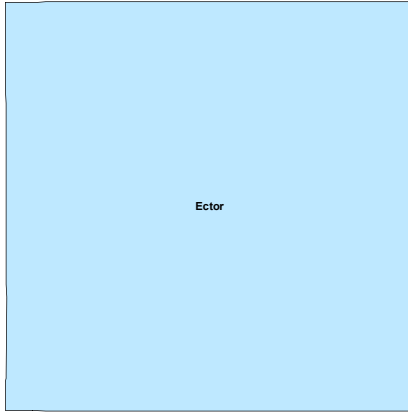
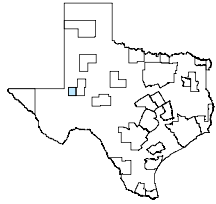


Odessa MSA

March 2024

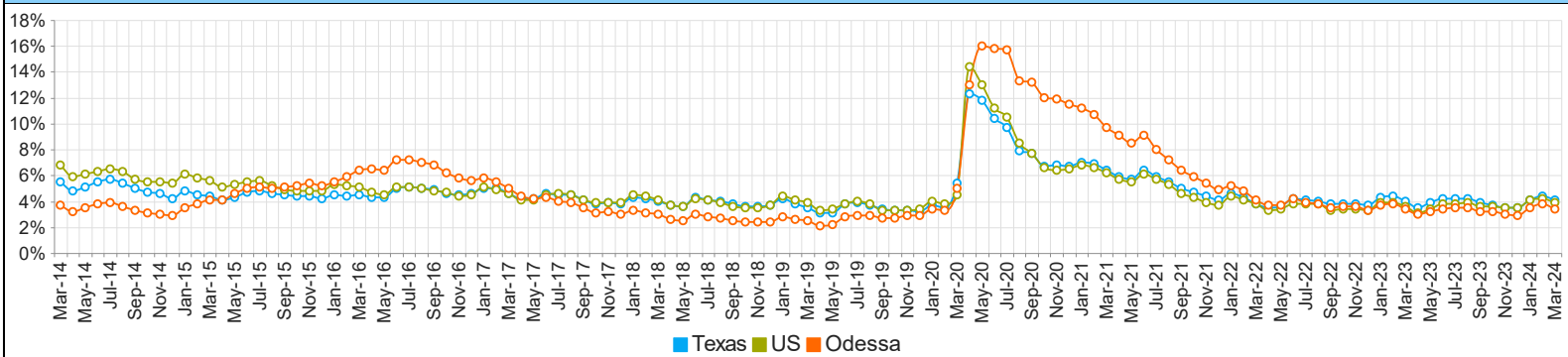


MSA Labor Force Statistics				
	Mar-24	Feb-24	Mar-23	Yearly Change
Civilian Labor Force	87,269	87,194	86,166	1,103
Employed	84,322	83,905	83,236	1,086
Unemployed	2,947	3,289	2,930	17
Unemployment Rate	3.4%	3.8%	3.4%	0.0%

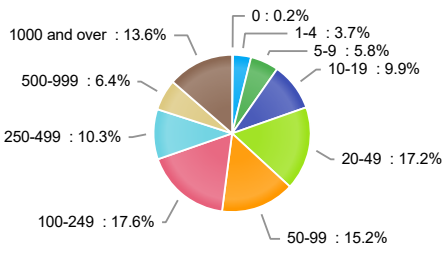
Texas Labor Force Statistics				
	Mar-24	Feb-24	Mar-23	Yearly Change
Civilian Labor Force	15,276,869	15,295,403	15,058,520	218,349
Employed	14,653,971	14,629,674	14,453,735	200,236
Unemployed	622,898	665,729	604,785	18,113
Unemployment Rate	4.1%	4.4%	4.0%	0.1%

US Labor Force Statistics				
	Mar-24	Feb-24	Mar-23	Yearly Change
Civilian Labor Force	167,960,000	167,285,000	166,783,000	1,177,000
Employed	161,356,000	160,315,000	160,741,000	615,000
Unemployed	6,604,000	6,970,000	6,043,000	561,000
Unemployment Rate	3.9%	4.2%	3.6%	0.3%

