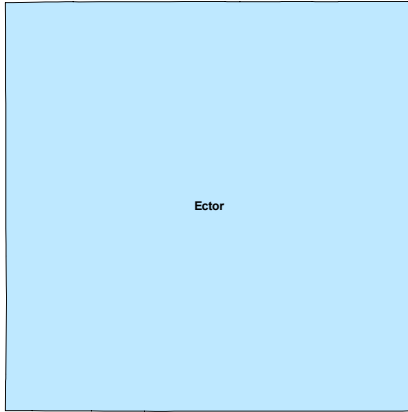
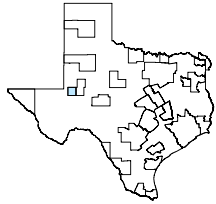


## Odessa MSA

May 2026



MSA Labor Force Statistics				
	May-26	Apr-26	May-25	Yearly Change
Civilian Labor Force	87,780	87,263	88,040	-260
Employed	84,386	84,090	84,972	-586
Unemployed	3,394	3,173	3,068	326
Unemployment Rate	3.9%	3.6%	3.5%	0.4%

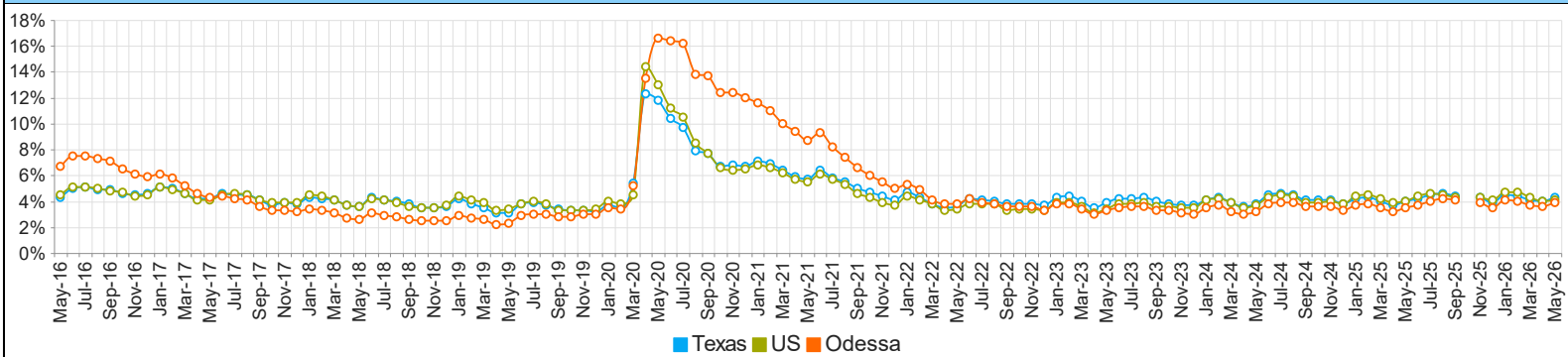
  

Texas Labor Force Statistics				
	May-26	Apr-26	May-25	Yearly Change
Civilian Labor Force	15,915,979	15,867,636	15,807,386	108,593
Employed	15,238,091	15,234,999	15,182,232	55,859
Unemployed	677,888	632,637	625,154	52,734
Unemployment Rate	4.3%	4.0%	4.0%	0.3%

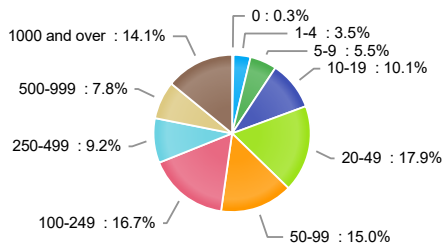
  

US Labor Force Statistics				
	May-26	Apr-26	May-25	Yearly Change
Civilian Labor Force	169,801,000	169,548,000	170,216,000	-415,000
Employed	162,897,000	162,781,000	163,401,000	-504,000
Unemployed	6,904,000	6,768,000	6,815,000	89,000
Unemployment Rate	4.1%	4.0%	4.0%	0.1%

