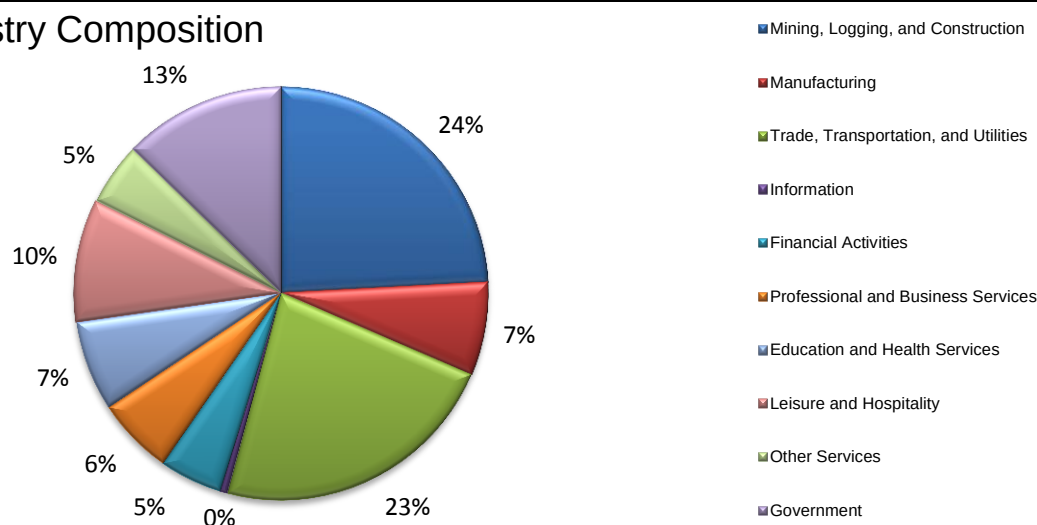


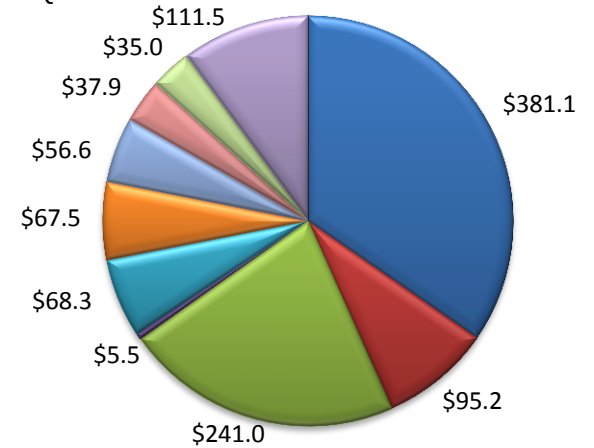
(Ector)

Industry Composition



Wages by Industry (in millions)

