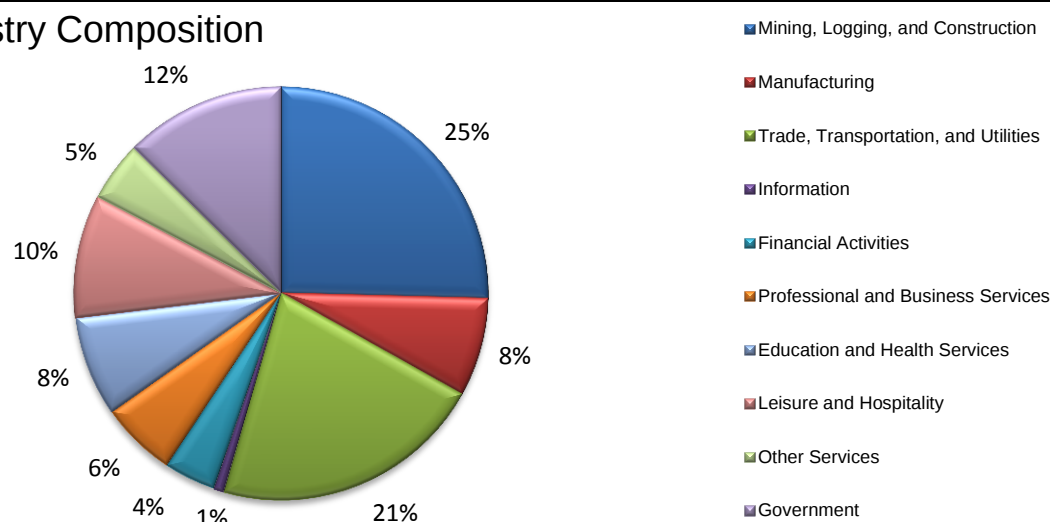


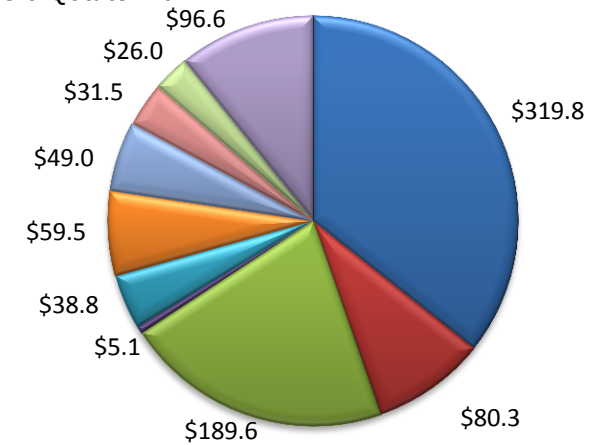
(Ector)

Industry Composition



Wages by Industry (in millions)

3rd Quarter 2012



Employment by Industry

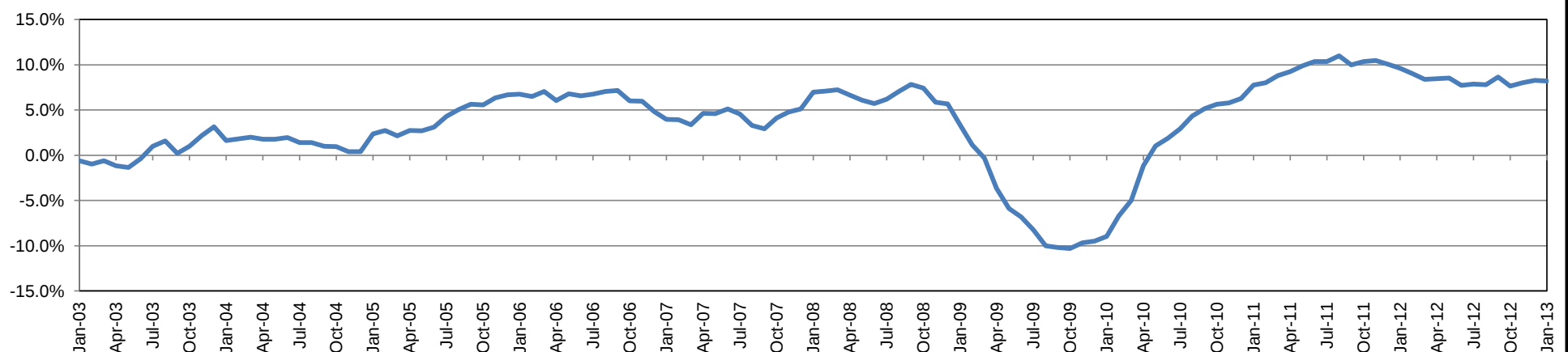
	Jan-13	Dec-12	Jan-12	Monthly Change		Annual Change	
				Actual	%	Actual	%
Total Nonfarm	74,000	74,700	68,400	-700	-0.9%	5,600	8.2%
Mining, Logging, and Construction	18,800	18,700	16,100	100	0.5%	2,700	16.8%
Manufacturing	5,700	5,700	5,200	0	0.0%	500	9.6%
Trade, Transportation, and Utilities	15,800	16,100	14,500	-300	-1.9%	1,300	9.0%
Information	600	600	600	0	0.0%	0	0.0%
Financial Activities	3,000	3,000	2,800	0	0.0%	200	7.1%
Professional and Business Services	4,400	4,400	4,100	0	0.0%	300	7.3%
Education and Health Services	5,800	5,800	5,800	0	0.0%	0	0.0%
Leisure and Hospitality	7,100	7,400	6,600	-300	-4.1%	500	7.6%
Other Services	3,500	3,400	3,300	100	2.9%	200	6.1%
Government	9,300	9,600	9,400	-300	-3.1%	-100	-1.1%

Industry Size Class

September 2012

Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
9	1000+	6	10,296	14.3%
8	500-999	7	5,135	7.2%
7	250-499	19	6,341	8.8%
6	100-249	88	13,066	18.2%
5	50-99	148	10,515	14.6%
4	20-49	421	12,791	17.8%
3	10-19	506	6,916	9.6%
2	5-9	621	4,146	5.8%
1	1-4	1,167	2,602	3.6%
0	0	175	0	0.0%
Total		3,158	71,808	100.0%

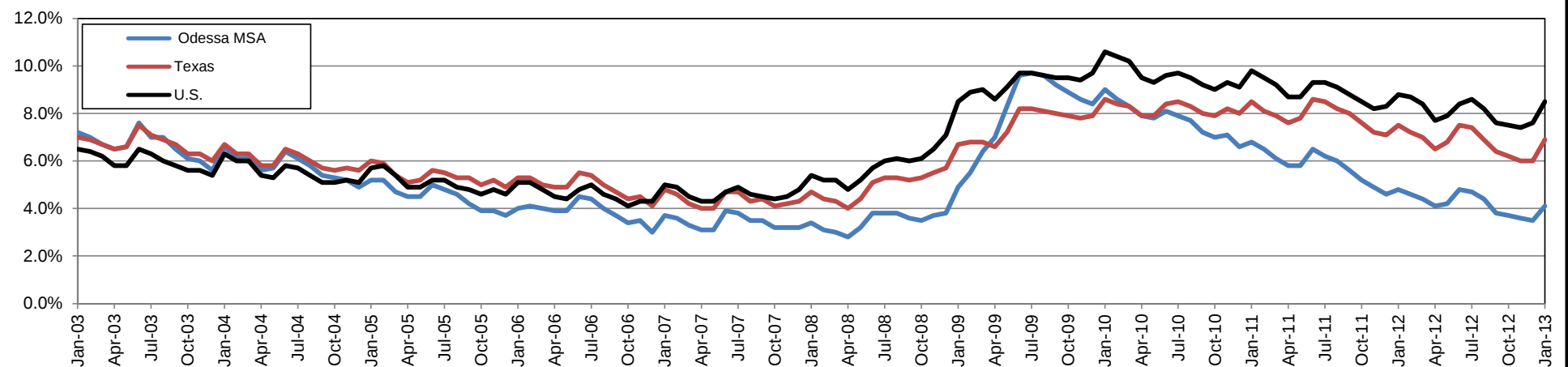
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Jan-13	86.1	82.5	3.6	4.1	12,655.4	11,782.8	872.6	6.9	154,794.0	141,614.0	13,181.0	8.5
Dec-12	85.6	82.6	3.0	3.5	12,634.5	11,870.3	764.2	6.0	154,904.0	143,060.0	11,844.0	7.6
Jan-12	81.0	77.1	3.9	4.8	12,486.7	11,552.0	934.7	7.5	153,485.0	139,944.0	13,541.0	8.8

Historical Unemployment Rates

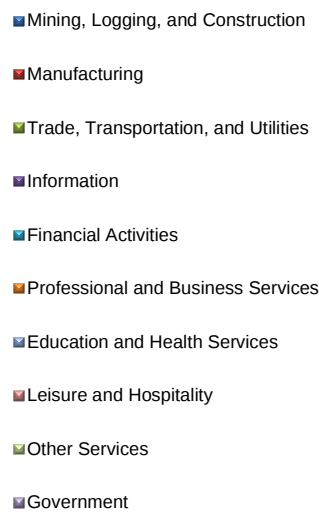
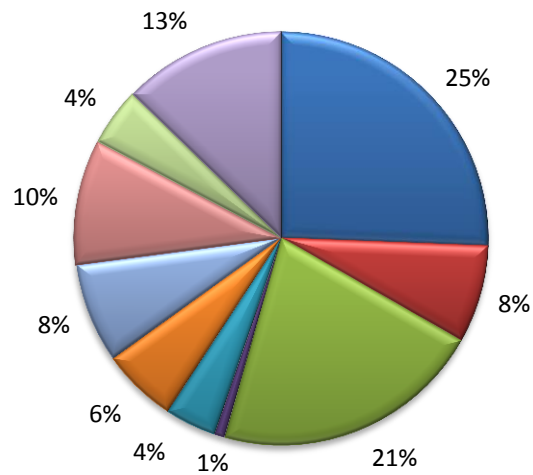


1-2013 - Odessa CES

Area Title	NAICS Industry	Jan-13	Dec-12	Jan-12	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	74,000	74,700	68,400	-700	-0.9%	5,600	8.2%
Odessa	Total Private	64,700	65,100	59,000	-400	-0.6%	5,700	9.7%
Odessa	Goods Producing	24,500	24,400	21,300	100	0.4%	3,200	15.0%
Odessa	.Mining, Logging, and Construction	18,800	18,700	16,100	100	0.5%	2,700	16.8%
Odessa	.Manufacturing	5,700	5,700	5,200	0	0.0%	500	9.6%
Odessa	Service Providing	49,500	50,300	47,100	-800	-1.6%	2,400	5.1%
Odessa	.Private Service Providing	40,200	40,700	37,700	-500	-1.2%	2,500	6.6%
Odessa	..Trade, Transportation, and Utilities	15,800	16,100	14,500	-300	-1.9%	1,300	9.0%
Odessa	...Wholesale Trade	5,900	6,000	5,300	-100	-1.7%	600	11.3%
Odessa	...Retail Trade	7,100	7,300	6,700	-200	-2.7%	400	6.0%
Odessa	...Transportation, Warehousing, and Utilities	2,800	2,800	2,500	0	0.0%	300	12.0%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,000	3,000	2,800	0	0.0%	200	7.1%
Odessa	..Professional and Business Services	4,400	4,400	4,100	0	0.0%	300	7.3%
Odessa	..Educational and Health Services	5,800	5,800	5,800	0	0.0%	0	0.0%
Odessa	..Leisure and Hospitality	7,100	7,400	6,600	-300	-4.1%	500	7.6%
Odessa	..Other Services	3,500	3,400	3,300	100	2.9%	200	6.1%
Odessa	Government	9,300	9,600	9,400	-300	-3.1%	-100	-1.1%
Odessa	.Federal Government	100	100	200	0	0.0%	-100	-50.0%
Odessa	.State Government	1,400	1,500	1,400	-100	-6.7%	0	0.0%
Odessa	.Local Government	7,800	8,000	7,800	-200	-2.5%	0	0.0%

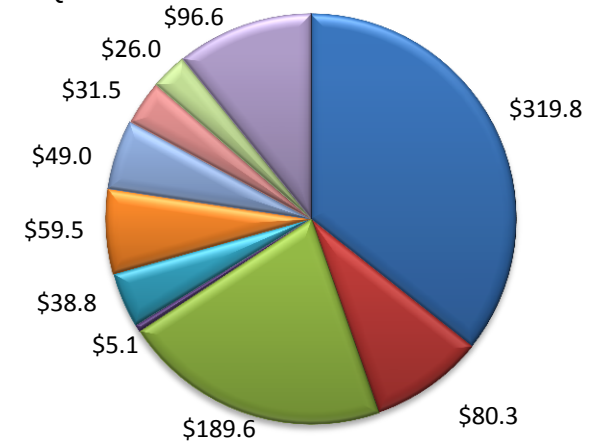
(Ector)

