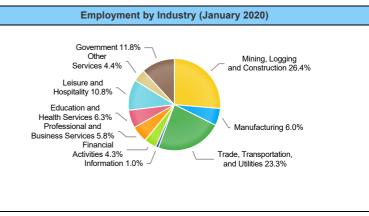


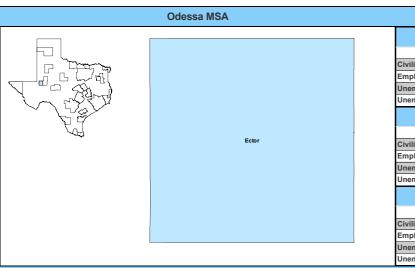
Government \$133.46 Other Services \$34.70 Education and Business Services \$65.91 Professional and Business Services \$60.58 Information \$6.27 Trade, Transportation and Utilities \$284.33 Government \$133.46 Unclassified \$0.55 Natural Resources and Mining \$334.68 Construction \$152.56 Manufacturing \$95.75

Employment by Industry (January 2020)						
Industry	Current Month Employment	% Monthly Change	% Yearly Change			
Total Nonfarm	82,300	-1.6%	-1.4%			
Mining, Logging and Construction	21,700	-0.5%	-5.2%			
Manufacturing	4,900	-2.0%	-5.8%			
Trade, Transportation, and Utilities	19,200	-2.5%	1.1%			
Information	800	0.0%	14.3%			
Financial Activities	3,500	0.0%	0.0%			
Professional and Business Services	4,800	0.0%	2.1%			
Education and Health Services	5,200	0.0%	0.0%			
Leisure and Hospitality	8,900	-2.2%	3.5%			
Other Services	3,600	0.0%	-2.7%			
Government	9,700	-4.0%	-3.0%			







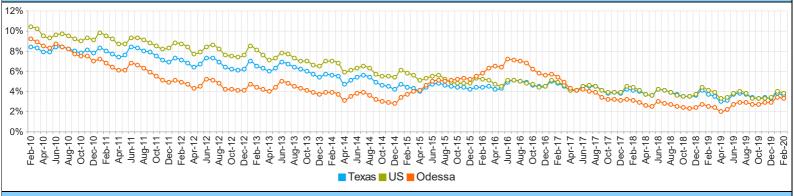


February 2020							
MSA Labor Force Statistics							
Feb-20 Jan-20 Feb-19 Yearly Change							
Civilian Labor Force	87,979	87,996	88,895	-916			
Employed	85,051	85,003	86,659	-1,608			
Unemployed	2,928	2,993	2,236	692			
Unemployment Rate	3.3%	3.4%	2.5%	0.8%			
Texas Labor Force Statistics							
	Feb-20	.lan-20	Feb-19	Yearly Change			

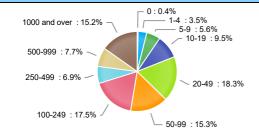
Texas Labor Force Statistics							
	Feb-20	Jan-20	Feb-19	Yearly Change			
Civilian Labor Force	14,286,245	14,188,058	14,001,465	284,780			
Employed	13,777,994	13,655,624	13,486,223	291,771			
Unemployed	508,251	532,434	515,242	-6,991			
Unemployment Rate 3.6% 3.8% 3.7% -0.1%							
US Labor Force Statistics							

US Labor Force Statistics								
	Feb-20	Jan-20	Feb-19	Yearly Change				
Civilian Labor Force	164,235,000	163,497,000	162,793,000	1,442,000				
Employed	158,017,000	156,994,000	156,167,000	1,850,000				
Unemployed	6,218,000	6,504,000	6,625,000	-407,000				
Unemployment Rate	3.8%	4.0%	4.1%	-0.3%				

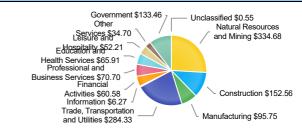
Historical Unemployment Rates



Employment by Size Class (3rd Quarter 2019)



Wages by Industry (in millions) (3rd Quarter 2019)



Annual Growth Rate Total Non-agricultural employment



Employment by Industry (February 2020)						
Industry	Current Month Employment	% Monthly Change	% Yearly Change			
Total Nonfarm	82,300	0.0%	-2.4%			
Mining, Logging and Construction	21,200	-2.3%	-7.4%			
Manufacturing	4,900	0.0%	-7.5%			
Trade, Transportation, and Utilities	19,200	0.0%	0.0%			
Information	800	0.0%	14.3%			
Financial Activities	3,500	0.0%	0.0%			
Professional and Business Services	4,900	2.1%	2.1%			
Education and Health Services	5,300	1.9%	0.0%			
Leisure and Hospitality	9,000	1.1%	3.4%			
Other Services	3,600	0.0%	-2.7%			
Government	9 900	2 1%	-2 9%			

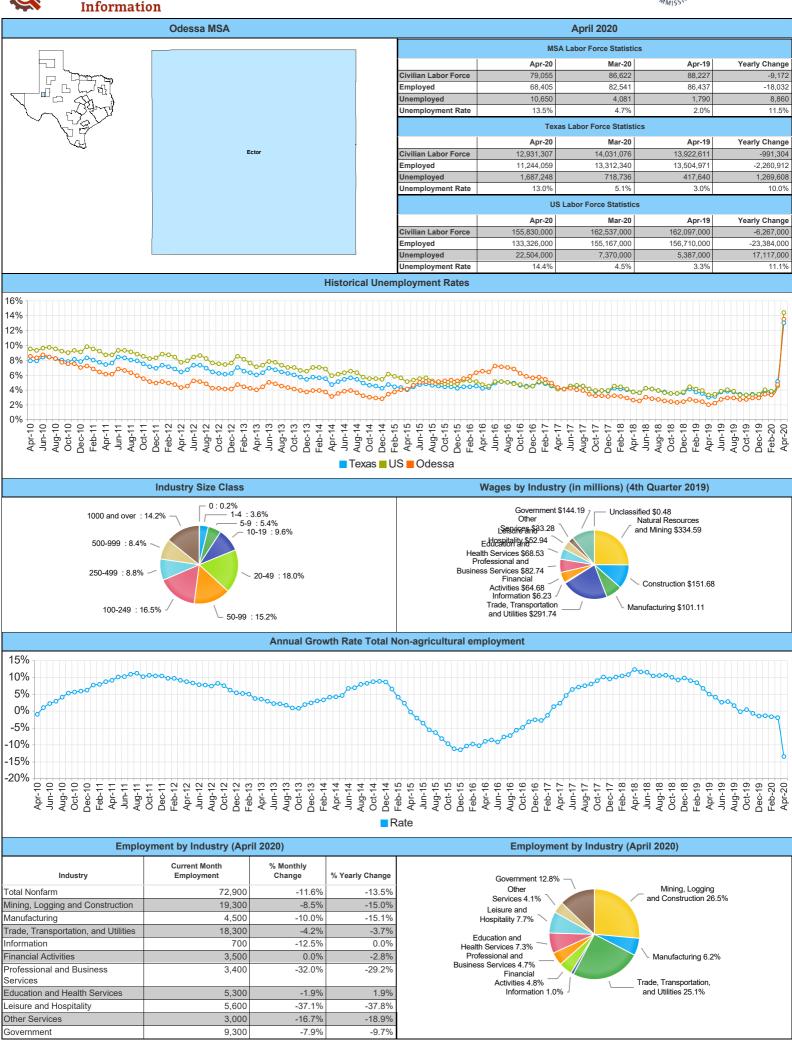
Employment by Industry (February 2020)



