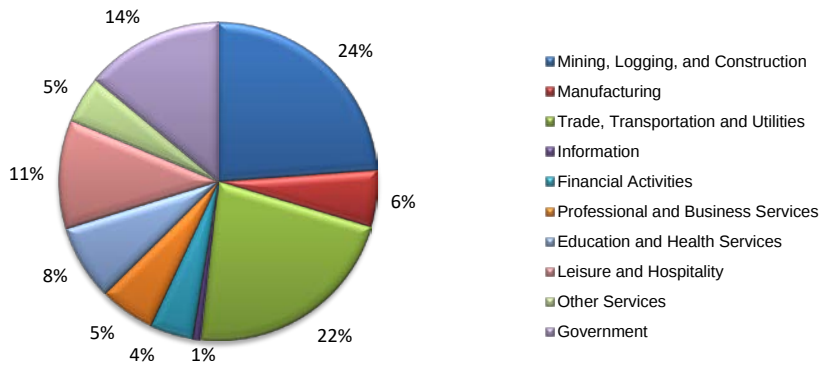


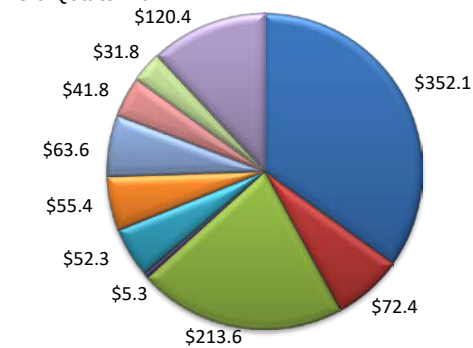
(Ector)

Industry Composition



Wages by Industry (in millions)

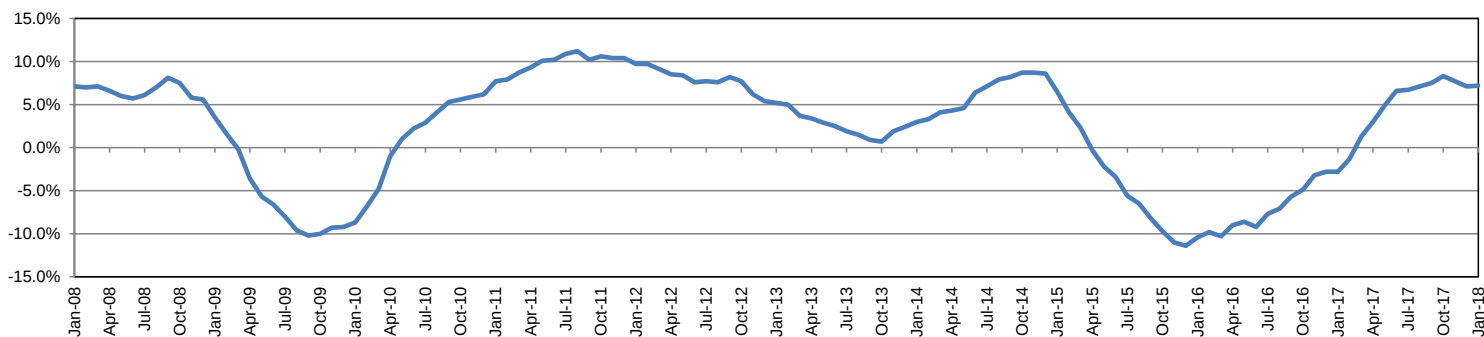
3rd Quarter 2017



Employment by Industry

	Jan-18	Dec-17	Jan-17	Monthly Change		Annual Change		Industry Size Class					September 2017	
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment		
Total Nonfarm	74,600	75,600	69,600	-1,000	-1.3%	5,000	7.2%	9	1000+	6	12,133	16.6%		
Mining, Logging and Construction	17,800	17,900	15,000	-100	-0.6%	2,800	18.7%	8	500-999	6	4,554	6.2%		
Manufacturing	4,300	4,300	4,100	0	0.0%	200	4.9%	7	250-499	18	6,248	8.6%		
Trade, Transportation, and Utilities	16,500	16,800	15,700	-300	-1.8%	800	5.1%	6	100-249	83	12,250	16.8%		
Information	600	700	600	-100	-14.3%	0	0.0%	5	50-99	148	10,205	14.0%		
Financial Activities	3,300	3,300	3,200	0	0.0%	100	3.1%	4	20-49	444	13,390	18.4%		
Professional and Business Services	4,200	4,200	3,700	0	0.0%	500	13.5%	3	10-19	524	7,155	9.8%		
Education and Health Services	5,700	5,700	5,500	0	0.0%	200	3.6%	2	5-9	632	4,263	5.8%		
Leisure and Hospitality	8,200	8,400	7,700	-200	-2.4%	500	6.5%	1	1-4	1,207	2,696	3.7%		
Other Services	3,600	3,600	3,400	0	0.0%	200	5.9%	0	0	345	0	0.0%		
Government	10,400	10,700	10,700	-300	-2.8%	-300	-2.8%	Total		3,413	72,894	100.0%		

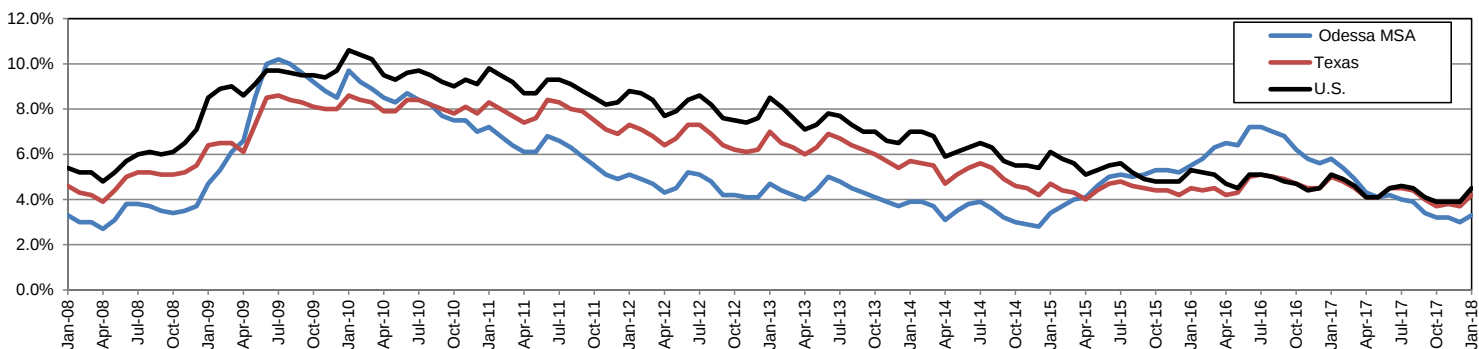
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Jan-18	79.7	77.1	2.6	3.3	13,622.1	13,054.1	568.0	4.2	160,037.0	152,848.0	7,189.0	4.5
Dec-17	79.4	77.0	2.4	3.0	13,598.1	13,096.2	501.8	3.7	159,880.0	153,602.0	6,278.0	3.9
Jan-17	76.0	71.6	4.4	5.8	13,417.3	12,749.0	668.4	5.0	158,676.0	150,527.0	8,149.0	5.1

Historical Unemployment Rates

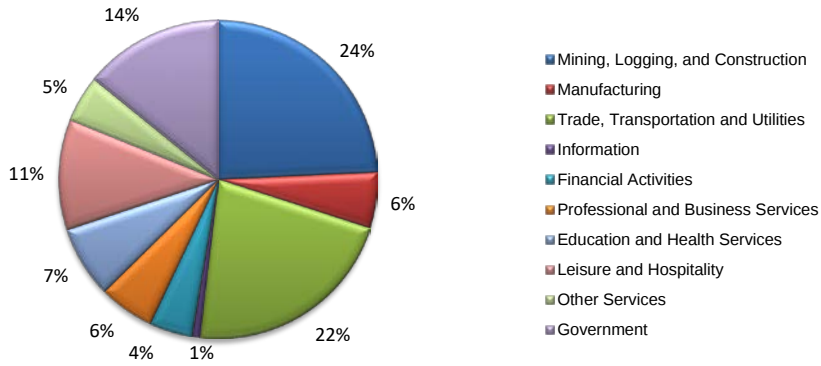


ODESSA CES

Area Title	NAICS Industry	Jan-18	Dec-17	Jan-17	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	74,600	75,600	69,600	-1,000	-1.3%	5,000	7.2%
Odessa	Total Private	64,200	64,900	58,900	-700	-1.1%	5,300	9.0%
Odessa	Goods Producing	22,100	22,200	19,100	-100	-0.5%	3,000	15.7%
Odessa	.Mining, Logging, and Construction	17,800	17,900	15,000	-100	-0.6%	2,800	18.7%
Odessa	.Manufacturing	4,300	4,300	4,100	0	0.0%	200	4.9%
Odessa	Service Providing	52,500	53,400	50,500	-900	-1.7%	2,000	4.0%
Odessa	.Private Service Providing	42,100	42,700	39,800	-600	-1.4%	2,300	5.8%
Odessa	..Trade, Transportation, and Utilities	16,500	16,800	15,700	-300	-1.8%	800	5.1%
Odessa	...Wholesale Trade	5,500	5,500	5,100	0	0.0%	400	7.8%
Odessa	...Retail Trade	7,900	8,100	7,800	-200	-2.5%	100	1.3%
Odessa	...Transportation, Warehousing, and Utilities	3,100	3,200	2,800	-100	-3.1%	300	10.7%
Odessa	..Information	600	700	600	-100	-14.3%	0	0.0%
Odessa	..Financial Activities	3,300	3,300	3,200	0	0.0%	100	3.1%
Odessa	..Professional and Business Services	4,200	4,200	3,700	0	0.0%	500	13.5%
Odessa	..Educational and Health Services	5,700	5,700	5,500	0	0.0%	200	3.6%
Odessa	..Leisure and Hospitality	8,200	8,400	7,700	-200	-2.4%	500	6.5%
Odessa	..Other Services	3,600	3,600	3,400	0	0.0%	200	5.9%
Odessa	Government	10,400	10,700	10,700	-300	-2.8%	-300	-2.8%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,700	1,700	1,700	0	0.0%	0	0.0%
Odessa	.Local Government	8,500	8,800	8,800	-300	-3.4%	-300	-3.4%

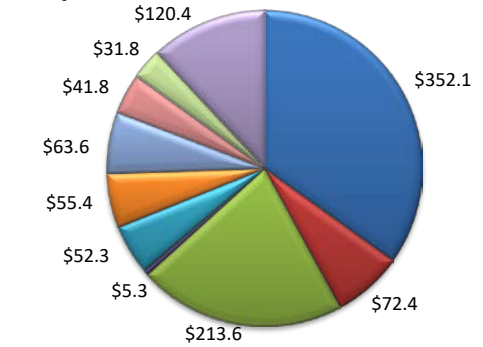
(Ector)

Industry Composition



Wages by Industry (in millions)