Industry Composition



Wages by Industry (in millions)

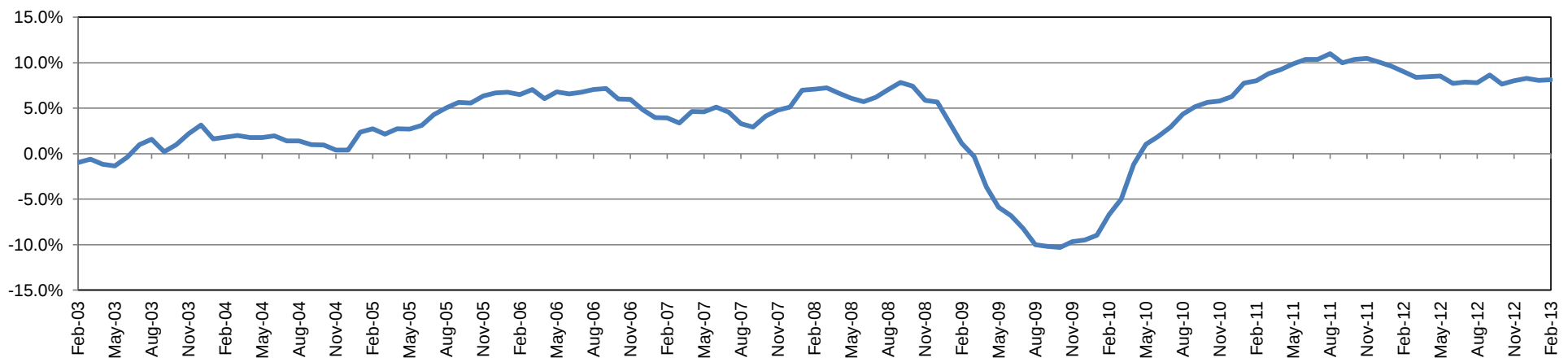
3rd Quarter 2012



Employment by Industry

	Feb-13	Jan-13	Feb-12	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	74,600	73,900	69,000	700	1.0%	5,600	8.1%	9	1000+	6	10,296	14.3%
Mining, Logging, and Construction	19,100	18,800	16,200	300	1.6%	2,900	17.9%	8	500-999	7	5,135	7.2%
Manufacturing	5,700	5,700	5,300	0	0.0%	400	7.6%	7	250-499	19	6,341	8.8%
Trade, Transportation, and Utilities	15,800	15,800	14,600	0	0.0%	1,200	8.2%	6	100-249	88	13,066	18.2%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	148	10,515	14.6%
Financial Activities	3,000	3,000	2,800	0	0.0%	200	7.1%	4	20-49	421	12,791	17.8%
Professional and Business Services	4,400	4,400	4,300	0	0.0%	100	2.3%	3	10-19	506	6,916	9.6%
Education and Health Services	5,800	5,800	5,800	0	0.0%	0	0.0%	2	5-9	621	4,146	5.8%
Leisure and Hospitality	7,300	7,100	6,700	200	2.8%	600	9.0%	1	1-4	1,167	2,602	3.6%
Other Services	3,400	3,400	3,300	0	0.0%	100	3.0%	0	0	175	0	0.0%
Government	9,500	9,300	9,400	200	2.2%	100	1.1%	Total		3,158	71,808	100.0%

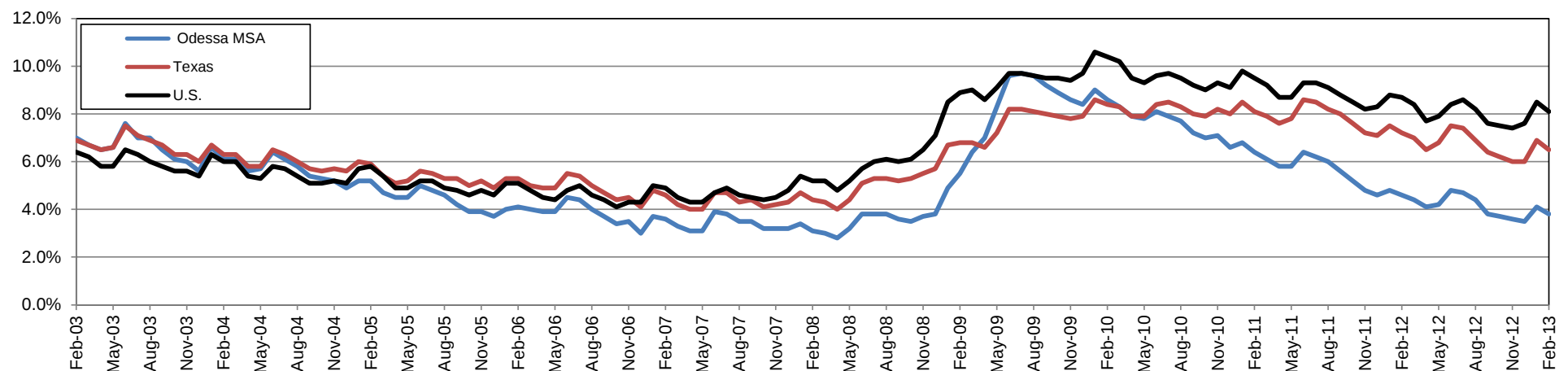
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Feb-13	86.3	83.0	3.3	3.8	12,662.6	11,845.6	817.0	6.5	154,727.0	142,228.0	12,500.0	8.1
Jan-13	86.1	82.5	3.6	4.1	12,655.1	11,782.5	872.6	6.9	154,794.0	141,614.0	13,181.0	8.5
Feb-12	81.3	77.6	3.7	4.6	12,520.8	11,613.1	907.7	7.2	154,114.0	140,684.0	13,430.0	8.7

Historical Unemployment Rates

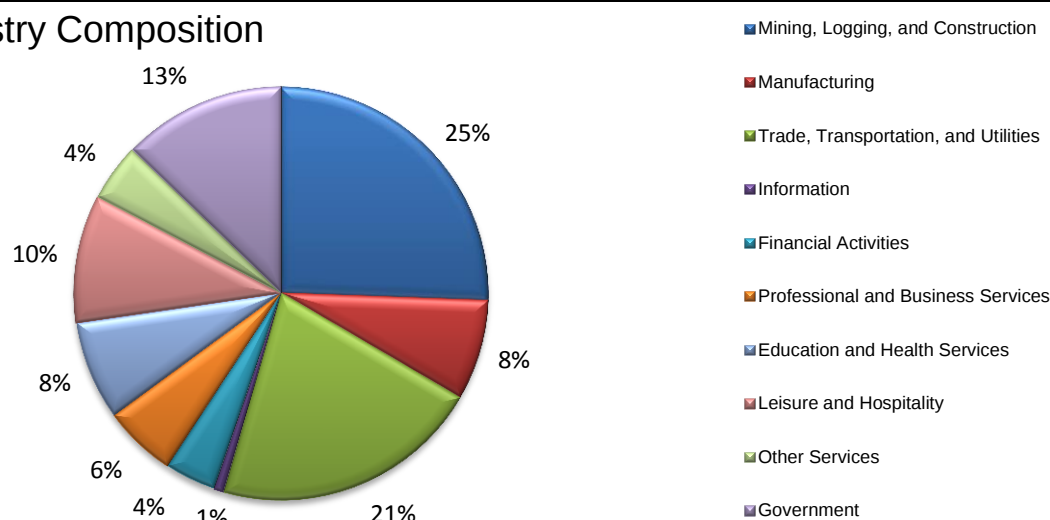


2-2013 - Odessa CES

Area Title	NAICS Industry	Feb-13	Jan-13	Feb-12	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	74,600	73,900	69,000	700	0.9%	5,600	8.1%
Odessa	Total Private	65,100	64,600	59,600	500	0.8%	5,500	9.2%
Odessa	Goods Producing	24,800	24,500	21,500	300	1.2%	3,300	15.3%
Odessa	.Mining, Logging, and Construction	19,100	18,800	16,200	300	1.6%	2,900	17.9%
Odessa	.Manufacturing	5,700	5,700	5,300	0	0.0%	400	7.5%
Odessa	Service Providing	49,800	49,400	47,500	400	0.8%	2,300	4.8%
Odessa	.Private Service Providing	40,300	40,100	38,100	200	0.5%	2,200	5.8%
Odessa	..Trade, Transportation, and Utilities	15,800	15,800	14,600	0	0.0%	1,200	8.2%
Odessa	...Wholesale Trade	5,900	5,900	5,400	0	0.0%	500	9.3%
Odessa	...Retail Trade	7,100	7,100	6,700	0	0.0%	400	6.0%
Odessa	...Transportation, Warehousing, and Utilities	2,800	2,800	2,500	0	0.0%	300	12.0%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,000	3,000	2,800	0	0.0%	200	7.1%
Odessa	..Professional and Business Services	4,400	4,400	4,300	0	0.0%	100	2.3%
Odessa	..Educational and Health Services	5,800	5,800	5,800	0	0.0%	0	0.0%
Odessa	..Leisure and Hospitality	7,300	7,100	6,700	200	2.8%	600	9.0%
Odessa	..Other Services	3,400	3,400	3,300	0	0.0%	100	3.0%
Odessa	Government	9,500	9,300	9,400	200	2.2%	100	1.1%
Odessa	.Federal Government	200	100	200	100	100.0%	0	0.0%
Odessa	.State Government	1,400	1,400	1,400	0	0.0%	0	0.0%
Odessa	.Local Government	7,900	7,800	7,800	100	1.3%	100	1.3%

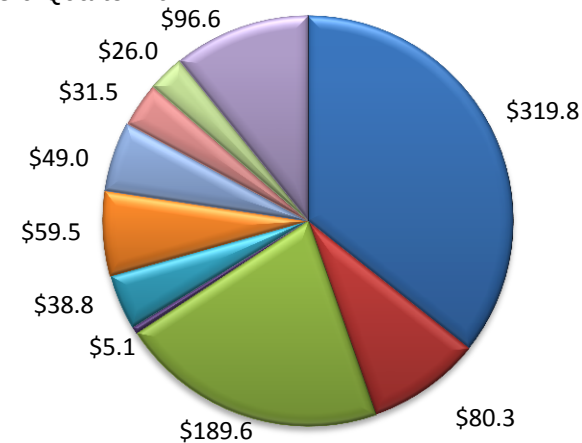
(Ector)

Industry Composition



Wages by Industry (in millions)

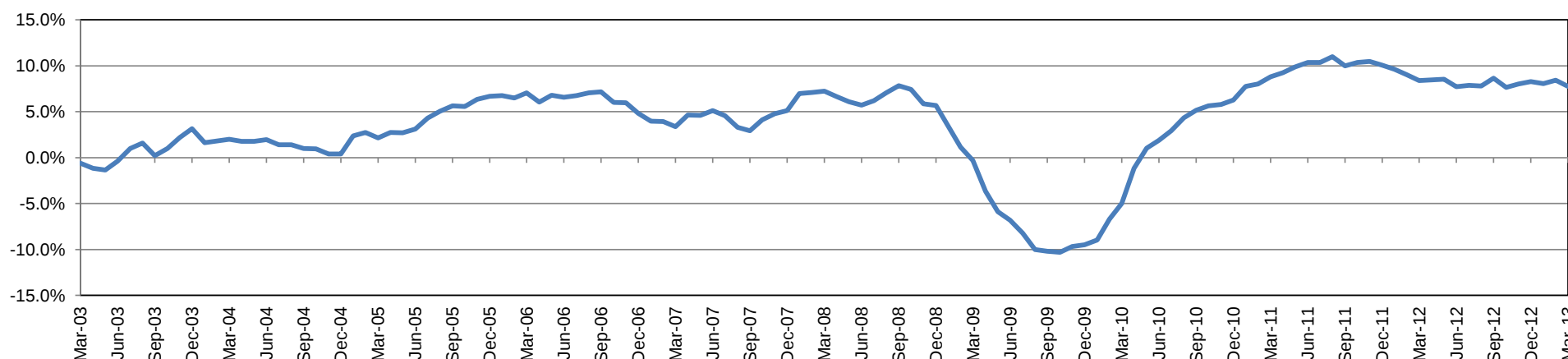
3rd Quarter 2012



Employment by Industry

	Mar-13	Feb-13	Mar-12	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	75,100	74,800	69,700	300	0.4%	5,400	7.8%	9	1000+	6	10,296	14.3%
Mining, Logging, and Construction	19,200	19,200	16,500	0	0.0%	2,700	16.4%	8	500-999	7	5,135	7.2%
Manufacturing	5,900	5,800	5,300	100	1.7%	600	11.3%	7	250-499	19	6,341	8.8%
Trade, Transportation, and Utilities	15,800	15,800	14,700	0	0.0%	1,100	7.5%	6	100-249	88	13,066	18.2%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	148	10,515	14.6%
Financial Activities	3,000	3,000	2,900	0	0.0%	100	3.5%	4	20-49	421	12,791	17.8%
Professional and Business Services	4,300	4,400	4,400	-100	-2.3%	-100	-2.3%	3	10-19	506	6,916	9.6%
Education and Health Services	5,800	5,800	5,700	0	0.0%	100	1.8%	2	5-9	621	4,146	5.8%
Leisure and Hospitality	7,500	7,300	6,800	200	2.7%	700	10.3%	1	1-4	1,167	2,602	3.6%
Other Services	3,400	3,400	3,300	0	0.0%	100	3.0%	0	0	175	0	0.0%
Government	9,600	9,500	9,500	100	1.1%	100	1.1%	Total		3,158	71,808	100.0%

