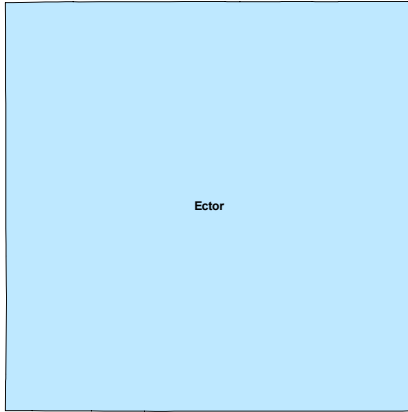
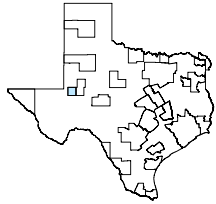


Odessa MSA

April 2026

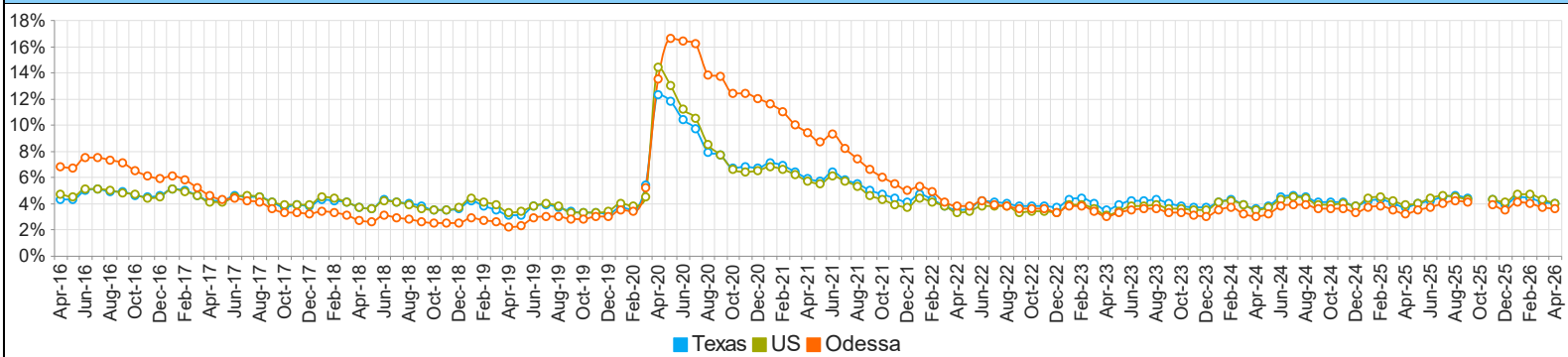


MSA Labor Force Statistics				
	Apr-26	Mar-26	Apr-25	Yearly Change
Civilian Labor Force	87,696	87,463	88,630	-934
Employed	84,522	84,241	85,830	-1,308
Unemployed	3,174	3,222	2,800	374
Unemployment Rate	3.6%	3.7%	3.2%	0.4%

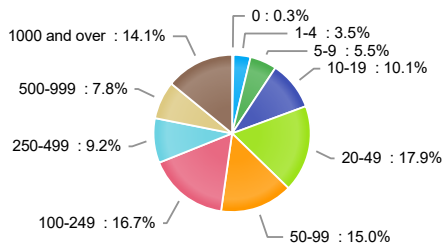
Texas Labor Force Statistics				
	Apr-26	Mar-26	Apr-25	Yearly Change
Civilian Labor Force	15,867,910	15,852,169	15,903,872	-35,962
Employed	15,235,151	15,203,169	15,309,900	-74,749
Unemployed	632,759	649,000	593,972	38,787
Unemployment Rate	4.0%	4.1%	3.7%	0.3%

US Labor Force Statistics				
	Apr-26	Mar-26	Apr-25	Yearly Change
Civilian Labor Force	169,548,000	170,102,000	170,650,000	-1,102,000
Employed	162,781,000	162,764,000	164,069,000	-1,288,000
Unemployed	6,768,000	7,337,000	6,582,000	186,000
Unemployment Rate	4.0%	4.3%	3.9%	0.1%

