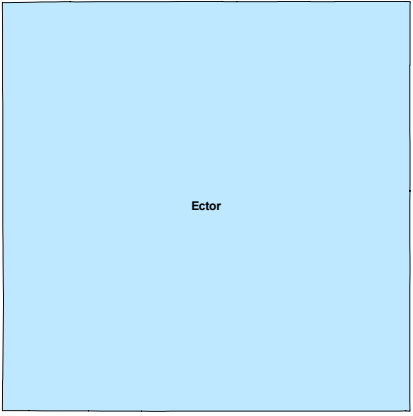
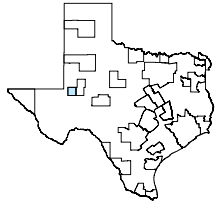


Odessa MSA

June 2025



Ector

MSA Labor Force Statistics

	Jun-25	May-25	Jun-24	Yearly Change
Civilian Labor Force	88,086	87,951	86,673	1,413
Employed	84,957	84,854	83,377	1,580
Unemployed	3,129	3,097	3,296	-167
Unemployment Rate	3.6%	3.5%	3.8%	-0.2%

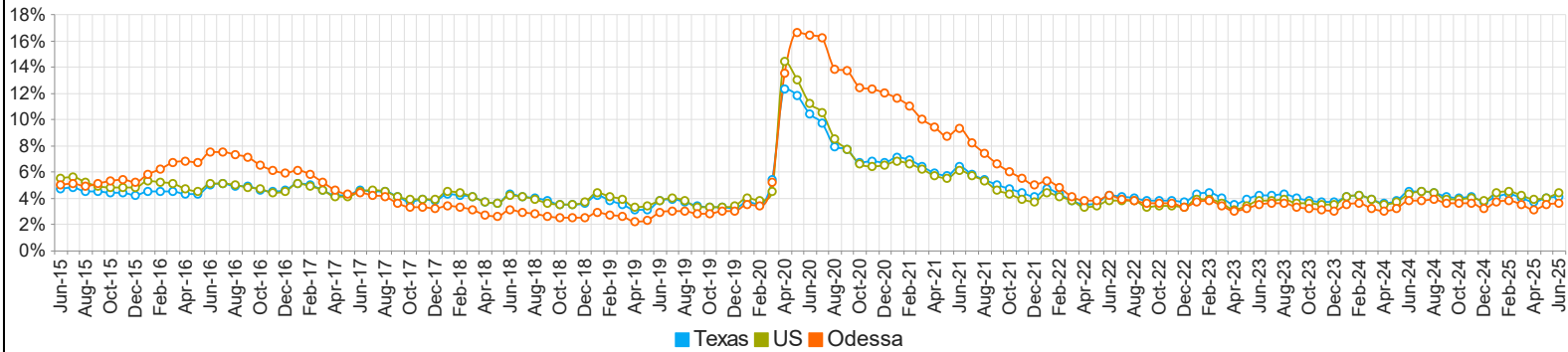
Texas Labor Force Statistics

	Jun-25	May-25	Jun-24	Yearly Change
Civilian Labor Force	15,844,159	15,825,723	15,637,330	206,829
Employed	15,199,591	15,193,879	14,941,356	258,235
Unemployed	644,568	631,844	695,974	-51,406
Unemployment Rate	4.1%	4.0%	4.5%	-0.4%

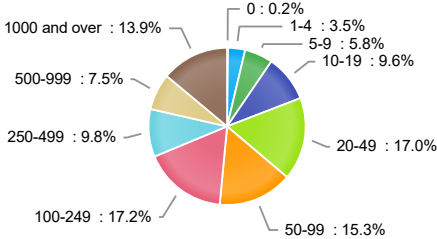
US Labor Force Statistics

	Jun-25	May-25	Jun-24	Yearly Change
Civilian Labor Force	171,343,000	170,216,000	169,007,000	2,336,000
Employed	163,883,000	163,401,000	161,774,000	2,109,000
Unemployed	7,460,000	6,815,000	7,233,000	227,000
Unemployment Rate	4.4%	4.0%	4.3%	0.1%

