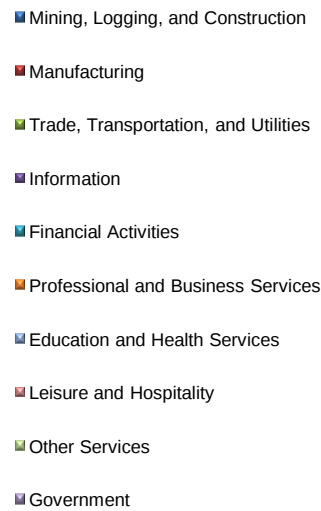
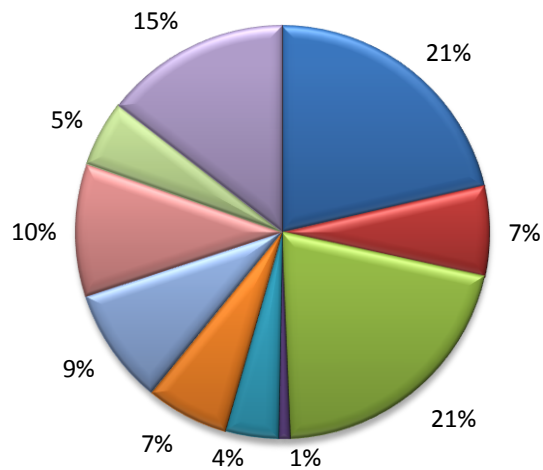


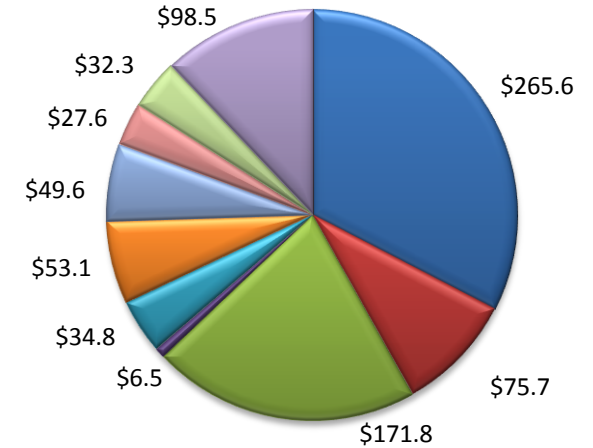
(Ector)

Industry Composition



Wages by Industry (in millions)

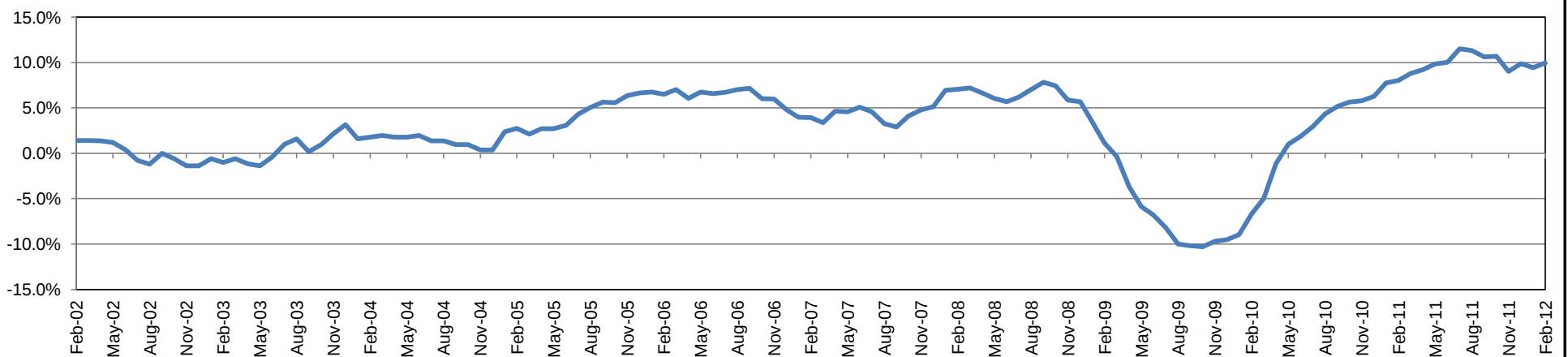
3rd Quarter 2011



Employment by Industry

	Feb-12	Jan-12	Feb-11	Monthly Change		Annual Change		Industry Size Class September 2011				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	69,600	68,300	63,300	1,300	1.9%	6,300	10.0%	9	1000+	4	8,098	12.3%
Mining, Logging, and Construction	14,900	14,800	12,700	100	0.7%	2,200	17.3%	8	500-999	8	5,995	9.1%
Manufacturing	4,900	4,900	4,500	0	0.0%	400	8.9%	7	250-499	14	4,130	6.3%
Trade, Transportation, and Utilities	14,600	14,300	13,200	300	2.1%	1,400	10.6%	6	100-249	83	12,114	18.5%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	142	10,070	15.3%
Financial Activities	2,900	2,800	2,600	100	3.6%	300	11.5%	4	20-49	398	12,041	18.3%
Professional and Business Services	4,500	4,400	4,400	100	2.3%	100	2.3%	3	10-19	486	6,586	10.0%
Education and Health Services	6,300	6,100	5,800	200	3.3%	500	8.6%	2	5-9	623	4,143	6.3%
Leisure and Hospitality	7,200	7,000	6,400	200	2.9%	800	12.5%	1	1-4	1,107	2,462	3.8%
Other Services	3,600	3,500	3,200	100	2.9%	400	12.5%	0	0	178	0	0.0%
Government	10,100	9,900	9,900	200	2.0%	200	2.0%	Total		3,043	65,639	100.0%

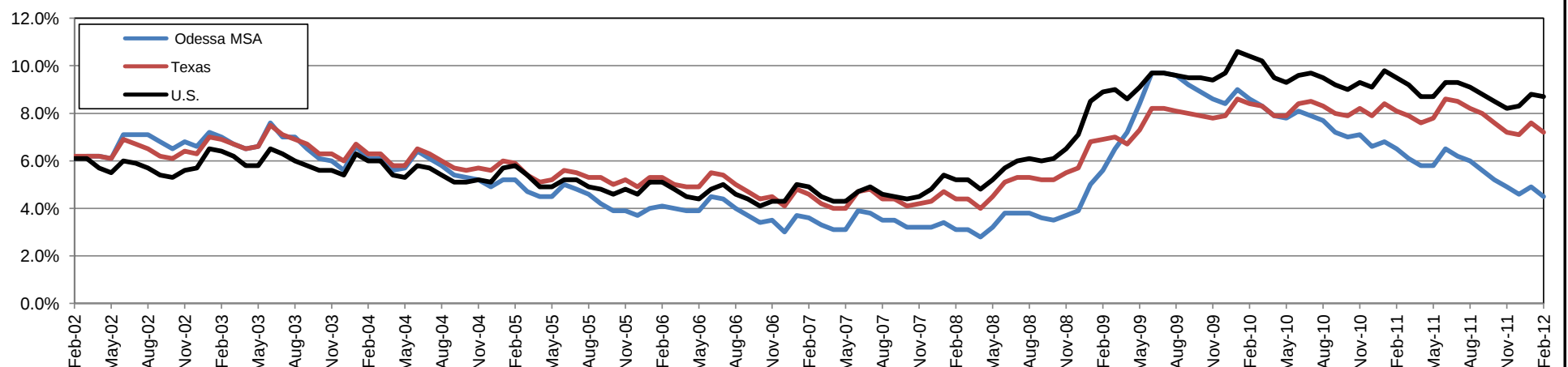
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Feb-12	81.2	77.5	3.7	4.5	12,464.8	11,570.5	894.3	7.2	154,114.0	140,684.0	13,430.0	8.7
Jan-12	80.5	76.5	4.0	4.9	12,461.9	11,515.3	946.6	7.6	153,485.0	139,944.0	13,541.0	8.8
Feb-11	76.1	71.2	4.9	6.5	12,343.2	11,338.4	1,004.8	8.1	152,635.0	138,093.0	14,542.0	9.5

Historical Unemployment Rates

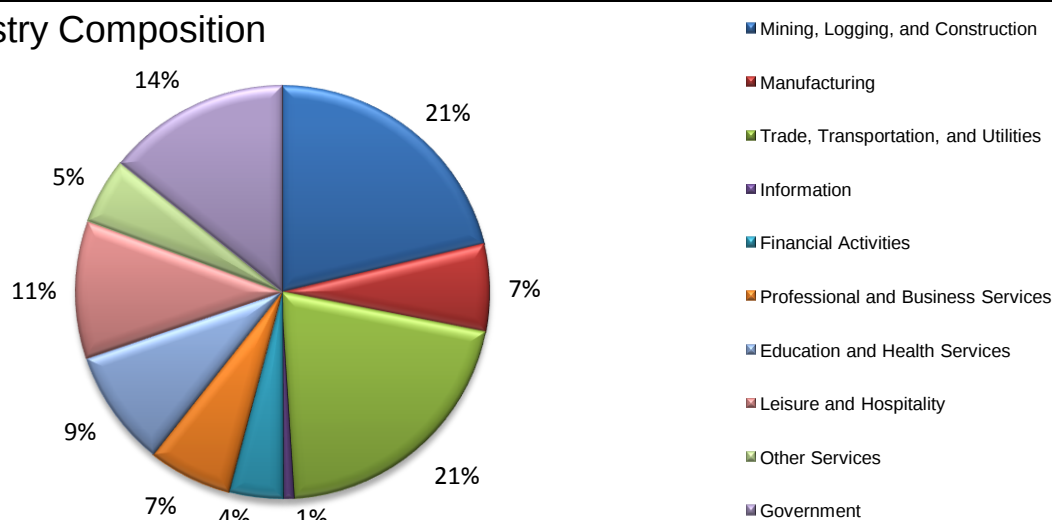


2-2012 -- ODESSA CURRENT EMPLOYMENT STATISTICS

Area Title	NAICS Industry	Feb-12	Jan-12	Feb-11	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	69,600	68,300	63,300	1,300	1.9%	6,300	10.0%
Odessa	Total Private	59,500	58,400	53,400	1,100	1.9%	6,100	11.4%
Odessa	Goods Producing	19,800	19,700	17,200	100	0.5%	2,600	15.1%
Odessa	.Mining, Logging, and Construction	14,900	14,800	12,700	100	0.7%	2,200	17.3%
Odessa	.Manufacturing	4,900	4,900	4,500	0	0.0%	400	8.9%
Odessa	Service Providing	49,800	48,600	46,100	1,200	2.5%	3,700	8.0%
Odessa	.Private Service Providing	39,700	38,700	36,200	1,000	2.6%	3,500	9.7%
Odessa	..Trade, Transportation, and Utilities	14,600	14,300	13,200	300	2.1%	1,400	10.6%
Odessa	...Wholesale Trade	5,500	5,300	4,800	200	3.8%	700	14.6%
Odessa	...Retail Trade	6,600	6,500	6,200	100	1.5%	400	6.5%
Odessa	...Transportation, Warehousing, and Utilities	2,500	2,500	2,200	0	0.0%	300	13.6%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	2,900	2,800	2,600	100	3.6%	300	11.5%
Odessa	..Professional and Business Services	4,500	4,400	4,400	100	2.3%	100	2.3%
Odessa	..Educational and Health Services	6,300	6,100	5,800	200	3.3%	500	8.6%
Odessa	..Leisure and Hospitality	7,200	7,000	6,400	200	2.9%	800	12.5%
Odessa	..Other Services	3,600	3,500	3,200	100	2.9%	400	12.5%
Odessa	Government	10,100	9,900	9,900	200	2.0%	200	2.0%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,500	1,400	1,500	100	7.1%	0	0.0%
Odessa	.Local Government	8,400	8,300	8,200	100	1.2%	200	2.4%

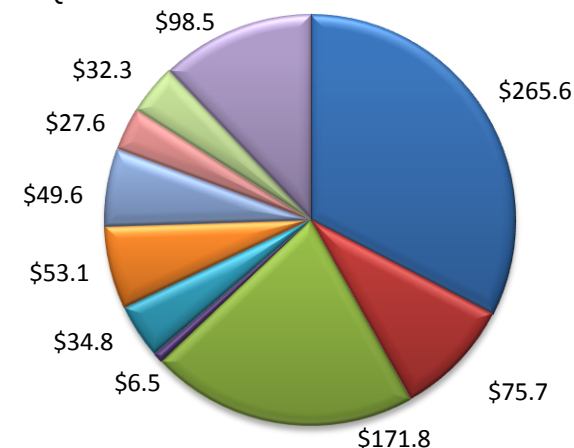
(Ector)

