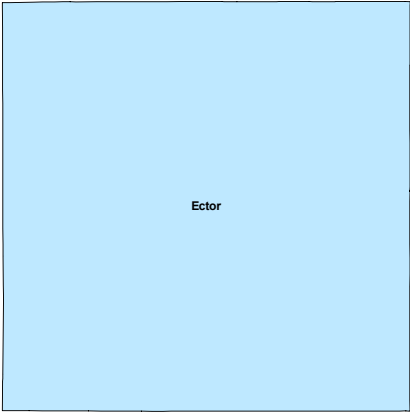
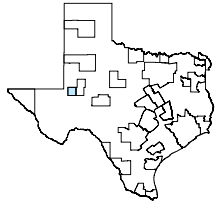


Odessa MSA

April 2025



MSA Labor Force Statistics

	Apr-25	Mar-25	Apr-24	Yearly Change
Civilian Labor Force	88,526	88,005	86,101	2,425
Employed	85,758	84,949	83,555	2,203
Unemployed	2,768	3,056	2,546	222
Unemployment Rate	3.1%	3.5%	3.0%	0.1%

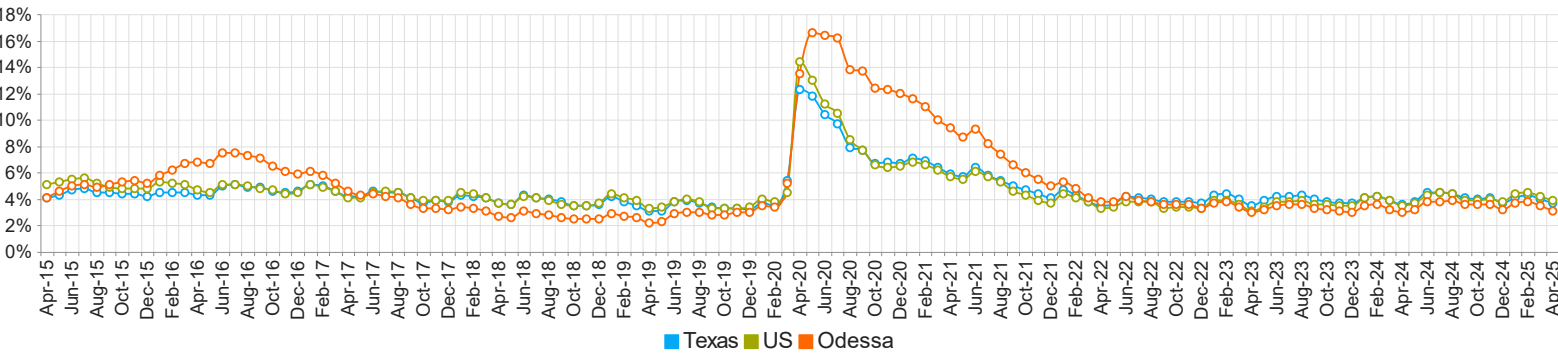
Texas Labor Force Statistics

	Apr-25	Mar-25	Apr-24	Yearly Change
Civilian Labor Force	15,922,661	15,807,722	15,523,969	398,692
Employed	15,334,972	15,178,048	14,972,359	362,613
Unemployed	587,689	629,674	551,610	36,079
Unemployment Rate	3.7%	4.0%	3.6%	0.1%

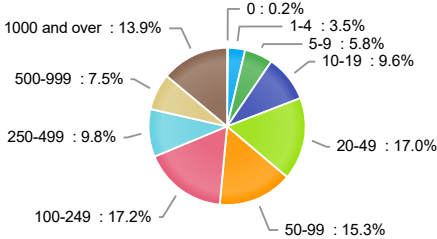
US Labor Force Statistics

	Apr-25	Mar-25	Apr-24	Yearly Change
Civilian Labor Force	170,622,000	170,653,000	167,484,000	3,138,000
Employed	164,043,000	163,412,000	161,590,000	2,453,000
Unemployed	6,580,000	7,242,000	5,894,000	686,000
Unemployment Rate	3.9%	4.2%	3.5%	0.4%

