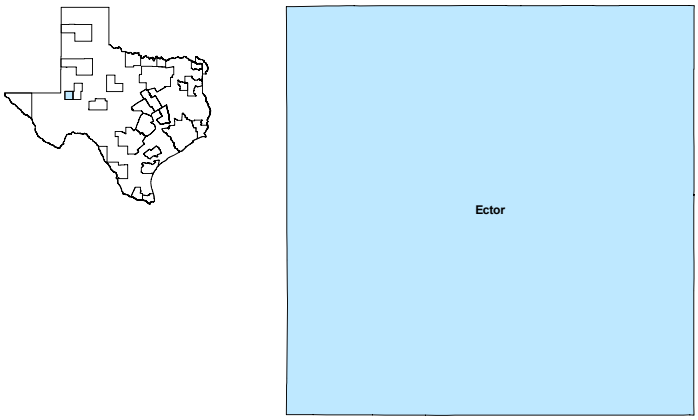
TEXAS Labor Market Information

Odessa MSA



October 2026

MSA Labor Force Statistics

	Oct-26	Sep-26	Oct-25	Yearly Change
Civilian Labor Force	89,461	89,271	N/A	N/A
Employed	86,115	85,952	N/A	N/A
Unemployed	3,346	3,319	N/A	N/A
Unemployment Rate	3.7%	3.7%	N/A	N/A

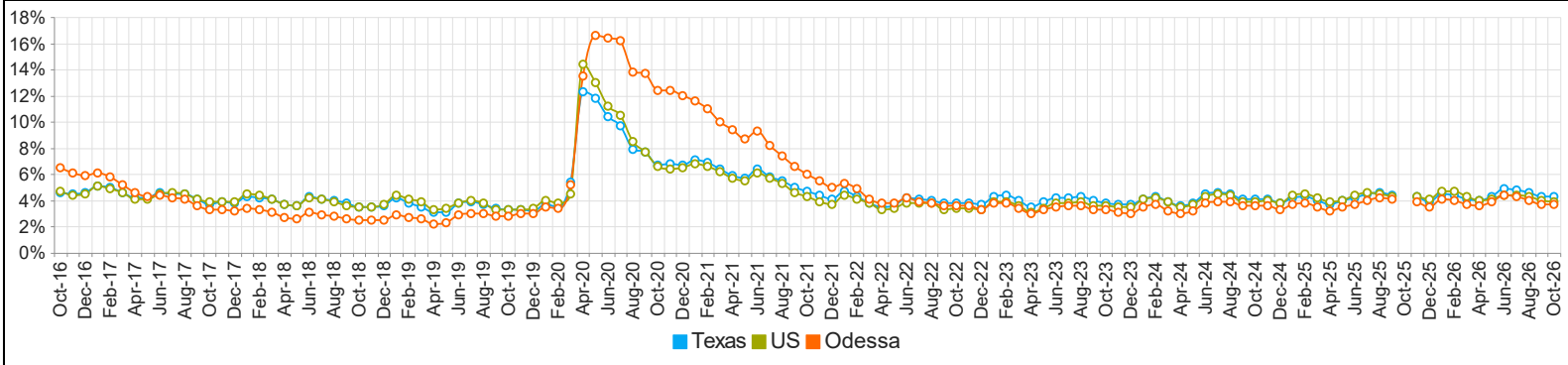
Texas Labor Force Statistics

	Oct-26	Sep-26	Oct-25	Yearly Change
Civilian Labor Force	16,017,639	16,001,528	N/A	N/A
Employed	15,329,067	15,315,238	N/A	N/A
Unemployed	688,572	686,290	N/A	N/A
Unemployment Rate	4.3%	4.3%	N/A	N/A