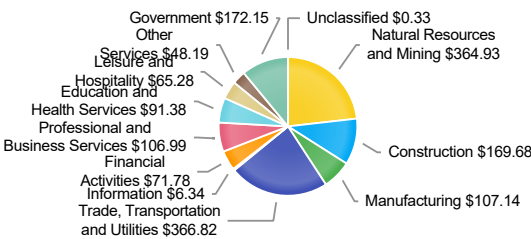
Historical Unemployment Rates



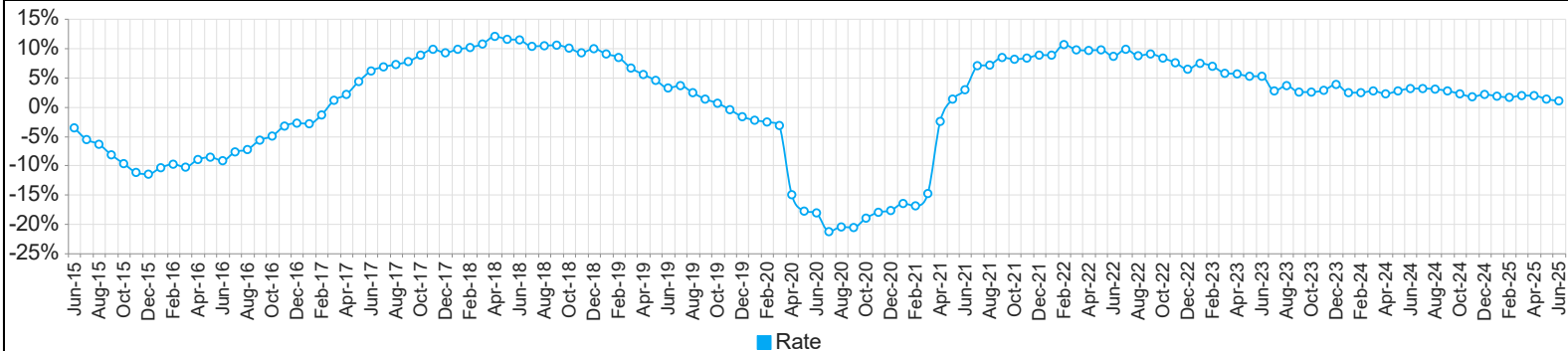
Industry Size Class



Wages by Industry (in millions) (4th Quarter 2024)



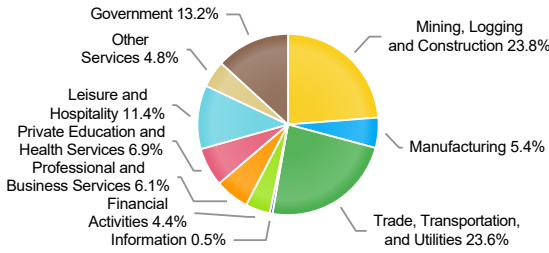
Annual Growth Rate Total Non-agricultural employment

