

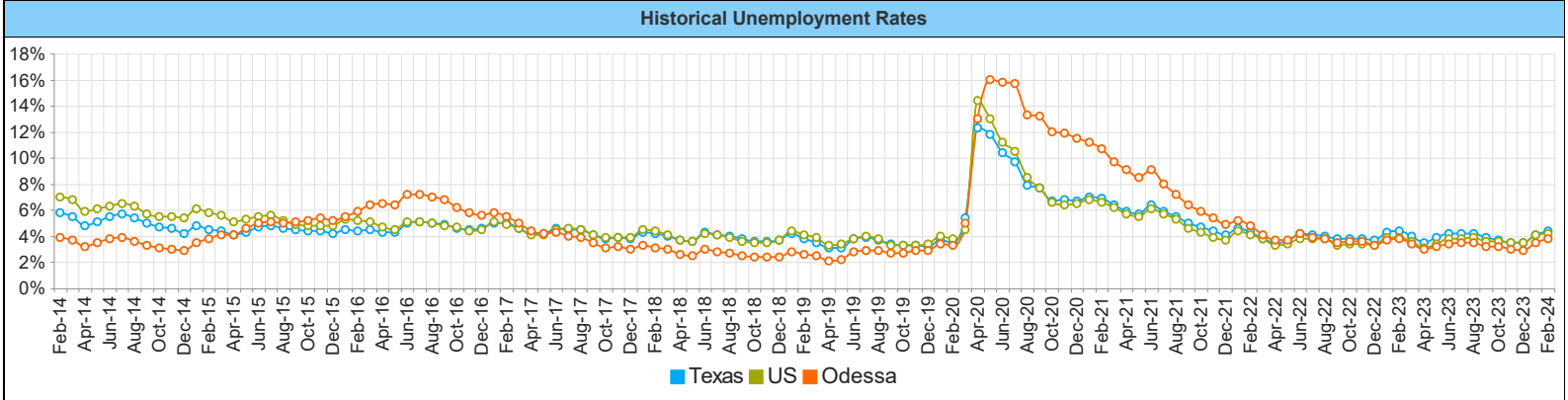
### Odessa MSA

### February 2024

MSA Labor Force Statistics				
	Feb-24	Jan-24	Feb-23	Yearly Change
Civilian Labor Force	87,179	86,210	86,193	986
Employed	83,884	83,218	82,902	982
Unemployed	3,295	2,992	3,291	4
Unemployment Rate	3.8%	3.5%	3.8%	0.0%

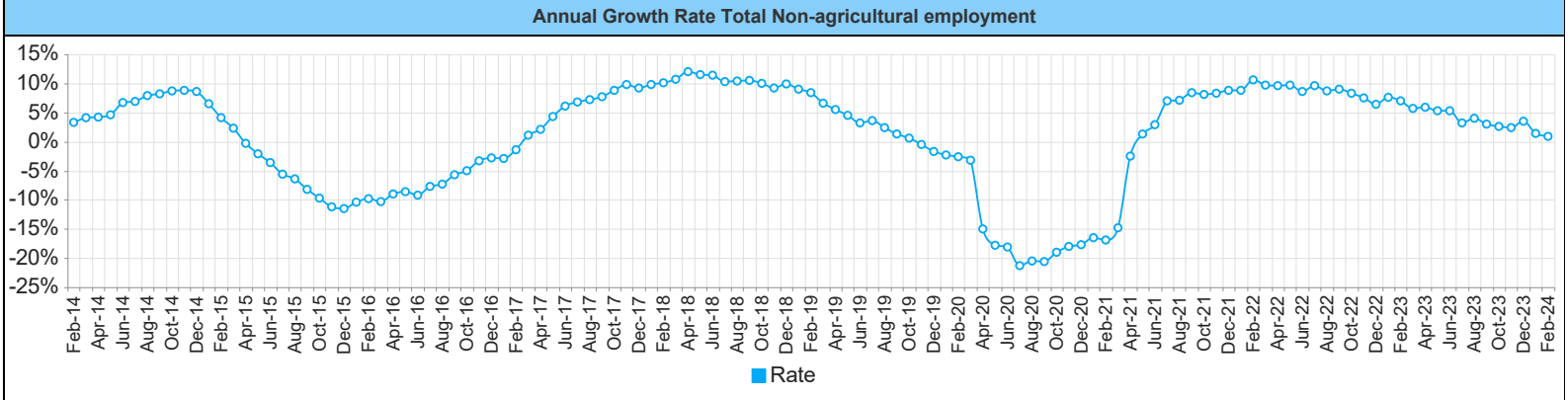
Texas Labor Force Statistics				
	Feb-24	Jan-24	Feb-23	Yearly Change
Civilian Labor Force	15,295,668	15,140,281	15,011,661	284,007
Employed	14,629,593	14,521,734	14,357,352	272,241
Unemployed	666,075	618,547	654,309	11,766
Unemployment Rate	4.4%	4.1%	4.4%	0.0%