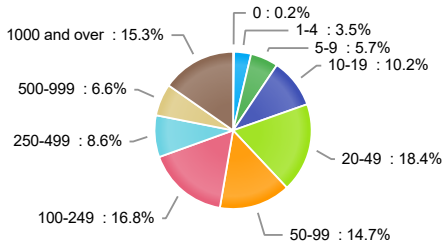
US Labor Force Statistics

	Oct-26	Sep-26	Oct-25	Yearly Change
Civilian Labor Force	170,906,000	170,298,000	N/A	N/A
Employed	164,183,000	163,439,000	N/A	N/A
Unemployed	6,724,000	6,859,000	N/A	N/A
Unemployment Rate	3.9%	4.0%	N/A	N/A

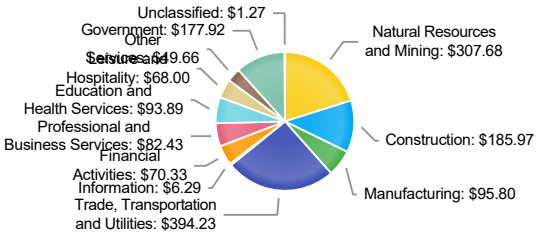
Historical Unemployment Rates



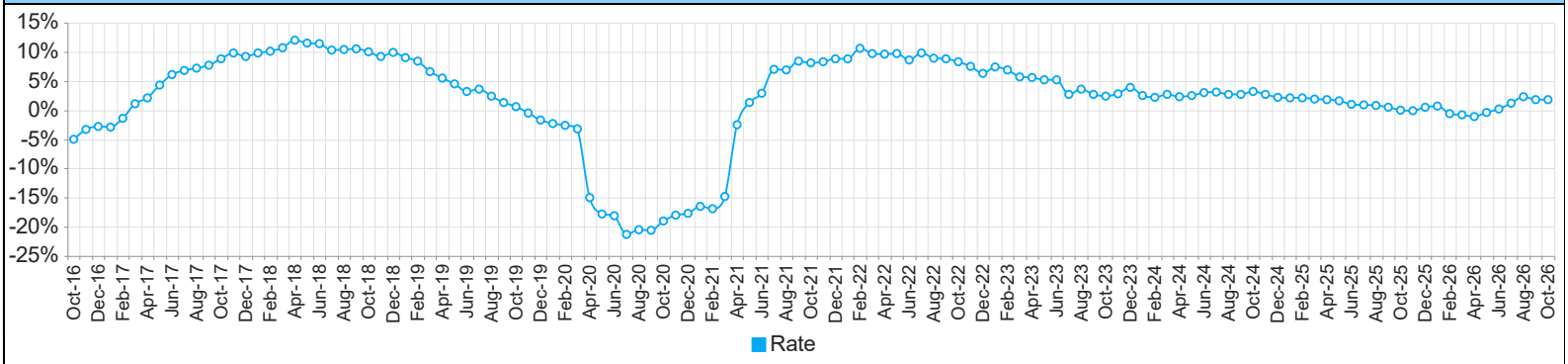
Industry Size Class



Wages by Industry (in millions) (2nd Quarter 2026)



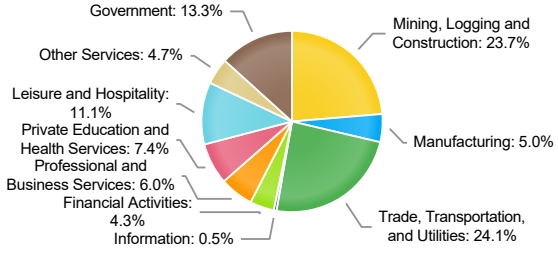
Annual Growth Rate Total Non-agricultural employment



Employment by Industry (October 2026)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	85,600	0.7%	1.8%
Mining, Logging and Construction	20,300	1.5%	6.3%
Manufacturing	4,300	0.0%	2.4%
Trade, Transportation, and Utilities	20,600	1.5%	0.0%
Information	400	0.0%	0.0%
Financial Activities	3,700	0.0%	-2.6%
Professional and Business Services	5,100	0.0%	6.2%
Private Education and Health Services	6,300	0.0%	0.0%
Leisure and Hospitality	9,500	-1.0%	0.0%
Other Services	4,000	0.0%	-2.4%
Government	11,400	0.9%	0.9%

