

# **2022 STAKEHOLDER PREPAREDNESS REVIEW (SPR)**

## **Permian Basin Regional Planning Commission (PBRPC)**

**Board Approved 1/18/23**

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## SPR Overview

The SPR is an annual self-assessment of a community's capability levels based on the capability targets identified in the THIRA. It helps answer the questions:

- What are our current capability levels and how have our capabilities changed over the last year?
- What gaps exist between the capabilities we want to achieve and the capabilities we currently have?

The SPR follows a two-step process:

1. **Assess Capabilities.** Based on the language from the capability targets set in the THIRA, identify the community's current capability and describe any significant capability changes over the last year.
2. **Describe Capability Gaps:** Determine the causes of the capability gap between the capability target and the current capability identified in SPR Step 1, addressing each of the POETE elements (Planning, Organization, Equipment, Training, and Exercises).

# SPR Capability Assessment

## Planning

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within every **5 years** update all emergency operations plans that define the roles and responsibilities of **15** partner organizations involved in incident management across **46** jurisdictions affected, and the sequence and scope of tasks needed to prevent, protect, mitigate, respond to, and recover from events.*

Estimate of Current Capability

*Within every **5 years** update all emergency operations plans that define the roles and responsibilities of **15** partner organizations involved in incident management across **46** jurisdictions affected, and the sequence and scope of tasks needed to prevent, protect, mitigate, respond to, and recover from events.*

Capability Change Description

*TDEM requires that all Emergency Operation Plans be uploaded in the new website: VEOCI, and updated as needed within the new website. These plans expire every 5 years, however; throughout the year some annexes will expire.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
We are working with TDEM to have access and training on the new website so that we can continue to assist our jurisdictions with their plans and upcoming expiration dates.
<b>Organization</b>
Coordination between agencies occurs, but greater whole community involvement requires further emphasis, particularly with private partners in rural areas. Availability of some local personnel affects overall organization capability.
<b>Equipment</b>
Adequate computer, software, and office equipment for filling any existing gaps in evaluating and updating plans, at both the local and regional levels.

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Training
<p>Need to continue addressing training gaps resulting from turnover, attrition, or other staffing situations</p> <p>Assessment is based wholly or partially on performance during a real-world incident or event</p> <p>Need increased private sector and/or community outreach and engagement</p> <p>Courses should include:</p> <ul style="list-style-type: none"> <li>• MGT-403 Response Planning for People with Access and Functional Needs in Rural Communities</li> <li>• T197 Emergency Planning for people with access and functional needs</li> </ul>
Exercises
<p>More private sector participation and from non-governmental organizations needed, as well as from citizens. Continue to invite their participation.</p>

## Public Information and Warning

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **15 minutes** notice of an incident, deliver reliable and actionable information to **110,000** people affected, including **22,000** people with access and functional needs (affected) and **5,000** people with limited English proficiency affected.*

Estimate of Current Capability

*Within **30 minutes** notice of an incident, deliver reliable and actionable information to **110,000** people affected, including **22,000** people with access and functional needs (affected) and **5,000** people with limited English proficiency affected.*

Capability Change Description

*Texas 211 of the Permian Basin language line accommodates 90 different languages. DSHS has made available to jurisdictions (county judges and EMCs) and others in the community via its website shelf kits in English and Spanish containing templates for response to Cat A agents, Pan Flu and others for public information and warning. Training plans and templates and fact sheets for Public Health response is also available to jurisdictions via CDC, DSHS, and the Community Tool Box at NACCHO.*

*Ector County, Midland County and others can use the Public Health Information Network (PHIN) for call-downs in emergencies. They also have agreements with the National Weather Service for use of their Emergency Broadcast System. Hospitals, clinics, long-term care homes, and Emergency Medical Services utilize EMResource as a mass notification system addressing all medical incidents.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
<p>Rural communities could implement and utilize new social media tools and technologies for public awareness.</p> <p>Also, mass notification tools are not adequate in all counties. A lot of the gaps are due to the rural locations and limited to financial resources and personnel capabilities.</p>
<b>Organization</b>
<p>Lack of personnel in entities who could assist in acquiring or developing resources in needed areas.</p>

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<p><b>Equipment</b></p>
<p>Some communities require outdoor warning sirens. Others may need new or updated mass notification platforms.</p>
<p><b>Training</b></p>
<p>Training especially focused on availability of new communications tools and technologies, as well as culturally and linguistically appropriate messaging as a result of changing demographics and funding.</p>
<p><b>Exercises</b></p>
<p>Need for continually incorporating in exercises public alerts and warnings utilizing reverse 911, social media and news outlets, and other mass notifications.</p>



## Operational Coordination

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **1 hour** of a potential or actual incident, establish and maintain a unified and coordinated operational structure and process across **2** jurisdictions affected and with **15** partner organizations involved in incident management. Maintain for **3** day(s).*

Estimate of Current Capability

*Within **2 hours** of a potential or actual incident, establish and maintain a unified and coordinated operational structure and process across **2** jurisdictions affected and with **15** partner organizations involved in incident management. Maintain for **3** day(s).*

Capability Change Description

*Real-world events have been very beneficial in improving operational coordination between local, state, federal, and NGO agencies. Continued exercises and training have improved the current capability.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
Continuing the NIMS/ICS understanding and emphasis by nongovernmental agencies and private industry partners through closer collaboration with governmental entities will help close this gap.
<b>Organization</b>
Governmental and nongovernmental agencies continue to focus on training, exercises, and real-world events to improve capabilities.
<b>Equipment</b>
Training Materials for ICS 300/400 are needed
<b>Training</b>
With current turnover and movement throughout our region, ICS 300 and 400 courses are continuously needed in the region.
<b>Exercises</b>
Agencies should continue to emphasize allocating and mobilizing resources, command, control, and coordination, during exercises.