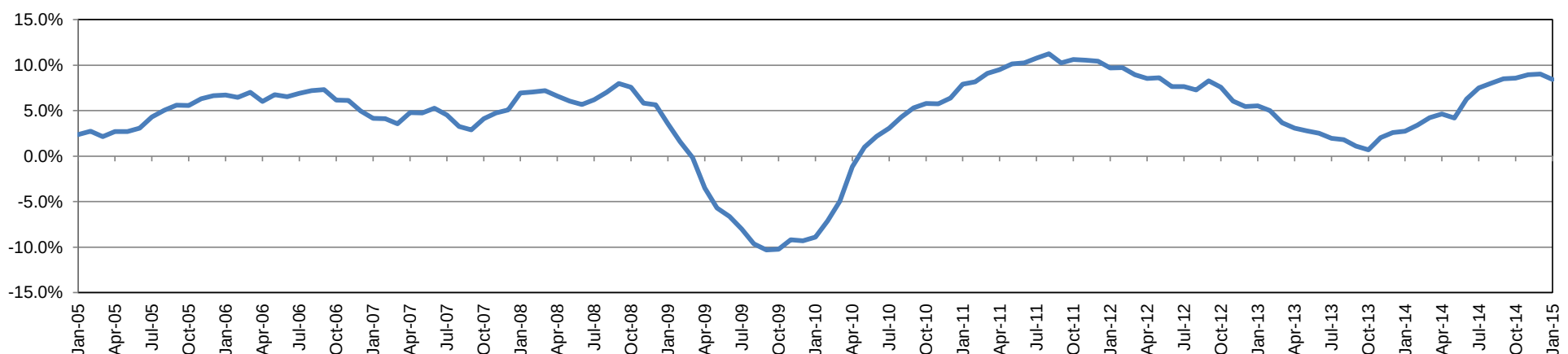
3rd Quarter 2014



Employment by Industry

	Jan-15	Dec-14	Jan-14	Monthly Change		Annual Change		Industry Size Class September 2014				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	81,100	82,300	74,800	-1,200	-1.5%	6,300	8.4%	9	1000+	5	10,442	13.3%
Mining, Logging, and Construction	19,600	19,800	18,100	-200	-1.0%	1,500	8.3%	8	500-999	9	6,031	7.7%
Manufacturing	5,900	5,800	5,400	100	1.7%	500	9.3%	7	250-499	30	9,810	12.5%
Trade, Transportation, and Utilities	18,400	18,900	16,800	-500	-2.7%	1,600	9.5%	6	100-249	86	12,215	15.6%
Information	500	500	500	0	0.0%	0	0.0%	5	50-99	182	12,432	15.9%
Financial Activities	4,000	3,900	3,600	100	2.6%	400	11.1%	4	20-49	427	12,996	16.6%
Professional and Business Services	4,900	5,100	4,500	-200	-3.9%	400	8.9%	3	10-19	544	7,479	9.5%
Education and Health Services	5,700	5,800	5,600	-100	-1.7%	100	1.8%	2	5-9	651	4,278	5.5%
Leisure and Hospitality	7,800	8,000	7,300	-200	-2.5%	500	6.9%	1	1-4	1,212	2,716	3.5%
Other Services	4,000	4,000	3,800	0	0.0%	200	5.3%	0	0	225	0	0.0%
Government	10,300	10,500	9,200	-200	-1.9%	1,100	12.0%	Total		3,371	78,399	100.0%

Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Jan-15	85.6	82.8	2.8	3.3	13,126.9	12,524.1	602.8	4.6	156,050.0	146,552.0	9,498.0	6.1
Dec-14	85.7	83.3	2.4	2.8	13,152.2	12,612.1	540.1	4.1	155,521.0	147,190.0	8,331.0	5.4
Jan-14	80.4	77.3	3.1	3.9	12,965.4	12,223.8	741.6	5.7	154,381.0	143,526.0	10,855.0	7.0

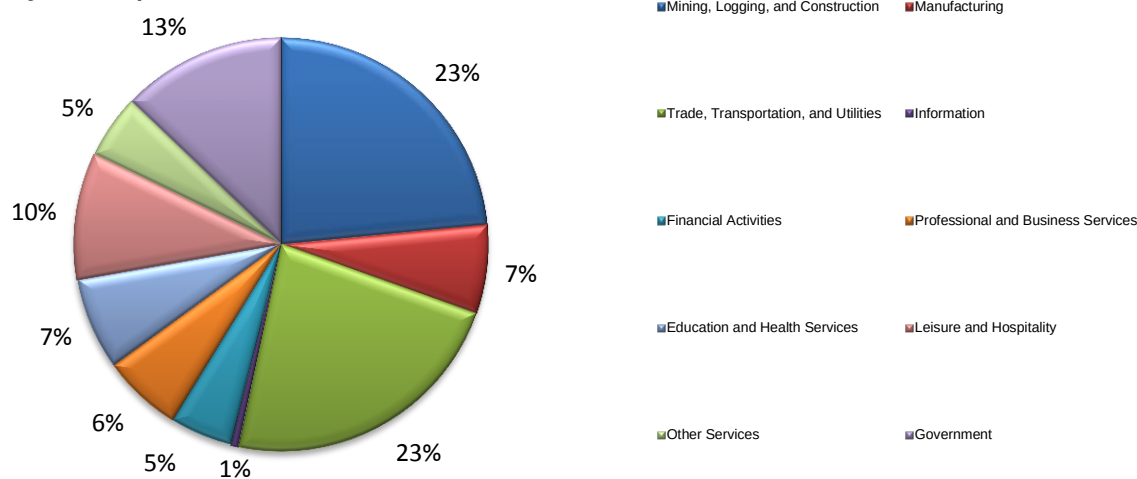
Historical Unemployment Rates

Historical unemployment rate data prior to 2014 for the Metropolitan Statistical Areas (MSAs) is currently unavailable due to the MSA redefinition process. This process redefines the metropolitan geographies using Census and worker commuting patterns data and is conducted by the Whitehouse Office of Management and Budget. Updated historical MSA unemployment data will be available on March 27, 2015 when the Texas Workforce Commission releases state and sub-state estimates for February 2015.