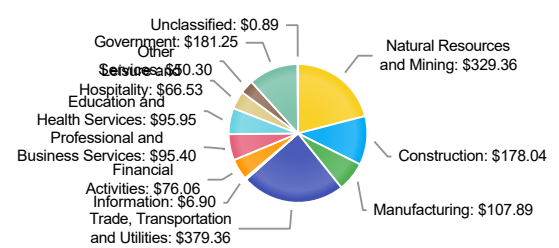
Historical Unemployment Rates



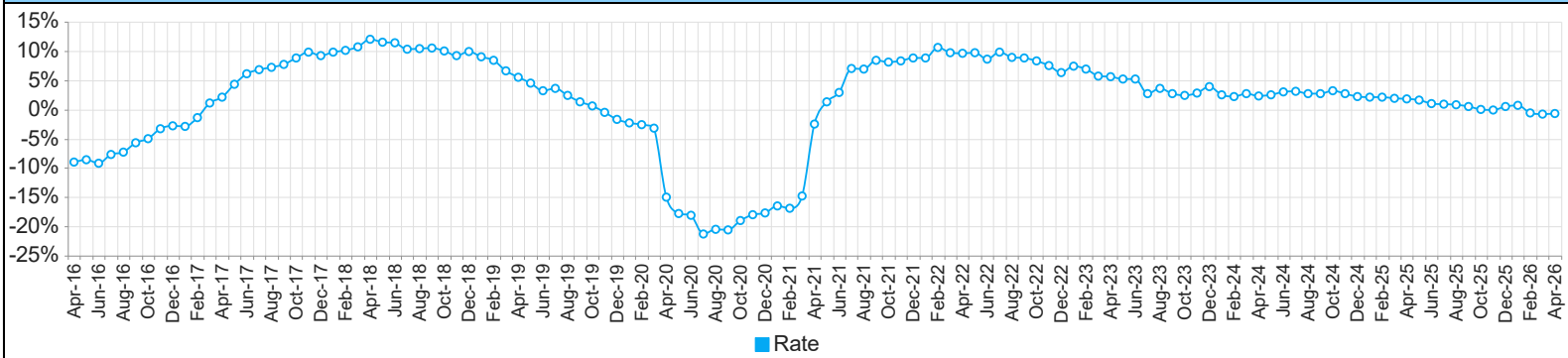
Industry Size Class



Wages by Industry (in millions) (4th Quarter 2025)



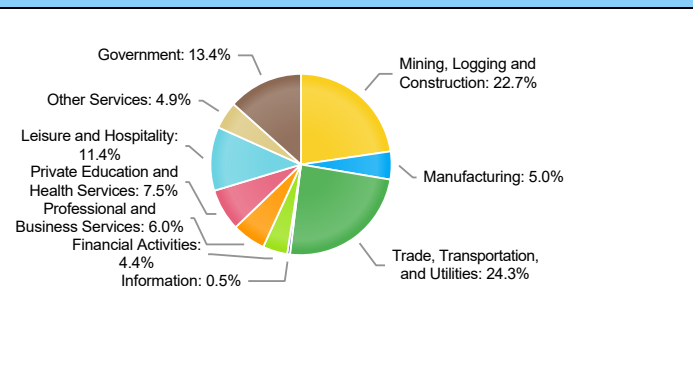
Annual Growth Rate Total Non-agricultural employment

