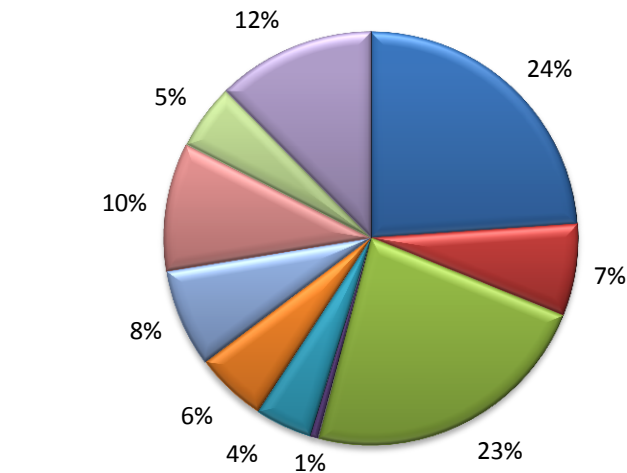


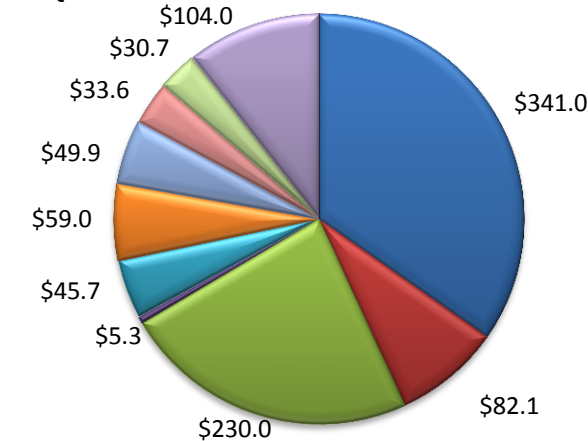
Industry Composition



- Mining, Logging, and Construction
- Manufacturing
- Trade, Transportation, and Utilities
- Information
- Financial Activities
- Professional and Business Services
- Education and Health Services
- Leisure and Hospitality
- Other Services
- Government

Wages by Industry (in millions)

3rd Quarter 2013



Employment by Industry

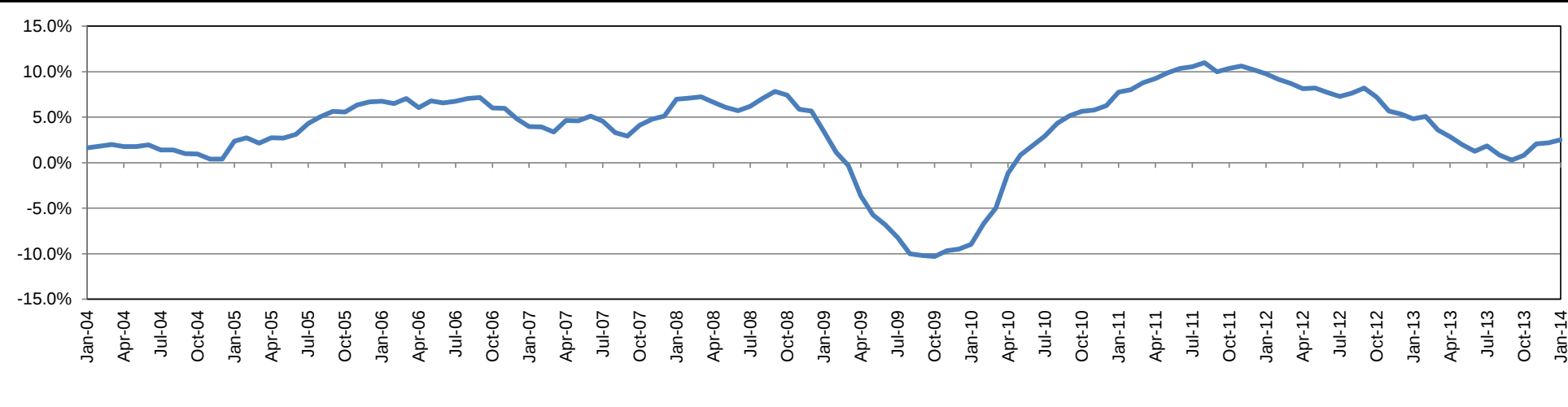
	Jan-14	Dec-13	Jan-13	Monthly Change		Annual Change	
				Actual	%	Actual	%
Total Nonfarm	73,600	74,400	71,800	-800	-1.1%	1,800	2.5%
Mining, Logging, and Construction	17,600	17,400	17,300	200	1.2%	300	1.7%
Manufacturing	5,300	5,300	5,400	0	0.0%	-100	-1.9%
Trade, Transportation, and Utilities	16,900	17,300	15,900	-400	-2.3%	1,000	6.3%
Information	500	500	500	0	0.0%	0	0.0%
Financial Activities	3,300	3,300	3,000	0	0.0%	300	10.0%
Professional and Business Services	4,100	4,300	4,200	-200	-4.7%	-100	-2.4%
Education and Health Services	5,600	5,600	5,700	0	0.0%	-100	-1.8%
Leisure and Hospitality	7,400	7,700	7,000	-300	-3.9%	400	5.7%
Other Services	3,800	3,700	3,500	100	2.7%	300	8.6%
Government	9,100	9,300	9,300	-200	-2.2%	-200	-2.2%

Industry Size Class

September 2013

Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
9	1000+	6	10,375	14.4%
8	500-999	6	3,996	5.5%
7	250-499	23	7,283	10.1%
6	100-249	89	12,704	17.6%
5	50-99	151	10,460	14.5%
4	20-49	429	13,156	18.2%
3	10-19	539	7,365	10.2%
2	5-9	637	4,208	5.8%
1	1-4	1,199	2,627	3.6%
0	0	204	0	0.0%
Total		3,283	72,174	100.0%

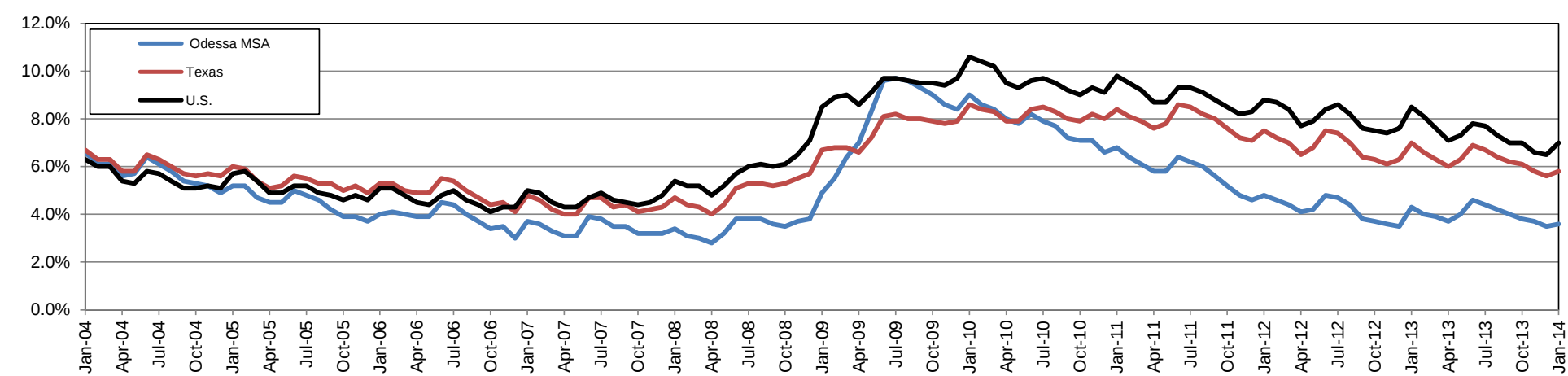
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Jan-14	85.6	82.5	3.1	3.6	12,817.9	12,074.5	743.4	5.8	154,381.0	143,526.0	10,855.0	7.0
Dec-13	85.6	82.6	3.0	3.5	12,864.2	12,141.7	722.5	5.6	154,408.0	144,423.0	9,984.0	6.5
Jan-13	84.5	80.8	3.7	4.3	12,712.5	11,820.2	892.3	7.0	154,794.0	141,614.0	13,181.0	8.5

Historical Unemployment Rates

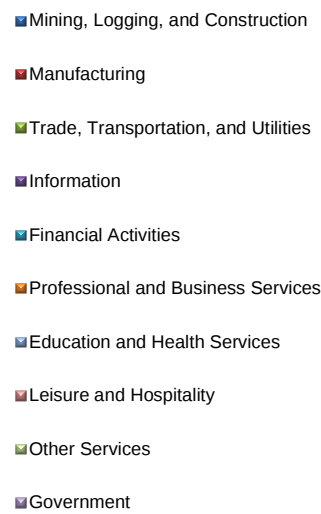
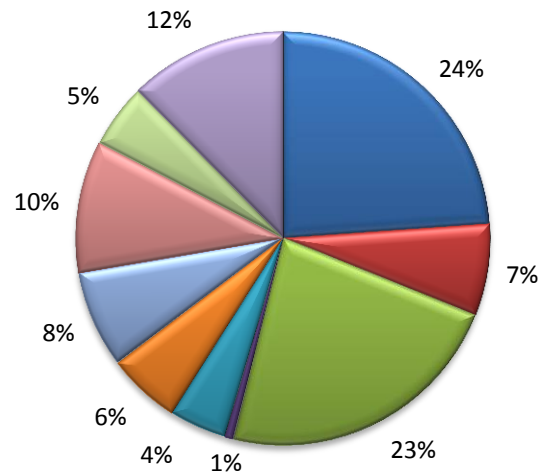