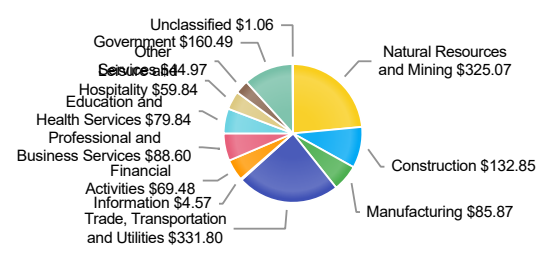
Historical Unemployment Rates



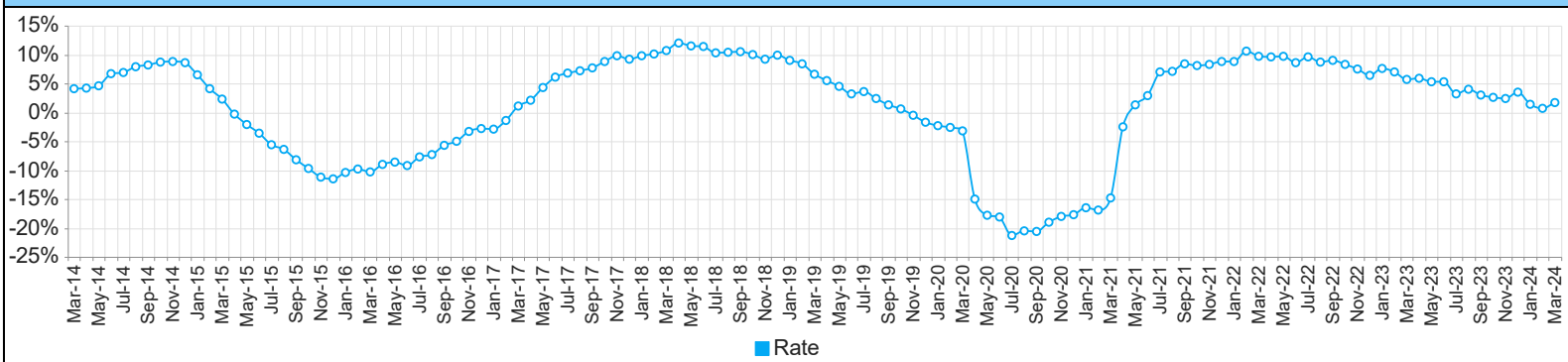
Industry Size Class



Wages by Industry (in millions) (3rd Quarter 2023)



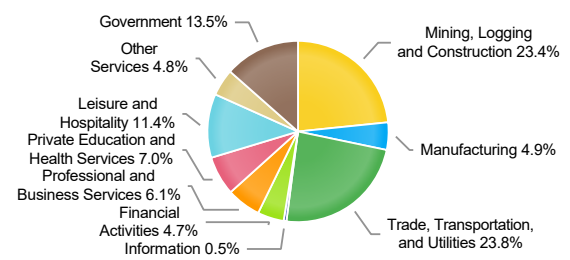
Annual Growth Rate Total Non-agricultural employment