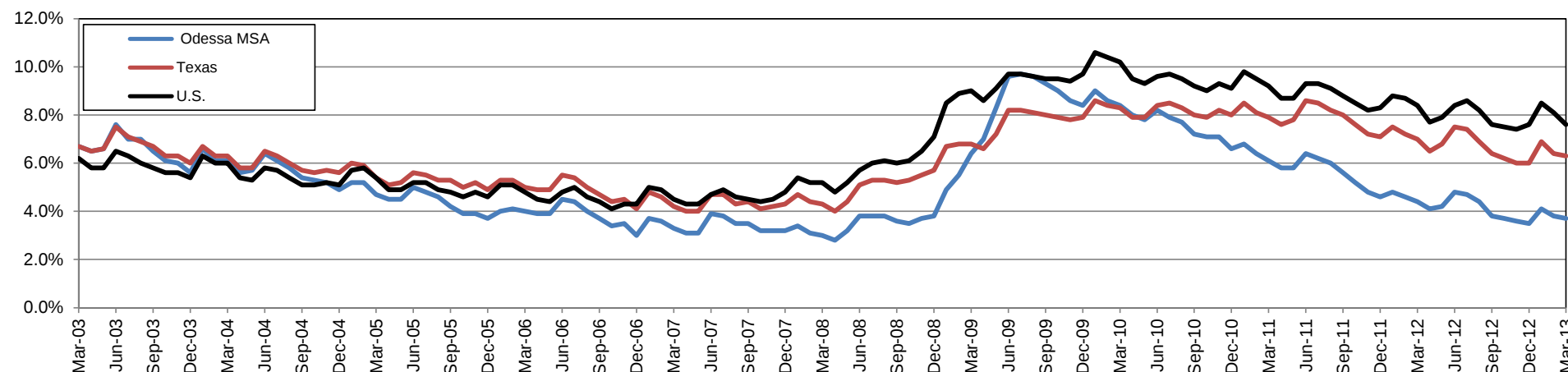
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Mar-13	86.4	83.2	3.2	3.7	12,686.1	11,885.8	800.3	6.3	154,512.0	142,698.0	11,815.0	7.6
Feb-13	86.3	83.0	3.3	3.8	12,662.1	11,845.7	816.4	6.4	154,727.0	142,228.0	12,500.0	8.1
Mar-12	81.8	78.2	3.6	4.4	12,548.7	11,671.8	876.9	7.0	154,316.0	141,412.0	12,904.0	8.4

Historical Unemployment Rates

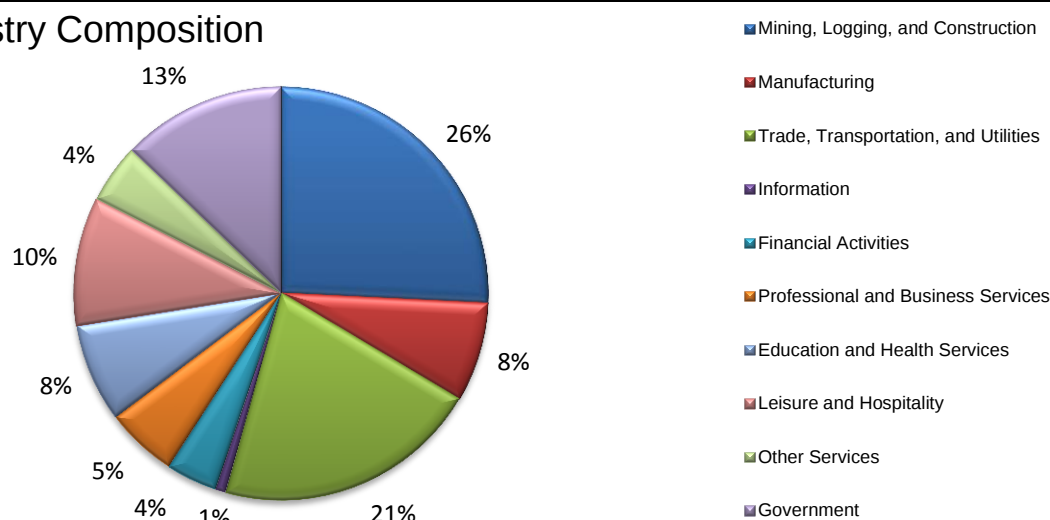


3-2013 - Odessa CES

Area Title	NAICS Industry	Mar-13	Feb-13	Mar-12	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	75,100	74,800	69,700	300	0.4%	5,400	7.7%
Odessa	Total Private	65,500	65,300	60,200	200	0.3%	5,300	8.8%
Odessa	Goods Producing	25,100	25,000	21,800	100	0.4%	3,300	15.1%
Odessa	.Mining, Logging, and Construction	19,200	19,200	16,500	0	0.0%	2,700	16.4%
Odessa	.Manufacturing	5,900	5,800	5,300	100	1.7%	600	11.3%
Odessa	Service Providing	50,000	49,800	47,900	200	0.4%	2,100	4.4%
Odessa	.Private Service Providing	40,400	40,300	38,400	100	0.2%	2,000	5.2%
Odessa	..Trade, Transportation, and Utilities	15,800	15,800	14,700	0	0.0%	1,100	7.5%
Odessa	...Wholesale Trade	5,900	5,900	5,500	0	0.0%	400	7.3%
Odessa	...Retail Trade	7,100	7,100	6,600	0	0.0%	500	7.6%
Odessa	...Transportation, Warehousing, and Utilities	2,800	2,800	2,600	0	0.0%	200	7.7%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,000	3,000	2,900	0	0.0%	100	3.4%
Odessa	..Professional and Business Services	4,300	4,400	4,400	-100	-2.3%	-100	-2.3%
Odessa	..Educational and Health Services	5,800	5,800	5,700	0	0.0%	100	1.8%
Odessa	..Leisure and Hospitality	7,500	7,300	6,800	200	2.7%	700	10.3%
Odessa	..Other Services	3,400	3,400	3,300	0	0.0%	100	3.0%
Odessa	Government	9,600	9,500	9,500	100	1.1%	100	1.1%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,400	1,400	1,400	0	0.0%	0	0.0%
Odessa	.Local Government	8,000	7,900	7,900	100	1.3%	100	1.3%

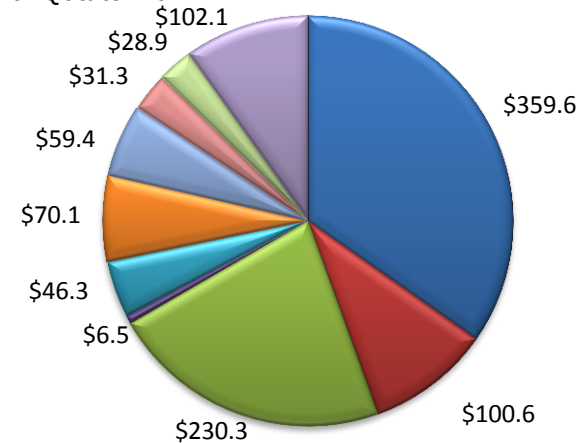
(Ector)

Industry Composition



Wages by Industry (in millions)

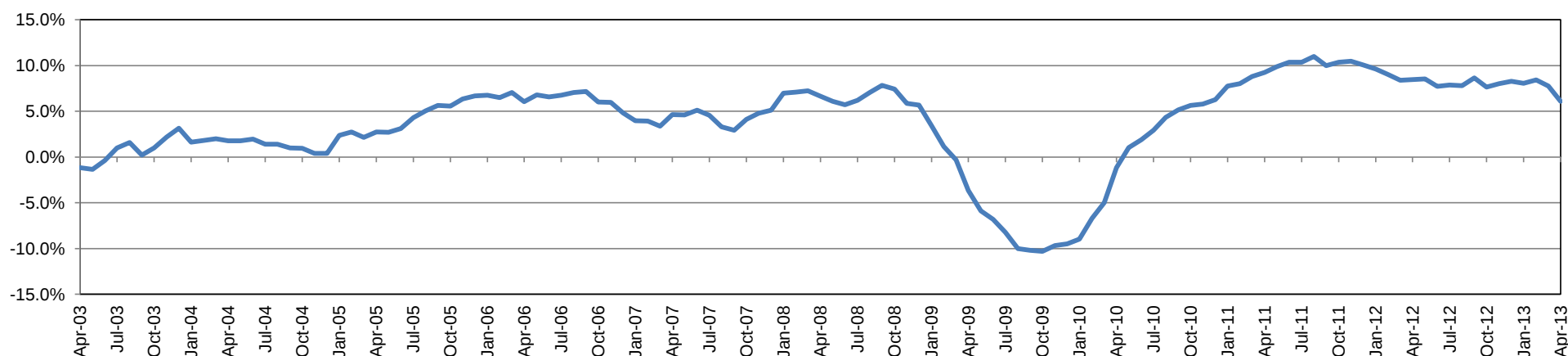
4th Quarter 2012



Employment by Industry

	Apr-13	Mar-13	Apr-12	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	74,900	75,100	70,600	-200	-0.3%	4,300	6.1%	9	1000+	6	10,542	14.6%
Mining, Logging, and Construction	19,300	19,200	16,800	100	0.5%	2,500	14.9%	8	500-999	7	5,173	7.2%
Manufacturing	5,800	5,800	5,400	0	0.0%	400	7.4%	7	250-499	19	6,128	8.5%
Trade, Transportation, and Utilities	15,600	15,800	14,800	-200	-1.3%	800	5.4%	6	100-249	86	12,857	17.8%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	157	10,921	15.1%
Financial Activities	3,000	3,000	2,900	0	0.0%	100	3.5%	4	20-49	413	12,530	17.4%
Professional and Business Services	4,200	4,400	4,400	-200	-4.6%	-200	-4.6%	3	10-19	528	7,186	10.0%
Education and Health Services	5,800	5,800	5,900	0	0.0%	-100	-1.7%	2	5-9	632	4,215	5.8%
Leisure and Hospitality	7,500	7,500	6,900	0	0.0%	600	8.7%	1	1-4	1,168	2,547	3.5%
Other Services	3,500	3,400	3,400	100	2.9%	100	2.9%	0	0	163	0	0.0%
Government	9,600	9,600	9,500	0	0.0%	100	1.1%	Total		3,179	72,099	100.0%