1-2014 -- ODESSA CES

Area Title	NAICS Industry	Jan-14	Dec-13	Jan-13	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	73,600	74,400	71,800	-800	-1.1%	1,800	2.5%
Odessa	Total Private	64,500	65,100	62,500	-600	-0.9%	2,000	3.2%
Odessa	Goods Producing	22,900	22,700	22,700	200	0.9%	200	0.9%
Odessa	.Mining, Logging, and Construction	17,600	17,400	17,300	200	1.1%	300	1.7%
Odessa	.Manufacturing	5,300	5,300	5,400	0	0.0%	-100	-1.9%
Odessa	Service Providing	50,700	51,700	49,100	-1,000	-1.9%	1,600	3.3%
Odessa	.Private Service Providing	41,600	42,400	39,800	-800	-1.9%	1,800	4.5%
Odessa	..Trade, Transportation, and Utilities	16,900	17,300	15,900	-400	-2.3%	1,000	6.3%
Odessa	...Wholesale Trade	6,200	6,200	6,000	0	0.0%	200	3.3%
Odessa	...Retail Trade	7,800	8,100	7,300	-300	-3.7%	500	6.8%
Odessa	...Transportation, Warehousing, and Utilities	2,900	3,000	2,600	-100	-3.3%	300	11.5%
Odessa	..Information	500	500	500	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,300	3,300	3,000	0	0.0%	300	10.0%
Odessa	..Professional and Business Services	4,100	4,300	4,200	-200	-4.7%	-100	-2.4%
Odessa	..Educational and Health Services	5,600	5,600	5,700	0	0.0%	-100	-1.8%
Odessa	..Leisure and Hospitality	7,400	7,700	7,000	-300	-3.9%	400	5.7%
Odessa	..Other Services	3,800	3,700	3,500	100	2.7%	300	8.6%
Odessa	Government	9,100	9,300	9,300	-200	-2.2%	-200	-2.2%
Odessa	.Federal Government	100	100	100	0	0.0%	0	0.0%
Odessa	.State Government	1,400	1,500	1,400	-100	-6.7%	0	0.0%
Odessa	.Local Government	7,600	7,700	7,800	-100	-1.3%	-200	-2.6%

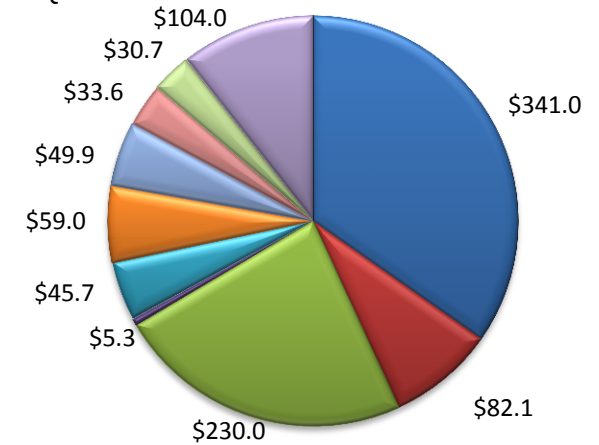
(Ector)

Industry Composition



Wages by Industry (in millions)

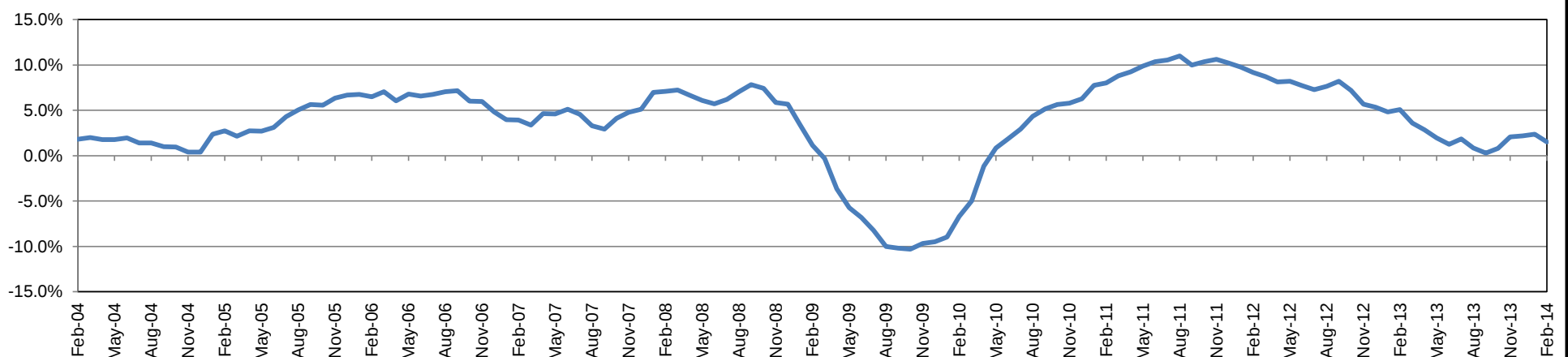
3rd Quarter 2013



Employment by Industry

	Feb-14	Jan-14	Feb-13	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	73,700	73,500	72,600	200	0.3%	1,100	1.5%	9	1000+	6	10,375	14.4%
Mining, Logging, and Construction	17,600	17,500	17,400	100	0.6%	200	1.2%	8	500-999	6	3,996	5.5%
Manufacturing	5,300	5,300	5,400	0	0.0%	-100	-1.9%	7	250-499	23	7,283	10.1%
Trade, Transportation, and Utilities	16,800	16,900	16,100	-100	-0.6%	700	4.4%	6	100-249	89	12,704	17.6%
Information	500	500	500	0	0.0%	0	0.0%	5	50-99	151	10,460	14.5%
Financial Activities	3,300	3,300	3,100	0	0.0%	200	6.5%	4	20-49	429	13,156	18.2%
Professional and Business Services	4,200	4,200	4,300	0	0.0%	-100	-2.3%	3	10-19	539	7,365	10.2%
Education and Health Services	5,600	5,500	5,700	100	1.8%	-100	-1.8%	2	5-9	637	4,208	5.8%
Leisure and Hospitality	7,600	7,400	7,100	200	2.7%	500	7.0%	1	1-4	1,199	2,627	3.6%
Other Services	3,700	3,800	3,600	-100	-2.6%	100	2.8%	0	0	204	0	0.0%
Government	9,100	9,100	9,400	0	0.0%	-300	-3.2%	Total		3,283	72,174	100.0%

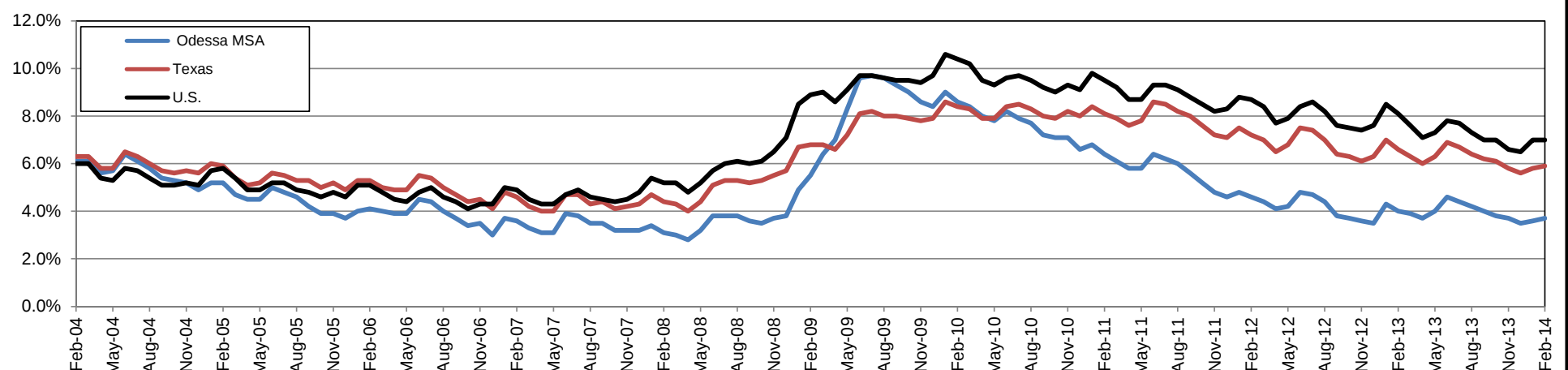
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Feb-14	85.7	82.5	3.2	3.7	12,907.1	12,150.6	756.5	5.9	155,027.0	144,134.0	10,893.0	7.0
Jan-14	85.5	82.4	3.1	3.6	12,818.5	12,074.9	743.6	5.8	154,381.0	143,526.0	10,855.0	7.0
Feb-13	84.4	81.0	3.4	4.0	12,713.0	11,875.1	837.9	6.6	154,727.0	142,228.0	12,500.0	8.1

Historical Unemployment Rates

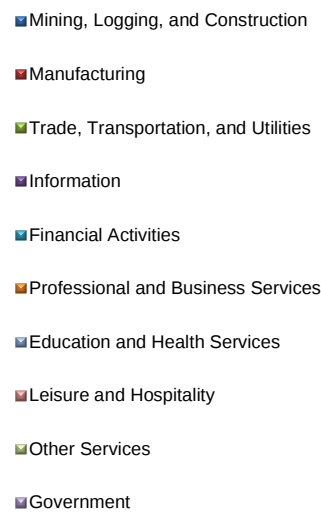
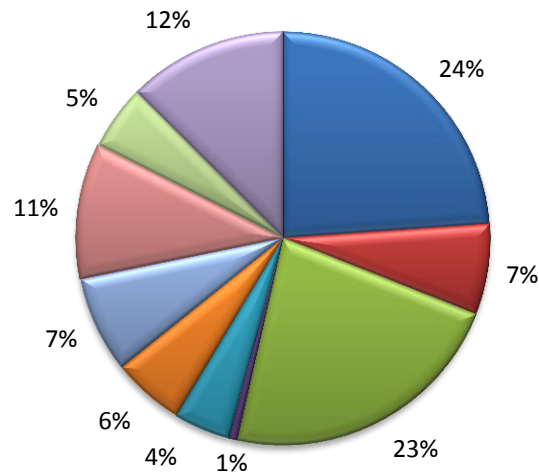