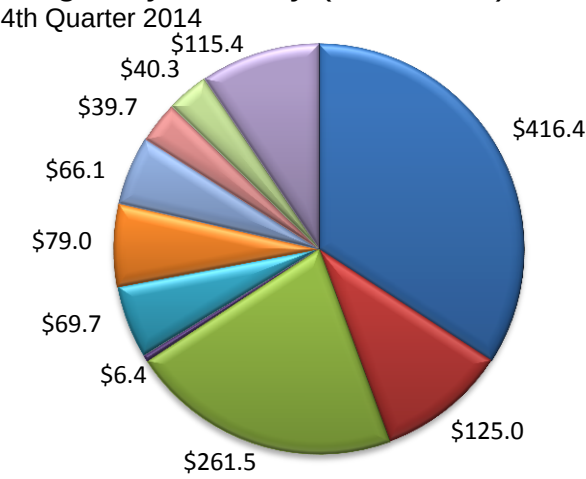
1-2015 -- Odessa CES

Area Title	NAICS Industry	Jan-15	Dec-14	Jan-14	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	81,100	82,300	74,800	-1,200	-1.5%	6,300	8.4%
Odessa	Total Private	70,800	71,800	65,600	-1,000	-1.4%	5,200	7.9%
Odessa	Goods Producing	25,500	25,600	23,500	-100	-0.4%	2,000	8.5%
Odessa	.Mining, Logging, and Construction	19,600	19,800	18,100	-200	-1.0%	1,500	8.3%
Odessa	.Manufacturing	5,900	5,800	5,400	100	1.7%	500	9.3%
Odessa	Service Providing	55,600	56,700	51,300	-1,100	-1.9%	4,300	8.4%
Odessa	.Private Service Providing	45,300	46,200	42,100	-900	-1.9%	3,200	7.6%
Odessa	..Trade, Transportation, and Utilities	18,400	18,900	16,800	-500	-2.6%	1,600	9.5%
Odessa	...Wholesale Trade	6,700	6,700	6,300	0	0.0%	400	6.3%
Odessa	...Retail Trade	8,400	8,800	7,500	-400	-4.5%	900	12.0%
Odessa	...Transportation, Warehousing, and Utilities	3,300	3,400	3,000	-100	-2.9%	300	10.0%
Odessa	..Information	500	500	500	0	0.0%	0	0.0%
Odessa	..Financial Activities	4,000	3,900	3,600	100	2.6%	400	11.1%
Odessa	..Professional and Business Services	4,900	5,100	4,500	-200	-3.9%	400	8.9%
Odessa	..Educational and Health Services	5,700	5,800	5,600	-100	-1.7%	100	1.8%
Odessa	..Leisure and Hospitality	7,800	8,000	7,300	-200	-2.5%	500	6.8%
Odessa	..Other Services	4,000	4,000	3,800	0	0.0%	200	5.3%
Odessa	Government	10,300	10,500	9,200	-200	-1.9%	1,100	12.0%
Odessa	.Federal Government	200	200	100	0	0.0%	100	100.0%
Odessa	.State Government	1,300	1,400	1,300	-100	-7.1%	0	0.0%
Odessa	.Local Government	8,800	8,900	7,800	-100	-1.1%	1,000	12.8%

Industry Composition



Wages by Industry (in millions)



Employment by Industry

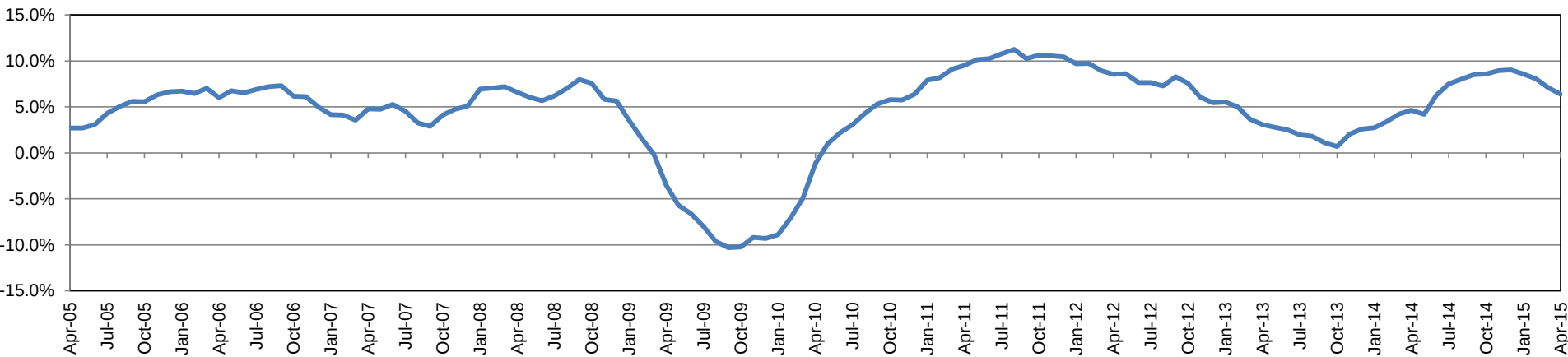
	Apr-15	Mar-15	Apr-14	Monthly Change		Annual Change	
				Actual	%	Actual	%
Total Nonfarm	81,800	81,800	76,900	0	0.0%	4,900	6.4%
Mining, Logging, and Construction	19,200	19,300	18,400	-100	-0.5%	800	4.4%
Manufacturing	5,700	5,800	5,600	-100	-1.7%	100	1.8%
Trade, Transportation, and Utilities	18,700	18,500	17,000	200	1.1%	1,700	10.0%
Information	500	500	500	0	0.0%	0	0.0%
Financial Activities	4,000	4,000	3,700	0	0.0%	300	8.1%
Professional and Business Services	5,100	4,900	4,700	200	4.1%	400	8.5%
Education and Health Services	5,900	5,900	5,800	0	0.0%	100	1.7%
Leisure and Hospitality	8,100	8,300	7,700	-200	-2.4%	400	5.2%
Other Services	4,100	4,100	3,900	0	0.0%	200	5.1%
Government	10,500	10,500	9,600	0	0.0%	900	9.4%

Industry Size Class

December 2014

Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
9	1000+	6	12,076	15.2%
8	500-999	7	4,664	5.9%
7	250-499	30	9,750	12.3%
6	100-249	92	13,304	16.7%
5	50-99	170	11,676	14.7%
4	20-49	445	13,652	17.2%
3	10-19	530	7,296	9.2%
2	5-9	659	4,341	5.5%
1	1-4	1,245	2,687	3.4%
0	0	214	0	0.0%
Total		3,398	79,446	100.0%