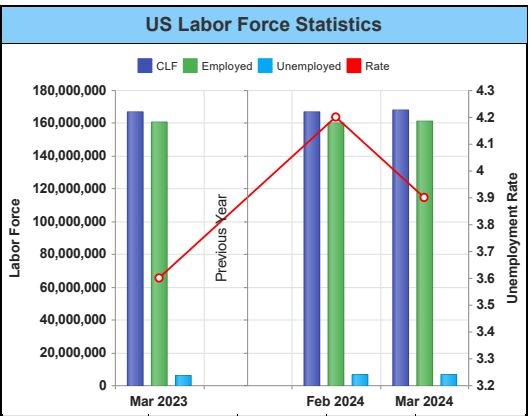
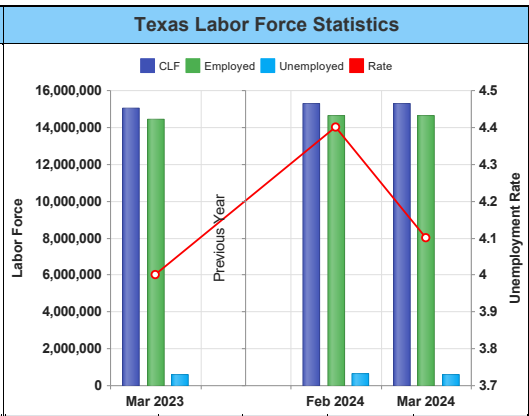
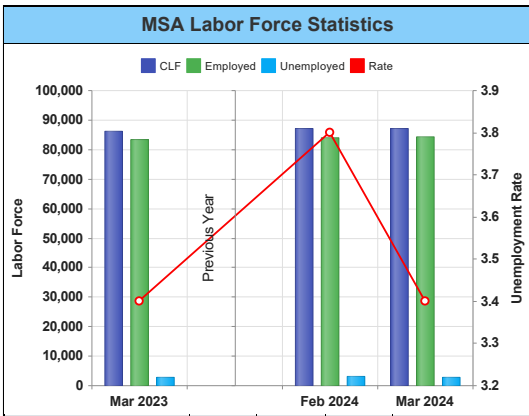


Employment by Industry (March 2024)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	81,600	0.6%	1.7%
Mining, Logging and Construction	19,100	1.6%	-2.6%
Manufacturing	4,000	0.0%	2.6%
Trade, Transportation, and Utilities	19,400	0.0%	2.1%
Information	400	0.0%	33.3%
Financial Activities	3,800	0.0%	0.0%
Professional and Business Services	5,000	0.0%	0.0%
Private Education and Health Services	5,700	0.0%	3.6%
Leisure and Hospitality	9,300	1.1%	1.1%
Other Services	3,900	0.0%	5.4%
Government	11,000	0.9%	7.8%

Employment by Industry (March 2024)



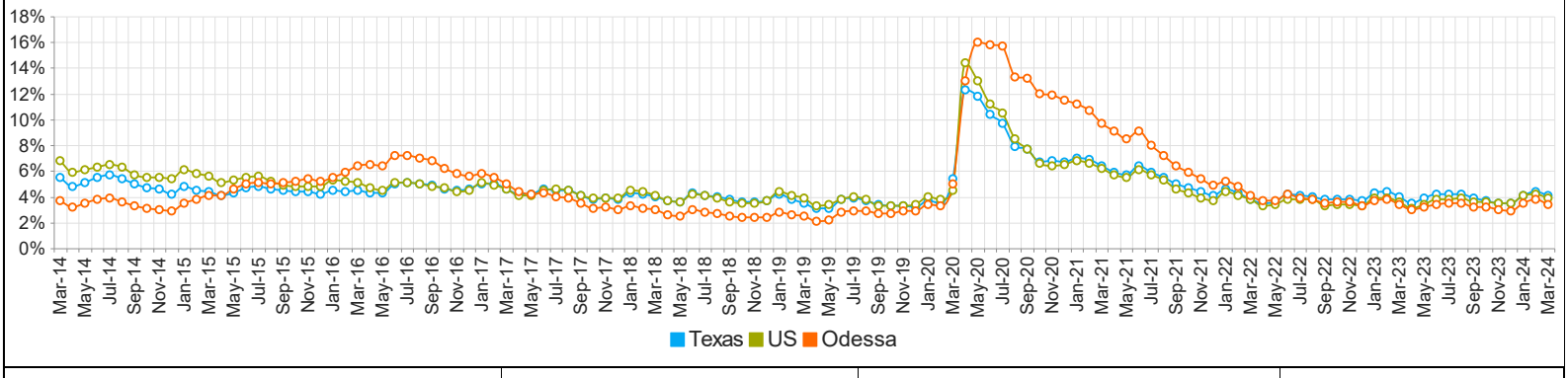


	Mar-24	Feb-24	Mar-23	Yearly Change
Civilian Labor Force	87,269	87,194	86,166	1,103
Employed	84,322	83,905	83,236	1,086
Unemployed	2,947	3,289	2,930	17
Unemployment Rate	3.4%	3.8%	3.4%	0.0%