Employment by Industry (October 2026)



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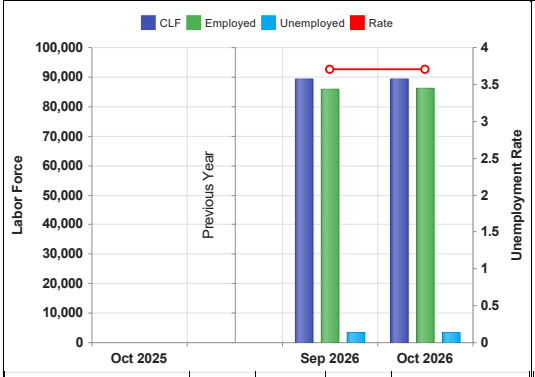
TEXAS Labor Market Information

MSA Labor Force Statistics



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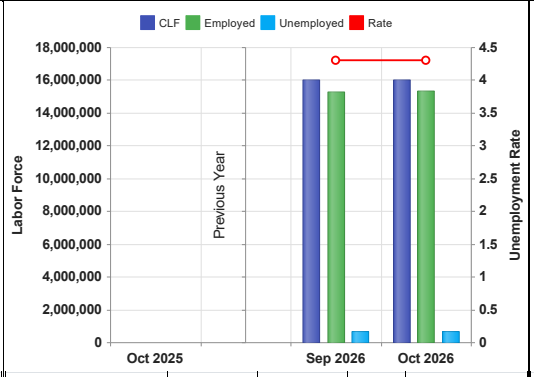

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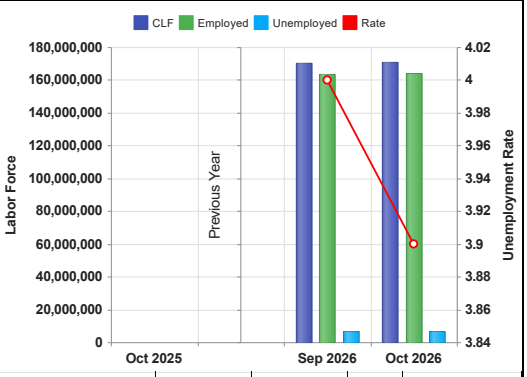
US Labor Force Statistics



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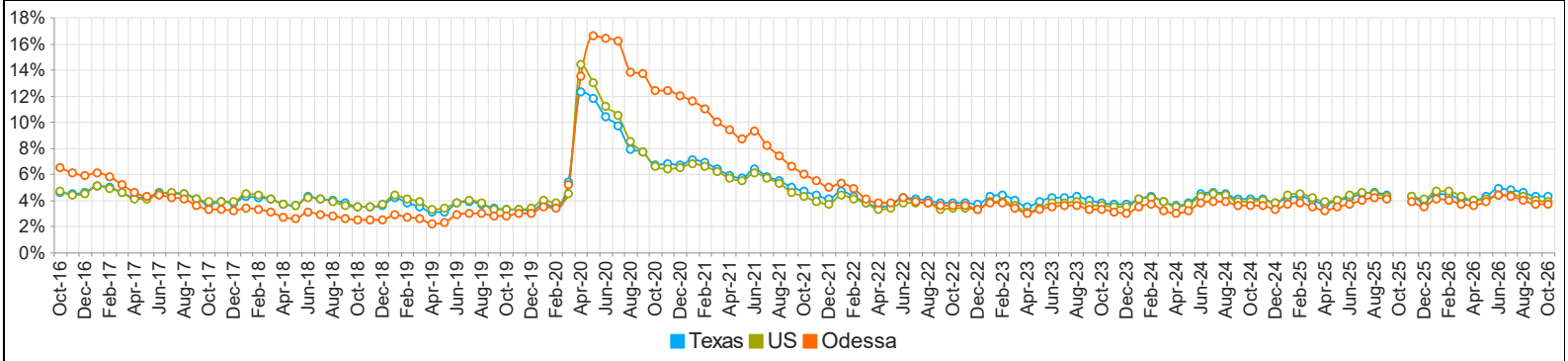
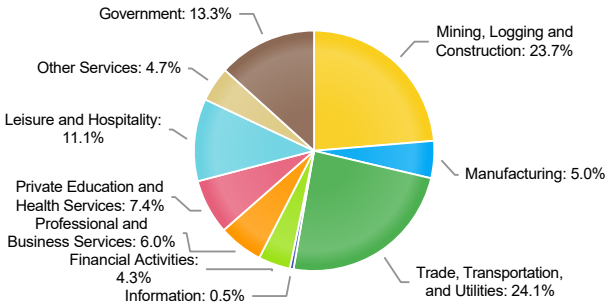