Industry Composition



Wages by Industry (in millions)

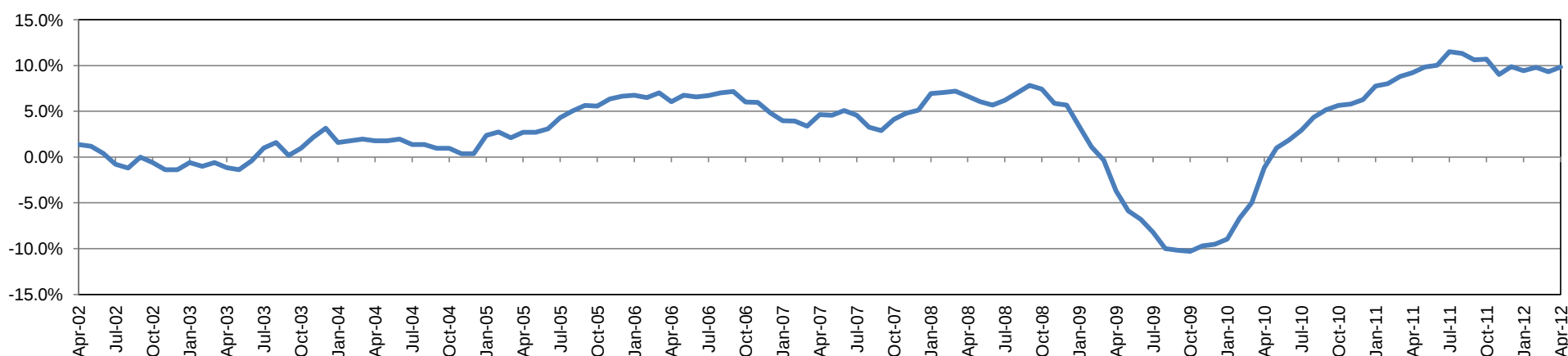
3rd Quarter 2011



Employment by Industry

	Apr-12	Mar-12	Apr-11	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	71,500	70,300	65,100	1,200	1.7%	6,400	9.8%	9	1000+	4	8,098	12.3%
Mining, Logging, and Construction	15,200	15,000	13,700	200	1.3%	1,500	11.0%	8	500-999	8	5,995	9.1%
Manufacturing	4,900	4,900	4,600	0	0.0%	300	6.5%	7	250-499	14	4,130	6.3%
Trade, Transportation, and Utilities	15,000	14,700	13,300	300	2.0%	1,700	12.8%	6	100-249	83	12,114	18.5%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	142	10,070	15.3%
Financial Activities	3,000	2,900	2,700	100	3.5%	300	11.1%	4	20-49	398	12,041	18.3%
Professional and Business Services	4,700	4,600	4,200	100	2.2%	500	11.9%	3	10-19	486	6,586	10.0%
Education and Health Services	6,500	6,300	5,800	200	3.2%	700	12.1%	2	5-9	623	4,143	6.3%
Leisure and Hospitality	7,700	7,500	6,800	200	2.7%	900	13.2%	1	1-4	1,107	2,462	3.8%
Other Services	3,700	3,600	3,400	100	2.8%	300	8.8%	0	0	178	0	0.0%
Government	10,200	10,200	10,000	0	0.0%	200	2.0%	Total		3,043	65,639	100.0%

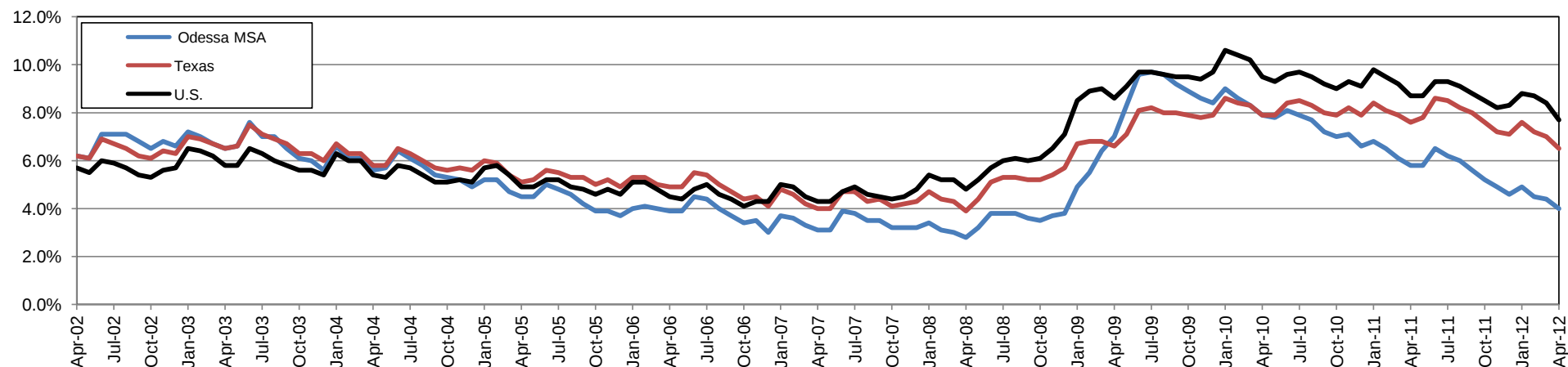
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Apr-12	83.0	79.7	3.3	4.0	12,547.8	11,733.3	814.5	6.5	153,905.0	141,995.0	11,910.0	7.7
Mar-12	82.0	78.4	3.6	4.4	12,531.2	11,655.3	875.9	7.0	154,316.0	141,412.0	12,904.0	8.4
Apr-11	77.3	72.8	4.5	5.8	12,408.7	11,466.2	942.5	7.6	152,898.0	139,661.0	13,237.0	8.7

Historical Unemployment Rates

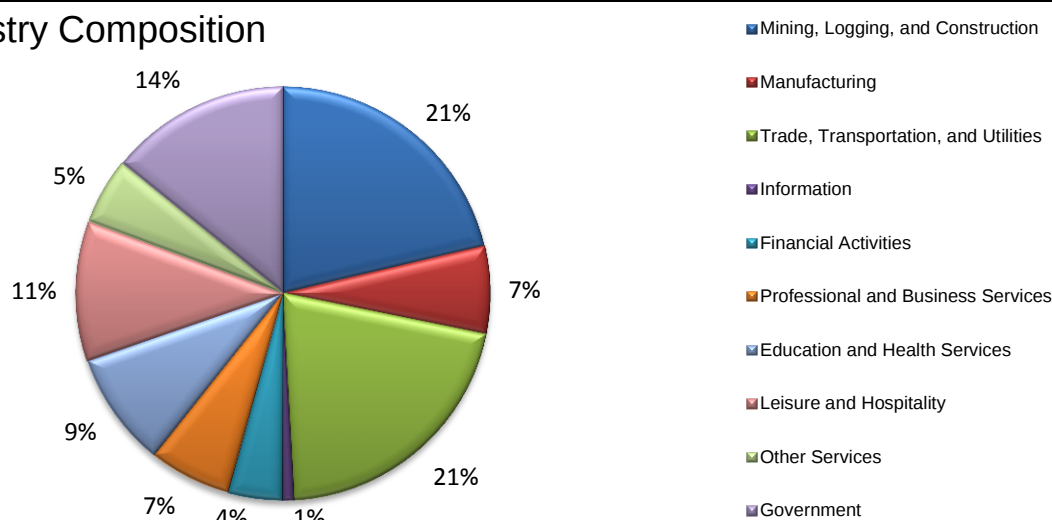


4-2012 -- ODESSA CURRENT EMPLOYMENT STATISTICS

Area Title	NAICS Industry	Apr-12	Mar-12	Apr-11	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	71,500	70,300	65,100	1,200	1.7%	6,400	9.8%
Odessa	Total Private	61,300	60,100	55,100	1,200	2.0%	6,200	11.3%
Odessa	Goods Producing	20,100	19,900	18,300	200	1.0%	1,800	9.8%
Odessa	.Mining, Logging, and Construction	15,200	15,000	13,700	200	1.3%	1,500	10.9%
Odessa	.Manufacturing	4,900	4,900	4,600	0	0.0%	300	6.5%
Odessa	Service Providing	51,400	50,400	46,800	1,000	2.0%	4,600	9.8%
Odessa	.Private Service Providing	41,200	40,200	36,800	1,000	2.5%	4,400	12.0%
Odessa	..Trade, Transportation, and Utilities	15,000	14,700	13,300	300	2.0%	1,700	12.8%
Odessa	...Wholesale Trade	5,600	5,500	4,900	100	1.8%	700	14.3%
Odessa	...Retail Trade	6,800	6,700	6,200	100	1.5%	600	9.7%
Odessa	...Transportation, Warehousing, and Utilities	2,600	2,500	2,200	100	4.0%	400	18.2%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,000	2,900	2,700	100	3.4%	300	11.1%
Odessa	..Professional and Business Services	4,700	4,600	4,200	100	2.2%	500	11.9%
Odessa	..Educational and Health Services	6,500	6,300	5,800	200	3.2%	700	12.1%
Odessa	..Leisure and Hospitality	7,700	7,500	6,800	200	2.7%	900	13.2%
Odessa	..Other Services	3,700	3,600	3,400	100	2.8%	300	8.8%
Odessa	Government	10,200	10,200	10,000	0	0.0%	200	2.0%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,500	1,500	1,500	0	0.0%	0	0.0%
Odessa	.Local Government	8,500	8,500	8,300	0	0.0%	200	2.4%

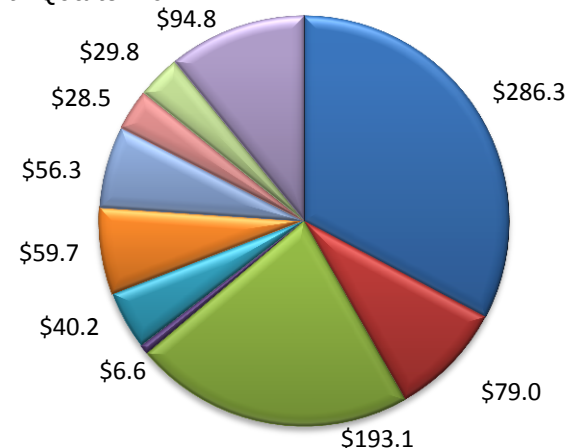
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Industry Composition



Wages by Industry (in millions)

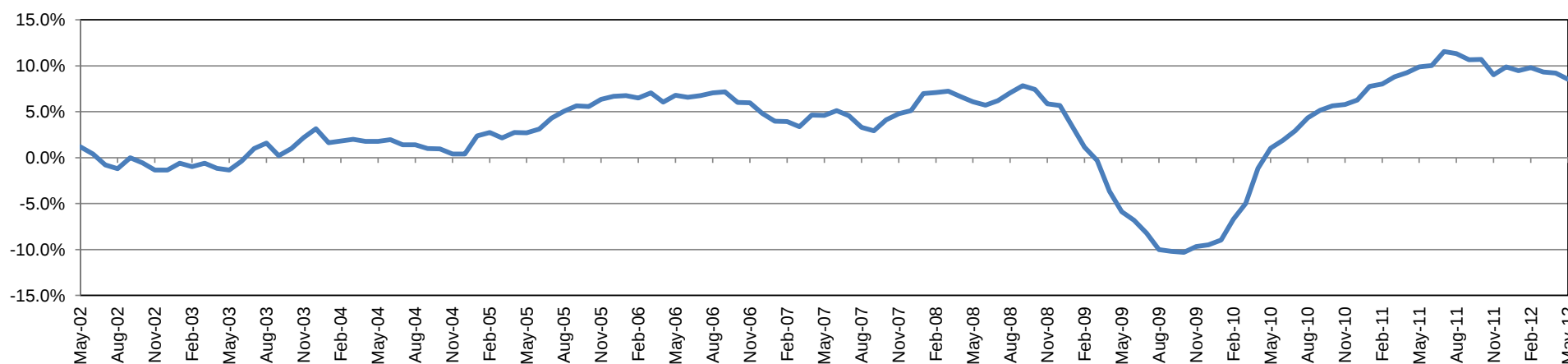
4th Quarter 2011



Employment by Industry

	May-12	Apr-12	May-11	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	71,300	71,100	65,700	200	0.3%	5,600	8.5%	9	1000+	6	10,411	15.5%
Mining, Logging, and Construction	15,200	15,200	14,000	0	0.0%	1,200	8.6%	8	500-999	6	4,333	6.4%
Manufacturing	4,900	4,900	4,700	0	0.0%	200	4.3%	7	250-499	17	5,121	7.6%
Trade, Transportation, and Utilities	15,000	14,800	13,600	200	1.4%	1,400	10.3%	6	100-249	84	12,029	17.9%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	141	9,974	14.8%
Financial Activities	3,000	3,000	2,700	0	0.0%	300	11.1%	4	20-49	402	12,135	18.0%
Professional and Business Services	4,600	4,600	4,200	0	0.0%	400	9.5%	3	10-19	480	6,522	9.7%
Education and Health Services	6,400	6,400	5,800	0	0.0%	600	10.3%	2	5-9	619	4,185	6.2%
Leisure and Hospitality	7,800	7,700	6,900	100	1.3%	900	13.0%	1	1-4	1,152	2,561	3.8%
Other Services	3,700	3,700	3,300	0	0.0%	400	12.1%	0	0	164	0	0.0%
Government	10,100	10,200	9,900	-100	-1.0%	200	2.0%	Total		3,071	67,271	100.0%

