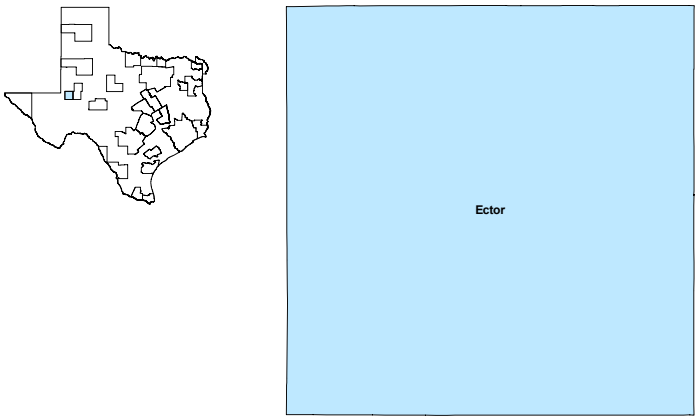
TEXAS Labor Market Information

Odessa MSA



September 2026

MSA Labor Force Statistics

	Sep-26	Aug-26	Sep-25	Yearly Change
Civilian Labor Force	89,051	89,011	88,684	367
Employed	85,735	85,466	85,036	699
Unemployed	3,316	3,545	3,648	-332
Unemployment Rate	3.7%	4.0%	4.1%	-0.4%

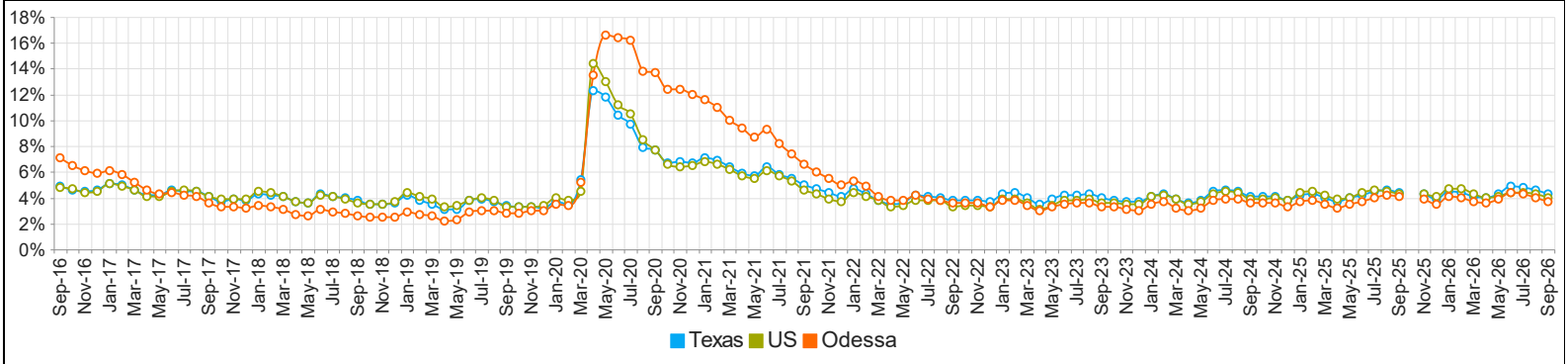
Texas Labor Force Statistics

	Sep-26	Aug-26	Sep-25	Yearly Change
Civilian Labor Force	16,001,839	15,967,718	15,984,945	16,894
Employed	15,315,457	15,231,959	15,273,625	41,832
Unemployed	686,382	735,759	711,320	-24,938
Unemployment Rate	4.3%	4.6%	4.4%	-0.1%

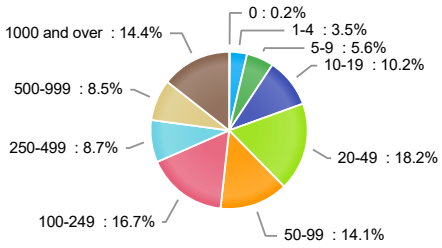
US Labor Force Statistics

	Sep-26	Aug-26	Sep-25	Yearly Change
Civilian Labor Force	170,298,000	170,048,000	171,217,000	-919,000
Employed	163,439,000	162,667,000	163,894,000	-455,000
Unemployed	6,859,000	7,381,000	7,324,000	-465,000
Unemployment Rate	4.0%	4.3%	4.3%	-0.3%