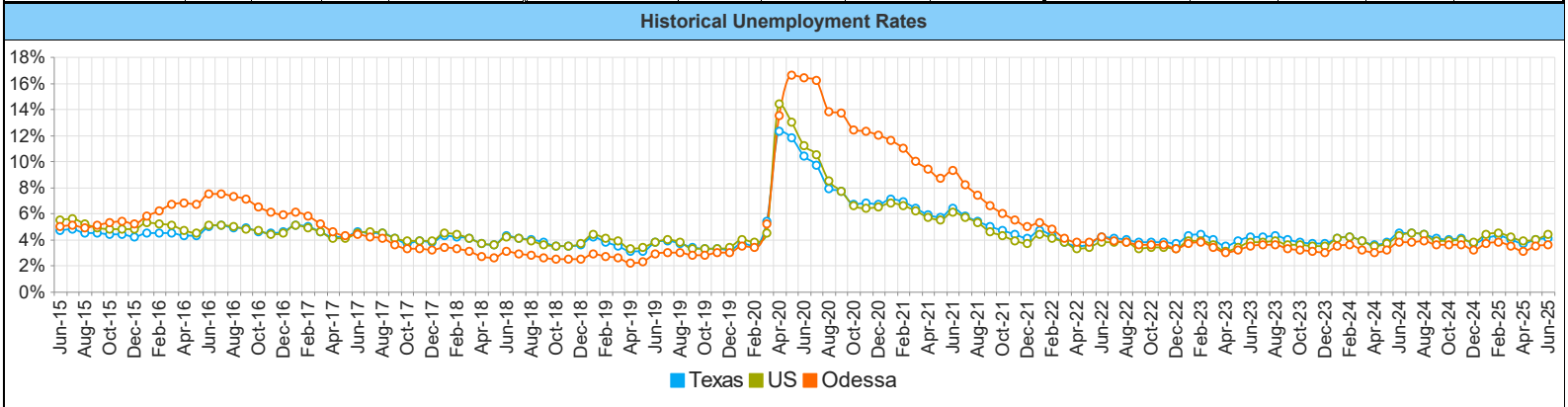
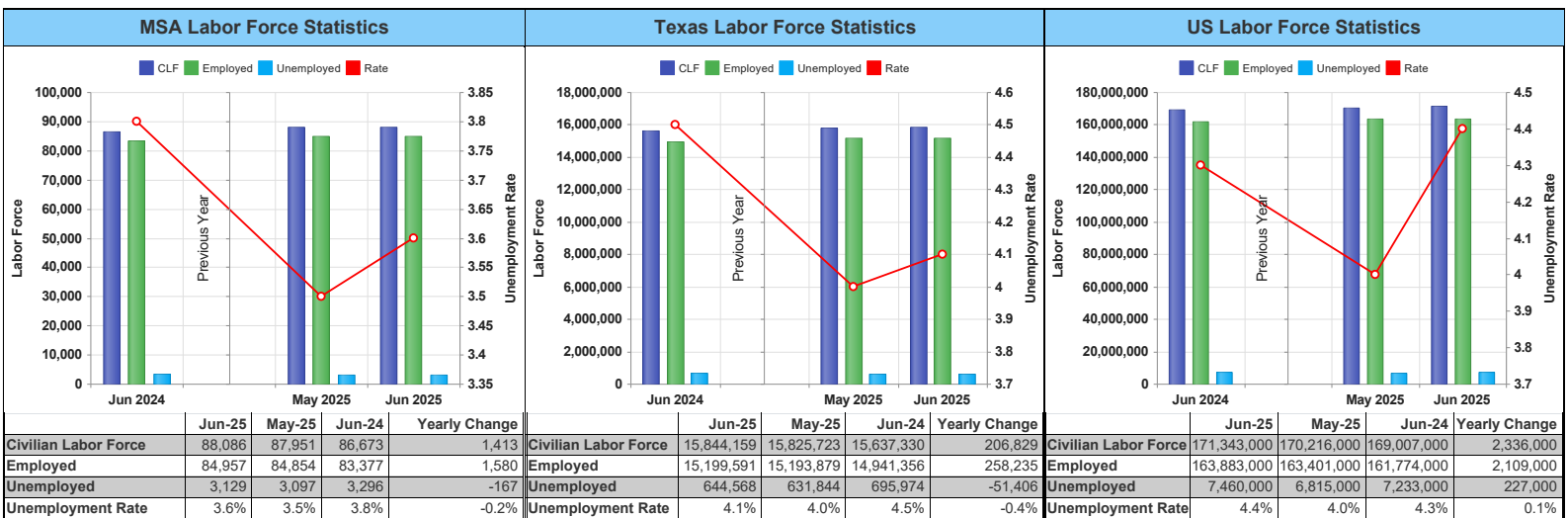