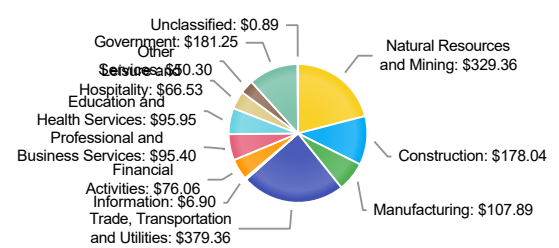
### Historical Unemployment Rates



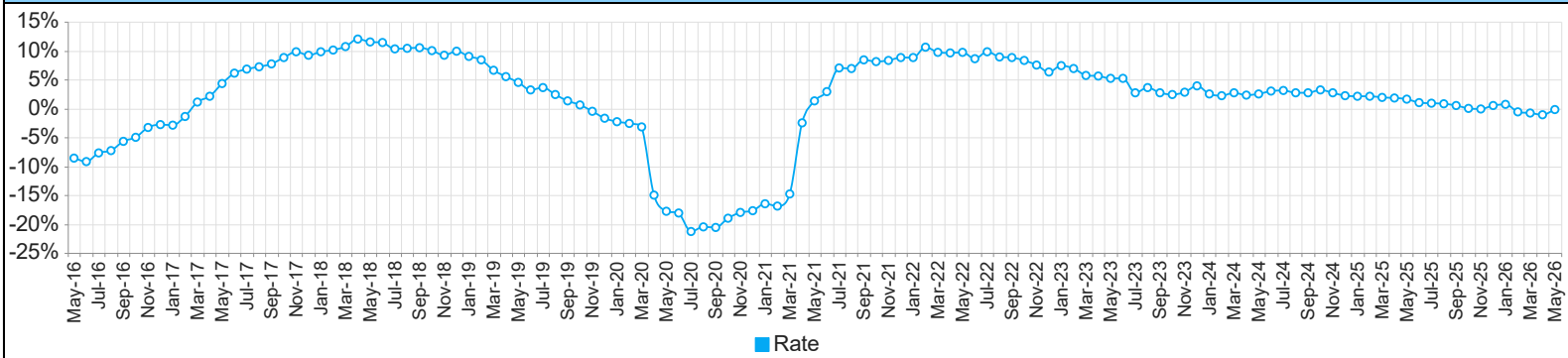
### Industry Size Class



### Wages by Industry (in millions) (4th Quarter 2025)



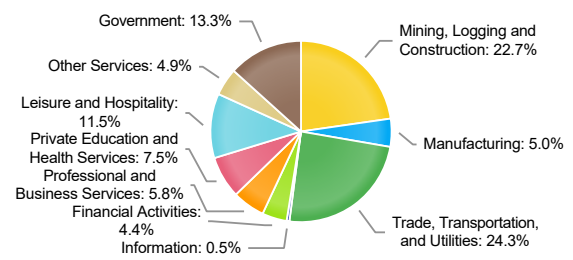
### Annual Growth Rate Total Non-agricultural employment

