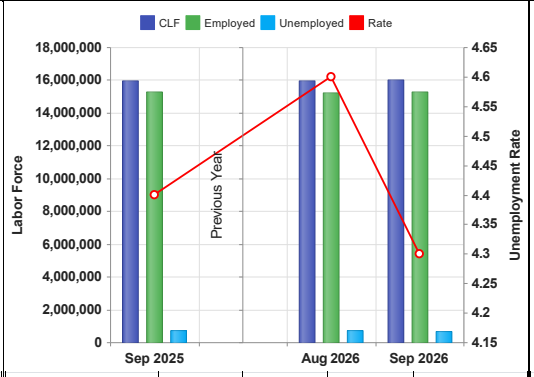
TEXAS Labor Market Information

MSA Labor Force Statistics



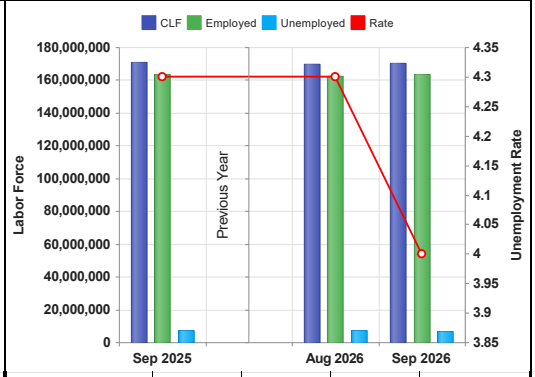
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Texas Labor Force Statistics



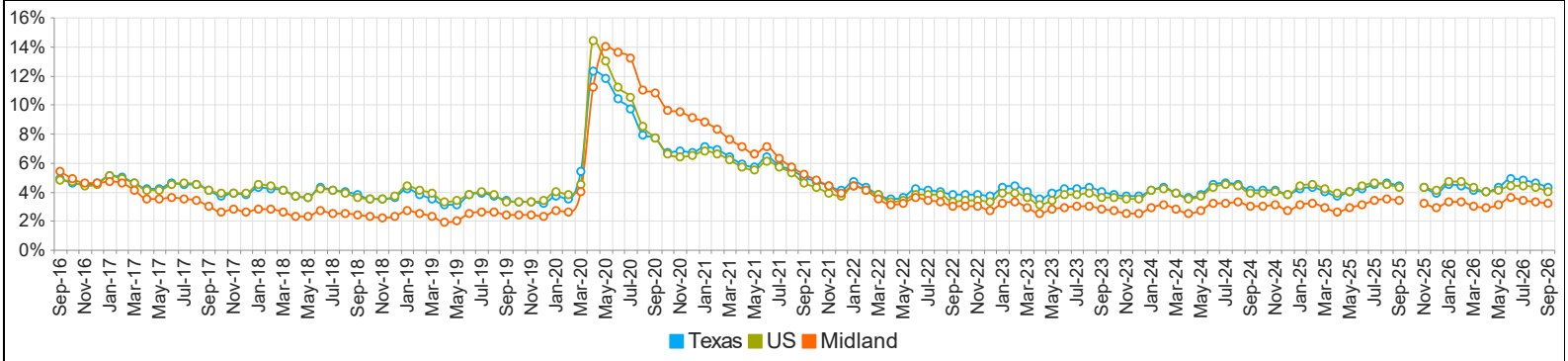
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US Labor Force Statistics



	Sep-26	Aug-26	Sep-25	Yearly Change
Civilian Labor Force	170,298,000	170,048,000	171,217,000	-919,000
Employed	163,439,000	162,667,000	163,894,000	-455,000
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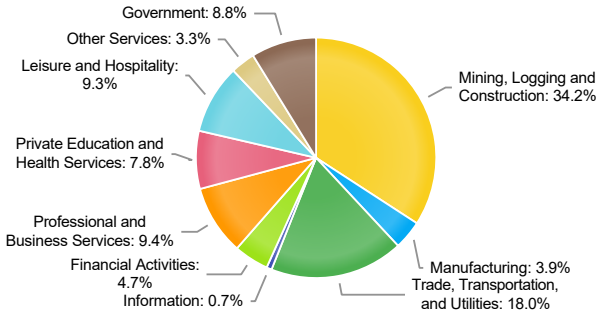
Historical Unemployment Rates