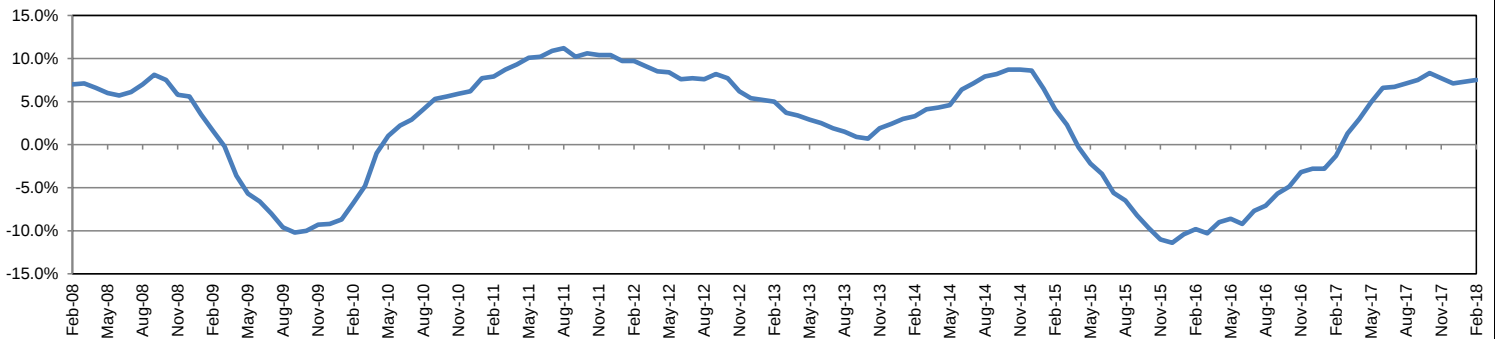
3rd Quarter 2017



Employment by Industry

	Feb-18	Jan-18	Feb-17	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	75,800	74,700	70,500	1,100	1.5%	5,300	7.5%	9	1000+	6	12,133	16.6%
Mining, Logging and Construction	18,400	18,000	15,400	400	2.2%	3,000	19.5%	8	500-999	6	4,554	6.2%
Manufacturing	4,300	4,300	4,100	0	0.0%	200	4.9%	7	250-499	18	6,248	8.6%
Trade, Transportation, and Utilities	16,600	16,500	15,700	100	0.6%	900	5.7%	6	100-249	83	12,250	16.8%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	148	10,205	14.0%
Financial Activities	3,300	3,300	3,200	0	0.0%	100	3.1%	4	20-49	444	13,390	18.4%
Professional and Business Services	4,300	4,200	3,800	100	2.4%	500	13.2%	3	10-19	524	7,155	9.8%
Education and Health Services	5,500	5,600	5,600	-100	-1.8%	-100	-1.8%	2	5-9	632	4,263	5.8%
Leisure and Hospitality	8,500	8,200	7,800	300	3.7%	700	9.0%	1	1-4	1,207	2,696	3.7%
Other Services	3,600	3,600	3,400	0	0.0%	200	5.9%	0	0	345	0	0.0%
Government	10,700	10,400	10,900	300	2.9%	-200	-1.8%	Total		3,413	72,894	100.0%

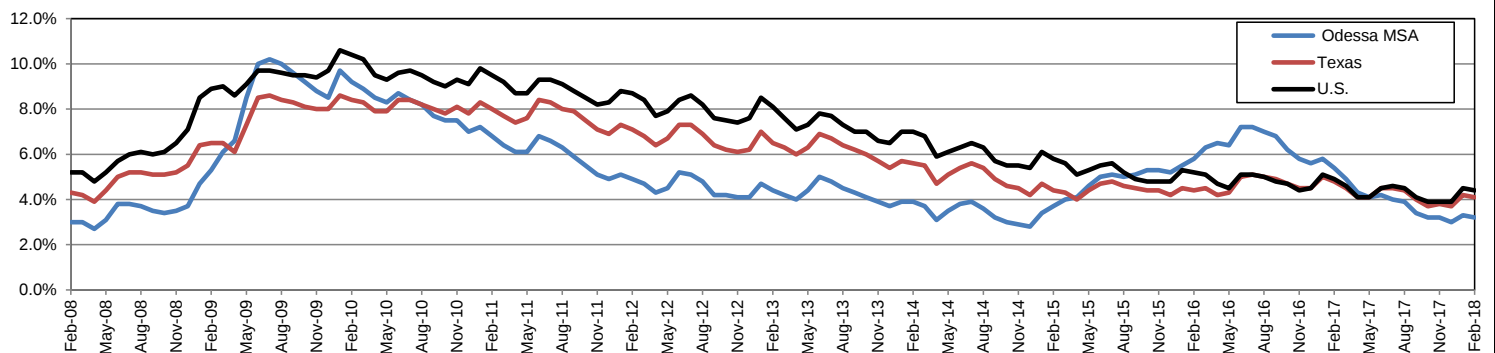
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Feb-18	81.0	78.4	2.6	3.2	13,811.9	13,241.9	570.0	4.1	161,494.0	154,403.0	7,091.0	4.4
Jan-18	79.8	77.2	2.6	3.3	13,621.8	13,053.8	568.0	4.2	160,037.0	152,848.0	7,189.0	4.5
Feb-17	76.5	72.4	4.1	5.4	13,494.0	12,840.8	653.1	4.8	159,482.0	151,594.0	7,887.0	4.9

Historical Unemployment Rates

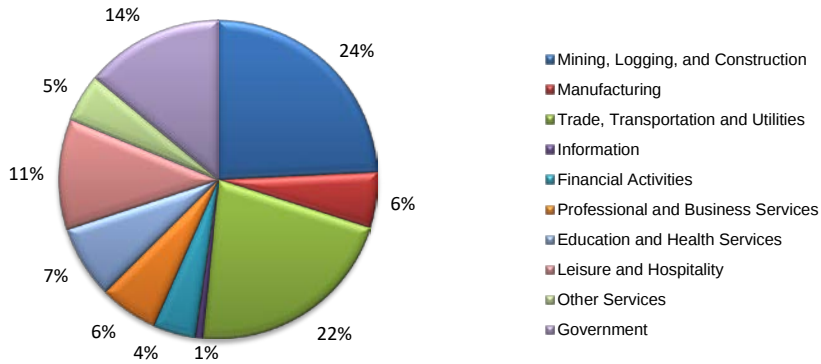


ODESSA CES

Area Title	NAICS Industry	Feb-18	Jan-18	Feb-17	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	75,800	74,700	70,500	1,100	1.5%	5,300	7.5%
Odessa	Total Private	65,100	64,300	59,600	800	1.2%	5,500	9.2%
Odessa	Goods Producing	22,700	22,300	19,500	400	1.8%	3,200	16.4%
Odessa	.Mining, Logging, and Construction	18,400	18,000	15,400	400	2.2%	3,000	19.5%
Odessa	.Manufacturing	4,300	4,300	4,100	0	0.0%	200	4.9%
Odessa	Service Providing	53,100	52,400	51,000	700	1.3%	2,100	4.1%
Odessa	.Private Service Providing	42,400	42,000	40,100	400	1.0%	2,300	5.7%
Odessa	..Trade, Transportation, and Utilities	16,600	16,500	15,700	100	0.6%	900	5.7%
Odessa	...Wholesale Trade	5,600	5,500	5,200	100	1.8%	400	7.7%
Odessa	...Retail Trade	7,800	7,900	7,700	-100	-1.3%	100	1.3%
Odessa	...Transportation, Warehousing, and Utilities	3,200	3,100	2,800	100	3.2%	400	14.3%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,300	3,300	3,200	0	0.0%	100	3.1%
Odessa	..Professional and Business Services	4,300	4,200	3,800	100	2.4%	500	13.2%
Odessa	..Educational and Health Services	5,500	5,600	5,600	-100	-1.8%	-100	-1.8%
Odessa	..Leisure and Hospitality	8,500	8,200	7,800	300	3.7%	700	9.0%
Odessa	..Other Services	3,600	3,600	3,400	0	0.0%	200	5.9%
Odessa	Government	10,700	10,400	10,900	300	2.9%	-200	-1.8%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,800	1,700	1,800	100	5.9%	0	0.0%
Odessa	.Local Government	8,700	8,500	8,900	200	2.4%	-200	-2.2%

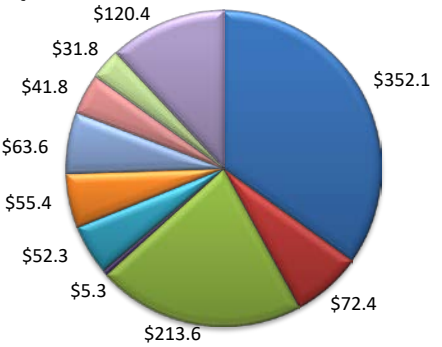
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Industry Composition



Wages by Industry (in millions)

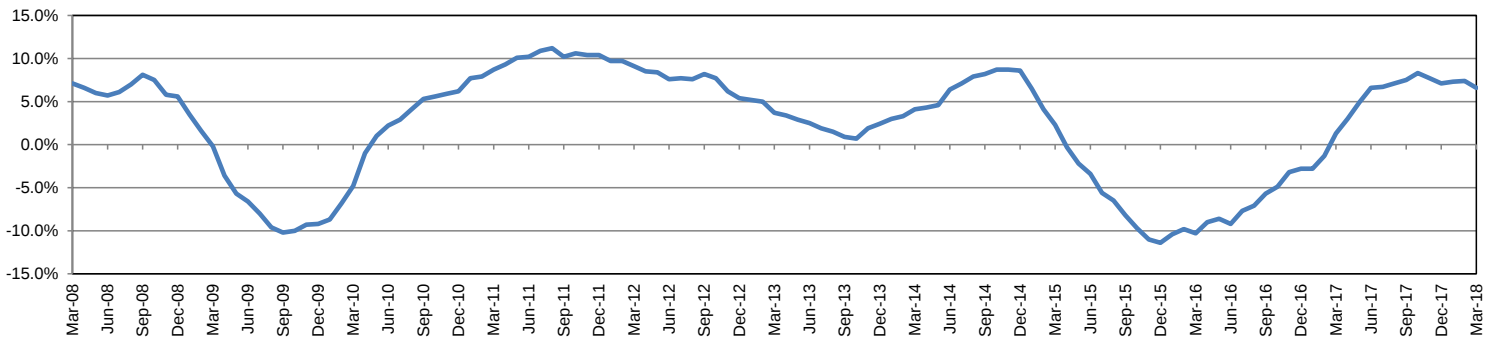
3rd Quarter 2017



Employment by Industry

	Mar-18	Feb-18	Mar-17	Monthly Change		Annual Change		Industry Size Class					September 2017	
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment		
Total Nonfarm	75,900	75,700	71,200	200	0.3%	4,700	6.6%	9	1000+	6	12,133	16.6%		
Mining, Logging and Construction	18,400	18,400	15,700	0	0.0%	2,700	17.2%	8	500-999	6	4,554	6.2%		
Manufacturing	4,300	4,300	4,200	0	0.0%	100	2.4%	7	250-499	18	6,248	8.6%		
Trade, Transportation, and Utilities	16,400	16,400	15,700	0	0.0%	700	4.5%	6	100-249	83	12,250	16.8%		
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	148	10,205	14.0%		
Financial Activities	3,300	3,300	3,200	0	0.0%	100	3.1%	4	20-49	444	13,390	18.4%		
Professional and Business Services	4,500	4,300	3,800	200	4.7%	700	18.4%	3	10-19	524	7,155	9.8%		
Education and Health Services	5,600	5,600	5,600	0	0.0%	0	0.0%	2	5-9	632	4,263	5.8%		
Leisure and Hospitality	8,500	8,500	8,000	0	0.0%	500	6.3%	1	1-4	1,207	2,696	3.7%		
Other Services	3,700	3,600	3,500	100	2.8%	200	5.7%	0	0	345	0	0.0%		
Government	10,600	10,700	10,900	-100	-0.9%	-300	-2.8%	Total		3,413	72,894	100.0%		