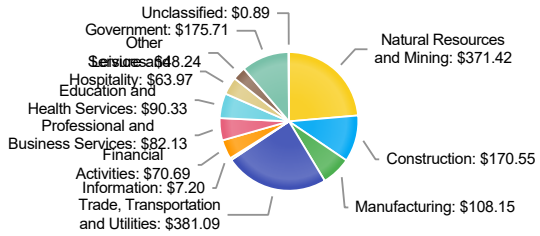
Historical Unemployment Rates



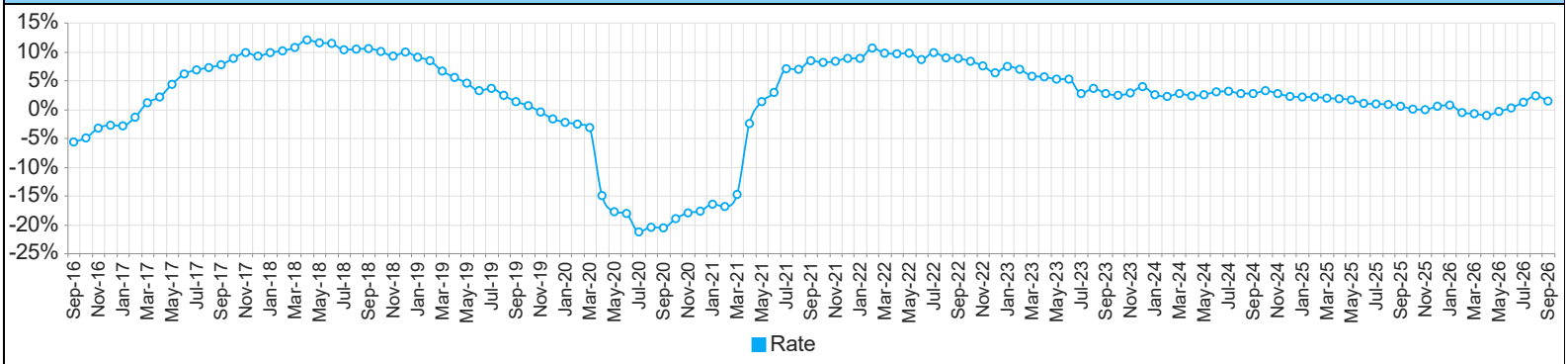
Industry Size Class



Wages by Industry (in millions) (1st Quarter 2026)



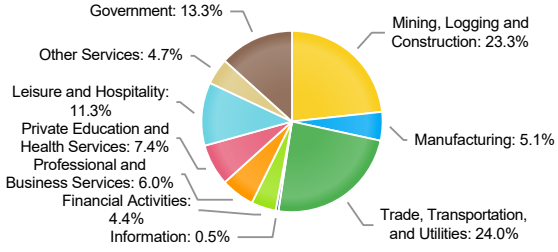
Annual Growth Rate Total Non-agricultural employment



Employment by Industry (September 2026)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	84,700	-0.4%	1.4%
Mining, Logging and Construction	19,700	-1.5%	3.1%
Manufacturing	4,300	0.0%	2.4%
Trade, Transportation, and Utilities	20,300	0.0%	-0.5%
Information	400	0.0%	0.0%
Financial Activities	3,700	0.0%	-2.6%
Professional and Business Services	5,100	0.0%	6.2%
Private Education and Health Services	6,300	0.0%	0.0%
Leisure and Hospitality	9,600	-1.0%	1.1%
Other Services	4,000	-2.4%	0.0%
Government	11,300	1.8%	2.7%