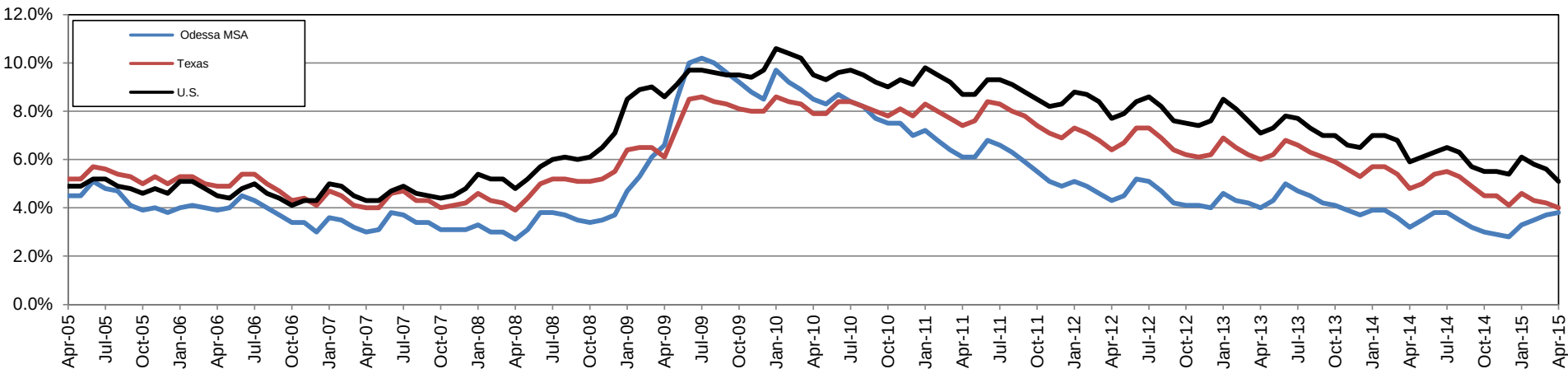
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Apr-15	85.6	82.4	3.2	3.8	13,094.9	12,572.9	522.0	4.0	156,554.0	148,587.0	7,966.0	5.1
Mar-15	85.7	82.5	3.2	3.7	13,088.6	12,534.2	554.4	4.2	156,318.0	147,635.0	8,682.0	5.6
Apr-14	81.5	78.9	2.6	3.2	13,049.1	12,426.5	622.6	4.8	154,845.0	145,767.0	9,079.0	5.9

