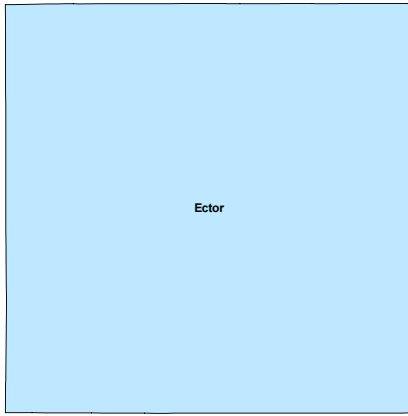
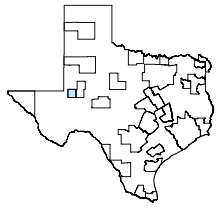


Odessa MSA

August 2026



MSA Labor Force Statistics

	Aug-26	Jul-26	Aug-25	Yearly Change
Civilian Labor Force	88,799	88,397	87,858	941
Employed	85,257	84,628	84,163	1,094
Unemployed	3,542	3,769	3,695	-153
Unemployment Rate	4.0%	4.3%	4.2%	-0.2%

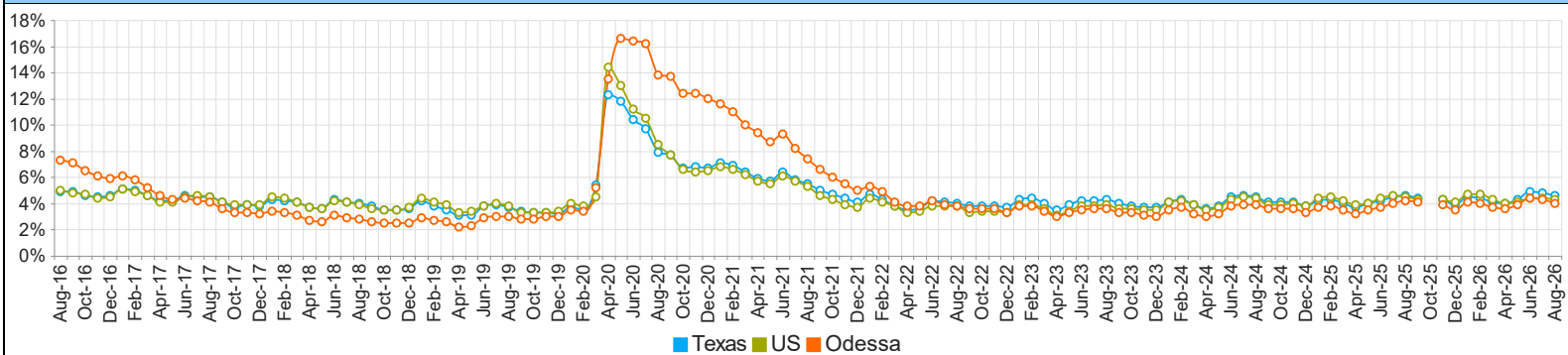
Texas Labor Force Statistics

	Aug-26	Jul-26	Aug-25	Yearly Change
Civilian Labor Force	15,967,748	15,954,571	15,911,237	56,511
Employed	15,231,912	15,188,404	15,182,502	49,410
Unemployed	735,836	766,167	728,735	7,101
Unemployment Rate	4.6%	4.8%	4.6%	0.0%

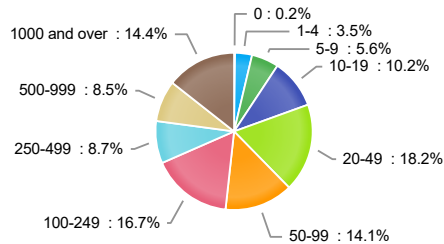
US Labor Force Statistics

	Aug-26	Jul-26	Aug-25	Yearly Change
Civilian Labor Force	170,048,000	170,235,000	171,035,000	-987,000
Employed	162,667,000	162,800,000	163,288,000	-621,000
Unemployed	7,381,000	7,435,000	7,747,000	-366,000
Unemployment Rate	4.3%	4.4%	4.5%	-0.2%