Year	Period	Area	Series Code	Industry	Adjustment	Benchmark	No. of jobs	Production Workers	Weekly Earnings	Hourly Earnings	Hours Worked	Hierarchical Ordering
2020	January	Odessa	00000000	Total Nonfarm	Not Adjusted	2019	82,300	N/A	N/A	N/A	N/A	1
2020	January	Odessa	00000000	Total Nonfarm	Adjusted	2019	82,900	N/A	N/A	N/A	N/A	1
2020	January	Odessa	05000000	Total Private	Not Adjusted	2019	72,600	N/A	N/A	N/A	N/A	2
2020	January	Odessa	06000000	Goods Producing	Not Adjusted	2019	26,600	N/A	N/A	N/A	N/A	3
2020	January	Odessa	15000000	Mining, Logging and Construction	Not Adjusted	2019	21,700	N/A	N/A	N/A	N/A	4
2020	January	Odessa	30000000	Manufacturing	Not Adjusted	2019	4,900	N/A	N/A	N/A	N/A	19
2020	January	Odessa	07000000	Service-Providing	Not Adjusted	2019	55,700	N/A	N/A	N/A	N/A	50
2020	January	Odessa	08000000	Private Service Providing	Not Adjusted	2019	46,000	N/A	N/A	N/A	N/A	51
2020	January	Odessa	40000000	Trade, Transportation, and Utilities	Not Adjusted	2019	19,200	N/A	N/A	N/A	N/A	52
2020	January	Odessa	41000000	Wholesale Trade	Not Adjusted	2019	6,400	N/A	N/A	N/A	N/A	53
2020	January	Odessa	42000000	Retail Trade	Not Adjusted	2019	8,500	N/A	N/A	N/A	N/A	63
2020	January	Odessa	43000000	Transportation, Warehousing, and Utilities	Not Adjusted	2019	4,300	N/A	N/A	N/A	N/A	84
2020	January	Odessa	50000000	Information	Not Adjusted	2019	800	N/A	N/A	N/A	N/A	97
2020	January	Odessa	55000000	Financial Activities	Not Adjusted	2019	3,500	N/A		N/A	N/A	102
2020	January	Odessa	60000000	Professional and Business Services	Not Adjusted	2019	4,800	N/A	N/A	N/A	N/A	114
2020	January	Odessa	65000000	Education and Health Services	Not Adjusted	2019	5,200	N/A	N/A	N/A	N/A	129
2020	January	Odessa	70000000	Leisure and Hospitality	Not Adjusted	2019	8,900	N/A	N/A	N/A	N/A	140
2020	January	Odessa	80000000	Other Services	Not Adjusted	2019	3,600	N/A	N/A	N/A	N/A	146
2020	January	Odessa	90000000	Government	Not Adjusted	2019	9,700	N/A	N/A	N/A	N/A	150
2020	January	Odessa	90910000	Federal Government	Not Adjusted	2019	200	N/A	N/A	N/A	N/A	151
2020	January	Odessa	90920000	State Government	Not Adjusted	2019	1,800	N/A	N/A	N/A	N/A	154
2020	January	Odessa	90930000	Local Government	Not Adjusted	2019	7,700	N/A	N/A	N/A	N/A	157