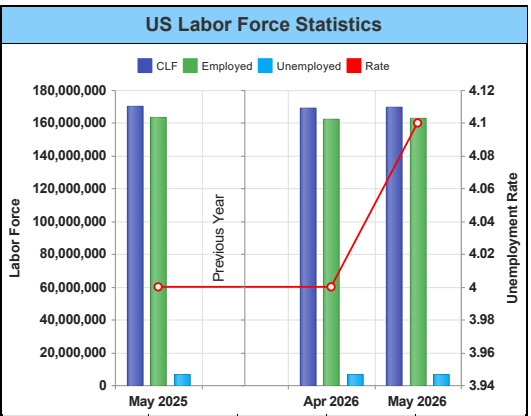
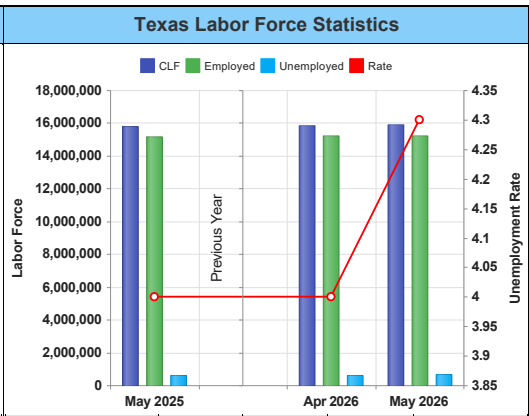
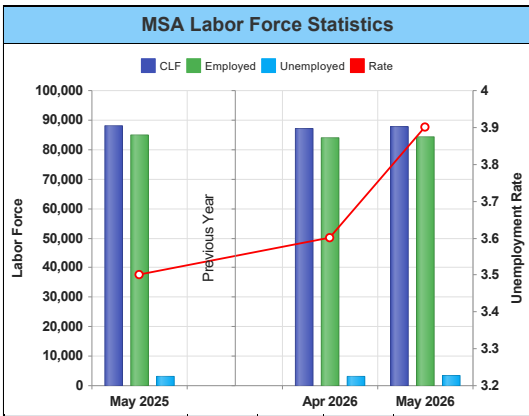


### Employment by Industry (May 2026)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	84,000	0.7%	-0.2%
Mining, Logging and Construction	19,100	2.1%	-1.5%
Manufacturing	4,200	0.0%	-4.5%
Trade, Transportation, and Utilities	20,400	0.5%	-1.0%
Information	400	0.0%	0.0%
Financial Activities	3,700	0.0%	0.0%
Professional and Business Services	4,900	0.0%	2.1%
Private Education and Health Services	6,300	0.0%	3.3%
Leisure and Hospitality	9,700	1.0%	1.0%
Other Services	4,100	0.0%	0.0%
Government	11,200	0.0%	0.9%