Months	MSA	Texas	US
Oct-26	3.7	4.3	3.9
Sep-26	3.7	4.3	4.0
Aug-26	4.0	4.6	4.3
Jul-26	4.3	4.8	4.4
Jun-26	4.4	4.9	4.4
May-26	3.9	4.3	4.1
Apr-26	3.6	4.0	4.0
Mar-26	3.7	4.1	4.3
Feb-26	4.0	4.4	4.7
Jan-26	4.1	4.5	4.7
Dec-25	3.5	3.9	4.1
Nov-25	3.9	4.3	4.3
Oct-25	N/A	N/A	N/A
Sep-25	4.1	4.4	4.3
Aug-25	4.2	4.6	4.5
Jul-25	4.0	4.5	4.6
Jun-25	3.7	4.2	4.4
May-25	3.5	4.0	4.0
Apr-25	3.2	3.7	3.9
Mar-25	3.5	4.0	4.2
Feb-25	3.8	4.3	4.5
Jan-25	3.7	4.2	4.4
Dec-24	3.3	3.8	3.8
Nov-24	3.6	4.1	4.0
Oct-24	3.6	4.1	3.9
Sep-24	3.6	4.1	3.9
Aug-24	3.9	4.5	4.4
Jul-24	3.9	4.6	4.5
Jun-24	3.8	4.5	4.3
May-24	3.2	3.8	3.7
Apr-24	3.0	3.6	3.5
Mar-24	3.2	3.9	3.9
Feb-24	3.7	4.3	4.2
Jan-24	3.5	4.1	4.1
Dec-23	3.0	3.7	3.5
Nov-23	3.1	3.7	3.5
Oct-23	3.3	3.8	3.6
Sep-23	3.3	4.0	3.6
Aug-23	3.6	4.3	3.9
Jul-23	3.6	4.2	3.8
Jun-23	3.5	4.2	3.8
May-23	3.3	3.9	3.4
Apr-23	3.0	3.5	3.1
Mar-23	3.4	4.0	3.6
Feb-23	3.8	4.4	3.9
Jan-23	3.8	4.3	3.9
Dec-22	3.3	3.7	3.3
Nov-22	3.6	3.8	3.4
Oct-22	3.6	3.8	3.4
Sep-22	3.6	3.8	3.3
Aug-22	3.8	4.0	3.8
Jul-22	3.9	4.1	3.8
Jun-22	4.2	4.2	3.8
May-22	3.8	3.6	3.4
Apr-22	3.8	3.5	3.3