Employment by Industry (June 2025)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	84,000	-0.2%	1.0%
Mining, Logging and Construction	20,000	-1.0%	3.1%
Manufacturing	4,500	0.0%	0.0%
Trade, Transportation, and Utilities	19,800	-0.5%	0.0%
Information	400	0.0%	0.0%
Financial Activities	3,700	0.0%	0.0%
Professional and Business Services	5,100	0.0%	-1.9%
Private Education and Health Services	5,800	0.0%	1.8%
Leisure and Hospitality	9,600	0.0%	-2.0%
Other Services	4,000	0.0%	-2.4%
Government	11,100	0.9%	4.7%

Employment by Industry (June 2025)

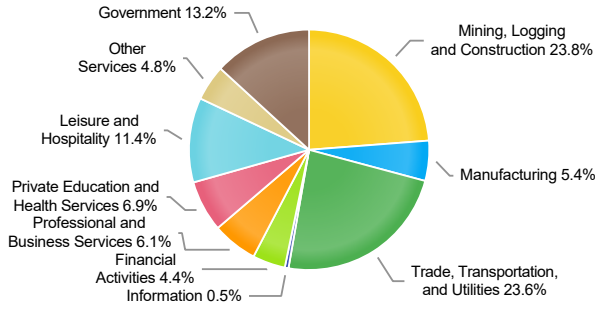




Months	MSA	Texas	US
Jun-25	3.6	4.1	4.4
May-25	3.5	4.0	4.0
Apr-25	3.1	3.7	3.9
Mar-25	3.5	4.0	4.2
Feb-25	3.8	4.3	4.5
Jan-25	3.7	4.1	4.4
Dec-24	3.2	3.7	3.8
Nov-24	3.6	4.1	4.0
Oct-24	3.6	4.0	3.9
Sep-24	3.6	4.1	3.9
Aug-24	3.9	4.4	4.4
Jul-24	3.8	4.5	4.5
Jun-24	3.8	4.5	4.3
May-24	3.2	3.8	3.7
Apr-24	3.0	3.6	3.5
Mar-24	3.2	3.9	3.9
Feb-24	3.6	4.2	4.2
Jan-24	3.5	4.1	4.1
Dec-23	3.0	3.7	3.5
Nov-23	3.1	3.7	3.5
Oct-23	3.2	3.8	3.6
Sep-23	3.3	4.0	3.6
Aug-23	3.6	4.3	3.9
Jul-23	3.6	4.2	3.8
Jun-23	3.5	4.2	3.8
May-23	3.2	3.9	3.4
Apr-23	3.0	3.5	3.1
Mar-23	3.4	4.0	3.6
Feb-23	3.8	4.4	3.9
Jan-23	3.7	4.3	3.9
Dec-22	3.3	3.7	3.3
Nov-22	3.6	3.8	3.4
Oct-22	3.6	3.8	3.4
Sep-22	3.6	3.8	3.3
Aug-22	3.8	4.0	3.8
Jul-22	3.9	4.1	3.8
Jun-22	4.2	4.2	3.8
May-22	3.8	3.6	3.4
Apr-22	3.8	3.5	3.3
Mar-22	4.1	3.8	3.8
Feb-22	4.8	4.3	4.1
Jan-22	5.3	4.7	4.4
Dec-21	5.0	4.1	3.7
Nov-21	5.5	4.4	3.9
Oct-21	6.0	4.7	4.3
Sep-21	6.6	5.0	4.6
Aug-21	7.4	5.4	5.3
Jul-21	8.2	5.8	5.7
Jun-21	9.3	6.4	6.1
May-21	8.7	5.7	5.5
Apr-21	9.4	5.9	5.7
Mar-21	10.0	6.4	6.2
Feb-21	11.0	6.9	6.6
Jan-21	11.6	7.1	6.8
Dec-20	12.0	6.7	6.5