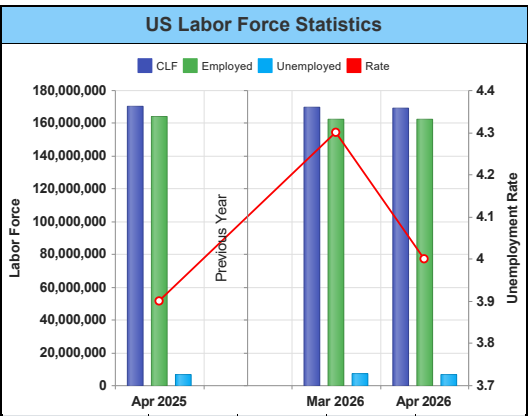
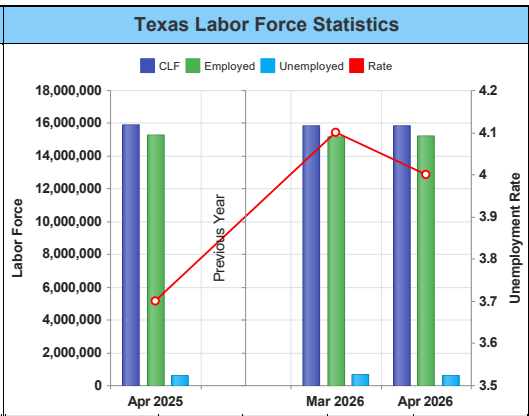
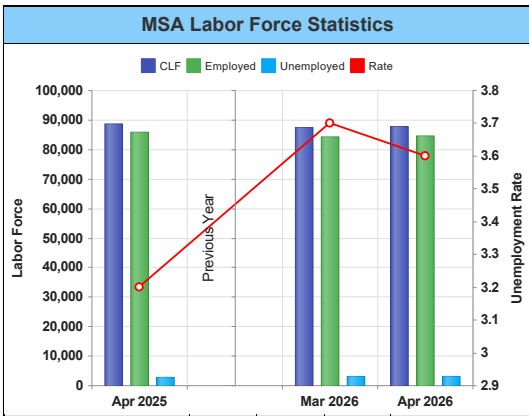


Employment by Industry (April 2026)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	83,700	0.5%	-0.7%
Mining, Logging and Construction	19,000	1.6%	-3.1%
Manufacturing	4,200	0.0%	-4.5%
Trade, Transportation, and Utilities	20,300	-0.5%	-1.5%
Information	400	0.0%	0.0%
Financial Activities	3,700	0.0%	-2.6%
Professional and Business Services	5,000	2.0%	4.2%
Private Education and Health Services	6,300	0.0%	3.3%
Leisure and Hospitality	9,500	0.0%	0.0%
Other Services	4,100	2.5%	2.5%
Government	11,200	0.0%	0.9%

Employment by Industry (April 2026)