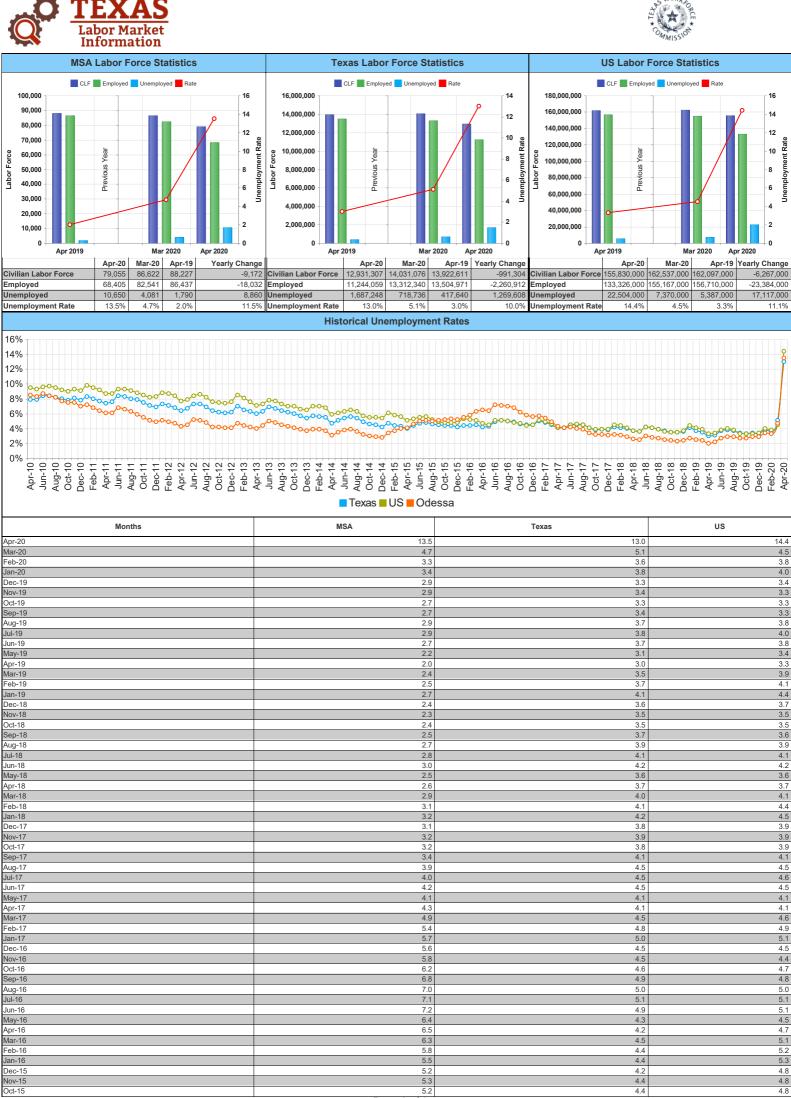


9,300

-7.9%







5.7

5.6

5.8

6.2

6.8

7.0

7.1

7.2

6.4

6.5

6.3

5.8

5.5

5.2

5.3

5.0

4.5

4.5

46

4.9

5.0

5.1

49

4.3

4.2

4.5

4.4

4.4

4.2

4.9

5.1 4.5

4.4 4.7

5.0

5.1

5.1

4.5 4.7

5.1

5.2 5.3

4.8

4.8



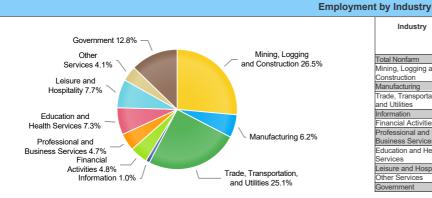


Months	MSA	Texas	US
Sep-15	5.1	4.5	4.9
Aug-15 Jul-15	5.0	4.6	5.2
Jul-15	5.1	4.8	5.6
Jun-15 May-15	5.0 4.6	4.7	5.5 5.3
Apr-15	4.0	4.4	5.3
Mar-15	4.0	4.3	5.6
Feb-15	3.7	4.4	5.8
Jan-15	3.4	4.7	6.1
Dec-14	2.8	4.2	5.4
Nov-14	2.9	4.5 4.6	5.5
Oct-14 Sep.14	3.0 3.2	4.9	5.5 5.7
Sep-14 Aug-14	3.6	5.4	6.3
Jul-14	3.9	5.6	6.5
Jun-14	3.8	5.4	6.3
May-14	3.5	5.1	6.1
Apr-14	3.1	4.7	5.9
Mar-14 Feb-14	3.7 3.9	<u>5.5</u> 5.6	6.8 7.0
Jan-14	3.9	5.0	7.0
Dec-13	3.7	5.4	6.5
Nov-13	3.9	5.7	6.6
Oct-13	4.1	6.0	7.0
Sep-13	4.3	6.2	7.0
Aug-13	4.5	6.4	7.3
Jul-13 Jun-13	4.8 5.0	6.7 6.9	7.7
May-13	4.4	6.3	7.3
Apr-13	4.0	6.0	7.1
Mar-13	4.2	6.3	7.6
Feb-13	4.4	6.5	8.1
Jan-13	4.7	7.0	8.5
Dec-12 Nov-12	4.1 4.1	6.2 6.1	7.6 7.4
Oct-12	4.1	6.2	7.5
Sep-12	4.2	6.4	7.6
Aug-12	4.8	6.9	8.2
Aug-12 Jul-12	5.1	7.3	8.6
Jun-12	5.2	7.3	8.4
May-12	4.5	6.7 6.4	7.9
Apr-12 Mar-12	4.3	6.8	7.7 8.4
Feb-12	4.9	7.1	8.7
Jan-12	5.1	7.3	8.8
Dec-11	4.9	6.9	8.3
Nov-11	5.1	7.1	8.2
Oct-11	5.5	7.5	8.5
Sep-11	5.9 6.3	7.9 8.0	8.8 9.1
Aug-11 Jul-11	6.6	8.3	9.3
Jun-11	6.8	8.4	9.3
May-11	6.1	7.6	8.7
Apr-11	6.1	7.4	8.7
Mar-11	6.4	7.7	9.2
Feb-11	6.8	8.0	9.5
Jan-11 Dec-10	7.2	8.3 7.8	9.8 9.1
Nov-10	7.5	8.1	9.3
Oct-10	7.5	7.8	9.0
Sep-10	7.7	8.0	9.2
Aug-10	8.2	8.2	9.5
Jul-10	8.4	8.4	9.7
Jun-10 May-10	8.7 8.3	8.4 7.9	9.6 9.3
Apr-10	8.5	7.9	9.5
	0.0	1.0	0.0

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Industry	Apr-20	Mar-20	Apr-19	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	72,900	82,500	84,300	-9600	-11.6%	-11400	-13.5%
Mining, Logging and Construction	19,300	21,100	22,700	-1800	-8.5%	-3400	-15.0%
Manufacturing	4,500	5,000	5,300	-500	-10.0%	-800	-15.1%
Trade, Transportation, and Utilities	18,300	19,100	19,000	-800	-4.2%	-700	-3.7%
Information	700	800	700	-100	-12.5%	0	0.0%
Financial Activities	3,500	3,500	3,600	0	0.0%	-100	-2.8%
Professional and Business Services	3,400	5,000	4,800	-1600	-32.0%	-1400	-29.2%
Education and Health Services	5,300	5,400	5,200	-100	-1.9%	100	1.9%
Leisure and Hospitality	5,600	8,900	9,000	-3300	-37.1%	-3400	-37.8%
Other Services	3,000	3,600	3,700	-600	-16.7%	-700	-18.9%
Government	9,300	10,100	10,300	-800	-7.9%	-1000	-9.7%

Annual Growth Rate Total Non-agricultural employment 15% 10% 5% 0% -5% -10% -15% -20%

Apr0. Apr1 A						
Annual Growth Rate Total Non-agricultural employment table						
Month	Employment Count	Annual Growth Rate				
Apr-20	72900	-13.5%				
Mar-20 Feb-20	82500 82900	-2% -1.7%				
Jan-20	82300	-1.7%				
Dec-19	83600	-1.5%				
Nov-19 Oct-19	83800 84000	-0.7% 0.4%				
Sep-19	83100	-0.2%				
Aug-19	83300	1.6%				
Jul-19 Jun-19	83700 83600	2.8% 2.6%				
May-19	84200	4.1%				
Apr-19	84300	5%				
Mar-19 Feb-19	84200 84300	6.7% 8.4%				
Jan-19	83500	9%				
Dec-18	84900	9.8%				
Nov-18 Oct-18	84400 83700	9.2%				
Sep-18	83300	10% 10.6%				
Aug-18	82000	10.5%				
Jul-18	81400	10.4%				
Jun-18 May-18	81500 80900	11.5% 11.6%				
Apr-18	80300	12.3%				
Mar-18	78900	10.8%				
Feb-18 Jan-18	77800 76600	10.4%				
Dec-17	77300	9.5%				
Nov-17	77300	10.1%				
Oct-17 Sep-17	76100 75300	9% 8%				
Aug-17	74200	7.5%				
Jul-17	73700	7.1%				
Jun-17 May-17	73100 72500	6.4%				
Apr-17	71500	2.3%				
Mar-17	71200	1.3%				
Feb-17 Jan-17	70500 69600	-1.3% -2.8%				
Dec-16	70600	-2.8% -2.6%				
Nov-16	70200	-3.2%				
Oct-16	69800	-4.9% E.70/				
Sep-16 Aug-16	69700 69000	-5.7% -7.3%				
Jul-16	68800	-7.7%				
Jun-16	68700	-9.2% 9.69/				
May-16 Apr-16	69300 69900	-8.6% -9%				
Mar-16	70300	-10.3%				
Feb-16	71400	-9.8%				
Jan-16 Dec-15	71600 72500	-10.4% -11.5%				
Nov-15	72500	-11.2%				
Oct-15	73400	-9.7%				
Sep-15 Aug-15	73900 74400	-8.2% -6.4%				
Jul-15	74500	-0.4%				
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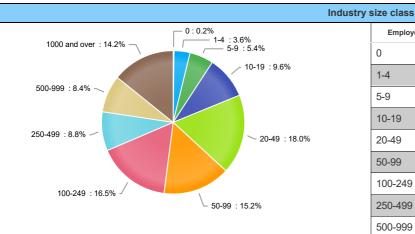


Month	Employment Count	Annual Growth Rate
Jun-15	75700	-3.6%
May-15	75800	-2.1%
Apr-15	76800	-0.3%
Mar-15	78400	2.3%
Feb-15	79200	4.1%
Jan-15	79900	6.5%
Dec-14	81900	8.6%
Nov-14 Oct-14	81600 81300	8.8% 8.7%
Sep-14	80500	8.2%
Aug-14	79500	7.9%
Jul-14	78900	6.9%
Jun-14	78500	6.7%
May-14	77400	4.6%
Apr-14	77000	4.2%
Mar-14	76600	4.1%
Feb-14	76100	3.3%
Jan-14	75000 75400	3%
Dec-13 Nov-13	75400 75000	1.9%
Oct-13	74800	0.8%
Sep-13	74400	0.9%
Aug-13	73700	1.7%
Jul-13	73800	2.1%
Jun-13	73600	2.2%
May-13	74000	2.9%
Apr-13	73900	3.5%
Mar-13	73600	3.7%
Feb-13	73700	5% 5.2%
Jan-13 Dec-12	72800 73600	5.2%
Nov-12	73600	6.2%
Oct-12	74200	7.5%
Sep-12	73700	8.2%
Aug-12	72500	7.4%
Jul-12	72300	7.7%
Jun-12	72000	7.8%
May-12	71900	8.3%
Apr-12	71400	8.7%
Mar-12 Feb-12	71000 70200	9.1% 9.7%
Jan-12	69200	9.7%
Dec-11	69800	10.4%
Nov-11	69300	10.4%
Oct-11	69000	10.6%
Sep-11	68100	10.2%
Aug-11	67500	11.2%
Jul-11	67100	10.9%
Jun-11	66800	10.2%
May-11 Apr-11	66400 65700	10.1% 9.1%
Mar-11	65100	8.7%
Feb-11	64000	7.9%
Jan-11	63100	7.7%
Dec-10	63200	6.2%
Nov-10	62800	5.9%
Oct-10	62400	5.6%
Sep-10	61800	5.3%
Aug-10	60700	4.1%
Jul-10	60500 60600	2.9%
Jun-10 May-10	60600	2.2%
Apr-10	60200	-1%
	00200	