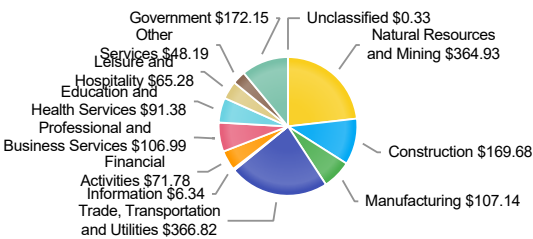
Historical Unemployment Rates



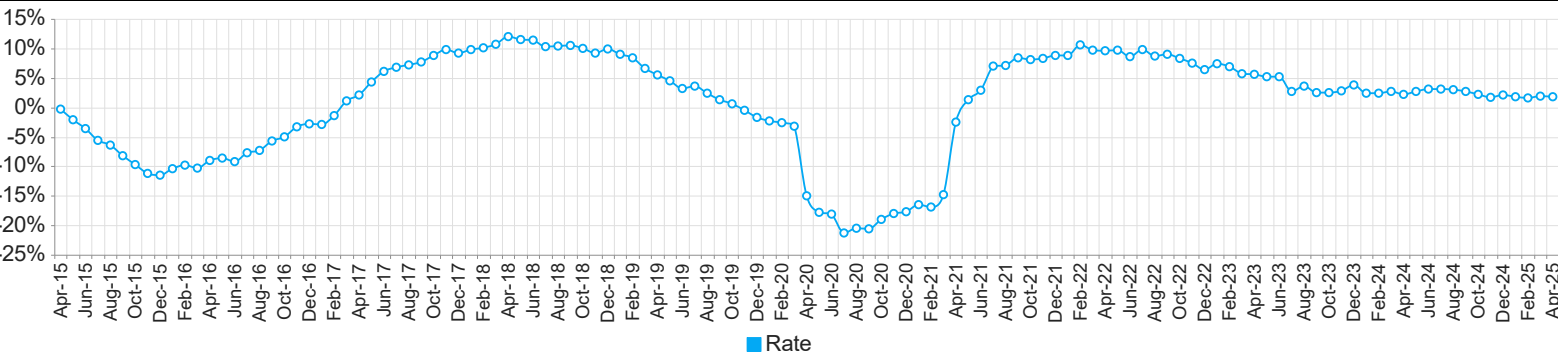
Industry Size Class



Wages by Industry (in millions) (4th Quarter 2024)



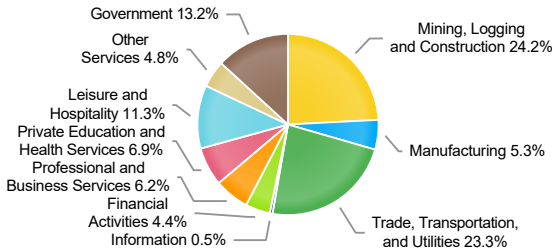
Annual Growth Rate Total Non-agricultural employment