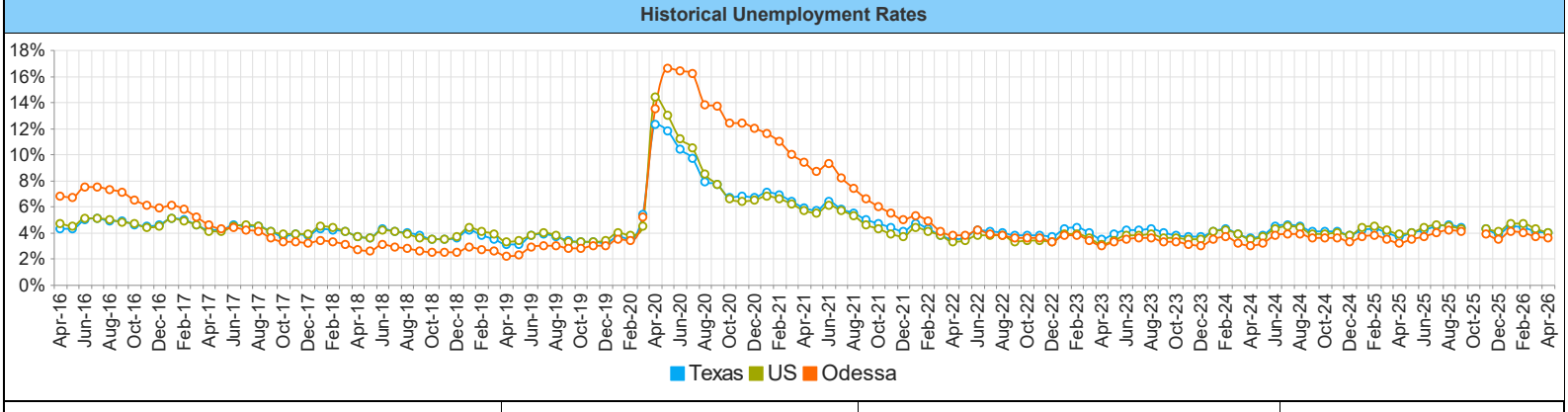




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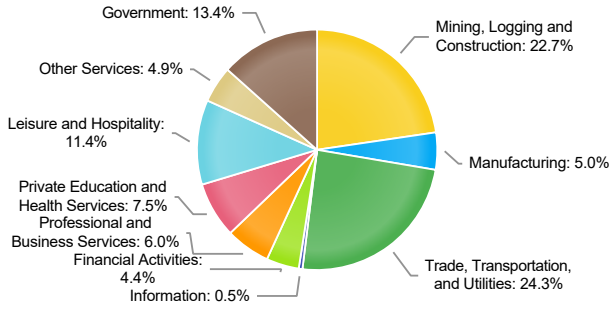
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Unemployed	6,768,000	7,337,000	6,582,000	186,000
Unemployment Rate	4.0%	4.3%	3.9%	0.1%



Months	MSA	Texas	US
Apr-26	3.6	4.0	4.0
Mar-26	3.7	4.1	4.3
Feb-26	4.0	4.4	4.7
Jan-26	4.1	4.5	4.7
Dec-25	3.5	3.9	4.1
Nov-25	3.9	4.3	4.3
Oct-25	N/A	N/A	N/A
Sep-25	4.1	4.4	4.3
Aug-25	4.2	4.6	4.5
Jul-25	4.0	4.5	4.6
Jun-25	3.7	4.2	4.4
May-25	3.5	4.0	4.0
Apr-25	3.2	3.7	3.9
Mar-25	3.5	4.0	4.2
Feb-25	3.8	4.3	4.5
Jan-25	3.7	4.2	4.4
Dec-24	3.3	3.8	3.8
Nov-24	3.6	4.1	4.0
Oct-24	3.6	4.1	3.9
Sep-24	3.6	4.1	3.9
Aug-24	3.9	4.5	4.4
Jul-24	3.9	4.6	4.5
Jun-24	3.8	4.5	4.3
May-24	3.2	3.8	3.7
Apr-24	3.0	3.6	3.5
Mar-24	3.2	3.9	3.9
Feb-24	3.7	4.3	4.2
Jan-24	3.5	4.1	4.1
Dec-23	3.0	3.7	3.5
Nov-23	3.1	3.7	3.5
Oct-23	3.3	3.8	3.6
Sep-23	3.3	4.0	3.6
Aug-23	3.6	4.3	3.9
Jul-23	3.6	4.2	3.8
Jun-23	3.5	4.2	3.8
May-23	3.3	3.9	3.4
Apr-23	3.0	3.5	3.1
Mar-23	3.4	4.0	3.6
Feb-23	3.8	4.4	3.9
Jan-23	3.8	4.3	3.9
Dec-22	3.3	3.7	3.3
Nov-22	3.6	3.8	3.4
Oct-22	3.6	3.8	3.4
Sep-22	3.6	3.8	3.3
Aug-22	3.8	4.0	3.8
Jul-22	3.9	4.1	3.8
Jun-22	4.2	4.2	3.8
May-22	3.8	3.6	3.4
Apr-22	3.8	3.5	3.3
Mar-22	4.1	3.8	3.8
Feb-22	4.9	4.3	4.1
Jan-22	5.3	4.7	4.4
Dec-21	5.0	4.1	3.7
Nov-21	5.5	4.4	3.9
Oct-21	6.0	4.7	4.3