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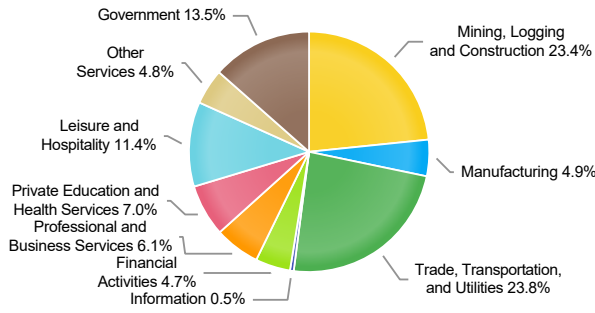
Historical Unemployment Rates



Months	MSA	Texas	US
Mar-24	3.4	4.1	3.9
Feb-24	3.8	4.4	4.2
Jan-24	3.5	4.1	4.1
Dec-23	2.9	3.5	3.5
Nov-23	3.0	3.5	3.5
Oct-23	3.2	3.7	3.6
Sep-23	3.2	3.9	3.6
Aug-23	3.5	4.2	3.9
Jul-23	3.5	4.2	3.8
Jun-23	3.4	4.2	3.8
May-23	3.2	3.9	3.4
Apr-23	3.0	3.5	3.1
Mar-23	3.4	4.0	3.6
Feb-23	3.8	4.4	3.9
Jan-23	3.7	4.3	3.9
Dec-22	3.3	3.7	3.3
Nov-22	3.6	3.8	3.4
Oct-22	3.6	3.8	3.4
Sep-22	3.5	3.8	3.3
Aug-22	3.8	4.0	3.8
Jul-22	3.9	4.1	3.8
Jun-22	4.2	4.2	3.8
May-22	3.7	3.6	3.4
Apr-22	3.7	3.5	3.3
Mar-22	4.1	3.8	3.8
Feb-22	4.8	4.3	4.1
Jan-22	5.2	4.6	4.4
Dec-21	4.9	4.1	3.7
Nov-21	5.4	4.4	3.9
Oct-21	5.9	4.7	4.3
Sep-21	6.4	5.0	4.6
Aug-21	7.2	5.5	5.3
Jul-21	8.0	5.9	5.7
Jun-21	9.1	6.4	6.1
May-21	8.5	5.7	5.5
Apr-21	9.1	5.9	5.7
Mar-21	9.7	6.4	6.2
Feb-21	10.7	6.9	6.6
Jan-21	11.2	7.0	6.8
Dec-20	11.5	6.7	6.5
Nov-20	11.9	6.8	6.4
Oct-20	12.0	6.7	6.6
Sep-20	13.2	7.7	7.7
Aug-20	13.3	7.9	8.5
Jul-20	15.7	9.7	10.5
Jun-20	15.8	10.4	11.2
May-20	16.0	11.8	13.0
Apr-20	13.0	12.3	14.4
Mar-20	5.0	5.4	4.5
Feb-20	3.3	3.5	3.8
Jan-20	3.4	3.7	4.0
Dec-19	2.9	3.2	3.4
Nov-19	2.9	3.3	3.3
Oct-19	2.7	3.3	3.3
Sep-19	2.7	3.4	3.3