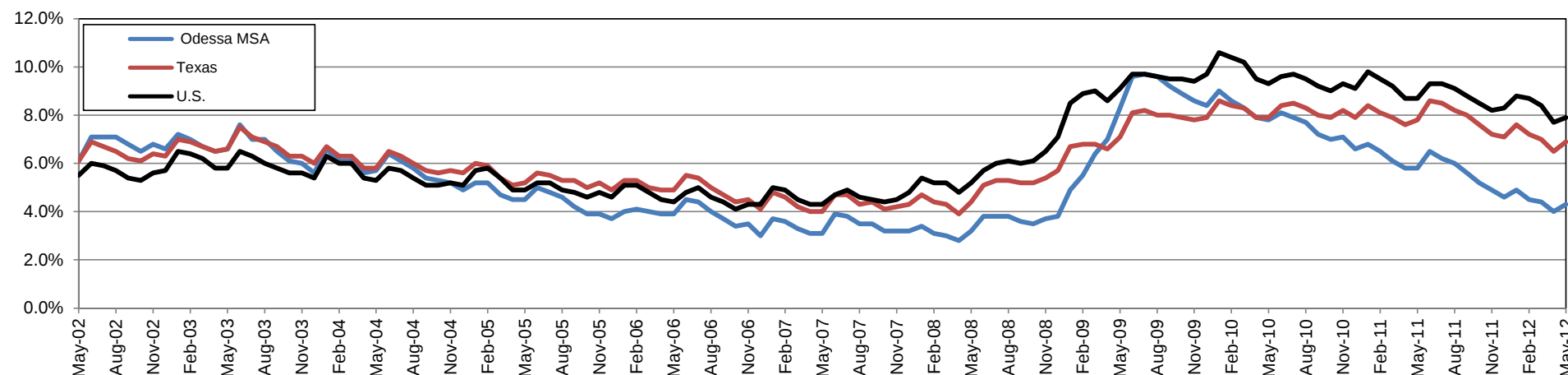
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
May-12	83.1	79.5	3.6	4.3	12,606.8	11,739.6	867.2	6.9	154,998.0	142,727.0	12,271.0	7.9
Apr-12	82.6	79.3	3.3	4.0	12,548.1	11,734.1	814.0	6.5	153,905.0	141,995.0	11,910.0	7.7
May-11	77.9	73.4	4.5	5.8	12,424.6	11,454.0	970.6	7.8	153,449.0	140,028.0	13,421.0	8.7

Historical Unemployment Rates

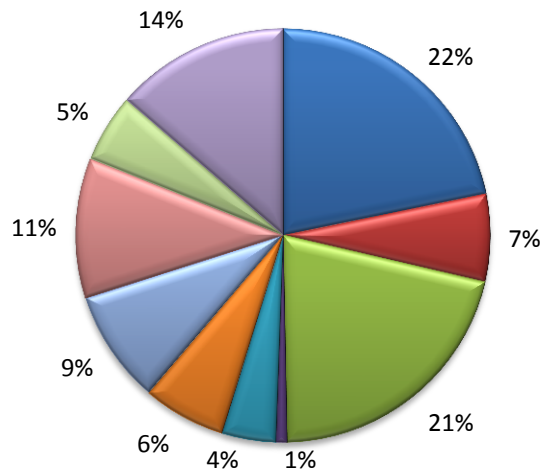


5-2012 -- ODESSA CURRENT EMPLOYMENT STATISTICS

Area Title	NAICS Industry	May-12	Apr-12	May-11	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	71,300	71,100	65,700	200	0.3%	5,600	8.5%
Odessa	Total Private	61,200	60,900	55,800	300	0.5%	5,400	9.7%
Odessa	Goods Producing	20,100	20,100	18,700	0	0.0%	1,400	7.5%
Odessa	.Mining, Logging, and Construction	15,200	15,200	14,000	0	0.0%	1,200	8.6%
Odessa	.Manufacturing	4,900	4,900	4,700	0	0.0%	200	4.3%
Odessa	Service Providing	51,200	51,000	47,000	200	0.4%	4,200	8.9%
Odessa	.Private Service Providing	41,100	40,800	37,100	300	0.7%	4,000	10.8%
Odessa	..Trade, Transportation, and Utilities	15,000	14,800	13,600	200	1.4%	1,400	10.3%
Odessa	...Wholesale Trade	5,600	5,500	4,900	100	1.8%	700	14.3%
Odessa	...Retail Trade	6,800	6,700	6,400	100	1.5%	400	6.3%
Odessa	...Transportation, Warehousing, and Utilities	2,600	2,600	2,300	0	0.0%	300	13.0%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,000	3,000	2,700	0	0.0%	300	11.1%
Odessa	..Professional and Business Services	4,600	4,600	4,200	0	0.0%	400	9.5%
Odessa	..Educational and Health Services	6,400	6,400	5,800	0	0.0%	600	10.3%
Odessa	..Leisure and Hospitality	7,800	7,700	6,900	100	1.3%	900	13.0%
Odessa	..Other Services	3,700	3,700	3,300	0	0.0%	400	12.1%
Odessa	Government	10,100	10,200	9,900	-100	-1.0%	200	2.0%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,500	1,500	1,500	0	0.0%	0	0.0%
Odessa	.Local Government	8,400	8,500	8,200	-100	-1.2%	200	2.4%

(Ector)

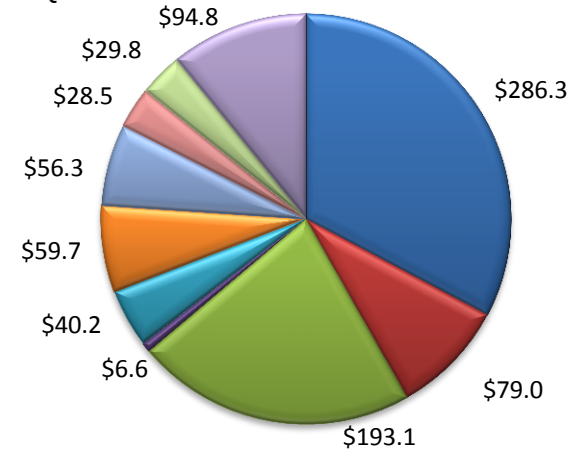
Industry Composition



- Mining, Logging, and Construction
- Manufacturing
- Trade, Transportation, and Utilities
- Information
- Financial Activities
- Professional and Business Services
- Education and Health Services
- Leisure and Hospitality
- Other Services
- Government

Wages by Industry (in millions)

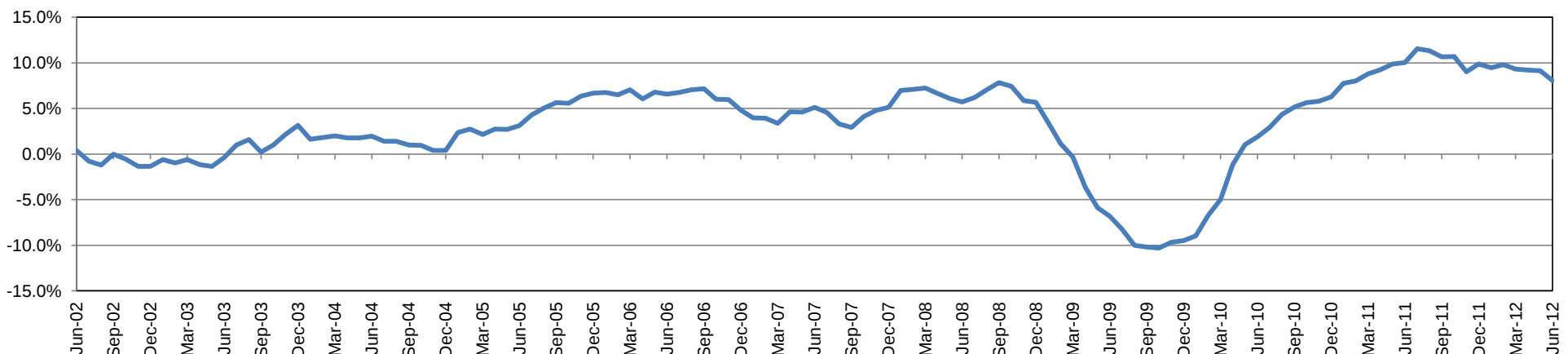
4th Quarter 2011



Employment by Industry

	Jun-12	May-12	Jun-11	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	71,200	71,700	65,900	-500	-0.7%	5,300	8.0%	9	1000+	6	10,411	15.5%
Mining, Logging, and Construction	15,500	15,300	14,500	200	1.3%	1,000	6.9%	8	500-999	6	4,333	6.4%
Manufacturing	4,900	4,900	4,800	0	0.0%	100	2.1%	7	250-499	17	5,121	7.6%
Trade, Transportation, and Utilities	15,000	15,000	13,600	0	0.0%	1,400	10.3%	6	100-249	84	12,029	17.9%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	141	9,974	14.8%
Financial Activities	3,000	3,000	2,700	0	0.0%	300	11.1%	4	20-49	402	12,135	18.0%
Professional and Business Services	4,600	4,700	4,200	-100	-2.1%	400	9.5%	3	10-19	480	6,522	9.7%
Education and Health Services	6,300	6,500	5,800	-200	-3.1%	500	8.6%	2	5-9	619	4,185	6.2%
Leisure and Hospitality	7,800	7,800	6,900	0	0.0%	900	13.0%	1	1-4	1,152	2,561	3.8%
Other Services	3,800	3,800	3,400	0	0.0%	400	11.8%	0	0	164	0	0.0%
Government	9,700	10,100	9,400	-400	-4.0%	300	3.2%	Total		3,071	67,271	100.0%

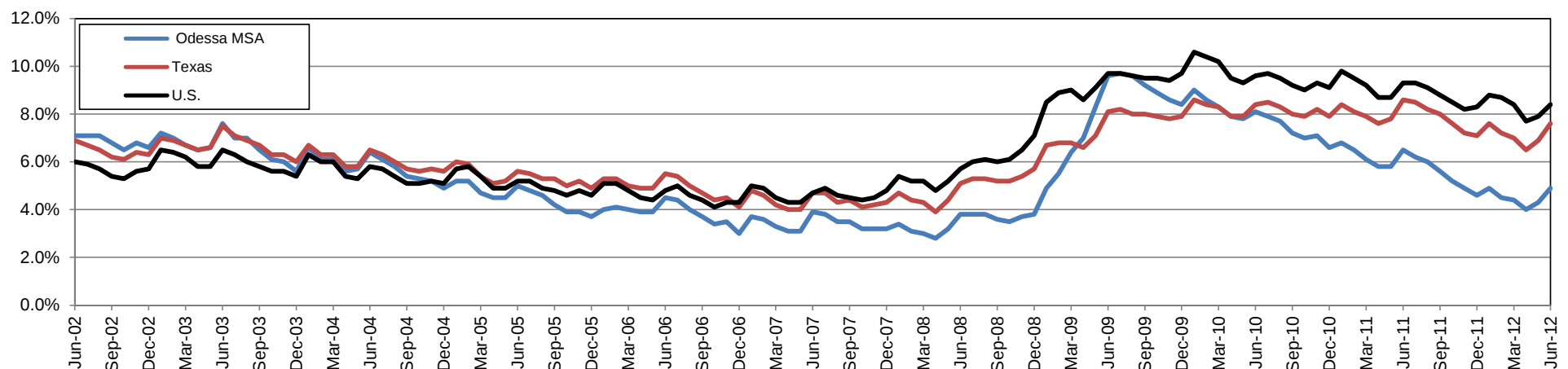
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Jun-12	83.4	79.3	4.1	4.9	12,723.5	11,758.8	964.7	7.6	156,385.0	143,202.0	13,184.0	8.4
May-12	83.3	79.7	3.6	4.3	12,605.7	11,739.0	866.7	6.9	154,998.0	142,727.0	12,271.0	7.9
Jun-11	78.5	73.4	5.1	6.5	12,498.9	11,425.0	1,073.9	8.6	154,538.0	140,129.0	14,409.0	9.3