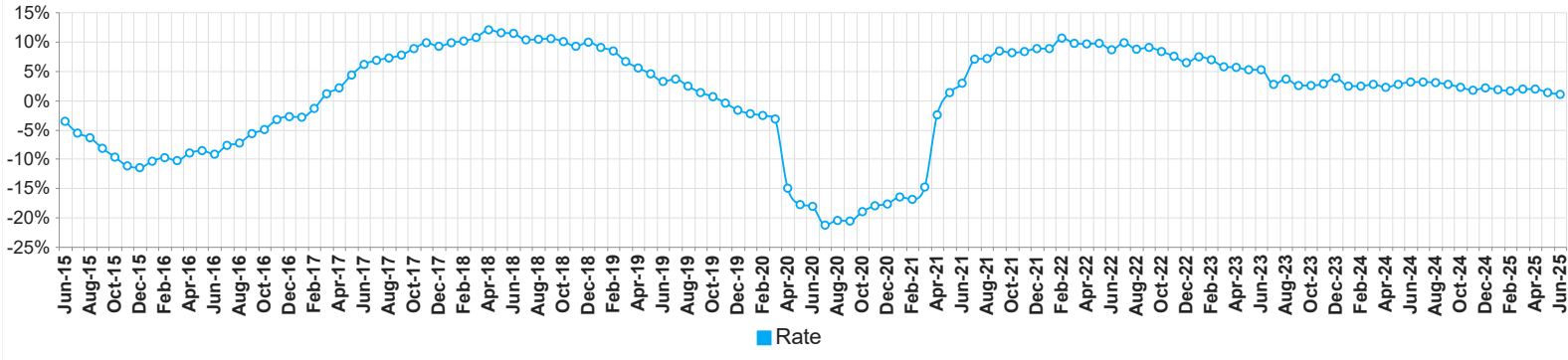
Months	MSA	Texas	US
Nov-20	12.3	6.8	6.4
Oct-20	12.4	6.7	6.6
Sep-20	13.7	7.7	7.7
Aug-20	13.8	7.9	8.5
Jul-20	16.2	9.7	10.5
Jun-20	16.4	10.4	11.2
May-20	16.6	11.8	13.0
Apr-20	13.5	12.3	14.4
Mar-20	5.2	5.4	4.5
Feb-20	3.4	3.5	3.8
Jan-20	3.5	3.7	4.0
Dec-19	3.0	3.2	3.4
Nov-19	3.0	3.3	3.3
Oct-19	2.8	3.3	3.3
Sep-19	2.8	3.4	3.3
Aug-19	3.0	3.7	3.8
Jul-19	3.0	3.9	4.0
Jun-19	2.9	3.8	3.8
May-19	2.3	3.1	3.4
Apr-19	2.2	3.1	3.3
Mar-19	2.6	3.5	3.9
Feb-19	2.7	3.8	4.1
Jan-19	2.9	4.2	4.4
Dec-18	2.5	3.6	3.7
Nov-18	2.5	3.5	3.5
Oct-18	2.5	3.5	3.5
Sep-18	2.6	3.8	3.6
Aug-18	2.8	4.0	3.9
Jul-18	2.9	4.1	4.1
Jun-18	3.1	4.3	4.2
May-18	2.6	3.6	3.6
Apr-18	2.7	3.7	3.7
Mar-18	3.1	4.1	4.1
Feb-18	3.3	4.2	4.4
Jan-18	3.4	4.3	4.5
Dec-17	3.2	3.8	3.9
Nov-17	3.3	3.9	3.9
Oct-17	3.3	3.7	3.9
Sep-17	3.6	4.1	4.1
Aug-17	4.1	4.5	4.5
Jul-17	4.2	4.5	4.6
Jun-17	4.4	4.6	4.5
May-17	4.3	4.2	4.1
Apr-17	4.6	4.2	4.1
Mar-17	5.2	4.6	4.6
Feb-17	5.8	5.0	4.9
Jan-17	6.1	5.1	5.1
Dec-16	5.9	4.6	4.5
Nov-16	6.1	4.5	4.4
Oct-16	6.5	4.6	4.7
Sep-16	7.1	4.9	4.8
Aug-16	7.3	4.9	5.0
Jul-16	7.5	5.1	5.1
Jun-16	7.5	5.0	5.1
May-16	6.7	4.3	4.5
Apr-16	6.8	4.3	4.7
Mar-16	6.7	4.5	5.1
Feb-16	6.2	4.5	5.2
Jan-16	5.8	4.5	5.3
Dec-15	5.2	4.2	4.8
Nov-15	5.4	4.4	4.8
Oct-15	5.3	4.4	4.8
Sep-15	5.1	4.5	4.9
Aug-15	4.9	4.5	5.2
Jul-15	5.1	4.8	5.6
Jun-15	5.0	4.7	5.5