### Employment by Industry (May 2026)

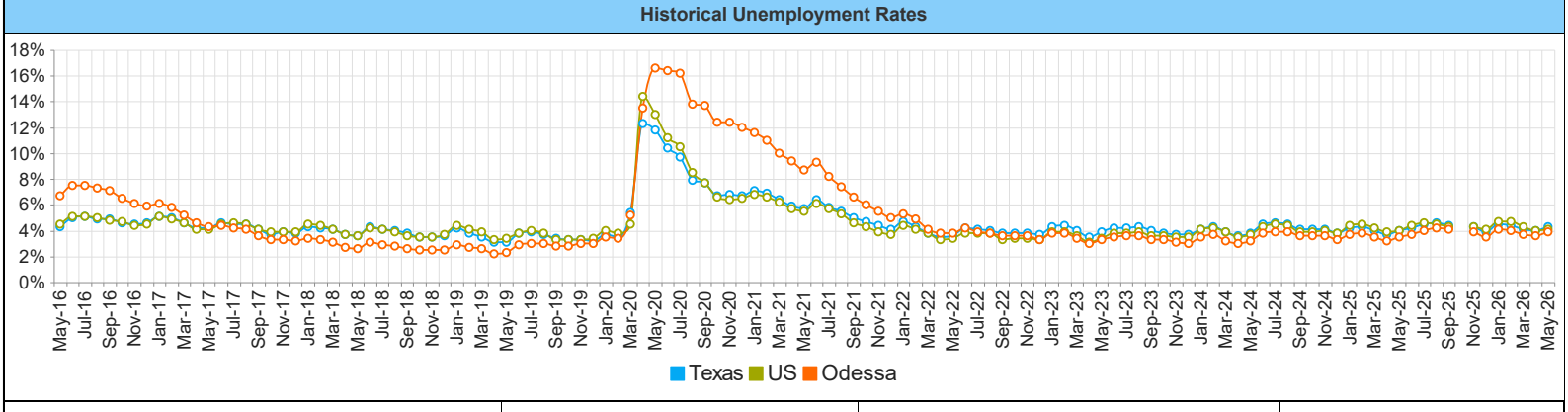




	May-26	Apr-26	May-25	Yearly Change
Civilian Labor Force	87,780	87,263	88,040	-260
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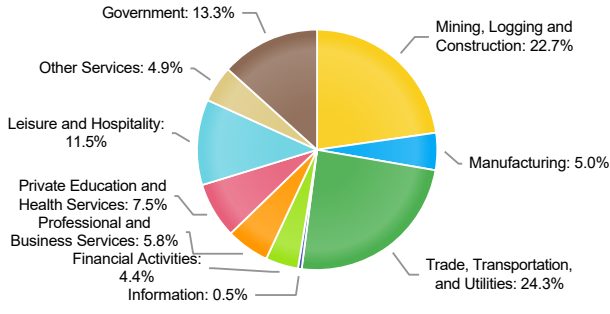
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Unemployed	6,904,000	6,768,000	6,815,000	89,000
Unemployment Rate	4.1%	4.0%	4.0%	0.1%



Months	MSA	Texas	US
May-26	3.9	4.3	4.1
Apr-26	3.6	4.0	4.0
Mar-26	3.7	4.1	4.3
Feb-26	4.0	4.4	4.7
Jan-26	4.1	4.5	4.7
Dec-25	3.5	3.9	4.1
Nov-25	3.9	4.3	4.3
Oct-25	N/A	N/A	N/A
Sep-25	4.1	4.4	4.3
Aug-25	4.2	4.6	4.5
Jul-25	4.0	4.5	4.6
Jun-25	3.7	4.2	4.4
May-25	3.5	4.0	4.0
Apr-25	3.2	3.7	3.9
Mar-25	3.5	4.0	4.2
Feb-25	3.8	4.3	4.5
Jan-25	3.7	4.2	4.4
Dec-24	3.3	3.8	3.8
Nov-24	3.6	4.1	4.0
Oct-24	3.6	4.1	3.9
Sep-24	3.6	4.1	3.9
Aug-24	3.9	4.5	4.4
Jul-24	3.9	4.6	4.5
Jun-24	3.8	4.5	4.3
May-24	3.2	3.8	3.7
Apr-24	3.0	3.6	3.5
Mar-24	3.2	3.9	3.9
Feb-24	3.7	4.3	4.2
Jan-24	3.5	4.1	4.1
Dec-23	3.0	3.7	3.5
Nov-23	3.1	3.7	3.5
Oct-23	3.3	3.8	3.6
Sep-23	3.3	4.0	3.6
Aug-23	3.6	4.3	3.9
Jul-23	3.6	4.2	3.8
Jun-23	3.5	4.2	3.8
May-23	3.3	3.9	3.4
Apr-23	3.0	3.5	3.1
Mar-23	3.4	4.0	3.6
Feb-23	3.8	4.4	3.9
Jan-23	3.8	4.3	3.9
Dec-22	3.3	3.7	3.3
Nov-22	3.6	3.8	3.4
Oct-22	3.6	3.8	3.4
Sep-22	3.6	3.8	3.3
Aug-22	3.8	4.0	3.8
Jul-22	3.9	4.1	3.8
Jun-22	4.2	4.2	3.8
May-22	3.8	3.6	3.4
Apr-22	3.8	3.5	3.3
Mar-22	4.1	3.8	3.8
Feb-22	4.9	4.3	4.1
Jan-22	5.3	4.7	4.4
Dec-21	5.0	4.1	3.7
Nov-21	5.5	4.4	3.9