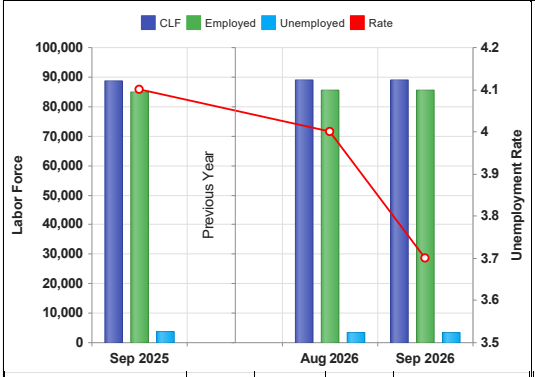
Employment by Industry (September 2026)



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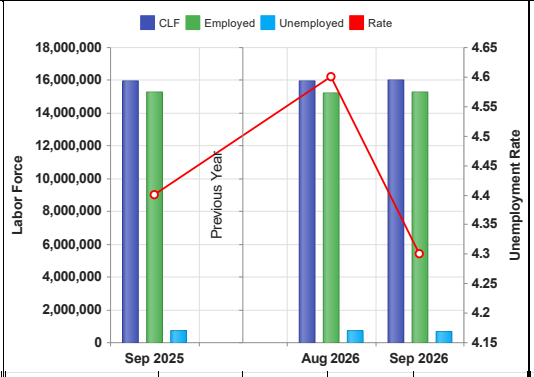
TEXAS Labor Market Information

MSA Labor Force Statistics



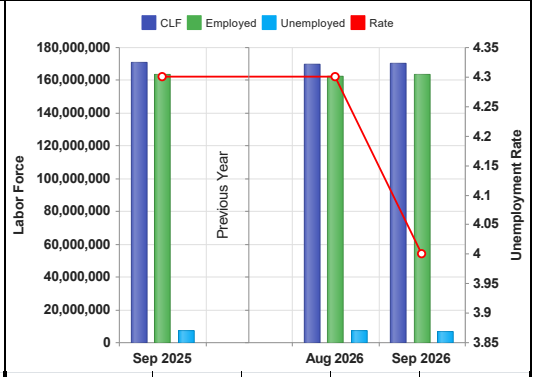
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Texas Labor Force Statistics



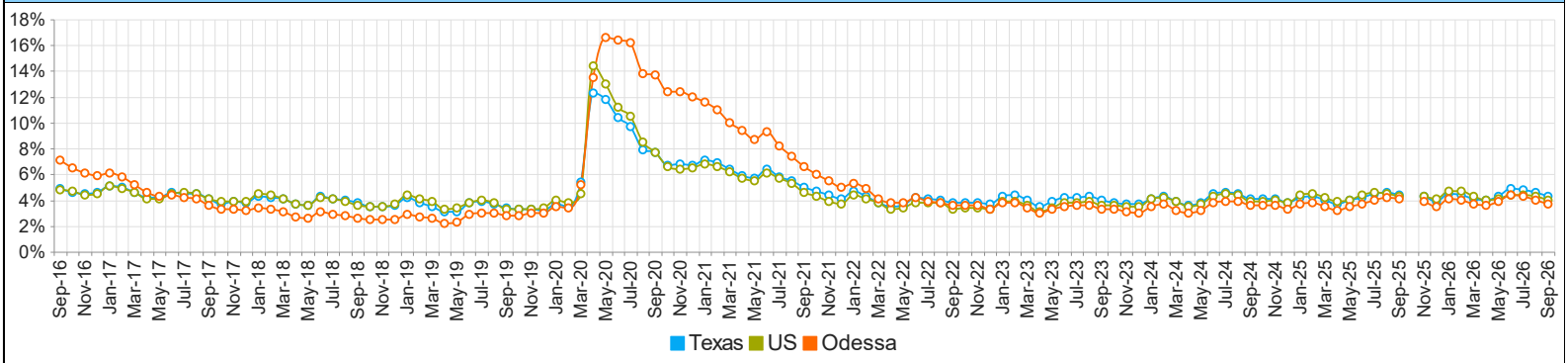
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Unemployment Rate	4.3%	4.6%	4.4%	-0.1%