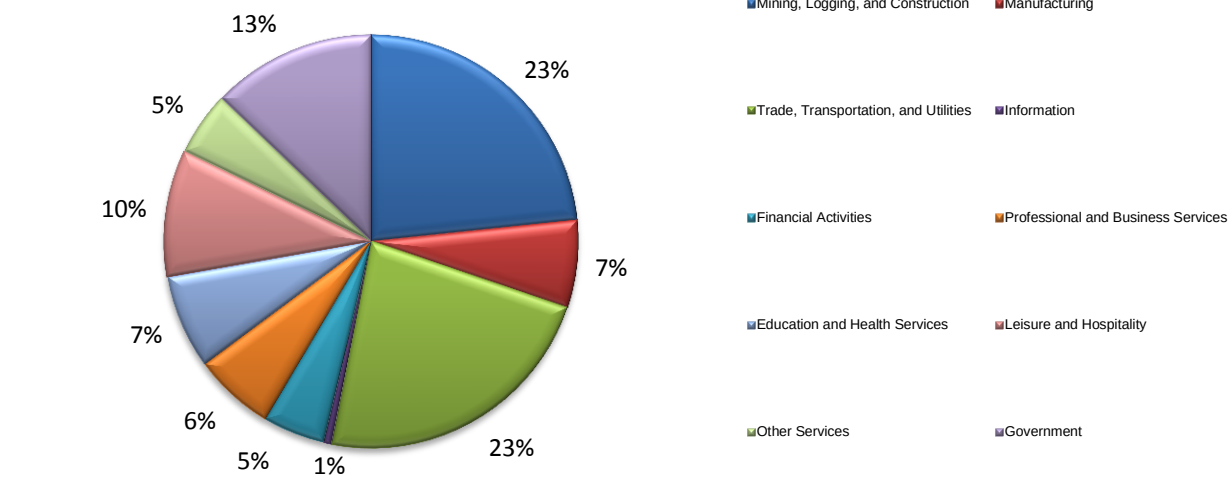
Historical Unemployment Rates



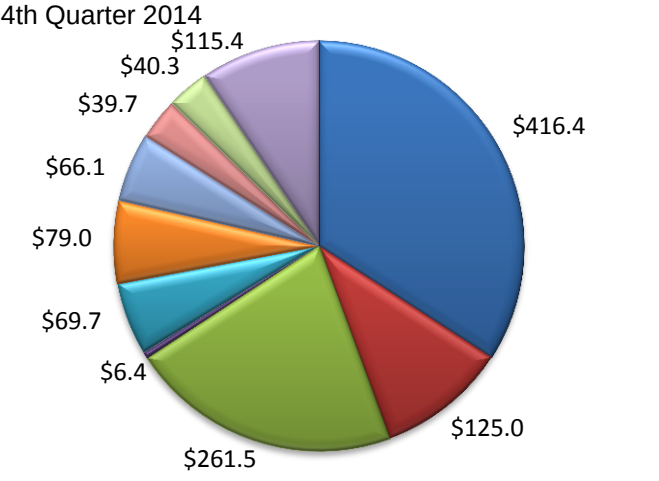
4-2015 -- Odessa CES

Area Title	NAICS Industry	Apr-15	Mar-15	Apr-14	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	81,800	81,800	76,900	0	0.0%	4,900	6.4%
Odessa	Total Private	71,300	71,300	67,300	0	0.0%	4,000	5.9%
Odessa	Goods Producing	24,900	25,100	24,000	-200	-0.8%	900	3.8%
Odessa	.Mining, Logging, and Construction	19,200	19,300	18,400	-100	-0.5%	800	4.3%
Odessa	.Manufacturing	5,700	5,800	5,600	-100	-1.7%	100	1.8%
Odessa	Service Providing	56,900	56,700	52,900	200	0.4%	4,000	7.6%
Odessa	.Private Service Providing	46,400	46,200	43,300	200	0.4%	3,100	7.2%
Odessa	..Trade, Transportation, and Utilities	18,700	18,500	17,000	200	1.1%	1,700	10.0%
Odessa	...Wholesale Trade	6,700	6,700	6,300	0	0.0%	400	6.3%
Odessa	...Retail Trade	8,600	8,500	7,700	100	1.2%	900	11.7%
Odessa	...Transportation, Warehousing, and Utilities	3,400	3,300	3,000	100	3.0%	400	13.3%
Odessa	..Information	500	500	500	0	0.0%	0	0.0%
Odessa	..Financial Activities	4,000	4,000	3,700	0	0.0%	300	8.1%
Odessa	..Professional and Business Services	5,100	4,900	4,700	200	4.1%	400	8.5%
Odessa	..Educational and Health Services	5,900	5,900	5,800	0	0.0%	100	1.7%
Odessa	..Leisure and Hospitality	8,100	8,300	7,700	-200	-2.4%	400	5.2%
Odessa	..Other Services	4,100	4,100	3,900	0	0.0%	200	5.1%
Odessa	Government	10,500	10,500	9,600	0	0.0%	900	9.4%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,400	1,400	1,400	0	0.0%	0	0.0%
Odessa	.Local Government	8,900	8,900	8,000	0	0.0%	900	11.3%

Industry Composition

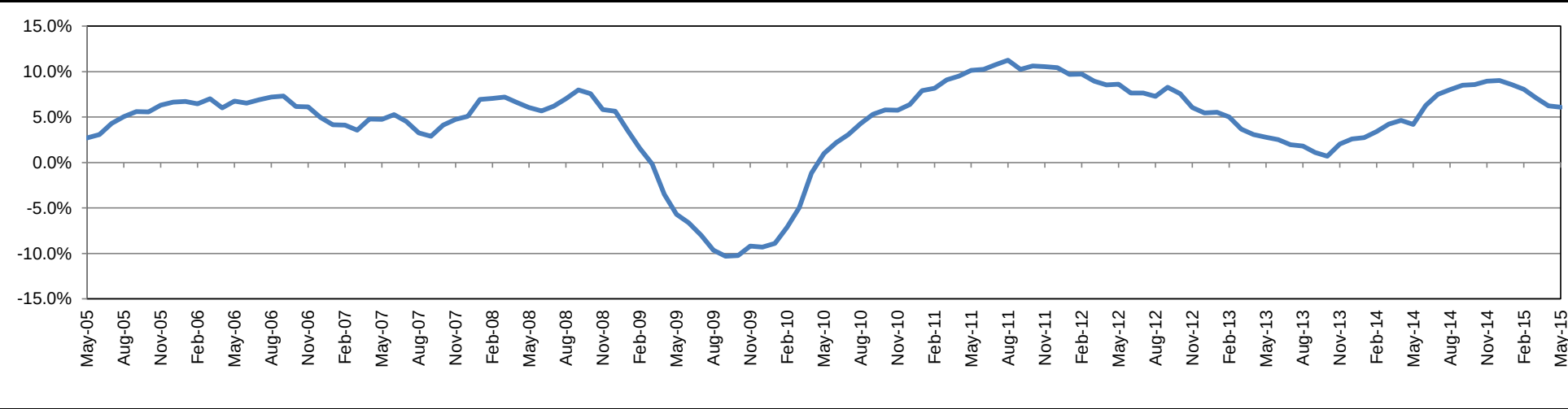


Wages by Industry (in millions)