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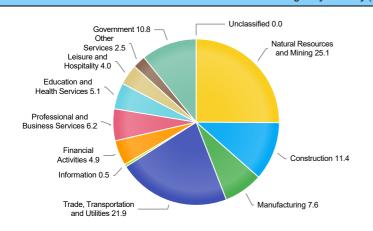






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	Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
	0	177	0.2%
	1-4	2907	3.6%
	5-9	4376	5.4%
	10-19	7742	9.6%
	20-49	14513	18.0%
	50-99	12220	15.2%
	100-249	13328	16.5%
	250-499	7104	8.8%
	500-999	6772	8.4%
	1000 and over	11453	14.2%

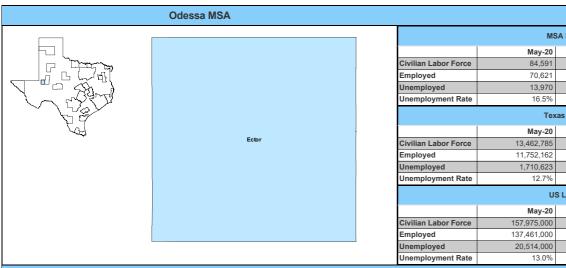
Wages by Industry (in millions) (4th Quarter 2019)



Industry Title	Wages in millions (\$)				
Natural Resources and Mining	334.59				
Construction	151.68				
Manufacturing	101.11				
Trade, Transportation and Utilities	291.74				
Information	6.23				
Financial Activities	64.68				
Professional and Business Services	82.74				
Education and Health Services	68.53				
Leisure and Hospitality	52.94				
Other Services	33.28				
Government	144.19				
Unclassified	0.48				



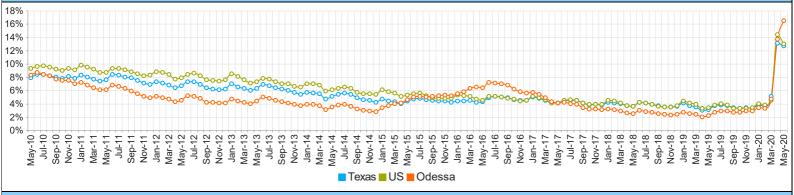




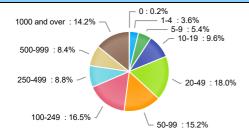
Iviay 2020					
MSA Labor Force Statistics					
	May-20	Apr-20	May-19	Yearly Change	
Civilian Labor Force	84,591	79,892	87,802	-3,211	
Employed	70,621	68,955	85,848	-15,227	
Unemployed	13,970	10,937	1,954	12,016	
Unemployment Rate	16.5%	13.7%	2.2%	14.3%	
	Tex	as Labor Force Statist	ics		
	May-20	Apr-20	May-19	Yearly Change	
Civilian Labor Force	13,462,785	12,953,286	13,926,760	-463,975	
Employed	11,752,162	11,259,524	13,491,168	-1,739,006	
Unemployed	1,710,623	1,693,762	435,592	1,275,031	
Unemployment Rate	12.7%	13.1%	3.1%	9.6%	
	Us	S Labor Force Statistic	cs		
	May-20	Apr-20	May-19	Yearly Change	
Civilian Labor Force	157,975,000	155,830,000	162,655,000	-4,680,000	
Employed	137,461,000	133,326,000	157,152,000	-19,691,000	
Unemployed	20,514,000	22,504,000	5,503,000	15,011,000	
Unemployment Rate	13.0%	14.4%	3.4%	9.6%	
alayment Bates					

May 2020

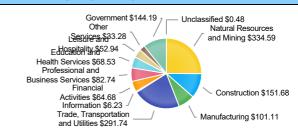
Historical Unemployment Rates



Employment by Size Class (4th Quarter 2019)



Wages by Industry (in millions) (4th Quarter 2019)



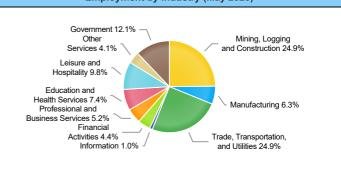
Annual Growth Rate Total Non-agricultural employment



Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	73,400	0.5%	-12.8%
Mining, Logging and Construction	18,300	-4.2%	-19.4%
Manufacturing	4,600	2.2%	-13.2%
Trade, Transportation, and Utilities	18,300	1.7%	-3.7%
Information	700	0.0%	0.0%
Financial Activities	3,200	-8.6%	-11.1%
Professional and Business Services	3,800	8.6%	-17.4%
Education and Health Services	5,400	1.9%	3.8%
Leisure and Hospitality	7,200	16.1%	-20.0%
Other Services	3,000	3.4%	-21.1%
Government	8,900	-4.3%	-13.6%

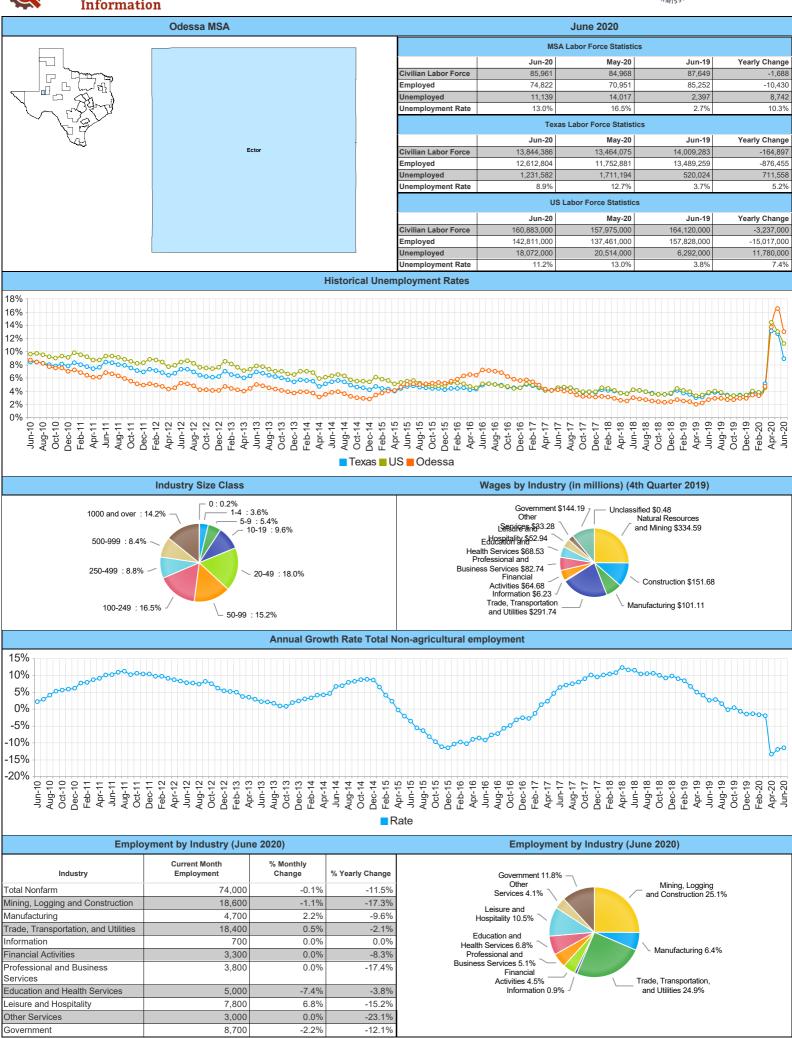
Employment by Industry (May 2020)

Employment by Industry (May 2020)