US Labor Force Statistics



	Sep-26	Aug-26	Sep-25	Yearly Change
Civilian Labor Force	170,298,000	170,048,000	171,217,000	-919,000
Employed	163,439,000	162,667,000	163,894,000	-455,000
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Unemployment Rate	4.0%	4.3%	4.3%	-0.3%

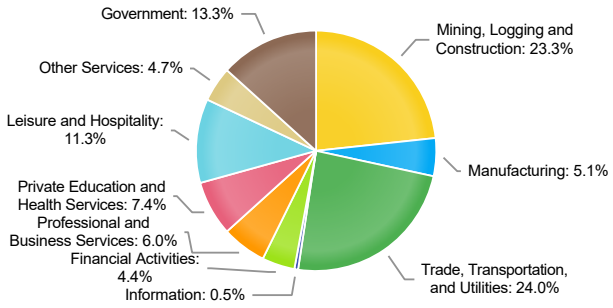
Historical Unemployment Rates



Months	MSA	Texas	US
Sep-26	3.7	4.3	4.0
Aug-26	4.0	4.6	4.3
Jul-26	4.3	4.8	4.4
Jun-26	4.4	4.9	4.4
May-26	3.9	4.3	4.1
Apr-26	3.6	4.0	4.0
Mar-26	3.7	4.1	4.3
Feb-26	4.0	4.4	4.7
Jan-26	4.1	4.5	4.7
Dec-25	3.5	3.9	4.1
Nov-25	3.9	4.3	4.3
Oct-25	N/A	N/A	N/A
Sep-25	4.1	4.4	4.3
Aug-25	4.2	4.6	4.5
Jul-25	4.0	4.5	4.6
Jun-25	3.7	4.2	4.4
May-25	3.5	4.0	4.0
Apr-25	3.2	3.7	3.9
Mar-25	3.5	4.0	4.2
Feb-25	3.8	4.3	4.5
Jan-25	3.7	4.2	4.4
Dec-24	3.3	3.8	3.8
Nov-24	3.6	4.1	4.0
Oct-24	3.6	4.1	3.9
Sep-24	3.6	4.1	3.9
Aug-24	3.9	4.5	4.4
Jul-24	3.9	4.6	4.5
Jun-24	3.8	4.5	4.3
May-24	3.2	3.8	3.7
Apr-24	3.0	3.6	3.5
Mar-24	3.2	3.9	3.9
Feb-24	3.7	4.3	4.2
Jan-24	3.5	4.1	4.1
Dec-23	3.0	3.7	3.5
Nov-23	3.1	3.7	3.5
Oct-23	3.3	3.8	3.6
Sep-23	3.3	4.0	3.6
Aug-23	3.6	4.3	3.9
Jul-23	3.6	4.2	3.8
Jun-23	3.5	4.2	3.8
May-23	3.3	3.9	3.4
Apr-23	3.0	3.5	3.1
Mar-23	3.4	4.0	3.6
Feb-23	3.8	4.4	3.9
Jan-23	3.8	4.3	3.9
Dec-22	3.3	3.7	3.3
Nov-22	3.6	3.8	3.4
Oct-22	3.6	3.8	3.4
Sep-22	3.6	3.8	3.3
Aug-22	3.8	4.0	3.8
Jul-22	3.9	4.1	3.8
Jun-22	4.2	4.2	3.8
May-22	3.8	3.6	3.4
Apr-22	3.8	3.5	3.3
Mar-22	4.1	3.8	3.8