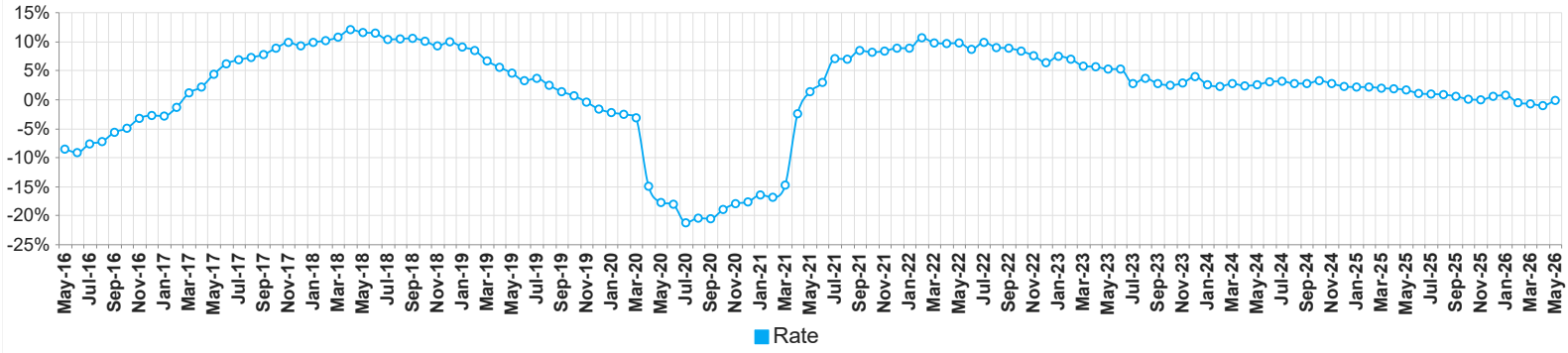
Months	MSA	Texas	US
Oct-21	6.0	4.7	4.3
Sep-21	6.6	5.0	4.6
Aug-21	7.4	5.5	5.3
Jul-21	8.2	5.8	5.7
Jun-21	9.3	6.4	6.1
May-21	8.7	5.7	5.5
Apr-21	9.4	5.9	5.7
Mar-21	10.0	6.4	6.2
Feb-21	11.0	6.9	6.6
Jan-21	11.6	7.1	6.8
Dec-20	12.0	6.7	6.5
Nov-20	12.4	6.8	6.4
Oct-20	12.4	6.7	6.6
Sep-20	13.7	7.7	7.7
Aug-20	13.8	7.9	8.5
Jul-20	16.2	9.7	10.5
Jun-20	16.4	10.4	11.2
May-20	16.6	11.8	13.0
Apr-20	13.5	12.3	14.4
Mar-20	5.2	5.4	4.5
Feb-20	3.4	3.5	3.8
Jan-20	3.5	3.7	4.0
Dec-19	3.0	3.2	3.4
Nov-19	3.0	3.3	3.3
Oct-19	2.8	3.3	3.3
Sep-19	2.8	3.4	3.3
Aug-19	3.0	3.7	3.8
Jul-19	3.0	3.9	4.0
Jun-19	2.9	3.8	3.8
May-19	2.3	3.1	3.4
Apr-19	2.2	3.1	3.3
Mar-19	2.6	3.5	3.9
Feb-19	2.7	3.8	4.1
Jan-19	2.9	4.2	4.4
Dec-18	2.5	3.6	3.7
Nov-18	2.5	3.5	3.5
Oct-18	2.5	3.5	3.5
Sep-18	2.6	3.8	3.6
Aug-18	2.8	4.0	3.9
Jul-18	2.9	4.1	4.1
Jun-18	3.1	4.3	4.2
May-18	2.6	3.6	3.6
Apr-18	2.7	3.7	3.7
Mar-18	3.1	4.1	4.1
Feb-18	3.3	4.2	4.4
Jan-18	3.4	4.3	4.5
Dec-17	3.2	3.8	3.9
Nov-17	3.3	3.9	3.9
Oct-17	3.3	3.7	3.9
Sep-17	3.6	4.1	4.1
Aug-17	4.1	4.5	4.5
Jul-17	4.2	4.5	4.6
Jun-17	4.4	4.6	4.5
May-17	4.3	4.2	4.1
Apr-17	4.6	4.2	4.1
Mar-17	5.2	4.6	4.6
Feb-17	5.8	5.0	4.9
Jan-17	6.1	5.1	5.1
Dec-16	5.9	4.6	4.5
Nov-16	6.1	4.5	4.4
Oct-16	6.5	4.6	4.7
Sep-16	7.1	4.9	4.8
Aug-16	7.3	4.9	5.0
Jul-16	7.5	5.1	5.1
Jun-16	7.5	5.0	5.1
May-16	6.7	4.3	4.5