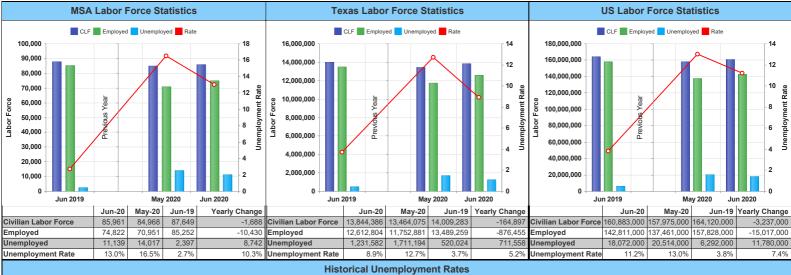
8.700

-2.2%

-12.1%







Historical Unemployment Rates					
18% 16% 14% 12% 10% 8% 6% 4%					
No. 1					

■ Texas ■ US ■ Odessa				
Months	MSA	Texas	US	
Jun-20	13.0		8.9 11.2	
May-20 Apr-20	16.5		12.7	
Apr-20	13.7		13.1 14.4	
Mar-20	4.7		5.1 4.5	
Feb-20	3.3		3.6	
Jan-20	3.4		3.8 4.0	
Dec-19	2.9		3.3	
Nov-19	2.9		3.4 3.3	
Oct-19	2.7		3.3	
Sep-19 Aug-19	2.7		3.4 3.3	
Aug-19	2.9		3.7 3.8	
Jul-19	2.9		3.8 4.0	
Jun-19	2.7		3.7 3.8	
May-19	2.2		3.1 3.4	
May-19 Apr-19	2.0		3.0 3.3	
Mar-19	2.4		3.5	
Feb-19	2.5		3.7 4.1	
Jan-19	2.7		4.1 4.4	
Dec-18	2.4		3.6 3.7	
Nov-18	2.3		3.5	
Oct-18	2.4		3.5	
Sep-18	2.5		3.7 3.6	
Aug-18	2.7		3.9	
Jul-18	2.8		4.1 4.1	
Jun-18	3.0		4.2 4.2	
May-18	2.5		3.6	
Apr-18	2.6		3.7 3.7	
Mar-18	2.9		4.0 4.1	
Feb-18	3.1		4.1 4.4	
Jan-18	3.2		4.2 4.5	
Dec-17	3.1		3.8 3.9	
Nov-17	3.2		3.9 3.9	
Oct-17	3.2		3.8 3.9	
Sep-17 Aug-17	3.4		4.1	
Aug-17	3.9		4.5	
Jul-17	4.0		4.5	
Jun-17	4.2		4.5	
May-17	4.1		4.1	
Apr-17 Mar-17	4.3		4.1 4.1 4.5 4.6	
Mar-17 Feb-17	5.4		4.5 4.6 4.8 4.9	
	5.4		5.0 5.1	
Jan-17 Dec-16	5.7		5.0 5.1 4.5 4.5	
Nov-16	5.6		4.5 4.5 4.4	
Oct-16	6.2		4.5 4.4 4.6 4.7	
Sep-16	6.8		4.0 4.7	
Aug-16	7.0		5.0 5.0	
Jul-16	7.0		5.1 5.1	
Jun-16	7.1		4.9 5.1	
May-16	6.4		4.3 4.5	
Apr-16	6.5		4.3 4.5	
Mar-16	6.3		4.5 5.1	
Feb-16	5.8		4.4 5.2	
Jan-16	5.5		4.4 5.2	
Dec-15	5.2		4.4 5.3	
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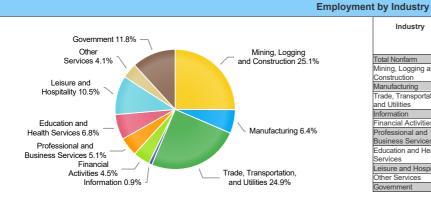