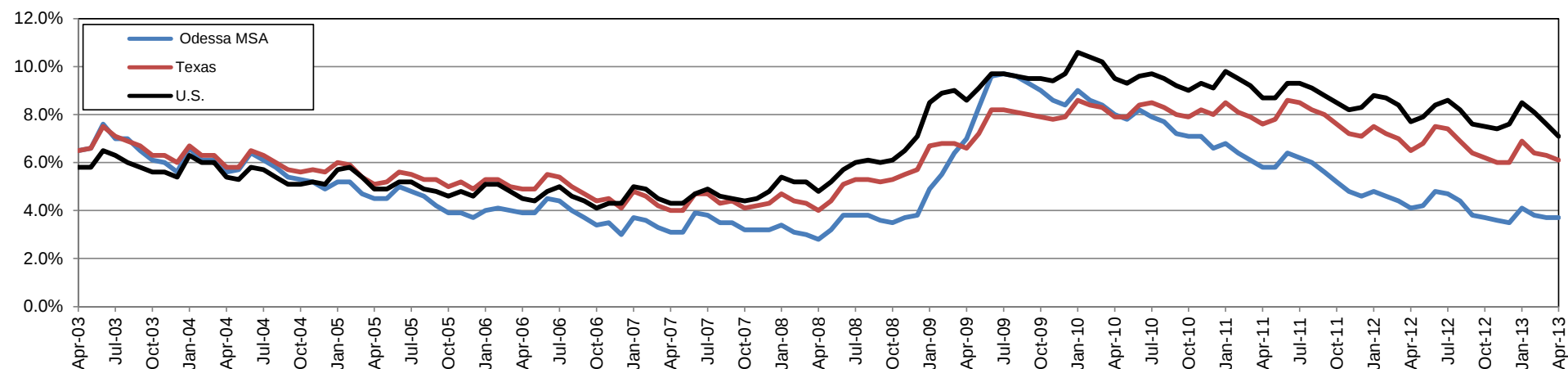
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Apr-13	86.5	83.3	3.2	3.7	12,736.1	11,955.4	780.7	6.1	154,739.0	143,724.0	11,014.0	7.1
Mar-13	86.5	83.3	3.2	3.7	12,685.6	11,885.8	799.8	6.3	154,512.0	142,698.0	11,815.0	7.6
Apr-12	82.3	79.0	3.3	4.1	12,541.3	11,721.3	820.0	6.5	153,905.0	141,995.0	11,910.0	7.7

Historical Unemployment Rates

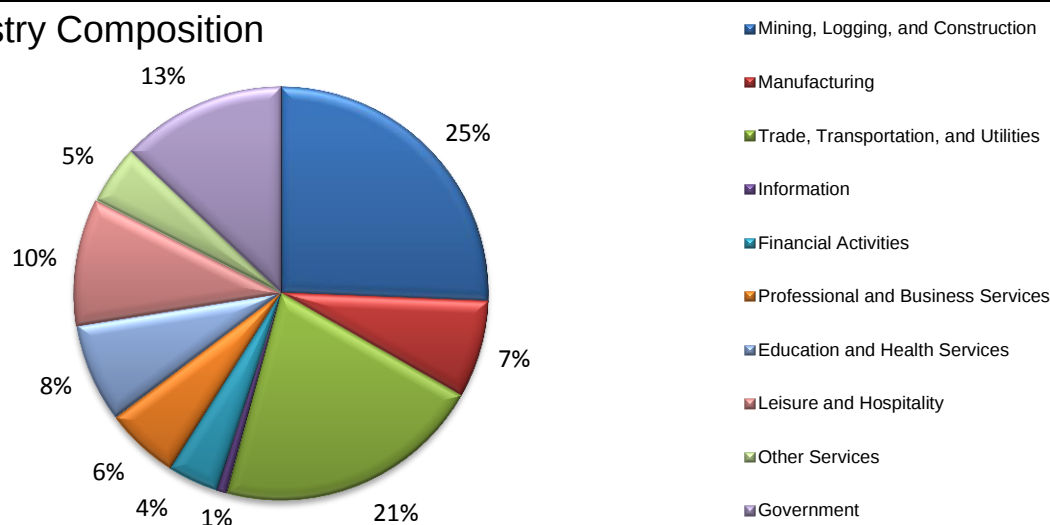


4-2013 - Odessa CES

Area Title	NAICS Industry	Apr-13	Mar-13	Apr-12	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	74,900	75,100	70,600	-200	-0.3%	4,300	6.1%
Odessa	Total Private	65,300	65,500	61,100	-200	-0.3%	4,200	6.9%
Odessa	Goods Producing	25,100	25,000	22,200	100	0.4%	2,900	13.1%
Odessa	..Mining, Logging, and Construction	19,300	19,200	16,800	100	0.5%	2,500	14.9%
Odessa	..Manufacturing	5,800	5,800	5,400	0	0.0%	400	7.4%
Odessa	Service Providing	49,800	50,100	48,400	-300	-0.6%	1,400	2.9%
Odessa	..Private Service Providing	40,200	40,500	38,900	-300	-0.7%	1,300	3.3%
Odessa	..Trade, Transportation, and Utilities	15,600	15,800	14,800	-200	-1.3%	800	5.4%
Odessa	...Wholesale Trade	5,800	5,900	5,600	-100	-1.7%	200	3.6%
Odessa	...Retail Trade	7,100	7,100	6,700	0	0.0%	400	6.0%
Odessa	...Transportation, Warehousing, and Utilities	2,700	2,800	2,500	-100	-3.6%	200	8.0%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,000	3,000	2,900	0	0.0%	100	3.4%
Odessa	..Professional and Business Services	4,200	4,400	4,400	-200	-4.5%	-200	-4.5%
Odessa	..Educational and Health Services	5,800	5,800	5,900	0	0.0%	-100	-1.7%
Odessa	..Leisure and Hospitality	7,500	7,500	6,900	0	0.0%	600	8.7%
Odessa	..Other Services	3,500	3,400	3,400	100	2.9%	100	2.9%
Odessa	Government	9,600	9,600	9,500	0	0.0%	100	1.1%
Odessa	..Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	..State Government	1,500	1,400	1,500	100	7.1%	0	0.0%
Odessa	..Local Government	7,900	8,000	7,800	-100	-1.3%	100	1.3%

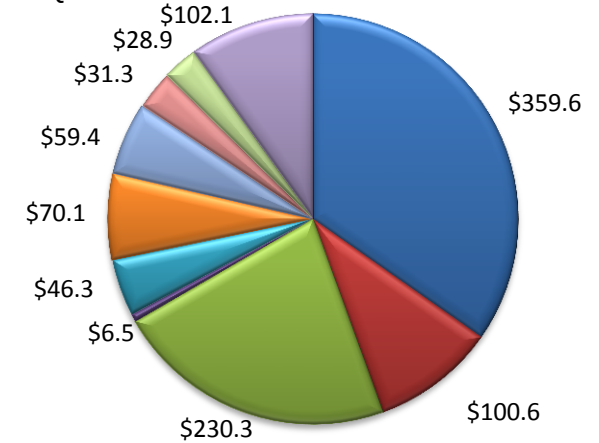
(Ector)

Industry Composition



Wages by Industry (in millions)

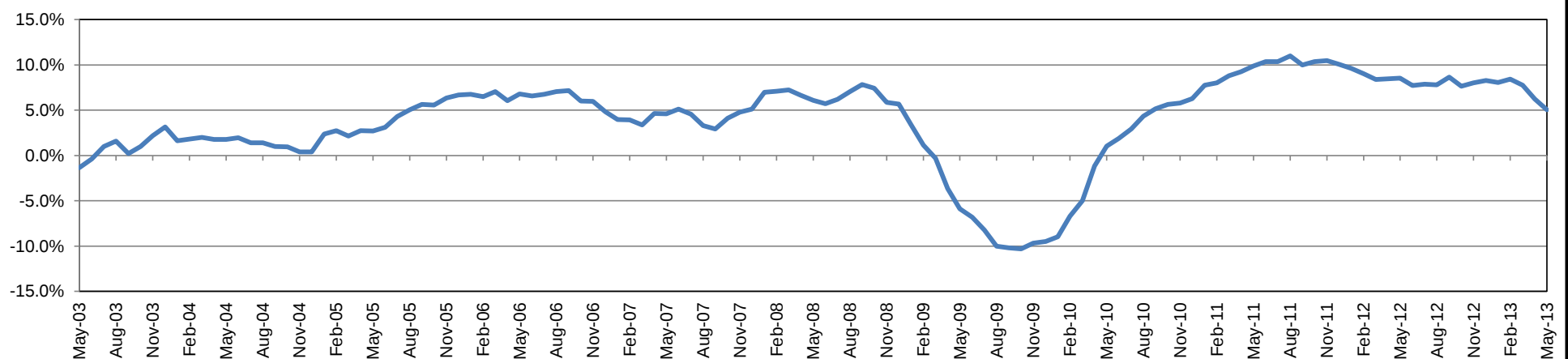
4th Quarter 2012



Employment by Industry

	May-13	Apr-13	May-12	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	74,900	75,000	71,300	-100	-0.1%	3,600	5.1%	9	1000+	6	10,542	14.6%
Mining, Logging, and Construction	19,200	19,300	17,300	-100	-0.5%	1,900	11.0%	8	500-999	7	5,173	7.2%
Manufacturing	5,700	5,700	5,500	0	0.0%	200	3.6%	7	250-499	19	6,128	8.5%
Trade, Transportation, and Utilities	15,700	15,600	14,900	100	0.6%	800	5.4%	6	100-249	86	12,857	17.8%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	157	10,921	15.1%
Financial Activities	3,000	3,000	2,900	0	0.0%	100	3.5%	4	20-49	413	12,530	17.4%
Professional and Business Services	4,300	4,200	4,400	100	2.4%	-100	-2.3%	3	10-19	528	7,186	10.0%
Education and Health Services	5,800	5,800	5,800	0	0.0%	0	0.0%	2	5-9	632	4,215	5.8%
Leisure and Hospitality	7,400	7,700	7,000	-300	-3.9%	400	5.7%	1	1-4	1,168	2,547	3.5%
Other Services	3,500	3,500	3,400	0	0.0%	100	2.9%	0	0	163	0	0.0%
Government	9,700	9,600	9,500	100	1.0%	200	2.1%	Total		3,179	72,099	100.0%

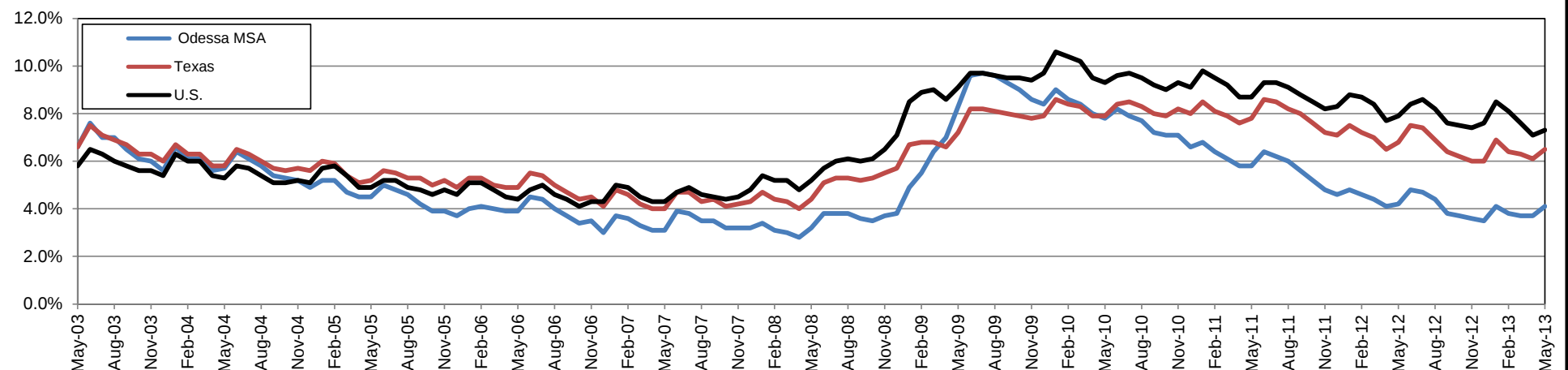
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
May-13	86.2	82.7	3.5	4.1	12,794.7	11,963.8	830.9	6.5	155,734.0	144,432.0	11,302.0	7.3
Apr-13	86.5	83.3	3.2	3.7	12,735.6	11,955.5	780.1	6.1	154,739.0	143,724.0	11,014.0	7.1
May-12	82.9	79.4	3.5	4.2	12,594.1	11,735.3	858.8	6.8	154,998.0	142,727.0	12,271.0	7.9

Historical Unemployment Rates

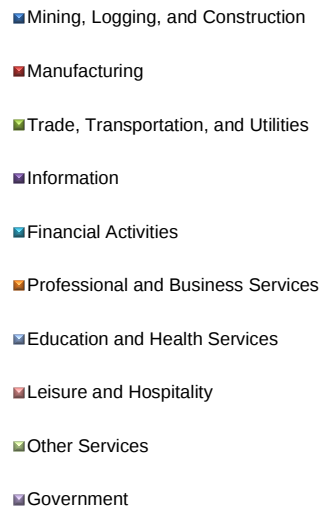
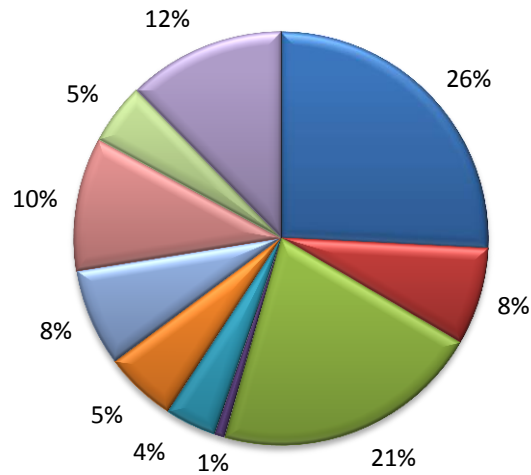