2-2014 -- ODESSA CES

Area Title	NAICS Industry	Feb-14	Jan-14	Feb-13	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	73,700	73,500	72,600	200	0.3%	1,100	1.5%
Odessa	Total Private	64,600	64,400	63,200	200	0.3%	1,400	2.2%
Odessa	Goods Producing	22,900	22,800	22,800	100	0.4%	100	0.4%
Odessa	.Mining, Logging, and Construction	17,600	17,500	17,400	100	0.6%	200	1.1%
Odessa	.Manufacturing	5,300	5,300	5,400	0	0.0%	-100	-1.9%
Odessa	Service Providing	50,800	50,700	49,800	100	0.2%	1,000	2.0%
Odessa	.Private Service Providing	41,700	41,600	40,400	100	0.2%	1,300	3.2%
Odessa	..Trade, Transportation, and Utilities	16,800	16,900	16,100	-100	-0.6%	700	4.3%
Odessa	...Wholesale Trade	6,200	6,200	6,100	0	0.0%	100	1.6%
Odessa	...Retail Trade	7,800	7,800	7,300	0	0.0%	500	6.8%
Odessa	...Transportation, Warehousing, and Utilities	2,800	2,900	2,700	-100	-3.4%	100	3.7%
Odessa	..Information	500	500	500	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,300	3,300	3,100	0	0.0%	200	6.5%
Odessa	..Professional and Business Services	4,200	4,200	4,300	0	0.0%	-100	-2.3%
Odessa	..Educational and Health Services	5,600	5,500	5,700	100	1.8%	-100	-1.8%
Odessa	..Leisure and Hospitality	7,600	7,400	7,100	200	2.7%	500	7.0%
Odessa	..Other Services	3,700	3,800	3,600	-100	-2.6%	100	2.8%
Odessa	Government	9,100	9,100	9,400	0	0.0%	-300	-3.2%
Odessa	.Federal Government	100	100	200	0	0.0%	-100	-50.0%
Odessa	.State Government	1,400	1,400	1,400	0	0.0%	0	0.0%
Odessa	.Local Government	7,600	7,600	7,800	0	0.0%	-200	-2.6%

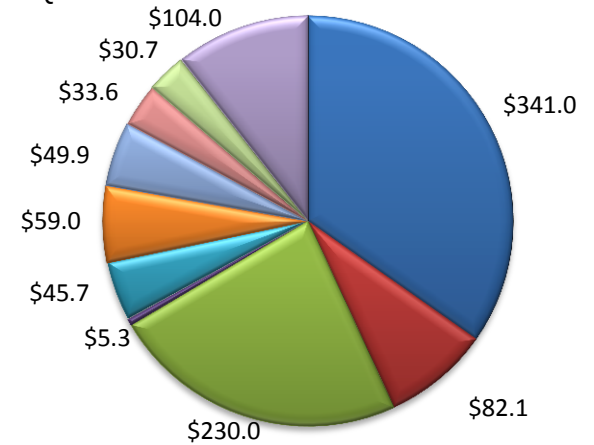
(Ector)

Industry Composition



Wages by Industry (in millions)

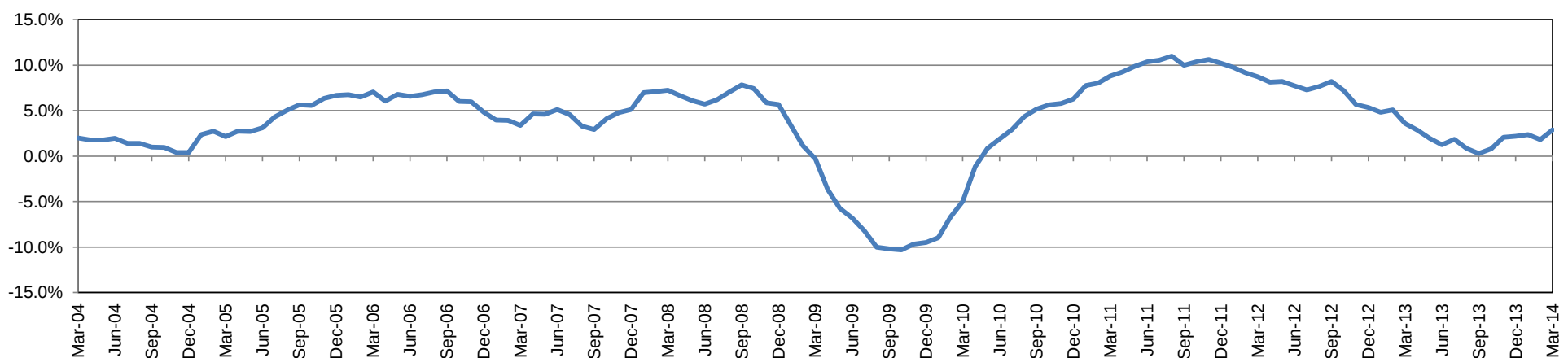
3rd Quarter 2013



Employment by Industry

	Mar-14	Feb-14	Mar-13	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	74,500	73,900	72,400	600	0.8%	2,100	2.9%	9	1000+	6	10,375	14.4%
Mining, Logging, and Construction	17,800	17,600	17,200	200	1.1%	600	3.5%	8	500-999	6	3,996	5.5%
Manufacturing	5,300	5,300	5,400	0	0.0%	-100	-1.9%	7	250-499	23	7,283	10.1%
Trade, Transportation, and Utilities	16,800	16,900	16,000	-100	-0.6%	800	5.0%	6	100-249	89	12,704	17.6%
Information	500	500	500	0	0.0%	0	0.0%	5	50-99	151	10,460	14.5%
Financial Activities	3,300	3,300	3,100	0	0.0%	200	6.5%	4	20-49	429	13,156	18.2%
Professional and Business Services	4,200	4,200	4,200	0	0.0%	0	0.0%	3	10-19	539	7,365	10.2%
Education and Health Services	5,600	5,600	5,600	0	0.0%	0	0.0%	2	5-9	637	4,208	5.8%
Leisure and Hospitality	7,900	7,700	7,200	200	2.6%	700	9.7%	1	1-4	1,199	2,627	3.6%
Other Services	3,800	3,700	3,700	100	2.7%	100	2.7%	0	0	204	0	0.0%
Government	9,300	9,100	9,500	200	2.2%	-200	-2.1%	Total		3,283	72,174	100.0%

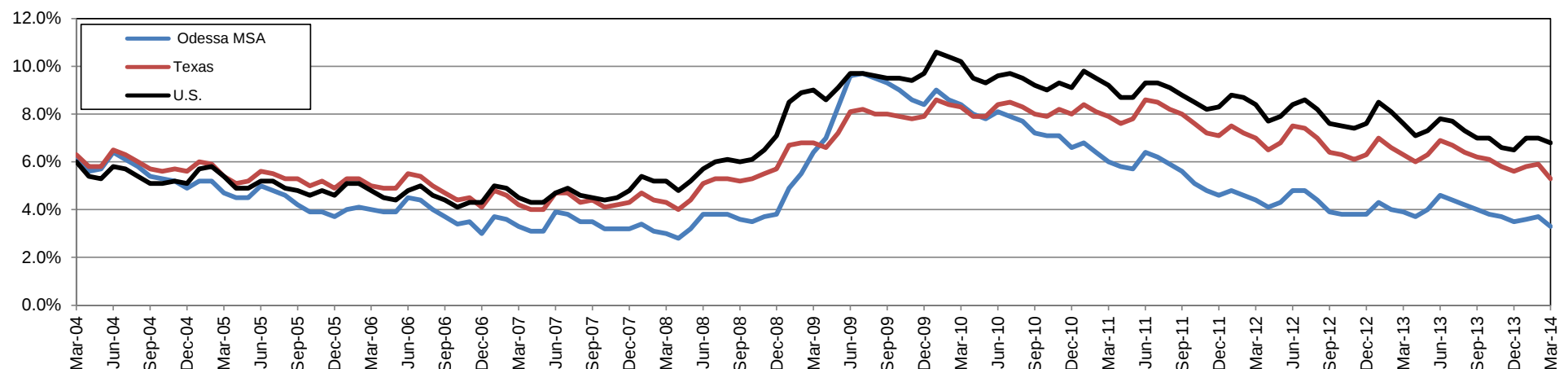
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Mar-14	86.6	83.7	2.9	3.3	12,955.6	12,263.1	692.5	5.3	155,627.0	145,090.0	10,537.0	6.8
Feb-14	86.0	82.8	3.2	3.7	12,906.4	12,150.5	755.9	5.9	155,027.0	144,134.0	10,893.0	7.0
Mar-13	83.9	80.6	3.3	3.9	12,723.3	11,917.4	805.9	6.3	154,512.0	142,698.0	11,815.0	7.6

Historical Unemployment Rates

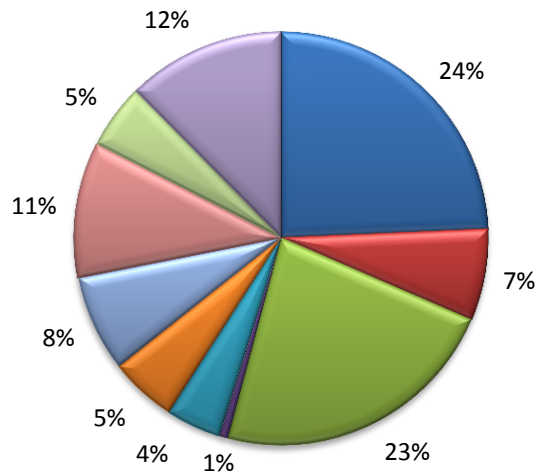


3-2014 -- ODESSA CES

Area Title	NAICS Industry	Mar-14	Feb-14	Mar-13	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	74,500	73,900	72,400	600	0.8%	2,100	2.9%
Odessa	Total Private	65,200	64,800	62,900	400	0.6%	2,300	3.7%
Odessa	Goods Producing	23,100	22,900	22,600	200	0.9%	500	2.2%
Odessa	.Mining, Logging, and Construction	17,800	17,600	17,200	200	1.1%	600	3.5%
Odessa	.Manufacturing	5,300	5,300	5,400	0	0.0%	-100	-1.9%
Odessa	Service Providing	51,400	51,000	49,800	400	0.8%	1,600	3.2%
Odessa	.Private Service Providing	42,100	41,900	40,300	200	0.5%	1,800	4.5%
Odessa	..Trade, Transportation, and Utilities	16,800	16,900	16,000	-100	-0.6%	800	5.0%
Odessa	...Wholesale Trade	6,200	6,200	6,100	0	0.0%	100	1.6%
Odessa	...Retail Trade	7,700	7,800	7,200	-100	-1.3%	500	6.9%
Odessa	...Transportation, Warehousing, and Utilities	2,900	2,900	2,700	0	0.0%	200	7.4%
Odessa	..Information	500	500	500	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,300	3,300	3,100	0	0.0%	200	6.5%
Odessa	..Professional and Business Services	4,200	4,200	4,200	0	0.0%	0	0.0%
Odessa	..Educational and Health Services	5,600	5,600	5,600	0	0.0%	0	0.0%
Odessa	..Leisure and Hospitality	7,900	7,700	7,200	200	2.6%	700	9.7%
Odessa	..Other Services	3,800	3,700	3,700	100	2.7%	100	2.7%
Odessa	Government	9,300	9,100	9,500	200	2.2%	-200	-2.1%
Odessa	.Federal Government	200	100	200	100	100.0%	0	0.0%
Odessa	.State Government	1,400	1,400	1,400	0	0.0%	0	0.0%
Odessa	.Local Government	7,700	7,600	7,900	100	1.3%	-200	-2.5%