Historical Unemployment Rates

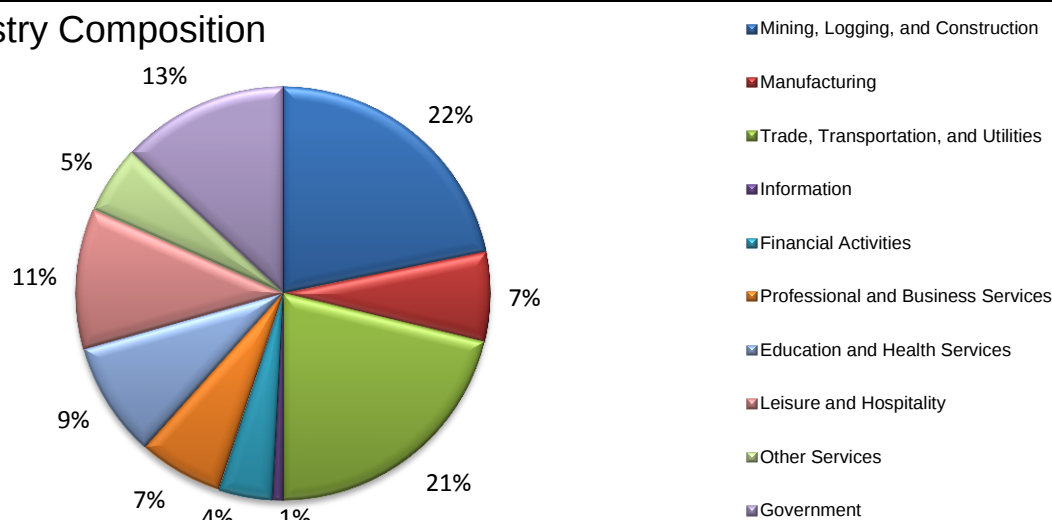


6-2012 -- ODESSA CURRENT EMPLOYMENT STATISTICS

Area Title	NAICS Industry	Jun-12	May-12	Jun-11	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	71,200	71,700	65,900	-500	-0.7%	5,300	8.0%
Odessa	Total Private	61,500	61,600	56,500	-100	-0.2%	5,000	8.8%
Odessa	Goods Producing	20,400	20,200	19,300	200	1.0%	1,100	5.7%
Odessa	.Mining, Logging, and Construction	15,500	15,300	14,500	200	1.3%	1,000	6.9%
Odessa	.Manufacturing	4,900	4,900	4,800	0	0.0%	100	2.1%
Odessa	Service Providing	50,800	51,500	46,600	-700	-1.4%	4,200	9.0%
Odessa	.Private Service Providing	41,100	41,400	37,200	-300	-0.7%	3,900	10.5%
Odessa	..Trade, Transportation, and Utilities	15,000	15,000	13,600	0	0.0%	1,400	10.3%
Odessa	...Wholesale Trade	5,700	5,600	5,000	100	1.8%	700	14.0%
Odessa	...Retail Trade	6,700	6,800	6,300	-100	-1.5%	400	6.3%
Odessa	...Transportation, Warehousing, and Utilities	2,600	2,600	2,300	0	0.0%	300	13.0%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,000	3,000	2,700	0	0.0%	300	11.1%
Odessa	..Professional and Business Services	4,600	4,700	4,200	-100	-2.1%	400	9.5%
Odessa	..Educational and Health Services	6,300	6,500	5,800	-200	-3.1%	500	8.6%
Odessa	..Leisure and Hospitality	7,800	7,800	6,900	0	0.0%	900	13.0%
Odessa	..Other Services	3,800	3,800	3,400	0	0.0%	400	11.8%
Odessa	Government	9,700	10,100	9,400	-400	-4.0%	300	3.2%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,500	1,500	1,400	0	0.0%	100	7.1%
Odessa	.Local Government	8,000	8,400	7,800	-400	-4.8%	200	2.6%

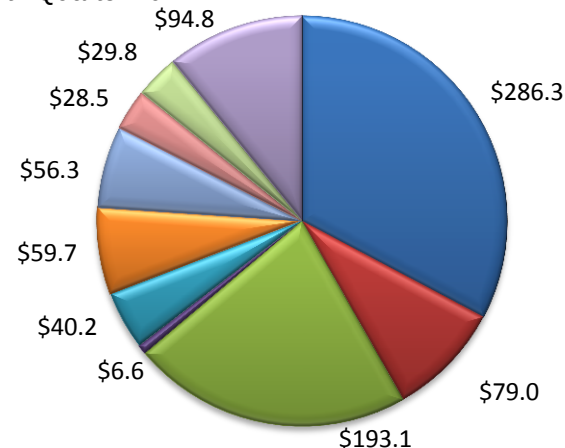
(Ector)

Industry Composition



Wages by Industry (in millions)

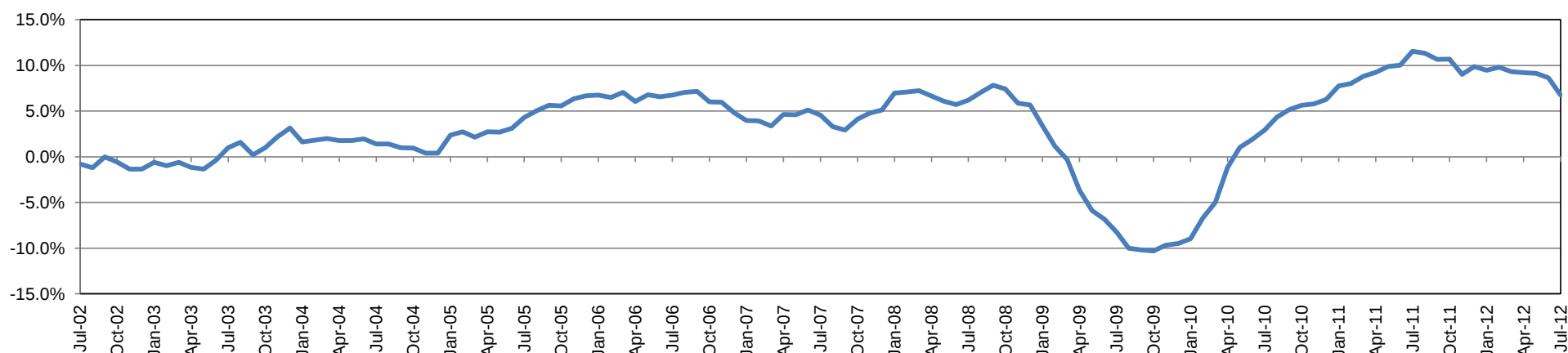
4th Quarter 2011



Employment by Industry

	Jul-12	Jun-12	Jul-11	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	71,200	71,600	66,700	-400	-0.6%	4,500	6.8%	9	1000+	6	10,411	15.5%
Mining, Logging, and Construction	15,500	15,500	14,600	0	0.0%	900	6.2%	8	500-999	6	4,333	6.4%
Manufacturing	5,000	4,900	4,800	100	2.0%	200	4.2%	7	250-499	17	5,121	7.6%
Trade, Transportation, and Utilities	15,100	15,100	13,900	0	0.0%	1,200	8.6%	6	100-249	84	12,029	17.9%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	141	9,974	14.8%
Financial Activities	3,000	3,000	2,800	0	0.0%	200	7.1%	4	20-49	402	12,135	18.0%
Professional and Business Services	4,700	4,700	4,300	0	0.0%	400	9.3%	3	10-19	480	6,522	9.7%
Education and Health Services	6,400	6,400	5,900	0	0.0%	500	8.5%	2	5-9	619	4,185	6.2%
Leisure and Hospitality	7,800	7,900	7,000	-100	-1.3%	800	11.4%	1	1-4	1,152	2,561	3.8%
Other Services	3,800	3,800	3,500	0	0.0%	300	8.6%	0	0	164	0	0.0%
Government	9,300	9,700	9,300	-400	-4.1%	0	0.0%	Total		3,071	67,271	100.0%

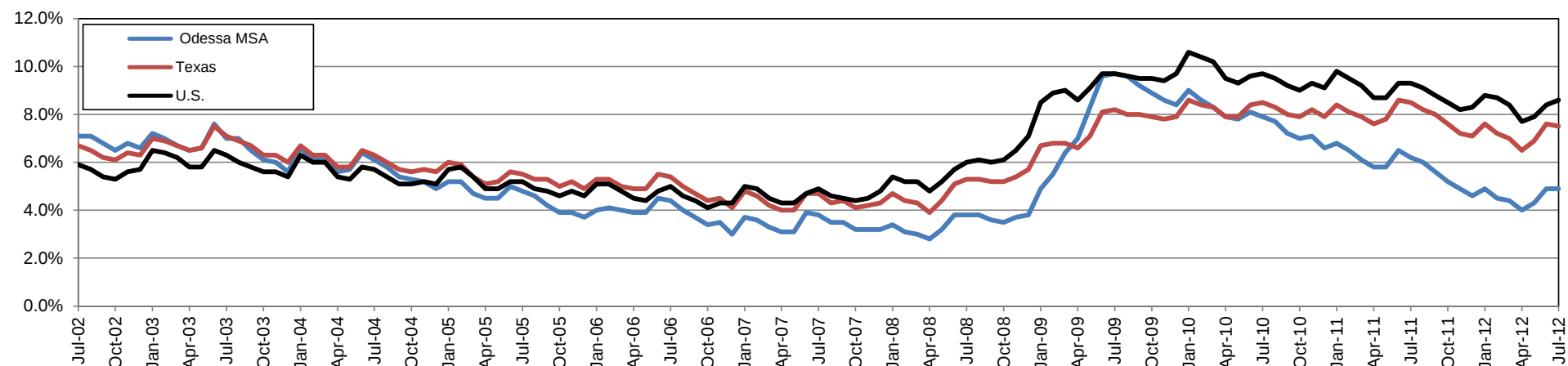
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Jul-12	84.3	80.2	4.1	4.9	12,729.3	11,768.8	960.5	7.5	156,526.0	143,126.0	13,400.0	8.6
Jun-12	83.7	79.6	4.1	4.9	12,723.5	11,759.0	964.5	7.6	156,385.0	143,202.0	13,184.0	8.4
Jul-11	79.5	74.6	4.9	6.2	12,497.9	11,438.0	1,059.9	8.5	154,812.0	140,384.0	14,428.0	9.3

Historical Unemployment Rates

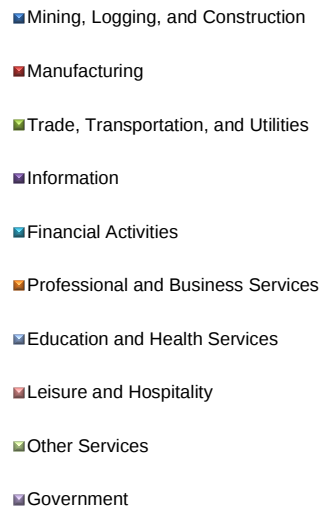
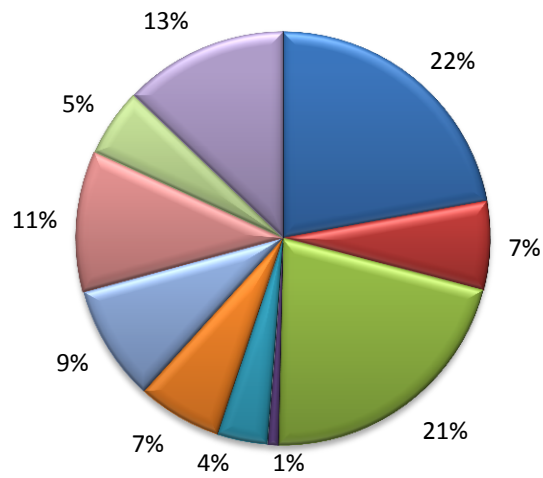