5-2013 -- ODESSA CES

Area Title	NAICS Industry	May-13	Apr-13	May-12	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	74,900	75,000	71,300	-100	-0.1%	3,600	5.0%
Odessa	Total Private	65,200	65,400	61,800	-200	-0.3%	3,400	5.5%
Odessa	Goods Producing	24,900	25,000	22,800	-100	-0.4%	2,100	9.2%
Odessa	.Mining, Logging, and Construction	19,200	19,300	17,300	-100	-0.5%	1,900	11.0%
Odessa	.Manufacturing	5,700	5,700	5,500	0	0.0%	200	3.6%
Odessa	Service Providing	50,000	50,000	48,500	0	0.0%	1,500	3.1%
Odessa	.Private Service Providing	40,300	40,400	39,000	-100	-0.2%	1,300	3.3%
Odessa	..Trade, Transportation, and Utilities	15,700	15,600	14,900	100	0.6%	800	5.4%
Odessa	...Wholesale Trade	5,900	5,800	5,600	100	1.7%	300	5.4%
Odessa	...Retail Trade	7,100	7,100	6,700	0	0.0%	400	6.0%
Odessa	...Transportation, Warehousing, and Utilities	2,700	2,700	2,600	0	0.0%	100	3.8%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,000	3,000	2,900	0	0.0%	100	3.4%
Odessa	..Professional and Business Services	4,300	4,200	4,400	100	2.4%	-100	-2.3%
Odessa	..Educational and Health Services	5,800	5,800	5,800	0	0.0%	0	0.0%
Odessa	..Leisure and Hospitality	7,400	7,700	7,000	-300	-3.9%	400	5.7%
Odessa	..Other Services	3,500	3,500	3,400	0	0.0%	100	2.9%
Odessa	Government	9,700	9,600	9,500	100	1.0%	200	2.1%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,500	1,500	1,500	0	0.0%	0	0.0%
Odessa	.Local Government	8,000	7,900	7,800	100	1.3%	200	2.6%

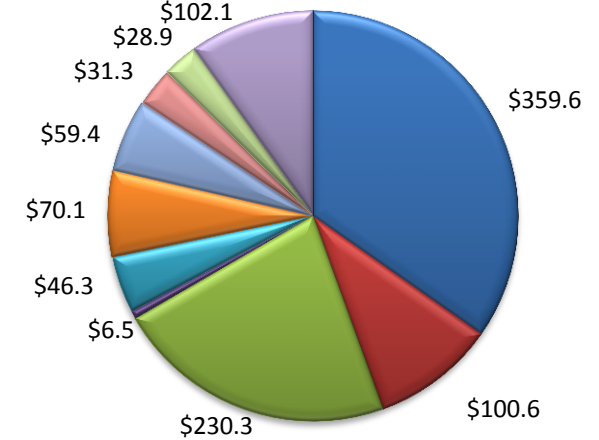
(Ector)

Industry Composition



Wages by Industry (in millions)

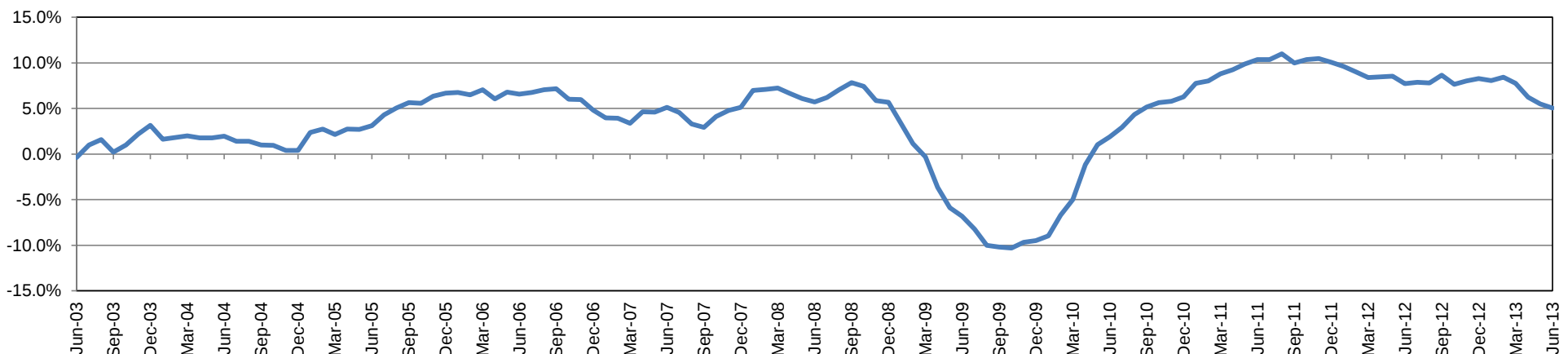
4th Quarter 2012



Employment by Industry

	Jun-13	May-13	Jun-12	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	74,800	75,200	71,200	-400	-0.5%	3,600	5.1%	9	1000+	6	10,542	14.6%
Mining, Logging, and Construction	19,300	19,200	17,200	100	0.5%	2,100	12.2%	8	500-999	7	5,173	7.2%
Manufacturing	5,700	5,600	5,500	100	1.8%	200	3.6%	7	250-499	19	6,128	8.5%
Trade, Transportation, and Utilities	15,700	15,800	15,100	-100	-0.6%	600	4.0%	6	100-249	86	12,857	17.8%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	157	10,921	15.1%
Financial Activities	3,000	3,000	2,900	0	0.0%	100	3.5%	4	20-49	413	12,530	17.4%
Professional and Business Services	4,200	4,300	4,400	-100	-2.3%	-200	-4.6%	3	10-19	528	7,186	10.0%
Education and Health Services	5,700	5,800	5,800	-100	-1.7%	-100	-1.7%	2	5-9	632	4,215	5.8%
Leisure and Hospitality	7,800	7,700	7,100	100	1.3%	700	9.9%	1	1-4	1,168	2,547	3.5%
Other Services	3,600	3,500	3,500	100	2.9%	100	2.9%	0	0	163	0	0.0%
Government	9,200	9,700	9,100	-500	-5.2%	100	1.1%	Total		3,179	72,099	100.0%

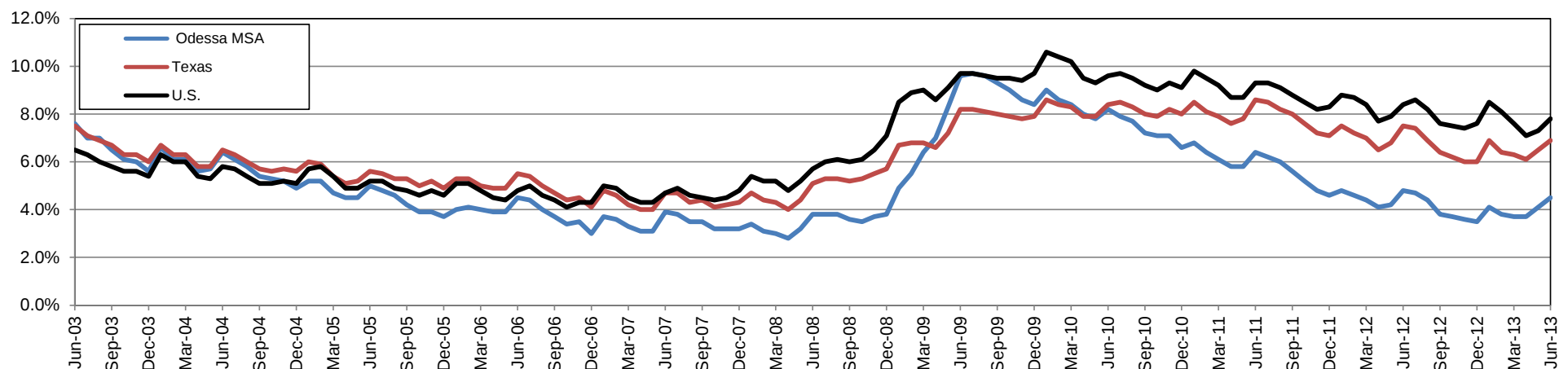
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Jun-13	86.3	82.4	3.9	4.5	12,847.8	11,957.0	890.8	6.9	157,089.0	144,841.0	12,248.0	7.8
May-13	86.4	82.9	3.5	4.1	12,793.9	11,963.7	830.2	6.5	155,734.0	144,432.0	11,302.0	7.3
Jun-12	83.2	79.2	4.0	4.8	12,684.2	11,738.1	946.1	7.5	156,385.0	143,202.0	13,184.0	8.4

Historical Unemployment Rates

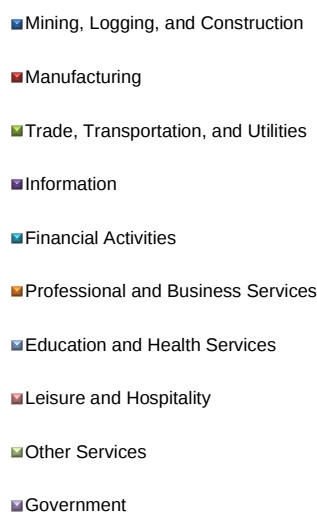
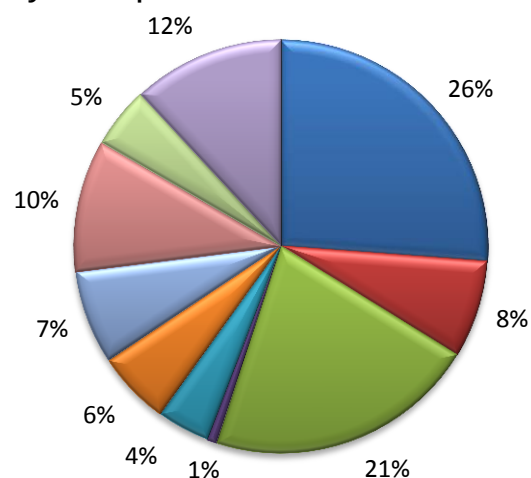


6-2013 -- ODESSA CES

Area Title	NAICS Industry	Jun-13	May-13	Jun-12	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	74,800	75,200	71,200	-400	-0.5%	3,600	5.1%
Odessa	Total Private	65,600	65,500	62,100	100	0.2%	3,500	5.6%
Odessa	Goods Producing	25,000	24,800	22,700	200	0.8%	2,300	10.1%
Odessa	.Mining, Logging, and Construction	19,300	19,200	17,200	100	0.5%	2,100	12.2%
Odessa	.Manufacturing	5,700	5,600	5,500	100	1.8%	200	3.6%
Odessa	Service Providing	49,800	50,400	48,500	-600	-1.2%	1,300	2.7%
Odessa	.Private Service Providing	40,600	40,700	39,400	-100	-0.2%	1,200	3.0%
Odessa	..Trade, Transportation, and Utilities	15,700	15,800	15,100	-100	-0.6%	600	4.0%
Odessa	...Wholesale Trade	5,900	5,900	5,700	0	0.0%	200	3.5%
Odessa	...Retail Trade	7,000	7,200	6,800	-200	-2.8%	200	2.9%
Odessa	...Transportation, Warehousing, and Utilities	2,800	2,700	2,600	100	3.7%	200	7.7%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,000	3,000	2,900	0	0.0%	100	3.4%
Odessa	..Professional and Business Services	4,200	4,300	4,400	-100	-2.3%	-200	-4.5%
Odessa	..Educational and Health Services	5,700	5,800	5,800	-100	-1.7%	-100	-1.7%
Odessa	..Leisure and Hospitality	7,800	7,700	7,100	100	1.3%	700	9.9%
Odessa	..Other Services	3,600	3,500	3,500	100	2.9%	100	2.9%
Odessa	Government	9,200	9,700	9,100	-500	-5.2%	100	1.1%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,400	1,500	1,400	-100	-6.7%	0	0.0%
Odessa	.Local Government	7,600	8,000	7,500	-400	-5.0%	100	1.3%