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## Forensics and Attribution

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **30 minutes** of a suspected terrorist attack, conduct outreach to the fusion center and Joint Terrorism Task Force (JTTF) in the community and identify **5** personnel assigned to support follow up information sharing, intelligence analysis, and/or investigative actions associated with the collection, examination, and analysis of evidence, as well as the identification of perpetrators.*

Estimate of Current Capability

*Within **1 hour** of a suspected terrorist attack, conduct outreach to the fusion center and Joint Terrorism Task Force (JTTF) in the community and identify **5** personnel assigned to support follow up information sharing, intelligence analysis, and/or investigative actions associated with the collection, examination, and analysis of evidence, as well as the identification of perpetrators.*

Capability Change Description

*This capability continues to be steady with the FBI, DPS, and local law enforcement working closely together with the energy sector, particularly the oil & gas companies and their corporate security personnel. Purchase of the X-ray system, IED kit and EOD kit has improved this capability*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
Region relies on the capabilities of the Joint Operations Intelligence Centers and Fusion Centers, Texas DPS Counter Terrorism Unit, and the FBI and its Joint Terrorism Task Force, including the ATF, for assessing terrorist capabilities and terrorist investigations.
<b>Organization</b>
Region relies on FBI and its task force for assessing terrorist capabilities and terrorist investigations.
<b>Equipment</b>
With current threats and activities, more equipment is needed for the metroplex Bomb Squads, for bomb suits, tactical equipment and upgrading the Bomb Squad Robot.

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<b>Training</b>
Continuous training needed for upgraded equipment purchases, IED and EOD's that continue to evolve, as well as screening, search and detection.
<b>Exercises</b>
Continue conducting tabletop and full scale exercises, with more emphasis on evolving threats and activities.

## Intelligence and Information Sharing

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **30 minutes** of the identification or notification of a credible threat, identify/analyze local context of the threat for the respective area of responsibility, and facilitate the sharing of threat information with **15** priority intelligence stakeholder agencies/entities in accordance with the intelligence cycle, and all dissemination protocols.*

Estimate of Current Capability

*Within **1 hour** of the identification or notification of a credible threat, identify/analyze local context of the threat for the respective area of responsibility, and facilitate the sharing of threat information with **15** priority intelligence stakeholder agencies/entities in accordance with the intelligence cycle, and all dissemination protocols.*

Capability Change Description

*Cooperation continues between local, state, federal and private sector agencies, especially as it relates to the oil and gas energy sector.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>	The region relies heavily on information via the Joint Operations Intelligence Center (JOIC) and other state and federal law enforcement agencies, including the Permian Basin Joint Terrorism Task Force and the Permian Basin Oil Field Theft Task Force.
<b>Organization</b>	Continued interface between private and public sectors, especially with such as the Oil Field Theft Task Force and the Permian Basin Joint Terrorism Task Force headed by the FBI.
<b>Equipment</b>	Agencies determining LE equipment needed for disseminating intelligence and information and gathering intelligence. Purchase of LPR's continues to be needed
<b>Training</b>	Need intelligence and information training for the Sheriff's Office, Police Department, and the Fire Department.
<b>Exercises</b>	

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Prevention training and exercises would be valuable to the region, since prevention is not often exercised.

## Interdiction and Disruption

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **30 minutes** of the identification or notification of a credible threat, conduct outreach to the fusion center and Joint Terrorism Task Force (JTTF) in the community and identify **15** personnel assigned to support follow up interdiction and disruption activities that may be undertaken against identified suspects and/or contraband.*

Estimate of Current Capability

*Within **1 hour** of the identification or notification of a credible threat, conduct outreach to the fusion center and Joint Terrorism Task Force (JTTF) in the community and identify **15** personnel assigned to support follow up interdiction and disruption activities that may be undertaken against identified suspects and/or contraband.*

Capability Change Description

*Closer working relationships between local, state, and federal law enforcement agencies and private sector companies, particularly in the energy sector, continue to improve planning capabilities.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>	An All-Hazards interdiction and disruption plan within jurisdictions still needs to be developed that includes human trafficking, counterterrorism, and other criminal activities.
<b>Organization</b>	Gaps in local capabilities are mostly overcome by state and federal resources and cooperation.
<b>Equipment</b>	Regional response HAZMAT teams and LEA's, continually need to be more equipped for CBRNE prevention and detection during operations. HAZMAT and LE disciplines will identify specific equipment needs
<b>Training</b>	Basic HAZMAT training needs to be provided to LE across the region.
<b>Exercises</b>	

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Continue conducting CBRNE tabletop exercises in the region inclusive of all response partners in the region

## Screening, Search, and Detection

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **30 minutes** of notice of a credible threat, conduct screening, search, and detection operations for **175** people requiring screening, including **20** people with access and functional needs (requiring screening).*