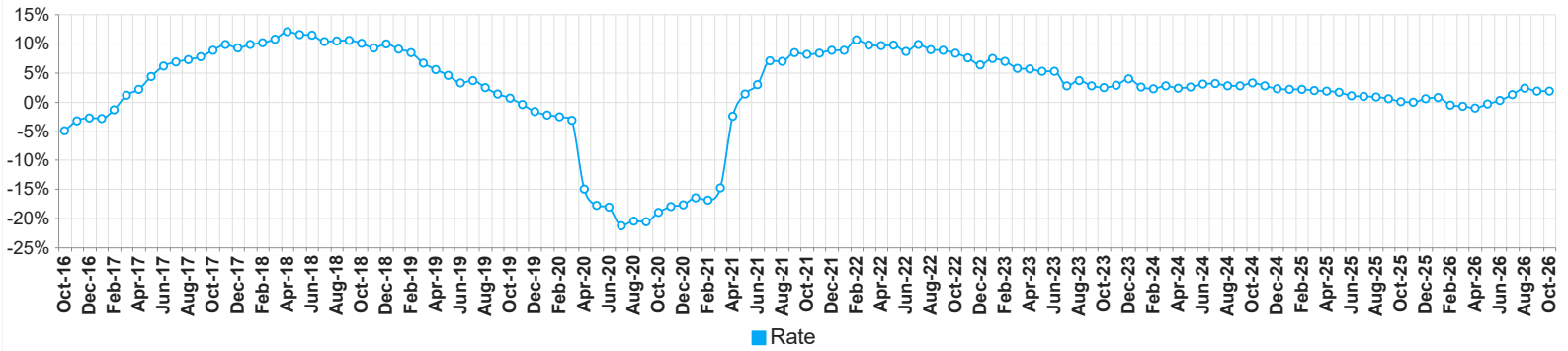
Months	MSA	Texas	US
Mar-22	4.1	3.8	3.8
Feb-22	4.9	4.3	4.1
Jan-22	5.3	4.7	4.4
Dec-21	5.0	4.1	3.7
Nov-21	5.5	4.4	3.9
Oct-21	6.0	4.7	4.3
Sep-21	6.6	5.0	4.6
Aug-21	7.4	5.5	5.3
Jul-21	8.2	5.8	5.7
Jun-21	9.3	6.4	6.1
May-21	8.7	5.7	5.5
Apr-21	9.4	5.9	5.7
Mar-21	10.0	6.4	6.2
Feb-21	11.0	6.9	6.6
Jan-21	11.6	7.1	6.8
Dec-20	12.0	6.7	6.5
Nov-20	12.4	6.8	6.4
Oct-20	12.4	6.7	6.6
Sep-20	13.7	7.7	7.7
Aug-20	13.8	7.9	8.5
Jul-20	16.2	9.7	10.5
Jun-20	16.4	10.4	11.2
May-20	16.6	11.8	13.0
Apr-20	13.5	12.3	14.4
Mar-20	5.2	5.4	4.5
Feb-20	3.4	3.5	3.8
Jan-20	3.5	3.7	4.0
Dec-19	3.0	3.2	3.4
Nov-19	3.0	3.3	3.3
Oct-19	2.8	3.3	3.3
Sep-19	2.8	3.4	3.3
Aug-19	3.0	3.7	3.8
Jul-19	3.0	3.9	4.0
Jun-19	2.9	3.8	3.8
May-19	2.3	3.1	3.4
Apr-19	2.2	3.1	3.3
Mar-19	2.6	3.5	3.9
Feb-19	2.7	3.8	4.1
Jan-19	2.9	4.2	4.4
Dec-18	2.5	3.6	3.7
Nov-18	2.5	3.5	3.5
Oct-18	2.5	3.5	3.5
Sep-18	2.6	3.8	3.6
Aug-18	2.8	4.0	3.9
Jul-18	2.9	4.1	4.1
Jun-18	3.1	4.3	4.2
May-18	2.6	3.6	3.6
Apr-18	2.7	3.7	3.7
Mar-18	3.1	4.1	4.1
Feb-18	3.3	4.2	4.4
Jan-18	3.4	4.3	4.5
Dec-17	3.2	3.8	3.9
Nov-17	3.3	3.9	3.9
Oct-17	3.3	3.7	3.9
Sep-17	3.6	4.1	4.1
Aug-17	4.1	4.5	4.5
Jul-17	4.2	4.5	4.6
Jun-17	4.4	4.6	4.5
May-17	4.3	4.2	4.1
Apr-17	4.6	4.2	4.1
Mar-17	5.2	4.6	4.6
Feb-17	5.8	5.0	4.9
Jan-17	6.1	5.1	5.1
Dec-16	5.9	4.6	4.5
Nov-16	6.1	4.5	4.4
Oct-16	6.5	4.6	4.7