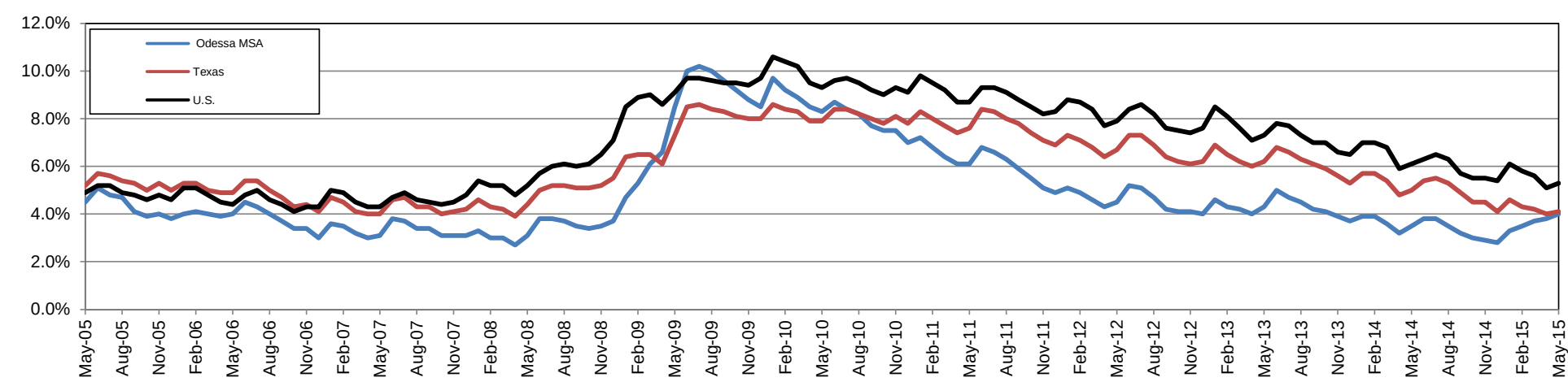
Employment by Industry								Industry Size Class			December 2014	
								Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
	May-15	Apr-15	May-14	Monthly Change		Annual Change						
				Actual	%	Actual	%					
Total Nonfarm	81,800	81,700	77,100	100	0.1%	4,700	6.1%	9	1000+	6	12,076	15.2%
Mining, Logging, and Construction	19,100	19,200	18,500	-100	-0.5%	600	3.2%	8	500-999	7	4,664	5.9%
Manufacturing	5,600	5,700	5,500	-100	-1.8%	100	1.8%	7	250-499	30	9,750	12.3%
Trade, Transportation, and Utilities	18,700	18,600	17,100	100	0.5%	1,600	9.4%	6	100-249	92	13,304	16.7%
Information	500	500	500	0	0.0%	0	0.0%	5	50-99	170	11,676	14.7%
Financial Activities	4,000	4,000	3,700	0	0.0%	300	8.1%	4	20-49	445	13,652	17.2%
Professional and Business Services	5,200	5,100	4,600	100	2.0%	600	13.0%	3	10-19	530	7,296	9.2%
Education and Health Services	6,000	5,900	5,900	100	1.7%	100	1.7%	2	5-9	659	4,341	5.5%
Leisure and Hospitality	8,100	8,100	7,800	0	0.0%	300	3.9%	1	1-4	1,245	2,687	3.4%
Other Services	4,100	4,100	3,900	0	0.0%	200	5.1%	0	0	214	0	0.0%
Government	10,500	10,500	9,600	0	0.0%	900	9.4%	Total		3,398	79,446	100.0%

Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)												
	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
May-15	85.4	82.0	3.4	4.0	13,114.0	12,575.3	538.7	4.1	157,719.0	149,349.0	8,370.0	5.3
Apr-15	85.6	82.4	3.2	3.8	13,094.5	12,573.1	521.4	4.0	156,554.0	148,587.0	7,966.0	5.1
May-14	81.7	78.9	2.8	3.5	13,094.8	12,436.9	657.9	5.0	155,841.0	146,398.0	9,443.0	6.1