Estimate of Current Capability

*Within **1 hour** of notice of a credible threat, conduct screening, search, and detection operations for **175** people requiring screening, including **20** people with access and functional needs (requiring screening).*

Capability Change Description

*Purchase of the HAZMAT ACE ID handheld monitor for the Regional HAZMAT Response Team has assisted with this capability.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>	A CBRNE MOU within the jurisdictions should be developed.
<b>Organization</b>	N/A
<b>Equipment</b>	Regional response HAZMAT teams continually need to be more equipped for CBRNE prevention and detection during operations. HAZMAT and LE disciplines will identify specific equipment needs.
<b>Training</b>	Basic HAZMAT training is not currently provided to LE across the region. Need to work with criminal justice to include this training during the LE academy. Regional HAZMAT teams continue to need training as turnover happens.
<b>Exercises</b>	Continue tabletop and conduct a full scale exercise for CBRNE incidents.

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## Access Control and Identity Verification

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **30 minutes** of an event, be prepared to accept credentials from **12** partner organizations involved in incident management.*

Estimate of Current Capability

*Within **30 minutes** of an event, be prepared to accept credentials from **12** partner organizations involved in incident management.*

Capability Change Description

*Several jurisdictions have purchased licenses for access to badging software and acquired equipment for creating special credentials.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>	
	Build into the regional response plan, and EOP's a process for verification of licensure of public safety and health responders.
<b>Organization</b>	
	N/A
<b>Equipment</b>	
	N/A
<b>Training</b>	
	Train new personnel on the hardware or software platforms.
<b>Exercises</b>	
	Need to increase access and identification exercises throughout the region.

## Cybersecurity

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Every **6 months**, appropriate authorities review and update cyber incident plans/annexes based on evolving threats covering **20** publicly managed and/or regulated critical infrastructure facilities.*

Estimate of Current Capability

*Every **year**, appropriate authorities review and update cyber incident plans/annexes based on evolving threats covering **20** publicly managed and/or regulated critical infrastructure facilities.*

Capability Change Description

*There has been no change, however Cybersecurity has been emphasized. Newly developed Texas Critical Infrastructure Protection Task Force has assisted with outreach.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
Continue regional outreach, emphasis and inform regional stakeholders of the current evolving threats.
<b>Organization</b>
N/A
<b>Equipment</b>
Agencies may need to upgrade computer software as it is constantly updated with new versions.
<b>Training</b>
Continuity of operations training is needed.
<b>Exercises</b>
A continuity of operations for cyber systems exercise would benefit the local public entities in the Permian Basin region.

## Physical Protective Measures

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **2 weeks** of completing a risk and vulnerability assessment, appropriate authorities review and update physical security plans covering **20** publicly managed and/or regulated critical infrastructure facilities to incorporate new information from the assessment.*

Estimate of Current Capability

*Within **2 weeks** of completing a risk and vulnerability assessment, appropriate authorities review and update physical security plans covering **20** publicly managed and/or regulated critical infrastructure facilities to incorporate new information from the assessment.*

Capability Change Description

*There has been no change, although, cities and counties continue to work with private sector and nongovernmental agencies through drills and real-world events to address shortfalls and improvement areas for physical protective measures Newly developed Texas Critical Infrastructure Protection Task Force helps with disseminating information*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>	More site-specific risk assessments for public/governmental and private industry partners are necessary through DHS.
<b>Organization</b>	Limited organization/personnel in the rural communities for conducting site-specific and process-specific risk assessments and ensuring physical security measures are adequately in place.
<b>Equipment</b>	Limited equipment available for physical security measures, including at airports in the Permian Basin.
<b>Training</b>	Need more critical infrastructure/key resources courses
<b>Exercises</b>	Need for more critical infrastructure/key resources courses

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## Risk Management for Protection Programs and Activities

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Every **year**, appropriate authorities conduct a review of relevant physical and cyber threats and hazards, vulnerabilities, and strategies for risk management covering **120** publicly managed and/or regulated critical infrastructure facilities.*

Estimate of Current Capability

*Every **year**, appropriate authorities conduct a review of relevant physical and cyber threats and hazards, vulnerabilities, and strategies for risk management covering **120** publicly managed and/or regulated critical infrastructure facilities.*

Capability Change Description

*Authorities continue to review annually – No change*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
As mentioned in Organization, turnover of personnel and staffing shortages impact planning. Planning is, nonetheless, accomplished.
<b>Organization</b>
Turnover of personnel and staffing shortages in agencies, especially in the rural communities impacted by the oil and gas industry, impacts organizational abilities.
<b>Equipment</b>
Software or systems that facilitate capture, quantification, and management of risk factors involved in specific tasks, environments, or programs. This includes CAMEO.
<b>Training</b>
Need training for jurisdictions across the region, to include the following courses: * AWR-129W Intro to Homeland Security Risk Management * AWR-154-Principles of NIMS, Team Building and Risk Communication * AWR--177W Information Risk Management * E-296 Application of HAZUS Multi-Hazard for Risk Assessment * CAMEO * MGT-310 Threat and Risk Assessment (TRA)
<b>Exercises</b>

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More tabletop, and full-scale exercises across the region would benefit jurisdictions and whole communities, especially in rural areas.

