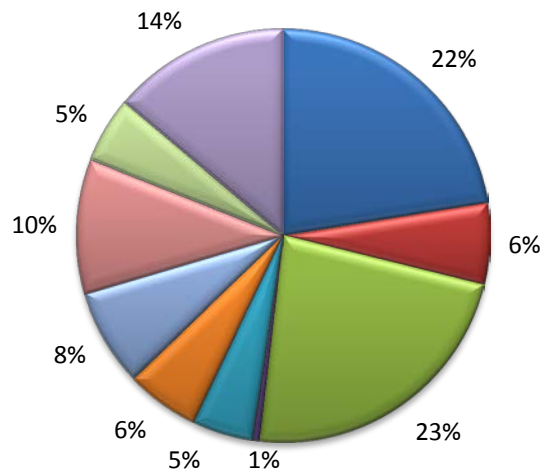


(Ector)

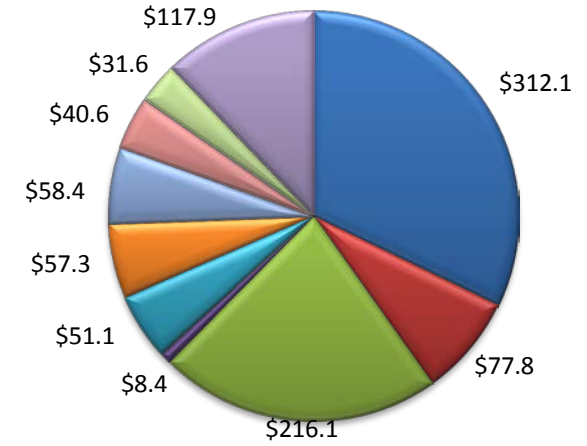
Industry Composition



■ Mining, Logging, and Construction
 ■ Manufacturing
 ■ Trade, Transportation, and Utilities
 ■ Information
 ■ Financial Activities
 ■ Professional and Business Services
 ■ Education and Health Services
 ■ Leisure and Hospitality
 ■ Other Services
 ■ Government

Wages by Industry (in millions)

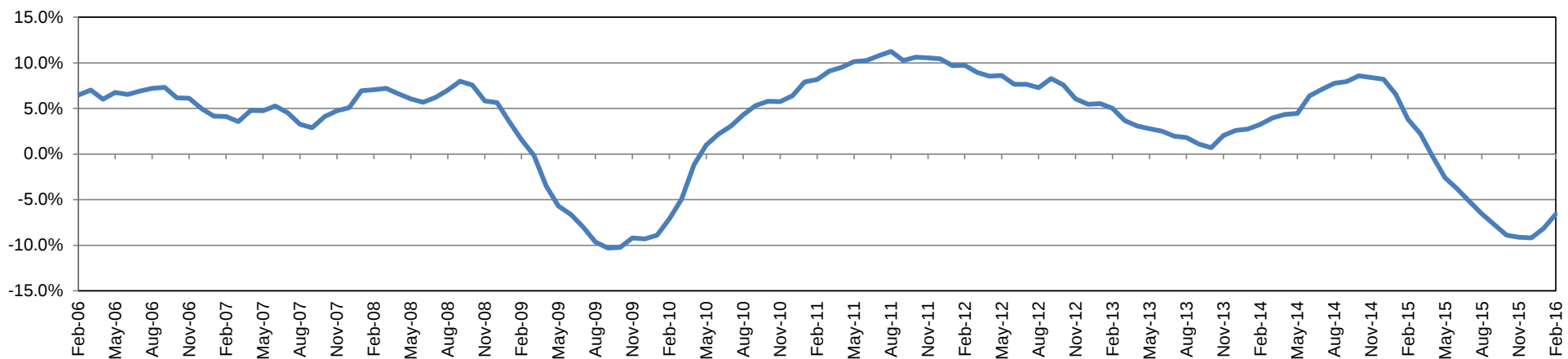
3rd Quarter 2015



Employment by Industry

	Feb-16	Jan-16	Feb-15	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	73,500	73,200	78,700	300	0.4%	-5,200	-6.6%	9	1000+	5	10,646	14.8%
Mining, Logging, and Construction	16,500	16,500	19,500	0	0.0%	-3,000	-15.4%	8	500-999	7	5,156	7.2%
Manufacturing	4,700	4,800	5,600	-100	-2.1%	-900	-16.1%	7	250-499	18	6,139	8.5%
Trade, Transportation, and Utilities	16,900	17,000	18,200	-100	-0.6%	-1,300	-7.1%	6	100-249	84	11,971	16.6%
Information	400	400	400	0	0.0%	0	0.0%	5	50-99	149	10,319	14.3%
Financial Activities	3,500	3,500	3,700	0	0.0%	-200	-5.4%	4	20-49	430	13,204	18.3%
Professional and Business Services	4,200	4,300	4,400	-100	-2.3%	-200	-4.6%	3	10-19	552	7,512	10.4%
Education and Health Services	5,600	5,400	5,500	200	3.7%	100	1.8%	2	5-9	642	4,251	5.9%
Leisure and Hospitality	7,700	7,600	7,800	100	1.3%	-100	-1.3%	1	1-4	1,275	2,823	3.9%
Other Services	3,800	3,700	3,800	100	2.7%	0	0.0%	0	0	329	0	0.0%
Government	10,200	10,000	9,800	200	2.0%	400	4.1%	Total		3,491	72,021	100.0%

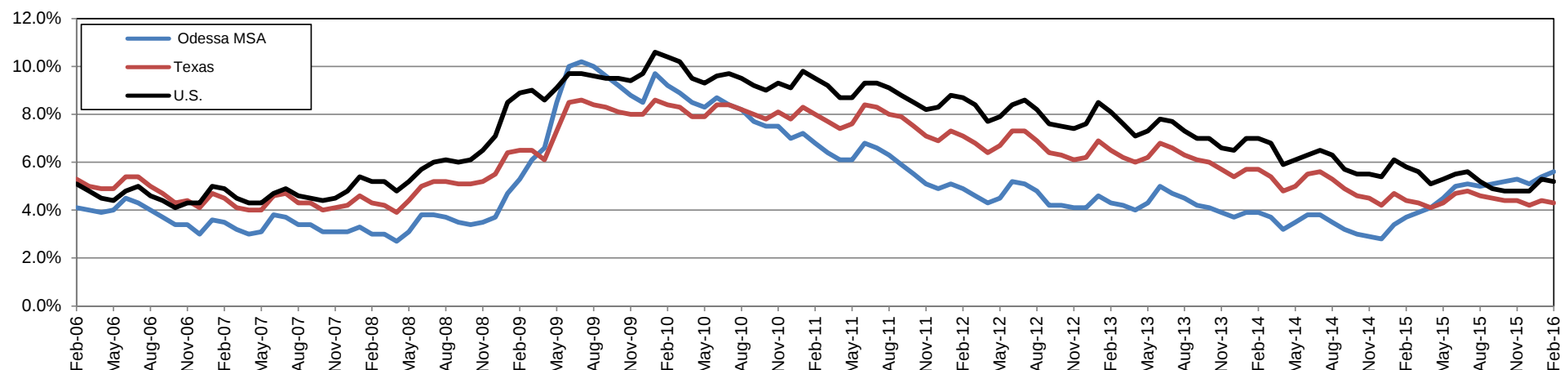
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Feb-16	78.9	74.5	4.4	5.6	13,221.7	12,654.9	566.8	4.3	158,279.0	150,060.0	8,219.0	5.2
Jan-16	78.4	74.2	4.2	5.4	13,113.5	12,531.9	581.5	4.4	157,347.0	149,037.0	8,309.0	5.3
Feb-15	82.3	79.2	3.1	3.7	13,001.4	12,423.2	578.2	4.4	156,213.0	147,118.0	9,095.0	5.8