Mar-13 4.2 6.3 7.6 Beb-13 4.4 6.5 8.1 Jan-13 4.7 7.0 8.5 Nov-12 4.1 6.2 7.6 Nov-12 4.1 6.1 7.4 Oct-12 4.2 6.2 7.5 Sep-12 4.2 6.4 7.6 Aug-12 4.8 6.9 6.2 Jan-12 5.1 7.3 8.6 Jan-12 5.2 7.3 8.4 May-12 4.5 6.7 7.9 Apr-12 4.3 6.4 7.7 Apr-12 4.3 6.4 7.7 Apr-12 4.3 6.4 7.7 Apr-12 4.3 6.4 7.7 Apr-12 4.9 7.1 8.7 Sep-12 4.9 7.1 8.7 Sep-12 4.9 7.1 8.7 Sep-13 4.9 6.9 8.3 Sep-14 <th>Months</th> <th>MSA</th> <th>Texas</th> <th>US</th>	Months	MSA	Texas	US
Series	Nov-15	5.3	4.4	4.8
April	Oct-15			4.8
1.546	Sep-15			4.9
An-15	Aug-15			5.2
May 15	Jun-15			5.0
April 5 4.1 4.0 5.1 April 5 4.0 4.0 4.3 5.8 April 5 3.8 4.7 6.0 5.8 April 5 2.8 4.7 6.4 6.4 6.4 6.4 6.4 6.4 6.4 6.4 6.5 <	May-15			
Facility 1	Apr-15			5.1
1.5 1.5				5.6
Decid	Feb-15			5.8
No.14	Jan-15	3.4	4.7	6.1
Septid	Nov-14			5.4
Septid	Oct-14	3.0	4.6	5.5
Age	Sep-14			5.7
10-14 38 5.4 5.3	Aug-14	3.6	5.4	6.3
10-14 38 5.4 5.3	Jul-14			
Ag-14 3-1 4-7 5-9 More 14 3-7 5-5 6-8 Folk 14 3-9 50 7-0 More 15 3-9 5-1 6-0 7-0 More 15 3-9 5-7 6-0 6-0 More 15 3-9 5-7 6-0 6-0 Sep-13 4-1 6-0 7-0 6-0 Sep-13 4-5 6-4 7-3 7-0 Aug-13 4-5 6-6 6-7 7-7 Aug-13 4-6 6-6 6-7 7-7 Aug-13 4-6 6-7 7-7 7-7 Aug-13 4-7 4-7 6-5 6-1 1-1 More 15 4-2 </td <td>Jun-14</td> <td></td> <td></td> <td></td>	Jun-14			
Marcial 3.7 5.5 6.8	May-14			6.1
Fab-14	Mar-14			5.9
Series S	Feb-14	3.9	5.6	7.0
Decis	Jan-14	3.9	5.7	7.0
Oct	Dec-13	3.7	5.4	6.5
Sep-13	Nov-13			6.6
Aug-13 4.5 6.4 7.3 Jul-13 5.0 6.9 7.8 Jul-13 5.0 6.9 7.8 May-13 4.4 6.3 7.3 Apr-13 4.0 6.0 7.1 Maria 4.2 6.3 7.6 Feb-13 4.4 6.5 6.1 Jan-13 4.7 7.0 8.5 Seb-12 4.1 6.2 7.5 Now-12 4.1 6.2 7.5 Now-12 4.2 6.2 7.5 Aug-12 4.2 6.2 7.5 Aug-12 4.8 6.9 8.2 Jul-12 4.8 6.9 8.2 Jul-12 4.8 6.9 8.2 Jul-12 4.8 6.9 8.2 Jul-12 4.8 6.9 7.3 8.6 May-12 4.9 7.1 8.7 Apr-13 4.4 6.6 6.4 7.7	Oct-13			
Just 3	Sep-13			
Jan-13	Aug-13			7.3
May-13 4.4 6.3 7.3 Mar-13 4.0 6.0 7.1 Mar-13 4.2 6.3 7.6 Ba-13 4.4 6.5 8.1 Jan-13 4.7 7.0 8.5 Jan-13 4.7 7.0 8.5 Now-12 4.1 6.2 7.6 Now-12 4.1 6.1 7.4 Now-12 4.2 4.1 6.1 7.4 Sep-12 4.2 6.2 7.5 5.9 1.2 4.2 6.2 7.5 5.9 1.2 6.4 7.6 6.2 7.5 3.6 8.2 3.6 2.7 7.5 3.6 8.2 3.6 4.7 7.6 8.2 3.6 4.7 7.6 8.2 3.6 4.7 7.7 3.8 8.6 8.4 7.7 7.7 4.2 8.2 7.3 8.6 8.4 7.7 7.7 7.7 7.7 7.7 7.7 <t< td=""><td></td><td></td><td></td><td></td></t<>				
April 3 4.0 6.0 7.1 Mari 3 4.2 6.3 7.6 Feb-13 4.4 6.5 8.1 Jahr 3 4.7 7.0 8.5 De-12 4.1 6.2 7.6 De-12 4.1 6.1 7.6 Cd-12 4.2 6.2 7.5 Sp-12 4.2 6.4 7.6 Aug-12 4.8 6.9 8.2 Aug-12 4.8 6.9 8.2 Aug-12 4.8 6.9 8.2 Aug-12 4.8 6.9 8.2 Aug-12 4.5 6.7 7.3 8.4 May-12 4.5 6.7 7.9 8.8 Ag-12 4.5 6.7 7.9 8.8 8.4 Feb-12 4.9 7.1 6.8 8.4 7.7 8.8 8.4 8.2 8.8 8.4 8.3 8.8 8.4 9.2 8.8 8.8	May-13			
Feb-13	Apr-13	4.0	6.0	7.1
Jan-13	Mar-13	4.2	6.3	7.6
Nov-12	Feb-13			8.1
Nov-12	Jan-13		7.0	8.5
Oct-12 4.2 6.2 7.5 Sep-12 4.8 6.9 8.2 Aug-12 4.8 6.9 8.2 Jul-12 5.1 7.3 8.6 Jul-12 5.2 7.3 8.4 May-12 4.5 6.7 7.9 May-12 4.5 6.7 7.9 Mar-12 4.3 6.4 7.7 Mar-12 4.7 6.8 8.4 Feb-12 4.7 6.8 8.4 Jan-12 5.1 7.3 8.8 Dec-11 4.9 6.9 8.3 Now-11 5.1 7.1 8.2 Oct-11 5.5 7.5 8.5 Sep-11 5.5 7.5 8.5 Sep-11 6.3 8.0 9.1 Jai-11 6.6 8.3 9.3 Jai-11 6.6 8.3 9.3 Jai-11 6.1 7.4 8.7 Mar-11 6.1 7.4 <	Nov-12		0.2	7.0
Sep-12 4.2 6.4 7.6 Aug-12 4.8 6.9 8.2 Jul-12 5.1 7.3 8.6 Jun-12 5.2 7.3 8.4 May-12 4.5 6.7 7.9 Apr-12 4.3 6.4 7.7 Apr-12 4.3 6.8 8.4 Feb-12 4.9 7.1 8.7 Jan-12 5.1 7.3 8.8 Dec-11 4.9 6.9 8.3 Nov-11 5.1 7.1 8.2 Oct-11 5.5 7.5 8.5 Sep-11 5.5 7.5 8.5 Sep-11 6.3 8.0 9.1 Jun-11 6.6 8.3 9.3 Jun-11 6.1 7.4 8.7 Apr-11 6.1 7.6 8.7 Apr-11 6.1 7.4 8.7 Apr-11 6.1 7.4 <				7.5
Aug-12 4.8 6.9 8.2 Jun-12 5.1 7.3 8.6 Jun-12 5.2 7.3 8.4 Apr-12 4.5 6.7 7.9 Apr-12 4.3 6.4 7.7 Mar-12 4.7 6.8 8.4 Feb-12 4.9 7.1 8.7 Jan-12 5.1 7.3 8.8 Dec-11 4.9 6.9 6.3 Nov-11 5.1 7.1 8.2 Sep-11 5.5 7.5 8.5 Sep-11 5.9 7.9 8.8 Aug-11 6.6 8.3 9.3 Jun-11 6.6 8.3 9.3 Jun-11 6.6 8.8 8.4 9.3 Apr-11 6.1 7.4 8.7 Apr-11 6.1 7.4 8.7 Apr-11 6.1 7.7 9.2 Jan-11 6.2 8.0 9.5 Jan-11 7.7 9.2 8.3 9.8 Dec-10	Sep-12			7.6
Jul-12 5.1 7.3 8.6 Jul-12 5.2 7.3 8.4 May-12 4.5 6.7 7.9 Apr-12 4.5 6.8 6.8 Apr-12 4.7 6.8 8.4 Feb-12 4.9 7.1 8.7 Jul-12 5.1 7.3 8.8 Be-11 5.1 7.3 8.8 De-11 4.9 6.9 8.3 De-11 5.5 7.5 8.5 Sep-11 5.5 7.5 8.5 Sep-11 6.3 6.0 9.1 Jul-11 6.6 8.3 9.3 Jul-11 6.6 8.3 9.3 Jul-11 6.6 8.7 Apr-11 6.1 7.4 8.7 Apr-11 7.9 7.9 Apr-11 7.9 7.9 Sep-10 7.0 7.8 9.1 Nov-10 7.5 8.1 9.3 Sep-10 7.7 8.0 9.2 Aug-10 9.5	Aug-12			8.2
May-12 4.5 6.7 7.9 Apr-12 4.3 6.4 7.7 Agr-12 4.7 6.8 8.4 Feb-12 4.9 7.1 8.7 Jan-12 5.1 7.3 8.8 Nov-11 4.9 6.9 8.3 Nov-11 5.1 7.1 8.2 Oct-11 5.5 7.5 8.5 Sp-11 5.9 7.9 8.8 Aug-11 6.3 8.0 9.1 Jul-11 6.3 8.0 9.1 May-11 6.6 8.3 9.3 May-11 6.1 7.6 8.7 Mar-11 6.1 7.4 8.7 Mar-11 6.1 7.4 8.7 Mar-11 6.8 8.0 9.5 Feb-11 6.8 8.0 9.5 Dec-10 7.0 7.8 9.1 Nov-10 7.5 8.1 9.3 Sep-10 7.7 8.0 9.2 Aug-10 8.2 8.2 9.5	Jul-12			8.6