## Supply Chain Integrity and Security

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Every **year**, engage **17** partner organizations involved in incident management to promote awareness of threats, dependencies, vulnerabilities, and strategies to support restoration of private sector supply chains.*

Estimate of Current Capability

*Every **year**, engage **17** partner organizations involved in incident management to promote awareness of threats, dependencies, vulnerabilities, and strategies to support restoration of private sector supply chains.*

Capability Change Description

*Although there has been no change, Key stakeholders from the public and private sectors continue working to build stronger cooperation, information sharing, partnerships.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
Continued interaction and joint planning between local, state, federal, and private industry partners, particularly those having dependencies and interdependencies, must continue in order to strengthen the supply chain's integrity and security.
<b>Organization</b>
While it exists at the various levels, the region must continue on-going joint planning efforts between the public and private sectors.
<b>Equipment</b>
Physical protection cameras, sensors, and biometric equipment may be required at various public and private facilities.
<b>Training</b>
The following training would be beneficial: E/L-970 NIMS ICS All Hazards Supply Unit Leaders (SPUL) Course E/L -977 NIMS ICS All-Hazards Supply Unit Leader Train the Trainer Q-217 Alternate Water Supply: Planning and Implementing Programs Q-218 Testing and Evaluation of Water Supplies for Fire Protection PER-273 A Coordinated Response to Food Emergencies: Practice and Execution

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Exercises

Some exercises include supply chain integrity, although more should incorporate supply chain dependencies.

## Community Resilience

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Every **3 years**, conduct **2** outreach events or activities to increase awareness of locally significant threats and hazards to help the residents be more prepared to prevent, protect against, mitigate, respond to, and recover from those events.*

Estimate of Current Capability

*Every **3 years**, conduct **2** outreach events or activities to increase awareness of locally significant threats and hazards to help the residents be more prepared to prevent, protect against, mitigate, respond to, and recover from those events.*

Capability Change Description

*While there has been no change, law enforcement agencies continue their efforts with outreach and programs such as Neighborhood Watch and VIPS.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>	Sustainment of regional programs. Continued emphasis on communication and outreach and understanding the community's increased demographic and cultural diversity across the jurisdictions of the Permian Basin region.
<b>Organization</b>	Organization may be limited in some rural communities across the region
<b>Equipment</b>	Limited resources exist in the region, especially in the rural communities.
<b>Training</b>	Training needed on Hazard Mitigation. Vector Control and Mitigation Planning E-239 406 Hazard Mitigation G-393 Mitigation for Emergency Managers G-720 Mitigation Grants Course
<b>Exercises</b>	

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More tabletop, and full-scale exercises will help in testing community resilience, particularly in the rural counties.

## Long-term Vulnerability Reduction

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Every **year**, **46** jurisdictions review their building codes, and, if necessary, enact or update risk-appropriate, disaster resilient building codes.*

Estimate of Current Capability

*Every **year**, **46** jurisdictions review their building codes, and, if necessary, enact or update risk-appropriate, disaster resilient building codes.*

Capability Change Description

*Although Neighborhood Watch and VIPS are currently active throughout the region, there are no CERT teams in the region, due to lack of funding.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>	
	Need for increasing efforts to provide preparedness materials to individuals and families, including senior citizens, and help educate on pets in disasters.
<b>Organization</b>	
	Greater organization of citizens and their neighborhoods, with the assistance of local emergency management and other public safety departments.
<b>Equipment</b>	
	N/A
<b>Training</b>	
	N/A
<b>Exercises</b>	
	N/A

## Risk and Disaster Resilience Assessment

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Every **2 years**, after identifying threats and hazards of concern, model the impacts of **4** threat and hazard scenarios to incorporate into planning efforts.*

Estimate of Current Capability

*Every **3 years**, after identifying threats and hazards of concern, model the impacts of **4** threat and hazard scenarios to incorporate into planning efforts.*

Capability Change Description

*Continuing Increased efforts in planning by public and private sector key stakeholders*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
Continued coordination of plans between public and private sector partners
<b>Organization</b>
Continue key stakeholder interaction through existing forums for information sharing, education and training
<b>Equipment</b>
Some jurisdictions may require equipment (computer) and software upgrades to access applications and modeling tools, those agencies will determine what is needed
<b>Training</b>
Region-wide training in disaster modeling tools needed, to include SUMMIT/SHERPA is still needed
<b>Exercises</b>
Exercises will address using disaster modeling tools such as SUMMIT/SHERPA, when first responder/emergency management agencies have been further trained on available tools

## Threats and Hazards Identification

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Every **year**, engage with **46** jurisdictions and **15** partner organizations involved in incident management to assess the threats and hazards that are realistic and would significantly impact your communities.*

Estimate of Current Capability

*Every **year**, engage with **46** jurisdictions and **15** partner organizations involved in incident management to assess the threats and hazards that are realistic and would significantly impact your communities.*

Capability Change Description

*No Change: The Permian Basin Regional Planning Commission reached out to incorporate input for more "Whole Community" partners in the planning process for this core capability. Need to address the lack of input from the rural counties.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>	
	Try to conduct wider threat and hazard assessment of rural counties through modeling and stakeholder (jurisdiction and private partner) collaboration
<b>Organization</b>	
	There may be emergency management coordinators not familiar with the modeling and analysis tools necessary for collecting data and estimating impacts
<b>Equipment</b>	
	N/A
<b>Training</b>	
	N/A
<b>Exercises</b>	
	N/A