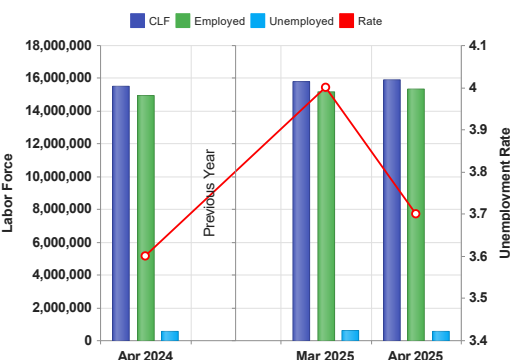


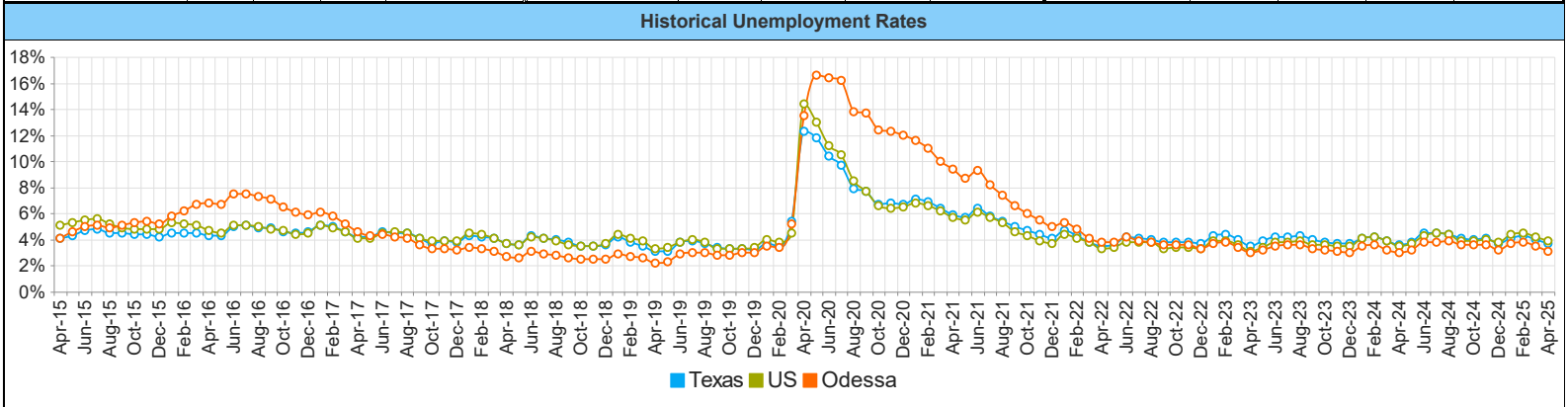
Employment by Industry (April 2025)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	84,200	0.2%	1.8%
Mining, Logging and Construction	20,400	0.5%	6.2%
Manufacturing	4,500	0.0%	4.7%
Trade, Transportation, and Utilities	19,600	-1.0%	-0.5%
Information	400	0.0%	0.0%
Financial Activities	3,700	0.0%	0.0%
Professional and Business Services	5,200	2.0%	-1.9%
Private Education and Health Services	5,800	0.0%	1.8%
Leisure and Hospitality	9,500	1.1%	-1.0%
Other Services	4,000	0.0%	2.6%
Government	11,100	0.9%	1.8%

Employment by Industry (April 2025)



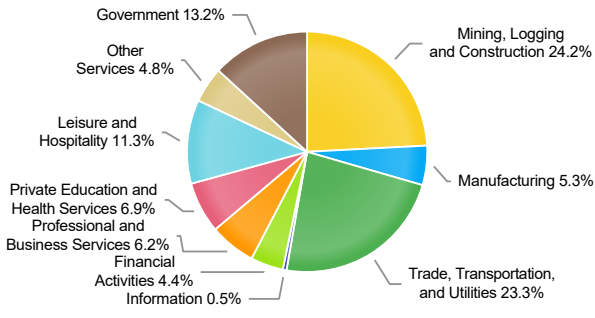
MSA Labor Force Statistics					Texas Labor Force Statistics					US Labor Force Statistics				
														
	Apr-25	Mar-25	Apr-24	Yearly Change		Apr-25	Mar-25	Apr-24	Yearly Change		Apr-25	Mar-25	Apr-24	Yearly Change
Civilian Labor Force	88,526	88,005	86,101	2,425	Civilian Labor Force	15,922,661	15,807,722	15,523,969	398,692	Civilian Labor Force	170,622,000	170,653,000	167,484,000	3,138,000
Employed	85,758	84,949	83,555	2,203	Employed	15,334,972	15,178,048	14,972,359	362,613	Employed	164,043,000	163,412,000	161,590,000	2,453,000
Unemployed	2,768	3,056	2,546	222	Unemployed	587,689	629,674	551,610	36,079	Unemployed	6,580,000	7,242,000	5,894,000	686,000
Unemployment Rate	3.1%	3.5%	3.0%	0.1%	Unemployment Rate	3.7%	4.0%	3.6%	0.1%	Unemployment Rate	3.9%	4.2%	3.5%	0.4%