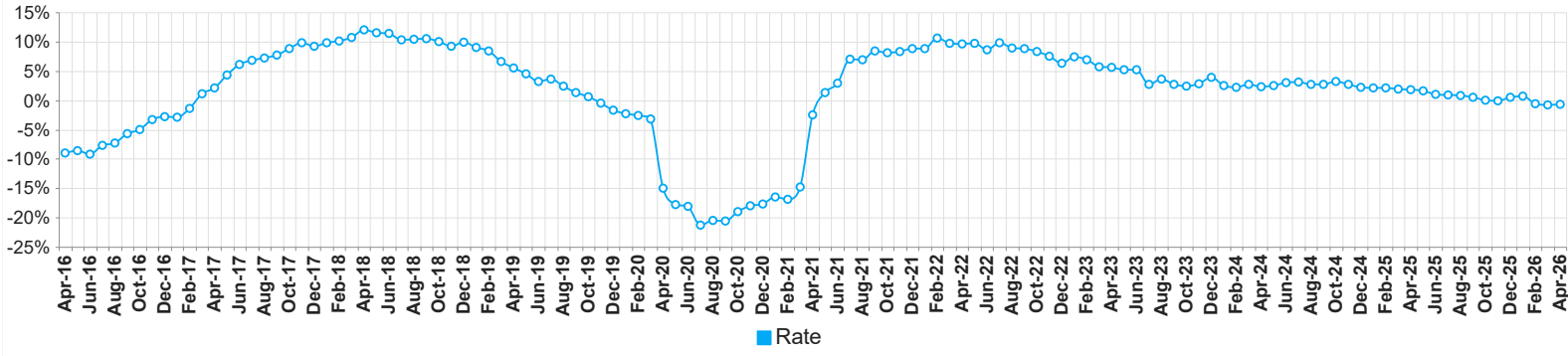
Months	MSA	Texas	US
Sep-21	6.6	5.0	4.6
Aug-21	7.4	5.5	5.3
Jul-21	8.2	5.8	5.7
Jun-21	9.3	6.4	6.1
May-21	8.7	5.7	5.5
Apr-21	9.4	5.9	5.7
Mar-21	10.0	6.4	6.2
Feb-21	11.0	6.9	6.6
Jan-21	11.6	7.1	6.8
Dec-20	12.0	6.7	6.5
Nov-20	12.4	6.8	6.4
Oct-20	12.4	6.7	6.6
Sep-20	13.7	7.7	7.7
Aug-20	13.8	7.9	8.5
Jul-20	16.2	9.7	10.5
Jun-20	16.4	10.4	11.2
May-20	16.6	11.8	13.0
Apr-20	13.5	12.3	14.4
Mar-20	5.2	5.4	4.5
Feb-20	3.4	3.5	3.8
Jan-20	3.5	3.7	4.0
Dec-19	3.0	3.2	3.4
Nov-19	3.0	3.3	3.3
Oct-19	2.8	3.3	3.3
Sep-19	2.8	3.4	3.3
Aug-19	3.0	3.7	3.8
Jul-19	3.0	3.9	4.0
Jun-19	2.9	3.8	3.8
May-19	2.3	3.1	3.4
Apr-19	2.2	3.1	3.3
Mar-19	2.6	3.5	3.9
Feb-19	2.7	3.8	4.1
Jan-19	2.9	4.2	4.4
Dec-18	2.5	3.6	3.7
Nov-18	2.5	3.5	3.5
Oct-18	2.5	3.5	3.5
Sep-18	2.6	3.8	3.6
Aug-18	2.8	4.0	3.9
Jul-18	2.9	4.1	4.1
Jun-18	3.1	4.3	4.2
May-18	2.6	3.6	3.6
Apr-18	2.7	3.7	3.7
Mar-18	3.1	4.1	4.1
Feb-18	3.3	4.2	4.4
Jan-18	3.4	4.3	4.5
Dec-17	3.2	3.8	3.9
Nov-17	3.3	3.9	3.9
Oct-17	3.3	3.7	3.9
Sep-17	3.6	4.1	4.1
Aug-17	4.1	4.5	4.5
Jul-17	4.2	4.5	4.6
Jun-17	4.4	4.6	4.5
May-17	4.3	4.2	4.1
Apr-17	4.6	4.2	4.1
Mar-17	5.2	4.6	4.6
Feb-17	5.8	5.0	4.9
Jan-17	6.1	5.1	5.1
Dec-16	5.9	4.6	4.5
Nov-16	6.1	4.5	4.4
Oct-16	6.5	4.6	4.7
Sep-16	7.1	4.9	4.8
Aug-16	7.3	4.9	5.0
Jul-16	7.5	5.1	5.1
Jun-16	7.5	5.0	5.1
May-16	6.7	4.3	4.5
Apr-16	6.8	4.3	4.7