US Labor Force Statistics				
	Feb-24	Jan-24	Feb-23	Yearly Change
Civilian Labor Force	167,285,000	166,428,000	166,178,000	1,107,000
Employed	160,315,000	159,650,000	159,713,000	602,000
Unemployed	6,970,000	6,778,000	6,465,000	505,000
Unemployment Rate	4.2%	4.1%	3.9%	0.3%



### Industry Size Class

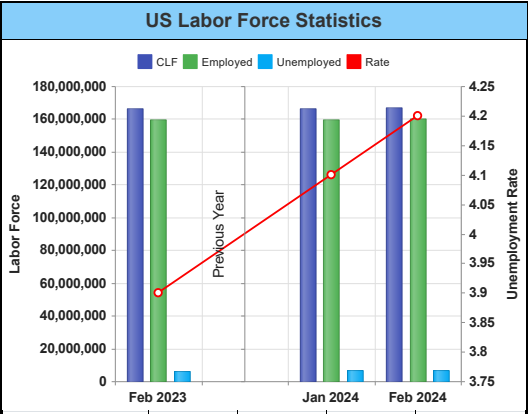
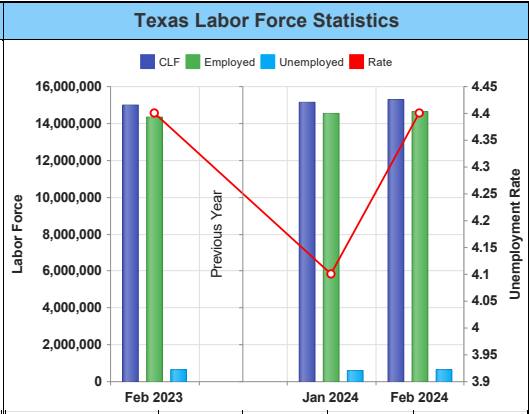
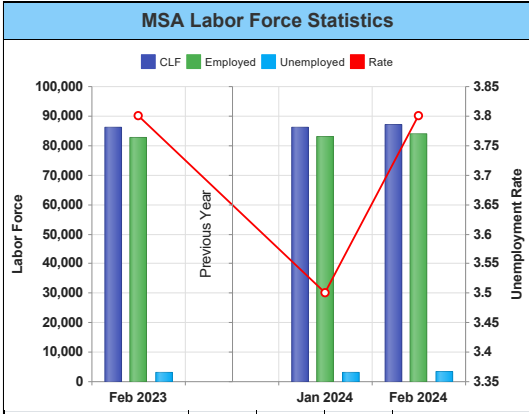
### Wages by Industry (in millions) (3rd Quarter 2023)



### Employment by Industry (February 2024)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	81,200	0.7%	0.9%
Mining, Logging and Construction	18,800	1.6%	-3.6%
Manufacturing	4,000	0.0%	2.6%
Trade, Transportation, and Utilities	19,400	0.0%	2.1%
Information	400	0.0%	0.0%
Financial Activities	3,900	2.6%	2.6%
Professional and Business Services	5,000	0.0%	2.0%
Private Education and Health Services	5,700	0.0%	1.8%
Leisure and Hospitality	9,200	1.1%	1.1%
Other Services	3,900	0.0%	5.4%
Government	10,900	0.9%	2.8%