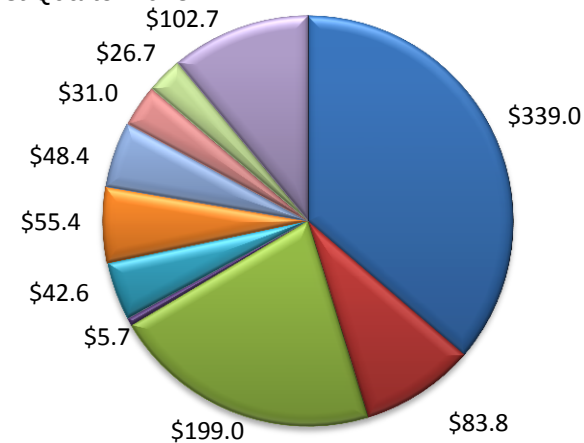
(Ector)

Industry Composition



Wages by Industry (in millions)

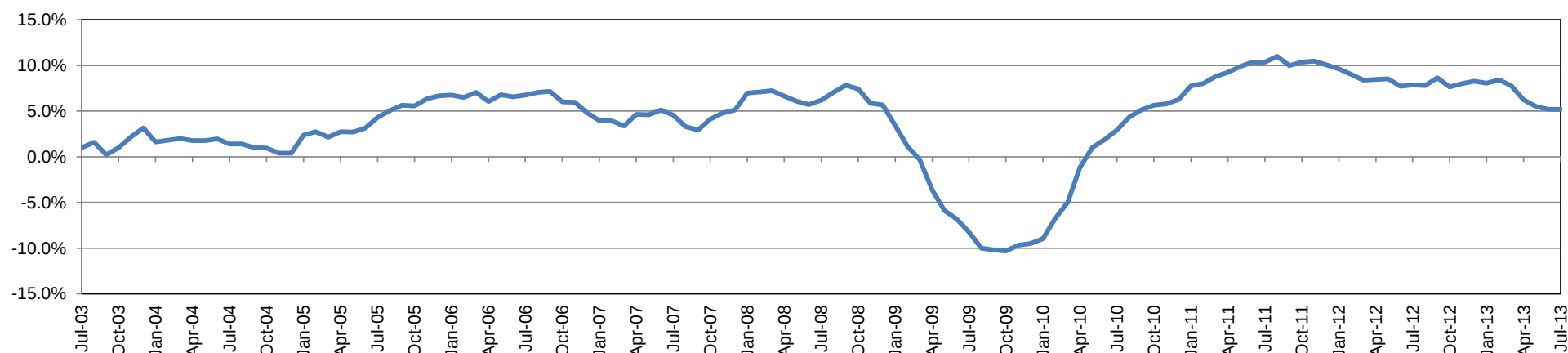
1st Quarter 2013



Employment by Industry

	Jul-13	Jun-13	Jul-12	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	74,900	74,900	71,200	0	0.0%	3,700	5.2%	9	1000+	6	10,603	14.9%
Mining, Logging, and Construction	19,600	19,500	17,700	100	0.5%	1,900	10.7%	8	500-999	5	3,652	5.1%
Manufacturing	5,700	5,700	5,500	0	0.0%	200	3.6%	7	250-499	18	6,086	8.5%
Trade, Transportation, and Utilities	15,900	15,700	15,300	200	1.3%	600	3.9%	6	100-249	92	13,763	19.3%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	149	10,289	14.5%
Financial Activities	3,100	3,000	2,900	100	3.3%	200	6.9%	4	20-49	414	12,792	18.0%
Professional and Business Services	4,300	4,200	4,300	100	2.4%	0	0.0%	3	10-19	536	7,320	10.3%
Education and Health Services	5,500	5,700	5,700	-200	-3.5%	-200	-3.5%	2	5-9	621	4,110	5.8%
Leisure and Hospitality	7,700	7,700	7,000	0	0.0%	700	10.0%	1	1-4	1,161	2,587	3.6%
Other Services	3,600	3,600	3,400	0	0.0%	200	5.9%	0	0	206	0	0.0%
Government	8,900	9,200	8,800	-300	-3.3%	100	1.1%	Total		3,208	71,202	100.0%

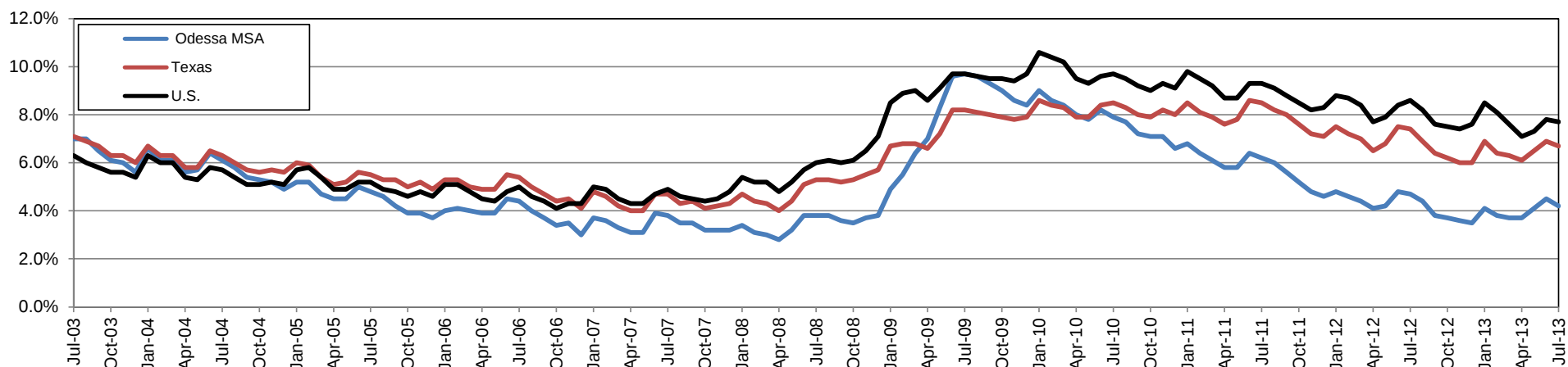
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Jul-13	87.4	83.7	3.7	4.2	12,869.4	12,011.3	858.1	6.7	157,196.0	145,113.0	12,083.0	7.7
Jun-13	86.6	82.7	3.9	4.5	12,847.6	11,957.5	890.1	6.9	157,089.0	144,841.0	12,248.0	7.8
Jul-12	83.9	79.9	4.0	4.7	12,663.4	11,729.0	934.4	7.4	156,526.0	143,126.0	13,400.0	8.6

Historical Unemployment Rates

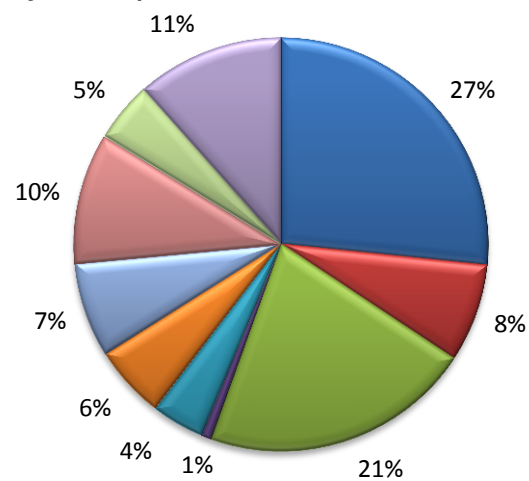


7-2013 -- ODESSA CES

Area Title	NAICS Industry	Jul-13	Jun-13	Jul-12	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	74,900	74,900	71,200	0	0.0%	3,700	5.2%
Odessa	Total Private	66,000	65,700	62,400	300	0.5%	3,600	5.8%
Odessa	Goods Producing	25,300	25,200	23,200	100	0.4%	2,100	9.1%
Odessa	.Mining, Logging, and Construction	19,600	19,500	17,700	100	0.5%	1,900	10.7%
Odessa	.Manufacturing	5,700	5,700	5,500	0	0.0%	200	3.6%
Odessa	Service Providing	49,600	49,700	48,000	-100	-0.2%	1,600	3.3%
Odessa	.Private Service Providing	40,700	40,500	39,200	200	0.5%	1,500	3.8%
Odessa	..Trade, Transportation, and Utilities	15,900	15,700	15,300	200	1.3%	600	3.9%
Odessa	...Wholesale Trade	6,000	5,900	5,800	100	1.7%	200	3.4%
Odessa	...Retail Trade	7,100	7,000	6,800	100	1.4%	300	4.4%
Odessa	...Transportation, Warehousing, and Utilities	2,800	2,800	2,700	0	0.0%	100	3.7%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,100	3,000	2,900	100	3.3%	200	6.9%
Odessa	..Professional and Business Services	4,300	4,200	4,300	100	2.4%	0	0.0%
Odessa	..Educational and Health Services	5,500	5,700	5,700	-200	-3.5%	-200	-3.5%
Odessa	..Leisure and Hospitality	7,700	7,700	7,000	0	0.0%	700	10.0%
Odessa	..Other Services	3,600	3,600	3,400	0	0.0%	200	5.9%
Odessa	Government	8,900	9,200	8,800	-300	-3.3%	100	1.1%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,300	1,400	1,300	-100	-7.1%	0	0.0%
Odessa	.Local Government	7,400	7,600	7,300	-200	-2.6%	100	1.4%

(Ector)

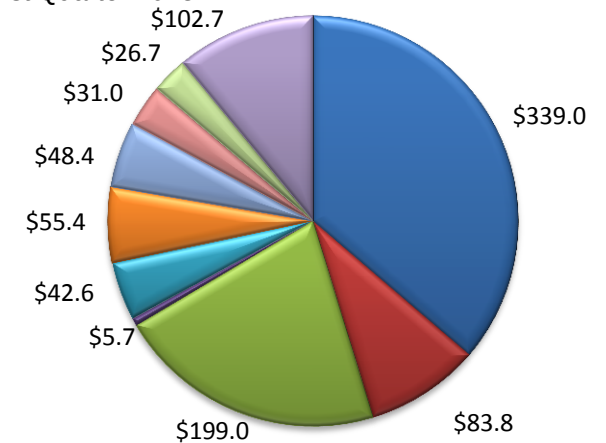
Industry Composition



- Mining, Logging, and Construction
- Manufacturing
- Trade, Transportation, and Utilities
- Information
- Financial Activities
- Professional and Business Services
- Education and Health Services
- Leisure and Hospitality
- Other Services
- Government

Wages by Industry (in millions)

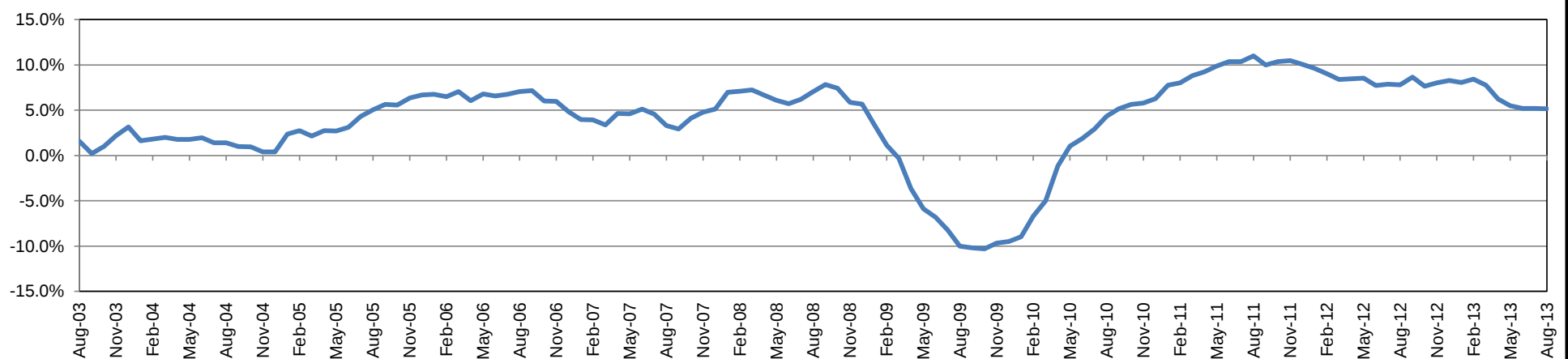
1st Quarter 2013



Employment by Industry

	Aug-13	Jul-13	Aug-12	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	75,500	74,900	71,800	600	0.8%	3,700	5.2%	9	1000+	6	10,603	14.9%
Mining, Logging, and Construction	20,100	19,600	18,200	500	2.6%	1,900	10.4%	8	500-999	5	3,652	5.1%
Manufacturing	5,800	5,800	5,500	0	0.0%	300	5.5%	7	250-499	18	6,086	8.5%
Trade, Transportation, and Utilities	16,000	15,800	15,300	200	1.3%	700	4.6%	6	100-249	92	13,763	19.3%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	149	10,289	14.5%
Financial Activities	3,100	3,100	3,000	0	0.0%	100	3.3%	4	20-49	414	12,792	18.0%
Professional and Business Services	4,300	4,300	4,400	0	0.0%	-100	-2.3%	3	10-19	536	7,320	10.3%
Education and Health Services	5,600	5,500	5,800	100	1.8%	-200	-3.5%	2	5-9	621	4,110	5.8%
Leisure and Hospitality	7,700	7,700	7,100	0	0.0%	600	8.5%	1	1-4	1,161	2,587	3.6%
Other Services	3,600	3,600	3,400	0	0.0%	200	5.9%	0	0	206	0	0.0%
Government	8,700	8,900	8,500	-200	-2.3%	200	2.4%	Total		3,208	71,202	100.0%