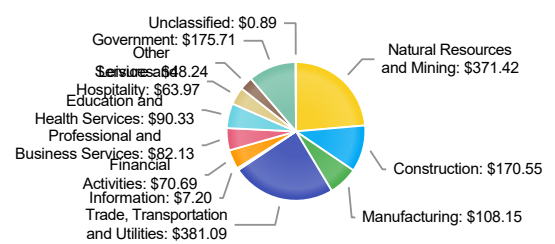
Historical Unemployment Rates



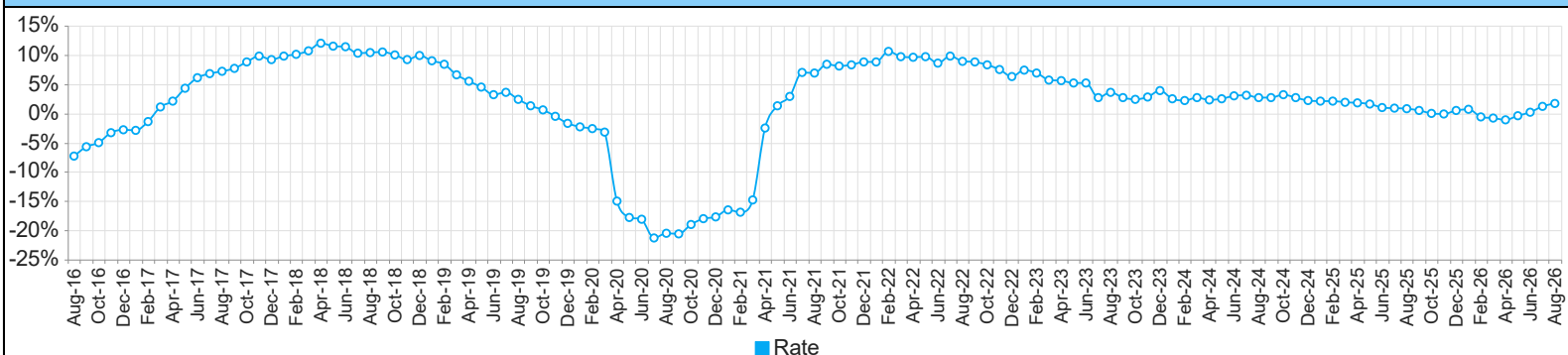
Industry Size Class



Wages by Industry (in millions) (1st Quarter 2026)



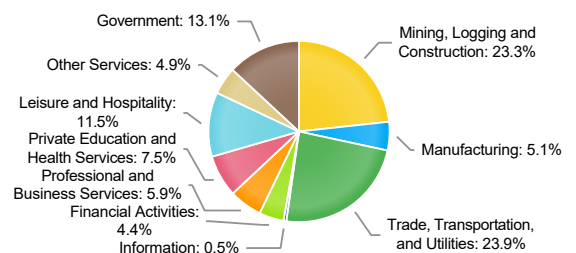
Annual Growth Rate Total Non-agricultural employment