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## Critical Transportation

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **2 hours**’ notice of an impending incident, complete the evacuation of **400** people requiring evacuation, including **125** people with access and functional needs (requiring evacuation).*

*Within **2.5 hours** of an incident, clear **15** miles of road affected, to enable access for emergency responders, including private and non-profit.*

Estimate of Current Capability

*Within **3 hours** notice of an impending incident, complete the evacuation of **400** people requiring evacuation, including **125** people with access and functional needs (requiring evacuation).*

*Within **4 hours** of an incident, clear **15** miles of road affected, to enable access for emergency responders, including private and non-profit.*

Capability Change Description

*This capability needed further assessment to ensure that our current capability and target were closer to actual estimates. The Permian Basin Rural Transportation Planning Organization meets with TXDOT representatives to voice the transportation infrastructure priorities for the rural jurisdictions in the region. The state, local and federal transportation plans are reviewed and input by the Permian Basin RTPO is provided prior to adoption of plans*

## SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
<p>Plans across the region will periodically reassess the areas below.</p> <ul style="list-style-type: none"> <li>• Delivery of response assets                             <ul style="list-style-type: none"> <li>• Establishing access</li> <li>• Evacuation</li> </ul> </li> <li>• Transportation safety and condition assessments</li> </ul>
Organization
<p>Collaborative partnerships between the public and private sectors and nongovernmental agencies will further improve the functions and close the gaps.</p>
Equipment

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Funding for transportation improvements come from the Federal Highway Administration, Federal Transit Administration, TxDOT and local entities
<b>Training</b>
G-358 Evacuation and Re-Entry Planning course for emergency management coordinators and other first responders will help close the gap
<b>Exercises</b>
The high level of commercial enterprise traffic resulting from the oil and gas industry contributes to the gaps and the need for public/private collaboration and tabletop exercises across the region.



## Environmental Response/Health and Safety

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **1 hour** of an incident, assess, contain, and begin cleaning up hazardous material releases from **1** hazmat release sites.*

*Within **2 hours** of a hazmat incident, complete decontamination procedures for **60** exposed individuals (hazmat-related incidents).*

Estimate of Current Capability

*Within **1 hour** of an incident, assess, contain, and begin cleaning up hazardous material releases from **1** hazmat release sites.*

*Within **2 hours** of a hazmat incident, complete decontamination procedures for **60** exposed individuals (hazmat-related incidents).*

Capability Change Description

*The FEMA/OSHA Local Emergency Planning Committee (LEPC) workshops and the private and public sector exercises/drills have helped increase the cooperation and partnership between key stakeholders to improve organization in this core capability, including the rural VFD's and is continuously ongoing.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
Rural VFDs in the Permian Basin, due to their limitations to include funding, are not at the level of planning preparedness as are the larger urban public safety agencies. Mutual aid, along with regional and state assistance in planning, and private sector participation, help to improve this gap.
<b>Organization</b>
Lack of personnel in rural areas who have the subject matter expertise. This is overcome in large part by mutual aid but also the assistance provided by state and federal agencies.
<b>Equipment</b>
In rural communities, much of the required equipment is not available, and requires mutual aid from regional response agencies in Midland and Odessa that have access to software tools such as ALOHA, HAZMUS, CAMEO, and SUMMIT/SHERPA.
<b>Training</b>

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More regional training is needed in the areas of CFR 29.1910.120 (OSHA)/CFR40 (EPA) for (awareness, technician, specialist) response personnel and software tools such as ALOHA, HAZMUS, CAMEO, and SUMMIT/SHERPA.

**Exercises**

Funding has limited the number of environmental, health and safety exercises between regional response agencies and rural jurisdictions. Lack of adequate personnel resources due to oil field

## Fatality Management Services

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **12 hours** of an incident, complete the recovery, identification, and mortuary services, including temporary storage services, for **25** fatalities.*

Estimate of Current Capability

*Within **24 hours** of an incident, complete the recovery, identification, and mortuary services, including temporary storage services, for **25** fatalities.*

Capability Change Description

*DSHS continues to work closely with county judges and EMCs to develop their Mass Fatality Annexes to their Emergency Operations Plans*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
Some county plans still being developed
<b>Organization</b>
Body recovery is a gap due to limited personnel, especially in the rural counties. Mutual aid will help fill this gap.
<b>Equipment</b>
Equipment gaps exist across the region, especially body recovery and mortuary services. PPE needed such as Tyvek suits for responders, coroner/ME, and others who may be exposed to biological contaminants. Body bags that are leak and puncture proof are also needed
<b>Training</b>
The region would benefit from hosting the AWR-232 - Mass Fatalities Planning & Response for Rural Communities
<b>Exercises</b>
Exercises addressing mass fatalities have not occurred due to the need for plans development in all counties, and subsequently the required training

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## Fire Management and Suppression

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **3 hours** of an incident, conduct firefighting operations to suppress and extinguish **15** structure fires.*

Estimate of Current Capability

*Within **3 hours** of an incident, conduct firefighting operations to suppress and extinguish **15** structure fires.*

Capability Change Description

*There has been no change. Mutual aid across 17 counties and with state agencies such as the Texas A&M Forest Service, has proven valuable during wildfires and flooding events.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
Continue focus on HAZMAT and rural wildland fire planning capabilities
<b>Organization</b>
Some rural area agencies may have difficulty responding to mutual aid requests due to the expansive nature of the region.
<b>Equipment</b>
Continuous replacement of HAZMAT equipment that are reaching end of life, along with associated software upgrades and PPE.
<b>Training</b>
Rural areas may suffer from lack of trained personnel in EMS and fire certifications
<b>Exercises</b>
Focus on combined drills and exercises involving mutual aid, volunteer agencies and private partners.