### Employment by Industry



Industry	May-26	Apr-26	May-25	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	84,000	83,400	84,200	600	0.7%	-200	-0.2%
Mining, Logging and Construction	19,100	18,700	19,400	400	2.1%	-300	-1.5%
Manufacturing	4,200	4,200	4,400	0	0.0%	-200	-4.5%
Trade, Transportation, and Utilities	20,400	20,300	20,600	100	0.5%	-200	-1.0%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	3,700	3,700	3,700	0	0.0%	0	0.0%
Professional and Business Services	4,900	4,900	4,800	0	0.0%	100	2.1%
Private Education and Health Services	6,300	6,300	6,100	0	0.0%	200	3.3%
Leisure and Hospitality	9,700	9,600	9,600	100	1.0%	100	1.0%
Other Services	4,100	4,100	4,100	0	0.0%	0	0.0%
Government	11,200	11,200	11,100	0	0.0%	100	0.9%

### Annual Growth Rate Total Non-agricultural employment

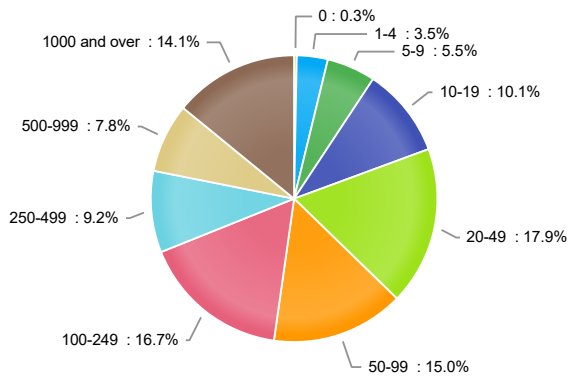


### Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
May-26	84000	-0.2%
Apr-26	83400	-1.1%
Mar-26	83300	-0.8%
Feb-26	83400	-0.6%
Jan-26	83700	0.7%
Dec-25	84500	0.5%
Nov-25	84200	-0.1%
Oct-25	84100	0%
Sep-25	83500	0.5%
Aug-25	83100	0.8%
Jul-25	82900	0.9%
Jun-25	83900	1%
May-25	84200	1.6%
Apr-25	84300	1.8%
Mar-25	84000	1.9%
Feb-25	83900	2.1%
Jan-25	83100	2.1%
Dec-24	84100	2.2%
Nov-24	84300	2.7%
Oct-24	84100	3.2%
Sep-24	83100	2.7%
Aug-24	82400	2.7%
Jul-24	82200	3.1%
Jun-24	83100	3%
May-24	82900	2.5%
Apr-24	82800	2.3%
Mar-24	82400	2.7%
Feb-24	82200	2.2%
Jan-24	81400	2.5%
Dec-23	82300	3.9%
Nov-23	82100	2.8%
Oct-23	81500	2.4%
Sep-23	80900	2.7%
Aug-23	80200	3.6%
Jul-23	79700	2.7%
Jun-23	80700	5.2%
May-23	80900	5.2%
Apr-23	80900	5.6%
Mar-23	80200	5.7%
Feb-23	80400	6.9%
Jan-23	79400	7.4%
Dec-22	79200	6.3%
Nov-22	79900	7.5%
Oct-22	79600	8.3%
Sep-22	78800	8.8%
Aug-22	77400	8.9%
Jul-22	77600	9.8%
Jun-22	76700	8.6%
May-22	76900	9.7%
Apr-22	76600	9.6%
Mar-22	75900	9.7%
Feb-22	75200	10.6%
Jan-22	73900	8.8%
Dec-21	74500	8.8%
Nov-21	74300	8.3%
Oct-21	73500	8.1%
Sep-21	72400	8.4%
Aug-21	71100	6.9%