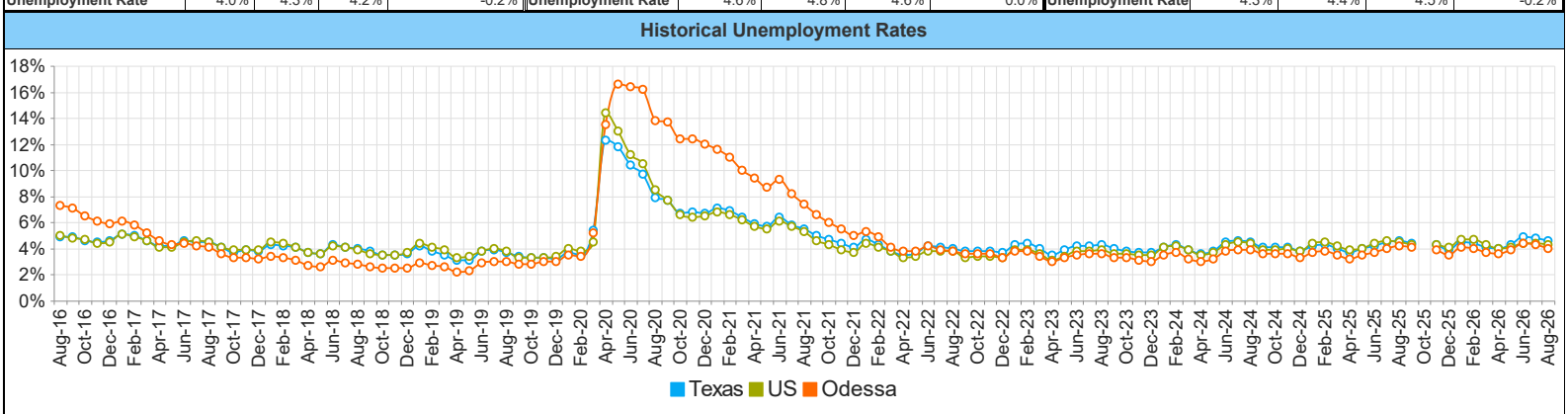
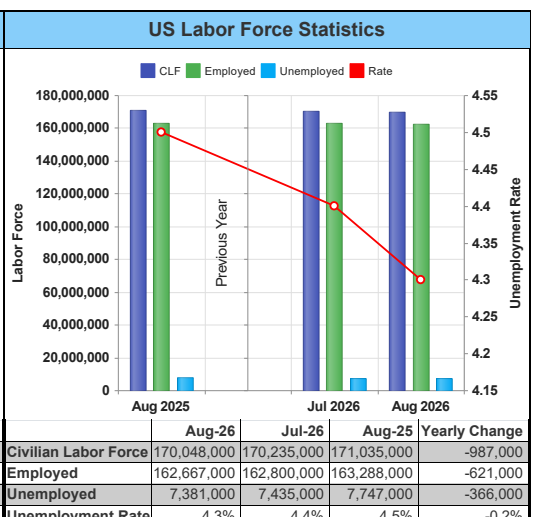
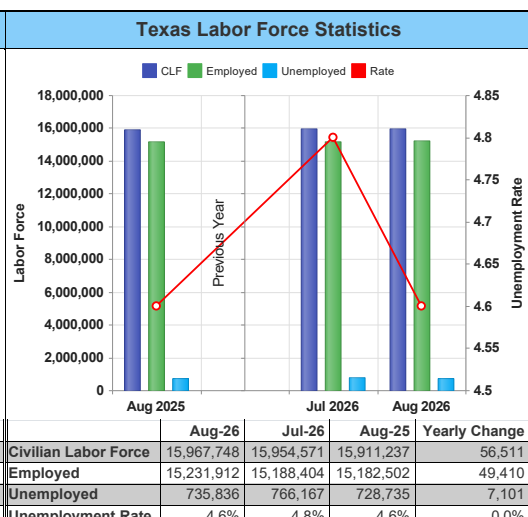
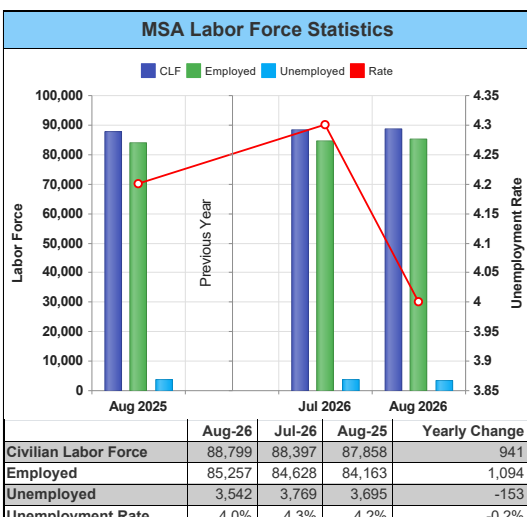