7-2012 -- ODESSA CURRENT EMPLOYMENT STATISTICS

Area Title	NAICS Industry	Jul-12	Jun-12	Jul-11	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	71,200	71,600	66,700	-400	-0.6%	4,500	6.7%
Odessa	Total Private	61,900	61,900	57,400	0	0.0%	4,500	7.8%
Odessa	Goods Producing	20,500	20,400	19,400	100	0.5%	1,100	5.7%
Odessa	.Mining, Logging, and Construction	15,500	15,500	14,600	0	0.0%	900	6.2%
Odessa	.Manufacturing	5,000	4,900	4,800	100	2.0%	200	4.2%
Odessa	Service Providing	50,700	51,200	47,300	-500	-1.0%	3,400	7.2%
Odessa	.Private Service Providing	41,400	41,500	38,000	-100	-0.2%	3,400	8.9%
Odessa	..Trade, Transportation, and Utilities	15,100	15,100	13,900	0	0.0%	1,200	8.6%
Odessa	...Wholesale Trade	5,700	5,700	5,100	0	0.0%	600	11.8%
Odessa	...Retail Trade	6,800	6,800	6,400	0	0.0%	400	6.3%
Odessa	...Transportation, Warehousing, and Utilities	2,600	2,600	2,400	0	0.0%	200	8.3%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,000	3,000	2,800	0	0.0%	200	7.1%
Odessa	..Professional and Business Services	4,700	4,700	4,300	0	0.0%	400	9.3%
Odessa	..Educational and Health Services	6,400	6,400	5,900	0	0.0%	500	8.5%
Odessa	..Leisure and Hospitality	7,800	7,900	7,000	-100	-1.3%	800	11.4%
Odessa	..Other Services	3,800	3,800	3,500	0	0.0%	300	8.6%
Odessa	Government	9,300	9,700	9,300	-400	-4.1%	0	0.0%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,400	1,500	1,400	-100	-6.7%	0	0.0%
Odessa	.Local Government	7,700	8,000	7,700	-300	-3.8%	0	0.0%

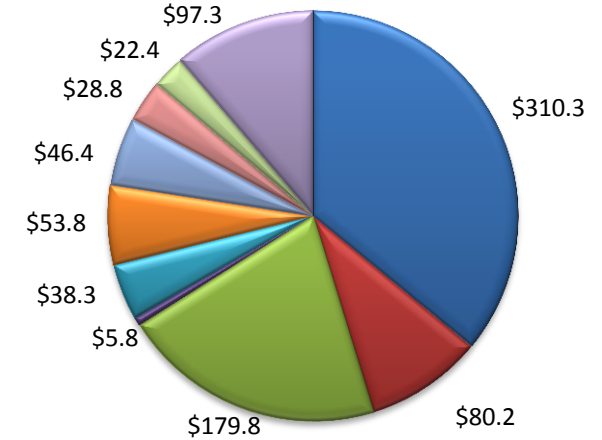
(Ector)

Industry Composition



Wages by Industry (in millions)

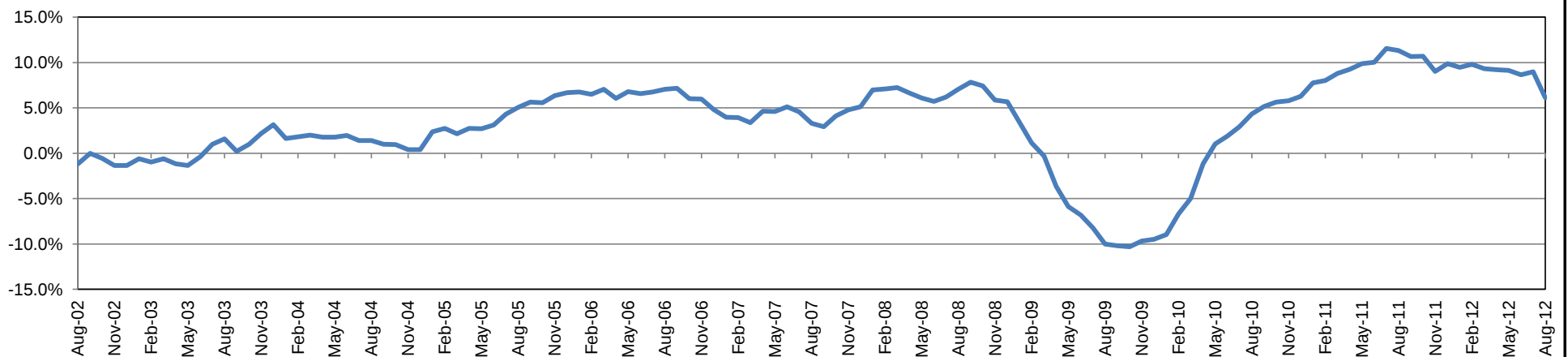
1st Quarter 2012



Employment by Industry

	Aug-12	Jul-12	Aug-11	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	70,900	72,700	66,800	-1,800	-2.5%	4,100	6.1%	9	1000+	6	10,397	15.2%
Mining, Logging, and Construction	15,700	15,500	14,700	200	1.3%	1,000	6.8%	8	500-999	7	4,983	7.3%
Manufacturing	4,900	5,000	4,800	-100	-2.0%	100	2.1%	7	250-499	16	4,784	7.0%
Trade, Transportation, and Utilities	15,100	15,700	14,100	-600	-3.8%	1,000	7.1%	6	100-249	85	12,447	18.2%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	146	10,196	14.9%
Financial Activities	2,800	2,900	2,800	-100	-3.5%	0	0.0%	4	20-49	404	12,202	17.8%
Professional and Business Services	4,700	4,900	4,300	-200	-4.1%	400	9.3%	3	10-19	491	6,730	9.8%
Education and Health Services	6,400	6,700	5,900	-300	-4.5%	500	8.5%	2	5-9	647	4,336	6.3%
Leisure and Hospitality	7,800	8,100	7,000	-300	-3.7%	800	11.4%	1	1-4	1,101	2,414	3.5%
Other Services	3,800	4,000	3,500	-200	-5.0%	300	8.6%	0	0	193	0	0.0%
Government	9,100	9,300	9,100	-200	-2.2%	0	0.0%	Total		3,096	68,489	100.0%

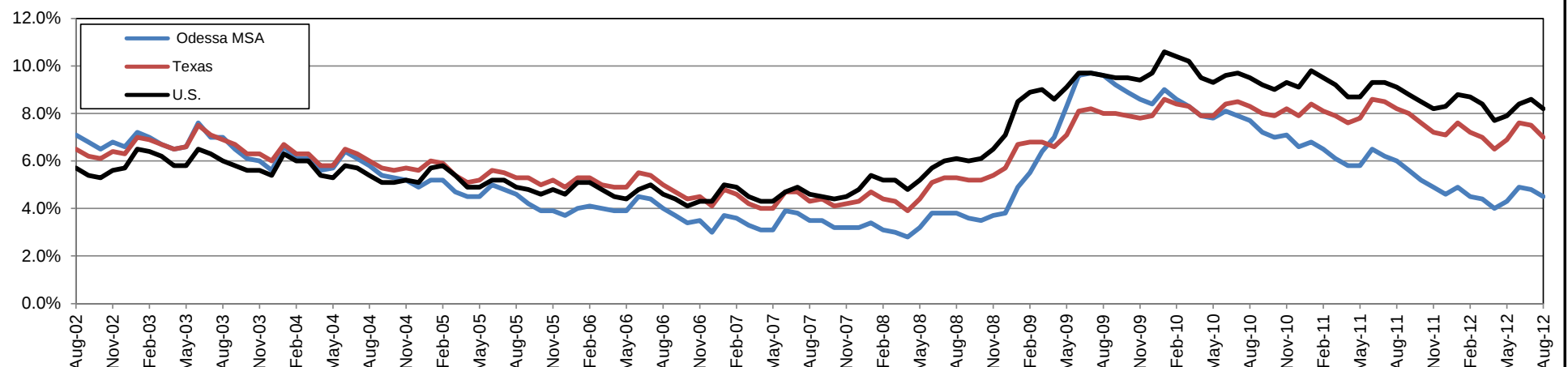
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Aug-12	83.2	79.4	3.8	4.5	12,625.9	11,738.2	887.7	7.0	155,254.0	142,558.0	12,696.0	8.2
Jul-12	85.6	81.5	4.1	4.8	12,728.0	11,768.7	959.3	7.5	156,526.0	143,126.0	13,400.0	8.6
Aug-11	79.4	74.7	4.7	6.0	12,479.7	11,452.8	1,026.9	8.2	154,343.0	140,335.0	14,008.0	9.1

Historical Unemployment Rates

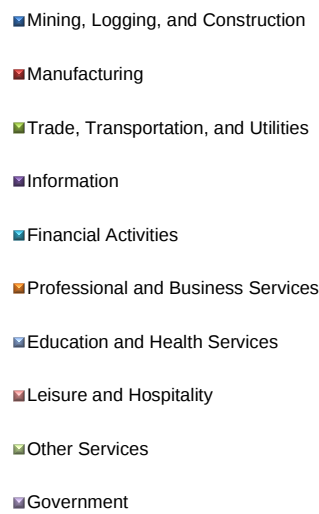
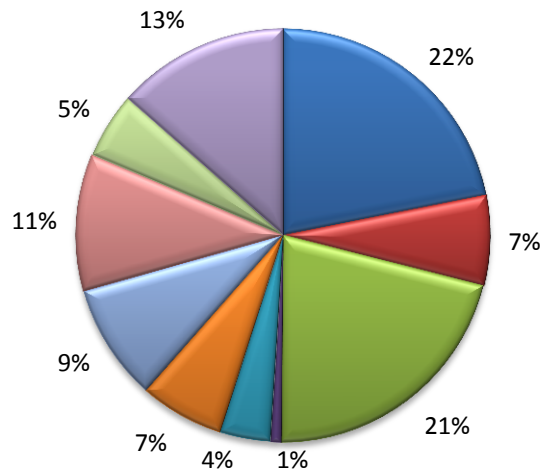


8-2012 -- ODESSA CURRENT EMPLOYMENT STATISTICS

Area Title	NAICS Industry	Aug-12	Jul-12	Aug-11	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	70,900	72,700	66,800	-1,800	-2.5%	4,100	6.1%
Odessa	Total Private	61,800	63,400	57,700	-1,600	-2.5%	4,100	7.1%
Odessa	Goods Producing	20,600	20,500	19,500	100	0.5%	1,100	5.6%
Odessa	.Mining, Logging, and Construction	15,700	15,500	14,700	200	1.3%	1,000	6.8%
Odessa	.Manufacturing	4,900	5,000	4,800	-100	-2.0%	100	2.1%
Odessa	Service Providing	50,300	52,200	47,300	-1,900	-3.6%	3,000	6.3%
Odessa	.Private Service Providing	41,200	42,900	38,200	-1,700	-4.0%	3,000	7.9%
Odessa	..Trade, Transportation, and Utilities	15,100	15,700	14,100	-600	-3.8%	1,000	7.1%
Odessa	...Wholesale Trade	5,700	5,900	5,200	-200	-3.4%	500	9.6%
Odessa	...Retail Trade	6,800	7,100	6,500	-300	-4.2%	300	4.6%
Odessa	...Transportation, Warehousing, and Utilities	2,600	2,700	2,400	-100	-3.7%	200	8.3%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	2,800	2,900	2,800	-100	-3.4%	0	0.0%
Odessa	..Professional and Business Services	4,700	4,900	4,300	-200	-4.1%	400	9.3%
Odessa	..Educational and Health Services	6,400	6,700	5,900	-300	-4.5%	500	8.5%
Odessa	..Leisure and Hospitality	7,800	8,100	7,000	-300	-3.7%	800	11.4%
Odessa	..Other Services	3,800	4,000	3,500	-200	-5.0%	300	8.6%
Odessa	Government	9,100	9,300	9,100	-200	-2.2%	0	0.0%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,400	1,400	1,400	0	0.0%	0	0.0%
Odessa	.Local Government	7,500	7,700	7,500	-200	-2.6%	0	0.0%

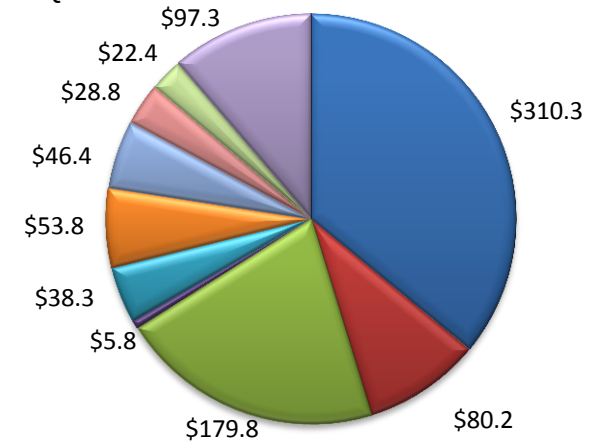
(Ector)