Months	MSA	Texas	US
Apr-25	3.1	3.7	3.9
Mar-25	3.5	4.0	4.2
Feb-25	3.8	4.3	4.5
Jan-25	3.7	4.1	4.4
Dec-24	3.2	3.7	3.8
Nov-24	3.6	4.1	4.0
Oct-24	3.6	4.0	3.9
Sep-24	3.6	4.1	3.9
Aug-24	3.9	4.4	4.4
Jul-24	3.8	4.5	4.5
Jun-24	3.8	4.5	4.3
May-24	3.2	3.8	3.7
Apr-24	3.0	3.6	3.5
Mar-24	3.2	3.9	3.9
Feb-24	3.6	4.2	4.2
Jan-24	3.5	4.1	4.1
Dec-23	3.0	3.7	3.5
Nov-23	3.1	3.7	3.5
Oct-23	3.2	3.8	3.6
Sep-23	3.3	4.0	3.6
Aug-23	3.6	4.3	3.9
Jul-23	3.6	4.2	3.8
Jun-23	3.5	4.2	3.8
May-23	3.2	3.9	3.4
Apr-23	3.0	3.5	3.1
Mar-23	3.4	4.0	3.6
Feb-23	3.8	4.4	3.9
Jan-23	3.7	4.3	3.9
Dec-22	3.3	3.7	3.3
Nov-22	3.6	3.8	3.4
Oct-22	3.6	3.8	3.4
Sep-22	3.6	3.8	3.3
Aug-22	3.8	4.0	3.8
Jul-22	3.9	4.1	3.8
Jun-22	4.2	4.2	3.8
May-22	3.8	3.6	3.4
Apr-22	3.8	3.5	3.3
Mar-22	4.1	3.8	3.8
Feb-22	4.8	4.3	4.1
Jan-22	5.3	4.7	4.4
Dec-21	5.0	4.1	3.7
Nov-21	5.5	4.4	3.9
Oct-21	6.0	4.7	4.3
Sep-21	6.6	5.0	4.6
Aug-21	7.4	5.4	5.3
Jul-21	8.2	5.8	5.7
Jun-21	9.3	6.4	6.1
May-21	8.7	5.7	5.5
Apr-21	9.4	5.9	5.7
Mar-21	10.0	6.4	6.2
Feb-21	11.0	6.9	6.6
Jan-21	11.6	7.1	6.8
Dec-20	12.0	6.7	6.5
Nov-20	12.3	6.8	6.4
Oct-20	12.4	6.7	6.6