(Ector)

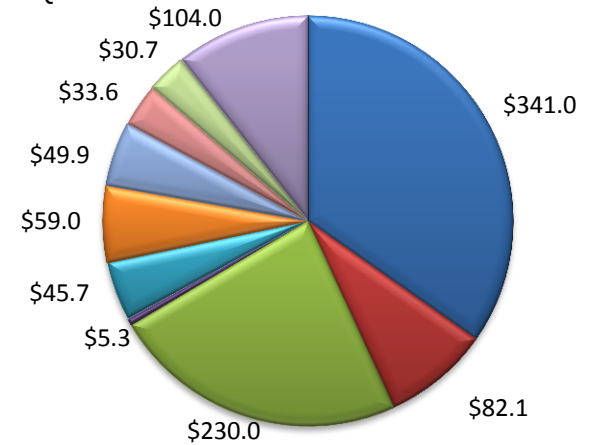
Industry Composition



■ Mining, Logging, and Construction
 ■ Manufacturing
 ■ Trade, Transportation, and Utilities
 ■ Information
 ■ Financial Activities
 ■ Professional and Business Services
 ■ Education and Health Services
 ■ Leisure and Hospitality
 ■ Other Services
 ■ Government

Wages by Industry (in millions)

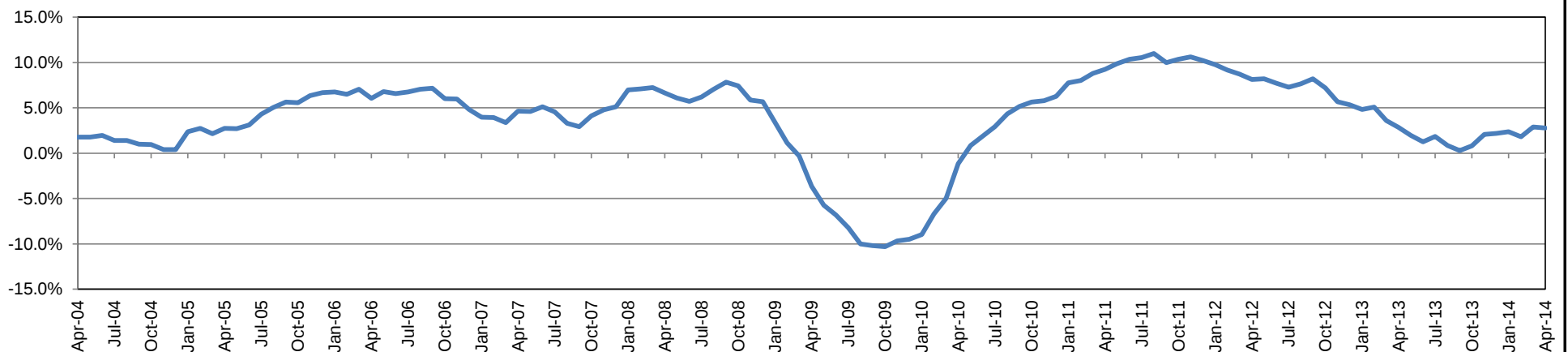
3rd Quarter 2013



Employment by Industry

				Monthly Change		Annual Change		Industry Size Class				
	Apr-14	Mar-14	Apr-13	Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	74,400	74,500	72,400	-100	-0.1%	2,000	2.8%	9	1000+	6	10,375	14.4%
Mining, Logging, and Construction	18,100	18,000	17,500	100	0.6%	600	3.4%	8	500-999	6	3,996	5.5%
Manufacturing	5,300	5,300	5,300	0	0.0%	0	0.0%	7	250-499	23	7,283	10.1%
Trade, Transportation, and Utilities	16,900	16,800	16,100	100	0.6%	800	5.0%	6	100-249	89	12,704	17.6%
Information	500	500	500	0	0.0%	0	0.0%	5	50-99	151	10,460	14.5%
Financial Activities	3,200	3,300	3,100	-100	-3.0%	100	3.2%	4	20-49	429	13,156	18.2%
Professional and Business Services	3,900	4,100	4,200	-200	-4.9%	-300	-7.1%	3	10-19	539	7,365	10.2%
Education and Health Services	5,600	5,500	5,600	100	1.8%	0	0.0%	2	5-9	637	4,208	5.8%
Leisure and Hospitality	7,900	7,900	7,200	0	0.0%	700	9.7%	1	1-4	1,199	2,627	3.6%
Other Services	3,800	3,800	3,600	0	0.0%	200	5.6%	0	0	204	0	0.0%
Government	9,200	9,300	9,300	-100	-1.1%	-100	-1.1%	Total		3,283	72,174	100.0%

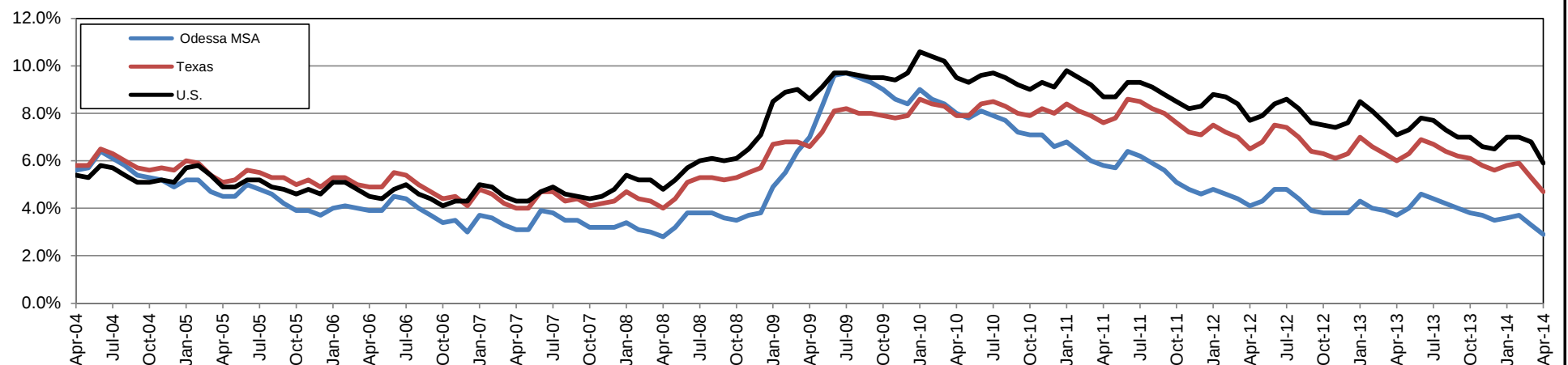
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Apr-14	86.2	83.7	2.5	2.9	12,931.2	12,317.6	613.6	4.7	154,845.0	145,767.0	9,079.0	5.9
Mar-14	86.6	83.7	2.9	3.3	12,955.2	12,263.3	691.9	5.3	155,627.0	145,090.0	10,537.0	6.8
Apr-13	84.4	81.2	3.2	3.7	12,772.8	12,002.6	770.2	6.0	154,739.0	143,724.0	11,014.0	7.1