Historical Unemployment Rates

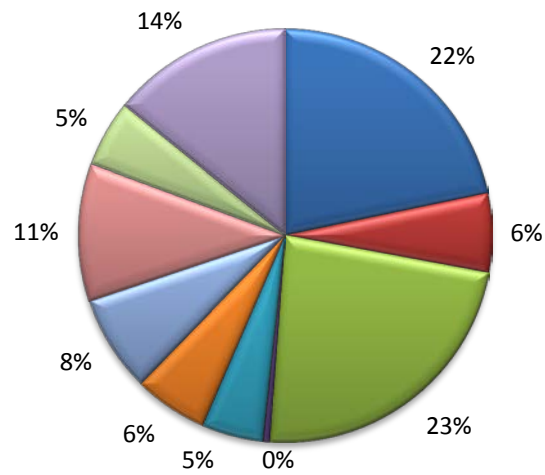


ODESSA CES

Area Title	NAICS Industry	Feb-16	Jan-16	Feb-15	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	73,500	73,200	78,700	300	0.4%	-5,200	-6.6%
Odessa	Total Private	63,300	63,200	68,900	100	0.2%	-5,600	-8.1%
Odessa	Goods Producing	21,200	21,300	25,100	-100	-0.5%	-3,900	-15.5%
Odessa	.Mining, Logging, and Construction	16,500	16,500	19,500	0	0.0%	-3,000	-15.4%
Odessa	.Manufacturing	4,700	4,800	5,600	-100	-2.1%	-900	-16.1%
Odessa	Service Providing	52,300	51,900	53,600	400	0.8%	-1,300	-2.4%
Odessa	.Private Service Providing	42,100	41,900	43,800	200	0.5%	-1,700	-3.9%
Odessa	..Trade, Transportation, and Utilities	16,900	17,000	18,200	-100	-0.6%	-1,300	-7.1%
Odessa	...Wholesale Trade	5,700	5,800	6,600	-100	-1.7%	-900	-13.6%
Odessa	...Retail Trade	8,300	8,300	8,300	0	0.0%	0	0.0%
Odessa	...Transportation, Warehousing, and Utilities	2,900	2,900	3,300	0	0.0%	-400	-12.1%
Odessa	..Information	400	400	400	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,500	3,500	3,700	0	0.0%	-200	-5.4%
Odessa	..Professional and Business Services	4,200	4,300	4,400	-100	-2.3%	-200	-4.5%
Odessa	..Educational and Health Services	5,600	5,400	5,500	200	3.7%	100	1.8%
Odessa	..Leisure and Hospitality	7,700	7,600	7,800	100	1.3%	-100	-1.3%
Odessa	..Other Services	3,800	3,700	3,800	100	2.7%	0	0.0%
Odessa	Government	10,200	10,000	9,800	200	2.0%	400	4.1%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,400	1,300	1,400	100	7.7%	0	0.0%
Odessa	.Local Government	8,600	8,500	8,200	100	1.2%	400	4.9%

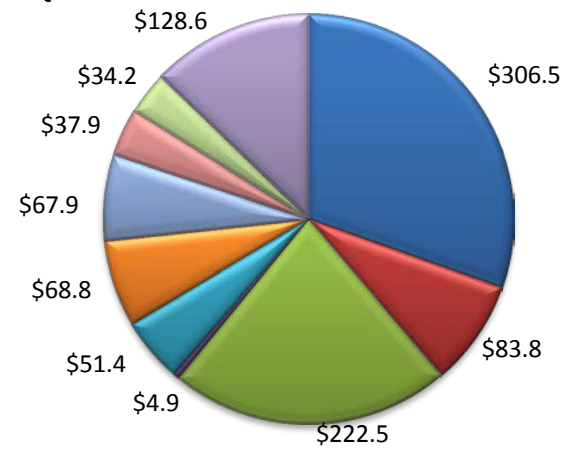
(Ector)

Industry Composition



Wages by Industry (in millions)

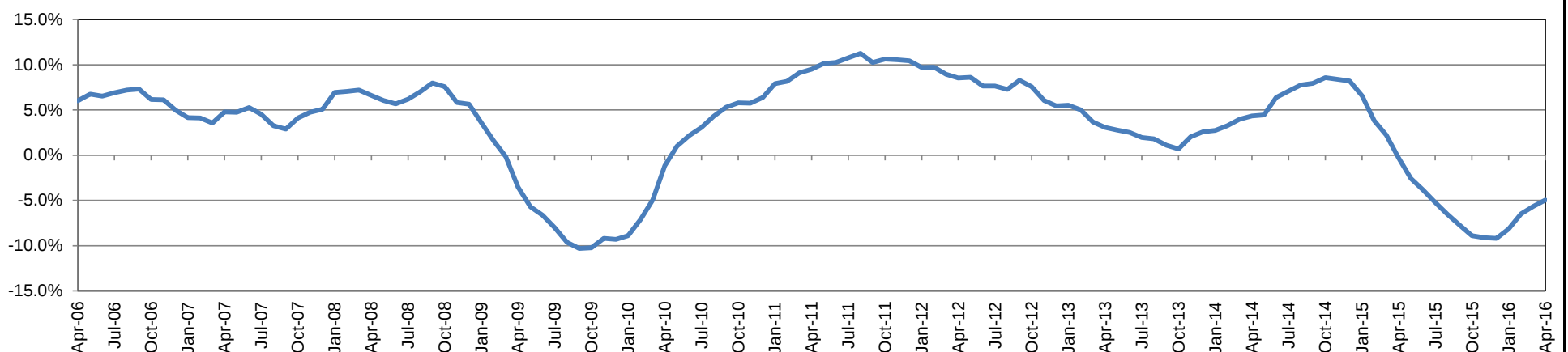
4th Quarter 2015



Employment by Industry

	Apr-16	Mar-16	Apr-15	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	72,700	73,500	76,500	-800	-1.1%	-3,800	-5.0%	9	1000+	4	9,553	13.5%
Mining, Logging, and Construction	15,800	16,300	17,700	-500	-3.1%	-1,900	-10.7%	8	500-999	9	6,799	9.6%
Manufacturing	4,500	4,700	5,400	-200	-4.3%	-900	-16.7%	7	250-499	18	5,876	8.3%
Trade, Transportation, and Utilities	16,900	17,100	17,900	-200	-1.2%	-1,000	-5.6%	6	100-249	76	10,972	15.5%
Information	400	400	400	0	0.0%	0	0.0%	5	50-99	146	10,070	14.3%
Financial Activities	3,500	3,500	3,600	0	0.0%	-100	-2.8%	4	20-49	423	12,922	18.3%
Professional and Business Services	4,200	4,300	4,200	-100	-2.3%	0	0.0%	3	10-19	536	7,327	10.4%
Education and Health Services	5,500	5,500	5,500	0	0.0%	0	0.0%	2	5-9	645	4,277	6.1%
Leisure and Hospitality	7,800	7,800	8,100	0	0.0%	-300	-3.7%	1	1-4	1,278	2,808	4.0%
Other Services	3,800	3,700	3,800	100	2.7%	0	0.0%	0	0	335	0	0.0%
Government	10,300	10,200	9,900	100	1.0%	400	4.0%	Total		3,470	70,604	100.0%