### Employment by Industry (February 2024)

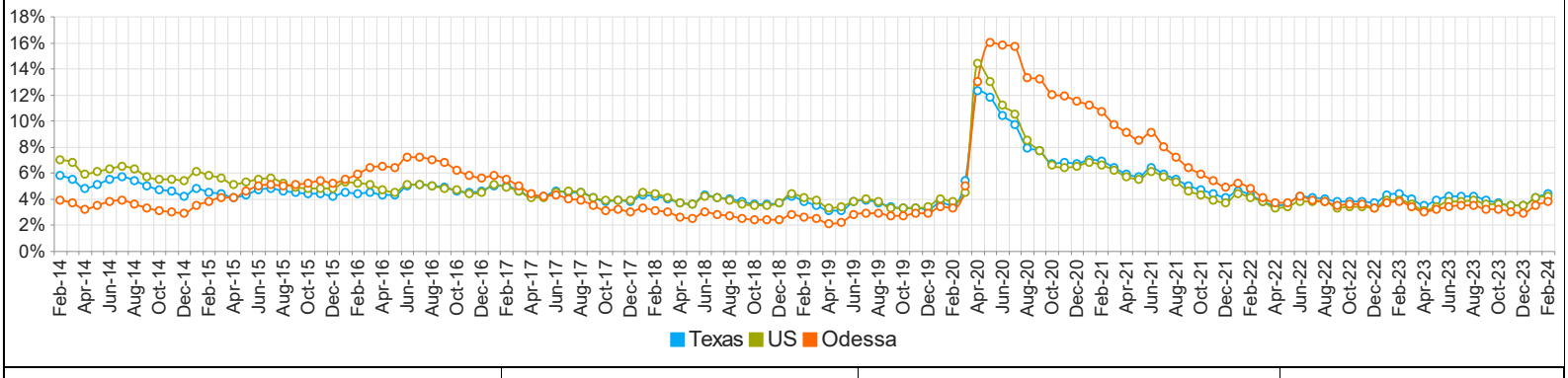


	Feb-24	Jan-24	Feb-23	Yearly Change
Civilian Labor Force	87,179	86,210	86,193	986
Employed	83,884	83,218	82,902	982
Unemployed	3,295	2,992	3,291	4
Unemployment Rate	3.8%	3.5%	3.8%	0.0%

	Feb-24	Jan-24	Feb-23	Yearly Change
Civilian Labor Force	15,295,668	15,140,281	15,011,661	284,007
Employed	14,629,593	14,521,734	14,357,352	272,241
Unemployed	666,075	618,547	654,309	11,766
Unemployment Rate	4.4%	4.1%	4.4%	0.0%

	Feb-24	Jan-24	Feb-23	Yearly Change
Civilian Labor Force	167,285,000	166,428,000	166,178,000	1,107,000
Employed	160,315,000	159,650,000	159,713,000	602,000
Unemployed	6,970,000	6,778,000	6,465,000	505,000
Unemployment Rate	4.2%	4.1%	3.9%	0.3%

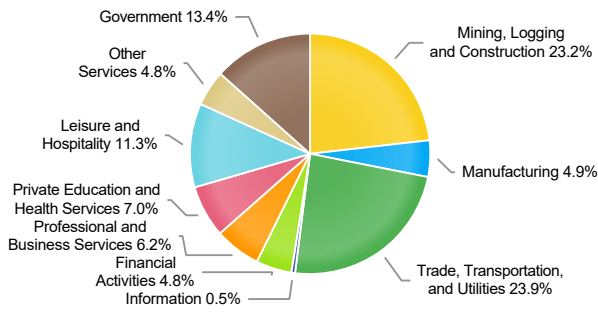
### Historical Unemployment Rates



Months	MSA	Texas	US
Feb-24	3.8	4.4	4.2
Jan-24	3.5	4.1	4.1
Dec-23	2.9	3.5	3.5
Nov-23	3.0	3.5	3.5
Oct-23	3.2	3.7	3.6
Sep-23	3.2	3.9	3.6
Aug-23	3.5	4.2	3.9
Jul-23	3.5	4.2	3.8
Jun-23	3.4	4.2	3.8
May-23	3.2	3.9	3.4
Apr-23	3.0	3.5	3.1
Mar-23	3.4	4.0	3.6
Feb-23	3.8	4.4	3.9
Jan-23	3.7	4.3	3.9
Dec-22	3.3	3.7	3.3
Nov-22	3.6	3.8	3.4
Oct-22	3.6	3.8	3.4
Sep-22	3.5	3.8	3.3
Aug-22	3.8	4.0	3.8
Jul-22	3.9	4.1	3.8
Jun-22	4.2	4.2	3.8
May-22	3.7	3.6	3.4
Apr-22	3.7	3.5	3.3
Mar-22	4.1	3.8	3.8
Feb-22	4.8	4.3	4.1
Jan-22	5.2	4.6	4.4
Dec-21	4.9	4.1	3.7
Nov-21	5.4	4.4	3.9
Oct-21	5.9	4.7	4.3
Sep-21	6.4	5.0	4.6
Aug-21	7.2	5.5	5.3
Jul-21	8.0	5.9	5.7
Jun-21	9.1	6.4	6.1
May-21	8.5	5.7	5.5
Apr-21	9.1	5.9	5.7
Mar-21	9.7	6.4	6.2
Feb-21	10.7	6.9	6.6
Jan-21	11.2	7.0	6.8
Dec-20	11.5	6.7	6.5
Nov-20	11.9	6.8	6.4
Oct-20	12.0	6.7	6.6
Sep-20	13.2	7.7	7.7
Aug-20	13.3	7.9	8.5
Jul-20	15.7	9.7	10.5
Jun-20	15.8	10.4	11.2
May-20	16.0	11.8	13.0
Apr-20	13.0	12.3	14.4
Mar-20	5.0	5.4	4.5
Feb-20	3.3	3.5	3.8
Jan-20	3.4	3.7	4.0
Dec-19	2.9	3.2	3.4
Nov-19	2.9	3.3	3.3
Oct-19	2.7	3.3	3.3
Sep-19	2.7	3.4	3.3
Aug-19	2.9	3.7	3.8