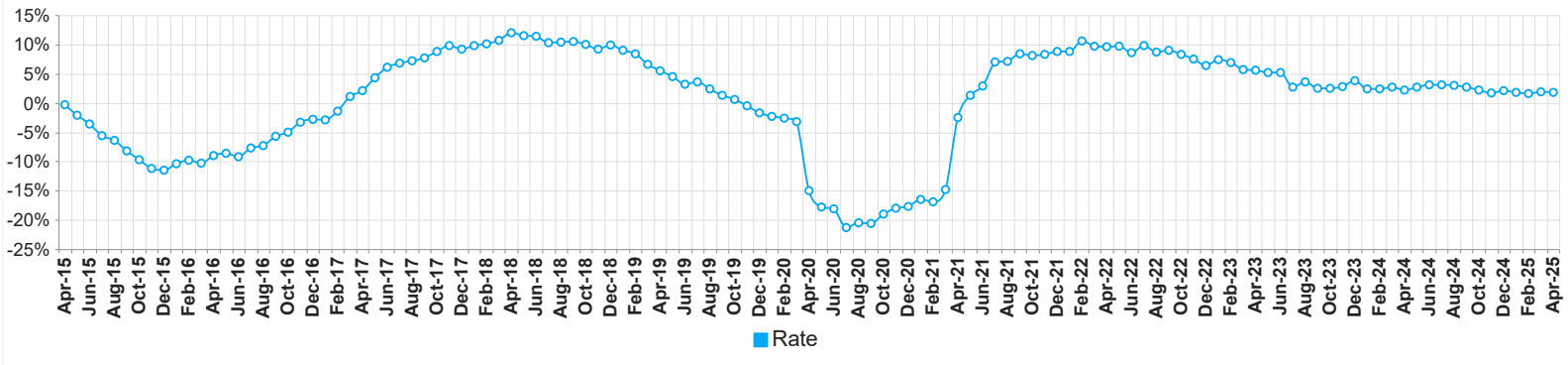
Months	MSA	Texas	US
Sep-20	13.7	7.7	7.7
Aug-20	13.8	7.9	8.5
Jul-20	16.2	9.7	10.5
Jun-20	16.4	10.4	11.2
May-20	16.6	11.8	13.0
Apr-20	13.5	12.3	14.4
Mar-20	5.2	5.4	4.5
Feb-20	3.4	3.5	3.8
Jan-20	3.5	3.7	4.0
Dec-19	3.0	3.2	3.4
Nov-19	3.0	3.3	3.3
Oct-19	2.8	3.3	3.3
Sep-19	2.8	3.4	3.3
Aug-19	3.0	3.7	3.8
Jul-19	3.0	3.9	4.0
Jun-19	2.9	3.8	3.8
May-19	2.3	3.1	3.4
Apr-19	2.2	3.1	3.3
Mar-19	2.6	3.5	3.9
Feb-19	2.7	3.8	4.1
Jan-19	2.9	4.2	4.4
Dec-18	2.5	3.6	3.7
Nov-18	2.5	3.5	3.5
Oct-18	2.5	3.5	3.5
Sep-18	2.6	3.8	3.6
Aug-18	2.8	4.0	3.9
Jul-18	2.9	4.1	4.1
Jun-18	3.1	4.3	4.2
May-18	2.6	3.6	3.6
Apr-18	2.7	3.7	3.7
Mar-18	3.1	4.1	4.1
Feb-18	3.3	4.2	4.4
Jan-18	3.4	4.3	4.5
Dec-17	3.2	3.8	3.9
Nov-17	3.3	3.9	3.9
Oct-17	3.3	3.7	3.9
Sep-17	3.6	4.1	4.1
Aug-17	4.1	4.5	4.5
Jul-17	4.2	4.5	4.6
Jun-17	4.4	4.6	4.5
May-17	4.3	4.2	4.1
Apr-17	4.6	4.2	4.1
Mar-17	5.2	4.6	4.6
Feb-17	5.8	5.0	4.9
Jan-17	6.1	5.1	5.1
Dec-16	5.9	4.6	4.5
Nov-16	6.1	4.5	4.4
Oct-16	6.5	4.6	4.7
Sep-16	7.1	4.9	4.8
Aug-16	7.3	4.9	5.0
Jul-16	7.5	5.1	5.1
Jun-16	7.5	5.0	5.1
May-16	6.7	4.3	4.5
Apr-16	6.8	4.3	4.7
Mar-16	6.7	4.5	5.1
Feb-16	6.2	4.5	5.2
Jan-16	5.8	4.5	5.3
Dec-15	5.2	4.2	4.8
Nov-15	5.4	4.4	4.8
Oct-15	5.3	4.4	4.8
Sep-15	5.1	4.5	4.9
Aug-15	4.9	4.5	5.2
Jul-15	5.1	4.8	5.6
Jun-15	5.0	4.7	5.5
May-15	4.6	4.3	5.3
Apr-15	4.1	4.1	5.1