Employment by Industry (August 2026)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	84,500	0.7%	1.7%
Mining, Logging and Construction	19,700	0.5%	2.1%
Manufacturing	4,300	2.4%	2.4%
Trade, Transportation, and Utilities	20,200	-1.0%	-1.9%
Information	400	0.0%	0.0%
Financial Activities	3,700	0.0%	-2.6%
Professional and Business Services	5,000	0.0%	2.0%
Private Education and Health Services	6,300	0.0%	1.6%
Leisure and Hospitality	9,700	-1.0%	2.1%
Other Services	4,100	0.0%	0.0%
Government	11,100	6.7%	9.9%

Employment by Industry (August 2026)

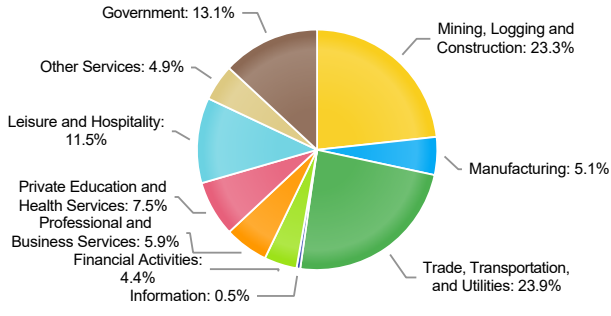




Months	MSA	Texas	US
Aug-26	4.0	4.6	4.3
Jul-26	4.3	4.8	4.4
Jun-26	4.4	4.9	4.4
May-26	3.9	4.3	4.1
Apr-26	3.6	4.0	4.0
Mar-26	3.7	4.1	4.3
Feb-26	4.0	4.4	4.7
Jan-26	4.1	4.5	4.7
Dec-25	3.5	3.9	4.1
Nov-25	3.9	4.3	4.3
Oct-25	N/A	N/A	N/A
Sep-25	4.1	4.4	4.3
Aug-25	4.2	4.6	4.5
Jul-25	4.0	4.5	4.6
Jun-25	3.7	4.2	4.4
May-25	3.5	4.0	4.0
Apr-25	3.2	3.7	3.9
Mar-25	3.5	4.0	4.2
Feb-25	3.8	4.3	4.5
Jan-25	3.7	4.2	4.4
Dec-24	3.3	3.8	3.8
Nov-24	3.6	4.1	4.0
Oct-24	3.6	4.1	3.9
Sep-24	3.6	4.1	3.9
Aug-24	3.9	4.5	4.4
Jul-24	3.9	4.6	4.5
Jun-24	3.8	4.5	4.3
May-24	3.2	3.8	3.7
Apr-24	3.0	3.6	3.5
Mar-24	3.2	3.9	3.9
Feb-24	3.7	4.3	4.2
Jan-24	3.5	4.1	4.1
Dec-23	3.0	3.7	3.5
Nov-23	3.1	3.7	3.5
Oct-23	3.3	3.8	3.6
Sep-23	3.3	4.0	3.6
Aug-23	3.6	4.3	3.9
Jul-23	3.6	4.2	3.8
Jun-23	3.5	4.2	3.8
May-23	3.3	3.9	3.4
Apr-23	3.0	3.5	3.1
Mar-23	3.4	4.0	3.6
Feb-23	3.8	4.4	3.9
Jan-23	3.8	4.3	3.9
Dec-22	3.3	3.7	3.3
Nov-22	3.6	3.8	3.4
Oct-22	3.6	3.8	3.4
Sep-22	3.6	3.8	3.3
Aug-22	3.8	4.0	3.8
Jul-22	3.9	4.1	3.8
Jun-22	4.2	4.2	3.8
May-22	3.8	3.6	3.4
Apr-22	3.8	3.5	3.3
Mar-22	4.1	3.8	3.8
Feb-22	4.9	4.3	4.1