Months	MSA	Texas	US
Sep-26	3.2	4.3	4.0
Aug-26	3.3	4.6	4.3
Jul-26	3.4	4.8	4.4
Jun-26	3.6	4.9	4.4
May-26	3.1	4.3	4.1
Apr-26	2.9	4.0	4.0
Mar-26	3.0	4.1	4.3
Feb-26	3.3	4.4	4.7
Jan-26	3.3	4.5	4.7
Dec-25	2.9	3.9	4.1
Nov-25	3.2	4.3	4.3
Oct-25	N/A	N/A	N/A
Sep-25	3.4	4.4	4.3
Aug-25	3.5	4.6	4.5
Jul-25	3.4	4.5	4.6
Jun-25	3.1	4.2	4.4
May-25	2.9	4.0	4.0
Apr-25	2.6	3.7	3.9
Mar-25	2.9	4.0	4.2
Feb-25	3.2	4.3	4.5
Jan-25	3.1	4.2	4.4
Dec-24	2.7	3.8	3.8
Nov-24	3.1	4.1	4.0
Oct-24	3.0	4.1	3.9
Sep-24	3.0	4.1	3.9
Aug-24	3.3	4.5	4.4
Jul-24	3.2	4.6	4.5
Jun-24	3.2	4.5	4.3
May-24	2.7	3.8	3.7
Apr-24	2.5	3.6	3.5
Mar-24	2.8	3.9	3.9
Feb-24	3.1	4.3	4.2
Jan-24	2.9	4.1	4.1
Dec-23	2.5	3.7	3.5
Nov-23	2.5	3.7	3.5
Oct-23	2.7	3.8	3.6
Sep-23	2.8	4.0	3.6
Aug-23	3.0	4.3	3.9
Jul-23	3.0	4.2	3.8
Jun-23	2.9	4.2	3.8
May-23	2.8	3.9	3.4
Apr-23	2.5	3.5	3.1
Mar-23	2.9	4.0	3.6
Feb-23	3.3	4.4	3.9
Jan-23	3.2	4.3	3.9
Dec-22	2.7	3.7	3.3
Nov-22	3.0	3.8	3.4
Oct-22	3.0	3.8	3.4
Sep-22	3.0	3.8	3.3
Aug-22	3.3	4.0	3.8
Jul-22	3.4	4.1	3.8
Jun-22	3.6	4.2	3.8
May-22	3.2	3.6	3.4
Apr-22	3.1	3.5	3.3
Mar-22	3.5	3.8	3.8