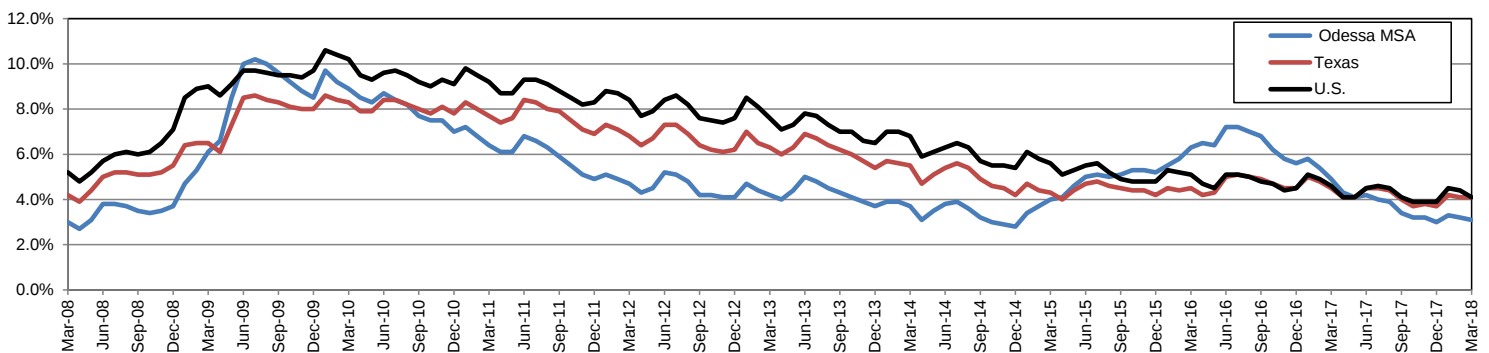
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Mar-18	81.0	78.4	2.5	3.1	13,834.8	13,265.3	569.4	4.1	161,548.0	154,877.0	6,671.0	4.1
Feb-18	80.8	78.3	2.6	3.2	13,810.9	13,240.9	570.0	4.1	161,494.0	154,403.0	7,091.0	4.4
Mar-17	76.6	72.8	3.8	4.9	13,517.7	12,904.4	613.3	4.5	159,912.0	152,628.0	7,284.0	4.6

Historical Unemployment Rates

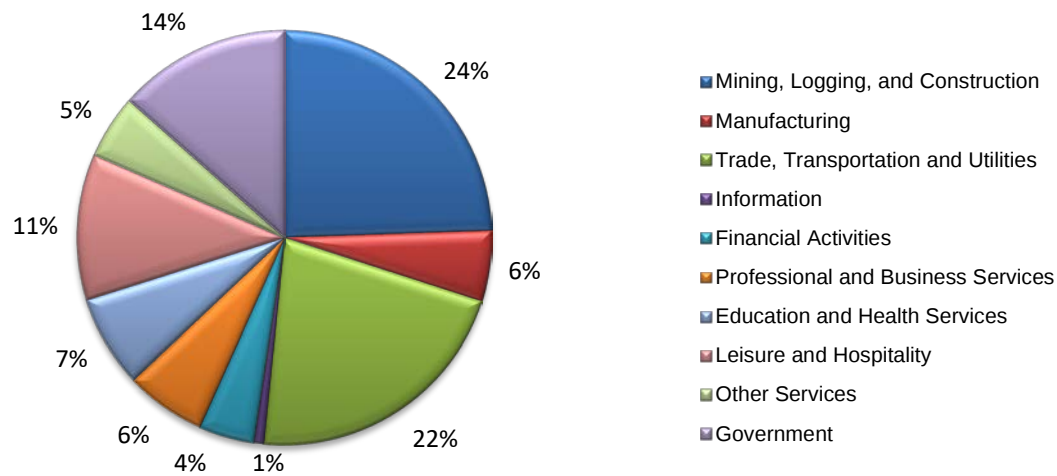


ODESSA CES

Area Title	NAICS Industry	Mar-18	Feb-18	Mar-17	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	75,900	75,700	71,200	200	0.3%	4,700	6.6%
Odessa	Total Private	65,300	65,000	60,300	300	0.5%	5,000	8.3%
Odessa	Goods Producing	22,700	22,700	19,900	0	0.0%	2,800	14.1%
Odessa	.Mining, Logging, and Construction	18,400	18,400	15,700	0	0.0%	2,700	17.2%
Odessa	.Manufacturing	4,300	4,300	4,200	0	0.0%	100	2.4%
Odessa	Service Providing	53,200	53,000	51,300	200	0.4%	1,900	3.7%
Odessa	.Private Service Providing	42,600	42,300	40,400	300	0.7%	2,200	5.4%
Odessa	..Trade, Transportation, and Utilities	16,400	16,400	15,700	0	0.0%	700	4.5%
Odessa	...Wholesale Trade	5,500	5,500	5,200	0	0.0%	300	5.8%
Odessa	...Retail Trade	7,800	7,800	7,700	0	0.0%	100	1.3%
Odessa	...Transportation, Warehousing, and Utilities	3,100	3,100	2,800	0	0.0%	300	10.7%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,300	3,300	3,200	0	0.0%	100	3.1%
Odessa	..Professional and Business Services	4,500	4,300	3,800	200	4.7%	700	18.4%
Odessa	..Educational and Health Services	5,600	5,600	5,600	0	0.0%	0	0.0%
Odessa	..Leisure and Hospitality	8,500	8,500	8,000	0	0.0%	500	6.3%
Odessa	..Other Services	3,700	3,600	3,500	100	2.8%	200	5.7%
Odessa	Government	10,600	10,700	10,900	-100	-0.9%	-300	-2.8%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,800	1,800	1,800	0	0.0%	0	0.0%
Odessa	.Local Government	8,600	8,700	8,900	-100	-1.1%	-300	-3.4%

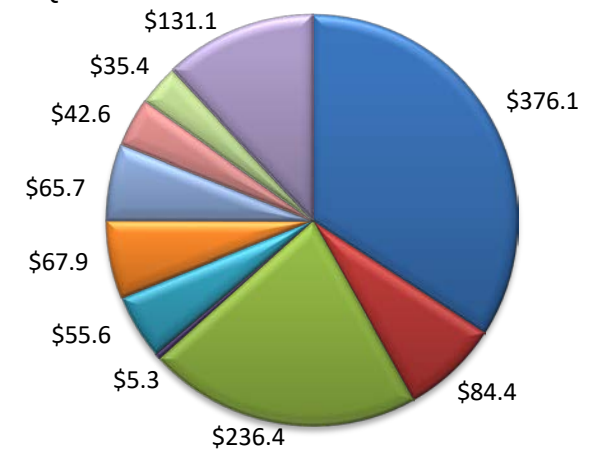
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Industry Composition



Wages by Industry (in millions)

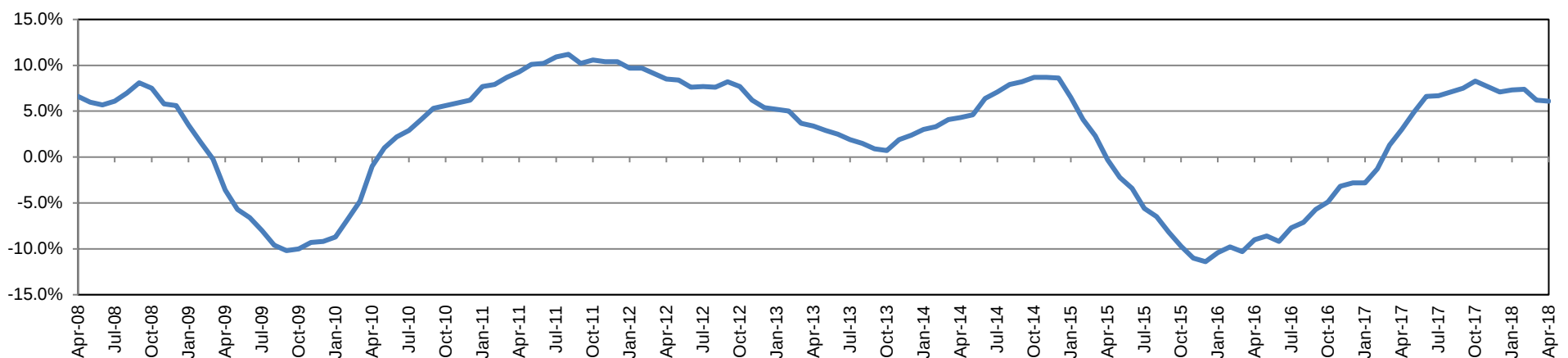
4th Quarter 2017



Employment by Industry

	Apr-18	Mar-18	Apr-17	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	76,400	75,600	72,000	800	1.1%	4,400	6.1%	9	1000+	5	11,642	15.7%
Mining, Logging and Construction	18,700	18,300	15,900	400	2.2%	2,800	17.6%	8	500-999	8	5,832	7.9%
Manufacturing	4,200	4,300	4,200	-100	-2.3%	0	0.0%	7	250-499	18	6,148	8.3%
Trade, Transportation, and Utilities	16,500	16,400	15,900	100	0.6%	600	3.8%	6	100-249	87	12,899	17.4%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	150	10,338	13.9%
Financial Activities	3,300	3,300	3,200	0	0.0%	100	3.1%	4	20-49	435	13,227	17.8%
Professional and Business Services	4,800	4,400	4,000	400	9.1%	800	20.0%	3	10-19	537	7,326	9.9%
Education and Health Services	5,500	5,500	5,600	0	0.0%	-100	-1.8%	2	5-9	620	4,139	5.6%
Leisure and Hospitality	8,700	8,500	8,200	200	2.4%	500	6.1%	1	1-4	1,211	2,662	3.6%
Other Services	3,800	3,700	3,600	100	2.7%	200	5.6%	0	0	352	0	0.0%
Government	10,300	10,600	10,800	-300	-2.8%	-500	-4.6%	Total		3,423	74,213	100.0%

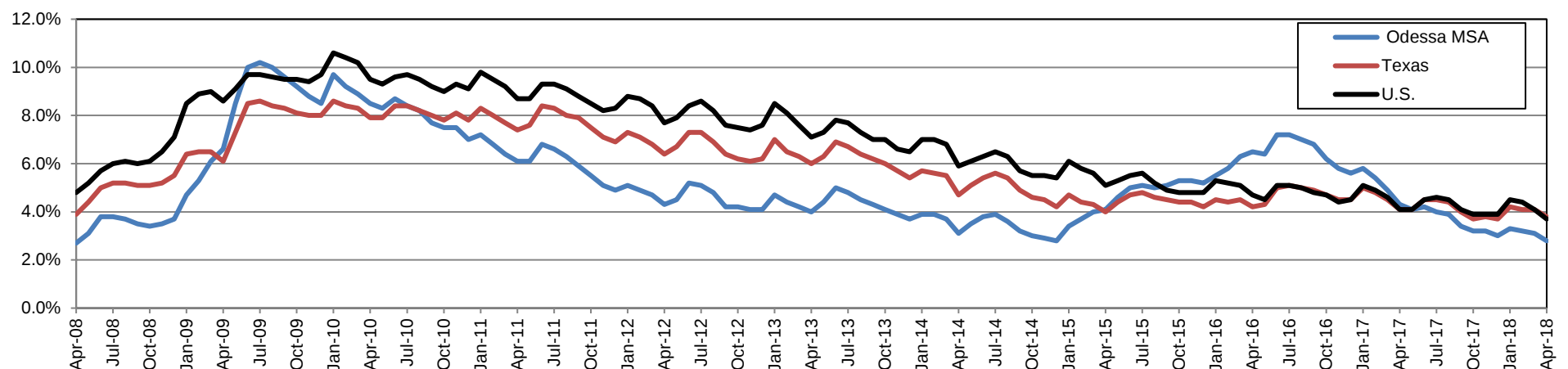
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Apr-18	81.3	79.1	2.3	2.8	13,860.3	13,340.2	520.2	3.8	161,280.0	155,348.0	5,932.0	3.7
Mar-18	80.6	78.1	2.5	3.1	13,836.5	13,267.1	569.4	4.1	161,548.0	154,877.0	6,671.0	4.1
Apr-17	77.2	73.9	3.3	4.3	13,527.2	12,967.8	559.4	4.1	159,817.0	153,262.0	6,555.0	4.1