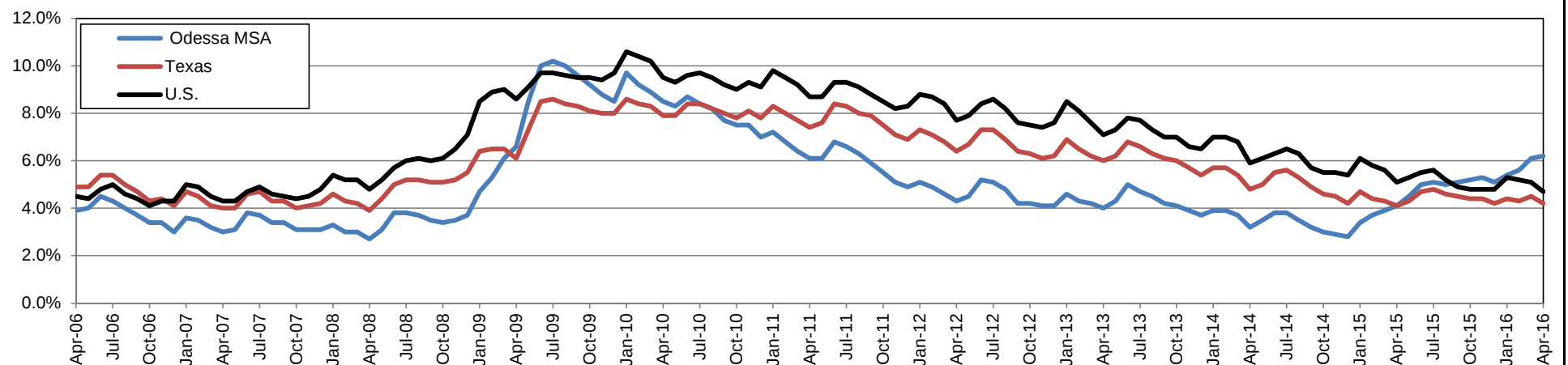
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Apr-16	78.7	73.7	4.9	6.2	13,257.5	12,696.8	560.7	4.2	158,488.0	151,075.0	7,413.0	4.7
Mar-16	79.3	74.5	4.8	6.1	13,273.3	12,682.3	591.0	4.5	158,854.0	150,738.0	8,116.0	5.1
Apr-15	80.7	77.4	3.3	4.1	13,054.1	12,524.8	529.4	4.1	156,554.0	148,587.0	7,966.0	5.1

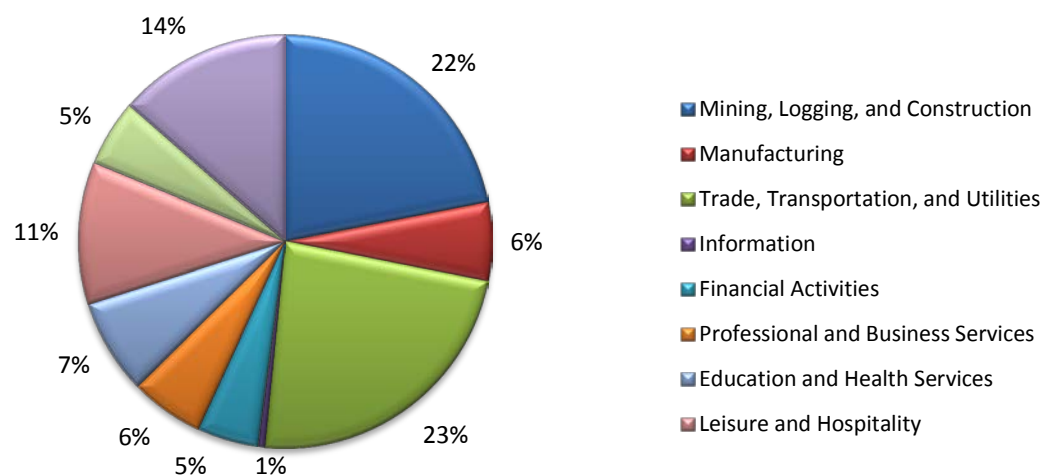
Historical Unemployment Rates



ODESSA CES								
Area Title	NAICS Industry	Apr-16	Mar-16	Apr-15	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	72,700	73,500	76,500	-800	-1.1%	-3,800	-5.0%
Odessa	Total Private	62,400	63,300	66,600	-900	-1.4%	-4,200	-6.3%
Odessa	Goods Producing	20,300	21,000	23,100	-700	-3.3%	-2,800	-12.1%
Odessa	.Mining, Logging, and Construction	15,800	16,300	17,700	-500	-3.1%	-1,900	-10.7%
Odessa	.Manufacturing	4,500	4,700	5,400	-200	-4.3%	-900	-16.7%
Odessa	Service Providing	52,400	52,500	53,400	-100	-0.2%	-1,000	-1.9%
Odessa	.Private Service Providing	42,100	42,300	43,500	-200	-0.5%	-1,400	-3.2%
Odessa	..Trade, Transportation, and Utilities	16,900	17,100	17,900	-200	-1.2%	-1,000	-5.6%
Odessa	...Wholesale Trade	5,700	5,800	6,400	-100	-1.7%	-700	-10.9%
Odessa	...Retail Trade	8,400	8,400	8,300	0	0.0%	100	1.2%
Odessa	...Transportation, Warehousing, and Utilities	2,800	2,900	3,200	-100	-3.4%	-400	-12.5%
Odessa	..Information	400	400	400	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,500	3,500	3,600	0	0.0%	-100	-2.8%
Odessa	..Professional and Business Services	4,200	4,300	4,200	-100	-2.3%	0	0.0%
Odessa	..Educational and Health Services	5,500	5,500	5,500	0	0.0%	0	0.0%
Odessa	..Leisure and Hospitality	7,800	7,800	8,100	0	0.0%	-300	-3.7%
Odessa	..Other Services	3,800	3,700	3,800	100	2.7%	0	0.0%
Odessa	Government	10,300	10,200	9,900	100	1.0%	400	4.0%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,400	1,400	1,400	0	0.0%	0	0.0%
Odessa	.Local Government	8,700	8,600	8,300	100	1.2%	400	4.8%

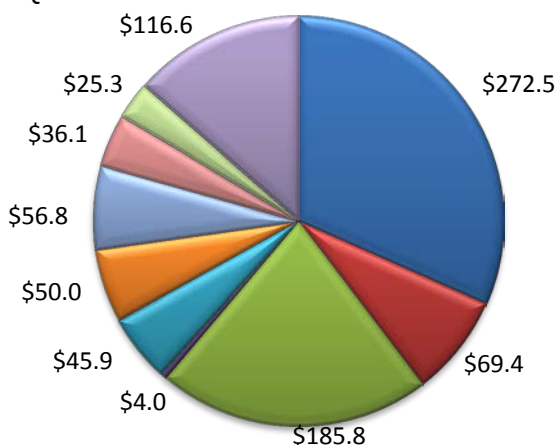
(Ector)

Industry Composition



Wages by Industry (in millions)