Employment by Industry



Industry	Oct-26	Sep-26	Oct-25	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	85,600	85,000	84,100	600	0.7%	1500	1.8%
Mining, Logging and Construction	20,300	20,000	19,100	300	1.5%	1200	6.3%
Manufacturing	4,300	4,300	4,200	0	0.0%	100	2.4%
Trade, Transportation, and Utilities	20,600	20,300	20,600	300	1.5%	0	0.0%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	3,700	3,700	3,800	0	0.0%	-100	-2.6%
Professional and Business Services	5,100	5,100	4,800	0	0.0%	300	6.2%
Private Education and Health Services	6,300	6,300	6,300	0	0.0%	0	0.0%
Leisure and Hospitality	9,500	9,600	9,500	-100	-1.0%	0	0.0%
Other Services	4,000	4,000	4,100	0	0.0%	-100	-2.4%
Government	11,400	11,300	11,300	100	0.9%	100	0.9%

Annual Growth Rate Total Non-agricultural employment

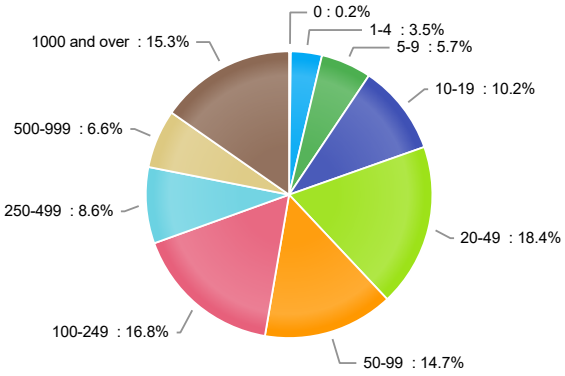


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Oct-26	85600	1.8%
Sep-26	85000	1.8%
Aug-26	85000	2.3%
Jul-26	83900	1.2%
Jun-26	84100	0.2%
May-26	83900	-0.4%
Apr-26	83400	-1.1%
Mar-26	83300	-0.8%
Feb-26	83400	-0.6%
Jan-26	83700	0.7%
Dec-25	84500	0.5%
Nov-25	84200	-0.1%
Oct-25	84100	0%
Sep-25	83500	0.5%
Aug-25	83100	0.8%
Jul-25	82900	0.9%
Jun-25	83900	1%
May-25	84200	1.6%
Apr-25	84300	1.8%
Mar-25	84000	1.9%
Feb-25	83900	2.1%
Jan-25	83100	2.1%
Dec-24	84100	2.2%
Nov-24	84300	2.7%
Oct-24	84100	3.2%
Sep-24	83100	2.7%
Aug-24	82400	2.7%
Jul-24	82200	3.1%
Jun-24	83100	3%
May-24	82900	2.5%
Apr-24	82800	2.3%
Mar-24	82400	2.7%
Feb-24	82200	2.2%
Jan-24	81400	2.5%
Dec-23	82300	3.9%
Nov-23	82100	2.8%
Oct-23	81500	2.4%
Sep-23	80900	2.7%
Aug-23	80200	3.6%
Jul-23	79700	2.7%
Jun-23	80700	5.2%
May-23	80900	5.2%
Apr-23	80900	5.6%
Mar-23	80200	5.7%
Feb-23	80400	6.9%
Jan-23	79400	7.4%
Dec-22	79200	6.3%
Nov-22	79900	7.5%
Oct-22	79600	8.3%
Sep-22	78800	8.8%
Aug-22	77400	8.9%
Jul-22	77600	9.8%
Jun-22	76700	8.6%
May-22	76900	9.7%
Apr-22	76600	9.6%
Mar-22	75900	9.7%
Feb-22	75200	10.6%
Jan-22	73900	8.8%