Historical Unemployment Rates

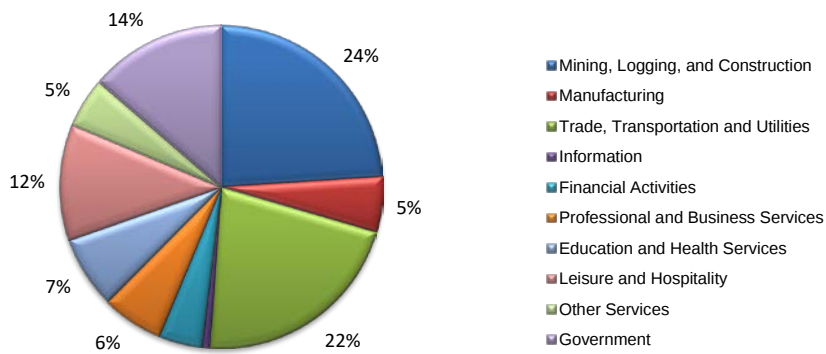


ODESSA MSA

Area Title	NAICS Industry	Apr-18	Mar-18	Apr-17	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	76,400	75,600	72,000	800	1.1%	4,400	6.1%
Odessa	Total Private	66,100	65,000	61,200	1,100	1.7%	4,900	8.0%
Odessa	Goods Producing	22,900	22,600	20,100	300	1.3%	2,800	13.9%
Odessa	.Mining, Logging, and Construction	18,700	18,300	15,900	400	2.2%	2,800	17.6%
Odessa	.Manufacturing	4,200	4,300	4,200	-100	-2.3%	0	0.0%
Odessa	Service Providing	53,500	53,000	51,900	500	0.9%	1,600	3.1%
Odessa	.Private Service Providing	43,200	42,400	41,100	800	1.9%	2,100	5.1%
Odessa	..Trade, Transportation, and Utilities	16,500	16,400	15,900	100	0.6%	600	3.8%
Odessa	...Wholesale Trade	5,600	5,500	5,300	100	1.8%	300	5.7%
Odessa	...Retail Trade	7,900	7,800	7,800	100	1.3%	100	1.3%
Odessa	...Transportation, Warehousing, and Utilities	3,000	3,100	2,800	-100	-3.2%	200	7.1%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,300	3,300	3,200	0	0.0%	100	3.1%
Odessa	..Professional and Business Services	4,800	4,400	4,000	400	9.1%	800	20.0%
Odessa	..Educational and Health Services	5,500	5,500	5,600	0	0.0%	-100	-1.8%
Odessa	..Leisure and Hospitality	8,700	8,500	8,200	200	2.4%	500	6.1%
Odessa	..Other Services	3,800	3,700	3,600	100	2.7%	200	5.6%
Odessa	Government	10,300	10,600	10,800	-300	-2.8%	-500	-4.6%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,400	1,800	1,700	-400	-22.2%	-300	-17.6%
Odessa	.Local Government	8,700	8,600	8,900	100	1.2%	-200	-2.2%

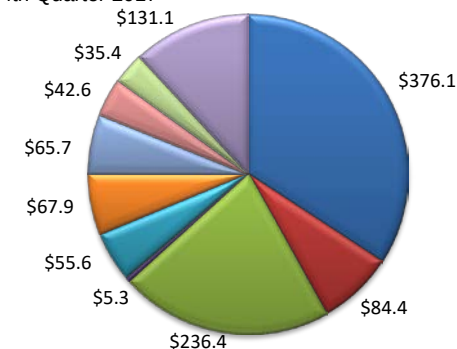
(Ector)

Industry Composition



Wages by Industry (in millions)

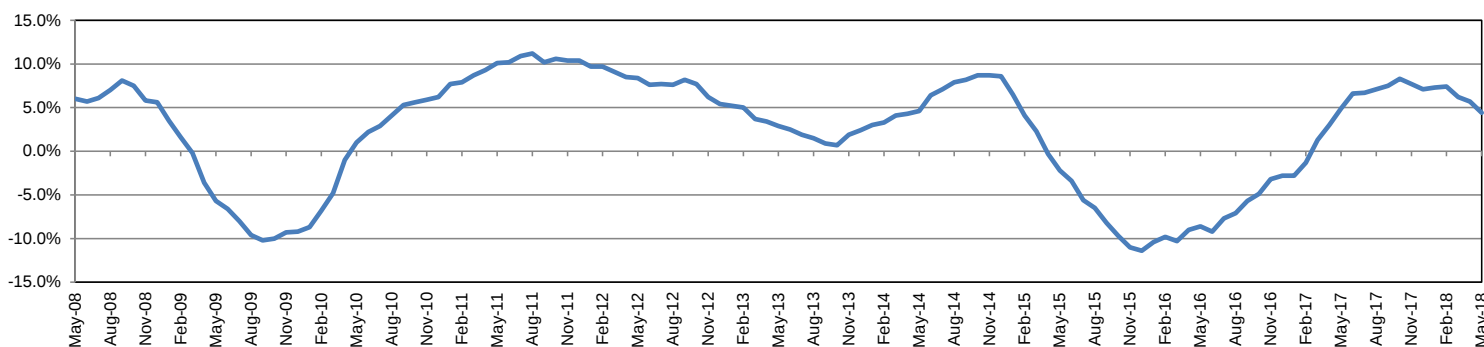
4th Quarter 2017



Employment by Industry

	May-18	Apr-18	May-17	Monthly Change		Annual Change		Industry Size Class			December 2017	
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total
Total Nonfarm	75,900	76,100	72,700	-200	-0.3%	3,200	4.4%	9	1000+	5	11,642	15.7%
Mining, Logging and Construction	18,200	18,400	16,400	-200	-1.1%	1,800	11.0%	8	500-999	8	5,832	7.9%
Manufacturing	4,200	4,200	4,200	0	0.0%	0	0.0%	7	250-499	18	6,148	8.3%
Trade, Transportation, and Utilities	16,400	16,400	16,100	0	0.0%	300	1.9%	6	100-249	87	12,899	17.4%
Information	600	600	700	0	0.0%	-100	-14.3%	5	50-99	150	10,338	13.9%
Financial Activities	3,300	3,300	3,200	0	0.0%	100	3.1%	4	20-49	435	13,227	17.8%
Professional and Business Services	4,700	4,800	3,900	-100	-2.1%	800	20.5%	3	10-19	537	7,326	9.9%
Education and Health Services	5,500	5,500	5,700	0	0.0%	-200	-3.5%	2	5-9	620	4,139	5.6%
Leisure and Hospitality	8,800	8,700	8,200	100	1.1%	600	7.3%	1	1-4	1,211	2,662	3.6%
Other Services	3,800	3,900	3,600	-100	-2.6%	200	5.6%	0	0	352	0	0.0%
Government	10,400	10,300	10,700	100	1.0%	-300	-2.8%	Total		3,423	74,213	100.0%

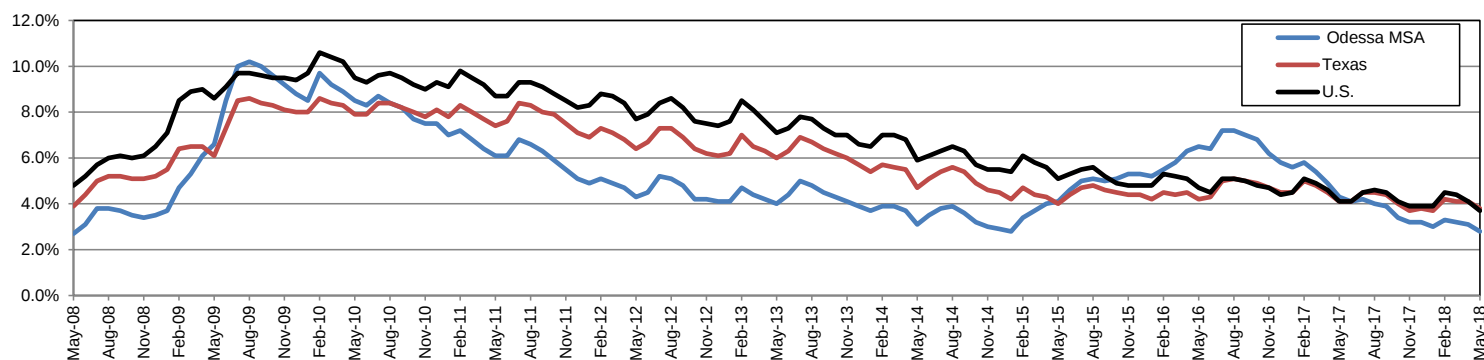
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
May-18	80.5	78.3	2.2	2.8	13,836.5	13,321.2	515.2	3.7	161,539.0	55,474.0	6,065.0	3.8
Apr-18	81.0	78.7	2.2	2.8	13,863.1	13,342.5	520.6	3.8	161,527.0	155,181.0	6,346.0	3.9
May-17	77.3	74.1	3.2	4.1	13,498.7	12,940.8	557.9	4.1	159,979.0	153,407.0	6,572.0	4.1

Historical Unemployment Rates

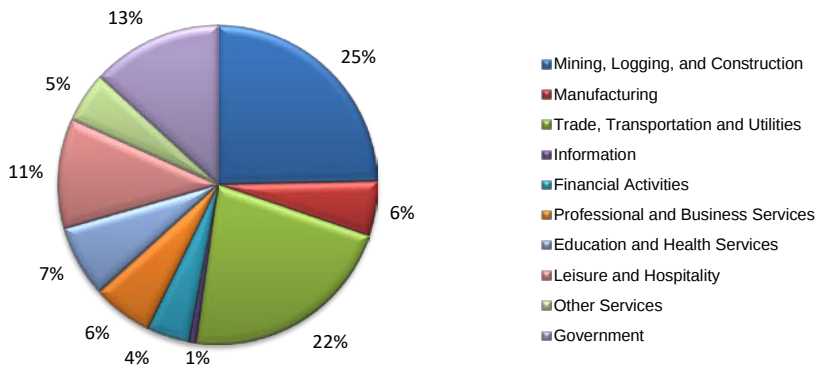


ODESSA CES

Area Title	NAICS Industry	May-18	Apr-18	May-17	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	75,900	76,100	72,700	-200	-0.3%	3,200	4.4%
Odessa	Total Private	65,500	65,800	62,000	-300	-0.5%	3,500	5.6%
Odessa	Goods Producing	22,400	22,600	20,600	-200	-0.9%	1,800	8.7%
Odessa	.Mining, Logging, and Construction	18,200	18,400	16,400	-200	-1.1%	1,800	11.0%
Odessa	.Manufacturing	4,200	4,200	4,200	0	0.0%	0	0.0%
Odessa	Service Providing	53,500	53,500	52,100	0	0.0%	1,400	2.7%
Odessa	.Private Service Providing	43,100	43,200	41,400	-100	-0.2%	1,700	4.1%
Odessa	..Trade, Transportation, and Utilities	16,400	16,400	16,100	0	0.0%	300	1.9%
Odessa	...Wholesale Trade	5,500	5,600	5,300	-100	-1.8%	200	3.8%
Odessa	...Retail Trade	7,900	7,800	7,800	100	1.3%	100	1.3%
Odessa	...Transportation, Warehousing, and Utilities	3,000	3,000	3,000	0	0.0%	0	0.0%
Odessa	..Information	600	600	700	0	0.0%	-100	-14.3%
Odessa	..Financial Activities	3,300	3,300	3,200	0	0.0%	100	3.1%
Odessa	..Professional and Business Services	4,700	4,800	3,900	-100	-2.1%	800	20.5%
Odessa	..Educational and Health Services	5,500	5,500	5,700	0	0.0%	-200	-3.5%
Odessa	..Leisure and Hospitality	8,800	8,700	8,200	100	1.1%	600	7.3%
Odessa	..Other Services	3,800	3,900	3,600	-100	-2.6%	200	5.6%
Odessa	Government	10,400	10,300	10,700	100	1.0%	-300	-2.8%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,500	1,400	1,700	100	7.1%	-200	-11.8%
Odessa	.Local Government	8,700	8,700	8,800	0	0.0%	-100	-1.1%