Employment by Industry



Industry	Apr-26	Mar-26	Apr-25	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	83,700	83,300	84,300	400	0.5%	-600	-0.7%
Mining, Logging and Construction	19,000	18,700	19,600	300	1.6%	-600	-3.1%
Manufacturing	4,200	4,200	4,400	0	0.0%	-200	-4.5%
Trade, Transportation, and Utilities	20,300	20,400	20,600	-100	-0.5%	-300	-1.5%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	3,700	3,700	3,800	0	0.0%	-100	-2.6%
Professional and Business Services	5,000	4,900	4,800	100	2.0%	200	4.2%
Private Education and Health Services	6,300	6,300	6,100	0	0.0%	200	3.3%
Leisure and Hospitality	9,500	9,500	9,500	0	0.0%	0	0.0%
Other Services	4,100	4,000	4,000	100	2.5%	100	2.5%
Government	11,200	11,200	11,100	0	0.0%	100	0.9%

Annual Growth Rate Total Non-agricultural employment

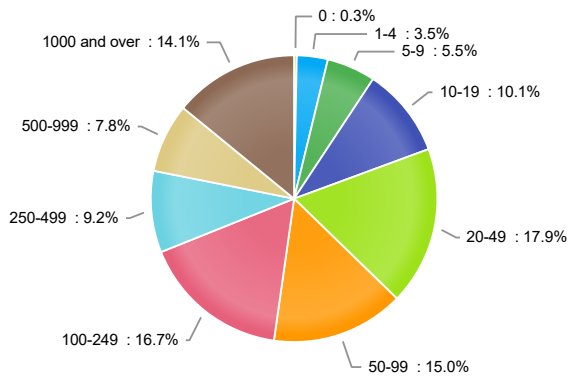


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Apr-26	83700	-0.7%
Mar-26	83300	-0.8%
Feb-26	83400	-0.6%
Jan-26	83700	0.7%
Dec-25	84500	0.5%
Nov-25	84200	-0.1%
Oct-25	84100	0%
Sep-25	83500	0.5%
Aug-25	83100	0.8%
Jul-25	82900	0.9%
Jun-25	83900	1%
May-25	84200	1.6%
Apr-25	84300	1.8%
Mar-25	84000	1.9%
Feb-25	83900	2.1%
Jan-25	83100	2.1%
Dec-24	84100	2.2%
Nov-24	84300	2.7%
Oct-24	84100	3.2%
Sep-24	83100	2.7%
Aug-24	82400	2.7%
Jul-24	82200	3.1%
Jun-24	83100	3%
May-24	82900	2.5%
Apr-24	82800	2.3%
Mar-24	82400	2.7%
Feb-24	82200	2.2%
Jan-24	81400	2.5%
Dec-23	82300	3.9%
Nov-23	82100	2.8%
Oct-23	81500	2.4%
Sep-23	80900	2.7%
Aug-23	80200	3.6%
Jul-23	79700	2.7%
Jun-23	80700	5.2%
May-23	80900	5.2%
Apr-23	80900	5.6%
Mar-23	80200	5.7%
Feb-23	80400	6.9%
Jan-23	79400	7.4%
Dec-22	79200	6.3%
Nov-22	79900	7.5%
Oct-22	79600	8.3%
Sep-22	78800	8.8%
Aug-22	77400	8.9%
Jul-22	77600	9.8%
Jun-22	76700	8.6%
May-22	76900	9.7%
Apr-22	76600	9.6%
Mar-22	75900	9.7%
Feb-22	75200	10.6%
Jan-22	73900	8.8%
Dec-21	74500	8.8%
Nov-21	74300	8.3%
Oct-21	73500	8.1%
Sep-21	72400	8.4%
Aug-21	71100	6.9%
Jul-21	70700	7%