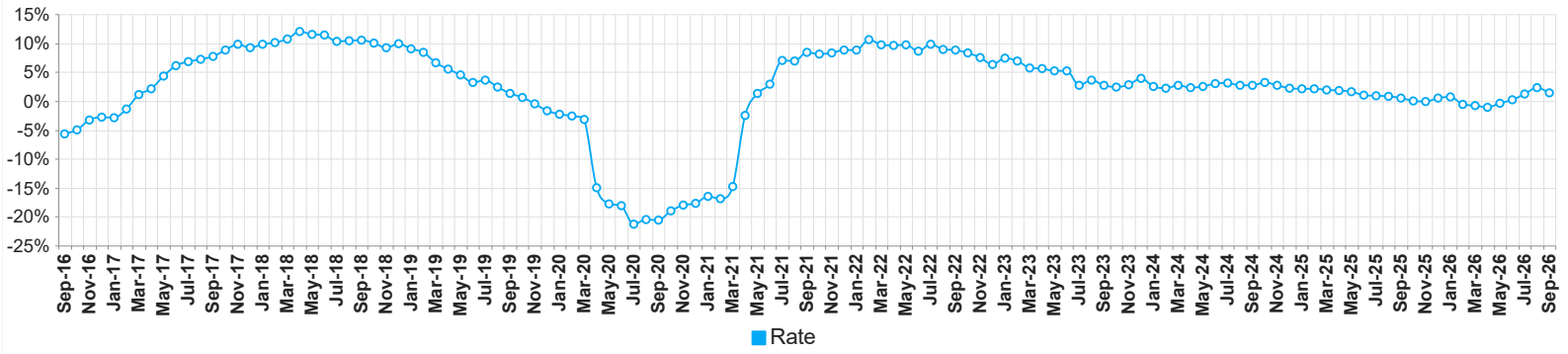
Months	MSA	Texas	US
Feb-22	4.9	4.3	4.1
Jan-22	5.3	4.7	4.4
Dec-21	5.0	4.1	3.7
Nov-21	5.5	4.4	3.9
Oct-21	6.0	4.7	4.3
Sep-21	6.6	5.0	4.6
Aug-21	7.4	5.5	5.3
Jul-21	8.2	5.8	5.7
Jun-21	9.3	6.4	6.1
May-21	8.7	5.7	5.5
Apr-21	9.4	5.9	5.7
Mar-21	10.0	6.4	6.2
Feb-21	11.0	6.9	6.6
Jan-21	11.6	7.1	6.8
Dec-20	12.0	6.7	6.5
Nov-20	12.4	6.8	6.4
Oct-20	12.4	6.7	6.6
Sep-20	13.7	7.7	7.7
Aug-20	13.8	7.9	8.5
Jul-20	16.2	9.7	10.5
Jun-20	16.4	10.4	11.2
May-20	16.6	11.8	13.0
Apr-20	13.5	12.3	14.4
Mar-20	5.2	5.4	4.5
Feb-20	3.4	3.5	3.8
Jan-20	3.5	3.7	4.0
Dec-19	3.0	3.2	3.4
Nov-19	3.0	3.3	3.3
Oct-19	2.8	3.3	3.3
Sep-19	2.8	3.4	3.3
Aug-19	3.0	3.7	3.8
Jul-19	3.0	3.9	4.0
Jun-19	2.9	3.8	3.8
May-19	2.3	3.1	3.4
Apr-19	2.2	3.1	3.3
Mar-19	2.6	3.5	3.9
Feb-19	2.7	3.8	4.1
Jan-19	2.9	4.2	4.4
Dec-18	2.5	3.6	3.7
Nov-18	2.5	3.5	3.5
Oct-18	2.5	3.5	3.5
Sep-18	2.6	3.8	3.6
Aug-18	2.8	4.0	3.9
Jul-18	2.9	4.1	4.1
Jun-18	3.1	4.3	4.2
May-18	2.6	3.6	3.6
Apr-18	2.7	3.7	3.7
Mar-18	3.1	4.1	4.1
Feb-18	3.3	4.2	4.4
Jan-18	3.4	4.3	4.5
Dec-17	3.2	3.8	3.9
Nov-17	3.3	3.9	3.9
Oct-17	3.3	3.7	3.9
Sep-17	3.6	4.1	4.1
Aug-17	4.1	4.5	4.5
Jul-17	4.2	4.5	4.6
Jun-17	4.4	4.6	4.5
May-17	4.3	4.2	4.1
Apr-17	4.6	4.2	4.1
Mar-17	5.2	4.6	4.6
Feb-17	5.8	5.0	4.9
Jan-17	6.1	5.1	5.1
Dec-16	5.9	4.6	4.5
Nov-16	6.1	4.5	4.4
Oct-16	6.5	4.6	4.7
Sep-16	7.1	4.9	4.8