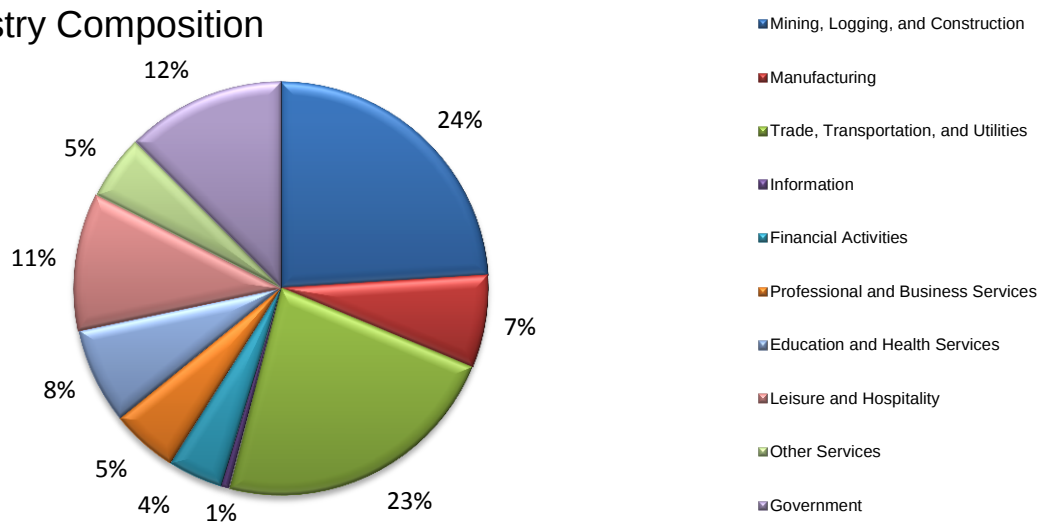
Historical Unemployment Rates



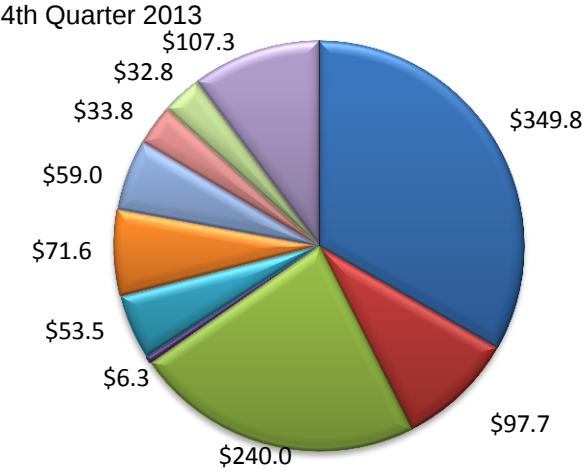
4-2014 -- ODESSA CES

Area Title	NAICS Industry	Apr-14	Mar-14	Apr-13	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	74,400	74,500	72,400	-100	-0.1%	2,000	2.8%
Odessa	Total Private	65,200	65,200	63,100	0	0.0%	2,100	3.3%
Odessa	Goods Producing	23,400	23,300	22,800	100	0.4%	600	2.6%
Odessa	.Mining, Logging, and Construction	18,100	18,000	17,500	100	0.6%	600	3.4%
Odessa	.Manufacturing	5,300	5,300	5,300	0	0.0%	0	0.0%
Odessa	Service Providing	51,000	51,200	49,600	-200	-0.4%	1,400	2.8%
Odessa	.Private Service Providing	41,800	41,900	40,300	-100	-0.2%	1,500	3.7%
Odessa	..Trade, Transportation, and Utilities	16,900	16,800	16,100	100	0.6%	800	5.0%
Odessa	...Wholesale Trade	6,200	6,200	6,000	0	0.0%	200	3.3%
Odessa	...Retail Trade	7,800	7,700	7,400	100	1.3%	400	5.4%
Odessa	...Transportation, Warehousing, and Utilities	2,900	2,900	2,700	0	0.0%	200	7.4%
Odessa	..Information	500	500	500	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,200	3,300	3,100	-100	-3.0%	100	3.2%
Odessa	..Professional and Business Services	3,900	4,100	4,200	-200	-4.9%	-300	-7.1%
Odessa	..Educational and Health Services	5,600	5,500	5,600	100	1.8%	0	0.0%
Odessa	..Leisure and Hospitality	7,900	7,900	7,200	0	0.0%	700	9.7%
Odessa	..Other Services	3,800	3,800	3,600	0	0.0%	200	5.6%
Odessa	Government	9,200	9,300	9,300	-100	-1.1%	-100	-1.1%
Odessa	.Federal Government	200	200	100	0	0.0%	100	100.0%
Odessa	.State Government	1,400	1,400	1,500	0	0.0%	-100	-6.7%
Odessa	.Local Government	7,600	7,700	7,700	-100	-1.3%	-100	-1.3%

Industry Composition



Wages by Industry (in millions)



Employment by Industry

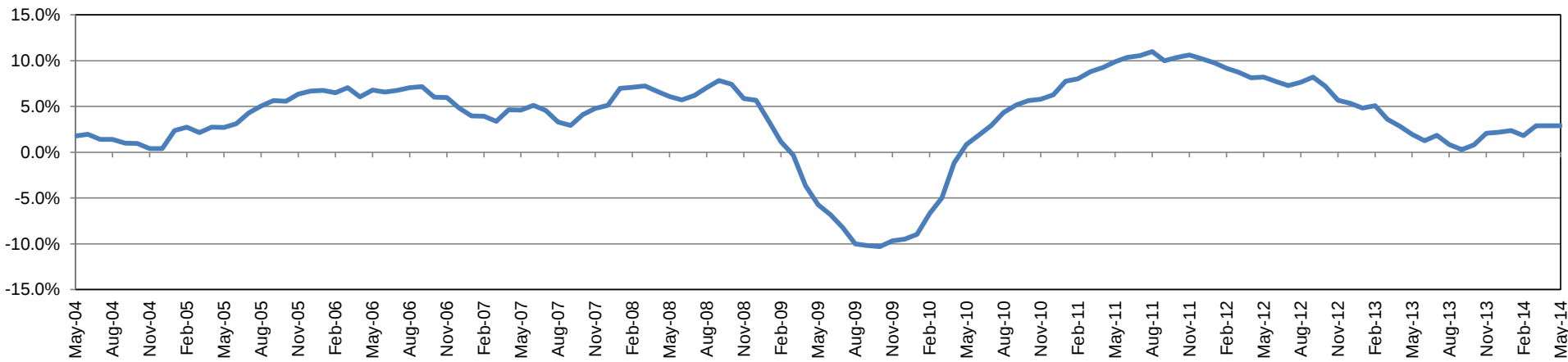
	May-14	Apr-14	May-13	Monthly Change		Annual Change	
				Actual	%	Actual	%
Total Nonfarm	74,600	74,500	72,500	100	0.1%	2,100	2.9%
Mining, Logging, and Construction	17,900	18,200	17,500	-300	-1.7%	400	2.3%
Manufacturing	5,400	5,300	5,300	100	1.9%	100	1.9%
Trade, Transportation, and Utilities	17,000	16,900	16,200	100	0.6%	800	4.9%
Information	500	500	500	0	0.0%	0	0.0%
Financial Activities	3,200	3,200	3,100	0	0.0%	100	3.2%
Professional and Business Services	3,900	4,000	4,100	-100	-2.5%	-200	-4.9%
Education and Health Services	5,600	5,600	5,600	0	0.0%	0	0.0%
Leisure and Hospitality	8,000	7,800	7,200	200	2.6%	800	11.1%
Other Services	3,800	3,800	3,700	0	0.0%	100	2.7%
Government	9,300	9,200	9,300	100	1.1%	0	0.0%

Industry Size Class

December 2013

Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
9	1000+	6	11,088	15.1%
8	500-999	6	4,199	5.7%
7	250-499	23	7,276	9.9%
6	100-249	80	11,794	16.1%
5	50-99	160	11,365	15.5%
4	20-49	435	13,351	18.2%
3	10-19	532	7,333	10.0%
2	5-9	645	4,269	5.8%
1	1-4	1,222	2,644	3.6%
0	0	178	0	0.0%
Total		3,287	73,319	100.0%

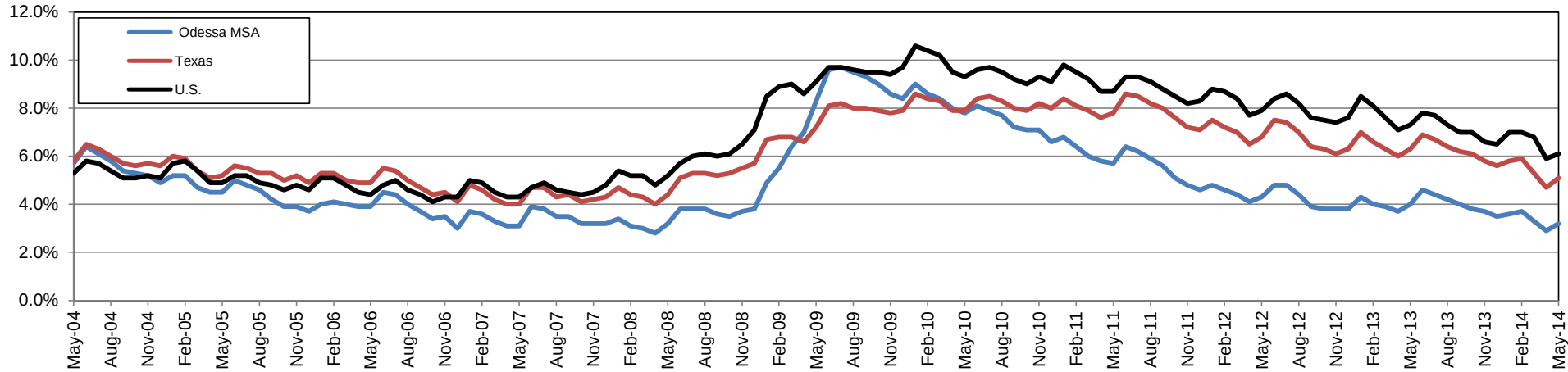
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
May-14	85.7	82.9	2.8	3.2	12,969.3	12,313.7	655.6	5.1	155,841.0	146,398.0	9,443.0	6.1
Apr-14	86.2	83.7	2.5	2.9	12,930.2	12,317.4	612.8	4.7	154,845.0	145,767.0	9,079.0	5.9
May-13	84.4	81.0	3.4	4.0	12,821.1	12,015.9	805.2	6.3	155,734.0	144,432.0	11,302.0	7.3

Historical Unemployment Rates

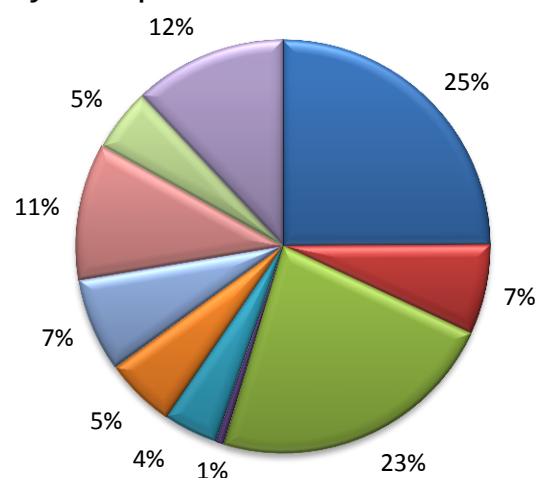


5-2014 -- ODESSA CES

Area Title	NAICS Industry	May-14	Apr-14	May-13	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	74,600	74,500	72,500	100	0.1%	2,100	2.9%
Odessa	Total Private	65,300	65,300	63,200	0	0.0%	2,100	3.3%
Odessa	Goods Producing	23,300	23,500	22,800	-200	-0.9%	500	2.2%
Odessa	.Mining, Logging, and Construction	17,900	18,200	17,500	-300	-1.6%	400	2.3%
Odessa	.Manufacturing	5,400	5,300	5,300	100	1.9%	100	1.9%
Odessa	Service Providing	51,300	51,000	49,700	300	0.6%	1,600	3.2%
Odessa	.Private Service Providing	42,000	41,800	40,400	200	0.5%	1,600	4.0%
Odessa	..Trade, Transportation, and Utilities	17,000	16,900	16,200	100	0.6%	800	4.9%
Odessa	...Wholesale Trade	6,200	6,200	6,100	0	0.0%	100	1.6%
Odessa	...Retail Trade	7,800	7,800	7,400	0	0.0%	400	5.4%
Odessa	...Transportation, Warehousing, and Utilities	3,000	2,900	2,700	100	3.4%	300	11.1%
Odessa	..Information	500	500	500	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,200	3,200	3,100	0	0.0%	100	3.2%
Odessa	..Professional and Business Services	3,900	4,000	4,100	-100	-2.5%	-200	-4.9%
Odessa	..Educational and Health Services	5,600	5,600	5,600	0	0.0%	0	0.0%
Odessa	..Leisure and Hospitality	8,000	7,800	7,200	200	2.6%	800	11.1%
Odessa	..Other Services	3,800	3,800	3,700	0	0.0%	100	2.7%
Odessa	Government	9,300	9,200	9,300	100	1.1%	0	0.0%
Odessa	.Federal Government	200	200	100	0	0.0%	100	100.0%
Odessa	.State Government	1,500	1,400	1,500	100	7.1%	0	0.0%
Odessa	.Local Government	7,600	7,600	7,700	0	0.0%	-100	-1.3%