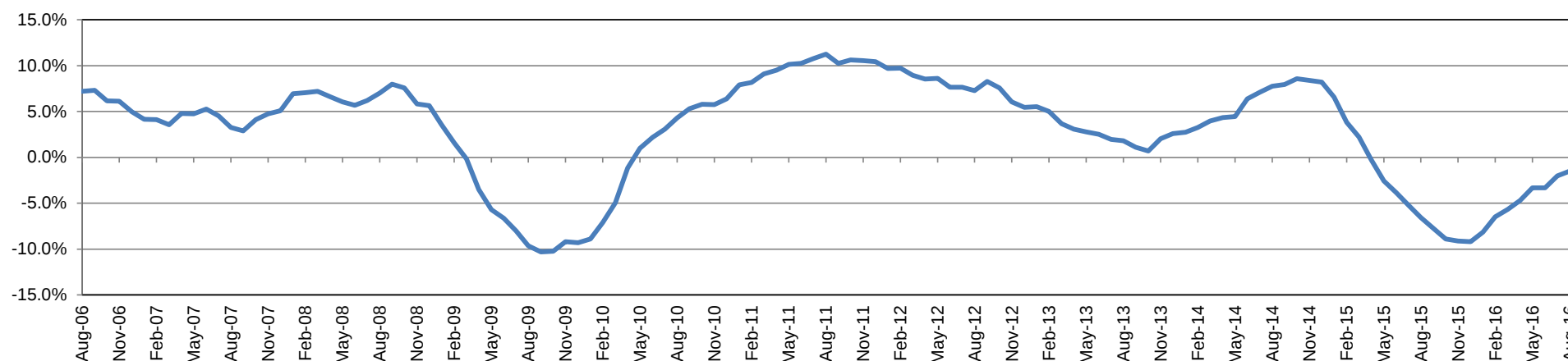
1st Quarter 2016



Employment by Industry

	Aug-16	Jul-16	Aug-15	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	72,900	72,900	74,000	0	0.0%	-1,100	-1.5%	9	1000+	5	10,805	16.0%
Mining, Logging, and Construction	16,000	16,100	16,700	-100	-0.6%	-700	-4.2%	8	500-999	6	4,760	7.1%
Manufacturing	4,500	4,500	5,000	0	0.0%	-500	-10.0%	7	250-499	18	6,124	9.1%
Trade, Transportation, and Utilities	17,100	17,000	17,700	100	0.6%	-600	-3.4%	6	100-249	64	9,426	14.0%
Information	400	400	400	0	0.0%	0	0.0%	5	50-99	138	9,687	14.4%
Financial Activities	3,500	3,500	3,400	0	0.0%	100	2.9%	4	20-49	412	12,548	18.6%
Professional and Business Services	4,200	4,300	4,200	-100	-2.3%	0	0.0%	3	10-19	500	6,870	10.2%
Education and Health Services	5,400	5,400	5,400	0	0.0%	0	0.0%	2	5-9	670	4,454	6.6%
Leisure and Hospitality	8,100	8,000	7,900	100	1.3%	200	2.5%	1	1-4	1,231	2,679	4.0%
Other Services	3,800	3,900	3,800	-100	-2.6%	0	0.0%	0	0	317	0	0.0%
Government	9,900	9,800	9,500	100	1.0%	400	4.2%	Total		3,361	67,353	100.0%

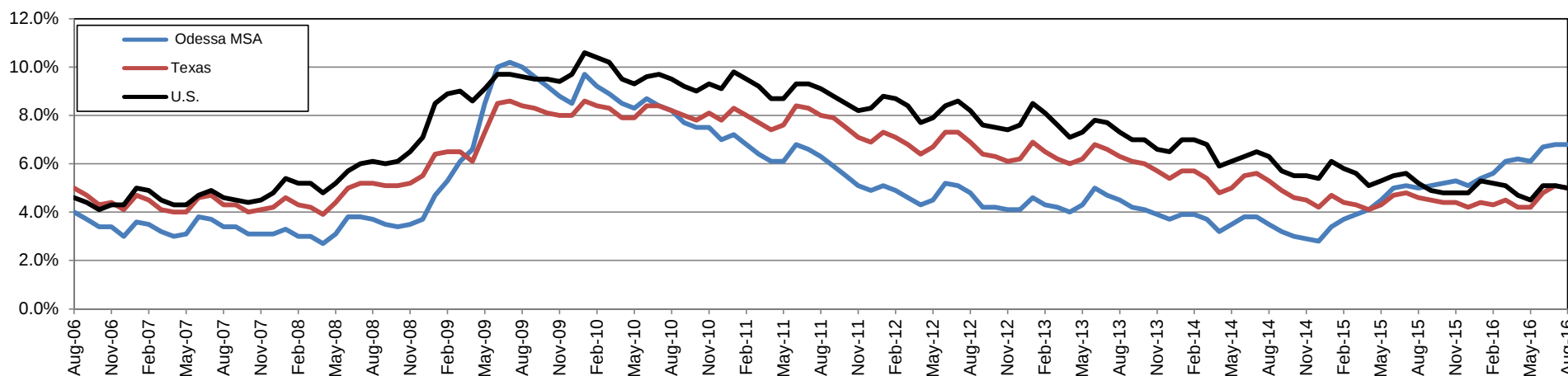
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Aug-16	79.2	73.8	5.4	6.8	13,378.9	12,709.7	669.2	5.0	159,800.0	151,804.0	7,996.0	5.0
Jul-16	79.5	74.0	5.4	6.8	13,386.1	12,706.6	679.4	5.1	160,705.0	152,437.0	8,267.0	5.1
Aug-15	78.5	74.6	3.9	5.0	13,047.6	12,447.6	600.0	4.6	157,390.0	149,228.0	8,162.0	5.2

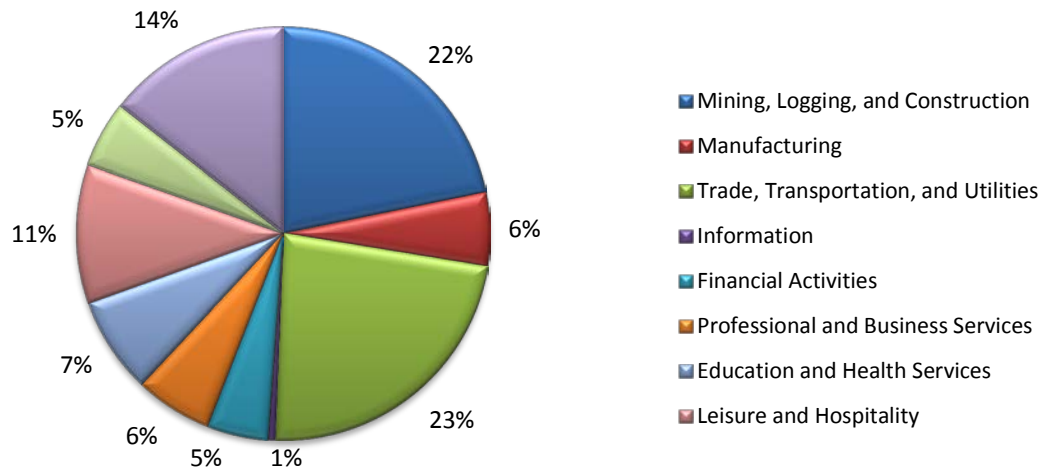
Historical Unemployment Rates



ODESSA CES								
Area Title	NAICS Industry	Aug-16	Jul-16	Aug-15	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	72,900	72,900	74,000	0	0.0%	-1,100	-1.5%
Odessa	Total Private	63,000	63,100	64,500	-100	-0.2%	-1,500	-2.3%
Odessa	Goods Producing	20,500	20,600	21,700	-100	-0.5%	-1,200	-5.5%
Odessa	.Mining, Logging, and Construction	16,000	16,100	16,700	-100	-0.6%	-700	-4.2%
Odessa	.Manufacturing	4,500	4,500	5,000	0	0.0%	-500	-10.0%
Odessa	Service Providing	52,400	52,300	52,300	100	0.2%	100	0.2%
Odessa	.Private Service Providing	42,500	42,500	42,800	0	0.0%	-300	-0.7%
Odessa	..Trade, Transportation, and Utilities	17,100	17,000	17,700	100	0.6%	-600	-3.4%
Odessa	...Wholesale Trade	5,700	5,700	6,100	0	0.0%	-400	-6.6%
Odessa	...Retail Trade	8,400	8,400	8,600	0	0.0%	-200	-2.3%
Odessa	...Transportation, Warehousing, and Utilities	3,000	2,900	3,000	100	3.4%	0	0.0%
Odessa	..Information	400	400	400	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,500	3,500	3,400	0	0.0%	100	2.9%
Odessa	..Professional and Business Services	4,200	4,300	4,200	-100	-2.3%	0	0.0%
Odessa	..Educational and Health Services	5,400	5,400	5,400	0	0.0%	0	0.0%
Odessa	..Leisure and Hospitality	8,100	8,000	7,900	100	1.3%	200	2.5%
Odessa	..Other Services	3,800	3,900	3,800	-100	-2.6%	0	0.0%
Odessa	Government	9,900	9,800	9,500	100	1.0%	400	4.2%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,300	1,200	1,300	100	8.3%	0	0.0%
Odessa	.Local Government	8,400	8,400	8,000	0	0.0%	400	5.0%