Industry Composition



Wages by Industry (in millions)

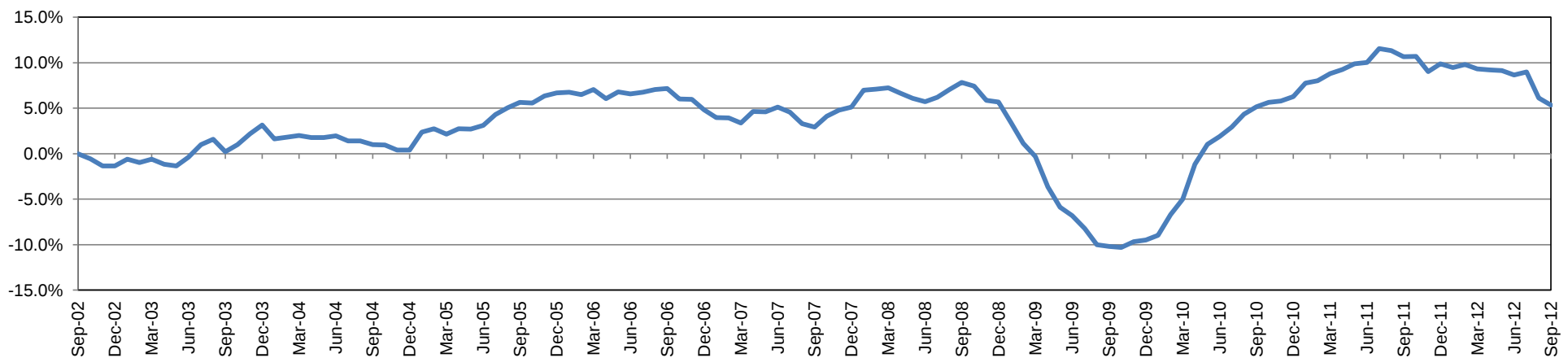
1st Quarter 2012



Employment by Industry

	Sep-12	Aug-12	Sep-11	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	71,200	70,900	67,600	300	0.4%	3,600	5.3%	9	1000+	6	10,397	15.2%
Mining, Logging, and Construction	15,600	15,700	14,800	-100	-0.6%	800	5.4%	8	500-999	7	4,983	7.3%
Manufacturing	5,000	4,900	4,800	100	2.0%	200	4.2%	7	250-499	16	4,784	7.0%
Trade, Transportation, and Utilities	15,100	15,100	14,100	0	0.0%	1,000	7.1%	6	100-249	85	12,447	18.2%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	146	10,196	14.9%
Financial Activities	2,800	2,800	2,800	0	0.0%	0	0.0%	4	20-49	404	12,202	17.8%
Professional and Business Services	4,700	4,700	4,400	0	0.0%	300	6.8%	3	10-19	491	6,730	9.8%
Education and Health Services	6,500	6,400	6,000	100	1.6%	500	8.3%	2	5-9	647	4,336	6.3%
Leisure and Hospitality	7,600	7,800	7,000	-200	-2.6%	600	8.6%	1	1-4	1,101	2,414	3.5%
Other Services	3,700	3,800	3,500	-100	-2.6%	200	5.7%	0	0	193	0	0.0%
Government	9,600	9,100	9,600	500	5.5%	0	0.0%	Total		3,096	68,489	100.0%

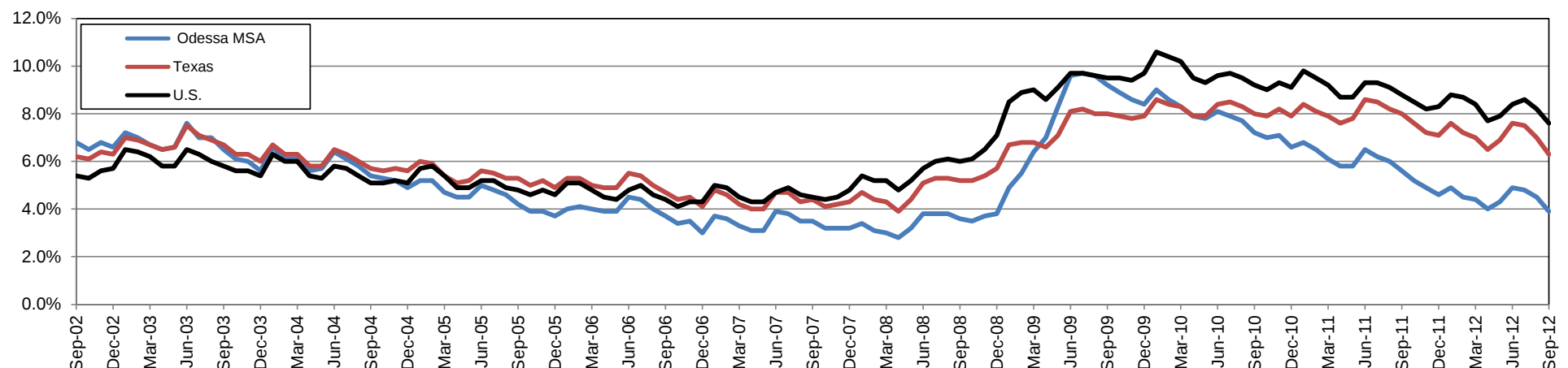
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Sep-12	83.6	80.3	3.3	3.9	12,642.5	11,840.4	802.1	6.3	155,075.0	143,333.0	11,742.0	7.6
Aug-12	83.3	79.5	3.8	4.5	12,625.2	11,738.1	887.1	7.0	155,254.0	142,558.0	12,696.0	8.2
Sep-11	80.4	75.9	4.5	5.6	12,525.6	11,523.0	1,002.6	8.0	154,022.0	140,502.0	13,520.0	8.8

Historical Unemployment Rates

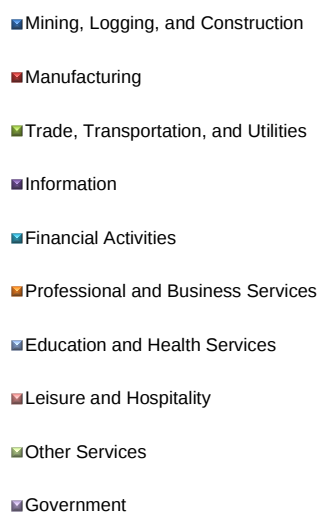
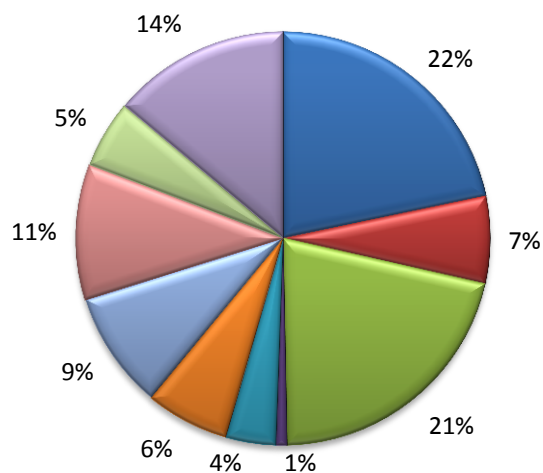


9-2012 -- ODESSA CURRENT EMPLOYMENT STATISTICS

Area Title	NAICS Industry	Sep-12	Aug-12	Sep-11	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	71,200	70,900	67,600	300	0.4%	3,600	5.3%
Odessa	Total Private	61,600	61,800	58,000	-200	-0.3%	3,600	6.2%
Odessa	Goods Producing	20,600	20,600	19,600	0	0.0%	1,000	5.1%
Odessa	.Mining, Logging, and Construction	15,600	15,700	14,800	-100	-0.6%	800	5.4%
Odessa	.Manufacturing	5,000	4,900	4,800	100	2.0%	200	4.2%
Odessa	Service Providing	50,600	50,300	48,000	300	0.6%	2,600	5.4%
Odessa	.Private Service Providing	41,000	41,200	38,400	-200	-0.5%	2,600	6.8%
Odessa	..Trade, Transportation, and Utilities	15,100	15,100	14,100	0	0.0%	1,000	7.1%
Odessa	...Wholesale Trade	5,700	5,700	5,200	0	0.0%	500	9.6%
Odessa	...Retail Trade	6,800	6,800	6,500	0	0.0%	300	4.6%
Odessa	...Transportation, Warehousing, and Utilities	2,600	2,600	2,400	0	0.0%	200	8.3%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	2,800	2,800	2,800	0	0.0%	0	0.0%
Odessa	..Professional and Business Services	4,700	4,700	4,400	0	0.0%	300	6.8%
Odessa	..Educational and Health Services	6,500	6,400	6,000	100	1.6%	500	8.3%
Odessa	..Leisure and Hospitality	7,600	7,800	7,000	-200	-2.6%	600	8.6%
Odessa	..Other Services	3,700	3,800	3,500	-100	-2.6%	200	5.7%
Odessa	Government	9,600	9,100	9,600	500	5.5%	0	0.0%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,400	1,400	1,400	0	0.0%	0	0.0%
Odessa	.Local Government	8,000	7,500	8,000	500	6.7%	0	0.0%

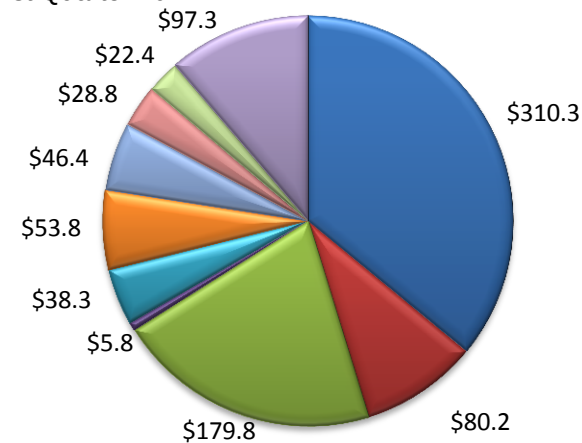
(Ector)

Industry Composition



Wages by Industry (in millions)

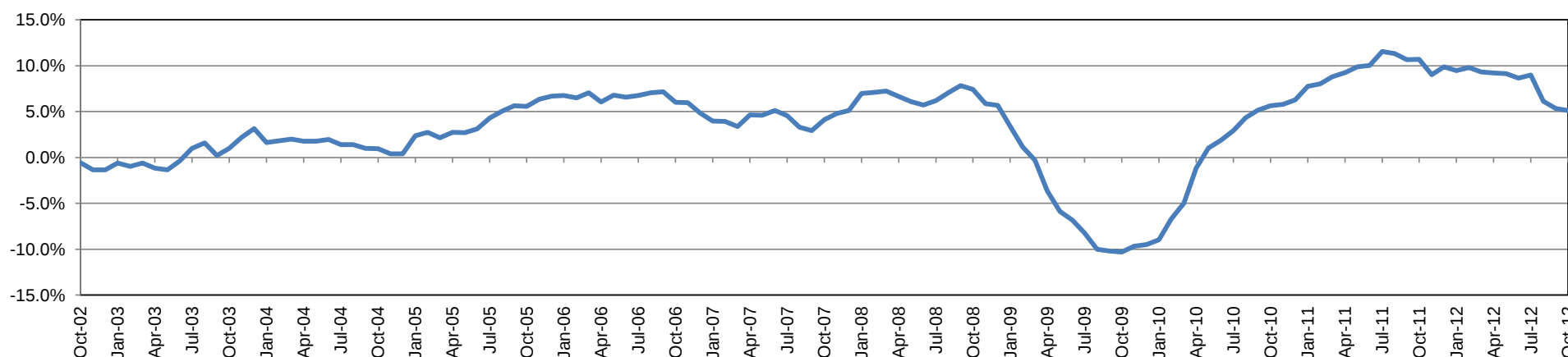
1st Quarter 2012



Employment by Industry

	Oct-12	Sep-12	Oct-11	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	71,800	71,200	68,300	600	0.8%	3,500	5.1%	9	1000+	6	10,397	15.2%
Mining, Logging, and Construction	15,600	15,500	14,800	100	0.7%	800	5.4%	8	500-999	7	4,983	7.3%
Manufacturing	4,900	5,000	4,800	-100	-2.0%	100	2.1%	7	250-499	16	4,784	7.0%
Trade, Transportation, and Utilities	15,200	15,100	14,300	100	0.7%	900	6.3%	6	100-249	85	12,447	18.2%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	146	10,196	14.9%
Financial Activities	2,800	2,800	2,800	0	0.0%	0	0.0%	4	20-49	404	12,202	17.8%
Professional and Business Services	4,700	4,700	4,400	0	0.0%	300	6.8%	3	10-19	491	6,730	9.8%
Education and Health Services	6,600	6,500	6,100	100	1.5%	500	8.2%	2	5-9	647	4,336	6.3%
Leisure and Hospitality	7,600	7,600	7,000	0	0.0%	600	8.6%	1	1-4	1,101	2,414	3.5%
Other Services	3,800	3,800	3,500	0	0.0%	300	8.6%	0	0	193	0	0.0%
Government	10,000	9,600	10,000	400	4.2%	0	0.0%	Total		3,096	68,489	100.0%