(Ector)

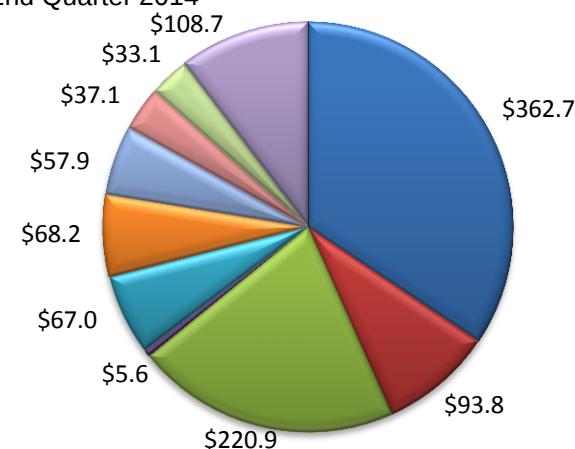
Industry Composition



■ Mining, Logging, and Construction
 ■ Manufacturing
 ■ Trade, Transportation, and Utilities
 ■ Information
 ■ Financial Activities
 ■ Professional and Business Services
 ■ Education and Health Services
 ■ Leisure and Hospitality
 ■ Other Services
 ■ Government

Wages by Industry (in millions)

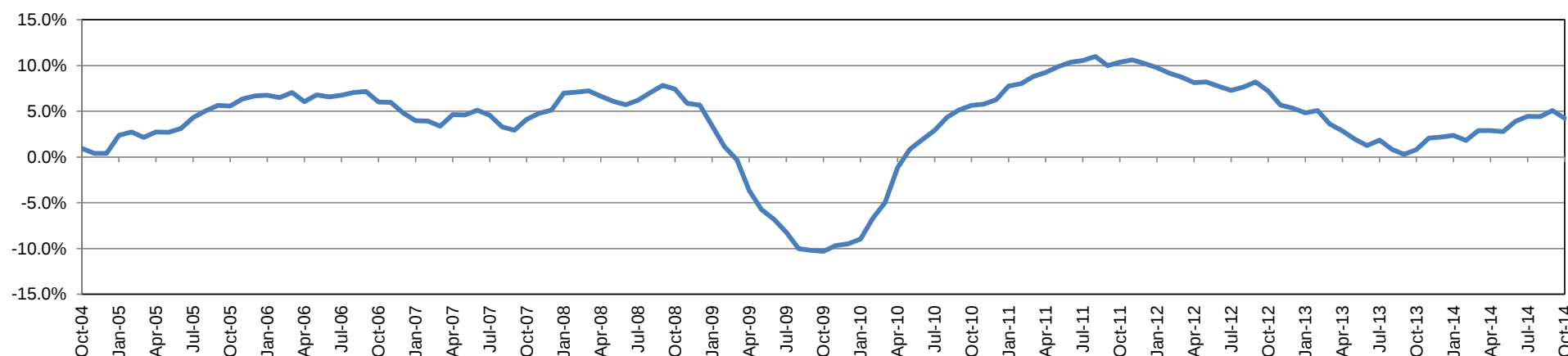
2nd Quarter 2014



Employment by Industry

	Oct-14	Sep-14	Oct-13	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	76,700	76,600	73,600	100	0.1%	3,100	4.2%	9	1000+	5	9,875	13.0%
Mining, Logging, and Construction	19,100	19,400	17,600	-300	-1.6%	1,500	8.5%	8	500-999	7	4,828	6.4%
Manufacturing	5,400	5,500	5,200	-100	-1.8%	200	3.9%	7	250-499	30	9,606	12.7%
Trade, Transportation, and Utilities	17,400	17,400	16,800	0	0.0%	600	3.6%	6	100-249	85	12,164	16.0%
Information	500	500	500	0	0.0%	0	0.0%	5	50-99	169	11,742	15.5%
Financial Activities	3,300	3,300	3,300	0	0.0%	0	0.0%	4	20-49	446	13,568	17.9%
Professional and Business Services	4,200	4,100	4,200	100	2.4%	0	0.0%	3	10-19	532	7,246	9.5%
Education and Health Services	5,600	5,600	5,600	0	0.0%	0	0.0%	2	5-9	642	4,242	5.6%
Leisure and Hospitality	8,200	8,000	7,400	200	2.5%	800	10.8%	1	1-4	1,205	2,648	3.5%
Other Services	3,800	3,800	3,800	0	0.0%	0	0.0%	0	0	215	0	0.0%
Government	9,200	9,000	9,200	200	2.2%	0	0.0%	Total				
										3,336	75,919	100.0%

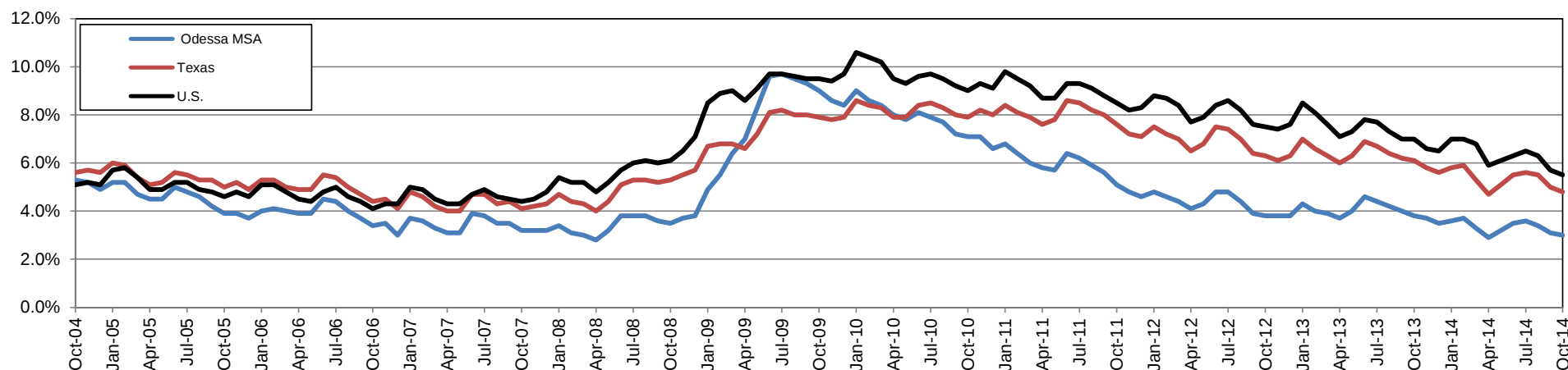
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Oct-14	88.0	85.4	2.6	3.0	13,067.7	12,442.1	625.6	4.8	156,616.0	147,936.0	8,680.0	5.5
Sep-14	87.9	85.2	2.7	3.1	13,043.8	12,389.9	653.9	5.0	155,903.0	146,941.0	8,962.0	5.7
Oct-13	84.6	81.4	3.2	3.8	12,824.2	12,043.1	781.1	6.1	154,918.0	144,144.0	10,773.0	7.0

Historical Unemployment Rates

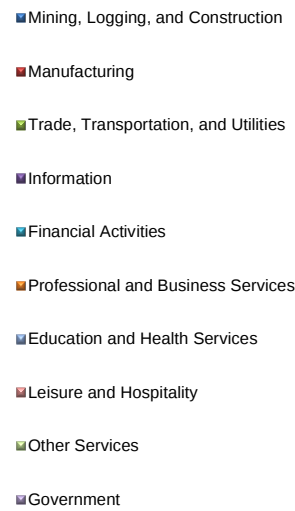
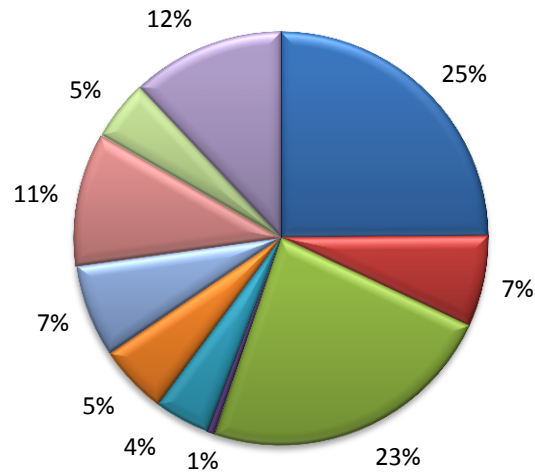


10-2014 -- ODESSA CES

Area Title	NAICS Industry	Oct-14	Sep-14	Oct-13	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	76,700	76,600	73,600	100	0.1%	3,100	4.2%
Odessa	Total Private	67,500	67,600	64,400	-100	-0.1%	3,100	4.8%
Odessa	Goods Producing	24,500	24,900	22,800	-400	-1.6%	1,700	7.5%
Odessa	.Mining, Logging, and Construction	19,100	19,400	17,600	-300	-1.5%	1,500	8.5%
Odessa	.Manufacturing	5,400	5,500	5,200	-100	-1.8%	200	3.8%
Odessa	Service Providing	52,200	51,700	50,800	500	1.0%	1,400	2.8%
Odessa	.Private Service Providing	43,000	42,700	41,600	300	0.7%	1,400	3.4%
Odessa	..Trade, Transportation, and Utilities	17,400	17,400	16,800	0	0.0%	600	3.6%
Odessa	...Wholesale Trade	6,500	6,500	6,200	0	0.0%	300	4.8%
Odessa	...Retail Trade	7,900	7,800	7,800	100	1.3%	100	1.3%
Odessa	...Transportation, Warehousing, and Utilities	3,000	3,100	2,800	-100	-3.2%	200	7.1%
Odessa	..Information	500	500	500	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,300	3,300	3,300	0	0.0%	0	0.0%
Odessa	..Professional and Business Services	4,200	4,100	4,200	100	2.4%	0	0.0%
Odessa	..Educational and Health Services	5,600	5,600	5,600	0	0.0%	0	0.0%
Odessa	..Leisure and Hospitality	8,200	8,000	7,400	200	2.5%	800	10.8%
Odessa	..Other Services	3,800	3,800	3,800	0	0.0%	0	0.0%
Odessa	Government	9,200	9,000	9,200	200	2.2%	0	0.0%
Odessa	.Federal Government	200	200	100	0	0.0%	100	100.0%
Odessa	.State Government	1,500	1,400	1,500	100	7.1%	0	0.0%
Odessa	.Local Government	7,500	7,400	7,600	100	1.4%	-100	-1.3%