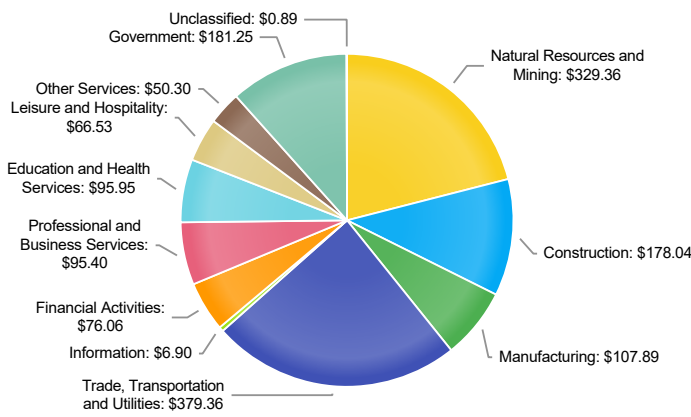
Month	Employment Count	Annual Growth Rate
Jul-21	70700	7%
Jun-21	70600	2.9%
May-21	70100	1.3%
Apr-21	69900	-2.5%
Mar-21	69200	-14.8%
Feb-21	68000	-16.9%
Jan-21	67900	-16.5%
Dec-20	68500	-17.7%
Nov-20	68600	-18%
Oct-20	68000	-19%
Sep-20	66800	-20.6%
Aug-20	66500	-20.5%
Jul-20	66100	-21.3%
Jun-20	68600	-18.1%
May-20	69200	-17.8%
Apr-20	71700	-15%
Mar-20	81200	-3.2%
Feb-20	81800	-2.6%
Jan-20	81300	-2.3%
Dec-19	83200	-1.7%
Nov-19	83700	-0.5%
Oct-19	83900	0.6%
Sep-19	84100	1.3%
Aug-19	83700	2.4%
Jul-19	84000	3.6%
Jun-19	83800	3.2%
May-19	84200	4.5%
Apr-19	84400	5.5%
Mar-19	83900	6.6%
Feb-19	84000	8.4%
Jan-19	83200	9%
Dec-18	84600	9.9%
Nov-18	84100	9.2%
Oct-18	83400	10%
Sep-18	83000	10.5%
Aug-18	81700	10.4%
Jul-18	81100	10.3%
Jun-18	81200	11.4%
May-18	80600	11.5%
Apr-18	80000	12%
Mar-18	78700	10.7%
Feb-18	77500	10.1%
Jan-18	76300	9.8%
Dec-17	77000	9.2%
Nov-17	77000	9.8%
Oct-17	75800	8.8%
Sep-17	75100	7.7%
Aug-17	74000	7.2%
Jul-17	73500	6.8%
Jun-17	72900	6.1%
May-17	72300	4.3%
Apr-17	71400	2.1%
Mar-17	71100	1.1%
Feb-17	70400	-1.4%
Jan-17	69500	-2.9%
Dec-16	70500	-2.8%
Nov-16	70100	-3.3%
Oct-16	69700	-5%
Sep-16	69700	-5.7%
Aug-16	69000	-7.3%
Jul-16	68800	-7.7%
Jun-16	68700	-9.2%
May-16	69300	-8.6%

### Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	241	0.3%
1-4	2798	3.5%
5-9	4392	5.5%
10-19	8147	10.1%
20-49	14433	17.9%
50-99	12034	15.0%
100-249	13420	16.7%
250-499	7381	9.2%
500-999	6281	7.8%
1000 and over	11326	14.1%

### Wages by Industry (in millions) (4th Quarter 2025)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	329.36
Construction	178.04
Manufacturing	107.89
Trade, Transportation and Utilities	379.36
Information	6.90
Financial Activities	76.06
Professional and Business Services	95.40
Education and Health Services	95.95
Leisure and Hospitality	66.53
Other Services	50.30
Government	181.25
Unclassified	0.89