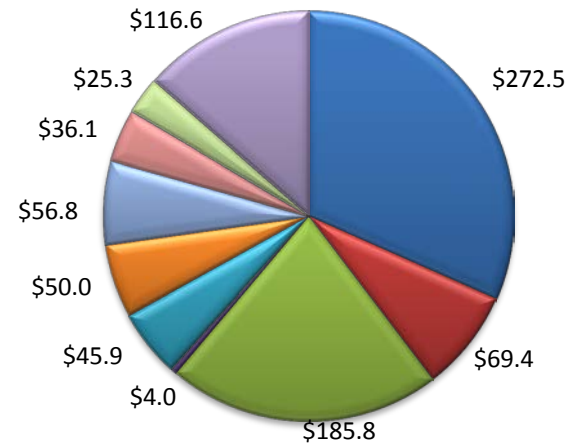
(Ector)

Industry Composition



Wages by Industry (in millions)

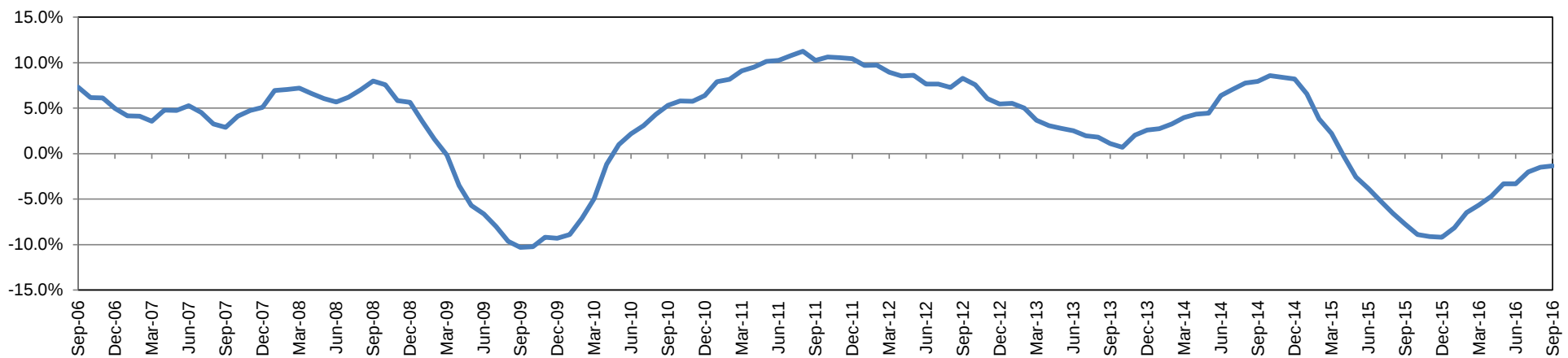
1st Quarter 2016



Employment by Industry

	Sep-16	Aug-16	Sep-15	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	72,900	72,900	73,900	0	0.0%	-1,000	-1.4%	9	1000+	5	10,805	16.0%
Mining, Logging, and Construction	15,900	16,100	16,200	-200	-1.2%	-300	-1.9%	8	500-999	6	4,760	7.1%
Manufacturing	4,200	4,400	4,900	-200	-4.6%	-700	-14.3%	7	250-499	18	6,124	9.1%
Trade, Transportation, and Utilities	16,800	17,000	17,500	-200	-1.2%	-700	-4.0%	6	100-249	64	9,426	14.0%
Information	400	400	400	0	0.0%	0	0.0%	5	50-99	138	9,687	14.4%
Financial Activities	3,500	3,500	3,400	0	0.0%	100	2.9%	4	20-49	412	12,548	18.6%
Professional and Business Services	4,400	4,300	4,200	100	2.3%	200	4.8%	3	10-19	500	6,870	10.2%
Education and Health Services	5,500	5,400	5,400	100	1.9%	100	1.9%	2	5-9	670	4,454	6.6%
Leisure and Hospitality	7,900	8,100	8,000	-200	-2.5%	-100	-1.3%	1	1-4	1,231	2,679	4.0%
Other Services	3,800	3,800	3,700	0	0.0%	100	2.7%	0	0	317	0	0.0%
Government	10,500	9,900	10,200	600	6.1%	300	2.9%	Total		3,361	67,353	100.0%

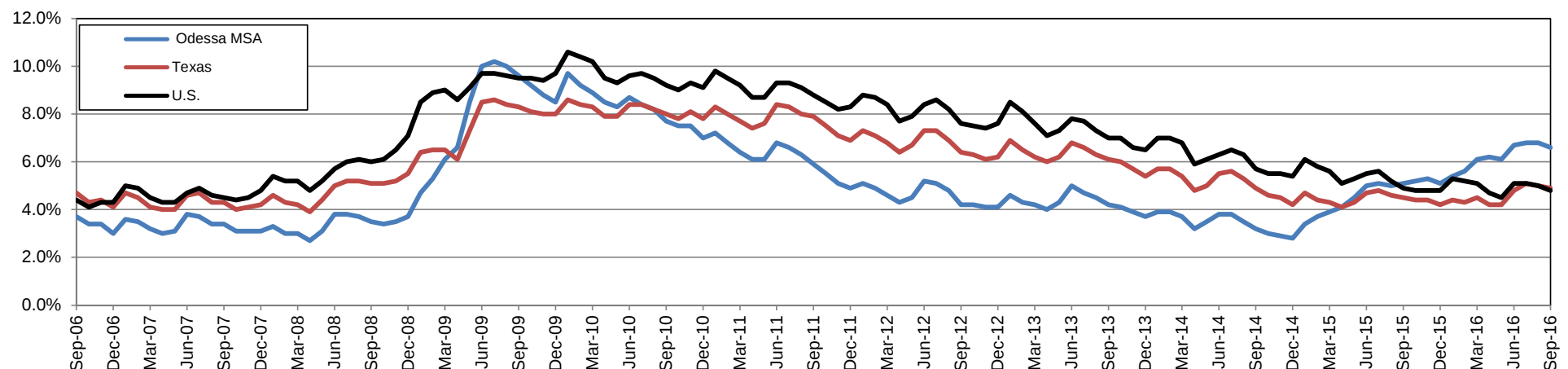
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Sep-16	79.1	73.9	5.2	6.6	13,416.8	12,754.7	662.1	4.9	159,636.0	151,977.0	7,658.0	4.8
Aug-16	79.2	73.8	5.4	6.8	13,378.4	12,709.5	669.0	5.0	159,800.0	151,804.0	7,996.0	5.0
Sep-15	78.3	74.3	4.0	5.1	13,067.2	12,480.5	586.8	4.5	156,607.0	148,980.0	7,628.0	4.9