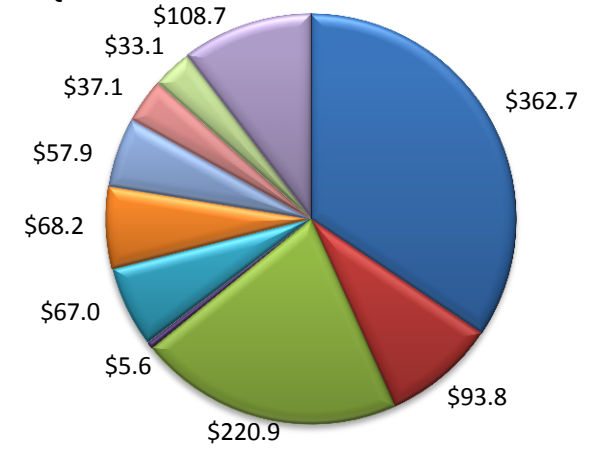
(Ector)

Industry Composition



Wages by Industry (in millions)

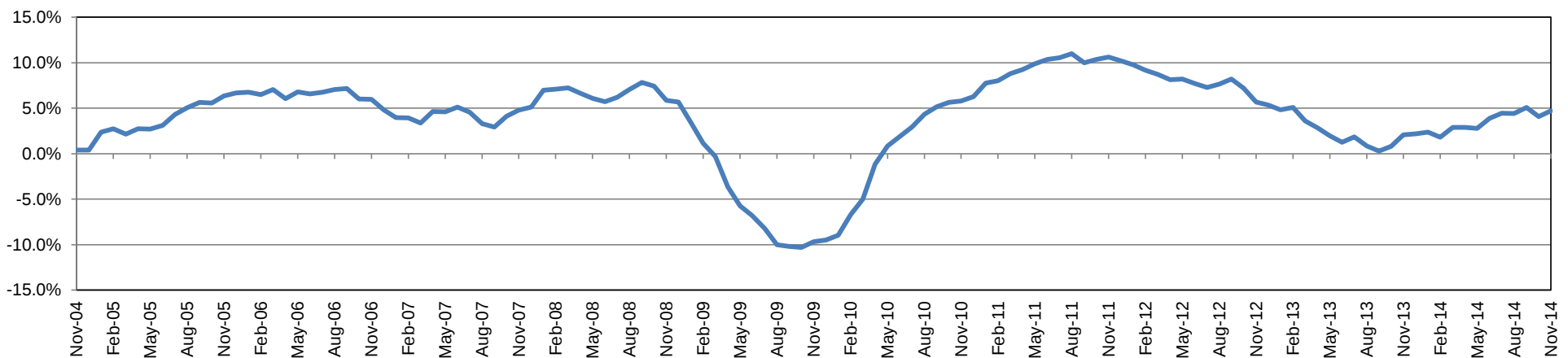
2nd Quarter 2014



Employment by Industry

	Nov-14	Oct-14	Nov-13	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	77,600	76,600	74,100	1,000	1.3%	3,500	4.7%	9	1000+	5	9,875	13.0%
Mining, Logging, and Construction	19,300	19,100	17,500	200	1.1%	1,800	10.3%	8	500-999	7	4,828	6.4%
Manufacturing	5,500	5,400	5,200	100	1.9%	300	5.8%	7	250-499	30	9,606	12.7%
Trade, Transportation, and Utilities	18,000	17,500	17,000	500	2.9%	1,000	5.9%	6	100-249	85	12,164	16.0%
Information	500	500	500	0	0.0%	0	0.0%	5	50-99	169	11,742	15.5%
Financial Activities	3,400	3,300	3,300	100	3.0%	100	3.0%	4	20-49	446	13,568	17.9%
Professional and Business Services	4,200	4,200	4,400	0	0.0%	-200	-4.6%	3	10-19	532	7,246	9.5%
Education and Health Services	5,600	5,600	5,600	0	0.0%	0	0.0%	2	5-9	642	4,242	5.6%
Leisure and Hospitality	8,100	8,000	7,500	100	1.3%	600	8.0%	1	1-4	1,205	2,648	3.5%
Other Services	3,700	3,800	3,800	-100	-2.6%	-100	-2.6%	0	0	215	0	0.0%
Government	9,300	9,200	9,300	100	1.1%	0	0.0%	Total				
										3,336	75,919	100.0%

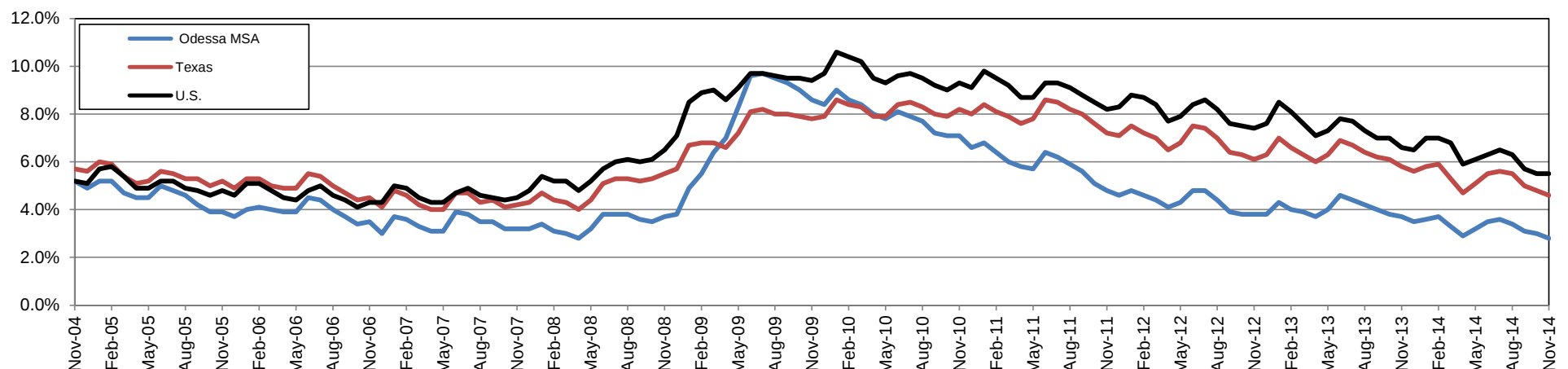
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Nov-14	88.5	86.0	2.5	2.8	13,069.2	12,464.4	604.8	4.6	156,297.0	147,666.0	8,630.0	5.5
Oct-14	87.9	85.3	2.6	3.0	13,067.7	12,442.3	625.4	4.8	156,616.0	147,936.0	8,680.0	5.5
Nov-13	85.6	82.5	3.1	3.7	12,882.2	12,130.7	751.5	5.8	155,046.0	144,775.0	10,271.0	6.6