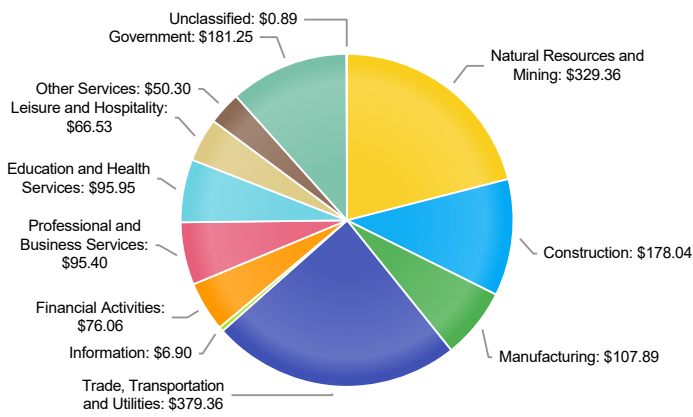
Month	Employment Count	Annual Growth Rate
Jun-21	70600	2.9%
May-21	70100	1.3%
Apr-21	69900	-2.5%
Mar-21	69200	-14.8%
Feb-21	68000	-16.9%
Jan-21	67900	-16.5%
Dec-20	68500	-17.7%
Nov-20	68600	-18%
Oct-20	68000	-19%
Sep-20	66800	-20.6%
Aug-20	66500	-20.5%
Jul-20	66100	-21.3%
Jun-20	68600	-18.1%
May-20	69200	-17.8%
Apr-20	71700	-15%
Mar-20	81200	-3.2%
Feb-20	81800	-2.6%
Jan-20	81300	-2.3%
Dec-19	83200	-1.7%
Nov-19	83700	-0.5%
Oct-19	83900	0.6%
Sep-19	84100	1.3%
Aug-19	83700	2.4%
Jul-19	84000	3.6%
Jun-19	83800	3.2%
May-19	84200	4.5%
Apr-19	84400	5.5%
Mar-19	83900	6.6%
Feb-19	84000	8.4%
Jan-19	83200	9%
Dec-18	84600	9.9%
Nov-18	84100	9.2%
Oct-18	83400	10%
Sep-18	83000	10.5%
Aug-18	81700	10.4%
Jul-18	81100	10.3%
Jun-18	81200	11.4%
May-18	80600	11.5%
Apr-18	80000	12%
Mar-18	78700	10.7%
Feb-18	77500	10.1%
Jan-18	76300	9.8%
Dec-17	77000	9.2%
Nov-17	77000	9.8%
Oct-17	75800	8.8%
Sep-17	75100	7.7%
Aug-17	74000	7.2%
Jul-17	73500	6.8%
Jun-17	72900	6.1%
May-17	72300	4.3%
Apr-17	71400	2.1%
Mar-17	71100	1.1%
Feb-17	70400	-1.4%
Jan-17	69500	-2.9%
Dec-16	70500	-2.8%
Nov-16	70100	-3.3%
Oct-16	69700	-5%
Sep-16	69700	-5.7%
Aug-16	69000	-7.3%
Jul-16	68800	-7.7%
Jun-16	68700	-9.2%
May-16	69300	-8.6%
Apr-16	69900	-9%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	241	0.3%
1-4	2798	3.5%
5-9	4392	5.5%
10-19	8147	10.1%
20-49	14433	17.9%
50-99	12034	15.0%
100-249	13420	16.7%
250-499	7381	9.2%
500-999	6281	7.8%
1000 and over	11326	14.1%

Wages by Industry (in millions) (4th Quarter 2025)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	329.36
Construction	178.04
Manufacturing	107.89
Trade, Transportation and Utilities	379.36
Information	6.90
Financial Activities	76.06
Professional and Business Services	95.40
Education and Health Services	95.95
Leisure and Hospitality	66.53
Other Services	50.30
Government	181.25
Unclassified	0.89