Historical Unemployment Rates

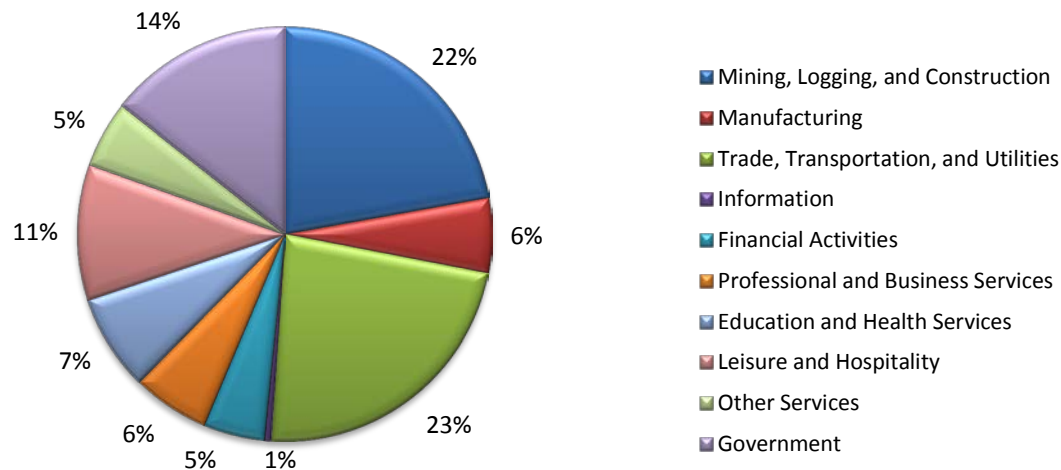


ODESSA CES

Area Title	NAICS Industry	Sep-16	Aug-16	Sep-15	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	72,900	72,900	73,900	0	0.0%	-1,000	-1.4%
Odessa	Total Private	62,400	63,000	63,700	-600	-1.0%	-1,300	-2.0%
Odessa	Goods Producing	20,100	20,500	21,100	-400	-2.0%	-1,000	-4.7%
Odessa	.Mining, Logging, and Construction	15,900	16,100	16,200	-200	-1.2%	-300	-1.9%
Odessa	.Manufacturing	4,200	4,400	4,900	-200	-4.5%	-700	-14.3%
Odessa	Service Providing	52,800	52,400	52,800	400	0.8%	0	0.0%
Odessa	.Private Service Providing	42,300	42,500	42,600	-200	-0.5%	-300	-0.7%
Odessa	..Trade, Transportation, and Utilities	16,800	17,000	17,500	-200	-1.2%	-700	-4.0%
Odessa	...Wholesale Trade	5,600	5,700	6,000	-100	-1.8%	-400	-6.7%
Odessa	...Retail Trade	8,300	8,400	8,500	-100	-1.2%	-200	-2.4%
Odessa	...Transportation, Warehousing, and Utilities	2,900	2,900	3,000	0	0.0%	-100	-3.3%
Odessa	..Information	400	400	400	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,500	3,500	3,400	0	0.0%	100	2.9%
Odessa	..Professional and Business Services	4,400	4,300	4,200	100	2.3%	200	4.8%
Odessa	..Educational and Health Services	5,500	5,400	5,400	100	1.9%	100	1.9%
Odessa	..Leisure and Hospitality	7,900	8,100	8,000	-200	-2.5%	-100	-1.3%
Odessa	..Other Services	3,800	3,800	3,700	0	0.0%	100	2.7%
Odessa	Government	10,500	9,900	10,200	600	6.1%	300	2.9%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,300	1,300	1,300	0	0.0%	0	0.0%
Odessa	.Local Government	9,000	8,400	8,700	600	7.1%	300	3.4%

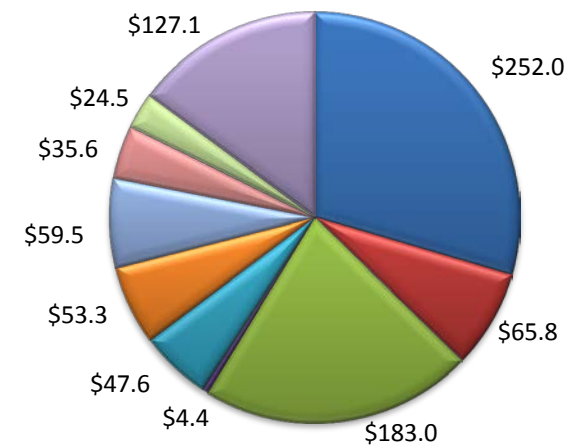
(Ector)

Industry Composition



Wages by Industry (in millions)

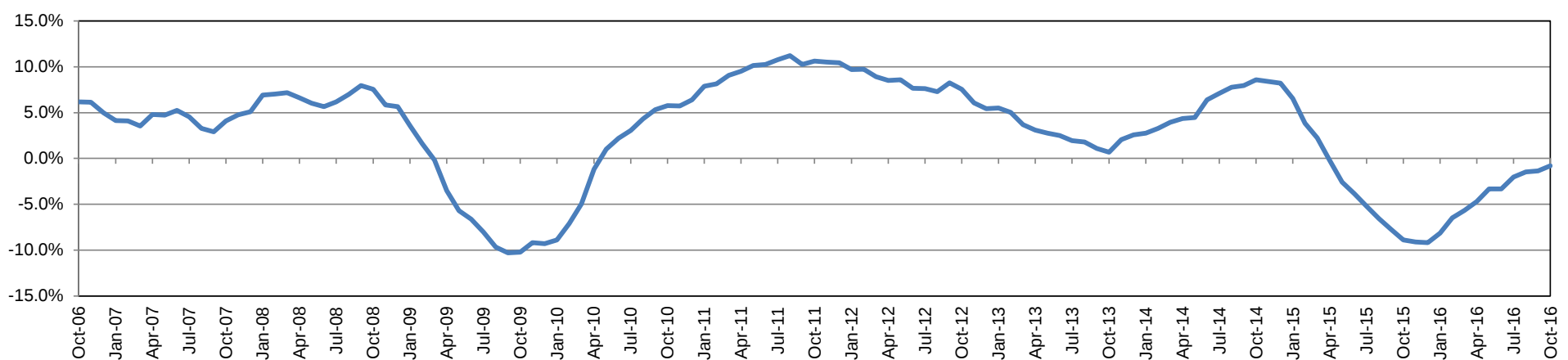
2nd Quarter 2016



Employment by Industry

	Oct-16	Sep-16	Oct-15	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	73,100	73,000	73,700	100	0.1%	-600	-0.8%	9	1000+	5	11,130	16.8%
Mining, Logging, and Construction	16,200	15,900	16,300	300	1.9%	-100	-0.6%	8	500-999	7	5,158	7.8%
Manufacturing	4,300	4,300	4,800	0	0.0%	-500	-10.4%	7	250-499	17	5,825	8.8%
Trade, Transportation, and Utilities	16,800	16,800	17,400	0	0.0%	-600	-3.5%	6	100-249	59	8,240	12.4%
Information	400	400	400	0	0.0%	0	0.0%	5	50-99	139	9,438	14.2%
Financial Activities	3,500	3,500	3,400	0	0.0%	100	2.9%	4	20-49	398	12,296	18.5%
Professional and Business Services	4,400	4,400	4,300	0	0.0%	100	2.3%	3	10-19	504	6,959	10.5%
Education and Health Services	5,500	5,500	5,400	0	0.0%	100	1.9%	2	5-9	680	4,535	6.8%
Leisure and Hospitality	7,700	7,900	7,800	-200	-2.5%	-100	-1.3%	1	1-4	1,216	2,715	4.1%
Other Services	3,800	3,800	3,700	0	0.0%	100	2.7%	0	0	375	0	0.0%
Government	10,500	10,500	10,200	0	0.0%	300	2.9%	Total		3,400	66,296	100.0%