## Logistics and Supply Chain Management

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **3 hours** of an incident, identify and mobilize life-sustaining commodities, resources, and services to **400** people requiring shelter and **400** people requiring food and water. Maintain distribution system for **3 months**.*

Estimate of Current Capability

*Within **6 hours** of an incident, identify and mobilize life-sustaining commodities, resources, and services to **400** people requiring shelter and **400** people requiring food and water. Maintain distribution system for **3 months**.*

Capability Change Description

*Emergency management, health departments, Regional Advisory Councils, and other agencies continue to work closely within time and cost parameters*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
Health departments continue to update their plans on an annual basis, and jurisdictions work to keep their emergency operations plans current
<b>Organization</b>
Some limited organization capability due to the cost factor and time involved for both rural and metro area jurisdictions and agencies.
<b>Equipment</b>
N/A
<b>Training</b>
Need for continued SNS training across the region
<b>Exercises</b>
Challenges are faced by jurisdictions and agencies in conducting periodic full-scale exercises due to the cost factor and time when agency vehicles are in use on a daily basis.

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## Mass Care Services

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **3 hours** of an incident, provide emergency sheltering, food, and water for **400** people requiring shelter and **400** people requiring food and water, including **75** people with access and functional needs (requiring accessible shelter) and **75** people with access and functional needs (requiring food and water), and **15** animals requiring shelter, food, and water. Maintain for **2 months**.*

*Within **2 months** of an incident, move **175** people requiring temporary, non-congregate housing, including **15** people with access and functional needs (requiring accessible, temporary, non-congregate housing), from congregate care to temporary housing*

Estimate of Current Capability

*Within **3 hours** of an incident, provide emergency sheltering, food, and water for **400** people requiring shelter and **400** people requiring food and water, including **75** people with access and functional needs (requiring accessible shelter) and **75** people with access and functional needs (requiring food and water), and **30** animals requiring shelter, food, and water. Maintain for **2 months**.*

*Within **2 months** of an incident, move **175** people requiring temporary, non-congregate housing, including **15** people with access and functional needs (requiring accessible, temporary, non-congregate housing), from congregate care to temporary housing*

Capability Change Description

*Local jurisdictions, continue to work closer with outside agencies, both government and private sector, to improve mass care planning.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
Some rural jurisdictions may need to execute agreements with nongovernment organizations (NGOs).
<b>Organization</b>
Rural areas will require more personnel and agencies to assist in addressing sheltering, feeding, hydration, and distribution of emergency supplies. Agreements may be lacking with NGOs.
<b>Equipment</b>

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<p>Adequately available MREs, Heated Meals, or other provisions in the rural areas. Backup generators may also be required for designated shelters. Adequate pet sheltering may also be lacking.</p>
<p><b>Training</b></p>
<p>Need for mass care training, to include offering the following:                  * E-410 Mass Care/Emergency Assistance Task Force Leaders                  * E-411 Mass Care/ Emergency Assistance Support for Field Operations</p>
<p><b>Exercises</b></p>
<p>While exercises have taken place in the urban areas, more focus will also continue in the rural areas</p>

## Mass Search and Rescue Operations

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **24 hours** of an incident, conduct search and rescue operations for **160** people requiring rescue.*

Estimate of Current Capability

*Within **36 hours** of an incident, conduct search and rescue operations for **160** people requiring rescue*

Capability Change Description

*The jurisdiction will continue to increase this capability; some small portion of capacity will remain reliant on outside assets from higher levels of government.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
More emphasis will continue in planning for search and rescue operations and how to access through mutual aid.
<b>Organization</b>
Lack of personnel or turnover in rural jurisdictions requires more reliance on mutual aid
<b>Equipment</b>
N/A
<b>Training</b>
Local first responder agencies and emergency management officials in the Permian Basin would benefit from some or all of the following courses offered, based on their roles: * TNG11S Disaster Technical Search Specialist Per-213 Wide Area Search * OBP-0006 Improvised Explosive Device (IED) Search Procedures Workshop
<b>Exercises</b>
Need to include exercises with severe weather and HazMat toxic releases that incorporate mass search and rescue operations



## On-scene Security, Protection, and Law Enforcement

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **15 minutes** of an incident, provide security and law enforcement services to protect emergency responders and **200** people affected.*

Estimate of Current Capability

*Within **30 minutes** of an incident, provide security and law enforcement services to protect emergency responders and **200** people affected*

Capability Change Description

*No change: The Midland Regional Bomb Squad through Homeland Security Grant Program (SHSP) funding has purchased an X-ray system and ballistic protection gear under the Law Enforcement Terrorism Protection Activities (LETPA) of the grant. The City of Odessa has upgraded the regional bomb robot.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
N/A
Organization
Manpower/staffing issues continue to face the region with the increased population due to the oil industry. While the metro cities (Midland and Odessa) have made progress, rural communities are still finding shortages and may have to rely on mutual aid
Equipment
Personal Protective Equipment is always a need. Other identified and unfunded needs include retrofitting of an existing regional Mine Resistant Ambush Protected (MRAP) vehicle for the Midland County Sheriff's Office.
Training
Personnel turnover and manpower shortages require continuous training cycles
Exercises
Increased tabletop exercises in frontier and rural jurisdictions would be beneficial since the gap is largely in these areas across the region