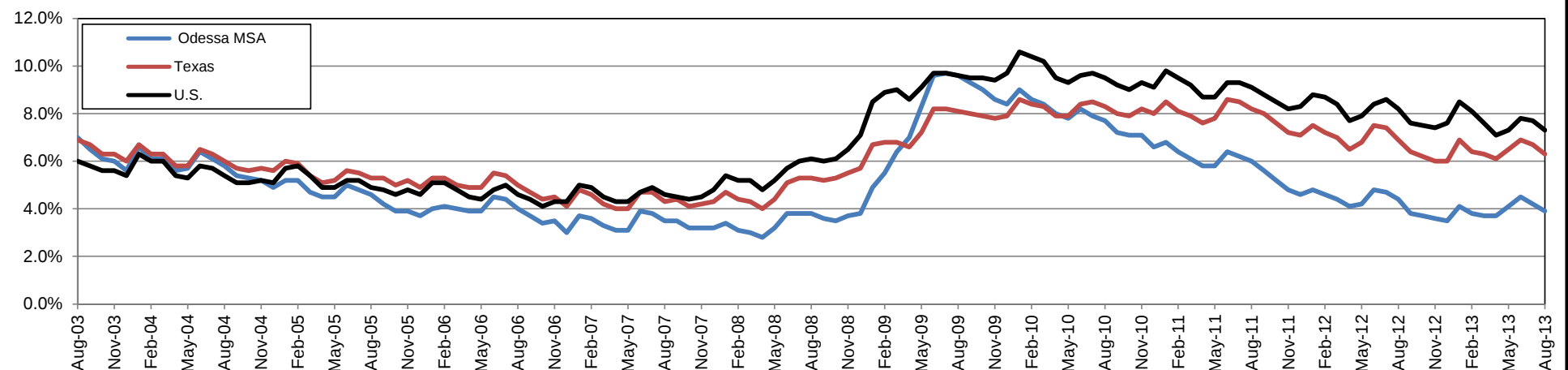
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Aug-13	87.5	84.1	3.4	3.9	12,780.8	11,981.9	798.9	6.3	155,971.0	144,509.0	11,462.0	7.3
Jul-13	87.4	83.7	3.7	4.2	12,868.2	12,010.8	857.4	6.7	157,196.0	145,113.0	12,083.0	7.7
Aug-12	83.8	80.1	3.7	4.4	12,572.9	11,700.4	872.5	6.9	155,255.0	142,558.0	12,696.0	8.2

Historical Unemployment Rates

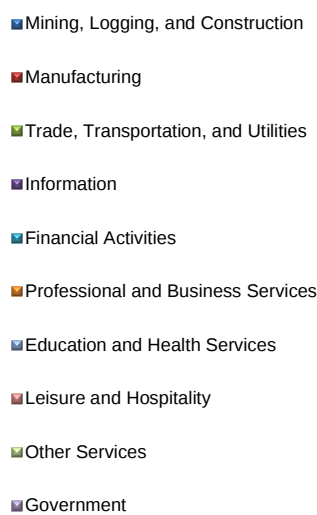
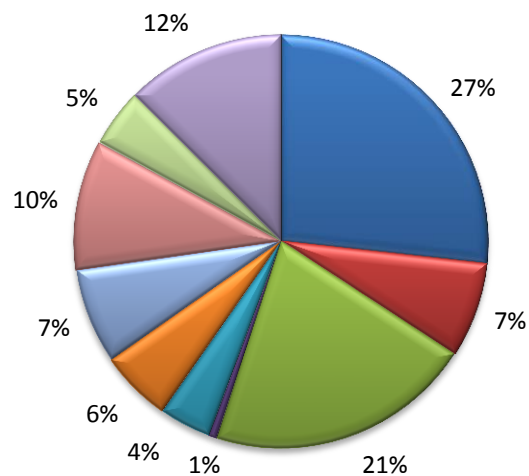


8-2013 -- ODESSA CES

Area Title	NAICS Industry	Aug-13	Jul-13	Aug-12	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	75,500	74,900	71,800	600	0.8%	3,700	5.2%
Odessa	Total Private	66,800	66,000	63,300	800	1.2%	3,500	5.5%
Odessa	Goods Producing	25,900	25,400	23,700	500	2.0%	2,200	9.3%
Odessa	.Mining, Logging, and Construction	20,100	19,600	18,200	500	2.6%	1,900	10.4%
Odessa	.Manufacturing	5,800	5,800	5,500	0	0.0%	300	5.5%
Odessa	Service Providing	49,600	49,500	48,100	100	0.2%	1,500	3.1%
Odessa	.Private Service Providing	40,900	40,600	39,600	300	0.7%	1,300	3.3%
Odessa	..Trade, Transportation, and Utilities	16,000	15,800	15,300	200	1.3%	700	4.6%
Odessa	...Wholesale Trade	6,000	5,900	5,800	100	1.7%	200	3.4%
Odessa	...Retail Trade	7,100	7,100	6,800	0	0.0%	300	4.4%
Odessa	...Transportation, Warehousing, and Utilities	2,900	2,800	2,700	100	3.6%	200	7.4%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,100	3,100	3,000	0	0.0%	100	3.3%
Odessa	..Professional and Business Services	4,300	4,300	4,400	0	0.0%	-100	-2.3%
Odessa	..Educational and Health Services	5,600	5,500	5,800	100	1.8%	-200	-3.4%
Odessa	..Leisure and Hospitality	7,700	7,700	7,100	0	0.0%	600	8.5%
Odessa	..Other Services	3,600	3,600	3,400	0	0.0%	200	5.9%
Odessa	Government	8,700	8,900	8,500	-200	-2.2%	200	2.4%
Odessa	.Federal Government	200	200	100	0	0.0%	100	100.0%
Odessa	.State Government	1,300	1,300	1,300	0	0.0%	0	0.0%
Odessa	.Local Government	7,200	7,400	7,100	-200	-2.7%	100	1.4%

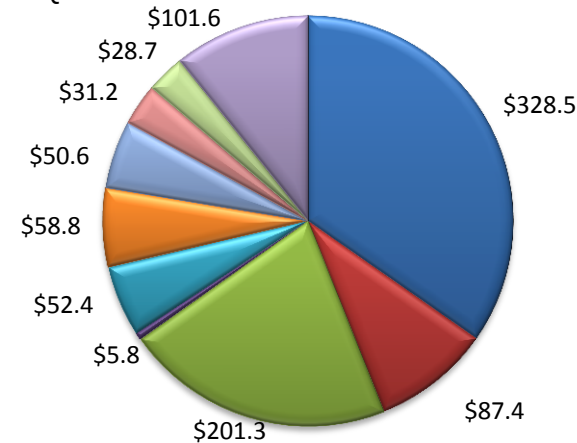
(Ector)

Industry Composition



Wages by Industry (in millions)

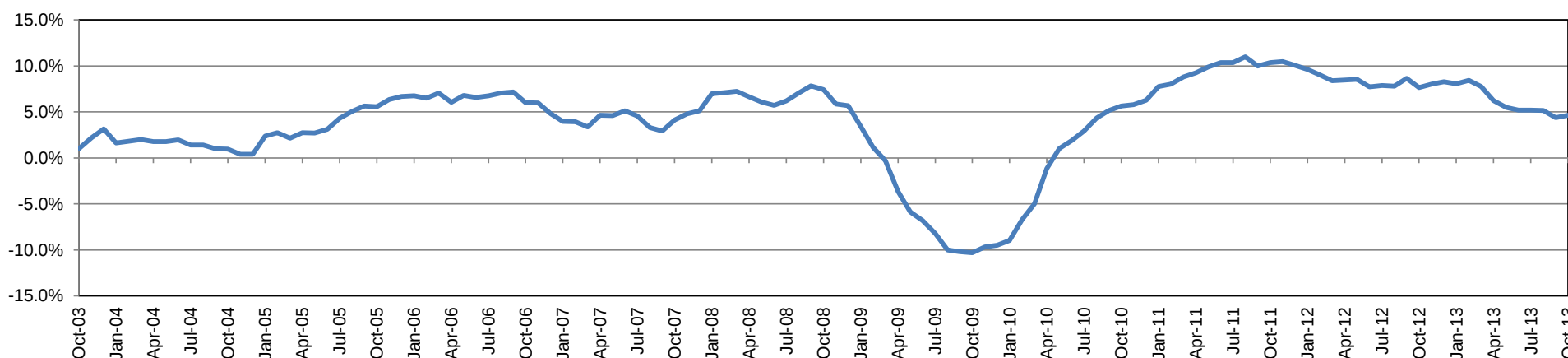
2nd Quarter 2013



Employment by Industry

	Oct-13	Sep-13	Oct-12	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	76,700	76,200	73,300	500	0.7%	3,400	4.6%	9	1000+	6	10,599	14.8%
Mining, Logging, and Construction	20,500	20,300	18,400	200	1.0%	2,100	11.4%	8	500-999	5	3,478	4.9%
Manufacturing	5,700	5,700	5,400	0	0.0%	300	5.6%	7	250-499	22	7,157	10.0%
Trade, Transportation, and Utilities	16,000	16,000	15,600	0	0.0%	400	2.6%	6	100-249	87	12,452	17.4%
Information	500	500	500	0	0.0%	0	0.0%	5	50-99	148	10,411	14.5%
Financial Activities	3,100	3,100	3,000	0	0.0%	100	3.3%	4	20-49	432	13,224	18.5%
Professional and Business Services	4,300	4,400	4,500	-100	-2.3%	-200	-4.4%	3	10-19	540	7,409	10.4%
Education and Health Services	5,700	5,600	5,800	100	1.8%	-100	-1.7%	2	5-9	661	4,359	6.1%
Leisure and Hospitality	7,800	7,700	7,200	100	1.3%	600	8.3%	1	1-4	1,125	2,470	3.5%
Other Services	3,500	3,500	3,400	0	0.0%	100	2.9%	0	0	207	0	0.0%
Government	9,600	9,400	9,500	200	2.1%	100	1.1%	Total				
										3,233	71,559	100.0%

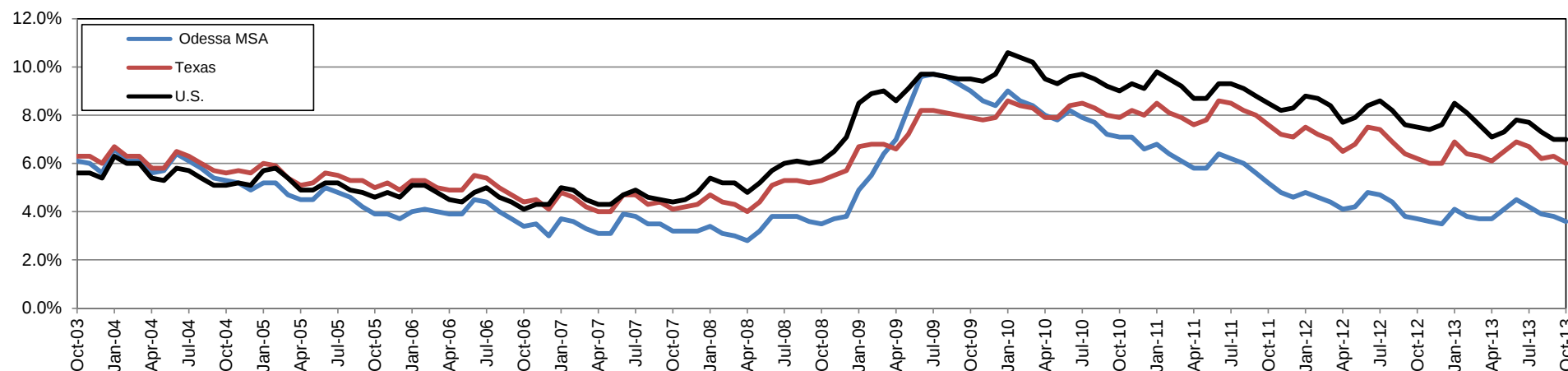
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Oct-13	87.8	84.6	3.2	3.6	12,784.1	12,013.9	770.2	6.0	154,918.0	144,144.0	10,773.0	7.0
Sep-13	88.0	84.6	3.4	3.8	12,833.7	12,024.4	809.3	6.3	155,536.0	144,651.0	10,885.0	7.0
Oct-12	85.3	82.1	3.2	3.7	12,667.7	11,882.2	785.5	6.2	155,779.0	144,039.0	11,741.0	7.5