Employment by Industry



Industry	Sep-26	Aug-26	Sep-25	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	84,700	85,000	83,500	-300	-0.4%	1200	1.4%
Mining, Logging and Construction	19,700	20,000	19,100	-300	-1.5%	600	3.1%
Manufacturing	4,300	4,300	4,200	0	0.0%	100	2.4%
Trade, Transportation, and Utilities	20,300	20,300	20,400	0	0.0%	-100	-0.5%
Information	400	400	400	0	0.0%	0	0.0%
Financial Activities	3,700	3,700	3,800	0	0.0%	-100	-2.6%
Professional and Business Services	5,100	5,100	4,800	0	0.0%	300	6.2%
Private Education and Health Services	6,300	6,300	6,300	0	0.0%	0	0.0%
Leisure and Hospitality	9,600	9,700	9,500	-100	-1.0%	100	1.1%
Other Services	4,000	4,100	4,000	-100	-2.4%	0	0.0%
Government	11,300	11,100	11,000	200	1.8%	300	2.7%

Annual Growth Rate Total Non-agricultural employment

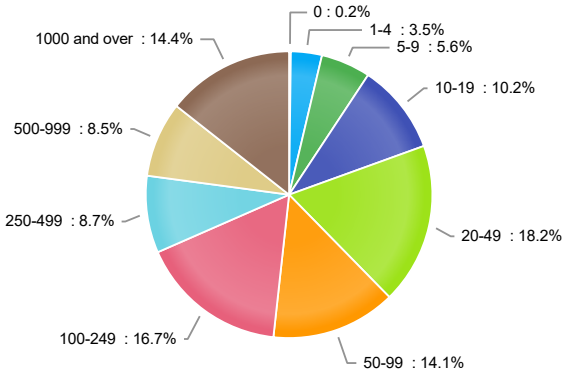


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Sep-26	84700	1.4%
Aug-26	85000	2.3%
Jul-26	83900	1.2%
Jun-26	84100	0.2%
May-26	83900	-0.4%
Apr-26	83400	-1.1%
Mar-26	83300	-0.8%
Feb-26	83400	-0.6%
Jan-26	83700	0.7%
Dec-25	84500	0.5%
Nov-25	84200	-0.1%
Oct-25	84100	0%
Sep-25	83500	0.5%
Aug-25	83100	0.8%
Jul-25	82900	0.9%
Jun-25	83900	1%
May-25	84200	1.6%
Apr-25	84300	1.8%
Mar-25	84000	1.9%
Feb-25	83900	2.1%
Jan-25	83100	2.1%
Dec-24	84100	2.2%
Nov-24	84300	2.7%
Oct-24	84100	3.2%
Sep-24	83100	2.7%
Aug-24	82400	2.7%
Jul-24	82200	3.1%
Jun-24	83100	3%
May-24	82900	2.5%
Apr-24	82800	2.3%
Mar-24	82400	2.7%
Feb-24	82200	2.2%
Jan-24	81400	2.5%
Dec-23	82300	3.9%
Nov-23	82100	2.8%
Oct-23	81500	2.4%
Sep-23	80900	2.7%
Aug-23	80200	3.6%
Jul-23	79700	2.7%
Jun-23	80700	5.2%
May-23	80900	5.2%
Apr-23	80900	5.6%
Mar-23	80200	5.7%
Feb-23	80400	6.9%
Jan-23	79400	7.4%
Dec-22	79200	6.3%
Nov-22	79900	7.5%
Oct-22	79600	8.3%
Sep-22	78800	8.8%
Aug-22	77400	8.9%
Jul-22	77600	9.8%
Jun-22	76700	8.6%
May-22	76900	9.7%
Apr-22	76600	9.6%
Mar-22	75900	9.7%
Feb-22	75200	10.6%
Jan-22	73900	8.8%
Dec-21	74500	8.8%