Employment by Industry



Industry	Apr-25	Mar-25	Apr-24	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	84,200	84,000	82,700	200	0.2%	1500	1.8%
Mining, Logging and Construction	20,400	20,300	19,200	100	0.5%	1200	6.2%
Manufacturing	4,500	4,500	4,300	0	0.0%	200	4.7%
Trade, Transportation, and Utilities	19,600	19,800	19,700	-200	-1.0%	-100	-0.5%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	3,700	3,700	3,700	0	0.0%	0	0.0%
Professional and Business Services	5,200	5,100	5,300	100	2.0%	-100	-1.9%
Private Education and Health Services	5,800	5,800	5,700	0	0.0%	100	1.8%
Leisure and Hospitality	9,500	9,400	9,600	100	1.1%	-100	-1.0%
Other Services	4,000	4,000	3,900	0	0.0%	100	2.6%
Government	11,100	11,000	10,900	100	0.9%	200	1.8%

Annual Growth Rate Total Non-agricultural employment

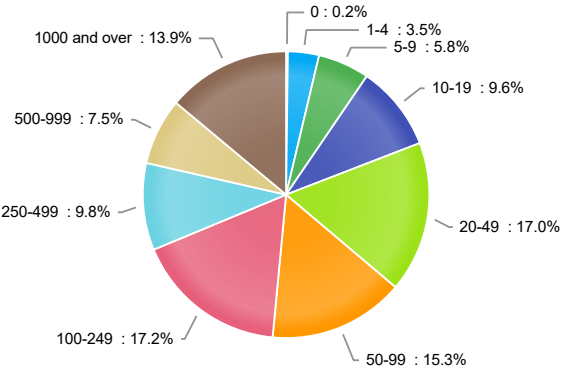


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Apr-25	84200	1.8%
Mar-25	84000	1.9%
Feb-25	83600	1.6%
Jan-25	82800	1.8%
Dec-24	84000	2.1%
Nov-24	83500	1.7%
Oct-24	83400	2.2%
Sep-24	83100	2.7%
Aug-24	82600	3%
Jul-24	82200	3.1%
Jun-24	83200	3.1%
May-24	83100	2.7%
Apr-24	82700	2.2%
Mar-24	82400	2.7%
Feb-24	82300	2.4%
Jan-24	81300	2.4%
Dec-23	82300	3.8%
Nov-23	82100	2.8%
Oct-23	81600	2.5%
Sep-23	80900	2.5%
Aug-23	80200	3.6%
Jul-23	79700	2.7%
Jun-23	80700	5.2%
May-23	80900	5.2%
Apr-23	80900	5.6%
Mar-23	80200	5.7%
Feb-23	80400	6.9%
Jan-23	79400	7.4%
Dec-22	79300	6.4%
Nov-22	79900	7.5%
Oct-22	79600	8.3%
Sep-22	78900	9%
Aug-22	77400	8.7%
Jul-22	77600	9.8%
Jun-22	76700	8.6%
May-22	76900	9.7%
Apr-22	76600	9.6%
Mar-22	75900	9.7%
Feb-22	75200	10.6%
Jan-22	73900	8.8%
Dec-21	74500	8.8%
Nov-21	74300	8.3%
Oct-21	73500	8.1%
Sep-21	72400	8.4%
Aug-21	71200	7.1%
Jul-21	70700	7%
Jun-21	70600	2.9%
May-21	70100	1.3%
Apr-21	69900	-2.5%
Mar-21	69200	-14.8%
Feb-21	68000	-16.9%
Jan-21	67900	-16.5%
Dec-20	68500	-17.7%
Nov-20	68600	-18%
Oct-20	68000	-19%
Sep-20	66800	-20.6%
Aug-20	66500	-20.5%
Jul-20	66100	-21.3%