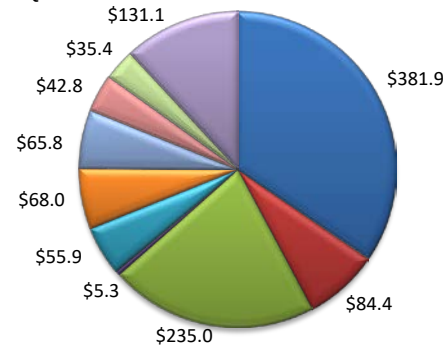
(Ector)

Industry Composition



Wages by Industry (in millions)

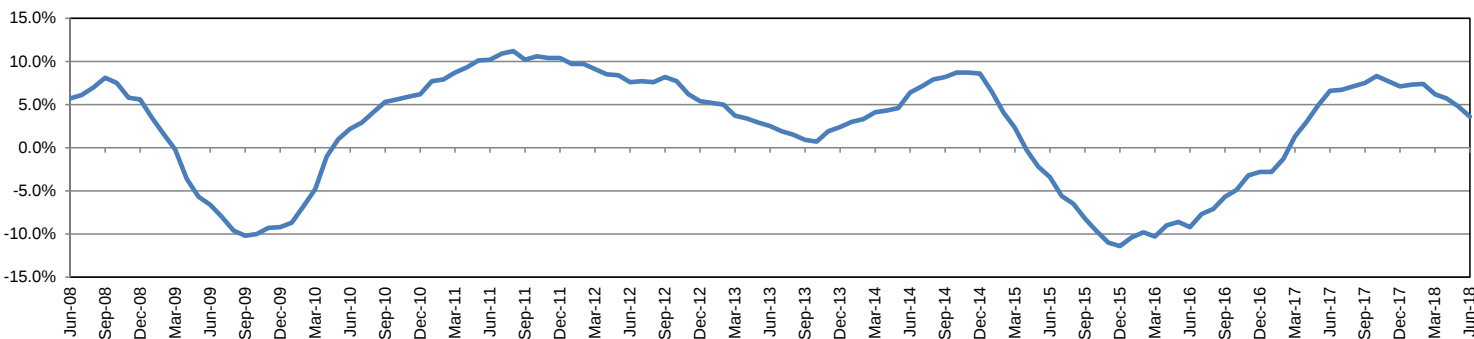
4th Quarter 2017



Employment by Industry

	Jun-18	May-18	Jun-17	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	75,800	76,200	73,200	-400	-0.5%	2,600	3.6%	9	1000+	5	11,642	15.6%
Mining, Logging and Construction	18,700	18,300	16,700	400	2.2%	2,000	12.0%	8	500-999	8	5,832	7.8%
Manufacturing	4,200	4,200	4,300	0	0.0%	-100	-2.3%	7	250-499	19	6,413	8.6%
Trade, Transportation, and Utilities	16,600	16,600	16,200	0	0.0%	400	2.5%	6	100-249	88	13,074	17.5%
Information	600	700	700	-100	-14.3%	-100	-14.3%	5	50-99	151	10,352	13.9%
Financial Activities	3,300	3,300	3,300	0	0.0%	0	0.0%	4	20-49	433	13,147	17.6%
Professional and Business Services	4,600	4,700	3,900	-100	-2.1%	700	17.9%	3	10-19	541	7,368	9.9%
Education and Health Services	5,500	5,500	5,600	0	0.0%	-100	-1.8%	2	5-9	619	4,131	5.5%
Leisure and Hospitality	8,400	8,700	8,400	-300	-3.4%	0	0.0%	1	1-4	1,228	2,703	3.6%
Other Services	3,900	3,800	3,700	100	2.6%	200	5.4%	0	0	345	0	0.0%
Government	10,000	10,400	10,400	-400	-3.8%	-400	-3.8%	Total				
										3,437	74,662	100.0%

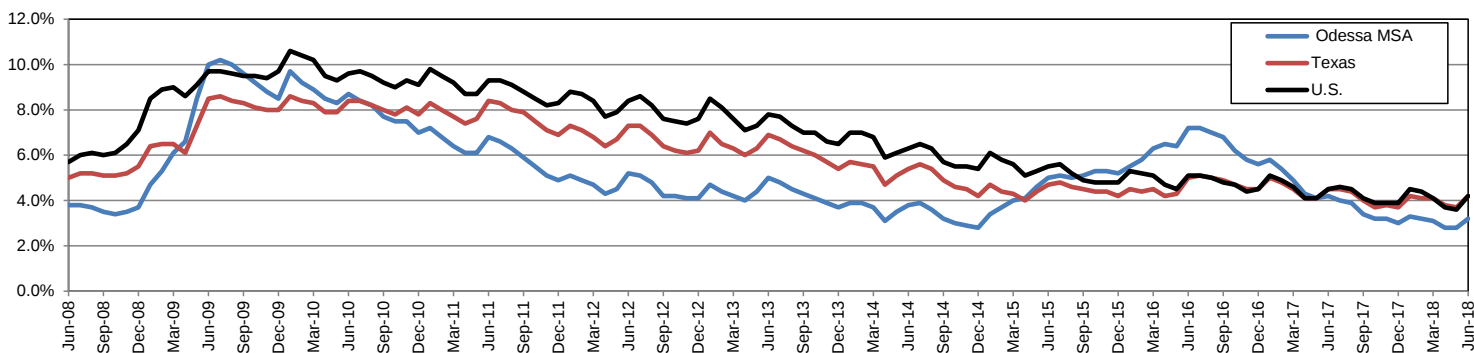
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Jun-18	80.2	77.7	2.5	3.2	13,845.5	13,262.6	582.9	4.2	163,277.0	156,465.0	6,812.0	4.2
May-18	80.5	78.3	2.2	2.8	13,834.3	13,319.1	515.1	3.7	161,765.0	156,009.0	5,756.0	3.6
Jun-17	77.8	74.5	3.3	4.2	13,543.4	12,935.1	608.3	4.5	161,337.0	154,086.0	7,250.0	4.5

Historical Unemployment Rates

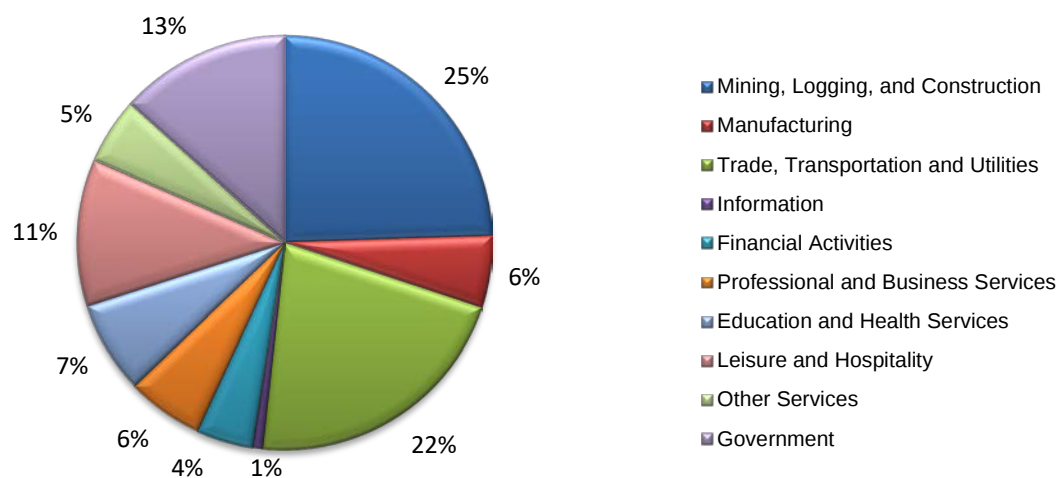


ODESSA CES

Area Title	NAICS Industry	Jun-18	May-18	Jun-17	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	75,800	76,200	73,200	-400	-0.5%	2,600	3.6%
Odessa	Total Private	65,800	65,800	62,800	0	0.0%	3,000	4.8%
Odessa	Goods Producing	22,900	22,500	21,000	400	1.8%	1,900	9.0%
Odessa	.Mining, Logging, and Construction	18,700	18,300	16,700	400	2.2%	2,000	12.0%
Odessa	.Manufacturing	4,200	4,200	4,300	0	0.0%	-100	-2.3%
Odessa	Service Providing	52,900	53,700	52,200	-800	-1.5%	700	1.3%
Odessa	.Private Service Providing	42,900	43,300	41,800	-400	-0.9%	1,100	2.6%
Odessa	..Trade, Transportation, and Utilities	16,600	16,600	16,200	0	0.0%	400	2.5%
Odessa	...Wholesale Trade	5,600	5,600	5,300	0	0.0%	300	5.7%
Odessa	...Retail Trade	7,900	7,900	7,900	0	0.0%	0	0.0%
Odessa	...Transportation, Warehousing, and Utilities	3,100	3,100	3,000	0	0.0%	100	3.3%
Odessa	..Information	600	700	700	-100	-14.3%	-100	-14.3%
Odessa	..Financial Activities	3,300	3,300	3,300	0	0.0%	0	0.0%
Odessa	..Professional and Business Services	4,600	4,700	3,900	-100	-2.1%	700	17.9%
Odessa	..Educational and Health Services	5,500	5,500	5,600	0	0.0%	-100	-1.8%
Odessa	..Leisure and Hospitality	8,400	8,700	8,400	-300	-3.4%	0	0.0%
Odessa	..Other Services	3,900	3,800	3,700	100	2.6%	200	5.4%
Odessa	Government	10,000	10,400	10,400	-400	-3.8%	-400	-3.8%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,400	1,500	1,600	-100	-6.7%	-200	-12.5%
Odessa	.Local Government	8,400	8,700	8,600	-300	-3.4%	-200	-2.3%

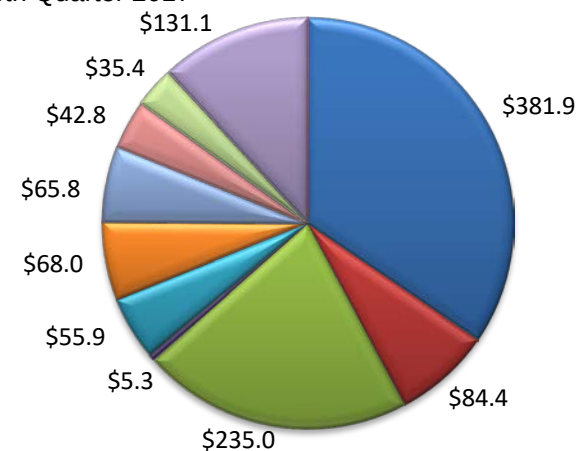
(Ector)

Industry Composition



Wages by Industry (in millions)