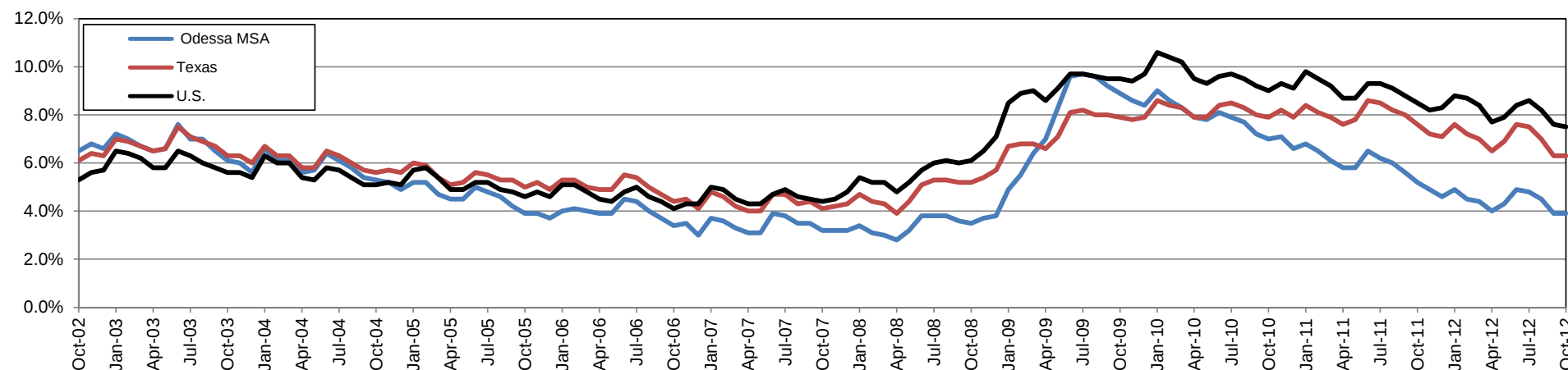
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Oct-12	83.8	80.5	3.3	3.9	12,671.6	11,879.2	792.4	6.3	155,779.0	144,039.0	11,741.0	7.5
Sep-12	83.6	80.3	3.3	3.9	12,641.7	11,840.1	801.6	6.3	155,075.0	143,333.0	11,742.0	7.6
Oct-11	80.9	76.7	4.2	5.2	12,515.0	11,565.1	949.9	7.6	154,088.0	140,987.0	13,102.0	8.5

Historical Unemployment Rates

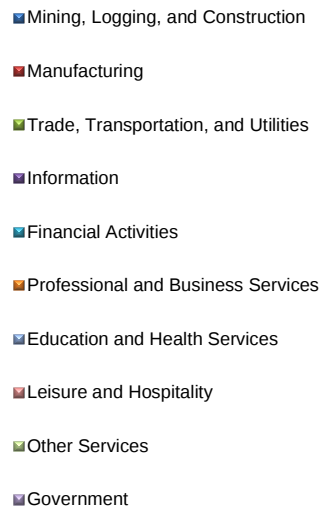
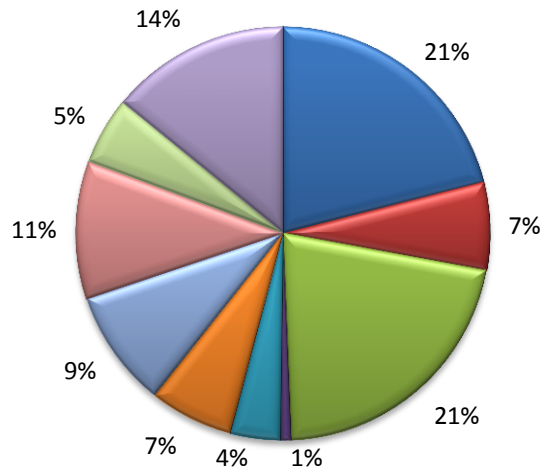


10-2012 -- ODESSA CURRENT EMPLOYMENT STATISTICS

Area Title	NAICS Industry	Oct-12	Sep-12	Oct-11	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	71,800	71,200	68,300	600	0.8%	3,500	5.1%
Odessa	Total Private	61,800	61,600	58,300	200	0.3%	3,500	6.0%
Odessa	Goods Producing	20,500	20,500	19,600	0	0.0%	900	4.6%
Odessa	.Mining, Logging, and Construction	15,600	15,500	14,800	100	0.6%	800	5.4%
Odessa	.Manufacturing	4,900	5,000	4,800	-100	-2.0%	100	2.1%
Odessa	Service Providing	51,300	50,700	48,700	600	1.2%	2,600	5.3%
Odessa	.Private Service Providing	41,300	41,100	38,700	200	0.5%	2,600	6.7%
Odessa	..Trade, Transportation, and Utilities	15,200	15,100	14,300	100	0.7%	900	6.3%
Odessa	...Wholesale Trade	5,700	5,700	5,300	0	0.0%	400	7.5%
Odessa	...Retail Trade	6,900	6,800	6,600	100	1.5%	300	4.5%
Odessa	...Transportation, Warehousing, and Utilities	2,600	2,600	2,400	0	0.0%	200	8.3%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	2,800	2,800	2,800	0	0.0%	0	0.0%
Odessa	..Professional and Business Services	4,700	4,700	4,400	0	0.0%	300	6.8%
Odessa	..Educational and Health Services	6,600	6,500	6,100	100	1.5%	500	8.2%
Odessa	..Leisure and Hospitality	7,600	7,600	7,000	0	0.0%	600	8.6%
Odessa	..Other Services	3,800	3,800	3,500	0	0.0%	300	8.6%
Odessa	Government	10,000	9,600	10,000	400	4.2%	0	0.0%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,500	1,400	1,500	100	7.1%	0	0.0%
Odessa	.Local Government	8,300	8,000	8,300	300	3.8%	0	0.0%

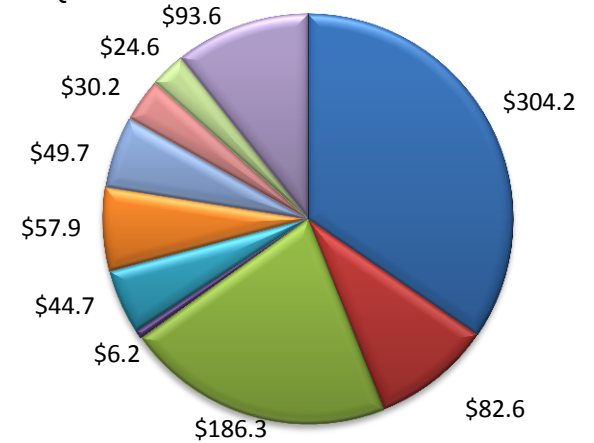
(Ector)

Industry Composition



Wages by Industry (in millions)

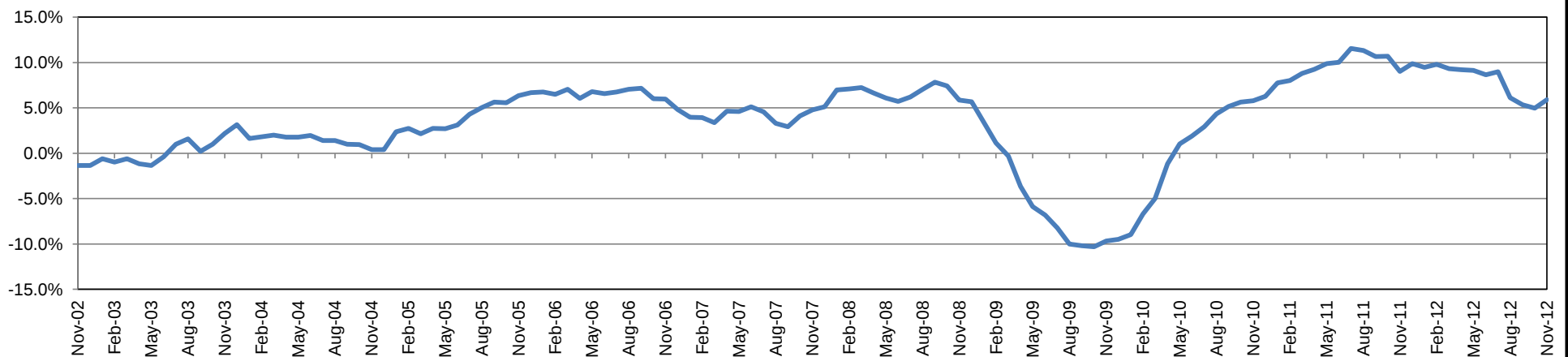
2nd Quarter 2012



Employment by Industry

	Nov-12	Oct-12	Nov-11	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	71,700	71,700	67,700	0	0.0%	4,000	5.9%	9	1000+	5	9,310	13.3%
Mining, Logging, and Construction	15,100	15,500	14,800	-400	-2.6%	300	2.0%	8	500-999	8	5,688	8.1%
Manufacturing	4,900	4,900	4,900	0	0.0%	0	0.0%	7	250-499	16	5,111	7.3%
Trade, Transportation, and Utilities	15,400	15,200	13,900	200	1.3%	1,500	10.8%	6	100-249	89	13,334	19.0%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	146	10,333	14.7%
Financial Activities	2,800	2,800	2,800	0	0.0%	0	0.0%	4	20-49	423	12,798	18.2%
Professional and Business Services	4,700	4,700	4,300	0	0.0%	400	9.3%	3	10-19	503	6,857	9.8%
Education and Health Services	6,600	6,600	6,000	0	0.0%	600	10.0%	2	5-9	632	4,204	6.0%
Leisure and Hospitality	7,700	7,600	6,900	100	1.3%	800	11.6%	1	1-4	1,131	2,504	3.6%
Other Services	3,800	3,800	3,400	0	0.0%	400	11.8%	0	0	187	0	0.0%
Government	10,100	10,000	10,100	100	1.0%	0	0.0%	Total		3,140	70,139	100.0%

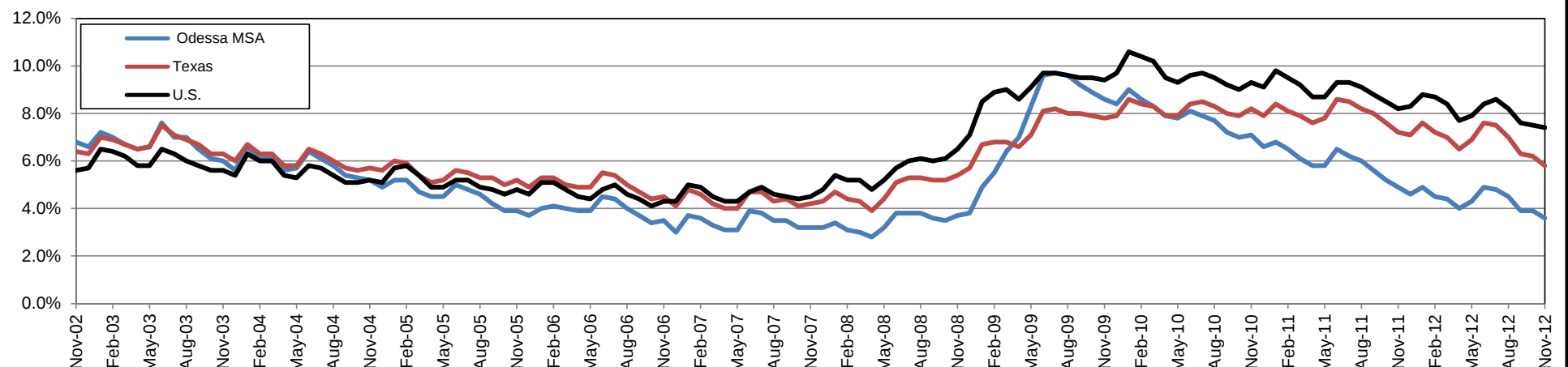
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Nov-12	83.1	80.1	3.0	3.6	12,628.8	11,891.3	737.5	5.8	154,953.0	143,549.0	11,404.0	7.4
Oct-12	83.8	80.6	3.2	3.9	12,671.6	11,879.7	791.9	6.2	155,779.0	144,039.0	11,741.0	7.5
Nov-11	79.7	75.8	3.9	4.9	12,503.7	11,600.6	903.1	7.2	153,683.0	141,070.0	12,613.0	8.2