Employment by Industry



Industry	Jun-25	May-25	Jun-24	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	84,000	84,200	83,200	-200	-0.2%	800	1.0%
Mining, Logging and Construction	20,000	20,200	19,400	-200	-1.0%	600	3.1%
Manufacturing	4,500	4,500	4,500	0	0.0%	0	0.0%
Trade, Transportation, and Utilities	19,800	19,900	19,800	-100	-0.5%	0	0.0%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	3,700	3,700	3,700	0	0.0%	0	0.0%
Professional and Business Services	5,100	5,100	5,200	0	0.0%	-100	-1.9%
Private Education and Health Services	5,800	5,800	5,700	0	0.0%	100	1.8%
Leisure and Hospitality	9,600	9,600	9,800	0	0.0%	-200	-2.0%
Other Services	4,000	4,000	4,100	0	0.0%	-100	-2.4%
Government	11,100	11,000	10,600	100	0.9%	500	4.7%

Annual Growth Rate Total Non-agricultural employment

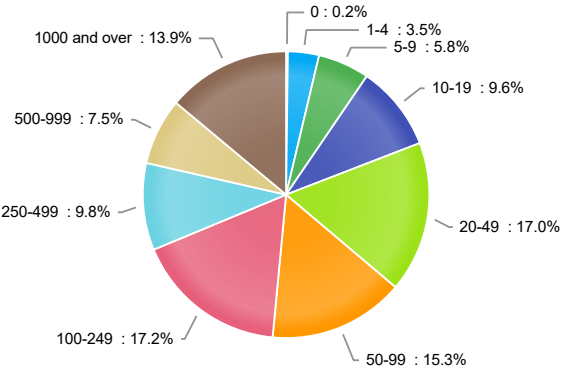


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Jun-25	84000	1%
May-25	84200	1.3%
Apr-25	84300	1.9%
Mar-25	84000	1.9%
Feb-25	83600	1.6%
Jan-25	82800	1.8%
Dec-24	84000	2.1%
Nov-24	83500	1.7%
Oct-24	83400	2.2%
Sep-24	83100	2.7%
Aug-24	82600	3%
Jul-24	82200	3.1%
Jun-24	83200	3.1%
May-24	83100	2.7%
Apr-24	82700	2.2%
Mar-24	82400	2.7%
Feb-24	82300	2.4%
Jan-24	81300	2.4%
Dec-23	82300	3.8%
Nov-23	82100	2.8%
Oct-23	81600	2.5%
Sep-23	80900	2.5%
Aug-23	80200	3.6%
Jul-23	79700	2.7%
Jun-23	80700	5.2%
May-23	80900	5.2%
Apr-23	80900	5.6%
Mar-23	80200	5.7%
Feb-23	80400	6.9%
Jan-23	79400	7.4%
Dec-22	79300	6.4%
Nov-22	79900	7.5%
Oct-22	79600	8.3%
Sep-22	78900	9%
Aug-22	77400	8.7%
Jul-22	77600	9.8%
Jun-22	76700	8.6%
May-22	76900	9.7%
Apr-22	76600	9.6%
Mar-22	75900	9.7%
Feb-22	75200	10.6%
Jan-22	73900	8.8%
Dec-21	74500	8.8%
Nov-21	74300	8.3%
Oct-21	73500	8.1%
Sep-21	72400	8.4%
Aug-21	71200	7.1%
Jul-21	70700	7%
Jun-21	70600	2.9%
May-21	70100	1.3%
Apr-21	69900	-2.5%
Mar-21	69200	-14.8%
Feb-21	68000	-16.9%
Jan-21	67900	-16.5%
Dec-20	68500	-17.7%
Nov-20	68600	-18%
Oct-20	68000	-19%
Sep-20	66800	-20.6%