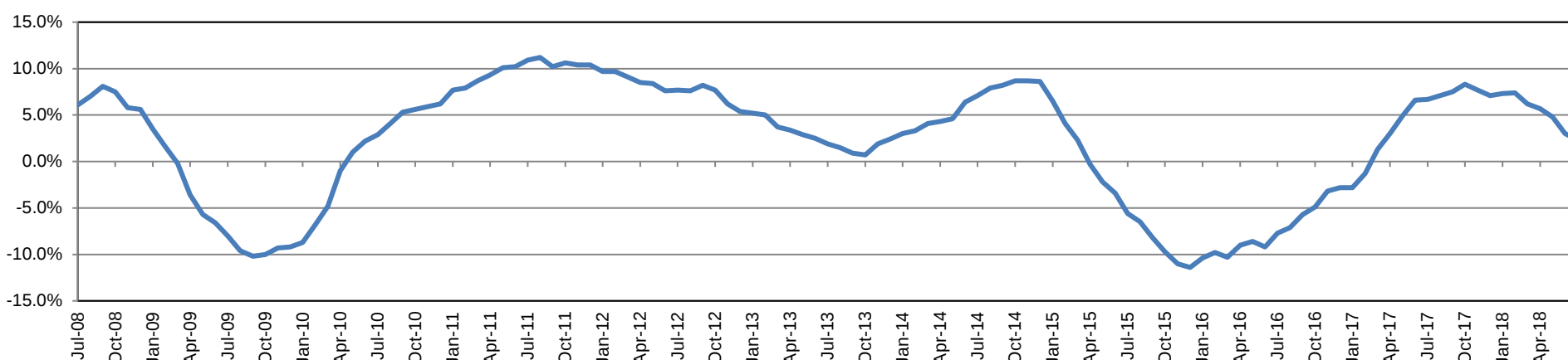
4th Quarter 2017



Employment by Industry

	Jul-18	Jun-18	Jul-17	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	75,100	75,400	73,400	-300	-0.4%	1,700	2.3%	9	1000+	5	11,642	15.6%
Mining, Logging and Construction	18,400	18,600	16,800	-200	-1.1%	1,600	9.5%	8	500-999	8	5,832	7.8%
Manufacturing	4,200	4,200	4,300	0	0.0%	-100	-2.3%	7	250-499	19	6,413	8.6%
Trade, Transportation, and Utilities	16,200	16,300	16,300	-100	-0.6%	-100	-0.6%	6	100-249	88	13,074	17.5%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	151	10,352	13.9%
Financial Activities	3,300	3,300	3,300	0	0.0%	0	0.0%	4	20-49	433	13,147	17.6%
Professional and Business Services	4,500	4,600	4,000	-100	-2.2%	500	12.5%	3	10-19	541	7,368	9.9%
Education and Health Services	5,400	5,400	5,700	0	0.0%	-300	-5.3%	2	5-9	619	4,131	5.5%
Leisure and Hospitality	8,600	8,500	8,500	100	1.2%	100	1.2%	1	1-4	1,228	2,703	3.6%
Other Services	3,900	3,900	3,700	0	0.0%	200	5.4%	0	0	345	0	0.0%
Government	10,000	10,000	10,200	0	0.0%	-200	-2.0%	Total		3,437	74,662	100.0%

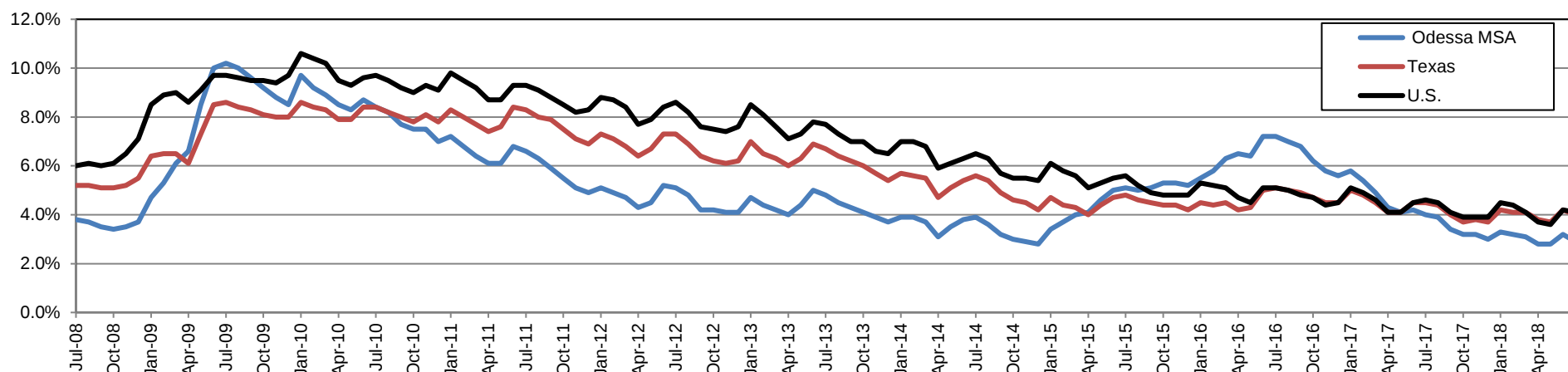
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Jul-18	80.5	78.1	2.4	2.9	13,840.5	13,283.9	556.6	4.0	163,734.0	157,004.0	6,730.0	4.1
Jun-18	80.2	77.6	2.5	3.2	13,845.0	13,262.0	583.0	4.2	163,277.0	156,465.0	6,812.0	4.2
Jul-17	78.9	75.7	3.2	4.0	13,571.9	12,967.6	604.2	4.5	161,911.0	154,470.0	7,441.0	4.6

Historical Unemployment Rates

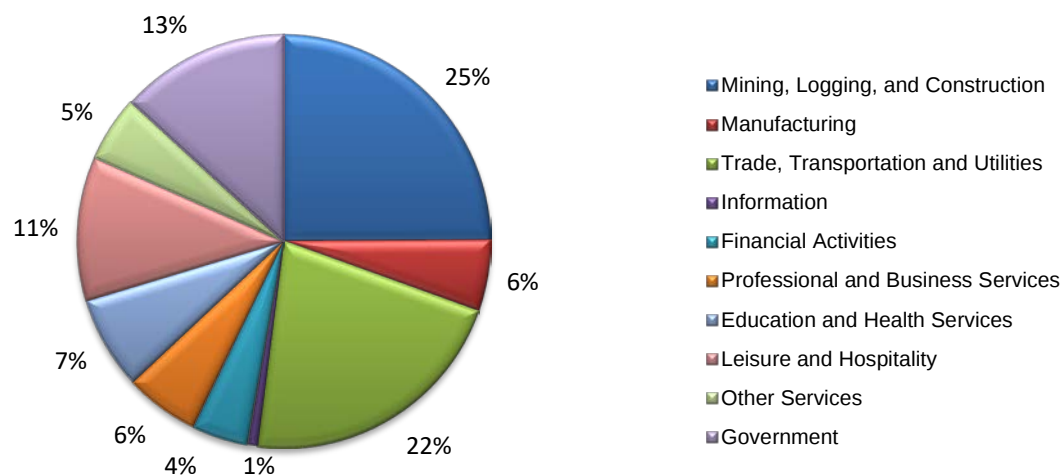


ODESSA CES

Area Title	NAICS Industry	Jul-18	Jun-18	Jul-17	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	75,100	75,400	73,400	-300	-0.4%	1,700	2.3%
Odessa	Total Private	65,100	65,400	63,200	-300	-0.5%	1,900	3.0%
Odessa	Goods Producing	22,600	22,800	21,100	-200	-0.9%	1,500	7.1%
Odessa	.Mining, Logging, and Construction	18,400	18,600	16,800	-200	-1.1%	1,600	9.5%
Odessa	.Manufacturing	4,200	4,200	4,300	0	0.0%	-100	-2.3%
Odessa	Service Providing	52,500	52,600	52,300	-100	-0.2%	200	0.4%
Odessa	.Private Service Providing	42,500	42,600	42,100	-100	-0.2%	400	1.0%
Odessa	..Trade, Transportation, and Utilities	16,200	16,300	16,300	-100	-0.6%	-100	-0.6%
Odessa	...Wholesale Trade	5,600	5,600	5,400	0	0.0%	200	3.7%
Odessa	...Retail Trade	7,800	7,900	7,900	-100	-1.3%	-100	-1.3%
Odessa	...Transportation, Warehousing, and Utilities	2,800	2,800	3,000	0	0.0%	-200	-6.7%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,300	3,300	3,300	0	0.0%	0	0.0%
Odessa	..Professional and Business Services	4,500	4,600	4,000	-100	-2.2%	500	12.5%
Odessa	..Educational and Health Services	5,400	5,400	5,700	0	0.0%	-300	-5.3%
Odessa	..Leisure and Hospitality	8,600	8,500	8,500	100	1.2%	100	1.2%
Odessa	..Other Services	3,900	3,900	3,700	0	0.0%	200	5.4%
Odessa	Government	10,000	10,000	10,200	0	0.0%	-200	-2.0%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,500	1,400	1,600	100	7.1%	-100	-6.3%
Odessa	.Local Government	8,300	8,400	8,400	-100	-1.2%	-100	-1.2%

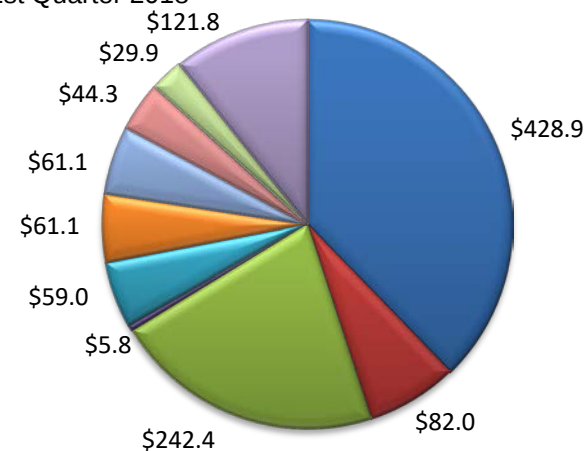
(Ector)

Industry Composition



Wages by Industry (in millions)

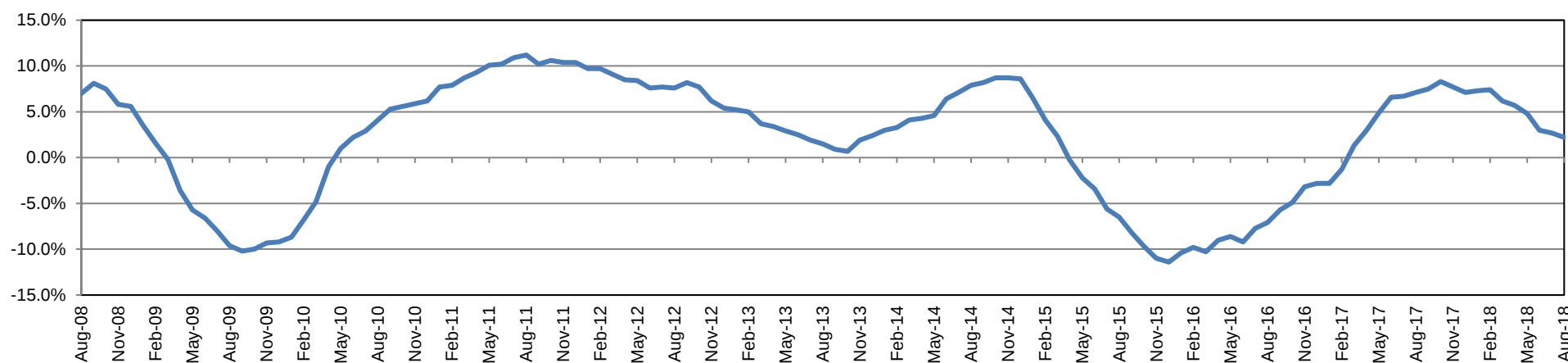
1st Quarter 2018



Employment by Industry

	Aug-18	Jul-18	Aug-17	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	75,500	75,400	73,900	100	0.1%	1,600	2.2%	9	1000+	5	11,921	15.7%
Mining, Logging and Construction	18,800	18,600	16,900	200	1.1%	1,900	11.2%	8	500-999	8	5,852	7.7%
Manufacturing	4,200	4,200	4,400	0	0.0%	-200	-4.5%	7	250-499	18	6,061	8.0%
Trade, Transportation, and Utilities	16,300	16,300	16,500	0	0.0%	-200	-1.2%	6	100-249	88	12,862	16.9%
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	166	11,461	15.1%
Financial Activities	3,300	3,300	3,300	0	0.0%	0	0.0%	4	20-49	458	13,804	18.1%
Professional and Business Services	4,400	4,500	4,100	-100	-2.2%	300	7.3%	3	10-19	536	7,302	9.6%
Education and Health Services	5,500	5,500	5,800	0	0.0%	-300	-5.2%	2	5-9	636	4,244	5.6%
Leisure and Hospitality	8,500	8,500	8,500	0	0.0%	0	0.0%	1	1-4	1,192	2,628	3.5%
Other Services	3,900	3,900	3,700	0	0.0%	200	5.4%	0	0	334	0	0.0%
Government	10,000	10,000	10,100	0	0.0%	-100	-1.0%	Total		3,441	76,135	100.0%