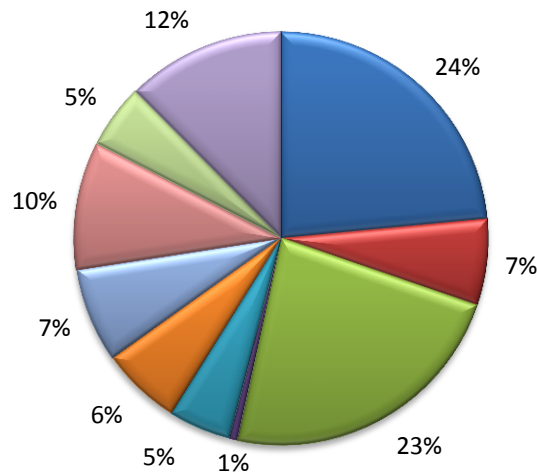
Historical Unemployment Rates



5-2015 -- Odessa CES

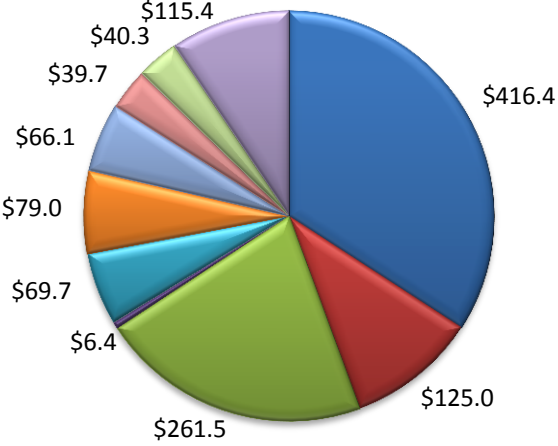
Area Title	NAICS Industry	May-15	Apr-15	May-14	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	81,800	81,700	77,100	100	0.1%	4,700	6.1%
Odessa	Total Private	71,300	71,200	67,500	100	0.1%	3,800	5.6%
Odessa	Goods Producing	24,700	24,900	24,000	-200	-0.8%	700	2.9%
Odessa	.Mining, Logging, and Construction	19,100	19,200	18,500	-100	-0.5%	600	3.2%
Odessa	.Manufacturing	5,600	5,700	5,500	-100	-1.8%	100	1.8%
Odessa	Service Providing	57,100	56,800	53,100	300	0.5%	4,000	7.5%
Odessa	.Private Service Providing	46,600	46,300	43,500	300	0.6%	3,100	7.1%
Odessa	..Trade, Transportation, and Utilities	18,700	18,600	17,100	100	0.5%	1,600	9.4%
Odessa	...Wholesale Trade	6,700	6,700	6,400	0	0.0%	300	4.7%
Odessa	...Retail Trade	8,600	8,600	7,700	0	0.0%	900	11.7%
Odessa	...Transportation, Warehousing, and Utilities	3,400	3,300	3,000	100	3.0%	400	13.3%
Odessa	..Information	500	500	500	0	0.0%	0	0.0%
Odessa	..Financial Activities	4,000	4,000	3,700	0	0.0%	300	8.1%
Odessa	..Professional and Business Services	5,200	5,100	4,600	100	2.0%	600	13.0%
Odessa	..Educational and Health Services	6,000	5,900	5,900	100	1.7%	100	1.7%
Odessa	..Leisure and Hospitality	8,100	8,100	7,800	0	0.0%	300	3.8%
Odessa	..Other Services	4,100	4,100	3,900	0	0.0%	200	5.1%
Odessa	Government	10,500	10,500	9,600	0	0.0%	900	9.4%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,400	1,400	1,400	0	0.0%	0	0.0%
Odessa	.Local Government	8,900	8,900	8,000	0	0.0%	900	11.3%

Industry Composition



Wages by Industry (in millions)

4th Quarter 2014



Employment by Industry

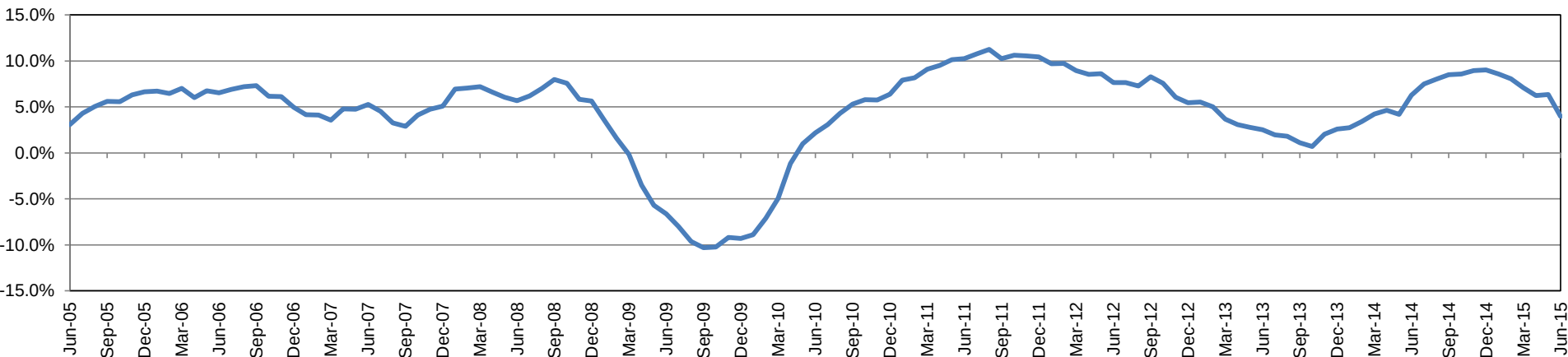
	Jun-15	May-15	Jun-14	Monthly Change		Annual Change	
				Actual	%	Actual	%
Total Nonfarm	81,300	82,000	78,200	-700	-0.9%	3,100	4.0%
Mining, Logging, and Construction	19,100	19,100	19,000	0	0.0%	100	0.5%
Manufacturing	5,500	5,600	5,600	-100	-1.8%	-100	-1.8%
Trade, Transportation, and Utilities	18,800	18,700	17,300	100	0.5%	1,500	8.7%
Information	500	500	500	0	0.0%	0	0.0%
Financial Activities	4,000	4,000	3,800	0	0.0%	200	5.3%
Professional and Business Services	5,100	5,200	4,700	-100	-1.9%	400	8.5%
Education and Health Services	6,000	6,000	5,900	0	0.0%	100	1.7%
Leisure and Hospitality	8,100	8,300	8,100	-200	-2.4%	0	0.0%
Other Services	4,100	4,100	4,000	0	0.0%	100	2.5%
Government	10,100	10,500	9,300	-400	-3.8%	800	8.6%