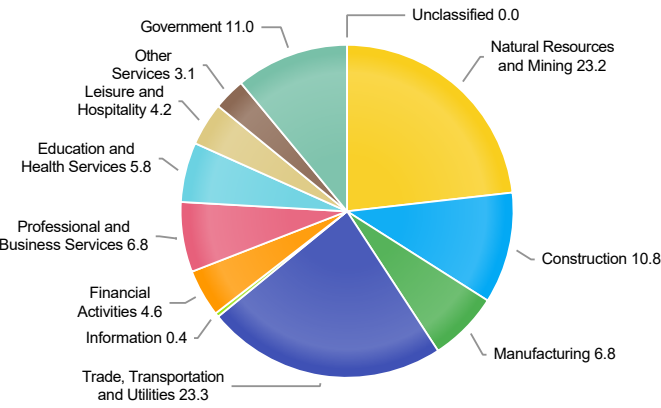
Month	Employment Count	Annual Growth Rate
Aug-20	66500	-20.5%
Jul-20	66100	-21.3%
Jun-20	68600	-18.1%
May-20	69200	-17.8%
Apr-20	71700	-15%
Mar-20	81200	-3.2%
Feb-20	81800	-2.6%
Jan-20	81300	-2.3%
Dec-19	83200	-1.7%
Nov-19	83700	-0.5%
Oct-19	83900	0.6%
Sep-19	84100	1.3%
Aug-19	83700	2.4%
Jul-19	84000	3.6%
Jun-19	83800	3.2%
May-19	84200	4.5%
Apr-19	84400	5.5%
Mar-19	83900	6.6%
Feb-19	84000	8.4%
Jan-19	83200	9%
Dec-18	84600	9.9%
Nov-18	84100	9.2%
Oct-18	83400	10%
Sep-18	83000	10.5%
Aug-18	81700	10.4%
Jul-18	81100	10.3%
Jun-18	81200	11.4%
May-18	80600	11.5%
Apr-18	80000	12%
Mar-18	78700	10.7%
Feb-18	77500	10.1%
Jan-18	76300	9.8%
Dec-17	77000	9.2%
Nov-17	77000	9.8%
Oct-17	75800	8.8%
Sep-17	75100	7.7%
Aug-17	74000	7.2%
Jul-17	73500	6.8%
Jun-17	72900	6.1%
May-17	72300	4.3%
Apr-17	71400	2.1%
Mar-17	71100	1.1%
Feb-17	70400	-1.4%
Jan-17	69500	-2.9%
Dec-16	70500	-2.8%
Nov-16	70100	-3.3%
Oct-16	69700	-5%
Sep-16	69700	-5.7%
Aug-16	69000	-7.3%
Jul-16	68800	-7.7%
Jun-16	68700	-9.2%
May-16	69300	-8.6%
Apr-16	69900	-9%
Mar-16	70300	-10.3%
Feb-16	71400	-9.8%
Jan-16	71600	-10.4%
Dec-15	72500	-11.5%
Nov-15	72500	-11.2%
Oct-15	73400	-9.7%
Sep-15	73900	-8.2%
Aug-15	74400	-6.4%
Jul-15	74500	-5.6%
Jun-15	75700	-3.6%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	195	0.2%
1-4	2852	3.5%
5-9	4674	5.8%
10-19	7766	9.6%
20-49	13651	17.0%
50-99	12331	15.3%
100-249	13861	17.2%
250-499	7918	9.8%
500-999	6034	7.5%
1000 and over	11223	13.9%

Wages by Industry (in millions) (4th Quarter 2024)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	364.93
Construction	169.68
Manufacturing	107.14
Trade, Transportation and Utilities	366.82
Information	6.34
Financial Activities	71.78
Professional and Business Services	106.99
Education and Health Services	91.38
Leisure and Hospitality	65.28
Other Services	48.19
Government	172.15
Unclassified	0.33