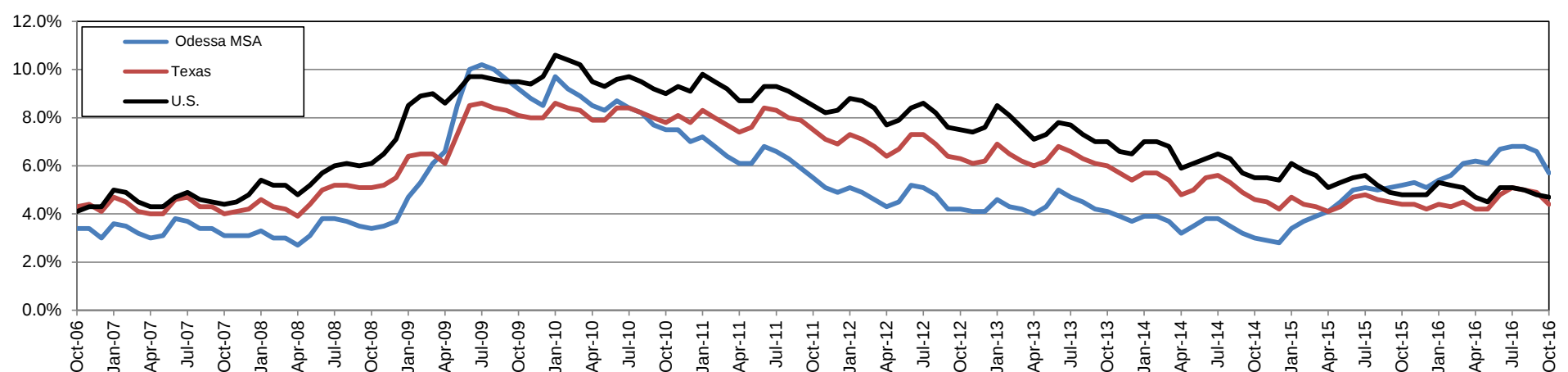
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Oct-16	78.4	74.0	4.4	5.7	13,334.6	12,749.8	584.8	4.4	159,783.0	152,335.0	7,447.0	4.7
Sep-16	79.3	74.1	5.2	6.6	13,416.5	12,754.6	661.9	4.9	159,636.0	151,977.0	7,658.0	4.8
Oct-15	78.2	74.1	4.1	5.2	13,114.4	12,531.9	582.6	4.4	157,313.0	149,716.0	7,597.0	4.8

Historical Unemployment Rates

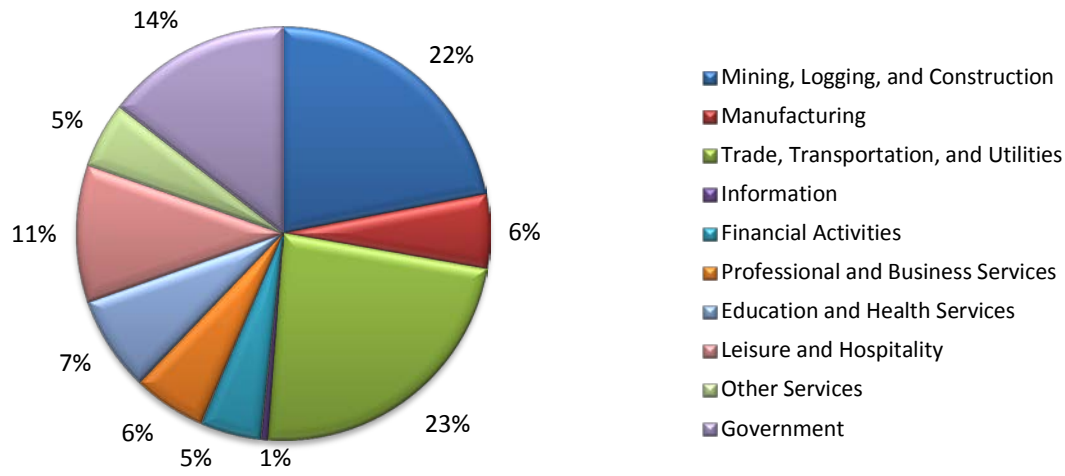


ODESSA CES

Area Title	NAICS Industry	Oct-16	Sep-16	Oct-15	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	73,100	73,000	73,700	100	0.1%	-600	-0.8%
Odessa	Total Private	62,600	62,500	63,500	100	0.2%	-900	-1.4%
Odessa	Goods Producing	20,500	20,200	21,100	300	1.5%	-600	-2.8%
Odessa	.Mining, Logging, and Construction	16,200	15,900	16,300	300	1.9%	-100	-0.6%
Odessa	.Manufacturing	4,300	4,300	4,800	0	0.0%	-500	-10.4%
Odessa	Service Providing	52,600	52,800	52,600	-200	-0.4%	0	0.0%
Odessa	.Private Service Providing	42,100	42,300	42,400	-200	-0.5%	-300	-0.7%
Odessa	..Trade, Transportation, and Utilities	16,800	16,800	17,400	0	0.0%	-600	-3.4%
Odessa	...Wholesale Trade	5,700	5,600	6,000	100	1.8%	-300	-5.0%
Odessa	...Retail Trade	8,200	8,300	8,500	-100	-1.2%	-300	-3.5%
Odessa	...Transportation, Warehousing, and Utilities	2,900	2,900	2,900	0	0.0%	0	0.0%
Odessa	..Information	400	400	400	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,500	3,500	3,400	0	0.0%	100	2.9%
Odessa	..Professional and Business Services	4,400	4,400	4,300	0	0.0%	100	2.3%
Odessa	..Educational and Health Services	5,500	5,500	5,400	0	0.0%	100	1.9%
Odessa	..Leisure and Hospitality	7,700	7,900	7,800	-200	-2.5%	-100	-1.3%
Odessa	..Other Services	3,800	3,800	3,700	0	0.0%	100	2.7%
Odessa	Government	10,500	10,500	10,200	0	0.0%	300	2.9%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,400	1,300	1,400	100	7.7%	0	0.0%
Odessa	.Local Government	8,900	9,000	8,600	-100	-1.1%	300	3.5%

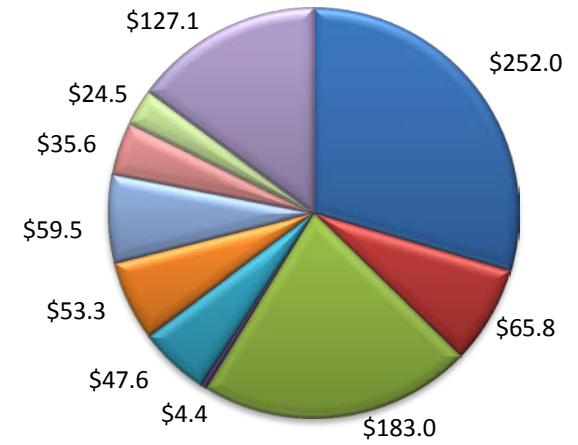
(Ector)

Industry Composition



Wages by Industry (in millions)