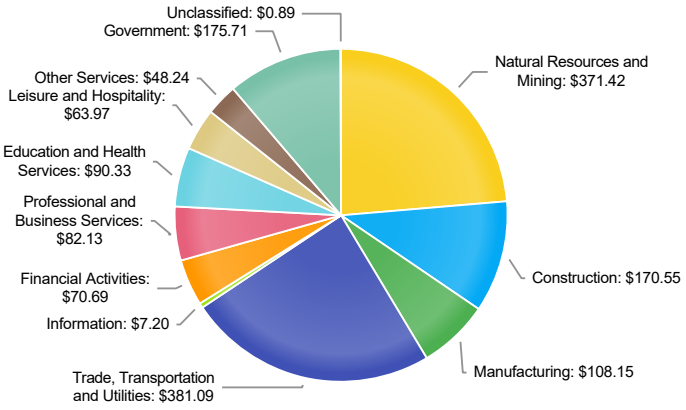
Month	Employment Count	Annual Growth Rate
Nov-21	74300	8.3%
Oct-21	73500	8.1%
Sep-21	72400	8.4%
Aug-21	71100	6.9%
Jul-21	70700	7%
Jun-21	70600	2.9%
May-21	70100	1.3%
Apr-21	69900	-2.5%
Mar-21	69200	-14.8%
Feb-21	68000	-16.9%
Jan-21	67900	-16.5%
Dec-20	68500	-17.7%
Nov-20	68600	-18%
Oct-20	68000	-19%
Sep-20	66800	-20.6%
Aug-20	66500	-20.5%
Jul-20	66100	-21.3%
Jun-20	68600	-18.1%
May-20	69200	-17.8%
Apr-20	71700	-15%
Mar-20	81200	-3.2%
Feb-20	81800	-2.6%
Jan-20	81300	-2.3%
Dec-19	83200	-1.7%
Nov-19	83700	-0.5%
Oct-19	83900	0.6%
Sep-19	84100	1.3%
Aug-19	83700	2.4%
Jul-19	84000	3.6%
Jun-19	83800	3.2%
May-19	84200	4.5%
Apr-19	84400	5.5%
Mar-19	83900	6.6%
Feb-19	84000	8.4%
Jan-19	83200	9%
Dec-18	84600	9.9%
Nov-18	84100	9.2%
Oct-18	83400	10%
Sep-18	83000	10.5%
Aug-18	81700	10.4%
Jul-18	81100	10.3%
Jun-18	81200	11.4%
May-18	80600	11.5%
Apr-18	80000	12%
Mar-18	78700	10.7%
Feb-18	77500	10.1%
Jan-18	76300	9.8%
Dec-17	77000	9.2%
Nov-17	77000	9.8%
Oct-17	75800	8.8%
Sep-17	75100	7.7%
Aug-17	74000	7.2%
Jul-17	73500	6.8%
Jun-17	72900	6.1%
May-17	72300	4.3%
Apr-17	71400	2.1%
Mar-17	71100	1.1%
Feb-17	70400	-1.4%
Jan-17	69500	-2.9%
Dec-16	70500	-2.8%
Nov-16	70100	-3.3%
Oct-16	69700	-5%
Sep-16	69700	-5.7%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	157	0.2%
1-4	2751	3.5%
5-9	4427	5.6%
10-19	8066	10.2%
20-49	14477	18.2%
50-99	11226	14.1%
100-249	13248	16.7%
250-499	6904	8.7%
500-999	6721	8.5%
1000 and over	11451	14.4%

Wages by Industry (in millions) (1st Quarter 2026)



Industry Title	Wages in millions ($)
Natural Resources and Mining	371.42
Construction	170.55
Manufacturing	108.15
Trade, Transportation and Utilities	381.09
Information	7.20
Financial Activities	70.69
Professional and Business Services	82.13
Education and Health Services	90.33
Leisure and Hospitality	63.97
Other Services	48.24
Government	175.71
Unclassified	0.89