Apr-12 4.3 6.4 7.7 Feb-12 4.9 7.1 8.7 Jan-12 5.1 7.3 8.8 Dec-11 5.1 7.3 8.8 Nov-11 5.1 7.1 8.2 Oct-11 5.5 7.5 8.5 Sep-11 6.5 7.9 8.8 Aug-11 6.6 8.3 9.3 Jul-11 6.6 8.3 9.3 May-11 6.6 8.4 9.3 May-11 6.1 7.6 8.7 Apr-11 6.1 7.4 8.7 Mar-11 6.1 7.4 8.7 Feb-11 6.8 8.0 9.5 Jan-11 6.8 8.0 9.5 Dec-10 7.2 8.3 9.8 Dec-10 7.5 8.1 9.3 Sep-10 7.7 8.0 9.2 Aug-10 8.2 8.2 9.5	Jun-12			8.4
Mar12 4.7 6.8 8.4 Jan-12 5.1 7.3 8.8 Dec-11 4.9 6.9 8.3 Nov-14 5.1 7.1 8.2 Oct-11 5.5 7.5 8.5 Sep-11 5.9 7.9 8.8 Aug-11 6.3 8.0 9.1 Jun-14 6.6 8.3 9.3 May-11 6.6 8.3 9.3 May-11 6.1 7.4 8.7 Mar-11 6.1 7.4 8.7 Mar-11 6.1 7.4 8.7 Mar-11 6.8 8.0 9.5 Jan-11 6.8 8.0 9.5 Dec-10 7.2 8.3 9.8 Dec-10 7.5 8.1 9.3 Oct-10 7.5 8.1 9.3 Sep-10 7.7 8.0 9.2 Aug-10 8.4 8.4 9.7 Aug-10 8.4 8.4 9.7	May-12 Apr 12			7.9
Feb-12 4.9 7.1 8.7 Jan-12 5.1 7.3 8.8 Dec-11 4.9 6.9 8.3 Nov-11 5.1 7.1 8.2 Oct-11 5.5 7.5 8.5 Sep-11 5.9 7.9 8.8 Aug-11 6.3 8.0 9.1 Jul-11 6.6 8.3 9.3 May-11 6.8 8.4 9.3 May-11 6.1 7.6 8.7 Apr-11 6.1 7.6 8.7 Apr-11 6.1 7.4 8.7 Apr-11 6.1 7.4 8.7 Apr-11 6.4 7.7 9.2 Jan-11 6.8 8.0 9.5 Jan-11 7.2 8.3 9.8 Dec-10 7.0 7.8 9.1 Now-10 7.5 8.1 9.0 Oct-10 7.5 7.8 9.0 Sep-10 <td>Арт-12 Маг-12</td> <td>4.3</td> <td></td> <td>8.4</td>	Арт-12 Маг-12	4.3		8.4
Jan-12 5.1 7.3 8.8 Dec-11 4.9 6.9 8.3 Nov-11 5.1 7.1 8.2 Oct-11 5.5 7.5 8.5 Sep-11 5.9 7.9 8.8 Aug-11 6.3 8.0 9.1 Jul-11 6.6 8.3 9.3 Jun-11 6.8 8.4 9.3 May-11 6.1 7.6 8.7 Apr-11 6.1 7.4 8.7 Mar-11 6.1 7.4 8.7 Mar-11 6.4 7.7 9.2 Feb-11 6.8 8.0 9.5 Jan-11 6.8 8.0 9.5 Jan-11 7.2 8.3 9.8 Dec-10 7.0 7.8 9.1 Nov-10 7.5 7.8 9.0 Oct-10 7.5 7.8 9.0 Sep-10 7.7 8.0 9.2 Aug-10 8.4 9.7 Jul-10 8.4 9.7		4.9		8.7
Dec-11 4.9 6.9 8.3 Nov-11 5.1 7.1 8.2 Oct-11 5.5 7.5 8.5 Sep-11 5.9 7.9 8.8 Aug-11 6.3 8.0 9.1 Jul-11 6.6 8.3 9.3 Jun-11 6.8 8.4 9.3 May-11 6.1 7.6 8.7 Apr-11 6.1 7.4 8.7 Mar-11 6.1 7.4 8.7 Feb-11 6.8 8.0 9.5 Jan-11 6.8 8.0 9.5 Jan-11 7.2 8.3 9.8 Dec-10 7.0 7.8 9.1 Now-10 7.5 8.1 9.3 Oct-10 7.5 7.8 9.0 Sep-10 7.7 8.0 9.2 Aug-10 8.4 8.4 9.7	Jan-12			8.8
Oct-11 5.5 7.5 8.5 Sep-11 5.9 7.9 8.8 Aug-11 6.3 8.0 9.1 Jul-11 6.6 8.3 9.3 Jun-11 6.8 8.4 9.3 May-11 6.1 7.6 8.7 Apr-11 6.1 7.4 8.7 Mar-11 6.4 7.7 9.2 Feb-11 6.8 8.0 9.5 Jan-11 7.2 8.3 9.8 Dec-10 7.0 7.8 9.1 Nov-10 7.5 8.1 9.3 Oct-10 7.5 7.8 9.0 Sep-10 7.7 8.0 9.2 Aug-10 8.2 8.2 9.5 Jul-10 8.4 9.7	Dec-11	4.9	6.9	8.3
Sep-11 5.9 7.9 8.8 Aug-11 6.3 8.0 9.1 Jul-11 6.6 8.3 9.3 Jun-11 6.8 8.4 9.3 May-11 6.1 7.6 8.7 Apr-11 6.1 7.4 8.7 Mar-11 6.4 7.7 9.2 Feb-11 6.8 8.0 9.5 Jan-11 7.2 8.3 9.8 Dec-10 7.0 7.8 9.1 Nov-10 7.5 8.1 9.3 Oct-10 7.5 8.1 9.3 Sep-10 7.7 8.0 9.2 Aug-10 8.2 8.2 8.2 9.5 Jul-10 8.4 9.7	Nov-11			
Aug-11 6.3 8.0 9.1 Jul-11 6.6 8.3 9.3 Jul-11 6.8 8.4 9.3 May-11 6.1 7.6 8.7 Apr-11 6.1 7.4 8.7 Mar-11 6.4 7.7 9.2 Feb-11 6.8 8.0 9.5 Jan-11 7.2 8.3 9.8 Dec-10 7.0 7.8 9.1 Nov-10 7.5 8.1 9.3 Oct-10 7.5 7.8 9.0 Sep-10 7.7 8.0 9.2 Aug-10 8.2 8.2 8.2 9.5 Jul-10 8.4 8.4 9.7	Oct-11			
Jul-11 6.6 8.3 9.3 Jun-11 6.8 8.4 9.3 May-11 6.1 7.6 8.7 Apr-11 6.1 7.4 8.7 Mar-11 6.4 7.7 9.2 Feb-11 6.8 8.0 9.5 Jan-11 7.2 8.3 9.8 Dec-10 7.0 7.8 9.1 Nov-10 7.5 8.1 9.3 Oct-10 7.5 7.8 9.0 Sep-10 7.7 8.0 9.2 Aug-10 8.2 8.2 9.5 Jul-10 8.4 8.4 9.7	Sep-11 Aug-11			
Jun-11 6.8 8.4 9.3 May-11 6.1 7.6 8.7 Apr-11 6.1 7.4 8.7 Mar-11 6.4 7.7 9.2 Feb-11 6.8 8.0 9.5 Jan-11 7.2 8.3 9.8 Dec-10 7.0 7.8 9.1 Nov-10 7.5 8.1 9.3 Oct-10 7.5 7.8 9.0 Sep-10 7.7 8.0 9.2 Aug-10 8.2 8.2 9.5 Jul-10 8.4 9.7	Jul-11			
May-11 6.1 7.6 8.7 Apr-11 6.1 7.4 8.7 Mar-11 6.4 7.7 9.2 Feb-11 6.8 8.0 9.5 Jan-11 7.2 8.3 9.8 Dec-10 7.0 7.8 9.1 Nov-10 7.5 8.1 9.3 Oct-10 7.5 7.8 9.0 Sep-10 7.7 8.0 9.2 Aug-10 8.2 8.2 8.2 9.5 Jul-10 8.4 9.7	Jun-11			9.3
Apr-11 6.1 7.4 8.7 Mar-11 6.4 7.7 9.2 Feb-11 6.8 8.0 9.5 Jan-11 7.2 8.3 9.8 Dec-10 7.0 7.8 9.1 Nov-10 7.5 8.1 9.3 Oct-10 7.5 8.1 9.3 Sep-10 7.5 7.8 9.0 Aug-10 8.2 8.2 9.5 Jul-10 8.4 8.4 9.7	May-11	6.1	7.6	8.7
Mar-11 6.4 7.7 9.2 Feb-11 6.8 8.0 9.5 Jan-11 7.2 8.3 9.8 Dec-10 7.0 7.8 9.1 Nov-10 7.5 8.1 9.3 Oct-10 7.5 7.8 9.0 Sep-10 7.7 8.0 9.2 Aug-10 8.2 8.2 9.5 Jul-10 8.4 8.4 9.7	Apr-11	6.1		8.7
Jan-11 7.2 8.3 9.8 Dec-10 7.0 7.8 9.1 Nov-10 7.5 8.1 9.3 Oct-10 7.5 7.8 9.0 Sep-10 7.7 8.0 9.2 Aug-10 8.2 8.2 9.5 Jul-10 8.4 9.7	Mar-11			9.2
Dec-10 7.0 7.8 9.1 Nov-10 7.5 8.1 9.3 Oct-10 7.5 7.8 9.0 Sep-10 7.7 8.0 9.2 Aug-10 8.2 8.2 9.5 Jul-10 8.4 9.7	len 11	6.8	8.0	9.5
Nov-10 7.5 8.1 9.3 Oct-10 7.5 7.8 9.0 Sep-10 7.7 8.0 9.2 Aug-10 8.2 8.2 8.2 9.5 Jul-10 8.4 8.4 9.7		7.2	8.3	9.8
Oct-10 7.5 7.8 9.0 Sep-10 7.7 8.0 9.2 Aug-10 8.2 8.2 8.2 9.5 Jul-10 8.4 8.4 9.7				
Sep-10 7.7 8.0 9.2 Aug-10 8.2 8.2 9.5 Jul-10 8.4 8.4 9.7	Oct-10			
Aug-10 8.2 8.2 9.5 Jul-10 8.4 8.4 9.7	Sep-10			
Jul-10 8.4 8.4 9.7	Aug-10			9.5
Jun-10 8.7 8.4 9.6	Jul-10			9.7
	Jun-10	8.7	8.4	9.6