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## Operational Communications

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **30 minutes** of an incident, establish interoperable communications across **4** jurisdictions affected and with **12** partner organizations involved in incident management. Maintain for **3 hours**.*

Estimate of Current Capability

*Within **30 minutes** of an incident, establish interoperable communications across **4** jurisdictions affected and with **12** partner organizations involved in incident management. Maintain for **3 hours**.*

Capability Change Description

*A new Site was added to the PBRPC System in Orla, Texas bringing interoperable communications across the Texas and New Mexico border. The Regional Interoperable Communications System is connected to the Greater Austin Travis Regional Radio System (GATRRS), Local, State and Federal agencies are currently utilizing the system.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

Planning
<p>Long-range planning is especially critical due to the need for ensuring a solid sustainability plan is in place that determines user agency cost sharing considering decreasing federal funding. Also, planning for data communications capabilities for public safety, while begun, requires continued attention.</p>
Organization
<p>Need for continuing participation in interoperability working group and other forums by local, state, and federal agencies using the regional P25 interoperable communications system</p>
Equipment
<p>The regional P25 radio interoperable communications system continues to require maintenance and sustainment including, but not limited to generators, transfer switches, Field Network Equipment (FNE), software upgrades, and unforeseen equipment damages require funding.</p>
Training
<p>Need regional training for use of the system to include mobile radio training</p>
Exercises

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Continue integrating radio interoperable communications in all local and regional exercises.

## Public Health, Healthcare, and Emergency Medical Services

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **6 hours** of an incident, complete triage, begin definitive medical treatment, and transfer to an appropriate facility **330** people requiring medical care.*

Estimate of Current Capability

*Within **6 hours** of an incident, complete triage, begin definitive medical treatment, and transfer to an appropriate facility **330** people requiring medical care.*

Capability Change Description

*There has been no change. The BorderRAC TSA J, local, regional, state, federal, and private partner agencies work closely in planning, training, exercises, and responds to every real hospital incident as requested*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
Possible lack of higher-level administrative support/involvement in planning and training to address gaps. Lower-level employees in various organizations may be the participants of the Permian Basin Health Care Coalition planning meetings
<b>Organization</b>
Staffing and funding limitations, particularly in the rural areas. The Border Regional Advisory Council (Border RAC) Trauma Service Area J (TSA J) is working closely with, jurisdiction emergency management, elected officials, hospitals, EMS, and private partners to help close gaps in organization
<b>Equipment</b>
There is a lack of decontamination equipment for various hospitals in the region and cannot adequately accommodate self-deployed patients to the facilities. Responders may have expired or inappropriate Hazmat decontamination equipment
<b>Training</b>
Across the region, although much less in the urban areas, there is a significant lack of training in medical disaster preparedness, Hazmat Response Team Members, incident management, due to staff turnover
<b>Exercises</b>

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Real-world incidents regularly help demonstrate that medical surge is especially an issue in the rural areas of the region because of the limitations of employee pools and ambulance resources. The expansive geography creates significant time and distance issues, especially relying on outside personnel (mutual aid) to meet the needs

## Situational Assessment

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **15 minutes** of incident, and on a **1 hour** cycle thereafter, provide notification to leadership and **15** partner organizations involved in incident management of the current and projected situation. Maintain for **24 hours**.*

Estimate of Current Capability

*Within **30 minutes** of incident, and on a **1 hour** cycle thereafter, provide notification to leadership and **15** partner organizations involved in incident management of the current and projected situation. Maintain for **24 hours***

Capability Change Description

*No change. Tabletop exercises continue throughout the region*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
Increase local jurisdiction participation in planning efforts to assess hazard impacts and to be familiar with available mutual aid regional, state, and federal resources and private stakeholder resource availability
<b>Organization</b>
Stakeholder engagement and jurisdiction participation will continue to improve this capability
<b>Equipment</b>
Laptops, computer equipment needed to maintain situational awareness. In addition, software upgrades or licenses may be needed for increased access to assess hazard impacts and track response activities
<b>Training</b>
Training required includes: E/L-948 Situational Awareness and Common Operating Picture E-143 Advance Situational Awareness and Common Operating Picture Web EOC training is required across the region. ICS training continues to be an on-going requirement, but instructor availability is problematic at times
<b>Exercises</b>
Need to incorporate modeling tools into exercises for assessing hazard impacts

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## Infrastructure Systems

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **24 hours** of an incident, restore service to **10,000** customers without water service.*

*Within **24 hours** of an incident, restore service to **10,000** customers without wastewater service.*

*Within **24 hours** of an incident, restore service to **1,000** customers without communication service.*

*Within **24 hours** of an incident, restore service to **10,000** customers without electricity service*

Estimate of Current Capability

*Within **24 hours** of an incident, restore service to **10,000** customers without water service.*

*Within **24 hours** of an incident, restore service to **10,000** customers without wastewater service.*