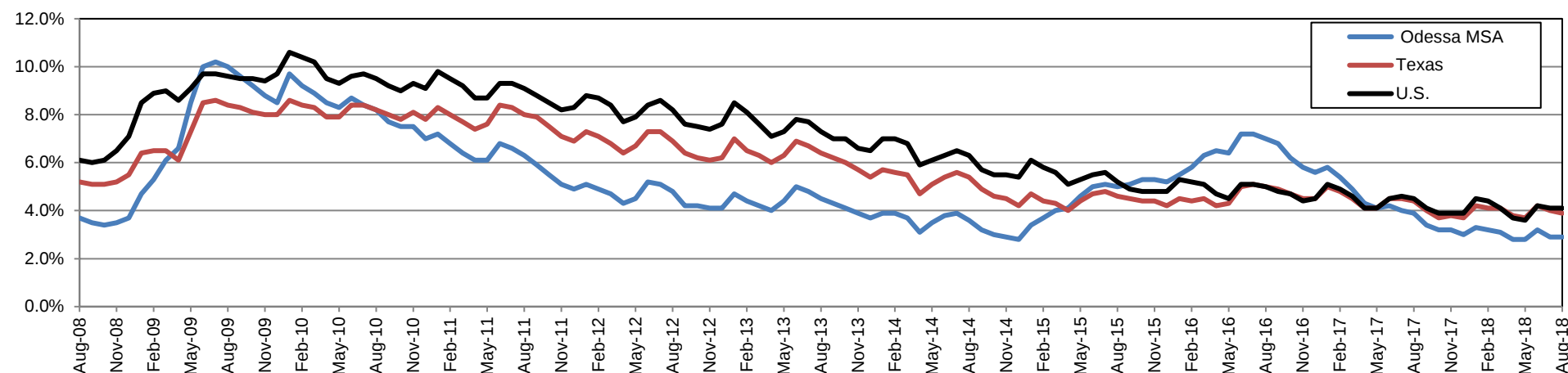
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Aug-18	80.0	77.7	2.3	2.9	13,751.9	13,212.4	539.4	3.9	161,909.0	155,539.0	6,370.0	3.9
Jul-18	80.6	78.3	2.4	2.9	13,840.8	13,284.2	556.6	4.0	163,734.0	157,004.0	6,730.0	4.1
Aug-17	78.7	75.6	3.1	3.9	13,522.8	12,921.8	601.0	4.4	160,863.0	153,576.0	7,287.0	4.5

Historical Unemployment Rates

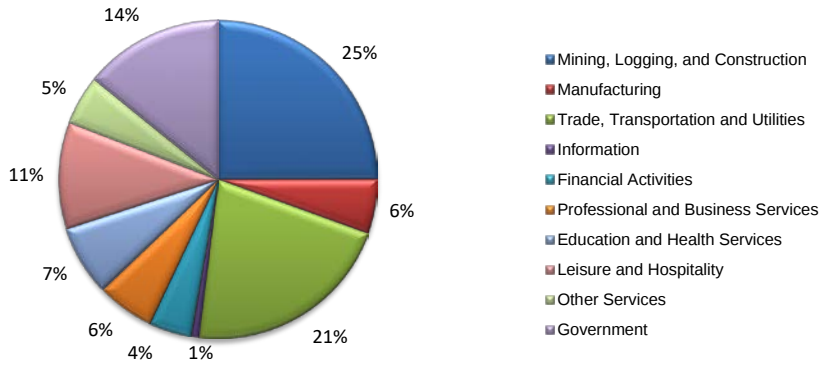


ODESSA CES

Area Title	NAICS Industry	Aug-18	Jul-18	Aug-17	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	75,500	75,400	73,900	100	0.1%	1,600	2.2%
Odessa	Total Private	65,500	65,400	63,800	100	0.2%	1,700	2.7%
Odessa	Goods Producing	23,000	22,800	21,300	200	0.9%	1,700	8.0%
Odessa	.Mining, Logging, and Construction	18,800	18,600	16,900	200	1.1%	1,900	11.2%
Odessa	.Manufacturing	4,200	4,200	4,400	0	0.0%	-200	-4.5%
Odessa	Service Providing	52,500	52,600	52,600	-100	-0.2%	-100	-0.2%
Odessa	.Private Service Providing	42,500	42,600	42,500	-100	-0.2%	0	0.0%
Odessa	..Trade, Transportation, and Utilities	16,300	16,300	16,500	0	0.0%	-200	-1.2%
Odessa	...Wholesale Trade	5,700	5,600	5,400	100	1.8%	300	5.6%
Odessa	...Retail Trade	7,900	7,900	8,000	0	0.0%	-100	-1.3%
Odessa	...Transportation, Warehousing, and Utilities	2,700	2,800	3,100	-100	-3.6%	-400	-12.9%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,300	3,300	3,300	0	0.0%	0	0.0%
Odessa	..Professional and Business Services	4,400	4,500	4,100	-100	-2.2%	300	7.3%
Odessa	..Educational and Health Services	5,500	5,500	5,800	0	0.0%	-300	-5.2%
Odessa	..Leisure and Hospitality	8,500	8,500	8,500	0	0.0%	0	0.0%
Odessa	..Other Services	3,900	3,900	3,700	0	0.0%	200	5.4%
Odessa	Government	10,000	10,000	10,100	0	0.0%	-100	-1.0%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,600	1,500	1,600	100	6.7%	0	0.0%
Odessa	.Local Government	8,200	8,300	8,300	-100	-1.2%	-100	-1.2%

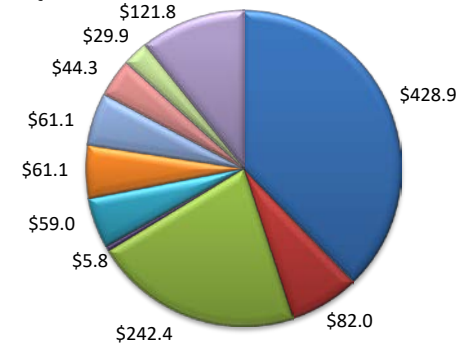
(Ector)

Industry Composition



Wages by Industry (in millions)

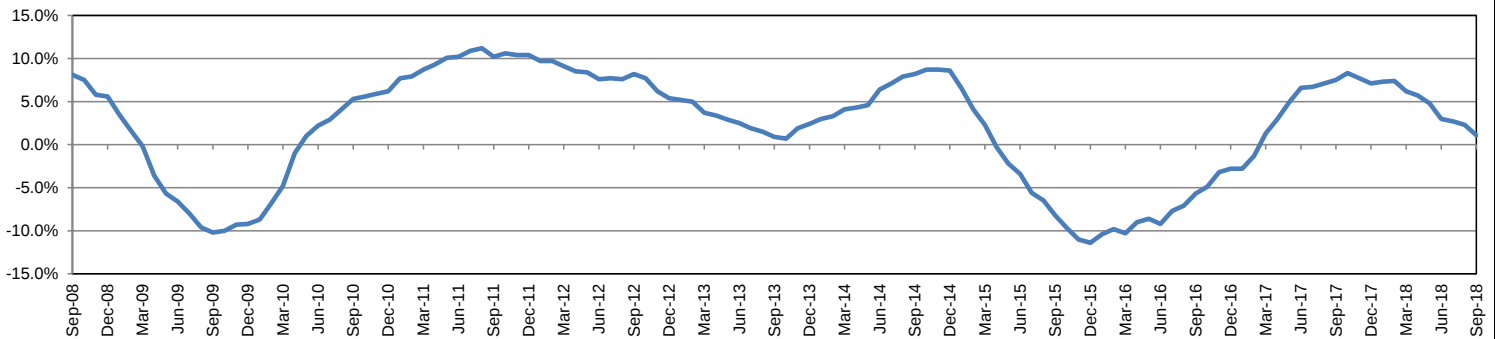
1st Quarter 2018



Employment by Industry

	Sep-18	Aug-18	Sep-17	Monthly Change		Annual Change		Industry Size Class					March 2018
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment	
Total Nonfarm	75,700	75,600	74,900	100	0.1%	800	1.1%	9	1000+	5	11,921	15.7%	
Mining, Logging and Construction	18,900	18,800	17,400	100	0.5%	1,500	8.6%	8	500-999	8	5,852	7.7%	
Manufacturing	4,200	4,200	4,300	0	0.0%	-100	-2.3%	7	250-499	18	6,061	8.0%	
Trade, Transportation, and Utilities	16,200	16,400	16,500	-200	-1.2%	-300	-1.8%	6	100-249	88	12,862	16.9%	
Information	600	600	600	0	0.0%	0	0.0%	5	50-99	166	11,461	15.1%	
Financial Activities	3,300	3,300	3,300	0	0.0%	0	0.0%	4	20-49	458	13,804	18.1%	
Professional and Business Services	4,400	4,500	4,100	-100	-2.2%	300	7.3%	3	10-19	536	7,302	9.6%	
Education and Health Services	5,400	5,500	5,700	-100	-1.8%	-300	-5.3%	2	5-9	636	4,244	5.6%	
Leisure and Hospitality	8,200	8,500	8,500	-300	-3.5%	-300	-3.5%	1	1-4	1,192	2,628	3.5%	
Other Services	3,800	3,800	3,700	0	0.0%	100	2.7%	0	0	334	0	0.0%	
Government	10,700	10,000	10,800	700	7.0%	-100	-0.9%	Total		3,441	76,135	100.0%	

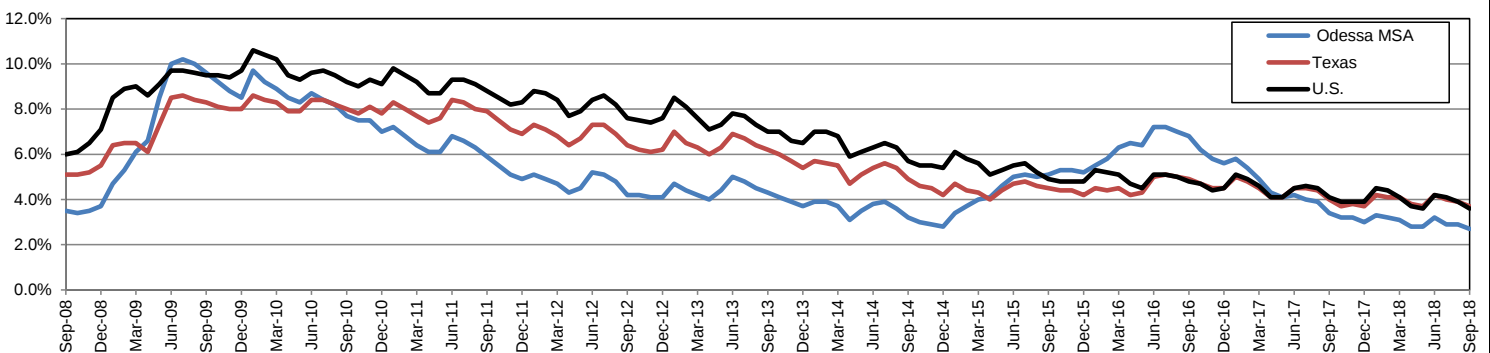
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Sep-18	80.3	78.1	2.2	2.7	13,802.3	13,285.7	516.6	3.7	161,958.0	156,191.0	5,766.0	3.6
Aug-18	80.0	77.7	2.3	2.9	13,750.1	13,210.7	539.4	3.9	161,909.0	155,539.0	6,370.0	3.9
Sep-17	80.1	77.4	2.7	3.4	13,619.5	13,070.6	548.8	4.0	161,049.0	154,494.0	6,556.0	4.1