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,							
Industry	Jun-20	May-20	Jun-19	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	74,000	74,100	83,600	-100	-0.1%	-9600	-11.5%
Mining, Logging and Construction	18,600	18,800	22,500	-200	-1.1%	-3900	-17.3%
Manufacturing	4,700	4,600	5,200	100	2.2%	-500	-9.6%
Trade, Transportation, and Utilities	18,400	18,300	18,800	100	0.5%	-400	-2.1%
Information	700	700	700	0	0.0%	0	0.0%
Financial Activities	3,300	3,300	3,600	0	0.0%	-300	-8.3%
Professional and Business Services	3,800	3,800	4,600	0	0.0%	-800	-17.4%
Education and Health Services	5,000	5,400	5,200	-400	-7.4%	-200	-3.8%
Leisure and Hospitality	7,800	7,300	9,200	500	6.8%	-1400	-15.2%
Other Services	3,000	3,000	3,900	0	0.0%	-900	-23.1%
Government	8,700	8,900	9,900	-200	-2.2%	-1200	-12.1%

Annual Growth Rate Total Non-agricultural employment 15% 10% 5% 0% -5% -10% -15% -20%

Jun-10 Oct-1-0 Oct-1-1 Aug-1-1 Aug-1-1 Aug-1-1 Aug-1-1 Aug-1-1 Aug-1-1 Aug-1-1 Aug-1-2 Aug-1-2				
	Annual Growth Rate Total Non-agricultural e	employment table		
Month	Employment Count	Annual Growth Rate		
Jun-20	74000			
May-20	74100			
Apr-20 Mar-20	73000 82500			
Feb-20	82900			
Jan-20	82300	-1.4%		
Dec-19	83600			
Nov-19 Oct-19	83800 84000			
Sep-19	83100			
Aug-19	83300	1.6%		
Jul-19	83700			
Jun-19	83600			
May-19 Apr-19	84200 84300			
Mar-19	84200			
Feb-19	84300	8.4%		
Jan-19	83500			
Dec-18	84900			
Nov-18 Oct-18	84400 83700			
Sep-18	83300			
Aug-18	82000	10.5%		
Jul-18	81400	10.4%		
Jun-18 May 19	81500			
May-18 Apr-18	80900 80300			
Mar-18	78900			
Feb-18	77800	10.4%		
Jan-18	76600			
Dec-17	77300 77300			
Nov-17 Oct-17	77300 76100			
Sep-17	75300			
Aug-17	74200	7.5%		
Jul-17	73700	7.1%		
Jun-17 May-17	73100 72500			
May-17 Apr-17	72500 71500			
Mar-17	71200	1.3%		
Feb-17	70500	-1.3%		
Jan-17	69600			
Dec-16 Nov-16	70600 70200			
Oct-16	69800			
Sep-16	69700	-5.7%		
Aug-16	69000	-7.3%		
Jul-16	68800			
Jun-16 May-16	68700 69300			
Apr-16	69900			
Mar-16	70300	-10.3%		
Feb-16	71400	-9.8%		
Jan-16	71600			
Dec-15	72500			
Nov-15 Oct-15	72500 73400			
Sep-15	73400			
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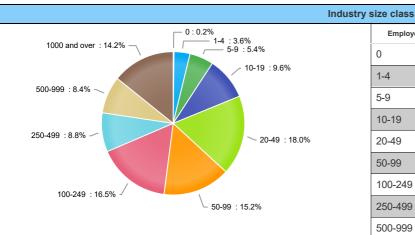


Month	Employment Count	Annual Growth Rate
Aug-15	74400	-6.4%
Jul-15	74500	-5.6%
Jun-15	75700	-3.6%
May-15	75800	-2.1%
Apr-15	76800	-0.3%
Mar-15	78400	2.3%
Feb-15	79200	4.1%
Jan-15	79900	6.5%
Dec-14	81900	8.6%
Nov-14	81600	8.8%
Oct-14	81300	8.7%
Sep-14	80500	8.2%
Aug-14	79500	7.9%
Jul-14	78900	6.9%
Jun-14	78500	6.7%
May-14 Apr-14	77400	4.6% 4.2%
Apr-14	77000	
Mar-14 Feb-14	76600 76100	4.1%
Jan-14	75000	3.3%
Dec-13	75400 75400	2.4%
Nov-13	75000	1.9%
Oct-13	74800 74800	0.8%
Sep-13	74400	0.9%
Aug-13	73700	1.7%
Jul-13	73800	2.1%
Jun-13	73600	2.2%
May-13	74000	2.9%
Apr-13	73900	3.5%
Mar-13	73600	3.7%
Feb-13	73700	5%
Jan-13	72800	5.2%
Dec-12	73600	5.4%
Nov-12	73600	6.2%
Oct-12	74200	7.5%
Sep-12	73700	8.2%
Aug-12	72500	7.4%
Jul-12	72300	7.7%
Jun-12	72000	7.8%
May-12	71900	8.3%
Apr-12 Mar-12	71400 71000	8.7% 9.1%
Feb-12	70200	9.1%
Jan-12	69200	9.7%
Dec-11	69800	10.4%
Nov-11	69300	10.4%
Oct-11	69000	10.6%
Sep-11	68100	10.2%
Aug-11	67500	11.2%
Jul-11	67100	10.9%
Jun-11	66800	10.2%
May-11	66400	10.1%
Apr-11	65700	9.1%
Mar-11	65100	8.7%
Feb-11	64000	7.9%
Jan-11	63100	7.7%
Dec-10	63200	6.2%
Nov-10	62800	5.9%
Oct-10	62400	5.6%
Sep-10	61800	5.3%
Aug-10	60700	4.1%
Jul-10	60500	2.9%
Jun-10	60600	2.2%

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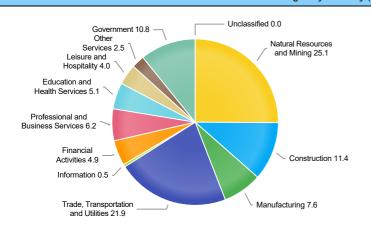






Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	177	0.2%
1-4	2907	3.6%
5-9	4376	5.4%
10-19	7742	9.6%
20-49	14513	18.0%
50-99	12220	15.2%
100-249	13328	16.5%
250-499	7104	8.8%
500-999	6772	8.4%
1000 and over	11453	14.2%

Wages by Industry (in millions) (4th Quarter 2019)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	334.59
Construction	151.68
Manufacturing	101.11
Trade, Transportation and Utilities	291.74
Information	6.23
Financial Activities	64.68
Professional and Business Services	82.74
Education and Health Services	68.53
Leisure and Hospitality	52.94
Other Services	33.28
Government	144.19
Unclassified	0.48