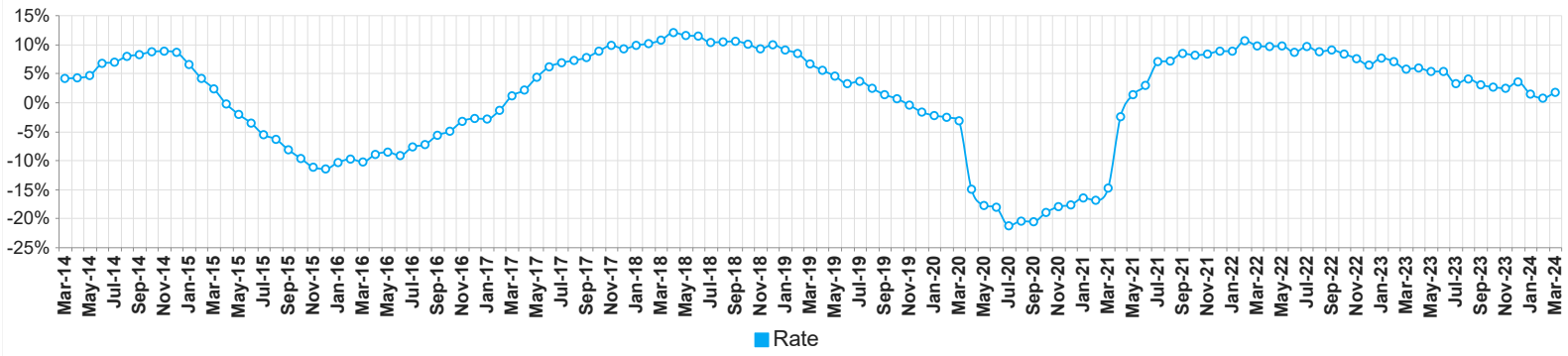
Months	MSA	Texas	US
Aug-19	2.9	3.7	3.8
Jul-19	2.9	3.9	4.0
Jun-19	2.8	3.8	3.8
May-19	2.2	3.1	3.4
Apr-19	2.1	3.1	3.3
Mar-19	2.5	3.5	3.9
Feb-19	2.6	3.8	4.1
Jan-19	2.8	4.2	4.4
Dec-18	2.4	3.7	3.7
Nov-18	2.4	3.6	3.5
Oct-18	2.4	3.6	3.5
Sep-18	2.5	3.8	3.6
Aug-18	2.7	4.0	3.9
Jul-18	2.8	4.1	4.1
Jun-18	3.0	4.3	4.2
May-18	2.5	3.6	3.6
Apr-18	2.6	3.7	3.7
Mar-18	3.0	4.0	4.1
Feb-18	3.1	4.2	4.4
Jan-18	3.3	4.3	4.5
Dec-17	3.0	3.8	3.9
Nov-17	3.2	3.9	3.9
Oct-17	3.1	3.8	3.9
Sep-17	3.5	4.1	4.1
Aug-17	3.9	4.5	4.5
Jul-17	4.0	4.5	4.6
Jun-17	4.3	4.6	4.5
May-17	4.2	4.2	4.1
Apr-17	4.4	4.2	4.1
Mar-17	5.0	4.6	4.6
Feb-17	5.5	5.0	4.9
Jan-17	5.8	5.0	5.1
Dec-16	5.6	4.6	4.5
Nov-16	5.8	4.5	4.4
Oct-16	6.2	4.6	4.7
Sep-16	6.8	4.9	4.8
Aug-16	7.0	5.0	5.0
Jul-16	7.2	5.1	5.1
Jun-16	7.2	5.0	5.1
May-16	6.4	4.3	4.5
Apr-16	6.5	4.3	4.7
Mar-16	6.4	4.5	5.1
Feb-16	5.9	4.4	5.2
Jan-16	5.5	4.5	5.3
Dec-15	5.2	4.2	4.8
Nov-15	5.4	4.4	4.8
Oct-15	5.2	4.4	4.8
Sep-15	5.1	4.5	4.9
Aug-15	5.0	4.6	5.2
Jul-15	5.1	4.8	5.6
Jun-15	5.0	4.7	5.5
May-15	4.6	4.3	5.3
Apr-15	4.1	4.1	5.1
Mar-15	4.1	4.4	5.6
Feb-15	3.8	4.5	5.8
Jan-15	3.5	4.8	6.1
Dec-14	2.9	4.2	5.4
Nov-14	3.0	4.6	5.5
Oct-14	3.1	4.7	5.5
Sep-14	3.3	5.0	5.7
Aug-14	3.6	5.4	6.3
Jul-14	3.9	5.7	6.5
Jun-14	3.8	5.5	6.3
May-14	3.5	5.1	6.1
Apr-14	3.2	4.8	5.9
Mar-14	3.7	5.5	6.8