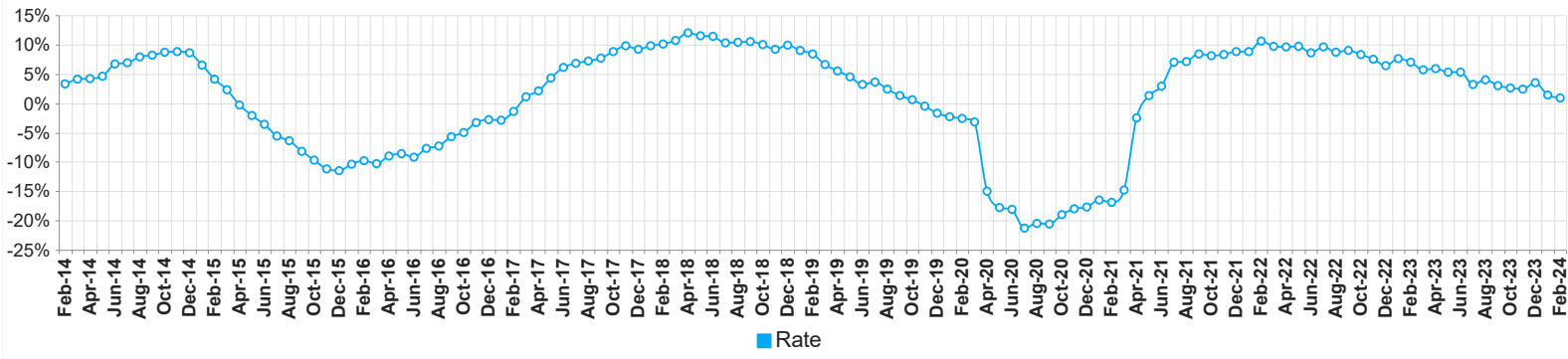
Months	MSA	Texas	US
Jul-19	2.9	3.9	4.0
Jun-19	2.8	3.8	3.8
May-19	2.2	3.1	3.4
Apr-19	2.1	3.1	3.3
Mar-19	2.5	3.5	3.9
Feb-19	2.6	3.8	4.1
Jan-19	2.8	4.2	4.4
Dec-18	2.4	3.7	3.7
Nov-18	2.4	3.6	3.5
Oct-18	2.4	3.6	3.5
Sep-18	2.5	3.8	3.6
Aug-18	2.7	4.0	3.9
Jul-18	2.8	4.1	4.1
Jun-18	3.0	4.3	4.2
May-18	2.5	3.6	3.6
Apr-18	2.6	3.7	3.7
Mar-18	3.0	4.0	4.1
Feb-18	3.1	4.2	4.4
Jan-18	3.3	4.3	4.5
Dec-17	3.0	3.8	3.9
Nov-17	3.2	3.9	3.9
Oct-17	3.1	3.8	3.9
Sep-17	3.5	4.1	4.1
Aug-17	3.9	4.5	4.5
Jul-17	4.0	4.5	4.6
Jun-17	4.3	4.6	4.5
May-17	4.2	4.2	4.1
Apr-17	4.4	4.2	4.1
Mar-17	5.0	4.6	4.6
Feb-17	5.5	5.0	4.9
Jan-17	5.8	5.0	5.1
Dec-16	5.6	4.6	4.5
Nov-16	5.8	4.5	4.4
Oct-16	6.2	4.6	4.7
Sep-16	6.8	4.9	4.8
Aug-16	7.0	5.0	5.0
Jul-16	7.2	5.1	5.1
Jun-16	7.2	5.0	5.1
May-16	6.4	4.3	4.5
Apr-16	6.5	4.3	4.7
Mar-16	6.4	4.5	5.1
Feb-16	5.9	4.4	5.2
Jan-16	5.5	4.5	5.3
Dec-15	5.2	4.2	4.8
Nov-15	5.4	4.4	4.8
Oct-15	5.2	4.4	4.8
Sep-15	5.1	4.5	4.9
Aug-15	5.0	4.6	5.2
Jul-15	5.1	4.8	5.6
Jun-15	5.0	4.7	5.5
May-15	4.6	4.3	5.3
Apr-15	4.1	4.1	5.1
Mar-15	4.1	4.4	5.6
Feb-15	3.8	4.5	5.8
Jan-15	3.5	4.8	6.1
Dec-14	2.9	4.2	5.4
Nov-14	3.0	4.6	5.5
Oct-14	3.1	4.7	5.5
Sep-14	3.3	5.0	5.7
Aug-14	3.6	5.4	6.3
Jul-14	3.9	5.7	6.5
Jun-14	3.8	5.5	6.3
May-14	3.5	5.1	6.1
Apr-14	3.2	4.8	5.9
Mar-14	3.7	5.5	6.8
Feb-14	3.9	5.8	7.0