Historical Unemployment Rates

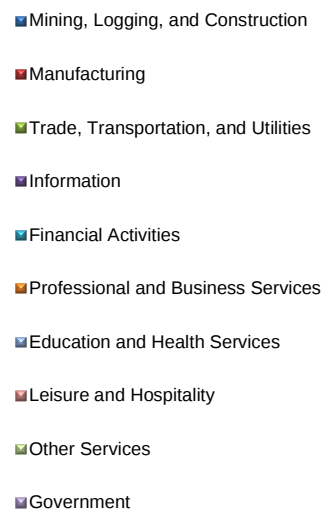
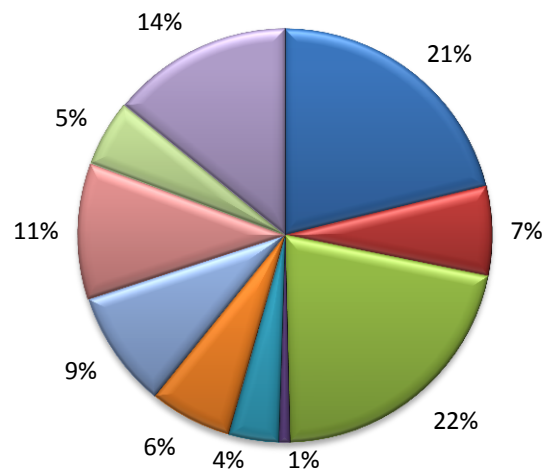


11-2012 -- ODESSA CURRENT EMPLOYMENT STATISTICS

Area Title	NAICS Industry	Nov-12	Oct-12	Nov-11	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	71,700	71,700	67,700	0	0.0%	4,000	5.9%
Odessa	Total Private	61,600	61,700	57,600	-100	-0.2%	4,000	6.9%
Odessa	Goods Producing	20,000	20,400	19,700	-400	-2.0%	300	1.5%
Odessa	.Mining, Logging, and Construction	15,100	15,500	14,800	-400	-2.6%	300	2.0%
Odessa	.Manufacturing	4,900	4,900	4,900	0	0.0%	0	0.0%
Odessa	Service Providing	51,700	51,300	48,000	400	0.8%	3,700	7.7%
Odessa	.Private Service Providing	41,600	41,300	37,900	300	0.7%	3,700	9.8%
Odessa	..Trade, Transportation, and Utilities	15,400	15,200	13,900	200	1.3%	1,500	10.8%
Odessa	...Wholesale Trade	5,700	5,700	5,000	0	0.0%	700	14.0%
Odessa	...Retail Trade	7,100	6,900	6,500	200	2.9%	600	9.2%
Odessa	...Transportation, Warehousing, and Utilities	2,600	2,600	2,400	0	0.0%	200	8.3%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	2,800	2,800	2,800	0	0.0%	0	0.0%
Odessa	..Professional and Business Services	4,700	4,700	4,300	0	0.0%	400	9.3%
Odessa	..Educational and Health Services	6,600	6,600	6,000	0	0.0%	600	10.0%
Odessa	..Leisure and Hospitality	7,700	7,600	6,900	100	1.3%	800	11.6%
Odessa	..Other Services	3,800	3,800	3,400	0	0.0%	400	11.8%
Odessa	Government	10,100	10,000	10,100	100	1.0%	0	0.0%
Odessa	.Federal Government	100	200	200	-100	-50.0%	-100	-50.0%
Odessa	.State Government	1,500	1,500	1,500	0	0.0%	0	0.0%
Odessa	.Local Government	8,500	8,300	8,400	200	2.4%	100	1.2%

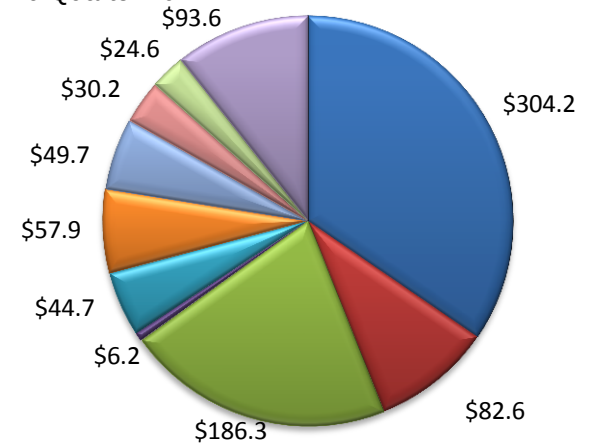
(Ector)

Industry Composition



Wages by Industry (in millions)

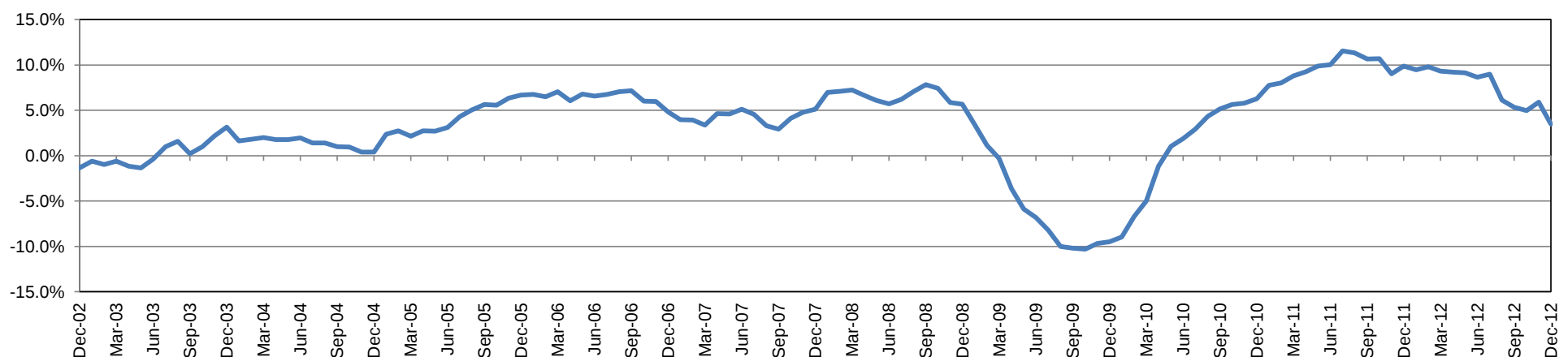
2nd Quarter 2012



Employment by Industry

	Dec-12	Nov-12	Dec-11	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	71,300	71,700	68,900	-400	-0.6%	2,400	3.5%	9	1000+	5	9,310	13.3%
Mining, Logging, and Construction	15,100	15,200	14,800	-100	-0.7%	300	2.0%	8	500-999	8	5,688	8.1%
Manufacturing	5,000	4,900	4,900	100	2.0%	100	2.0%	7	250-499	16	5,111	7.3%
Trade, Transportation, and Utilities	15,300	15,400	14,500	-100	-0.7%	800	5.5%	6	100-249	89	13,334	19.0%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	146	10,333	14.7%
Financial Activities	2,800	2,800	2,800	0	0.0%	0	0.0%	4	20-49	423	12,798	18.2%
Professional and Business Services	4,600	4,700	4,400	-100	-2.1%	200	4.6%	3	10-19	503	6,857	9.8%
Education and Health Services	6,500	6,500	6,100	0	0.0%	400	6.6%	2	5-9	632	4,204	6.0%
Leisure and Hospitality	7,600	7,700	7,100	-100	-1.3%	500	7.0%	1	1-4	1,131	2,504	3.6%
Other Services	3,700	3,800	3,500	-100	-2.6%	200	5.7%	0	0	187	0	0.0%
Government	10,100	10,100	10,200	0	0.0%	-100	-1.0%	Total		3,140	70,139	100.0%

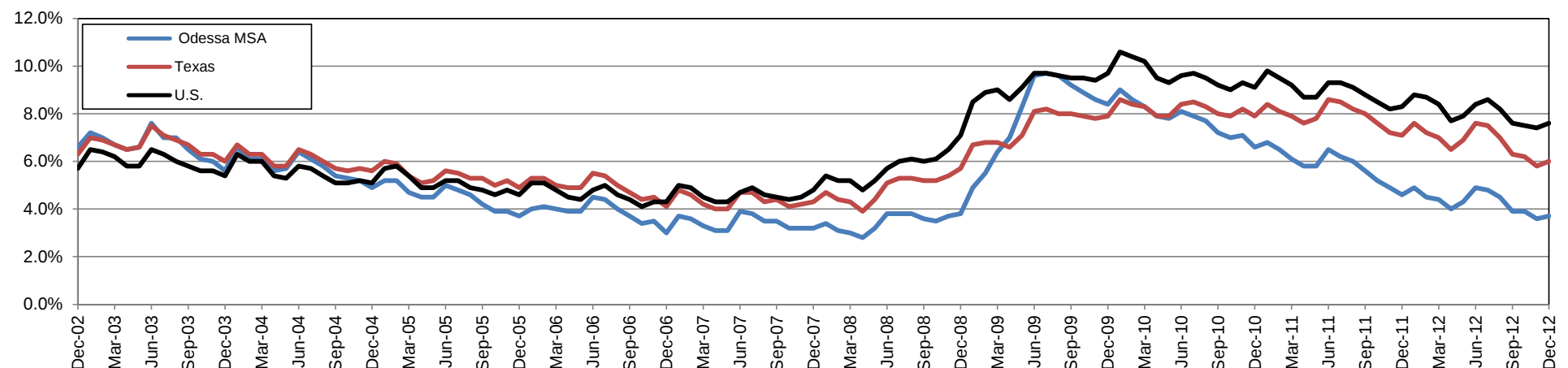
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Dec-12	82.6	79.5	3.1	3.7	12,621.6	11,858.7	762.9	6.0	154,904.0	143,060.0	11,844.0	7.6
Nov-12	83.1	80.1	3.0	3.6	12,628.8	11,891.4	737.4	5.8	154,953.0	143,549.0	11,404.0	7.4
Dec-11	80.5	76.8	3.7	4.6	12,493.9	11,606.9	887.0	7.1	153,373.0	140,681.0	12,692.0	8.3

Historical Unemployment Rates



12-12 -- ODESSA CURRENT EMPLOYMENT STATISTICS

Area Title	NAICS Industry	Dec-12	Nov-12	Dec-11	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	71,300	71,700	68,900	-400	-0.6%	2,400	3.5%
Odessa	Total Private	61,200	61,600	58,700	-400	-0.6%	2,500	4.3%
Odessa	Goods Producing	20,100	20,100	19,700	0	0.0%	400	2.0%
Odessa	.Mining, Logging, and Construction	15,100	15,200	14,800	-100	-0.7%	300	2.0%
Odessa	.Manufacturing	5,000	4,900	4,900	100	2.0%	100	2.0%
Odessa	Service Providing	51,200	51,600	49,200	-400	-0.8%	2,000	4.1%
Odessa	.Private Service Providing	41,100	41,500	39,000	-400	-1.0%	2,100	5.4%
Odessa	..Trade, Transportation, and Utilities	15,300	15,400	14,500	-100	-0.6%	800	5.5%
Odessa	...Wholesale Trade	5,600	5,700	5,300	-100	-1.8%	300	5.7%
Odessa	...Retail Trade	7,100	7,100	6,700	0	0.0%	400	6.0%
Odessa	...Transportation, Warehousing, and Utilities	2,600	2,600	2,500	0	0.0%	100	4.0%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	2,800	2,800	2,800	0	0.0%	0	0.0%
Odessa	..Professional and Business Services	4,600	4,700	4,400	-100	-2.1%	200	4.5%
Odessa	..Educational and Health Services	6,500	6,500	6,100	0	0.0%	400	6.6%
Odessa	..Leisure and Hospitality	7,600	7,700	7,100	-100	-1.3%	500	7.0%
Odessa	..Other Services	3,700	3,800	3,500	-100	-2.6%	200	5.7%
Odessa	Government	10,100	10,100	10,200	0	0.0%	-100	-1.0%
Odessa	.Federal Government	100	100	200	0	0.0%	-100	-50.0%
Odessa	.State Government	1,500	1,500	1,500	0	0.0%	0	0.0%
Odessa	.Local Government	8,500	8,500	8,500	0	0.0%	0	0.0%