Employment by Industry



Industry	Mar-24	Feb-24	Mar-23	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	81,600	81,100	80,200	500	0.6%	1,400	1.7%
Mining, Logging and Construction	19,100	18,800	19,600	300	1.6%	-500	-2.6%
Manufacturing	4,000	4,000	3,900	0	0.0%	100	2.6%
Trade, Transportation, and Utilities	19,400	19,400	19,000	0	0.0%	400	2.1%
Information	400	400	300	0	0.0%	100	33.3%
Financial Activities	3,800	3,800	3,800	0	0.0%	0	0.0%
Professional and Business Services	5,000	5,000	5,000	0	0.0%	0	0.0%
Private Education and Health Services	5,700	5,700	5,500	0	0.0%	200	3.6%
Leisure and Hospitality	9,300	9,200	9,200	100	1.1%	100	1.1%
Other Services	3,900	3,900	3,700	0	0.0%	200	5.4%
Government	11,000	10,900	10,200	100	0.9%	800	7.8%

Annual Growth Rate Total Non-agricultural employment

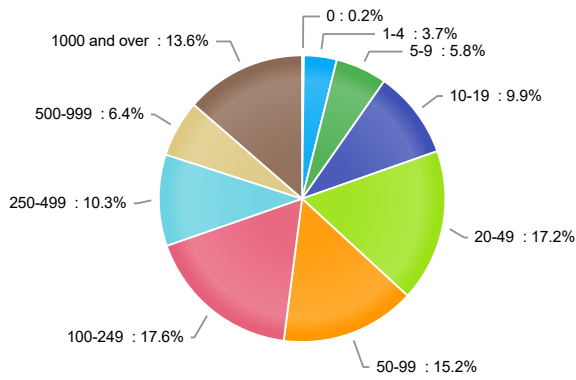


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Mar-24	81600	1.7%
Feb-24	81100	0.7%
Jan-24	80600	1.4%
Dec-23	82100	3.5%
Nov-23	81800	2.4%
Oct-23	81700	2.6%
Sep-23	81300	3%
Aug-23	80500	4%
Jul-23	80000	3.2%
Jun-23	80800	5.3%
May-23	81000	5.3%
Apr-23	81100	5.9%
Mar-23	80200	5.7%
Feb-23	80500	7%
Jan-23	79500	7.6%
Dec-22	79300	6.4%
Nov-22	79900	7.5%
Oct-22	79600	8.3%
Sep-22	78900	9%
Aug-22	77400	8.7%
Jul-22	77500	9.6%
Jun-22	76700	8.6%
May-22	76900	9.7%
Apr-22	76600	9.6%
Mar-22	75900	9.7%
Feb-22	75200	10.6%
Jan-22	73900	8.8%
Dec-21	74500	8.8%
Nov-21	74300	8.3%
Oct-21	73500	8.1%
Sep-21	72400	8.4%
Aug-21	71200	7.1%
Jul-21	70700	7%
Jun-21	70600	2.9%
May-21	70100	1.3%
Apr-21	69900	-2.5%
Mar-21	69200	-14.8%
Feb-21	68000	-16.9%
Jan-21	67900	-16.5%
Dec-20	68500	-17.7%
Nov-20	68600	-18%
Oct-20	68000	-19%
Sep-20	66800	-20.6%
Aug-20	66500	-20.5%
Jul-20	66100	-21.3%
Jun-20	68600	-18.1%
May-20	69200	-17.8%
Apr-20	71700	-15%
Mar-20	81200	-3.2%
Feb-20	81800	-2.6%
Jan-20	81300	-2.3%
Dec-19	83200	-1.7%
Nov-19	83700	-0.5%
Oct-19	83900	0.6%
Sep-19	84100	1.3%
Aug-19	83700	2.4%
Jul-19	84000	3.6%
Jun-19	83800	3.2%