### Employment by Industry



Industry	Feb-24	Jan-24	Feb-23	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	81,200	80,600	80,500	600	0.7%	700	0.9%
Mining, Logging and Construction	18,800	18,500	19,500	300	1.6%	-700	-3.6%
Manufacturing	4,000	4,000	3,900	0	0.0%	100	2.6%
Trade, Transportation, and Utilities	19,400	19,400	19,000	0	0.0%	400	2.1%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	3,900	3,800	3,800	100	2.6%	100	2.6%
Professional and Business Services	5,000	5,000	4,900	0	0.0%	100	2.0%
Private Education and Health Services	5,700	5,700	5,600	0	0.0%	100	1.8%
Leisure and Hospitality	9,200	9,100	9,100	100	1.1%	100	1.1%
Other Services	3,900	3,900	3,700	0	0.0%	200	5.4%
Government	10,900	10,800	10,600	100	0.9%	300	2.8%

### Annual Growth Rate Total Non-agricultural employment

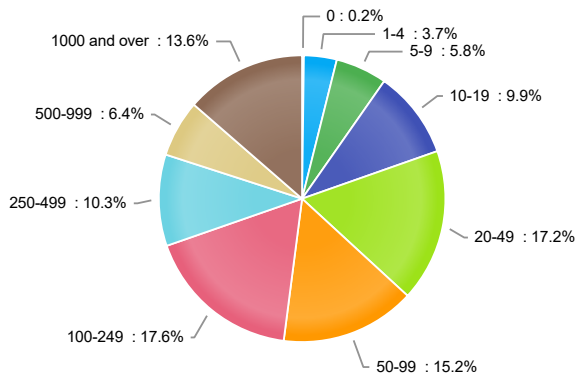


### Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Feb-24	81200	0.9%
Jan-24	80600	1.4%
Dec-23	82100	3.5%
Nov-23	81800	2.4%
Oct-23	81700	2.6%
Sep-23	81300	3%
Aug-23	80500	4%
Jul-23	80000	3.2%
Jun-23	80800	5.3%
May-23	81000	5.3%
Apr-23	81100	5.9%
Mar-23	80200	5.7%
Feb-23	80500	7%
Jan-23	79500	7.6%
Dec-22	79300	6.4%
Nov-22	79900	7.5%
Oct-22	79600	8.3%
Sep-22	78900	9%
Aug-22	77400	8.7%
Jul-22	77500	9.6%
Jun-22	76700	8.6%
May-22	76900	9.7%
Apr-22	76600	9.6%
Mar-22	75900	9.7%
Feb-22	75200	10.6%
Jan-22	73900	8.8%
Dec-21	74500	8.8%
Nov-21	74300	8.3%
Oct-21	73500	8.1%
Sep-21	72400	8.4%
Aug-21	71200	7.1%
Jul-21	70700	7%
Jun-21	70600	2.9%
May-21	70100	1.3%
Apr-21	69900	-2.5%
Mar-21	69200	-14.8%
Feb-21	68000	-16.9%
Jan-21	67900	-16.5%
Dec-20	68500	-17.7%
Nov-20	68600	-18%
Oct-20	68000	-19%
Sep-20	66800	-20.6%
Aug-20	66500	-20.5%
Jul-20	66100	-21.3%
Jun-20	68600	-18.1%
May-20	69200	-17.8%
Apr-20	71700	-15%
Mar-20	81200	-3.2%
Feb-20	81800	-2.6%
Jan-20	81300	-2.3%
Dec-19	83200	-1.7%
Nov-19	83700	-0.5%
Oct-19	83900	0.6%
Sep-19	84100	1.3%
Aug-19	83700	2.4%
Jul-19	84000	3.6%
Jun-19	83800	3.2%
May-19	84200	4.5%