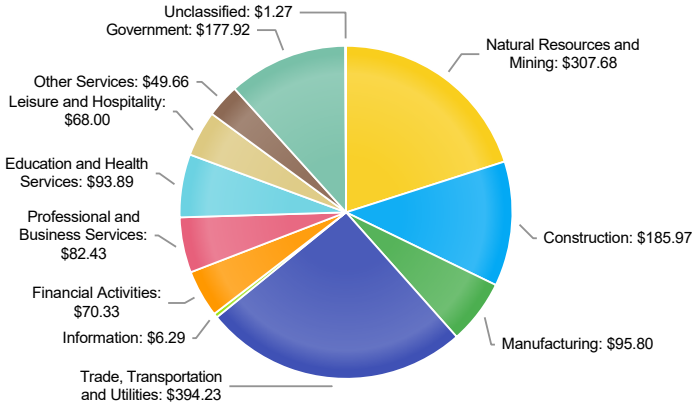
Month	Employment Count	Annual Growth Rate
Dec-21	74500	8.8%
Nov-21	74300	8.3%
Oct-21	73500	8.1%
Sep-21	72400	8.4%
Aug-21	71100	6.9%
Jul-21	70700	7%
Jun-21	70600	2.9%
May-21	70100	1.3%
Apr-21	69900	-2.5%
Mar-21	69200	-14.8%
Feb-21	68000	-16.9%
Jan-21	67900	-16.5%
Dec-20	68500	-17.7%
Nov-20	68600	-18%
Oct-20	68000	-19%
Sep-20	66800	-20.6%
Aug-20	66500	-20.5%
Jul-20	66100	-21.3%
Jun-20	68600	-18.1%
May-20	69200	-17.8%
Apr-20	71700	-15%
Mar-20	81200	-3.2%
Feb-20	81800	-2.6%
Jan-20	81300	-2.3%
Dec-19	83200	-1.7%
Nov-19	83700	-0.5%
Oct-19	83900	0.6%
Sep-19	84100	1.3%
Aug-19	83700	2.4%
Jul-19	84000	3.6%
Jun-19	83800	3.2%
May-19	84200	4.5%
Apr-19	84400	5.5%
Mar-19	83900	6.6%
Feb-19	84000	8.4%
Jan-19	83200	9%
Dec-18	84600	9.9%
Nov-18	84100	9.2%
Oct-18	83400	10%
Sep-18	83000	10.5%
Aug-18	81700	10.4%
Jul-18	81100	10.3%
Jun-18	81200	11.4%
May-18	80600	11.5%
Apr-18	80000	12%
Mar-18	78700	10.7%
Feb-18	77500	10.1%
Jan-18	76300	9.8%
Dec-17	77000	9.2%
Nov-17	77000	9.8%
Oct-17	75800	8.8%
Sep-17	75100	7.7%
Aug-17	74000	7.2%
Jul-17	73500	6.8%
Jun-17	72900	6.1%
May-17	72300	4.3%
Apr-17	71400	2.1%
Mar-17	71100	1.1%
Feb-17	70400	-1.4%
Jan-17	69500	-2.9%
Dec-16	70500	-2.8%
Nov-16	70100	-3.3%
Oct-16	69700	-5%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	155	0.2%
1-4	2838	3.5%
5-9	4534	5.7%
10-19	8177	10.2%
20-49	14781	18.4%
50-99	11795	14.7%
100-249	13490	16.8%
250-499	6863	8.6%
500-999	5316	6.6%
1000 and over	12231	15.3%

Wages by Industry (in millions) (2nd Quarter 2026)



Industry Title	Wages in millions ($)
Natural Resources and Mining	307.68
Construction	185.97
Manufacturing	95.80
Trade, Transportation and Utilities	394.23
Information	6.29
Financial Activities	70.33
Professional and Business Services	82.43
Education and Health Services	93.89
Leisure and Hospitality	68.00
Other Services	49.66
Government	177.92
Unclassified	1.27