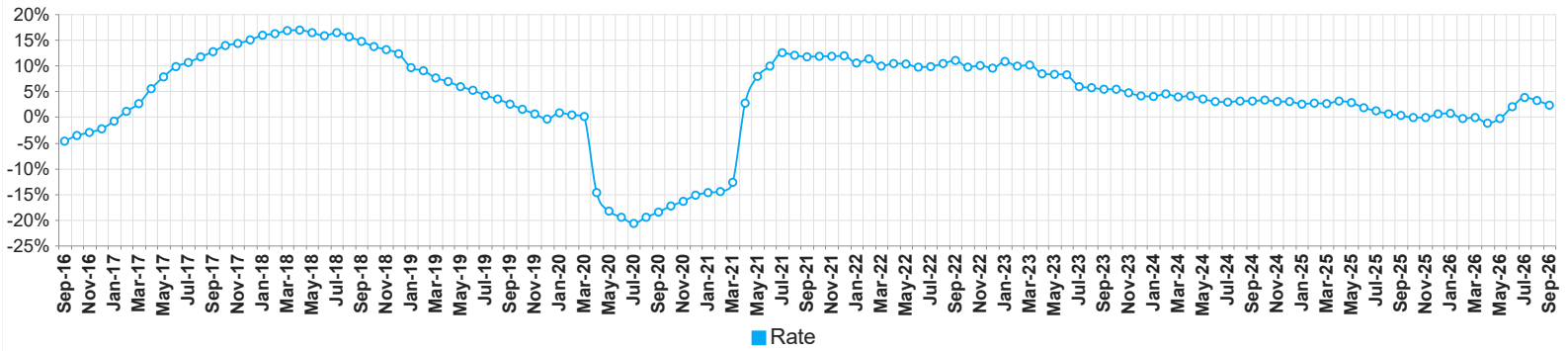
Months	MSA	Texas	US
Feb-22	4.1	4.3	4.1
Jan-22	4.4	4.7	4.4
Dec-21	3.9	4.1	3.7
Nov-21	4.4	4.4	3.9
Oct-21	4.8	4.7	4.3
Sep-21	5.2	5.0	4.6
Aug-21	5.7	5.5	5.3
Jul-21	6.3	5.8	5.7
Jun-21	7.1	6.4	6.1
May-21	6.6	5.7	5.5
Apr-21	7.1	5.9	5.7
Mar-21	7.6	6.4	6.2
Feb-21	8.3	6.9	6.6
Jan-21	8.8	7.1	6.8
Dec-20	9.1	6.7	6.5
Nov-20	9.5	6.8	6.4
Oct-20	9.6	6.7	6.6
Sep-20	10.8	7.7	7.7
Aug-20	11.0	7.9	8.5
Jul-20	13.2	9.7	10.5
Jun-20	13.6	10.4	11.2
May-20	14.0	11.8	13.0
Apr-20	11.2	12.3	14.4
Mar-20	4.0	5.4	4.5
Feb-20	2.6	3.5	3.8
Jan-20	2.7	3.7	4.0
Dec-19	2.3	3.2	3.4
Nov-19	2.4	3.3	3.3
Oct-19	2.4	3.3	3.3
Sep-19	2.4	3.4	3.3
Aug-19	2.6	3.7	3.8
Jul-19	2.6	3.9	4.0
Jun-19	2.5	3.8	3.8
May-19	2.0	3.1	3.4
Apr-19	1.9	3.1	3.3
Mar-19	2.3	3.5	3.9
Feb-19	2.5	3.8	4.1
Jan-19	2.7	4.2	4.4
Dec-18	2.3	3.6	3.7
Nov-18	2.2	3.5	3.5
Oct-18	2.3	3.5	3.5
Sep-18	2.4	3.8	3.6
Aug-18	2.5	4.0	3.9
Jul-18	2.5	4.1	4.1
Jun-18	2.7	4.3	4.2
May-18	2.3	3.6	3.6
Apr-18	2.3	3.7	3.7
Mar-18	2.6	4.1	4.1
Feb-18	2.8	4.2	4.4
Jan-18	2.8	4.3	4.5
Dec-17	2.6	3.8	3.9
Nov-17	2.8	3.9	3.9
Oct-17	2.6	3.7	3.9
Sep-17	3.0	4.1	4.1
Aug-17	3.4	4.5	4.5
Jul-17	3.5	4.5	4.6
Jun-17	3.6	4.6	4.5
May-17	3.5	4.2	4.1
Apr-17	3.5	4.2	4.1
Mar-17	4.1	4.6	4.6
Feb-17	4.6	5.0	4.9
Jan-17	4.7	5.1	5.1
Dec-16	4.6	4.6	4.5
Nov-16	4.6	4.5	4.4
Oct-16	4.9	4.6	4.7
Sep-16	5.4	4.9	4.8