*Within **24 hours** of an incident, restore service to **1,000** customers without communication service.*

*Within **24 hours** of an incident, restore service to **10,000** customers without electricity service*

Capability Change Description

*No change. More planning needs to involve Public Works and Electric providers.*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>	Need to build relationships with Public Works Departments and Electricity Providers throughout the region
<b>Organization</b>	Need to build relationships with Public Works Departments and Electricity Providers throughout the region
<b>Equipment</b>	N/A
<b>Training</b>	

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N/A
<b>Exercises</b>
Need to include Public Works Departments and Electricity Providers throughout the region during tabletop and full-scale exercises

## Economic Recovery

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **1 month** of an incident, reopen **52** businesses closed due to the incident*

Estimate of Current Capability

*Within **1 month** of an incident, reopen **52** businesses closed due to the incident*

Capability Change Description

*The PBRPC Economic Development District is positioned to coordinate with Homeland Security and the region’s leadership in connecting communities and business to provide emergency aid during economic disaster events. Funding programs are available to subsidize public works and infrastructure projects which result in immediate recovery*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
Address more wide-spread development of Continuity of Operations (COOP) plans by private and public organizations
<b>Organization</b>
Continue with initiatives that bring interdependency agencies in closer coordination with governmental entities
<b>Equipment</b>
Jurisdictions may require equipment and software upgrades to utilize disaster modeling tools
<b>Training</b>
Need to continue offering through FEMA Continuity of Operations Planning training
<b>Exercises</b>
Incorporate COOP into local jurisdiction and regional exercises, from tabletop to full scale

## Health and Social Services

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **2 weeks** of an incident, restore functions at **9** affected healthcare facilities and social service organizations*

Estimate of Current Capability

*Within **2 weeks** of an incident, restore functions at **9** affected healthcare facilities and social service organizations*

Capability Change Description

*Need to include nursing homes, law enforcement, emergency management and treatment facilities during full-scale DSHS/DPS/Local Health Departments/Push Sites SNS exercise*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
There is a large gap in public awareness across the region
<b>Organization</b>
N/A
<b>Equipment</b>
Tablets and laptop computers needed for storing and accessing relevant documents in the field, tracking dispensing of medications, performing assessments, and other matters. Trailers needed to haul equipment, as well as tables and chairs for performing immunizations and vaccinations at PODs and for first responders in the field
<b>Training</b>
Need training for health professionals on getting the message out to the public for greater awareness and understanding
<b>Exercises</b>
N/A

## Housing

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **2 months** of an incident, **30** people requiring long-term housing, including **8** people with access and functional needs (requiring accessible long-term housing), find and secure long-term housing*

Estimate of Current Capability

*Within **2 months** of an incident, **30** people requiring long-term housing, including **8** people with access and functional needs (requiring accessible long-term housing), find and secure long-term housing*

Capability Change Description

*No Change. A disaster plan was developed by the Housing Authority, as directed by HUD, after Katrina, to help evacuees (clients) by giving them a voucher to find housing anywhere in the US to secure housing*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>
Addressing housing shortages continues in the Permian Basin region as a result of the oil and gas industry
<b>Organization</b>
N/A
<b>Equipment</b>
N/A
<b>Training</b>
N/A
<b>Exercises</b>
Community development is required by HUD to inspect housing and do assessments, such as in emergency matters of electrical issues or others to determine what it takes to fix the problem.

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## Natural and Cultural Resources

### SPR Step 1: Assess Capabilities

Capability Target (what the region reasonably expects to achieve in the next 3-5 years)

*Within **1 month** of an incident, restore **5** damaged natural and cultural resources and historic properties registered in the jurisdiction*

Estimate of Current Capability

*Within **3 months** of an incident, restore **6** damaged natural and cultural resources and historic properties registered in the jurisdiction*

Capability Change Description

*Sustaining Local Emergency Planning Committee (LEPC) workshops/meetings to address issues relating to environmental preservation and restoration and historic preservation*

### SPR Step 2: Describe Capability Gaps

Capability Gaps

Describe Capability Gaps in the table below, including any gaps in aspects of the Core Capability not addressed by the Capability Target statement, as appropriate. Sustainment of regional programs may be included as potential gaps. If no gaps exist for the POETE element, enter N/A.

<b>Planning</b>	Require on-going collaboration and planning between public and private key stakeholders
<b>Organization</b>	Jurisdictional HAZMAT, emergency management, and other disciplines, state and federal partners, along with private sector partners, will need to continue to increase their collaboration
<b>Equipment</b>	Damage assessment equipment gaps and environmental preservation restoration gaps may not be entirely resolved at the rural community level, and thus have to be fulfilled through mutual aid and state assistance
<b>Training</b>	Wide area and residential area damage assessment and environmental preservation and restoration training required for local agencies in the region
<b>Exercises</b>	Incorporate damage assessment and environmental preservation and restoration in exercises

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## 2022 Priorities

### Top 3 Core Capabilities to Sustain in 2022

- |                               |
|-------------------------------|
| 1. Planning                   |
| 2. Operational Communications |
| 3. Operational Coordination   |

### Top 3 Core Capabilities to Build in 2022

- |   |
|---|
| 1. On-scene Security, Protection, and Law Enforcement |
| 2. Interdiction and Disruption                        |
| 3. Intelligence and Information Sharing               |