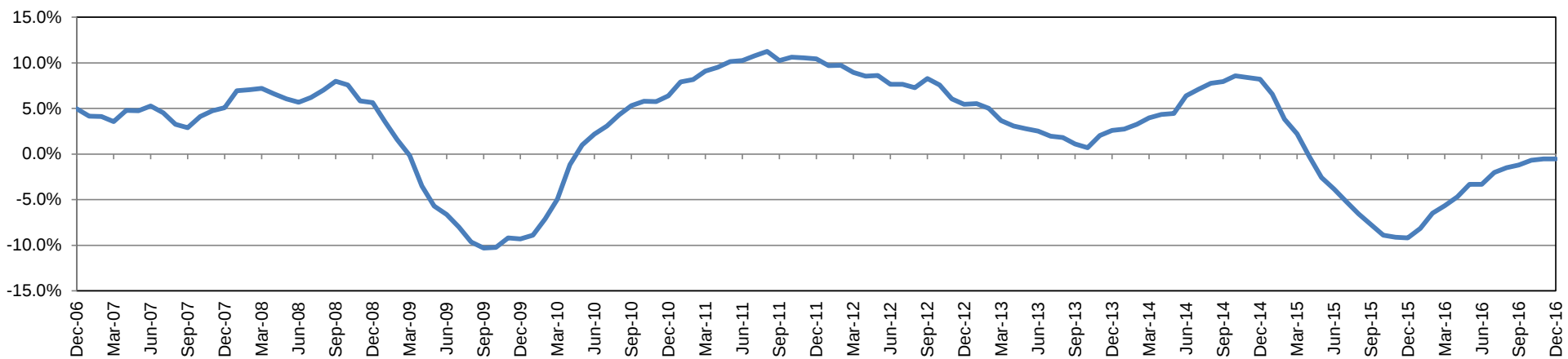
2nd Quarter 2016



Employment by Industry

	Dec-16	Nov-16	Dec-15	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	73,800	73,500	74,200	300	0.4%	-400	-0.5%	9	1000+	5	11,130	16.8%
Mining, Logging, and Construction	16,200	16,200	16,400	0	0.0%	-200	-1.2%	8	500-999	7	5,158	7.8%
Manufacturing	4,300	4,300	4,900	0	0.0%	-600	-12.2%	7	250-499	17	5,825	8.8%
Trade, Transportation, and Utilities	17,300	17,000	17,600	300	1.8%	-300	-1.7%	6	100-249	59	8,240	12.4%
Information	400	400	400	0	0.0%	0	0.0%	5	50-99	139	9,438	14.2%
Financial Activities	3,500	3,500	3,500	0	0.0%	0	0.0%	4	20-49	398	12,296	18.5%
Professional and Business Services	4,200	4,300	4,200	-100	-2.3%	0	0.0%	3	10-19	504	6,959	10.5%
Education and Health Services	5,500	5,500	5,400	0	0.0%	100	1.9%	2	5-9	680	4,535	6.8%
Leisure and Hospitality	7,900	7,900	7,800	0	0.0%	100	1.3%	1	1-4	1,216	2,715	4.1%
Other Services	3,800	3,800	3,700	0	0.0%	100	2.7%	0	0	375	0	0.0%
Government	10,700	10,600	10,300	100	0.9%	400	3.9%	Total		3,400	66,296	100.0%

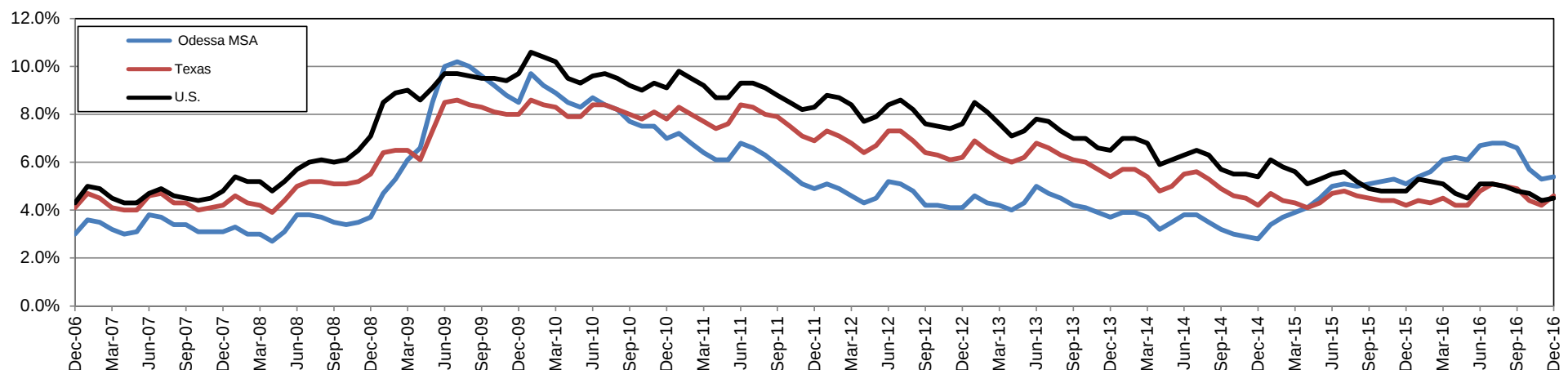
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Dec-16	78.5	74.2	4.2	5.4	13,398.8	12,788.9	609.9	4.6	158,968.0	151,798.0	7,170.0	4.5
Nov-16	78.3	74.2	4.1	5.3	13,390.5	12,823.8	566.7	4.2	159,451.0	152,385.0	7,066.0	4.4
Dec-15	78.3	74.3	4.0	5.1	13,136.9	12,580.2	556.7	4.2	157,245.0	149,703.0	7,542.0	4.8

Historical Unemployment Rates



ODESSA CES								
Area Title	NAICS Industry	Dec-16	Nov-16	Dec-15	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	73,800	73,500	74,200	300	0.4%	-400	-0.5%
Odessa	Total Private	63,100	62,900	63,900	200	0.3%	-800	-1.3%
Odessa	Goods Producing	20,500	20,500	21,300	0	0.0%	-800	-3.8%
Odessa	.Mining, Logging, and Construction	16,200	16,200	16,400	0	0.0%	-200	-1.2%
Odessa	.Manufacturing	4,300	4,300	4,900	0	0.0%	-600	-12.2%
Odessa	Service Providing	53,300	53,000	52,900	300	0.6%	400	0.8%
Odessa	.Private Service Providing	42,600	42,400	42,600	200	0.5%	0	0.0%
Odessa	..Trade, Transportation, and Utilities	17,300	17,000	17,600	300	1.8%	-300	-1.7%
Odessa	...Wholesale Trade	5,800	5,700	6,000	100	1.8%	-200	-3.3%
Odessa	...Retail Trade	8,500	8,300	8,500	200	2.4%	0	0.0%
Odessa	...Transportation, Warehousing, and Utilities	3,000	3,000	3,100	0	0.0%	-100	-3.2%
Odessa	..Information	400	400	400	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,500	3,500	3,500	0	0.0%	0	0.0%
Odessa	..Professional and Business Services	4,200	4,300	4,200	-100	-2.3%	0	0.0%
Odessa	..Educational and Health Services	5,500	5,500	5,400	0	0.0%	100	1.9%
Odessa	..Leisure and Hospitality	7,900	7,900	7,800	0	0.0%	100	1.3%
Odessa	..Other Services	3,800	3,800	3,700	0	0.0%	100	2.7%
Odessa	Government	10,700	10,600	10,300	100	0.9%	400	3.9%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,400	1,400	1,400	0	0.0%	0	0.0%
Odessa	.Local Government	9,100	9,000	8,700	100	1.1%	400	4.6%