Employment by Industry



Industry	Sep-26	Aug-26	Sep-25	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	129,100	129,700	126,200	-600	-0.5%	2900	2.3%
Mining, Logging and Construction	44,100	44,600	42,200	-500	-1.1%	1900	4.5%
Manufacturing	5,000	5,000	4,900	0	0.0%	100	2.0%
Trade, Transportation, and Utilities	23,200	23,200	23,300	0	0.0%	-100	-0.4%
Information	900	900	1,000	0	0.0%	-100	-10.0%
Financial Activities	6,100	6,100	6,100	0	0.0%	0	0.0%
Professional and Business Services	12,100	12,200	11,500	-100	-0.8%	600	5.2%
Private Education and Health Services	10,100	9,900	10,000	200	2.0%	100	1.0%
Leisure and Hospitality	12,000	12,200	11,900	-200	-1.6%	100	0.8%
Other Services	4,200	4,200	4,200	0	0.0%	0	0.0%
Government	11,400	11,400	11,100	0	0.0%	300	2.7%

Annual Growth Rate Total Non-agricultural employment

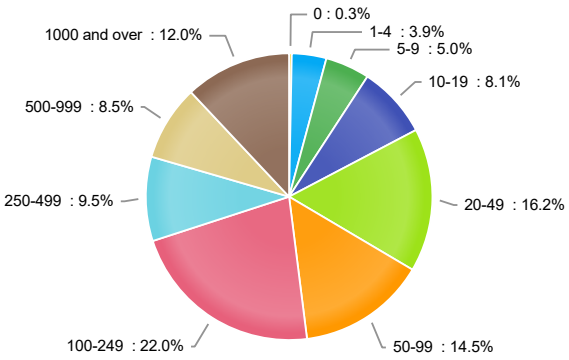


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Sep-26	129100	2.3%
Aug-26	129700	3.2%
Jul-26	129700	3.8%
Jun-26	129500	2%
May-26	128200	-0.3%
Apr-26	127300	-1.2%
Mar-26	127300	-0.1%
Feb-26	127100	-0.3%
Jan-26	126700	0.7%
Dec-25	127800	0.6%
Nov-25	126900	-0.1%
Oct-25	126600	-0.1%
Sep-25	126200	0.3%
Aug-25	125700	0.6%
Jul-25	125000	1.2%
Jun-25	126900	1.8%
May-25	128600	2.8%
Apr-25	128800	3.1%
Mar-25	127400	2.6%
Feb-25	127500	2.7%
Jan-25	125800	2.5%
Dec-24	127000	3%
Nov-24	127000	3%
Oct-24	126700	3.3%
Sep-24	125800	3.1%
Aug-24	124900	3.1%
Jul-24	123500	2.9%
Jun-24	124600	3%
May-24	125100	3.5%
Apr-24	124900	4.1%
Mar-24	124200	3.9%
Feb-24	124200	4.5%
Jan-24	122700	4%
Dec-23	123300	4.1%
Nov-23	123300	4.7%
Oct-23	122600	5.4%
Sep-23	122000	5.4%
Aug-23	121100	5.7%
Jul-23	120000	5.9%
Jun-23	121000	8.2%
May-23	120900	8.3%
Apr-23	120000	8.4%
Mar-23	119500	10.1%
Feb-23	118900	9.9%
Jan-23	118000	10.8%
Dec-22	118400	9.5%
Nov-22	117800	10%
Oct-22	116300	9.7%
Sep-22	115700	11%
Aug-22	114600	10.4%
Jul-22	113300	9.8%
Jun-22	111800	9.7%
May-22	111600	10.3%
Apr-22	110700	10.4%
Mar-22	108500	9.9%
Feb-22	108200	11.3%
Jan-22	106500	10.5%
Dec-21	108100	11.9%