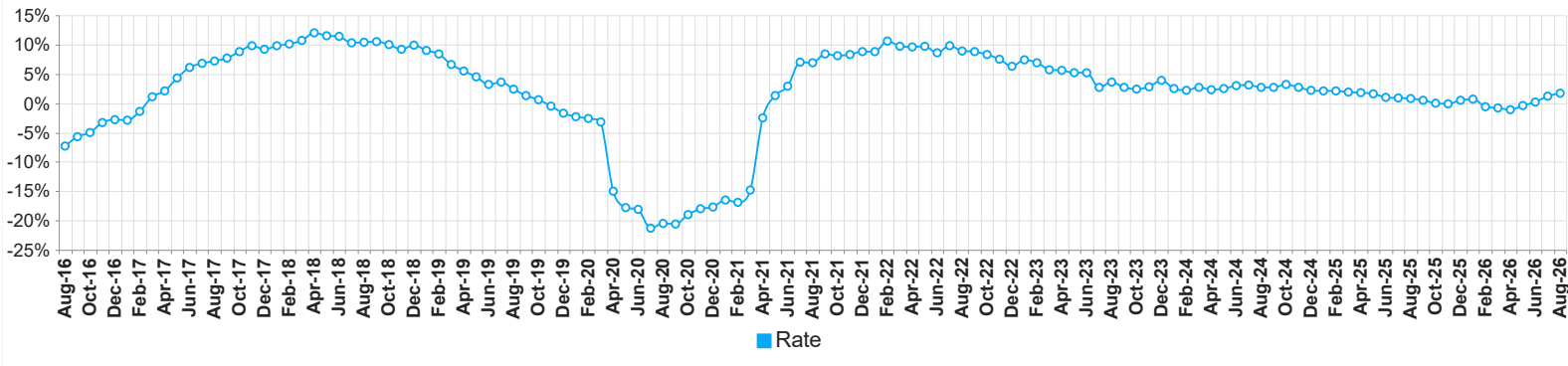
Months	MSA	Texas	US
Jan-22	5.3	4.7	4.4
Dec-21	5.0	4.1	3.7
Nov-21	5.5	4.4	3.9
Oct-21	6.0	4.7	4.3
Sep-21	6.6	5.0	4.6
Aug-21	7.4	5.5	5.3
Jul-21	8.2	5.8	5.7
Jun-21	9.3	6.4	6.1
May-21	8.7	5.7	5.5
Apr-21	9.4	5.9	5.7
Mar-21	10.0	6.4	6.2
Feb-21	11.0	6.9	6.6
Jan-21	11.6	7.1	6.8
Dec-20	12.0	6.7	6.5
Nov-20	12.4	6.8	6.4
Oct-20	12.4	6.7	6.6
Sep-20	13.7	7.7	7.7
Aug-20	13.8	7.9	8.5
Jul-20	16.2	9.7	10.5
Jun-20	16.4	10.4	11.2
May-20	16.6	11.8	13.0
Apr-20	13.5	12.3	14.4
Mar-20	5.2	5.4	4.5
Feb-20	3.4	3.5	3.8
Jan-20	3.5	3.7	4.0
Dec-19	3.0	3.2	3.4
Nov-19	3.0	3.3	3.3
Oct-19	2.8	3.3	3.3
Sep-19	2.8	3.4	3.3
Aug-19	3.0	3.7	3.8
Jul-19	3.0	3.9	4.0
Jun-19	2.9	3.8	3.8
May-19	2.3	3.1	3.4
Apr-19	2.2	3.1	3.3
Mar-19	2.6	3.5	3.9
Feb-19	2.7	3.8	4.1
Jan-19	2.9	4.2	4.4
Dec-18	2.5	3.6	3.7
Nov-18	2.5	3.5	3.5
Oct-18	2.5	3.5	3.5
Sep-18	2.6	3.8	3.6
Aug-18	2.8	4.0	3.9
Jul-18	2.9	4.1	4.1
Jun-18	3.1	4.3	4.2
May-18	2.6	3.6	3.6
Apr-18	2.7	3.7	3.7
Mar-18	3.1	4.1	4.1
Feb-18	3.3	4.2	4.4
Jan-18	3.4	4.3	4.5
Dec-17	3.2	3.8	3.9
Nov-17	3.3	3.9	3.9
Oct-17	3.3	3.7	3.9
Sep-17	3.6	4.1	4.1
Aug-17	4.1	4.5	4.5
Jul-17	4.2	4.5	4.6
Jun-17	4.4	4.6	4.5
May-17	4.3	4.2	4.1
Apr-17	4.6	4.2	4.1
Mar-17	5.2	4.6	4.6
Feb-17	5.8	5.0	4.9
Jan-17	6.1	5.1	5.1
Dec-16	5.9	4.6	4.5
Nov-16	6.1	4.5	4.4
Oct-16	6.5	4.6	4.7
Sep-16	7.1	4.9	4.8
Aug-16	7.3	4.9	5.0