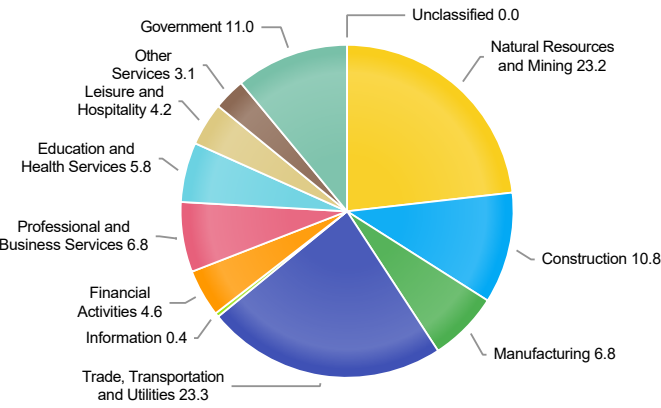
Month	Employment Count	Annual Growth Rate
Jun-20	68600	-18.1%
May-20	69200	-17.8%
Apr-20	71700	-15%
Mar-20	81200	-3.2%
Feb-20	81800	-2.6%
Jan-20	81300	-2.3%
Dec-19	83200	-1.7%
Nov-19	83700	-0.5%
Oct-19	83900	0.6%
Sep-19	84100	1.3%
Aug-19	83700	2.4%
Jul-19	84000	3.6%
Jun-19	83800	3.2%
May-19	84200	4.5%
Apr-19	84400	5.5%
Mar-19	83900	6.6%
Feb-19	84000	8.4%
Jan-19	83200	9%
Dec-18	84600	9.9%
Nov-18	84100	9.2%
Oct-18	83400	10%
Sep-18	83000	10.5%
Aug-18	81700	10.4%
Jul-18	81100	10.3%
Jun-18	81200	11.4%
May-18	80600	11.5%
Apr-18	80000	12%
Mar-18	78700	10.7%
Feb-18	77500	10.1%
Jan-18	76300	9.8%
Dec-17	77000	9.2%
Nov-17	77000	9.8%
Oct-17	75800	8.8%
Sep-17	75100	7.7%
Aug-17	74000	7.2%
Jul-17	73500	6.8%
Jun-17	72900	6.1%
May-17	72300	4.3%
Apr-17	71400	2.1%
Mar-17	71100	1.1%
Feb-17	70400	-1.4%
Jan-17	69500	-2.9%
Dec-16	70500	-2.8%
Nov-16	70100	-3.3%
Oct-16	69700	-5%
Sep-16	69700	-5.7%
Aug-16	69000	-7.3%
Jul-16	68800	-7.7%
Jun-16	68700	-9.2%
May-16	69300	-8.6%
Apr-16	69900	-9%
Mar-16	70300	-10.3%
Feb-16	71400	-9.8%
Jan-16	71600	-10.4%
Dec-15	72500	-11.5%
Nov-15	72500	-11.2%
Oct-15	73400	-9.7%
Sep-15	73900	-8.2%
Aug-15	74400	-6.4%
Jul-15	74500	-5.6%
Jun-15	75700	-3.6%
May-15	75800	-2.1%
Apr-15	76800	-0.3%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	195	0.2%
1-4	2852	3.5%
5-9	4674	5.8%
10-19	7766	9.6%
20-49	13651	17.0%
50-99	12331	15.3%
100-249	13861	17.2%
250-499	7918	9.8%
500-999	6034	7.5%
1000 and over	11223	13.9%

Wages by Industry (in millions) (4th Quarter 2024)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	364.93
Construction	169.68
Manufacturing	107.14
Trade, Transportation and Utilities	366.82
Information	6.34
Financial Activities	71.78
Professional and Business Services	106.99
Education and Health Services	91.38
Leisure and Hospitality	65.28
Other Services	48.19
Government	172.15
Unclassified	0.33