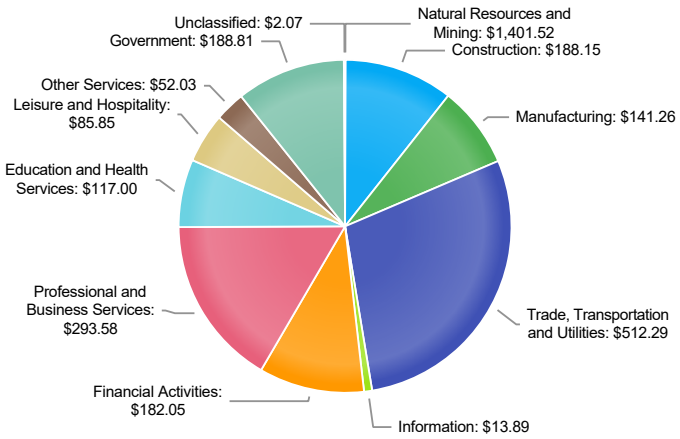
Month	Employment Count	Annual Growth Rate
Nov-21	107100	11.8%
Oct-21	106000	11.8%
Sep-21	104200	11.7%
Aug-21	103800	12%
Jul-21	103200	12.5%
Jun-21	101900	9.9%
May-21	101200	7.9%
Apr-21	100300	2.7%
Mar-21	98700	-12.7%
Feb-21	97200	-14.5%
Jan-21	96400	-14.7%
Dec-20	96600	-15.2%
Nov-20	95800	-16.4%
Oct-20	94800	-17.3%
Sep-20	93300	-18.5%
Aug-20	92700	-19.5%
Jul-20	91700	-20.7%
Jun-20	92700	-19.5%
May-20	93800	-18.3%
Apr-20	97700	-14.7%
Mar-20	113100	0.1%
Feb-20	113700	0.4%
Jan-20	113000	0.8%
Dec-19	113900	-0.4%
Nov-19	114600	0.6%
Oct-19	114700	1.5%
Sep-19	114500	2.5%
Aug-19	115200	3.5%
Jul-19	115600	4.2%
Jun-19	115100	5.2%
May-19	114800	5.9%
Apr-19	114600	6.9%
Mar-19	113000	7.6%
Feb-19	113200	9%
Jan-19	112100	9.6%
Dec-18	114400	12.3%
Nov-18	113900	13.1%
Oct-18	113000	13.7%
Sep-18	111700	14.7%
Aug-18	111300	15.6%
Jul-18	110900	16.4%
Jun-18	109400	15.8%
May-18	108400	16.4%
Apr-18	107200	16.9%
Mar-18	105000	16.8%
Feb-18	103900	16.2%
Jan-18	102300	15.9%
Dec-17	101900	15%
Nov-17	100700	14.3%
Oct-17	99400	13.9%
Sep-17	97400	12.7%
Aug-17	96300	11.7%
Jul-17	95300	10.6%
Jun-17	94500	9.8%
May-17	93100	7.8%
Apr-17	91700	5.5%
Mar-17	89900	2.6%
Feb-17	89400	1.1%
Jan-17	88300	-0.8%
Dec-16	88600	-2.3%
Nov-16	88100	-3%
Oct-16	87300	-3.6%
Sep-16	86400	-4.7%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	355	0.3%
1-4	4784	3.9%
5-9	6050	5.0%
10-19	9824	8.1%
20-49	19697	16.2%
50-99	17573	14.5%
100-249	26717	22.0%
250-499	11526	9.5%
500-999	10284	8.5%
1000 and over	14615	12.0%

Wages by Industry (in millions) (1st Quarter 2026)



Industry Title	Wages in millions ($)
Natural Resources and Mining	1,401.52
Construction	188.15
Manufacturing	141.26
Trade, Transportation and Utilities	512.29
Information	13.89
Financial Activities	182.05
Professional and Business Services	293.58
Education and Health Services	117.00
Leisure and Hospitality	85.85
Other Services	52.03
Government	188.81
Unclassified	2.07