Historical Unemployment Rates

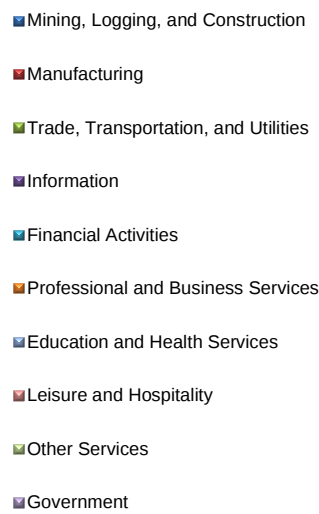
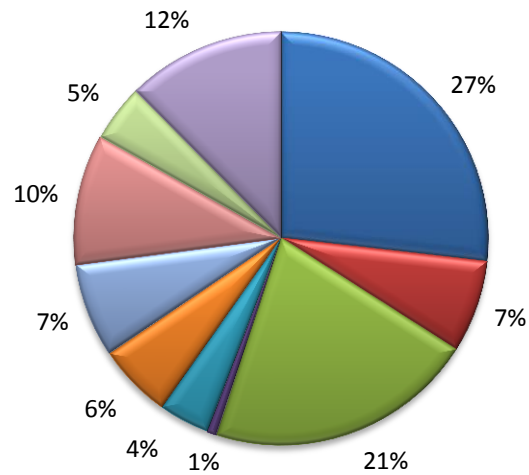


10-2013 -- ODESSA CES

Area Title	NAICS Industry	Oct-13	Sep-13	Oct-12	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	76,700	76,200	73,300	500	0.7%	3,400	4.6%
Odessa	Total Private	67,100	66,800	63,800	300	0.4%	3,300	5.2%
Odessa	Goods Producing	26,200	26,000	23,800	200	0.8%	2,400	10.1%
Odessa	.Mining, Logging, and Construction	20,500	20,300	18,400	200	1.0%	2,100	11.4%
Odessa	.Manufacturing	5,700	5,700	5,400	0	0.0%	300	5.6%
Odessa	Service Providing	50,500	50,200	49,500	300	0.6%	1,000	2.0%
Odessa	.Private Service Providing	40,900	40,800	40,000	100	0.2%	900	2.3%
Odessa	..Trade, Transportation, and Utilities	16,000	16,000	15,600	0	0.0%	400	2.6%
Odessa	...Wholesale Trade	6,000	6,000	5,900	0	0.0%	100	1.7%
Odessa	...Retail Trade	7,200	7,100	7,000	100	1.4%	200	2.9%
Odessa	...Transportation, Warehousing, and Utilities	2,800	2,900	2,700	-100	-3.4%	100	3.7%
Odessa	..Information	500	500	500	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,100	3,100	3,000	0	0.0%	100	3.3%
Odessa	..Professional and Business Services	4,300	4,400	4,500	-100	-2.3%	-200	-4.4%
Odessa	..Educational and Health Services	5,700	5,600	5,800	100	1.8%	-100	-1.7%
Odessa	..Leisure and Hospitality	7,800	7,700	7,200	100	1.3%	600	8.3%
Odessa	..Other Services	3,500	3,500	3,400	0	0.0%	100	2.9%
Odessa	Government	9,600	9,400	9,500	200	2.1%	100	1.1%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,500	1,400	1,500	100	7.1%	0	0.0%
Odessa	.Local Government	7,900	7,800	7,800	100	1.3%	100	1.3%

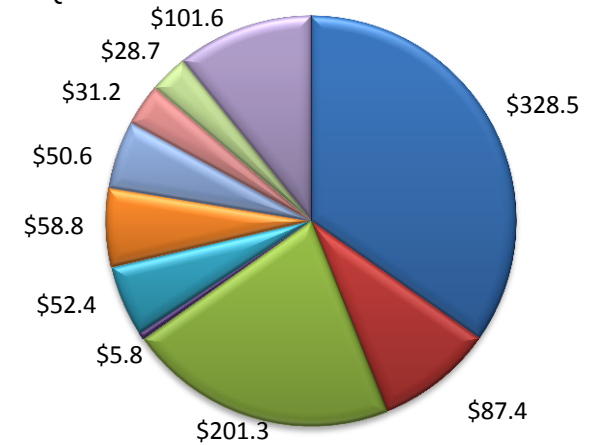
(Ector)

Industry Composition



Wages by Industry (in millions)

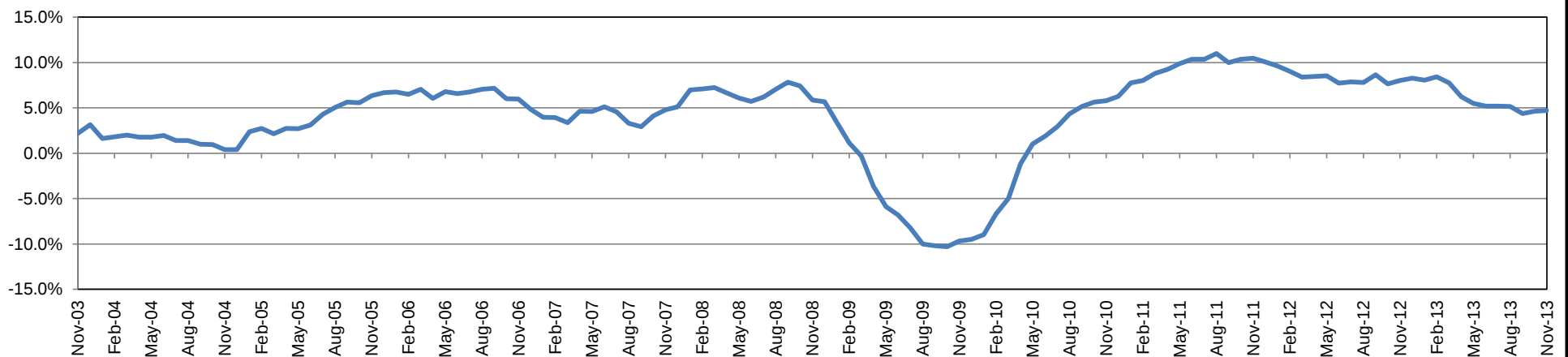
2nd Quarter 2013



Employment by Industry

	Nov-13	Oct-13	Nov-12	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	77,600	76,700	74,100	900	1.2%	3,500	4.7%	9	1000+	6	10,599	14.8%
Mining, Logging, and Construction	20,800	20,500	18,500	300	1.5%	2,300	12.4%	8	500-999	5	3,478	4.9%
Manufacturing	5,600	5,600	5,700	0	0.0%	-100	-1.8%	7	250-499	22	7,157	10.0%
Trade, Transportation, and Utilities	16,300	16,100	15,900	200	1.2%	400	2.5%	6	100-249	87	12,452	17.4%
Information	600	500	600	100	20.0%	0	0.0%	5	50-99	148	10,411	14.5%
Financial Activities	3,100	3,100	3,000	0	0.0%	100	3.3%	4	20-49	432	13,224	18.5%
Professional and Business Services	4,500	4,300	4,400	200	4.7%	100	2.3%	3	10-19	540	7,409	10.4%
Education and Health Services	5,700	5,700	5,800	0	0.0%	-100	-1.7%	2	5-9	661	4,359	6.1%
Leisure and Hospitality	7,900	7,800	7,300	100	1.3%	600	8.2%	1	1-4	1,125	2,470	3.5%
Other Services	3,500	3,500	3,400	0	0.0%	100	2.9%	0	0	207	0	0.0%
Government	9,600	9,600	9,500	0	0.0%	100	1.1%	Total		3,233	71,559	100.0%

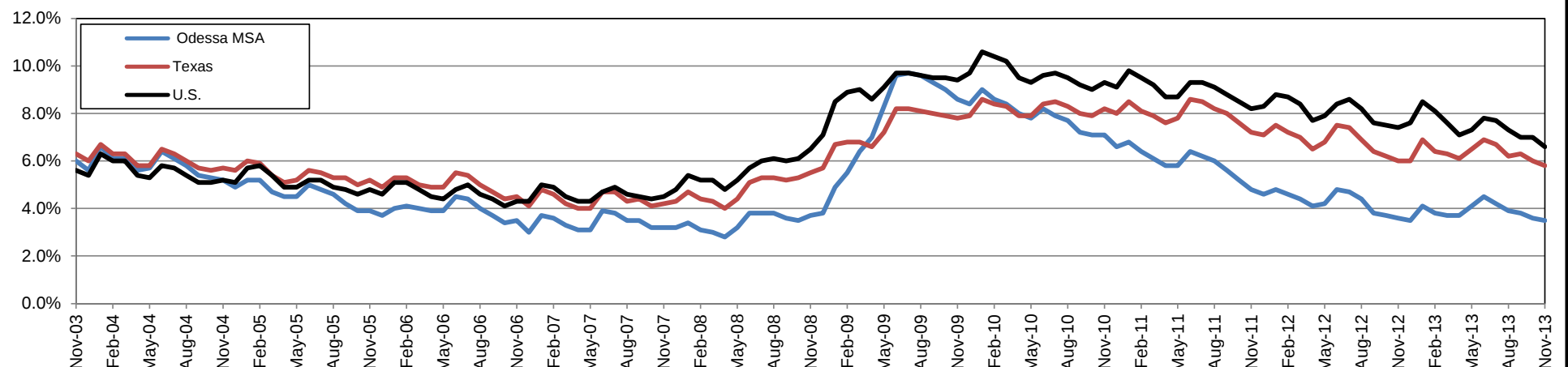
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Nov-13	89.2	86.1	3.1	3.5	12,855.6	12,110.5	745.1	5.8	155,046.0	144,775.0	10,271.0	6.6
Oct-13	87.8	84.6	3.2	3.6	12,784.1	12,014.1	770.0	6.0	154,918.0	144,144.0	10,773.0	7.0
Nov-12	85.5	82.4	3.1	3.6	12,629.4	11,874.4	755.0	6.0	154,953.0	143,549.0	11,404.0	7.4

Historical Unemployment Rates



11-2013 -- ODESSA CES

Area Title	NAICS Industry	Nov-13	Oct-13	Nov-12	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	77,600	76,700	74,100	900	1.2%	3,500	4.7%
Odessa	Total Private	68,000	67,100	64,600	900	1.3%	3,400	5.3%
Odessa	Goods Producing	26,400	26,100	24,200	300	1.1%	2,200	9.1%
Odessa	.Mining, Logging, and Construction	20,800	20,500	18,500	300	1.5%	2,300	12.4%
Odessa	.Manufacturing	5,600	5,600	5,700	0	0.0%	-100	-1.8%
Odessa	Service Providing	51,200	50,600	49,900	600	1.2%	1,300	2.6%
Odessa	.Private Service Providing	41,600	41,000	40,400	600	1.5%	1,200	3.0%
Odessa	..Trade, Transportation, and Utilities	16,300	16,100	15,900	200	1.2%	400	2.5%
Odessa	...Wholesale Trade	6,000	6,000	5,900	0	0.0%	100	1.7%
Odessa	...Retail Trade	7,400	7,200	7,300	200	2.8%	100	1.4%
Odessa	...Transportation, Warehousing, and Utilities	2,900	2,900	2,700	0	0.0%	200	7.4%
Odessa	..Information	600	500	600	100	20.0%	0	0.0%
Odessa	..Financial Activities	3,100	3,100	3,000	0	0.0%	100	3.3%
Odessa	..Professional and Business Services	4,500	4,300	4,400	200	4.7%	100	2.3%
Odessa	..Educational and Health Services	5,700	5,700	5,800	0	0.0%	-100	-1.7%
Odessa	..Leisure and Hospitality	7,900	7,800	7,300	100	1.3%	600	8.2%
Odessa	..Other Services	3,500	3,500	3,400	0	0.0%	100	2.9%
Odessa	Government	9,600	9,600	9,500	0	0.0%	100	1.1%
Odessa	.Federal Government	200	200	100	0	0.0%	100	100.0%
Odessa	.State Government	1,500	1,500	1,500	0	0.0%	0	0.0%
Odessa	.Local Government	7,900	7,900	7,900	0	0.0%	0	0.0%