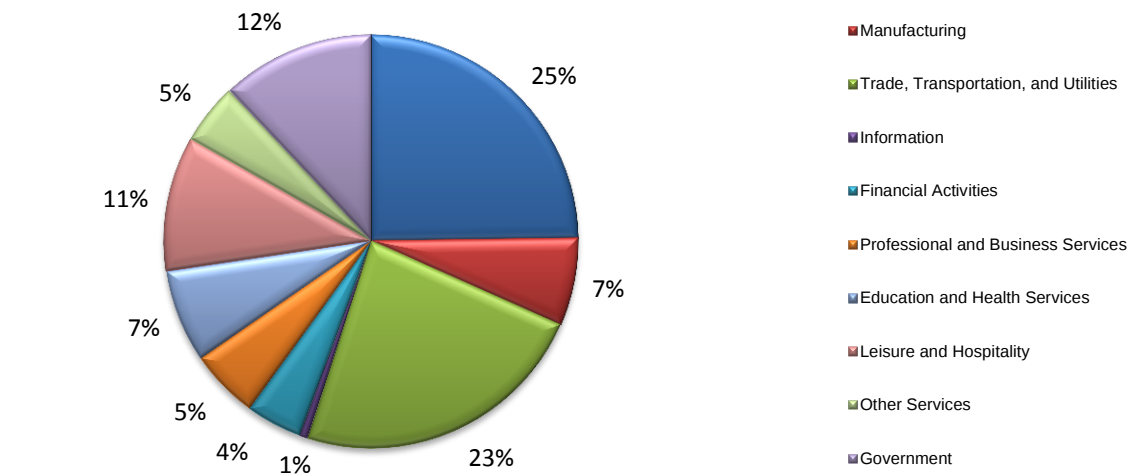
Historical Unemployment Rates



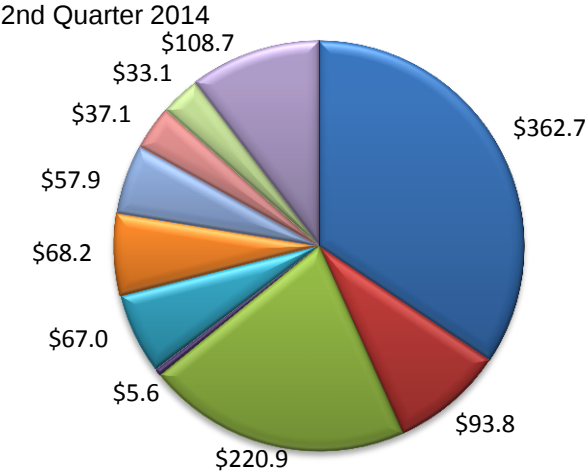
11-2014 -- ODESSA CES

Area Title	NAICS Industry	Nov-14	Oct-14	Nov-13	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	77,600	76,600	74,100	1,000	1.3%	3,500	4.7%
Odessa	Total Private	68,300	67,400	64,800	900	1.3%	3,500	5.4%
Odessa	Goods Producing	24,800	24,500	22,700	300	1.2%	2,100	9.3%
Odessa	.Mining, Logging, and Construction	19,300	19,100	17,500	200	1.0%	1,800	10.3%
Odessa	.Manufacturing	5,500	5,400	5,200	100	1.9%	300	5.8%
Odessa	Service Providing	52,800	52,100	51,400	700	1.3%	1,400	2.7%
Odessa	.Private Service Providing	43,500	42,900	42,100	600	1.4%	1,400	3.3%
Odessa	..Trade, Transportation, and Utilities	18,000	17,500	17,000	500	2.9%	1,000	5.9%
Odessa	...Wholesale Trade	6,500	6,500	6,200	0	0.0%	300	4.8%
Odessa	...Retail Trade	8,400	8,000	8,000	400	5.0%	400	5.0%
Odessa	...Transportation, Warehousing, and Utilities	3,100	3,000	2,800	100	3.3%	300	10.7%
Odessa	..Information	500	500	500	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,400	3,300	3,300	100	3.0%	100	3.0%
Odessa	..Professional and Business Services	4,200	4,200	4,400	0	0.0%	-200	-4.5%
Odessa	..Educational and Health Services	5,600	5,600	5,600	0	0.0%	0	0.0%
Odessa	..Leisure and Hospitality	8,100	8,000	7,500	100	1.3%	600	8.0%
Odessa	..Other Services	3,700	3,800	3,800	-100	-2.6%	-100	-2.6%
Odessa	Government	9,300	9,200	9,300	100	1.1%	0	0.0%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,500	1,500	1,500	0	0.0%	0	0.0%
Odessa	.Local Government	7,600	7,500	7,600	100	1.3%	0	0.0%

Industry Composition



Wages by Industry (in millions)



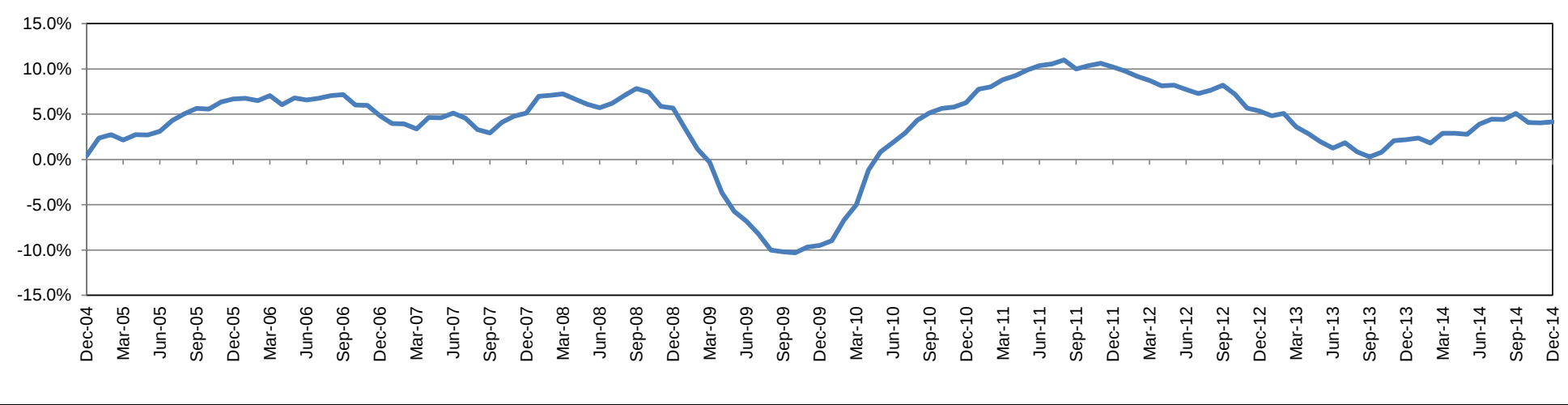
Employment by Industry

				Monthly Change		Annual Change	
	Dec-14	Nov-14	Dec-13	Actual	%	Actual	%
Total Nonfarm	77,500	77,100	74,400	400	0.5%	3,100	4.2%
Mining, Logging, and Construction	19,200	19,300	17,400	-100	-0.5%	1,800	10.3%
Manufacturing	5,300	5,300	5,300	0	0.0%	0	0.0%
Trade, Transportation, and Utilities	18,100	17,800	17,300	300	1.7%	800	4.6%
Information	500	500	500	0	0.0%	0	0.0%
Financial Activities	3,400	3,400	3,300	0	0.0%	100	3.0%
Professional and Business Services	4,200	4,100	4,300	100	2.4%	-100	-2.3%
Education and Health Services	5,600	5,600	5,600	0	0.0%	0	0.0%
Leisure and Hospitality	8,200	8,100	7,700	100	1.2%	500	6.5%
Other Services	3,700	3,700	3,700	0	0.0%	0	0.0%
Government	9,300	9,300	9,300	0	0.0%	0	0.0%

Industry Size Class

					June 2014	
Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment		
9	1000+	5	9,875	13.0%		
8	500-999	7	4,828	6.4%		
7	250-499	30	9,606	12.7%		
6	100-249	85	12,164	16.0%		
5	50-99	169	11,742	15.5%		
4	20-49	446	13,568	17.9%		
3	10-19	532	7,246	9.5%		
2	5-9	642	4,242	5.6%		
1	1-4	1,205	2,648	3.5%		
0	0	215	0	0.0%		
Total		3,336	75,919	100.0%		

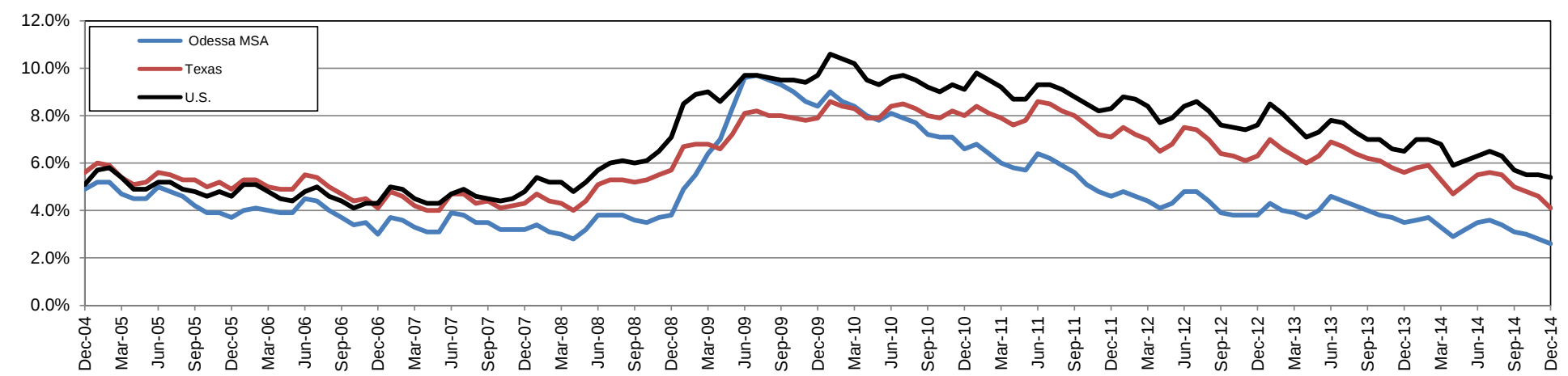
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Dec-14	88.0	85.7	2.3	2.6	13,005.5	12,466.8	538.7	4.1	155,521.0	147,190.0	8,331.0	5.4
Nov-14	88.2	85.7	2.5	2.8	13,068.8	12,464.3	604.5	4.6	156,297.0	147,666.0	8,630.0	5.5
Dec-13	85.6	82.6	3.0	3.5	12,864.2	12,141.7	722.5	5.6	154,408.0	144,423.0	9,984.0	6.5

Historical Unemployment Rates



12-14 -- ODESSA CES

Area Title	NAICS Industry	Dec-14	Nov-14	Dec-13	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	77,500	77,100	74,400	400	0.5%	3,100	4.2%
Odessa	Total Private	68,200	67,800	65,100	400	0.6%	3,100	4.8%
Odessa	Goods Producing	24,500	24,600	22,700	-100	-0.4%	1,800	7.9%
Odessa	.Mining, Logging, and Construction	19,200	19,300	17,400	-100	-0.5%	1,800	10.3%
Odessa	.Manufacturing	5,300	5,300	5,300	0	0.0%	0	0.0%
Odessa	Service Providing	53,000	52,500	51,700	500	1.0%	1,300	2.5%
Odessa	.Private Service Providing	43,700	43,200	42,400	500	1.2%	1,300	3.1%
Odessa	..Trade, Transportation, and Utilities	18,100	17,800	17,300	300	1.7%	800	4.6%
Odessa	...Wholesale Trade	6,600	6,500	6,200	100	1.5%	400	6.5%
Odessa	...Retail Trade	8,400	8,200	8,100	200	2.4%	300	3.7%
Odessa	...Transportation, Warehousing, and Utilities	3,100	3,100	3,000	0	0.0%	100	3.3%
Odessa	..Information	500	500	500	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,400	3,400	3,300	0	0.0%	100	3.0%
Odessa	..Professional and Business Services	4,200	4,100	4,300	100	2.4%	-100	-2.3%
Odessa	..Educational and Health Services	5,600	5,600	5,600	0	0.0%	0	0.0%
Odessa	..Leisure and Hospitality	8,200	8,100	7,700	100	1.2%	500	6.5%
Odessa	..Other Services	3,700	3,700	3,700	0	0.0%	0	0.0%
Odessa	Government	9,300	9,300	9,300	0	0.0%	0	0.0%
Odessa	.Federal Government	200	200	100	0	0.0%	100	100.0%
Odessa	.State Government	1,400	1,500	1,500	-100	-6.7%	-100	-6.7%
Odessa	.Local Government	7,700	7,600	7,700	100	1.3%	0	0.0%