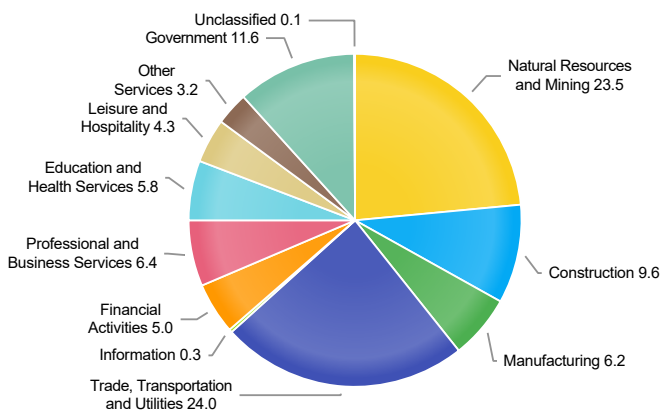
Month	Employment Count	Annual Growth Rate
May-19	84200	4.5%
Apr-19	84400	5.5%
Mar-19	83900	6.6%
Feb-19	84000	8.4%
Jan-19	83200	9%
Dec-18	84600	9.9%
Nov-18	84100	9.2%
Oct-18	83400	10%
Sep-18	83000	10.5%
Aug-18	81700	10.4%
Jul-18	81100	10.3%
Jun-18	81200	11.4%
May-18	80600	11.5%
Apr-18	80000	12%
Mar-18	78700	10.7%
Feb-18	77500	10.1%
Jan-18	76300	9.8%
Dec-17	77000	9.2%
Nov-17	77000	9.8%
Oct-17	75800	8.8%
Sep-17	75100	7.7%
Aug-17	74000	7.2%
Jul-17	73500	6.8%
Jun-17	72900	6.1%
May-17	72300	4.3%
Apr-17	71400	2.1%
Mar-17	71100	1.1%
Feb-17	70400	-1.4%
Jan-17	69500	-2.9%
Dec-16	70500	-2.8%
Nov-16	70100	-3.3%
Oct-16	69700	-5%
Sep-16	69700	-5.7%
Aug-16	69000	-7.3%
Jul-16	68800	-7.7%
Jun-16	68700	-9.2%
May-16	69300	-8.6%
Apr-16	69900	-9%
Mar-16	70300	-10.3%
Feb-16	71400	-9.8%
Jan-16	71600	-10.4%
Dec-15	72500	-11.5%
Nov-15	72500	-11.2%
Oct-15	73400	-9.7%
Sep-15	73900	-8.2%
Aug-15	74400	-6.4%
Jul-15	74500	-5.6%
Jun-15	75700	-3.6%
May-15	75800	-2.1%
Apr-15	76800	-0.3%
Mar-15	78400	2.3%
Feb-15	79200	4.1%
Jan-15	79900	6.5%
Dec-14	81900	8.6%
Nov-14	81600	8.8%
Oct-14	81300	8.7%
Sep-14	80500	8.2%
Aug-14	79500	7.9%
Jul-14	78900	6.9%
Jun-14	78500	6.7%
May-14	77400	4.6%
Apr-14	77000	4.2%
Mar-14	76600	4.1%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	149	0.2%
1-4	2875	3.7%
5-9	4482	5.8%
10-19	7743	9.9%
20-49	13425	17.2%
50-99	11836	15.2%
100-249	13678	17.6%
250-499	8059	10.3%
500-999	5019	6.4%
1000 and over	10615	13.6%

Wages by Industry (in millions) (3rd Quarter 2023)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	325.07
Construction	132.85
Manufacturing	85.87
Trade, Transportation and Utilities	331.80
Information	4.57
Financial Activities	69.48
Professional and Business Services	88.60
Education and Health Services	79.84
Leisure and Hospitality	59.84
Other Services	44.97
Government	160.49
Unclassified	1.06