Employment by Industry



Industry	Aug-26	Jul-26	Aug-25	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	84,500	83,900	83,100	600	0.7%	1400	1.7%
Mining, Logging and Construction	19,700	19,600	19,300	100	0.5%	400	2.1%
Manufacturing	4,300	4,200	4,200	100	2.4%	100	2.4%
Trade, Transportation, and Utilities	20,200	20,400	20,600	-200	-1.0%	-400	-1.9%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	3,700	3,700	3,800	0	0.0%	-100	-2.6%
Professional and Business Services	5,000	5,000	4,900	0	0.0%	100	2.0%
Private Education and Health Services	6,300	6,300	6,200	0	0.0%	100	1.6%
Leisure and Hospitality	9,700	9,800	9,500	-100	-1.0%	200	2.1%
Other Services	4,100	4,100	4,100	0	0.0%	0	0.0%
Government	11,100	10,400	10,100	700	6.7%	1000	9.9%

Annual Growth Rate Total Non-agricultural employment

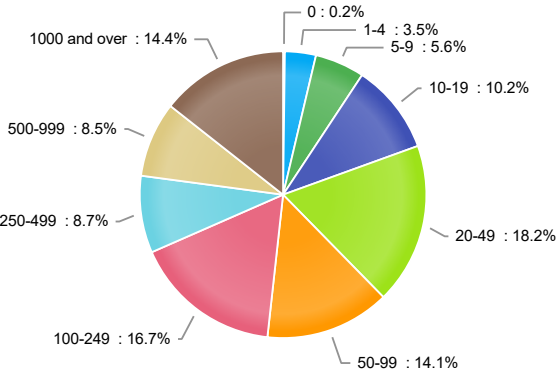


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Aug-26	84500	1.7%
Jul-26	83900	1.2%
Jun-26	84100	0.2%
May-26	83900	-0.4%
Apr-26	83400	-1.1%
Mar-26	83300	-0.8%
Feb-26	83400	-0.6%
Jan-26	83700	0.7%
Dec-25	84500	0.5%
Nov-25	84200	-0.1%
Oct-25	84100	0%
Sep-25	83500	0.5%
Aug-25	83100	0.8%
Jul-25	82900	0.9%
Jun-25	83900	1%
May-25	84200	1.6%
Apr-25	84300	1.8%
Mar-25	84000	1.9%
Feb-25	83900	2.1%
Jan-25	83100	2.1%
Dec-24	84100	2.2%
Nov-24	84300	2.7%
Oct-24	84100	3.2%
Sep-24	83100	2.7%
Aug-24	82400	2.7%
Jul-24	82200	3.1%
Jun-24	83100	3%
May-24	82900	2.5%
Apr-24	82800	2.3%
Mar-24	82400	2.7%
Feb-24	82200	2.2%
Jan-24	81400	2.5%
Dec-23	82300	3.9%
Nov-23	82100	2.8%
Oct-23	81500	2.4%
Sep-23	80900	2.7%
Aug-23	80200	3.6%
Jul-23	79700	2.7%
Jun-23	80700	5.2%
May-23	80900	5.2%
Apr-23	80900	5.6%
Mar-23	80200	5.7%
Feb-23	80400	6.9%
Jan-23	79400	7.4%
Dec-22	79200	6.3%
Nov-22	79900	7.5%
Oct-22	79600	8.3%
Sep-22	78800	8.8%
Aug-22	77400	8.9%
Jul-22	77600	9.8%
Jun-22	76700	8.6%
May-22	76900	9.7%
Apr-22	76600	9.6%
Mar-22	75900	9.7%
Feb-22	75200	10.6%
Jan-22	73900	8.8%
Dec-21	74500	8.8%
Nov-21	74300	8.3%