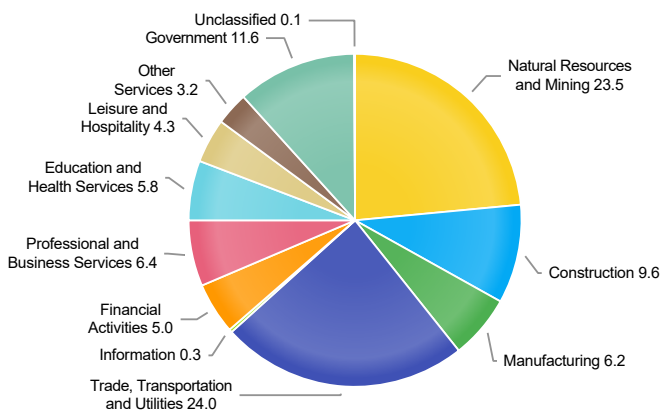
Month	Employment Count	Annual Growth Rate
Apr-19	84400	5.5%
Mar-19	83900	6.6%
Feb-19	84000	8.4%
Jan-19	83200	9%
Dec-18	84600	9.9%
Nov-18	84100	9.2%
Oct-18	83400	10%
Sep-18	83000	10.5%
Aug-18	81700	10.4%
Jul-18	81100	10.3%
Jun-18	81200	11.4%
May-18	80600	11.5%
Apr-18	80000	12%
Mar-18	78700	10.7%
Feb-18	77500	10.1%
Jan-18	76300	9.8%
Dec-17	77000	9.2%
Nov-17	77000	9.8%
Oct-17	75800	8.8%
Sep-17	75100	7.7%
Aug-17	74000	7.2%
Jul-17	73500	6.8%
Jun-17	72900	6.1%
May-17	72300	4.3%
Apr-17	71400	2.1%
Mar-17	71100	1.1%
Feb-17	70400	-1.4%
Jan-17	69500	-2.9%
Dec-16	70500	-2.8%
Nov-16	70100	-3.3%
Oct-16	69700	-5%
Sep-16	69700	-5.7%
Aug-16	69000	-7.3%
Jul-16	68800	-7.7%
Jun-16	68700	-9.2%
May-16	69300	-8.6%
Apr-16	69900	-9%
Mar-16	70300	-10.3%
Feb-16	71400	-9.8%
Jan-16	71600	-10.4%
Dec-15	72500	-11.5%
Nov-15	72500	-11.2%
Oct-15	73400	-9.7%
Sep-15	73900	-8.2%
Aug-15	74400	-6.4%
Jul-15	74500	-5.6%
Jun-15	75700	-3.6%
May-15	75800	-2.1%
Apr-15	76800	-0.3%
Mar-15	78400	2.3%
Feb-15	79200	4.1%
Jan-15	79900	6.5%
Dec-14	81900	8.6%
Nov-14	81600	8.8%
Oct-14	81300	8.7%
Sep-14	80500	8.2%
Aug-14	79500	7.9%
Jul-14	78900	6.9%
Jun-14	78500	6.7%
May-14	77400	4.6%
Apr-14	77000	4.2%
Mar-14	76600	4.1%
Feb-14	76100	3.3%

### Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	149	0.2%
1-4	2875	3.7%
5-9	4482	5.8%
10-19	7743	9.9%
20-49	13425	17.2%
50-99	11836	15.2%
100-249	13678	17.6%
250-499	8059	10.3%
500-999	5019	6.4%
1000 and over	10615	13.6%

### Wages by Industry (in millions) (3rd Quarter 2023)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	325.07
Construction	132.85
Manufacturing	85.87
Trade, Transportation and Utilities	331.80
Information	4.57
Financial Activities	69.48
Professional and Business Services	88.60
Education and Health Services	79.84
Leisure and Hospitality	59.84
Other Services	44.97
Government	160.49
Unclassified	1.06