Historical Unemployment Rates

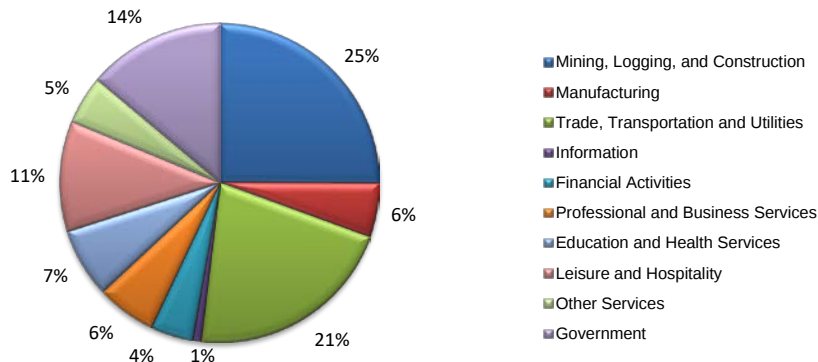


ODESSA CES

Area Title	NAICS Industry	Sep-18	Aug-18	Sep-17	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	75,700	75,600	74,900	100	0.1%	800	1.1%
Odessa	Total Private	65,000	65,600	64,100	-600	-0.9%	900	1.4%
Odessa	Goods Producing	23,100	23,000	21,700	100	0.4%	1,400	6.5%
Odessa	.Mining, Logging, and Construction	18,900	18,800	17,400	100	0.5%	1,500	8.6%
Odessa	.Manufacturing	4,200	4,200	4,300	0	0.0%	-100	-2.3%
Odessa	Service Providing	52,600	52,600	53,200	0	0.0%	-600	-1.1%
Odessa	.Private Service Providing	41,900	42,600	42,400	-700	-1.6%	-500	-1.2%
Odessa	..Trade, Transportation, and Utilities	16,200	16,400	16,500	-200	-1.2%	-300	-1.8%
Odessa	...Wholesale Trade	5,600	5,700	5,500	-100	-1.8%	100	1.8%
Odessa	...Retail Trade	7,900	7,900	7,900	0	0.0%	0	0.0%
Odessa	...Transportation, Warehousing, and Utilities	2,700	2,800	3,100	-100	-3.6%	-400	-12.9%
Odessa	..Information	600	600	600	0	0.0%	0	0.0%
Odessa	..Financial Activities	3,300	3,300	3,300	0	0.0%	0	0.0%
Odessa	..Professional and Business Services	4,400	4,500	4,100	-100	-2.2%	300	7.3%
Odessa	..Educational and Health Services	5,400	5,500	5,700	-100	-1.8%	-300	-5.3%
Odessa	..Leisure and Hospitality	8,200	8,500	8,500	-300	-3.5%	-300	-3.5%
Odessa	..Other Services	3,800	3,800	3,700	0	0.0%	100	2.7%
Odessa	Government	10,700	10,000	10,800	700	7.0%	-100	-0.9%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,700	1,600	1,700	100	6.3%	0	0.0%
Odessa	.Local Government	8,800	8,200	8,900	600	7.3%	-100	-1.1%

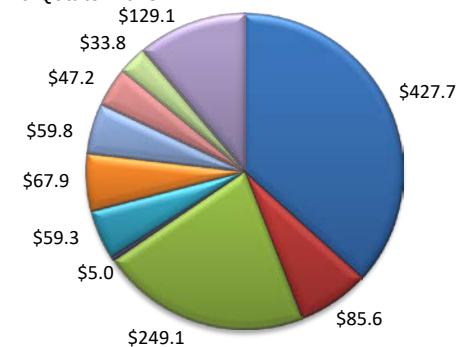
(Ector)

Industry Composition



Wages by Industry (in millions)

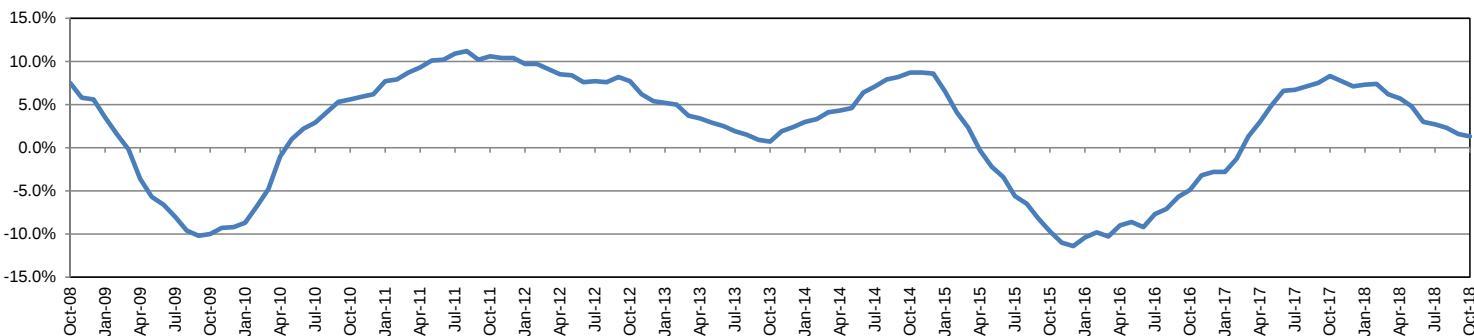
2nd Quarter 2018



Employment by Industry

	Oct-18	Sep-18	Oct-17	Monthly Change		Annual Change		Industry Size Class				
				Actual	%	Actual	%	Size Class	Employees per firm	Number of Firms	Employment in Size Class	% Total Employment
Total Nonfarm	76,600	76,100	75,600	500	0.7%	1,000	1.3%	9	1000+	5	11,879	15.1%
Mining, Logging and Construction	19,200	18,800	17,800	400	2.1%	1,400	7.9%	8	500-999	9	6,279	8.0%
Manufacturing	4,200	4,200	4,300	0	0.0%	-100	-2.3%	7	250-499	20	6,754	8.6%
Trade, Transportation, and Utilities	16,300	16,200	16,600	100	0.6%	-300	-1.8%	6	100-249	86	12,919	16.4%
Information	700	600	700	100	16.7%	0	0.0%	5	50-99	174	12,138	15.4%
Financial Activities	3,300	3,300	3,300	0	0.0%	0	0.0%	4	20-49	478	14,489	18.4%
Professional and Business Services	4,600	4,500	4,300	100	2.2%	300	7.0%	3	10-19	538	7,344	9.3%
Education and Health Services	5,400	5,500	5,800	-100	-1.8%	-400	-6.9%	2	5-9	638	4,245	5.4%
Leisure and Hospitality	8,500	8,500	8,400	0	0.0%	100	1.2%	1	1-4	1,202	2,656	3.4%
Other Services	3,800	3,800	3,700	0	0.0%	100	2.7%	0	0	319	0	0.0%
Government	10,600	10,700	10,700	-100	-0.9%	-100	-0.9%	Total		3,469	78,703	100.0%

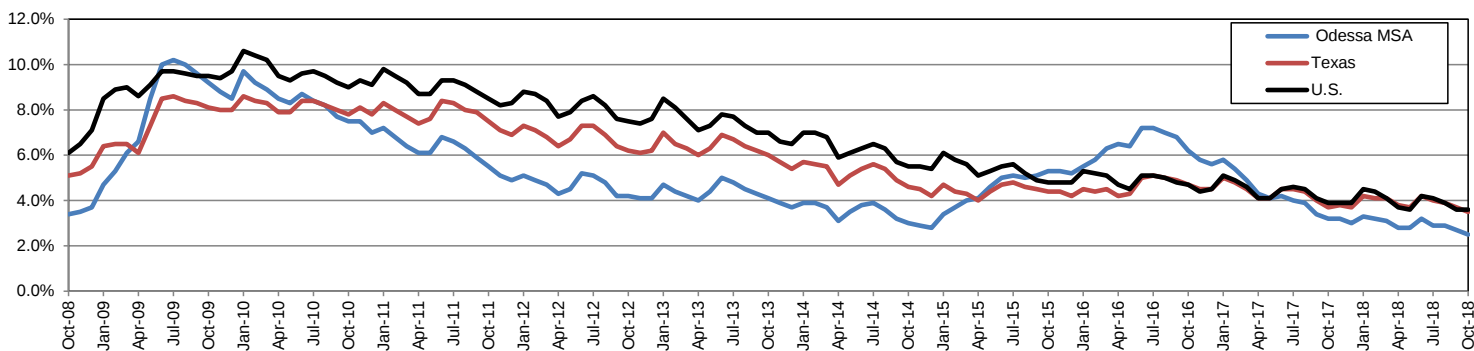
Annual Growth Rate for Total Nonagricultural Employment



Unemployment Information (all estimates in thousands)

	Odessa MSA				Texas (Actual)				United States (Actual)			
	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate	C.L.F.	Emp.	Unemp.	Rate
Oct-18	80.9	78.8	2.0	2.5	13,869.5	13,390.6	478.9	3.5	162,723.0	165,952.0	5,711.0	3.5
Sep-18	80.5	78.3	2.2	2.7	13,802.1	13,285.1	517.0	3.7	161,958.0	156,191.0	5,766.0	3.6
Oct-17	79.4	76.9	2.5	3.2	13,536.2	13,034.6	501.6	3.7	160,465.0	154,223.0	6,242.0	3.9

Historical Unemployment Rates



ODESSA CES

Area Title	NAICS Industry	Oct-18	Sep-18	Oct-17	Monthly Change	Monthly %	Yearly Change	Yearly %
Odessa	Total Nonfarm	76,600	76,100	75,600	500	0.7%	1,000	1.3%
Odessa	Total Private	66,000	65,400	64,900	600	0.9%	1,100	1.7%
Odessa	Goods Producing	23,400	23,000	22,100	400	1.7%	1,300	5.9%
Odessa	.Mining, Logging, and Construction	19,200	18,800	17,800	400	2.1%	1,400	7.9%
Odessa	.Manufacturing	4,200	4,200	4,300	0	0.0%	-100	-2.3%
Odessa	Service Providing	53,200	53,100	53,500	100	0.2%	-300	-0.6%
Odessa	.Private Service Providing	42,600	42,400	42,800	200	0.5%	-200	-0.5%
Odessa	..Trade, Transportation, and Utilities	16,300	16,200	16,600	100	0.6%	-300	-1.8%
Odessa	...Wholesale Trade	5,600	5,600	5,500	0	0.0%	100	1.8%
Odessa	...Retail Trade	8,000	7,900	8,000	100	1.3%	0	0.0%
Odessa	...Transportation, Warehousing, and Utilities	2,700	2,700	3,100	0	0.0%	-400	-12.9%
Odessa	..Information	700	600	700	100	16.7%	0	0.0%
Odessa	..Financial Activities	3,300	3,300	3,300	0	0.0%	0	0.0%
Odessa	..Professional and Business Services	4,600	4,500	4,300	100	2.2%	300	7.0%
Odessa	..Educational and Health Services	5,400	5,500	5,800	-100	-1.8%	-400	-6.9%
Odessa	..Leisure and Hospitality	8,500	8,500	8,400	0	0.0%	100	1.2%
Odessa	..Other Services	3,800	3,800	3,700	0	0.0%	100	2.7%
Odessa	Government	10,600	10,700	10,700	-100	-0.9%	-100	-0.9%
Odessa	.Federal Government	200	200	200	0	0.0%	0	0.0%
Odessa	.State Government	1,800	1,700	1,800	100	5.9%	0	0.0%
Odessa	.Local Government	8,600	8,800	8,700	-200	-2.3%	-100	-1.1%