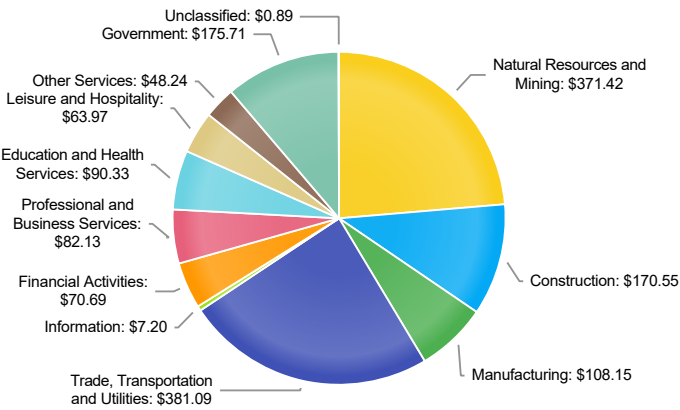
Month	Employment Count	Annual Growth Rate
Oct-21	73500	8.1%
Sep-21	72400	8.4%
Aug-21	71100	6.9%
Jul-21	70700	7%
Jun-21	70600	2.9%
May-21	70100	1.3%
Apr-21	69900	-2.5%
Mar-21	69200	-14.8%
Feb-21	68000	-16.9%
Jan-21	67900	-16.5%
Dec-20	68500	-17.7%
Nov-20	68600	-18%
Oct-20	68000	-19%
Sep-20	66800	-20.6%
Aug-20	66500	-20.5%
Jul-20	66100	-21.3%
Jun-20	68600	-18.1%
May-20	69200	-17.8%
Apr-20	71700	-15%
Mar-20	81200	-3.2%
Feb-20	81800	-2.6%
Jan-20	81300	-2.3%
Dec-19	83200	-1.7%
Nov-19	83700	-0.5%
Oct-19	83900	0.6%
Sep-19	84100	1.3%
Aug-19	83700	2.4%
Jul-19	84000	3.6%
Jun-19	83800	3.2%
May-19	84200	4.5%
Apr-19	84400	5.5%
Mar-19	83900	6.6%
Feb-19	84000	8.4%
Jan-19	83200	9%
Dec-18	84600	9.9%
Nov-18	84100	9.2%
Oct-18	83400	10%
Sep-18	83000	10.5%
Aug-18	81700	10.4%
Jul-18	81100	10.3%
Jun-18	81200	11.4%
May-18	80600	11.5%
Apr-18	80000	12%
Mar-18	78700	10.7%
Feb-18	77500	10.1%
Jan-18	76300	9.8%
Dec-17	77000	9.2%
Nov-17	77000	9.8%
Oct-17	75800	8.8%
Sep-17	75100	7.7%
Aug-17	74000	7.2%
Jul-17	73500	6.8%
Jun-17	72900	6.1%
May-17	72300	4.3%
Apr-17	71400	2.1%
Mar-17	71100	1.1%
Feb-17	70400	-1.4%
Jan-17	69500	-2.9%
Dec-16	70500	-2.8%
Nov-16	70100	-3.3%
Oct-16	69700	-5%
Sep-16	69700	-5.7%
Aug-16	69000	-7.3%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	157	0.2%
1-4	2751	3.5%
5-9	4427	5.6%
10-19	8066	10.2%
20-49	14477	18.2%
50-99	11226	14.1%
100-249	13248	16.7%
250-499	6904	8.7%
500-999	6721	8.5%
1000 and over	11451	14.4%

Wages by Industry (in millions) (1st Quarter 2026)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	371.42
Construction	170.55
Manufacturing	108.15
Trade, Transportation and Utilities	381.09
Information	7.20
Financial Activities	70.69
Professional and Business Services	82.13
Education and Health Services	90.33
Leisure and Hospitality	63.97
Other Services	48.24
Government	175.71
Unclassified	0.89