Industry Size Class

December 2014

Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
9	1000+	6	12,076	15.2%
8	500-999	7	4,664	5.9%
7	250-499	30	9,750	12.3%
6	100-249	92	13,304	16.7%
5	50-99	170	11,676	14.7%
4	20-49	445	13,652	17.2%
3	10-19	530	7,296	9.2%
2	5-9	659	4,341	5.5%
1	1-4	1,245	2,687	3.4%
0	0	214	0	0.0%
Total		3,398	79,446	100.0%

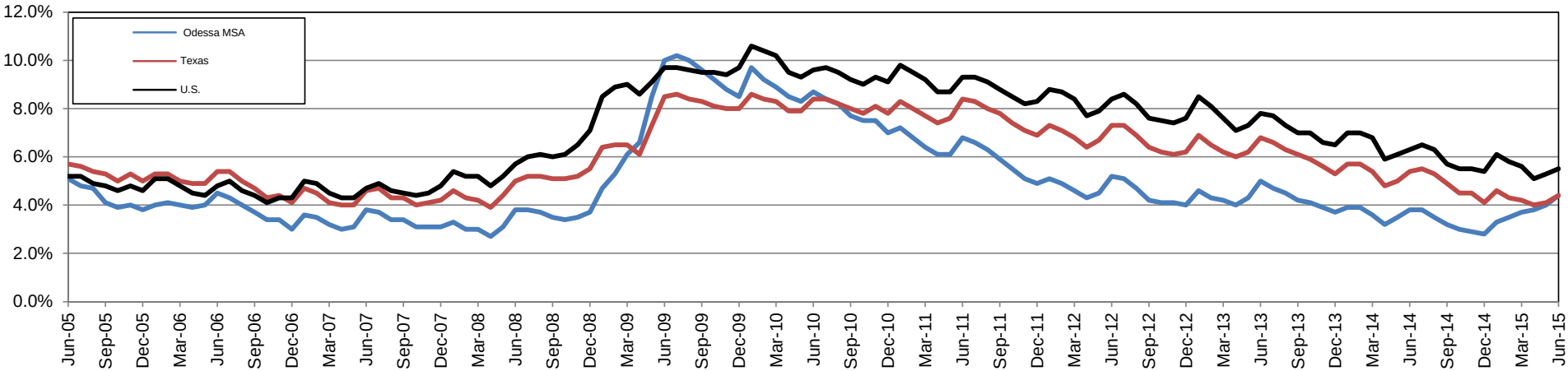
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Jun-15	84.8	81.1	3.7	4.4	13,097.4	12,517.2	580.2	4.4	158,283.0	149,645.0	8,638.0	5.5
May-15	85.5	82.1	3.4	4.0	13,114.1	12,575.6	538.5	4.1	157,719.0	149,349.0	8,370.0	5.3
Jun-14	82.6	79.5	3.1	3.8	13,162.1	12,447.3	714.8	5.4	156,997.0	147,104.0	9,893.0	6.3

Historical Unemployment Rates



6-2015 -- ODESSA CES

Area Title	NAICS Industry	Jun-15	May-15	Jun-14	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	81,300	82,000	78,200	-700	-0.9%	3,100	4.0%
Odessa	Total Private	71,200	71,500	68,900	-300	-0.4%	2,300	3.3%
Odessa	Goods Producing	24,600	24,700	24,600	-100	-0.4%	0	0.0%
Odessa	.Mining, Logging, and Construction	19,100	19,100	19,000	0	0.0%	100	0.5%
Odessa	.Manufacturing	5,500	5,600	5,600	-100	-1.8%	-100	-1.8%
Odessa	Service Providing	56,700	57,300	53,600	-600	-1.0%	3,100	5.8%
Odessa	.Private Service Providing	46,600	46,800	44,300	-200	-0.4%	2,300	5.2%
Odessa	..Trade, Transportation, and Utilities	18,800	18,700	17,300	100	0.5%	1,500	8.7%
Odessa	...Wholesale Trade	6,800	6,700	6,400	100	1.5%	400	6.3%
Odessa	...Retail Trade	8,600	8,600	7,900	0	0.0%	700	8.9%
Odessa	...Transportation, Warehousing, and Utilities	3,400	3,400	3,000	0	0.0%	400	13.3%
Odessa	..Information	500	500	500	0	0.0%	0	0.0%
Odessa	..Financial Activities	4,000	4,000	3,800	0	0.0%	200	5.3%
Odessa	..Professional and Business Services	5,100	5,200	4,700	-100	-1.9%	400	8.5%
Odessa	..Educational and Health Services	6,000	6,000	5,900	0	0.0%	100	1.7%
Odessa	..Leisure and Hospitality	8,100	8,300	8,100	-200	-2.4%	0	0.0%
Odessa	..Other Services	4,100	4,100	4,000	0	0.0%	100	2.5%
Odessa	Government	10,100	10,500	9,300	-400	-3.8%	800	8.6%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,300	1,400	1,300	-100	-7.1%	0	0.0%
Odessa	.Local Government	8,600	8,900	7,800	-300	-3.4%	800	10.3%